

General Decision Number: CT150024 02/13/2015 CT24

Superseded General Decision Number: CT20140024

State: Connecticut

Construction Type: Building

County: New London County in Connecticut.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/02/2015
1	01/09/2015
2	01/23/2015
3	01/30/2015
4	02/13/2015

BOIL0237-001 01/01/2013

	Rates	Fringes
BOILERMAKER.....	\$ 35.24	25.01

BRCT0001-008 12/29/2014

	Rates	Fringes
TILE SETTER.....	\$ 33.75	24.21

\* BRCT0001-013 12/29/2014

	Rates	Fringes
BRICKLAYER.....	\$ 32.50	28.74

PAID HOLIDAY: Employees shall receive 4 hours for Christmas Eve holiday provided the employee works the regularly scheduled day before and after the holiday. Employers may schedule work on Christmas Eve and employees shall receive pay for actual hours worked on that day in addition to holiday pay.

\* BRCT0001-014 12/29/2014

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (Including Caulking).....	\$ 32.50	28.74

PAID HOLIDAY: Employees shall receive 4 hours for Christmas Eve holiday provided the employee works the regularly scheduled day before and after the holiday. Employers may schedule work on Christmas Eve and employees shall receive pay for actual hours worked on that day in addition to holiday pay.

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BRCT0001-016 12/29/2014

	Rates	Fringes
TILE FINISHER.....	\$ 26.26	20.69

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\* BRCT0001-021 12/29/2014

	Rates	Fringes
PLASTERER.....	\$ 32.50	28.74

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CARP0024-012 05/05/2014

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical Ceiling Installation, Soft Floor/Carpet Laying, Metal Stud Installation, Form Work and Scaffold Building).....	\$ 31.00	22.50

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CARP0024-013 05/05/2014

	Rates	Fringes
MILLWRIGHT.....	\$ 31.60	22.75

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ELEC0035-010 06/01/2014

Bozrah, Colchester, Franklin, Griswold, Lebanon, Ledyard,  
Lisbon, Montville, North Stonington, Norwich, Preston, Salem,  
Sprague, Stonington and Voluntown

	Rates	Fringes
ELECTRICIAN (Including Low Voltage Wiring).....	\$ 38.10	23.86

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ELEC0090-009 06/01/2014

East Lyme, Groton, New London, Old Lyme, Waterford, plus the  
part of Ledyard wherein the property of the Submarine Base is

located

	Rates	Fringes
ELECTRICIAN (Including Low Voltage Wiring).....	\$ 37.05	24.37

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 ELEV0091-001 01/01/2015

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 47.96	28.385+a+b

## FOOTNOTE:

a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

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 ENGI0478-013 04/06/2014

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Asphalt Paver.....	\$ 34.76	22.30
Asphalt Roller.....	\$ 34.11	22.30
Backhoe/Excavator 2 cubic yards and over.....	\$ 36.48	22.30
Backhoe/Excavator under 2 cubic yards; Grader/Blade; Rubber Tire		
Backhoe/Excavator.....	\$ 35.74	22.30
Bobcat/Skid Loader;		
Forklift.....	\$ 33.28	22.30
Bulldozer (Rough Grade Dozer).....	\$ 34.45	22.30
Bulldozer Fine Grade (includes slopes, shaping, laser or gps).....	\$ 35.74	22.30
Concrete Pump.....	\$ 34.76	22.30
Crane handling or erecting structural steel or stone...\$	36.80	22.30
Cranes (100 ton capacity & over).....	\$ 36.48	22.30
Cranes (under 100 ton rated capacity).....	\$ 35.74	22.30
Earth Roller.....	\$ 31.24	22.30
Front End Loader (3 cubic yards up to 7 cubic yards)..\$	34.45	22.30
Front End Loader (7 cubic yards or over).....	\$ 36.80	22.30
Front End Loader (under 3 cubic yards).....	\$ 33.28	22.30
Mechanic.....	\$ 33.71	22.30
Oiler.....	\$ 28.40	22.30
Vibratory Hammer.....	\$ 31.24	22.30

PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

Crane with boom, including jib, 150 feet - \$1.50 extra.  
 Crane with boom, including jib, 200 feet- \$2.50 extra.  
 Crane with boom, including jib, 250 feet - \$5.00 extra.  
 Crane with boom, including jib, 300 feet - \$7.00 extra.  
 Crane with boom, including jib, 400 feet - \$10.00 extra.

All Cranes: When crane operator is operating equipment that requires a fully licensed crane operator to operate he receives an extra \$1.00 premium in addition to the hourly wage rate and benefit contributions:

- 1) Crane handling or erecting structural steel or stone, hoisting engineer(2 drums or over)
- 2) Cranes(100 ton rated capacity and over) Bauer Drill/Caisson
- 3) Cranes(under 100 ton rated capacity)

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 IRON0015-006 06/30/2014

	Rates	Fringes
IRONWORKER, ORNAMENTAL, REINFORCING AND STRUCTURAL.....	\$ 34.47	29.74

PAID HOLIDAY: Labor Day provided employee has been on the payroll for the 5 consecutive work days prior to Labor Day.

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 LABO0056-014 04/06/2014

	Rates	Fringes
LABORER		
Common/General Laborer.....	\$ 27.05	17.80
Mason Tender (Brick/Concrete/Cement).....	\$ 27.55	17.80
Plaster Tender.....	\$ 27.30	17.80

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 PAIN0011-012 06/01/2014

	Rates	Fringes
GLAZIER.....	\$ 34.58	18.55

a. PAID HOLIDAYS: Labor Day and Christmas Day.

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 PAIN0011-019 06/01/2014

	Rates	Fringes
PAINTER		
Brush and Roller.....	\$ 31.02	18.55

Drywall Finishing/Taping.....	\$ 31.77	18.55
Paperhanger.....	\$ 31.52	18.55
Spray.....	\$ 34.02	18.55

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 PLUM0777-006 06/01/2014

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 40.31	26.82

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 PLUM0777-007 06/01/2014

	Rates	Fringes
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 40.31	26.82

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 ROOF0009-005 01/01/2015

	Rates	Fringes
ROOFER		
Composition.....	\$ 33.25	18.05
Slate and Tile.....	\$ 33.75	18.05

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 SFCT0669-001 07/01/2013

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 36.76	19.87

PAID HOLIDAYS: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a contractor 20 working days prior to any such paid holiday.

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 SHEE0040-004 04/01/2014

	Rates	Fringes
SHEETMETAL WORKER, Including HVAC Duct Installation.....	\$ 33.87	29.35

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 SUCT2009-008 04/15/2009

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 24.25	10.76
LABORER: Airtool Operator.....	\$ 17.04	6.90
LABORER: Landscape.....	\$ 19.97	2.70
LABORER: Fence Erector.....	\$ 20.16	6.13
LINE CONSTRUCTION: Groundman....	\$ 10.00	2.17

LINE CONSTRUCTION: Lineman.....\$ 22.09	6.18
OPERATOR: Asphalt Spreader.....\$ 25.05	8.90

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average

calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION