

General Decision Number: MD150053 01/09/2015 MD53

Superseded General Decision Number: MD20140053

State: Maryland

Construction Type: Building

County: Anne Arundel County in Maryland.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/02/2015
1	01/09/2015

CARP0101-019 04/01/2013

North of Route 450 including Ft. Meade

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Form Work and Metal Stud Installation (Excluding Acoustical).....	\$ 26.01	11.93
PILEDRIVERMAN.....	\$ 26.01	11.93

CARP0132-013 05/01/2013

Remaining Area

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Form Work and Metal Stud Installation (Excluding Acoustical).....	\$ 26.81	8.13
PILEDRIVERMAN.....	\$ 26.62	8.15

CARP1831-002 04/01/2013

Rates	Fringes
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MILLWRIGHT.....\$ 31.59 8.58

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ELEC0024-012 11/30/2014

	Rates	Fringes
ELECTRICIAN (Including low voltage wiring for and installation of alarms; HVAC controls).....	\$ 35.10	5.25%+14.59

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ELEC0024-013 06/01/2014

	Rates	Fringes
ELECTRICIAN (Communication and Sound Equipment).....	\$ 24.88	4.75%+10.70

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day

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ENGI0037-026 04/01/2013

	Rates	Fringes
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 25.43	12.85+a
OPERATOR: Bulldozer.....	\$ 27.38	12.85+a
OPERATOR: Excavator.....	\$ 27.38	12.85+a
OPERATOR: Forklift.....	\$ 27.38	12.85+a
OPERATOR: Gradall.....	\$ 27.38	12.85+a
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 27.38	12.85+a
OPERATOR: Roller excluding Asphalt.....	\$ 21.80	12.85+a

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

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IRON0016-012 04/01/2013

	Rates	Fringes
GLAZIER.....	\$ 26.88	17.55
IRONWORKER (Fence Erection-Chain Link/Cyclone).....	\$ 26.63	17.55
IRONWORKER, ORNAMENTAL, REINFORCING AND STRUCTURAL.....	\$ 26.88	17.55
IRONWORKER, SHEETING.....	\$ 27.13	17.55

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PAIN0051-024 06/01/2013

	Rates	Fringes
PAINTER		
Brush, Roller, Spray, Drywall Finisher/Taper and Paperhanger.....	\$ 24.89	8.91
Industrial.....	\$ 29.18	8.91
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PLAS0891-005 07/01/2013		

	Rates	Fringes
PLASTERER.....	\$ 28.33	5.85
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PLAS0891-006 02/01/2014		

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER....	\$ 27.15	9.61
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PLAS0891-008 08/01/2014		

	Rates	Fringes
PLASTERER (Fireproofing Including Sprayer, Mixer, and Handler)		
Handler.....	\$ 16.50	4.24
Mixer/Pump.....	\$ 18.50	4.24
Sprayer.....	\$ 23.00	4.24
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	Rates	Fringes
* PLUM0486-012 04/01/2014		
PIPEFITTER (Including HVAC Pipe and System Installation)....	\$ 36.545	17.59
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ROOF0030-032 05/01/2014

All Areas South of the following line: where the point at which Maryland Route No. 175 crosses into Anne Arundel County from Howard County, southeast on Highway No. 175 into Highway No. 178 into Highway No. 50, then to Highway No. 2 to West Street; east to Bay Bridge Road and follow Bay Bridge Road to the bay.

	Rates	Fringes
ROOFER, Excludes Installation of Metal Roofs.....	\$ 28.20	10.59
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ROOF0030-034 07/01/2014		

Remainder of Area

	Rates	Fringes
ROOFER, Excludes Installation of Metal Roofs.....	\$ 24.89	9.09

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\* SFMD0669-001 04/01/2014

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 31.76	17.97

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SHEE0100-020 07/01/2014

	Rates	Fringes
SHEETMETAL WORKER (HVAC Duct Installation Only).....	\$ 31.76	18.35

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SUMD2010-087 08/20/2010

	Rates	Fringes
ABATEMENT WORKER: ASBESTOS (Removal from Mechanical Systems).....	\$ 12.37	3.91
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 22.60	8.26
BRICKLAYER (Excluding Pointing, Caulking and Cleaning).....	\$ 24.20	6.22
CARPENTER (Acoustical Installation Only).....	\$ 16.00	2.60
ELEVATOR MECHANIC.....	\$ 29.11	6.13
LABORER: Common or General.....	\$ 9.64	2.34
LABORER: Grade Checker.....	\$ 16.00	2.90
LABORER: Landscape.....	\$ 10.00	0.00
LABORER: Mason Tender - Brick...	\$ 12.63	1.29
LABORER: Mason Tender - Cement/Concrete.....	\$ 17.81	0.00
LABORER: Mason Tender - Stone...	\$ 14.03	0.00
LABORER: Mason Tender (Pointing, Caulking, Cleaning)...	\$ 12.93	0.00
LABORER: Mortar Mixer.....	\$ 16.61	9.08

LABORER: Pipelayer.....	\$ 16.00	00.00
MASON - STONE.....	\$ 29.82	10.05
OPERATOR: Asphalt Roller.....	\$ 21.35	5.38
OPERATOR: Backhoe.....	\$ 22.78	5.94
OPERATOR: Boom.....	\$ 21.44	8.29
OPERATOR: Crane.....	\$ 20.17	4.64
OPERATOR: Grader/Blade.....	\$ 16.75	5.79
OPERATOR: Loader.....	\$ 17.25	
PLUMBER.....	\$ 27.91	10.85
<p>POINTER, CAULKER, CLEANER,  Includes pointing, caulking,  cleaning of existing masonry,  brick, stone and cement  structures (restoration  work); excludes pointing,  caulking, cleaning of new or  replacement  masonry, brick, stone or  cement.....</p>		
SCAFFOLD BUILDER.....	\$ 16.60	0.56
<p>SHEET METAL WORKER (Excluding  HVAC Duct and Metal Roof  Installation).....</p>		
SHEET METAL WORKER (Metal Roof Installation Only).....	\$ 26.08	7.29
SHEET METAL WORKER (Metal Roof Installation Only).....	\$ 20.71	6.23
TILE FINISHER.....	\$ 17.08	2.10
TILE SETTER.....	\$ 21.38	4.65
Truck Driver, Dump.....	\$ 15.40	1.96
<p>TRUCK DRIVER: Tractor Haul  Truck.....</p>		
	\$ 17.87	9.98

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION