

This is a COMBINED SYNOPSIS/SOLICITATION for commercial items prepared in accordance with the information in FAR Subpart 12.6, using Simplified Acquisition Procedures under the test program for commercial items found at FAR 13.5, as supplemented with the additional information included in this notice. This announcement constitutes the only solicitation; a written solicitation will not be issued. PAPER COPIES OF THIS SOLICITATION WILL NOT BE AVAILABLE. This combined synopsis/solicitation SHALL be posted on both FEDBIZOPPS and NECO (<https://www.neco.navy.mil/>).

The RFQ number is N00604-16-T-3021. This solicitation documents and incorporates provisions and clauses in effect through FAC 2005-85 and DFARS Publication Notice 20151130. It is the responsibility of the contractor to be familiar with the applicable clauses and provisions. The clauses may be accessed in full text at these addresses: <https://www.acquisition.gov/far/> and <http://www.acq.osd.mil/dpap/dars/dfarspgi/current/index.html>. The NAICS code is 561990 and the Small Business Standard is \$11 million.

The proposed contract action is for commercial supplies or services for which the Government intends to solicit and negotiate with only one source under the authority of FAR 13.501(a)(1)(ii). Interested persons may identify their interest and capability to respond to the requirement or submit proposals. This notice of intent is not a request for competitive proposals. However, all bids, proposals, or quotations received by the closing response date will be considered by the Government. A determination by the Government not to compete with this proposed contract based upon responses to this notice is solely within the discretion of the Government. Information received will normally be considered solely for the purpose of determining whether to conduct a competitive procurement. The Small Business Office concurs with the set-aside decision.

The NAVSUP FLC Pearl Harbor Regional Contracting Department requests responses from qualified sources capable of providing: labor and materials to operate the Respiratory Air Management Program (RAMP) in accordance with services identified in the attached Performance Work Statement (PWS).

CLIN 0001:

Personnel SCBA Facepiece Fit Testing-annual certification (For 281 Personnel)

CLIN 0002:

N95 Air Purifying Respirator Fit Testing-annual certification (For 281 Personnel)

CLIN 0003:

Self-Contained Breathing Apparatus Function Test and Inspection-annual certification

CLIN 0004:

Regulator Function Test and Inspection-annual certification

CLIN 0005:

RIC Kit Inspection and Pressure Test-annual certification

CLIN 0006:

SKA-PAK SARS Function Test and Inspection-annual certification

CLIN 0007:

Program Records Management and Data Collection

CLIN 0008:

SCBA Cylinder Hydrostatic Testing

CLIN 0009:

SCBA Cylinder Inspection and Repair

CLIN 00010:

Breathing Air Compressor (BAC) Preventative Maintenance-Stationary Units

CLIN 00011:
Breathing Air Compressor Preventative Maintenance-Mobile Units

CLIN 00012:
Breathing Air Compressor Air Quality Monitoring

CLIN 00013:
Breathing Air Compressor Repairs-not covered by preventative maintenance

CLIN 00014:
SCBA Parts and Repairs

CLIN 00015:
SCBA Voice Amplifier Parts and Repair

CLIN 00016:
N95 Respirator Inventory and Dispensers

Period of performance is a twelve-month base period with an estimated start date of 19 January 2016 plus four twelve-month option periods.

Delivery Location is Federal Fire Department locations within the CNRH Region, Joint Base Pearl Harbor Hickam, Hawaii, 96860.

Responsibility and Inspection: unless otherwise specified in the order, the supplier is responsible for the performance of all inspection requirements and quality control.

The following FAR provisions and clauses are applicable to this procurement:

52.203-3 – Gratuities

(a) The right of the Contractor to proceed may be terminated by written notice if, after notice and hearing, the agency head or a designee determines that the Contractor, its agent, or another representative--

(1) Offered or gave a gratuity (e.g., an entertainment or gift) to an officer, official, or employee of the Government; and

(2) Intended, by the gratuity, to obtain a contract or favorable treatment under a contract.

(b) The facts supporting this determination may be reviewed by any court having lawful jurisdiction.

(c) If this contract is terminated under paragraph (a) of this clause, the Government is entitled--

(1) To pursue the same remedies as in a breach of the contract; and

(2) In addition to any other damages provided by law, to exemplary damages of not less than 3 nor more than 10 times the cost incurred by the Contractor in giving gratuities to the person concerned, as determined by the agency head or a designee. (This subparagraph (c)(2) is applicable only if this contract uses money appropriated to the Department of Defense.)

(d) The rights and remedies of the Government provided in this clause shall not be exclusive and are in addition to any other rights and remedies provided by law or under this contract.

52.203-6 Alt 1 – Restrictions On Subcontractor Sales To The Government (Sept 2006) – Alternate I

52.204-7 -- System for Award Management

52.204-10 -- Reporting Executive Compensation and First-Tier Subcontract Awards

52.204-13 – System for Award Management Maintenance

52.209-2 -- Prohibition on Contracting with Inverted Domestic Corporations—Representation

52.209-5 – Certification Regarding Responsibility Matters

52.212-1 Instructions to Offerors - Commercial Items

52.212-3 and its ALT I, Offeror Representations and Certifications - Commercial Items;

52.212-4 Contract Terms and Conditions - Commercial Items

52.212-5 Contract Terms and Conditions Required to Implement Statutes or Executive Orders – Commercial Items including:

- 52.204-10 – Reporting Executive Compensation and First-Tier Subcontract Awards
- 52.209-6 -- Protecting the Governments Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment
- 52.217-8 – Option to Extend Services
 - The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 19 Jan 2021 to 18 July 2021.
- 52.219-28 – Post-Award Small Business Program Rerepresentation
- 52.222-3 -- Convict Labor
- 52.222-19 -- Child Labor—Cooperation with Authorities and Remedies
- 52.222-21 -- Prohibition of Segregated Facilities
- 52.222-26 -- Equal Opportunity
- 52.222-35 – Equal opportunity for Veterans (July 2014)
- 52.222-36 – Equal Opportunity for Workers With Disabilities
- 52.222-37 – Employment Reports on Disabled Veterans
- 52.222-40 – Notification of Employee Rights Under The National Labor Relations Act
- 52.222-41 – Service Contract Act of 1965
- 52.222-42 – Statement of Equivalent Rates for Federal Hires
- 52.222-50 – Combating Trafficking in Persons
- 52.222-51 – Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment—Requirements
- 52.223-18 – Encouraging Contractor Policies to Ban Text Messaging While Driving
- 52.225-13 -- Restrictions on Certain Foreign Purchases
- 52.233-2 – Service of Protest
- 52.233-4 -- Applicable Law for Breach of Contract Claim
- 52.232-33 – Payment by Electronic Funds Transfer - SAM
- 52.232-36 -- Payment by Third Party
- 52.217-5 -- Evaluation of Options
- 52.217-9 -- Option to Extend the Term of the Contract
- 52.225-25 -- Prohibition on Contracting with Entities Engaging in Certain Activities or Transactions Relating to Iran—Representation and Certifications
- 52.232-18 -- Availability of Funds
- 52.232-39 – Unenforceability of Unauthorized Obligations
- 52.232-40 – Providing Accelerated Payments to Small Business Subcontractors
- 52.233-3 – Protest After Award
- 52.233-4 – Applicable Law for Breach of Contract Claim
- 52.237-1 – Site Visit
- 52.237-2 – Protection of Government Buildings, Equipment, and Vegetation
- 52.247-34 -- F.o.b. – Destination
- 52.252-1 -- Solicitation Provisions Incorporated by Reference
- 52.252-2 -- Clauses Incorporated by Reference

Additional contract terms and conditions applicable to this procurement are:

- 252.203-7000 Requirements Relating to Compensation of Former DoD Officials
- 252.203-7002 Requirement to Inform Employees of Whistleblower Rights
- 252.203-7005 Representation Relating to Compensation of Former DoD Officials
- 252.203-7996 Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements — Representation (Dev 2016-O0003) Oct 2015
- 252.203-7997 Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements (Dev 2016-O0003) Oct 2015
- 252.204-7003 Control of Government Personnel Work Product
- 252.204-7004 Alternate A, System for Award Management
- 252.204-7008 Compliance with Safeguarding Covered Defense Information Controls
- 252.204-7011 Alternative Line Item Structure
- 252.204-7012 Safeguarding Covered Defense Information and Cyber Incident Reporting

252.204-7015 Disclosure of Information to Litigation Support Contractors
252.209-7991 Representation by Corporations Regarding an Unpaid Delinquent Tax Liability or a Felony Conviction under any Federal Law—Fiscal Year 2016 Appropriations (Dev 2016 O0002) Oct 2015
252.213-7000 Notice to Prospective Suppliers on Use of PPIRS-SR in Past Performance Evaluations
252.215-7008 Only One Offer
252.222-7007 Representation Regarding Combating Trafficking in Persons
252.223-7006 Prohibition on Storage, Treatment, and Disposal of Toxic or Hazardous Materials
252.223-7008 Prohibition of Hexavalent Chromium
252.225-7002 Qualifying Country Sources as Subcontractors
252.225-7012 Preference for Certain Commodities
252.225-7048 Export-Controlled Items
252.232-7003 Electronic Submission of Payment Requests and Receiving Reports
252.232-7006 Wide Area Workflow Payment Instructions
252.232-7010 Levies on Contract Payments
252.237-7010 Prohibition on Interrogation of Detainees by Contractor Personnel
252.243-7002 Request for Equitable Adjustment
252.246-7003 Notification of Potential Safety Issues
252.244-7000 Subcontracts for Commercial Items
252.247-7023 Transportation of Supplies by Sea

REPRESENTATION BY CORPORATIONS REGARDING AN UNPAID DELINQUENT TAX LIABILITY OR
A FELONY CONVICTION UNDER ANY FEDERAL LAW—FISCAL YEAR 2014 APPROPRIATIONS
(FEB 2014) (DEVIATION 2014-OO0009)

(a) In accordance with sections 8113 and 8114 of the Department of Defense Appropriations Act, 2014, and sections 414 and 415 of the Military Construction and Veterans Affairs and Related Agencies Appropriations Act, 2014 (Public Law 113-76, Divisions C and J), none of the funds made available by those divisions (including Military Construction funds) may be used to enter into a contract with any corporation that—

(1) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless the agency has considered suspension or debarment of the corporation and made a determination that this further action is not necessary to protect the interests of the Government; or

(2) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless the agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.

(b) The Offeror represents that—

(1) It is [] is not [] a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability,

(2) It is [] is not [] a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.

(End of provision)

Pursuant to FAR 52.232-18, funds are not presently available for this contract. The Government's obligation under this contract is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are made available to the Contracting Officer for this contract. The notice of availability of funds issued pursuant to this clause will be posted to the NAVSUP FLC Norfolk web page at

Procedures in FAR 13.106 are applicable to this procurement. While price will be a significant factor in the evaluation of offers, the Award will be made to the responsible offeror who is technically acceptable with the proposal offering the lowest fair and reasonable evaluated price. The Government reserves the right to conduct negotiations.

All questions and concerns in reference to this RFQ shall be submitted via e-mail to sherwin.deguzman@navy.mil NO LATER THAN 1200 Hawaii Standard Time (HST) on 06 January 2016.

This announcement will close at 1200 HST on 11 January 2016 and all quotes must be received by this time to be considered responsive. All interested quoters shall submit quotations electronically by e-mail to sherwin.deguzman@navy.mil. The submitter should confirm receipt of an e-mail submission. Oral communications are not acceptable in response to this notice.

Qualified Contractor must also include completed FAR 52.212-3 (SAM Reps & Certs) & DFARS 252.209-7992 (Delinquent tax Liability).

System for Award Management (SAM). Quoters must be registered in the SAM database to be considered for award. Registration is free and can be completed on-line at <http://www.sam.gov/>.

All quotes shall include price(s), FOB point, a point of contact, name and phone number, GSA contract number if applicable, business size, and payment terms. Quotes over 10 pages in total will not be accepted by facsimile. Each response must clearly indicate the capability of the quoter to meet all specifications and requirements.

WD 05-2153 (Rev.-20) was first posted on www.wdol.gov on 07/14/2015

 ***** REGISTER OF WAGE DETERMINATIONS UNDER | U.S.

DEPARTMENT OF LABOR
 THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS
 ADMINISTRATION By direction of the Secretary of Labor | WAGE AND HOUR
 DIVISION

WASHINGTON D.C. 20210

Daniel W. Simms | Wage Determination No.: 2005-2153
 Director | Division of | Revision No.: 20
 Wage Determinations | Date Of Revision: 07/08/2015

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: American Samoa, Hawaii

Area: American Samoa Statewide
 Hawaii Statewide
 OCCUPATION NOTE:

STEVEDORING AND LONGSHOREMEN: Wage rates and fringe benefits can be found on Wage Determination 2000-0085

Fringe Benefits Required Follow the Occupational Listing		
OCCUPATION CODE- TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.20
01012 - Accounting Clerk II		15.93
01013 - Accounting Clerk III		17.40
01020 - Administrative Assistant		26.48
01040 - Court Reporter		18.59
01051 - Data Entry Operator I		13.16
01052 - Data Entry Operator II		14.36
01060 - Dispatcher, Motor Vehicle		17.10
01070 - Document Preparation Clerk		13.15
01090 - Duplicating Machine Operator		13.79
01111 - General Clerk I		12.53
01112 - General Clerk II		13.67
01113 - General Clerk III		15.45
01120 - Housing Referral Assistant		23.77
01141 - Messenger Courier		12.47
01191 - Order Clerk I		13.18
01192 - Order Clerk II		14.38
01261 - Personnel Assistant (Employment) I		15.79
01262 - Personnel Assistant (Employment) II		17.88
01263 - Personnel Assistant (Employment) III		19.68
01270 - Production Control Clerk		18.86
01280 - Receptionist		15.40
01290 - Rental Clerk		15.79
01300 - Scheduler, Maintenance		19.05
01311 - Secretary I		19.05

01312	- Secretary II	21.31
01313	- Secretary III	23.77
01320	- Service Order Dispatcher	14.05
01410	- Supply Technician	25.82
01420	- Survey Worker	17.10
01531	- Travel Clerk I	14.78
01532	- Travel Clerk II	15.97
01533	- Travel Clerk III	17.12
01611	- Word Processor I	14.36
01612	- Word Processor II	16.11
01613	- Word Processor III	18.03
05000	- Automotive Service Occupations	
05005	- Automobile Body Repairer, Fiberglass	22.19
05010	- Automotive Electrician	22.43
05040	- Automotive Glass Installer	22.00
05070	- Automotive Worker	22.00
05110	- Mobile Equipment Servicer	18.99
05130	- Motor Equipment Metal Mechanic	24.41
05160	- Motor Equipment Metal Worker	22.00
05190	- Motor Vehicle Mechanic	25.65
05220	- Motor Vehicle Mechanic Helper	17.39
05250	- Motor Vehicle Upholstery Worker	20.80
05280	- Motor Vehicle Wrecker	22.00
05310	- Painter, Automotive	23.19
05340	- Radiator Repair Specialist	22.00
05370	- Tire Repairer	13.78
05400	- Transmission Repair Specialist	24.37
07000	- Food Preparation And Service Occupations	
07010	- Baker	14.87
07041	- Cook I	13.17
07042	- Cook II	15.29
07070	- Dishwasher	12.05
07130	- Food Service Worker	11.14
07210	- Meat Cutter	18.70
07260	- Waiter/Waitress	12.01
09000	- Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	17.41
09040	- Furniture Handler	11.71
09080	- Furniture Refinisher	19.15
09090	- Furniture Refinisher Helper	14.19
09110	- Furniture Repairer, Minor	16.63
09130	- Upholsterer	17.41
11000	- General Services And Support Occupations	
11030	- Cleaner, Vehicles	10.89
11060	- Elevator Operator	12.89
11090	- Gardener	16.40
11122	- Housekeeping Aide	14.00
11150	- Janitor	14.00
11210	- Laborer, Grounds Maintenance	13.55
11240	- Maid or Houseman	14.49
11260	- Pruner	12.13
11270	- Tractor Operator	16.43
11330	- Trail Maintenance Worker	13.55
11360	- Window Cleaner	15.25
12000	- Health Occupations	
12010	- Ambulance Driver	20.70
12011	- Breath Alcohol Technician	20.70
12012	- Certified Occupational Therapist Assistant	19.67
12015	- Certified Physical Therapist Assistant	18.41
12020	- Dental Assistant	14.80
12025	- Dental Hygienist	30.34
12030	- EKG Technician	26.02

12035	- Electroneurodiagnostic Technologist	26.02
12040	- Emergency Medical Technician	22.19
12071	- Licensed Practical Nurse I	18.51
12072	- Licensed Practical Nurse II	20.70
12073	- Licensed Practical Nurse III	23.09
12100	- Medical Assistant	14.83
12130	- Medical Laboratory Technician	19.74
12160	- Medical Record Clerk	17.82
12190	- Medical Record Technician	19.93
12195	- Medical Transcriptionist	19.74
12210	- Nuclear Medicine Technologist	31.72
12221	- Nursing Assistant I	11.39
12222	- Nursing Assistant II	12.81
12223	- Nursing Assistant III	13.98
12224	- Nursing Assistant IV	15.69
12235	- Optical Dispenser	20.03
12236	- Optical Technician	14.91
12250	- Pharmacy Technician	17.19
12280	- Phlebotomist	15.69
12305	- Radiologic Technologist	29.04
12311	- Registered Nurse I	29.29
12312	- Registered Nurse II	35.82
12313	- Registered Nurse II , Specialist	35.82
12314	- Registered Nurse III	43.34
12315	- Registered Nurse III , Anesthetist	43.34
12316	- Registered Nurse IV	51.94
12317	- Scheduler (Drug and Alcohol Testing)	25.66
13000	- Information And Arts Occupations	
13011	- Exhibits Specialist I	19.61
13012	- Exhibits Specialist II	23.29
13013	- Exhibits Specialist III	28.49
13041	- Illustrator I	20.71
13042	- Illustrator II	25.67
13043	- Illustrator III	31.40
13047	- Librarian	28.71
13050	- Library Aide/Clerk	14.17
13054	- Library Information Technology Systems	21.89
Administrator		
13058	- Library Technician	17.36
13061	- Media Specialist I	15.86
13062	- Media Specialist II	17.74
13063	- Media Specialist III	19.78
13071	- Photographer I	14.00
13072	- Photographer II	16.54
13073	- Photographer III	19.61
13074	- Photographer IV	23.99
13075	- Photographer V	28.99
13110	- Video Teleconference Technician	20.30
14000	- Information Technology Occupations	
14041	- Computer Operator I	17.54
14042	- Computer Operator II	19.62
14043	- Computer Operator III	22.80
14044	- Computer Operator IV	24.81
14045	- Computer Operator V	27.45
14071	- Computer Programmer I	(see 1) 27.62
14072	- Computer Programmer II	(see 1)
14073	- Computer Programmer III	(see 1)
14074	- Computer Programmer IV	(see 1)
14101	- Computer Systems Analyst I	(see 1)
14102	- Computer Systems Analyst II	(see 1)
14103	- Computer Systems Analyst III	(see 1)
14150	- Peripheral Equipment Operator	17.54

14160	- Personal Computer Support Technician	24.81
15000	Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	30.83
15020	- Aircrew Training Devices Instructor (Rated)	37.30
15030	- Air Crew Training Devices Instructor (Pilot)	43.09
15050	- Computer Based Training Specialist / Instructor	30.83
15060	- Educational Technologist	25.80
15070	- Flight Instructor (Pilot)	43.09
15080	- Graphic Artist	22.97
15090	- Technical Instructor	19.66
15095	- Technical Instructor/Course Developer	24.05
15110	- Test Proctor	19.47
15120	- Tutor	19.47
16000	Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010	- Assembler	11.72
16030	- Counter Attendant	11.72
16040	- Dry Cleaner	14.51
16070	- Finisher, Flatwork, Machine	11.72
16090	- Presser, Hand	11.72
16110	- Presser, Machine, Drycleaning	11.72
16130	- Presser, Machine, Shirts	11.72
16160	- Presser, Machine, Wearing Apparel, Laundry	11.72
16190	- Sewing Machine Operator	15.45
16220	- Tailor	16.27
16250	- Washer, Machine	12.67
19000	Machine Tool Operation And Repair Occupations	
19010	- Machine-Tool Operator (Tool Room)	24.08
19040	- Tool And Die Maker	30.25
21000	Materials Handling And Packing Occupations	
21020	- Forklift Operator	20.84
21030	- Material Coordinator	21.89
21040	- Material Expediter	21.89
21050	- Material Handling Laborer	16.89
21071	- Order Filler	13.51
21080	- Production Line Worker (Food Processing)	20.84
21110	- Shipping Packer	15.22
21130	- Shipping/Receiving Clerk	14.69
21140	- Store Worker I	13.23
21150	- Stock Clerk	18.58
21210	- Tools And Parts Attendant	20.84
21410	- Warehouse Specialist	20.84
23000	Mechanics And Maintenance And Repair Occupations	
23010	- Aerospace Structural Welder	28.74
23021	- Aircraft Mechanic I	27.03
23022	- Aircraft Mechanic II	28.74
23023	- Aircraft Mechanic III	30.43
23040	- Aircraft Mechanic Helper	19.51
23050	- Aircraft, Painter	25.27
23060	- Aircraft Servicer	22.63
23080	- Aircraft Worker	24.16
23110	- Appliance Mechanic	21.94
23120	- Bicycle Repairer	15.16
23125	- Cable Splicer	28.39
23130	- Carpenter, Maintenance	30.99
23140	- Carpet Layer	24.86
23160	- Electrician, Maintenance	28.25
23181	- Electronics Technician Maintenance I	26.83
23182	- Electronics Technician Maintenance II	28.69
23183	- Electronics Technician Maintenance III	30.56
23260	- Fabric Worker	20.95
23290	- Fire Alarm System Mechanic	23.46
23310	- Fire Extinguisher Repairer	19.40

23311	- Fuel Distribution System Mechanic	27.68
23312	- Fuel Distribution System Operator	21.58
23370	- General Maintenance Worker	18.45
23380	- Ground Support Equipment Mechanic	27.03
23381	- Ground Support Equipment Servicer	22.63
23382	- Ground Support Equipment Worker	24.16
23391	- Gunsmith I	19.40
23392	- Gunsmith II	22.51
23393	- Gunsmith III	25.64
23410	- Heating, Ventilation And Air-Conditioning Mechanic	24.07
23411	- Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	25.52
23430	- Heavy Equipment Mechanic	28.29
23440	- Heavy Equipment Operator	34.11
23460	- Instrument Mechanic	29.96
23465	- Laboratory/Shelter Mechanic	24.07
23470	- Laborer	16.49
23510	- Locksmith	23.45
23530	- Machinery Maintenance Mechanic	24.70
23550	- Machinist, Maintenance	24.58
23580	- Maintenance Trades Helper	14.93
23591	- Metrology Technician I	29.96
23592	- Metrology Technician II	31.76
23593	- Metrology Technician III	33.49
23640	- Millwright	25.64
23710	- Office Appliance Repairer	21.56
23760	- Painter, Maintenance	25.29
23790	- Pipefitter, Maintenance	27.69
23810	- Plumber, Maintenance	25.71
23820	- Pneudraulic Systems Mechanic	25.64
23850	- Rigger	25.64
23870	- Scale Mechanic	22.51
23890	- Sheet-Metal Worker, Maintenance	28.46
23910	- Small Engine Mechanic	20.91
23931	- Telecommunications Mechanic I	27.52
23932	- Telecommunications Mechanic II	28.05
23950	- Telephone Lineman	24.18
23960	- Welder, Combination, Maintenance	25.04
23965	- Well Driller	25.14
23970	- Woodcraft Worker	25.64
23980	- Woodworker	17.67
24000	- Personal Needs Occupations	
24570	- Child Care Attendant	11.62
24580	- Child Care Center Clerk	15.14
24610	- Chore Aide	11.40
24620	- Family Readiness And Support Services Coordinator	16.19
24630	- Homemaker	20.11
25000	- Plant And System Operations Occupations	
25010	- Boiler Tender	26.42
25040	- Sewage Plant Operator	21.94
25070	- Stationary Engineer	26.42
25190	- Ventilation Equipment Tender	19.25
25210	- Water Treatment Plant Operator	21.94
27000	- Protective Service Occupations	
27004	- Alarm Monitor	18.69
27007	- Baggage Inspector	12.13
27008	- Corrections Officer	21.67
27010	- Court Security Officer	23.28
27030	- Detection Dog Handler	15.35
27040	- Detention Officer	21.67

27070	- Firefighter		23.69
27101	- Guard I		12.13
27102	- Guard II		15.35
27131	- Police Officer I		23.97
27132	- Police Officer II		26.64
28000	- Recreation Occupations		
28041	- Carnival Equipment Operator		12.47
28042	- Carnival Equipment Repairer		13.26
28043	- Carnival Equipment Worker		9.93
28210	- Gate Attendant/Gate Tender		15.40
28310	- Lifeguard		15.84
28350	- Park Attendant (Aide)		17.23
28510	- Recreation Aide/Health Facility Attendant		13.19
28515	- Recreation Specialist		21.44
28630	- Sports Official		13.72
28690	- Swimming Pool Operator		17.14
30000	- Technical Occupations		
30010	- Air Traffic Control Specialist, Center (HFO)	(see 2)	35.77
30011	- Air Traffic Control Specialist, Station (HFO)	(see 2)	24.66
30012	- Air Traffic Control Specialist, Terminal (HFO)	(see 2)	27.16
30021	- Archeological Technician I		16.98
30022	- Archeological Technician II		19.43
30023	- Archeological Technician III		24.08
30030	- Cartographic Technician		24.08
30040	- Civil Engineering Technician		21.55
30061	- Drafter/CAD Operator I		16.86
30062	- Drafter/CAD Operator II		19.43
30063	- Drafter/CAD Operator III		21.67
30064	- Drafter/CAD Operator IV		26.66
30081	- Engineering Technician I		15.91
30082	- Engineering Technician II		18.64
30083	- Engineering Technician III		22.50
30084	- Engineering Technician IV		29.74
30085	- Engineering Technician V		32.60
30086	- Engineering Technician VI		39.41
30090	- Environmental Technician		22.21
30210	- Laboratory Technician		23.01
30240	- Mathematical Technician		25.78
30361	- Paralegal/Legal Assistant I		18.66
30362	- Paralegal/Legal Assistant II		23.13
30363	- Paralegal/Legal Assistant III		28.30
30364	- Paralegal/Legal Assistant IV		34.23
30390	- Photo-Optics Technician		25.78
30461	- Technical Writer I		22.86
30462	- Technical Writer II		27.96
30463	- Technical Writer III		33.84
30491	- Unexploded Ordnance (UXO) Technician I		22.74
30492	- Unexploded Ordnance (UXO) Technician II		27.51
30493	- Unexploded Ordnance (UXO) Technician III		32.97
30494	- Unexploded (UXO) Safety Escort		22.74
30495	- Unexploded (UXO) Sweep Personnel		22.74
30620	- Weather Observer, Combined Upper Air Or	(see 2)	21.67
	Surface Programs		
30621	- Weather Observer, Senior	(see 2)	24.08
31000	- Transportation/Mobile Equipment Operation Occupations		
31020	- Bus Aide		12.94
31030	- Bus Driver		18.43
31043	- Driver Courier		14.10
31260	- Parking and Lot Attendant		9.16
31290	- Shuttle Bus Driver		14.98
31310	- Taxi Driver		11.77
31361	- Truckdriver, Light		14.98

31362	- Truckdriver, Medium	17.26
31363	- Truckdriver, Heavy	18.27
31364	- Truckdriver, Tractor-Trailer	18.27
99000	- Miscellaneous Occupations	
99030	- Cashier	10.93
99050	- Desk Clerk	18.46
99095	- Embalmer	22.34
99251	- Laboratory Animal Caretaker I	12.41
99252	- Laboratory Animal Caretaker II	17.67
99310	- Mortician	24.57
99410	- Pest Controller	17.33
99510	- Photofinishing Worker	13.86
99710	- Recycling Laborer	19.19
99711	- Recycling Specialist	23.10
99730	- Refuse Collector	17.18
99810	- Sales Clerk	14.39
99820	- School Crossing Guard	15.03
99830	- Survey Party Chief	24.01
99831	- Surveying Aide	13.13
99832	- Surveying Technician	17.99
99840	- Vending Machine Attendant	12.64
99841	- Vending Machine Repairer	15.06
99842	- Vending Machine Repairer Helper	12.64

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: (Hawaii): \$1.69 per hour, or \$67.60 per week, or \$292.93 per month hour for all employees on whose behalf the contractor provides health care benefits pursuant to the Hawaii prepaid Health Care Act. For those employees who are not receiving health care benefits mandated by the Hawaii prepaid Health Care Act, the new health and welfare benefit rate will be \$4.27 per hour.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey

data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformance may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption.

Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage

and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond

paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, **it is not the job title**, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used **to artificially split**, combine, or subdivide classifications listed in the wage determination.

***** End of Combined Synopsis/Solicitation *****