

## **PERFORMANCE WORK STATEMENT**

### **1.0 BACKGROUND**

Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility (PHNSY) is a US Navy regional industrial center that maintains, overhauls, and repairs various vessels of the US Navy. Its industrial operations provide the US naval forces with a wide range of services and resources located on the island of Oahu, Hawaii, with direct and indirect support to SSN 688 and 774 class submarines, surface vessels, and shore based activities in the Pacific.

### **2.0 SCOPE**

The contractor shall upgrade two Government-provided Virginia Class Ship Service Turbine Generator Automatic Voltage Regulator (AVR) units (serial numbers 212 and 215) and components, meeting shock requirements in accordance with the performance requirements.

### **3.0 PERFORMANCE REQUIREMENTS**

- 3.1 Modify and upgrade the two AVR units in accordance with Attachment - ShipAlt 4611K.
- 3.1.1 Replace/upgrade AVR/OVR Power Stage Assemblies, PN 508-00537-20 (2 per cabinet x 2 cabinets = 4 total).
- 3.1.2 Replace/upgrade Exciter Interface Modules, PN 508-00538-30 (2 per cabinet x 2 cabinets = 4 total).
- 3.1.3 Replace/upgrade Primary AVR/OVL power cable harness, PN 514-90012-64 (1 per cabinet x 2 cabinets = 2 total).
- 3.1.4 Replace/upgrade Backup AVR/OVL power cable harness, PN 514-90012-65 (1 per cabinet x 2 cabinets = 2 total).
- 3.1.5 Install new Transformer mounting brackets, PN 153-01211-05 (1 per cabinet x 2 cabinets = 2 total) and fasteners (2 per cabinet x 2 cabinets = 4 total) use Loctite on threads.
- 3.1.6 Replace/upgrade power supply support brackets, PN 153-01211-04) (2 per cabinet x 2 cabinets = 4 total) and fasteners (4 per cabinet x 2 cabinets = 8 total).
- 3.1.7 Install spring pins, PN 401-90012-65, in the AVR rack assemblies (13 per cabinet x 2 cabinets = 26 total).
- 3.2 The Contractor shall test the AVRs to satisfactory performance upon completion of the upgrade, and deliver the AVRs back to PHNSY, FOB Destination, with a certificate of satisfactory performance no later than January 19, 2016.

### **4.0 QUALITY ASSURANCE**

The Contractor is responsible for implementing a Quality Control Plan that identifies and results in the correction of potential and actual problems to ensure the quality and fulfillment of deliverables.

### **5.0 GOVERNMENT PROVIDED PROPERTY**

2 EACH, KATO PN 665-P5633-4P AVR Enclosure (serial numbers 212 and 215).  
4 EACH, KATO PN 508-00537-20 AVR/OVL Power Stage Assembly.  
4 EACH, KATO PN 508-00538-30 Exciter Interface Module.  
4 EACH, KATO PN 153-01211-04 Power Supply Support Bracket.  
4 EACH, KATO PN 153-01211-05 Power Supply Top Mount Bracket.  
26 EACH, KATO PN 401-70034-08 Stainless Spring Pins.  
2 EACH, KATO PN 514-90012-10 Cable Assembly AVR1 6U.  
2 EACH, KATO PN 514-90012-11 Cable Assembly AVR2 6U.  
2 EACH, KATO PN 514-90012-12 SM Analog Cable Assembly.  
2 EACH, KATO PN 514-90012-13 SM Digital Cable Assembly.

## **6.0 CONTRACTOR QUALIFICATIONS**

The Contractor shall be an authorized original equipment manufacturer. The Contractor shall adhere to the Privacy Act, Title 5 of the U.S. Code section 552a and applicable PHNSY rules and regulations. Services that do not require access to classified data, however, may require access to information which is to be handled as "For Official Use Only" and may be covered by the Privacy Act. Contractor shall ensure that personnel assigned to this contract understand the meaning of these categories and handle such information accordingly.

## **7.0 POINTS OF CONTACT**

TPOC: Todd Miller, Code 270.2  
808-368-0069; todd.a.miller1@navy.mil

Business Department: Kristen Woo  
808-473-8000, ext. 6271; kristen.woo@navy.mil

## **8.0 ENTERPRISE-WIDE CONTRACTOR MANPOWER REPORTING APPLICATION.**

8.1 The Contractor shall report contractor labor hours (including subcontractor labor hours) required for performance of services provided under this contract for the PHNSY via a secure data collection site. Contracted services excluded from reporting are based on Product Service Codes (PSCs). The excluded PSCs are:

- (1) W, Lease/Rental of Equipment;
- (2) X, Lease/Rental of Facilities;
- (3) Y, Construction of Structures and Facilities;
- (4) S, Utilities ONLY;
- (5) V, Freight and Shipping ONLY.

8.2 The Contractor is required to completely fill in all required data fields using the following web address:  
<https://doncmra.nmci.navy.mil>.

8.3 Reporting inputs will be for the labor executed during the period of performance during each Government fiscal year (FY), which runs October 1 through September 30. While inputs may be reported any time during the FY, all data shall be reported no later than October 31 of each calendar year. Contractors may direct questions to the help desk, linked at <https://doncmra.nmci.navy.mil>.

## **9.0 REFERENCES**

9.1 ShipAlt 4611K.

9.2 The Contractor may request a copy of ShipAlt 4611K as needed. ShipAlt 4611K is a controlled document and will only be released to the Contractor if the Contractor does not have a foreign interest or if approval is obtained from Naval Sea Systems Command. The Contractor may be required to complete a Foreign Interest Determination form and contract stipulation as part of the release process. In the event it is released, the Contractor shall protect it in accordance with Attachment 10.0.

## **10.0 ATTACHMENT**

Security Controls on the Dissemination of Naval Nuclear Propulsion Information Received or Generated Under NAVSEA Contracts

**SECURITY CONTROLS ON THE DISSEMINATION OF NAVAL NUCLEAR  
PROPULSION INFORMATION RECEIVED OR GENERATED UNDER NAVSEA  
CONTRACTS**

1. The provisions of the DOE-DOD Classification Guide for the Naval Nuclear Propulsion Program, CG-RN-1, Revision 3, and its Interpretive Guidance Bulletins and OPNAVINST N9210.3 are applicable to all Naval Nuclear Propulsion Information (NNPI) work done under this contract.
2. Disclosure of NNPI, classified or unclassified, to contractor employees who are granted Limited Clearances under the provisions of DOD 5220.22M, National Industrial Security Program Operating Manual (NISPOM) is not authorized without approval from the Naval Sea Systems Command (SEA 08).
3. Access to Navy ships, or Navy or commercial shipyards where Navy ships are located, is subject to the requirements of NAVSEAINST 5500.3A of 2 March 1988, Subj: Control of Access to Vessels by NON-US Citizens.
4. All Naval Nuclear Propulsion Information, classified or unclassified shall be marked in accordance with Exhibit (3) of OPNAVINST N9210.3.
5. Critical Technology (also referred to as militarily critical technology) is defined as follows:
  - a. Arrays of design and manufacturing know-how (including technical data);
  - b. Keystone equipment (including manufacturing, inspecting and testing equipment) is the equipment specifically necessary for the effective application of a significant array of technical information and know-how;
  - c. Keystone materials are materials specifically necessary for the effective application of a significant array of technical information and know-how; and
  - d. Goods accompanied by sophisticated operation, application or maintenance know-how that would make a significant contribution to the military potential of any country or combination of countries and that may prove detrimental to the security of the United States.
6. Information other than NNPI that contains critical technology information as defined in paragraph 5 above shall be marked with the following warning notice, along with the designated distribution statement:

WARNING – This document contains technical data whose export is restricted by the Arms Export Control Act (Title 22, U.S.C. Sec. 2751 et seq.) or the Export Administration Act of 1979, as amended, Title 50, U.S.C., App 2401, et seq. Violations of these export laws are

subject to severe criminal penalties. Disseminate in accordance with the provisions of OPNAVINST 5510.161.

7. The contractor shall invoke the foregoing provisions, as appropriate, in all subcontracts hereunder which involve access to NNPI. The requirements of OPNAVINST N9210.3 and appropriate sections of the DOE-DOD Classification Guide for Naval Nuclear Propulsion Program, CG-RN-1, Revision 3 and its Interpretive Guidance Bulletins are applicable for all contracts and are also applicable to all subcontracts which involve access to Classified NNPI.

**252.209-7992 REPRESENTATION BY CORPORATIONS REGARDING AN UNPAID DELINQUENT TAX LIABILITY OR A FELONY CONVICTION UNDER ANY FEDERAL LAW—FISCAL YEAR 2015 APPROPRIATIONS (DEVIATION 2015-000005) (DEC 2014)**

(a) In accordance with sections 744 and 745 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235), none of the funds made available by this or any other Act may be used to enter into a contract with any corporation that—

(1) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless the agency has considered suspension or debarment of the corporation and made a determination that this further action is not necessary to protect the interests of the Government; or

(2) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless the agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.

(b) The Offeror represents that—

(1) It is  is not  a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability,

(2) It is  is not  a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.

(End of provision)

**52.212-3 -- Offeror Representations and Certifications -- Commercial Items.**

As prescribed in [12.301\(b\)\(2\)](#), insert the following provision:

**Offeror Representations and Certifications -- Commercial Items (Mar 2015)**

The offeror shall complete only paragraphs (b) of this provision if the Offeror has completed the annual representations and certification electronically via the System for Award Management (SAM) Web site accessed through <http://www.acquisition.gov> . If the Offeror has not completed the annual representations and certifications electronically, the Offeror shall complete only paragraphs (c) through (p) of this provision.

(a) *Definitions.* As used in this provision--

“Economically disadvantaged women-owned small business (EDWOSB) concern” means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business eligible under the WOSB Program.

“Forced or indentured child labor” means all work or service—

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

“Highest-level owner” means the entity that owns or controls an immediate owner of the offeror, or that owns or controls one or more entities that control an immediate owner of the offeror. No entity owns or exercises control of the highest level owner.

“Immediate owner” means an entity, other than the offeror, that has direct control of the offeror. Indicators of control include, but are not limited to, one or more of the following: Ownership or interlocking management, identity of interests among family members, shared facilities and equipment, and the common use of employees.

“Inverted domestic corporation,” means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

“Manufactured end product” means any end product in product and service codes (PSCs) 1000-9999, except—

- (1) PSC 5510, Lumber and Related Basic Wood Materials;
- (2) Product or Service Group (PSG) 87, Agricultural Supplies;
- (3) PSG 88, Live Animals;
- (4) PSG 89, Subsistence;
- (5) PSC 9410, Crude Grades of Plant Materials;
- (6) PSC 9430, Miscellaneous Crude Animal Products, Inedible;

- (7) PSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) PSC 9610, Ores;
- (9) PSC 9620, Minerals, Natural and Synthetic; and
- (10) PSC 9630, Additive Metal Materials.

“Place of manufacture” means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

“Restricted business operations” means business operations in Sudan that include power production activities, mineral extraction activities, oil-related activities, or the production of military equipment, as those terms are defined in the Sudan Accountability and Divestment Act of 2007 (Pub. L. 110-174). Restricted business operations do not include business operations that the person (as that term is defined in Section 2 of the Sudan Accountability and Divestment Act of 2007) conducting the business can demonstrate—

- (1) Are conducted under contract directly and exclusively with the regional government of southern Sudan;
- (2) Are conducted pursuant to specific authorization from the Office of Foreign Assets Control in the Department of the Treasury, or are expressly exempted under Federal law from the requirement to be conducted under such authorization;
- (3) Consist of providing goods or services to marginalized populations of Sudan;
- (4) Consist of providing goods or services to an internationally recognized peacekeeping force or humanitarian organization;
- (5) Consist of providing goods or services that are used only to promote health or education; or
- (6) Have been voluntarily suspended.

Sensitive technology—

- (1) Means hardware, software, telecommunications equipment, or any other technology that is to be used specifically—
  - (i) To restrict the free flow of unbiased information in Iran; or
  - (ii) To disrupt, monitor, or otherwise restrict speech of the people of Iran; and
- (2) Does not include information or informational materials the export of which the President does not have the authority to regulate or prohibit pursuant to section 203(b)(3) of the International Emergency Economic Powers Act (50 U.S.C. 1702(b)(3)).

“Service-disabled veteran-owned small business concern”—

- (1) Means a small business concern—
  - (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and

(ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.

(2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

“Small business concern” means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and size standards in this solicitation.

“Small disadvantaged business concern, consistent with 13 CFR 124.1002,” means a small business concern under the size standard applicable to the acquisition, that--

(1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by--

- (i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States; and
- (ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and

(2) The management and daily business operations of which are controlled (as defined at 13.CFR 124.106) by individuals, who meet the criteria in paragraphs (1)(i) and (ii) of this definition.

“Subsidiary” means an entity in which more than 50 percent of the entity is owned—

- (1) Directly by a parent corporation; or
- (2) Through another subsidiary of a parent corporation.

“Veteran-owned small business concern” means a small business concern—

- (1) Not less than 51 percent of which is owned by one or more veterans(as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.

“Women-owned business concern” means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.

“Women-owned small business concern” means a small business concern --

- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.

“Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127),” means a small business concern that is at least 51 percent directly and unconditionally owned by, and the

management and daily business operations of which are controlled by, one or more women who are citizens of the United States.

(b)

(1) *Annual Representations and Certifications.* Any changes provided by the offeror in paragraph (b)(2) of this provision do not automatically change the representations and certifications posted on the SAMwebsite.

(2) The offeror has completed the annual representations and certifications electronically via the SAM website accessed through <https://www.acquisition.gov>. After reviewing the SAM database information, the offeror verifies by submission of this offer that the representation and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and Certifications—Commercial Items, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard applicable to the NAICS code referenced for this solicitation), as of the date of this offer and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs \_\_\_\_\_. *[Offeror to identify the applicable paragraphs at (c) through (p) of this provision that the offeror has completed for the purposes of this solicitation only, if any. These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer. Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted electronically on SAM.]*

(c) Offerors must complete the following representations when the resulting contract is to be performed in the United States or its outlying areas. Check all that apply.

(1) *Small business concern.* The offeror represents as part of its offer that it  is,  is not a small business concern.

(2) *Veteran-owned small business concern.* [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it  is,  is not a veteran-owned small business concern.

(3) *Service-disabled veteran-owned small business concern.* [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it  is,  is not a service-disabled veteran-owned small business concern.

(4) *Small disadvantaged business concern.* [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it  is,  is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.

(5) *Women-owned small business concern.* [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it  is,  is not a women-owned small business concern.

**Note:** Complete paragraphs (c)(8) and (c)(9) only if this solicitation is expected to exceed the simplified acquisition threshold.

(6) *WOSB concern eligible under the WOSB Program.* [Complete only if the offeror represented itself as a women-owned small business concern in paragraph (c)(5) of this provision.] The offeror represents that—

(i) It  is,  is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and

(ii) It  is,  is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(6)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture: \_\_\_\_\_.] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.

(7) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a WOSB concern eligible under the WOSB Program in (c)(6) of this provision.] The offeror represents that—

(i) It  is,  is not an EDWOSB concern, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and

(ii) It  is,  is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(7)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture: \_\_\_\_\_.] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.

(8) Women-owned business concern (other than small business concern). [Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it  is, a women-owned business concern.

(9) *Tie bid priority for labor surplus area concerns.* If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:

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(10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that--

(i) It  is,  is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and

(ii) It  is,  is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [*The offeror shall enter the names of each of the HUBZone small business concerns participating in the HUBZone joint venture: \_\_\_\_\_.*] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.

(d) Representations required to implement provisions of Executive Order 11246 --

(1) Previous contracts and compliance. The offeror represents that --

(i) It  has,  has not, participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and

(ii) It  has,  has not, filed all required compliance reports.

(2) *Affirmative Action Compliance.* The offeror represents that --

(i) It  has developed and has on file,  has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR parts 60-1 and 60-2), or

(ii) It  has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

(e) *Certification Regarding Payments to Influence Federal Transactions* (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$150,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract. If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the offeror with respect to this contract, the offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants. The offeror need not report regularly employed officers or employees of the offeror to whom payments of reasonable compensation were made.

(f) *Buy American Certificate.* (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American – Supplies, is included in this solicitation.)

(1) The offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product and that for other than COTS items, the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products, *i.e.*, an end product that is not a COTS item and does not meet the component test in paragraph (2) of the definition of “domestic end product.” The terms “commercially available off-the-shelf (COTS) item,” “component,” “domestic end product,” “end product,” “foreign end product,” and “United States” are defined in the clause of this solicitation entitled “Buy American—Supplies.”

(2) Foreign End Products:

LINE ITEM NO.	COUNTRY OF ORIGIN

[List as necessary]

(3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(g)

(1) *Buy American -- Free Trade Agreements -- Israeli Trade Act Certificate.* (Applies only if the clause at FAR 52.225-3, Buy American -- Free Trade Agreements -- Israeli Trade Act, is included in this solicitation.)

(i) The offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (g)(1)(iii) of this provision, is a domestic end product and that for other than COTS items, the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The terms “Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end product,” “commercially available off-the-shelf (COTS) item,” “component,” “domestic end product,” “end product,” “foreign end product,” “Free Trade Agreement country,” “Free Trade Agreement country end product,” “Israeli end product,” and “United States” are defined in the clause of this solicitation entitled “Buy American--Free Trade Agreements--Israeli Trade Act.”

(ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled “Buy American—Free Trade Agreements—Israeli Trade Act”:

Free Trade Agreement Country End Products (Other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

LINE ITEM NO.	COUNTRY OF ORIGIN

[List as necessary]

(iii) The offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) or this provision) as defined in the clause of this solicitation entitled “Buy American—Free Trade Agreements—Israeli Trade Act.” The offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products, *i.e.*, an end product that is not a COTS item and does not meet the component test in paragraph (2) of the definition of “domestic end product.”

Other Foreign End Products:

LINE ITEM NO.	COUNTRY OF ORIGIN

[List as necessary]

(iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(2) *Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate I.* If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled “Buy American—Free Trade Agreements—Israeli Trade Act”:

Canadian End Products:

Line Item No.:

\_\_\_\_\_

*[List as necessary]*

(3) *Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate II.* If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled “Buy American--Free Trade Agreements--Israeli Trade Act”:

Canadian or Israeli End Products:

Line Item No.:	Country of Origin:

*[List as necessary]*

(4) *Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate III.* If Alternate III to the clause at 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled “Buy American—Free Trade Agreements—Israeli Trade Act”:

Free Trade Agreement Country End Products (Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line Item No.:	Country of Origin:

*[List as necessary]*

(5) *Trade Agreements Certificate*. (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.)

(i) The offeror certifies that each end product, except those listed in paragraph (g)(5)(ii) of this provision, is a U.S.-made or designated country end product as defined in the clause of this solicitation entitled "Trade Agreements."

(ii) The offeror shall list as other end products those end products that are not U.S.-made or designated country end products.

#### Other End Products

Line Item No.:	Country of Origin:

[List as necessary]

(iii) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. For line items covered by the WTO GPA, the Government will evaluate offers of U.S.-made or designated country end products without regard to the restrictions of the Buy American statute. The Government will consider for award only offers of U.S.-made or designated country end products unless the Contracting Officer determines that there are no offers for such products or that the offers for such products are insufficient to fulfill the requirements of the solicitation.

(h) *Certification Regarding Responsibility Matters (Executive Order 12689)*. (Applies only if the contract value is expected to exceed the simplified acquisition threshold.) The offeror certifies, to the best of its knowledge and belief, that the offeror and/or any of its principals--

(1)  Are,  are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;

(2)  Have,  have not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal criminal tax laws, or receiving stolen property; and

(3)  Are,  are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses enumerated in paragraph (h)(2) of this clause; and

(4)  Have,  have not, within a three-year period preceding this offer, been notified of any delinquent Federal taxes in an amount that exceeds \$3,000 for which the liability remains unsatisfied.

(i) Taxes are considered delinquent if both of the following criteria apply:

(A) *The tax liability is finally determined.* The liability is finally determined if it has been assessed. A liability is not finally determined if there is a pending administrative or judicial challenge. In the case of a judicial challenge to the liability, the liability is not finally determined until all judicial appeal rights have been exhausted.

(B) *The taxpayer is delinquent in making payment.* A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.

(ii) Examples.

(A) The taxpayer has received a statutory notice of deficiency, under I.R.C. §6212, which entitles the taxpayer to seek Tax Court review of a proposed tax deficiency. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.

(B) The IRS has filed a notice of Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. §6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals Contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.

(C) The taxpayer has entered into an installment agreement pursuant to I.R.C. §6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.

(D) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. §362 (the Bankruptcy Code).

(i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). [The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]

(1) Listed End Product

Listed End Product:	Listed Countries of Origin:

(2) Certification. [If the Contracting Officer has identified end products and countries of origin in paragraph (i)(1) of this provision, then the offeror must certify to either (i)(2)(i) or (i)(2)(ii) by checking the appropriate block.]

(i) The offeror will not supply any end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product.

(ii) The offeror may supply an end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that it has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.

(j) *Place of manufacture.* (Does not apply unless the solicitation is predominantly for the acquisition of manufactured end products.) For statistical purposes only, the offeror shall indicate whether the place of manufacture of the end products it expects to provide in response to this solicitation is predominantly—

(1)  In the United States (Check this box if the total anticipated price of offered end products manufactured in the United States exceeds the total anticipated price of offered end products manufactured outside the United States); or

(2)  Outside the United States.

(k) Certificates regarding exemptions from the application of the Service Contract Labor Standards. (Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services.) [The contracting officer is to check a box to indicate if paragraph (k)(1) or (k)(2) applies.]

(1)  Maintenance, calibration, or repair of certain equipment as described in FAR 22.1003-4(c)(1). The offeror  does  does not certify that—

(i) The items of equipment to be serviced under this contract are used regularly for other than Governmental purposes and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontract) in substantial quantities to the general public in the course of normal business operations;

(ii) The services will be furnished at prices which are, or are based on, established catalog or market prices (see FAR 22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of such equipment; and

(iii) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract will be the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.

(2)  Certain services as described in FAR 22.1003-4(d)(1). The offeror  does  does not certify that—

(i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;

(ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));

(iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and

(iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.

## (3) If paragraph (k)(1) or (k)(2) of this clause applies—

(i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and

(ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph (k)(1) or (k)(2) of this clause or to contact the Contracting Officer as required in paragraph (k)(3)(i) of this clause.

(l) *Taxpayer identification number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701).* (Not applicable if the offeror is required to provide this information to the SAM database to be eligible for award.)

(1) All offerors must submit the information required in paragraphs (l)(3) through (l)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).

(2) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

## (3) Taxpayer Identification Number (TIN).

TIN: \_\_\_\_\_.

TIN has been applied for.

TIN is not required because:

Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

Offeror is an agency or instrumentality of a foreign government;

Offeror is an agency or instrumentality of the Federal Government;

## (4) Type of organization.

Sole proprietorship;

Partnership;

Corporate entity (not tax-exempt);

Corporate entity (tax-exempt);

Government entity (Federal, State, or local);

Foreign government;

International organization per 26 CFR 1.6049-4;

Other \_\_\_\_\_.

(5) Common parent.

Offeror is not owned or controlled by a common parent:

Name and TIN of common parent:

Name \_\_\_\_\_

TIN \_\_\_\_\_

(m) *Restricted business operations in Sudan.* By submission of its offer, the offeror certifies that the offeror does not conduct any restricted business operations in Sudan.

(n) Prohibition on Contracting with Inverted Domestic Corporations—

(1) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-2(b) applies or the requirement is waived in accordance with the procedures at 9.108-4.

(2) *Representation.* By submission of its offer, the offeror represents that—

(i) It is not an inverted domestic corporation; and

(ii) It is not a subsidiary of an inverted domestic corporation.

(o) Prohibition on contracting with entities engaging in certain activities or transactions relating to Iran.

(1) The offeror shall email questions concerning sensitive technology to the Department of State at [CISADA106@state.gov](mailto:CISADA106@state.gov).

(2) Representation and Certification. Unless a waiver is granted or an exception applies as provided in paragraph (o) (3) of this provision, by submission of its offer, the offeror—

(i) Represents, to the best of its knowledge and belief, that the offeror does not export any sensitive technology to the government of Iran or any entities or individuals owned or controlled by, or acting on behalf or at the direction of, the government of Iran;

(ii) Certifies that the offeror, or any person owned or controlled by the offeror, does not engage in any activities for which sanctions may be imposed under section 5 of the Iran Sanctions Act; and

(iii) Certifies that the offeror, and any person owned or controlled by the offeror, does not knowingly engage in any transaction that exceeds \$3,000 with Iran's Revolutionary Guard Corps or any of its officials, agents, or affiliates, the property and interests in property of which are blocked pursuant to the International Emergency Economic Powers Act (50(U.S.C. 1701 et seq.) (see OFAC's Specially Designated Nationals and Blocked Persons List at <http://www.treasury.gov/ofac/downloads/t11sdn.pdf>).

(3) The representation and certification requirements of paragraph (o)(2) of this provision do not apply if—

(i) This solicitation includes a trade agreements certification (e.g., 52.212-3(g) or a comparable agency provision); and

(ii) The offeror has certified that all the offered products to be supplied are designated country end products.

(p) *Ownership or Control of Offeror.* (Applies in all solicitations when there is a requirement to be registered in SAM or a requirement to have a DUNS Number in the solicitation.

(1) The Offeror represents that it  has or  does not have an immediate owner. If the Offeror has more than one immediate owner (such as a joint venture), then the Offeror shall respond to paragraph (2) and if applicable, paragraph (3) of this provision for each participant in the joint venture.

(2) If the Offeror indicates “has” in paragraph (p)(1) of this provision, enter the following information:

Immediate owner CAGE code: \_\_\_\_\_

Immediate owner legal name: \_\_\_\_\_

(Do not use a “doing business as” name)

Is the immediate owner owned or controlled by another entity:

Yes or  No.

(3) If the Offeror indicates “yes” in paragraph (p)(2) of this provision, indicating that the immediate owner is owned or controlled by another entity, then enter the following information:

Highest level owner CAGE code: \_\_\_\_\_

Highest level owner legal name: \_\_\_\_\_

(Do not use a “doing business as” name)

(End of Provision)

*Alternate I (Oct 2014).* As prescribed in [12.301](#)(b)(2), add the following paragraph (c)(11) to the basic provision:

(11) (Complete if the offeror has represented itself as disadvantaged in paragraph (c)(4) of this provision.)

[*The offeror shall check the category in which its ownership falls*]:

Black American.

Hispanic American.

Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).

Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau, Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).

Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).

Individual/concern, other than one of the preceding.

The service or material listed herein is sole source and competition is precluded for reasons indicated below. There are no substitutes available for this material or service.

**Restricted to the following source.** Provide manufacturer/vendor name. (If sole source manufacturer distributes via dealers, also provide dealer information.)

1. MANUFACTURER KATO Engineering Inc.			8. DEALER REPRESENTATIVE				
2. POINT OF CONTACT [REDACTED]		3. PHONE NUMBER [REDACTED]	9. POINT OF CONTACT		10. PHONE NUMBER		
4. STREET [REDACTED]			11. STREET				
5. CITY Mankato		6. STATE MN	7. ZIP CODE 56002-8447	12. CITY	13. STATE		14. ZIP CODE

15. ESTIMATED COST [REDACTED]	16. REQUIRED DELIVERY DATE 1/19/2015	17. STATUTORY AUTHORITY CITED OR OTHER REFERENCE SAP NON-COMPETITION [FAR 13.106-1(b)]
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18. *REQUIRED* - DESCRIPTION OF THE ITEM OF SERVICE REQUIRES

Upgrade two Government-provided Virginia Class Ship Service Turbine Generator Automatic Voltage Regulator (AVR) units (serial numbers 212 and 215) and components, meeting shock requirements in accordance with with ShipAlt 4611K, in the contractor's facilities.

19. *REQUIRED* - SPECIFIC CHARACTERISTICS OF THE MATERIAL OR SERVICE THAT LIMIT THE AVAILABILITY TO A SOLE SOURCE [UNIQUE FEATURES, FUNCTION OF THE ITEM, ETC.]. DESCRIBE IN DETAIL WHY ONLY THIS SUGGESTED SOURCE CAN FURNISH THE REQUIREMENTS TO THE EXCLUSION OF OTHER SOURCES

Kato Engineering Inc. designed/manufactured the system and is the only source that has the technical knowledge to perform the upgrade. No other vendors are authorized to perform services on this equipment.

20. *IF APPLICABLE* -  THE REQUESTED MATERIAL OR SERVICE REPRESENTS THE MINIMUM REQUIREMENTS OF THE GOVERNMENT. [IF CHECKED, ENTER EXPLANATION OR MINIMUM REQUIREMENTS BELOW]

- Replace/upgrade AVR/OVR Power Stage Assemblies, PN 508-00537-20 (2 per cabinet x 2 cabinets = 4 total).
- Replace/upgrade Exciter Interface Modules, PN 508-00538-30 (2 per cabinet x 2 cabinets = 4 total).
- Replace/upgrade Primary AVR/OVL power cable harness, PN 514-90012-64 (1 per cabinet x 2 cabinets = 2 total).
- Replace/upgrade Backup AVR/OVL power cable harness, PN 514-90012-65 (1 per cabinet x 2 cabinets = 2 total).
- Install new Transformer mounting brackets, PN 153-01211-05 (1 per cabinet x 2 cabinets = 2 total) and fasteners (2 per cabinet x 2 cabinets = 4 total) use Loctite on threads.
- Replace/upgrade power supply support brackets, PN 153-01211-04 (2 per cabinet x 2 cabinets = 4 total) and fasteners (4 per cabinet x 2 cabinets = 8 total).
- Install spring pins, PN 401-90012-65, in the AVR rack assemblies (13 per cabinet x 2 cabinets = 26 total).
- Test the AVRs to satisfactory performance upon completion of the upgrade, and deliver the AVRs back with a certificate of satisfactory performance.

21.  These are direct replacement parts or components for existing equipment (Check if applicable)

22. *IF APPLICABLE* – THE MATERIAL OR SERVICE MUST BE COMPATIBLE IN ALL ASPECTS (FORM, FIT, FUNCTION) WITH EXISTING SYSTEMS PRESENTLY INSTALLED/PERFORMING. DESCRIBE THE EQUIPMENT/FUNCTION YOU HAVE NOW AN HOW THE NEW ITEM OR SERVICE MUST COORDINATE, CONNECT, OR INTERFACE WITH THE EXISTING SYSTEM

23. *IF APPLICABLE* – A PATENT, COPYRIGHT, OR PROPRIETARY DATA LIMITS COMPETITION. THE PATENT, COPYRIGHT, OR PROPRIETARY DATA IS:

24. *OPTIONAL* - OTHER INFORMATION TO SUPPORT A SOLE SOURCE BUY:

Kato Engineering Inc. does not authorize vendors to work on their military products.

WD 05-2289 (Rev.-18) was first posted on www.wdol.gov on 07/14/2015

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION  
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION  
| WASHINGTON D.C. 20210

| Wage Determination No.: 2005-2289  
Daniel W. Simms Division of | Revision No.: 18  
Director Wage Determinations | Date Of Revision: 07/08/2015

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Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

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State: Minnesota

Area: Minnesota Counties of Benton, Big Stone, Blue Earth, Brown, Chippewa, Cottonwood, Dodge, Douglas, Faribault, Fillmore, Freeborn, Goodhue, Grant, Houston, Jackson, Kandiyohi, Lac Qui Parle, Le Sueur, Lincoln, Lyon, Martin, McLeod, Meeke, Mille Lacs, Morrison, Mower, Murray, Nicollet, Nobles, Olmsted, Pipestone, Pope, Redwood, Renville, Rice, Rock, Sherburne, Sibley, Stearns, Steele, Stevens, Todd, Traverse, Wabasha, Waseca, Watonwan, Winona, Yellow Medicine

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**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.01
01012 - Accounting Clerk II		16.84
01013 - Accounting Clerk III		18.84
01020 - Administrative Assistant		18.78
01040 - Court Reporter		17.56
01051 - Data Entry Operator I		12.38
01052 - Data Entry Operator II		13.51
01060 - Dispatcher, Motor Vehicle		18.67
01070 - Document Preparation Clerk		14.53
01090 - Duplicating Machine Operator		14.53
01111 - General Clerk I		12.59
01112 - General Clerk II		13.74

01113 - General Clerk III	15.42
01120 - Housing Referral Assistant	19.59
01141 - Messenger Courier	13.19
01191 - Order Clerk I	12.32
01192 - Order Clerk II	13.86
01261 - Personnel Assistant (Employment) I	13.60
01262 - Personnel Assistant (Employment) II	15.21
01263 - Personnel Assistant (Employment) III	17.07
01270 - Production Control Clerk	21.31
01280 - Receptionist	12.39
01290 - Rental Clerk	11.24
01300 - Scheduler, Maintenance	15.70
01311 - Secretary I	15.70
01312 - Secretary II	17.56
01313 - Secretary III	19.59
01320 - Service Order Dispatcher	16.62
01410 - Supply Technician	20.25
01420 - Survey Worker	17.44
01531 - Travel Clerk I	14.01
01532 - Travel Clerk II	15.12
01533 - Travel Clerk III	16.22
01611 - Word Processor I	13.32
01612 - Word Processor II	14.95
01613 - Word Processor III	16.72
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	18.27
05010 - Automotive Electrician	16.40
05040 - Automotive Glass Installer	15.72
05070 - Automotive Worker	15.72
05110 - Mobile Equipment Servicer	14.52
05130 - Motor Equipment Metal Mechanic	17.08
05160 - Motor Equipment Metal Worker	15.72
05190 - Motor Vehicle Mechanic	17.86
05220 - Motor Vehicle Mechanic Helper	13.84
05250 - Motor Vehicle Upholstery Worker	15.20
05280 - Motor Vehicle Wrecker	15.72
05310 - Painter, Automotive	16.40
05340 - Radiator Repair Specialist	15.72
05370 - Tire Repairer	12.59
05400 - Transmission Repair Specialist	17.08
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.75
07041 - Cook I	12.10
07042 - Cook II	13.43
07070 - Dishwasher	8.16
07130 - Food Service Worker	9.58
07210 - Meat Cutter	15.17
07260 - Waiter/Waitress	9.15
09000 - Furniture Maintenance And Repair Occupations	

09010 - Electrostatic Spray Painter	16.94
09040 - Furniture Handler	12.31
09080 - Furniture Refinisher	16.47
09090 - Furniture Refinisher Helper	13.66
09110 - Furniture Repairer, Minor	15.13
09130 - Upholsterer	16.54
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	10.20
11060 - Elevator Operator	10.20
11090 - Gardener	14.76
11122 - Housekeeping Aide	11.26
11150 - Janitor	11.26
11210 - Laborer, Grounds Maintenance	12.07
11240 - Maid or Houseman	9.89
11260 - Pruner	12.14
11270 - Tractor Operator	13.96
11330 - Trail Maintenance Worker	12.07
11360 - Window Cleaner	12.25
12000 - Health Occupations	
12010 - Ambulance Driver	15.93
12011 - Breath Alcohol Technician	15.93
12012 - Certified Occupational Therapist Assistant	21.86
12015 - Certified Physical Therapist Assistant	20.19
12020 - Dental Assistant	19.57
12025 - Dental Hygienist	34.27
12030 - EKG Technician	24.15
12035 - Electroneurodiagnostic Technologist	24.15
12040 - Emergency Medical Technician	15.93
12071 - Licensed Practical Nurse I	14.24
12072 - Licensed Practical Nurse II	15.93
12073 - Licensed Practical Nurse III	17.77
12100 - Medical Assistant	14.65
12130 - Medical Laboratory Technician	18.86
12160 - Medical Record Clerk	14.63
12190 - Medical Record Technician	17.14
12195 - Medical Transcriptionist	15.90
12210 - Nuclear Medicine Technologist	35.02
12221 - Nursing Assistant I	10.78
12222 - Nursing Assistant II	12.12
12223 - Nursing Assistant III	13.23
12224 - Nursing Assistant IV	14.84
12235 - Optical Dispenser	16.48
12236 - Optical Technician	11.65
12250 - Pharmacy Technician	14.18
12280 - Phlebotomist	14.84
12305 - Radiologic Technologist	26.50
12311 - Registered Nurse I	19.59
12312 - Registered Nurse II	23.96
12313 - Registered Nurse II, Specialist	23.96

12314 - Registered Nurse III	28.99
12315 - Registered Nurse III, Anesthetist	28.99
12316 - Registered Nurse IV	34.74
12317 - Scheduler (Drug and Alcohol Testing)	19.75
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.61
13012 - Exhibits Specialist II	23.06
13013 - Exhibits Specialist III	28.23
13041 - Illustrator I	18.61
13042 - Illustrator II	23.06
13043 - Illustrator III	28.23
13047 - Librarian	25.57
13050 - Library Aide/Clerk	13.64
13054 - Library Information Technology Systems Administrator	23.06
13058 - Library Technician	19.38
13061 - Media Specialist I	16.65
13062 - Media Specialist II	18.61
13063 - Media Specialist III	20.76
13071 - Photographer I	16.94
13072 - Photographer II	18.94
13073 - Photographer III	23.46
13074 - Photographer IV	28.70
13075 - Photographer V	33.26
13110 - Video Teleconference Technician	16.23
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.37
14042 - Computer Operator II	17.19
14043 - Computer Operator III	19.17
14044 - Computer Operator IV	21.30
14045 - Computer Operator V	23.58
14071 - Computer Programmer I	(see 1) 19.02
14072 - Computer Programmer II	(see 1) 23.57
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1) 27.62
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	15.37
14160 - Personal Computer Support Technician	21.30
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	29.12
15020 - Aircrew Training Devices Instructor (Rated)	35.22
15030 - Air Crew Training Devices Instructor (Pilot)	41.01
15050 - Computer Based Training Specialist / Instructor	29.12
15060 - Educational Technologist	25.40
15070 - Flight Instructor (Pilot)	41.01
15080 - Graphic Artist	20.03
15090 - Technical Instructor	19.78

15095 - Technical Instructor/Course Developer	24.20
15110 - Test Proctor	15.96
15120 - Tutor	15.96
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	11.42
16030 - Counter Attendant	11.42
16040 - Dry Cleaner	14.39
16070 - Finisher, Flatwork, Machine	11.42
16090 - Presser, Hand	11.42
16110 - Presser, Machine, Drycleaning	11.42
16130 - Presser, Machine, Shirts	11.42
16160 - Presser, Machine, Wearing Apparel, Laundry	11.42
16190 - Sewing Machine Operator	15.22
16220 - Tailor	16.09
16250 - Washer, Machine	12.66
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	21.56
19040 - Tool And Die Maker	24.94
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.45
21030 - Material Coordinator	21.31
21040 - Material Expediter	21.31
21050 - Material Handling Laborer	13.98
21071 - Order Filler	12.27
21080 - Production Line Worker (Food Processing)	14.45
21110 - Shipping Packer	13.34
21130 - Shipping/Receiving Clerk	13.34
21140 - Store Worker I	14.83
21150 - Stock Clerk	19.13
21210 - Tools And Parts Attendant	14.45
21410 - Warehouse Specialist	14.67
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	23.33
23021 - Aircraft Mechanic I	22.45
23022 - Aircraft Mechanic II	23.33
23023 - Aircraft Mechanic III	24.22
23040 - Aircraft Mechanic Helper	16.98
23050 - Aircraft, Painter	20.76
23060 - Aircraft Servicer	18.93
23080 - Aircraft Worker	19.74
23110 - Appliance Mechanic	21.55
23120 - Bicycle Repairer	12.59
23125 - Cable Splicer	25.70
23130 - Carpenter, Maintenance	18.16
23140 - Carpet Layer	21.21
23160 - Electrician, Maintenance	26.33
23181 - Electronics Technician Maintenance I	20.70
23182 - Electronics Technician Maintenance II	21.62
23183 - Electronics Technician Maintenance III	22.45

23260 - Fabric Worker	19.85
23290 - Fire Alarm System Mechanic	22.45
23310 - Fire Extinguisher Repairer	18.63
23311 - Fuel Distribution System Mechanic	23.36
23312 - Fuel Distribution System Operator	19.84
23370 - General Maintenance Worker	16.52
23380 - Ground Support Equipment Mechanic	22.45
23381 - Ground Support Equipment Servicicer	18.93
23382 - Ground Support Equipment Worker	19.74
23391 - Gunsmith I	18.63
23392 - Gunsmith II	20.70
23393 - Gunsmith III	22.45
23410 - Heating, Ventilation And Air-Conditioning Mechanic	24.71
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	25.69
23430 - Heavy Equipment Mechanic	21.11
23440 - Heavy Equipment Operator	21.22
23460 - Instrument Mechanic	22.45
23465 - Laboratory/Shelter Mechanic	21.62
23470 - Laborer	11.82
23510 - Locksmith	20.91
23530 - Machinery Maintenance Mechanic	22.71
23550 - Machinist, Maintenance	20.00
23580 - Maintenance Trades Helper	14.25
23591 - Metrology Technician I	22.45
23592 - Metrology Technician II	23.34
23593 - Metrology Technician III	24.24
23640 - Millwright	22.45
23710 - Office Appliance Repairer	20.26
23760 - Painter, Maintenance	17.37
23790 - Pipefitter, Maintenance	29.66
23810 - Plumber, Maintenance	27.18
23820 - Pneudraulic Systems Mechanic	22.45
23850 - Rigger	22.45
23870 - Scale Mechanic	20.70
23890 - Sheet-Metal Worker, Maintenance	24.69
23910 - Small Engine Mechanic	20.03
23931 - Telecommunications Mechanic I	23.26
23932 - Telecommunications Mechanic II	25.62
23950 - Telephone Lineman	20.04
23960 - Welder, Combination, Maintenance	19.39
23965 - Well Driller	22.45
23970 - Woodcraft Worker	22.45
23980 - Woodworker	18.98
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.15
24580 - Child Care Center Clerk	11.42
24610 - Chore Aide	12.41

24620 - Family Readiness And Support Services Coordinator	11.97
24630 - Homemaker	13.88
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	23.95
25040 - Sewage Plant Operator	21.36
25070 - Stationary Engineer	23.95
25190 - Ventilation Equipment Tender	18.56
25210 - Water Treatment Plant Operator	21.36
27000 - Protective Service Occupations	
27004 - Alarm Monitor	18.13
27007 - Baggage Inspector	13.21
27008 - Corrections Officer	19.76
27010 - Court Security Officer	20.63
27030 - Detection Dog Handler	16.09
27040 - Detention Officer	19.76
27070 - Firefighter	19.76
27101 - Guard I	13.21
27102 - Guard II	16.09
27131 - Police Officer I	25.07
27132 - Police Officer II	27.86
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.78
28042 - Carnival Equipment Repairer	11.23
28043 - Carnival Equipment Worker	9.13
28210 - Gate Attendant/Gate Tender	14.96
28310 - Lifeguard	13.72
28350 - Park Attendant (Aide)	17.23
28510 - Recreation Aide/Health Facility Attendant	11.99
28515 - Recreation Specialist	14.65
28630 - Sports Official	13.72
28690 - Swimming Pool Operator	16.40
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	20.72
29020 - Hatch Tender	20.72
29030 - Line Handler	20.72
29041 - Stevedore I	19.87
29042 - Stevedore II	21.65
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HF0) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HF0) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HF0) (see 2)	27.16
30021 - Archeological Technician I	18.02
30022 - Archeological Technician II	20.21
30023 - Archeological Technician III	25.58
30030 - Cartographic Technician	25.58
30040 - Civil Engineering Technician	23.43
30061 - Drafter/CAD Operator I	18.45
30062 - Drafter/CAD Operator II	20.64

30063 - Drafter/CAD Operator III	23.02
30064 - Drafter/CAD Operator IV	28.32
30081 - Engineering Technician I	16.21
30082 - Engineering Technician II	18.21
30083 - Engineering Technician III	20.37
30084 - Engineering Technician IV	25.22
30085 - Engineering Technician V	29.98
30086 - Engineering Technician VI	37.34
30090 - Environmental Technician	25.58
30210 - Laboratory Technician	23.02
30240 - Mathematical Technician	25.58
30361 - Paralegal/Legal Assistant I	18.85
30362 - Paralegal/Legal Assistant II	23.34
30363 - Paralegal/Legal Assistant III	28.56
30364 - Paralegal/Legal Assistant IV	34.55
30390 - Photo-Optics Technician	25.58
30461 - Technical Writer I	25.58
30462 - Technical Writer II	31.29
30463 - Technical Writer III	37.85
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or	(see 2) 23.02
Surface Programs	
30621 - Weather Observer, Senior	(see 2) 25.58
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	10.37
31030 - Bus Driver	15.11
31043 - Driver Courier	12.63
31260 - Parking and Lot Attendant	11.71
31290 - Shuttle Bus Driver	13.15
31310 - Taxi Driver	11.51
31361 - Truckdriver, Light	13.15
31362 - Truckdriver, Medium	16.11
31363 - Truckdriver, Heavy	18.58
31364 - Truckdriver, Tractor-Trailer	18.58
99000 - Miscellaneous Occupations	
99030 - Cashier	8.55
99050 - Desk Clerk	8.78
99095 - Embalmer	25.36
99251 - Laboratory Animal Caretaker I	11.29
99252 - Laboratory Animal Caretaker II	12.10
99310 - Mortician	25.36
99410 - Pest Controller	18.41
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	18.71
99711 - Recycling Specialist	20.77

99730 - Refuse Collector	17.08
99810 - Sales Clerk	11.12
99820 - School Crossing Guard	14.52
99830 - Survey Party Chief	22.62
99831 - Surveying Aide	13.23
99832 - Surveying Technician	17.27
99840 - Vending Machine Attendant	19.77
99841 - Vending Machine Repairer	21.62
99842 - Vending Machine Repairer Helper	19.77

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol>.

gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.