

General Decision Number: IN160003 06/10/2016 IN3

Superseded General Decision Number: IN20150003

State: Indiana

Construction Type: Building

Counties: Clay, Gibson, Greene, Owen, Parke, Posey, Putnam, Sullivan, Vanderburgh, Vermillion, Vigo and Warrick Counties in Indiana.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/08/2016
1	01/22/2016
2	02/26/2016
3	03/04/2016
4	04/01/2016
5	04/08/2016
6	04/15/2016
7	05/20/2016
8	06/10/2016

ASBE0018-003 06/01/2015

CLAY, GREENE, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials protective coverings, coatings and finishes to all types of mechanical systems).....	\$ 31.23	17.88
HAZARDOUS MATERIAL HANDLER (includes preparation, wettings stripping, removal, scrapping, vacuuming, bagging		

& disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$ 19.49 10.95

 ASBE0037-002 04/01/2014

GIBSON, POSEY, SULLIVAN, VANDERBURGH AND WARRICK COUNTIES

Rates Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials protective coverings, coatings and finishes to all types of mechanical systems. Also the application of firestopping material openings and penetrations in walls, floors, ceilings, curtain walls and all lead abatement).....\$ 29.99 16.32

 BOIL0374-002 01/01/2013

Rates Fringes

BOILERMAKER.....\$ 33.78 25.19

 BRIN0001-001 06/01/2015

EVANSVILLE
 POSEY, VANDERBURGH and WARRICK COUNTIES

Rates Fringes

Bricklayer, Stonemason.....\$ 29.32 13.70
 Marble, Tile & Terrazzo Finisher.....\$ 19.37 11.56
 Marble, Tile & Terrazzo Workers.....\$ 25.81 11.49

 BRIN0004-012 06/01/2015

BLOOMINGTON
 OWEN COUNTY

Rates Fringes

Bricklayer, Stonemason.....\$ 27.50 9.67
 TERRAZZO FINISHER.....\$ 19.07 7.07
 TERRAZZO WORKER/SETTER.....\$ 29.57 10.96
 Tile & Marble Finisher.....\$ 19.96 7.07
 Tile, Marble Setter.....\$ 29.98 10.85

 BRIN0005-001 03/28/2016

TERRE HAUTE CLAY, GIBSON, REENE, PARKE, SULLIVAN, VERMILLION

and VIGO COUNTIES

	Rates	Fringes
BRICKLAYER		
BRICKLAYER, STONE MASON and POINTER/CLEANER/CAULKER.\$	30.13	11.65
CEMENT MASON (GREENE and SULLIVAN COUNTIES).....\$	27.78	11.02
CEMENT MASON (REMAINING COUNTIES).....\$	27.93	11.02
TERRAZZO FINISHER.....\$	19.07	7.05
TERRAZZO.....\$	29.87	11.00
TILE and MARBLE FINISHER....\$	19.83	6.32
TILE, MARBLE, MOSAIC.....\$	29.28	10.90

CARP0088-001 01/01/2016

CLAY, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES

	Rates	Fringes
Carpenters:		
Carpenters, Drywall Installers, Piledrivers.....\$	27.61	17.34
Millwright.....\$	26.94	19.52
Soft Floor Layers.....\$	26.50	15.92

CARP0103-001 04/01/2015

POSEY, VANDERBURGH AND WARRICK COUNTIES

	Rates	Fringes
CARPENTER		
Carpenter.....\$	25.20	18.73
Piledriver.....\$	26.20	18.73

CARP0103-002 04/01/2015

GREENE, GIBSON and SULLIVAN COUNTIES

	Rates	Fringes
CARPENTER		
Carpenter.....\$	25.20	18.68
Piledriver.....\$	26.20	18.68

CARP1080-002 05/01/2016

	Rates	Fringes
MILLWRIGHT		
GIBSON, GREENE AND SULLIVAN COUNTIES.....\$	26.20	22.19
POSEY, VANDERBURGH and WARRICK COUNTIES.....\$	26.95	21.78

ELEC0016-004 04/01/2016

GIBSON, POSEY, VANDERBURGH AND WARRICK COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 35.85	16.21

 ELEC0481-001 06/01/2015

PUTNAM COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 34.15	18.21

 ELEC0538-002 01/01/2016

VERMILLION COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 32.30	19.12

 ELEC0725-003 01/01/2016

CLAY, GREENE, OWEN, PARKE, SULLIVAN AND VIGO COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 35.58	17.55

 ELEC0725-007 01/01/2016

CLAY, GREENE, OWEN, PARKE, SULLIVAN AND VIGO COUNTIES

	Rates	Fringes
Communication Technician.....	\$ 27.35	12.08

Includes the installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

 ELEV0003-007 01/01/2015

GIBSON, POSEY, SULLIVAN, VANDERBURGH, and WARRICK COUNTIES

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 45.09	28.39+a+b

FOOTNOTES:

a) Employer contributes as a vacation pay credit 8% basic hourly rate for more than 5 years of service and 6% basic hourly rate for less than 5 years of service.

b) Eight Paid Holidays: Thanksgiving Day; New Year's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day.

ELEV0034-001 01/01/2016

CLAY, GREENE, OWEN, PARKE, PUTNAM, VERMILLION, AND VIGO COUNTIES

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 44.13	29.985+a+b

a) PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Vetern's Day, Thanksgiving Day, the Friday after Thanksgiving, and Christmas Day.

b) Employer contributes 8% of regular hourly rate to vacation pay credit for employee with more than 5 years of service; 6% for less than 5 years' service.

ENGI0181-013 04/01/2015

GIBSON, POSEY, VANDERBURGH, and WARRICK COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP A.....	\$ 31.88	14.40
GROUP B.....	\$ 23.75	14.40

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP A: A-Frame Winch Truck, Articulating dump, autograde (CMI), auto patrol, ballast regulator (RR), batcher plant (electrical control concrete), bending machine (pipe), bituminous plant (engineer), bituminous plant, bituminous mixer travel plant, bituminous paver, bituminous roller, boring machine, buck hoist, bull dozer, cable way, Chicago boom, chimney hoist, clamshell, concrete mixer (21 cu. ft. or over), concrete paver, concrete pump (crete), construction elevator (Allmac or similar) crane, craneman, crawler backhoe, crawler high-lift, crusher plant, derrick, derrick boat, dinkey, directional/boring machine, dope pots (pipeline), double drum tugger (electric or air), dragline, dredge operator, dredge engineer, drill operator, elevating grader, extendable boom forklift, formless paver, gantry crane, gator (or similar type tiller), gradeall, grader, grademan, greaser (on grease facility servicing heavy equipment), G.P.S System (on equipment with the classifications), grout pump, head greaser, helicopter crew, Hetherington paver, hoist (motorized, gas or diesel), hydraulic crane, hydro blaster, Industrial type forklift (over 9,000 lbs), laser concrete screed, laser or remote contrlled equipment (within the classifications), locomotive crane, locomotive, mechanic, mobile mixer, motor crane, mucking machine, multiple tamping machine (RR)

overhead crane, pile driver, pulls, push dozer, push boats, roller (sheep foot), rough terrain crane, R.T. backhoe, R.T. endloader, Ross carrier, scoop, shovel, side boom, skidstter loader (obcat or similar type), swing crane, tail boom, tar machine (pipeline), tower crane, trench machine, welder (heavey duty), truck mounted concrete pump, truck-mounted drill, vacuum truck, well point whirleys.

GROUP B: Air Compressor (1 or more, 600 cfm and over), air compressor with throttle valve, bituminous distrubtor, brakeman, bullfloat, cement gun, concrete mixer, concrete mixer, concrete saw, concrete spreader or puddlers, conveyor, deck hand oiler, deck engine, drill helper, earth roller, electric vibrator compactor (earth or rock), elevator (in-plant, automatic), finishing machine, fireman, form grader, generator, guard-rail driver, heater, oiler, Industrial type forklift (9,000 lbs and under), material pump, motor boats, paving joint machine, post hole digger, power broom, power traffic signals, rock roller, rock spreader, Roller (earth or rock), spike machine (RR), steam jenny, sub grader, tamping machine, truck crane oiler, truck mounted drill oiler, Tugger (one-drum, air or electric) vibrator, vibro-piling hammer-hydraulic hammer or auger, water pump, widener (apsco or similar type) welding machine, JLG lifts and scissor lifts or similar machine.

ENGI0841-001 04/01/2015

REMAINING COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 38.60	18.35
GROUP 2.....	\$ 24.75	18.35

GROUP 1: Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two-Drum Machine, One-Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or Similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Farm Tractor with Half Yard Bucket and/or Backhoe Attachments, Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or Similar Type Machine, Truck or Skid Mounted Concrete Pump, Tower Crane, Engine or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with Dual Attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machines Including Well Testing, Caissons, Shaft or Any Similar Type Drilling Machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Equipment Greased),

Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw and Similar Types, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver - Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Hydra Seeder, Straw Blower Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker (Backhoe Attached), Lull (or Similar Type Machine), Two Air Compressors, Compressors Hooked in Maifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air Fork Lifts (Except When Used For Landscaping Work), Soil Stabilazer (Seaman Tiller, Bo Mag, Rago Gator and Similar Types or Equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck Operator.

GROUP 2: Concrete Mixers Without Skips, Rock Crusher, Ditching Machine Under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine-Mounted Post Hole Digger, Two to Four Generators, Water Pumps, or Welding Machines within 400 ft., Air Compressor 600 cu. ft. and Under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lifts (When Used For Landscaping Work, Concrete and Blacktop Curb Machine, Farm Tractor with less than Half Yard Bucket, One Water Pump, Iolers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for Hoisting Material, Engine Tenders, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operators on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (Motor Driven), Form Tamper, Bulk Cement Plan Equipment Greaser, Deck Hands, Truck Crane Oiler Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Farm Tractor, Super Sucker (And Similar Type of Equipment).

FOOTNOTE: Employees operating booms from 149 ft. to 199 ft. including jib, shall receive an additional seventy five cents (.75) per hour above the rate. Employees operating booms over 199 ft. including jib, shall receive an additional one dollar and twenty five cents (\$1.25) per hour above the regular rate.

 IRON0022-003 06/01/2015

CLAY, DAVIESS, GREENE, KNOX, LAWRENCE, MARTIN, MONROE, MONTGOMERY, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION AND VIGO COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 30.39	19.75

The following holidays shall be observed: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day. Any holiday which occurs on a Sunday shall be observed the

following Monday, unless the legal observance of these holidays is changed by law.

 IRON0103-003 08/01/2015

GIBSON, POSEY, VANDERBURGH AND WARRICK COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 28.14	18.68

 LABO0204-002 06/01/2015

CLAY, GREENE, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION, and VIGO COUNTIES

	Rates	Fringes
Laborers:		
Caisson and Tunnel Work in Compressed and Free Air		
GROUP 1.....	\$ 21.17	13.36
GROUP 2.....	\$ 21.37	13.36
GROUP 3.....	\$ 21.45	13.36
GROUP 4.....	\$ 22.17	13.36
LABORERS		
GROUP 1.....	\$ 21.17	13.36
GROUP 2.....	\$ 21.92	13.36
GROUP 3.....	\$ 22.17	13.36

LABORER CLASSIFICATIONS

GROUP1: Building and construction laborers; Scaffold builders (other than for masons or plasterers); Mechanic tenders; Flag & signal person; Window washers & cleaners; Waterboys & toolhousemen; Railroad workers; Masonry wall washers (interior & exterior); Curing compound; All portable water pumps with discharge up to 3 inches; Waterproofing; Handling of creosote lumber or like treated material (excluding railroad material); Asphalt rakers & lutemen; Kettlemen; Air tool operators and all pneumatic tool operators; Air & electric vibrators & chipping hammer operators; Earth compactors; Jackmen & sheet men working ditches deeper than 6 ft. in depth; Laborers working ditches 6 ft. in depth or deeper; Assembly of uncrete pump; Tile layers (sewer or field) & sewer pipe layer (metallic or non-metallic); Motor-driven wheelbarrows & concrete buggies; Hyster operators; Pumpcrete assemblers; Core drill operator; Cement, lime or silia clay handlers (bulk or bag); Handling of toxic materials damaging to clothing; Pneumatic spikers; Deck engine & winch operators; Water main & cable ducking (metallic/non-metallic); Screed man or screw operator on asphalt paver; Chain saw and demolition saw operators; Concrete conveyor assemblers; Asbestos removal; Hazardous waste removal.

GROUP 2: Plasterers' tenders; Mason tenders; Mortar mixers; Welders (acetylene or electric); Cutting torch or burner;

Cement nozzle laborers; Cement gun operators; Scaffold builders when working for plasterers and for masons; Water blast machine operators.

GROUP 3: Dynamite men; Drillers-air track or wagon drilling for explosives

LABORERS CLASSIFICATIONS For CAISSON And TUNNEL WORK In COMPRESSED And FREE AIR

GROUP 1: Cage Tenders, Dump Men, Flagman, Signalman, Top Laborers, Rod Men

GROUP 2: Concrete Repairmen, Lock Tenders (pressure side), Motor men, Muckers, Grout Machine, Track Layers, Air Hoist, Key Board, Agitator Car, Car Pushers, Concrete Laborers, Grout Laborers, Lock Tenders (free air side), Steel Setters, Tuggers, Tuggers, Switchmen.

GROUP 3: Mucking Machine, Laser Beam, Liner Plate & Ring Setter, Shield Drivers, Power Knife, Welders Burners, Pipe Jacking Machine, Skinners, Maintenance Technician, Miner, Bricklayer Tenders, Concrete Blowers, Drillers, Erectors, Form Men, Jackhammermen, Mining Machine.

GROUP 4: Dynamite Men, Drillers air track or wagon drilling for explosives.

LABO0561-005 04/01/2016

GIBSON, POSEY, VANDERBURGH and WARRICK COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 24.12	13.55
GROUP 2.....	\$ 24.62	13.55
GROUP 3.....	\$ 24.62	13.55
GROUP 4.....	\$ 25.37	13.55

LABORER CLASSIFICATIONS

GROUP 1: Building & Construction Laborers; Scaffold Builders (other than for Masons or Plasterers); Ironworker Tender; Mechanic Tender; Civil Engineer Tender; Rodmen and Chainmen; Signalmen and Flagman, Window Washer & Cleaner; Waterboy and Toolhouseman; Roofer Tender; Railroad Worker; Masonry Wall Washer (Interior & Exterior); Cement Finisher Tender; Carpenter Tender; All Other Tenders not listed; Portable Water Pump with discharge up to 3"; Wiremesh; Fire Prevention; Fire Watch; Fire Stop Tender

GROUP 2: Waterproofing; Handling of creosote Lumber or like treated material (Excluding Railroad Material); Asphalt Raker & Luteman; Kettleman; handling and removal Hazardous materials damaging to clothing; Air Tool Operator; Vibrator; Chipping Hammer Operator and all pneumatic tool operator and earth compactor; Jack Man & Sheeting Man

Working in Ditches 6 Feet in depth or deeper; Laborers working ditches six (6) feet in depth or deeper; Assembly of Unicrete Pump; Chain Saw Operator; Water line layers, five (5) feet outside the building foundation; Tile layers (Sewer or Field); Sewer Pipe Layer (Metallic and Non-metallic) five (5) feet outside the building; Motor Driven Wheelbarrow & Concrete Buggy; Hyster Operator; Grout pump operator; Pump crete Assembler; Conveyor Assembler; Core Drill Operator; Cement/Lime/Silica Clay Handler (Bulk or Bar); Pneumatic Spiker; Deck/Engine/Winch Operator; Water Main & Cable Decking (Metallic or Non-metallic); Remote Controlled Compactor

GROUP 3: Plasterer Tender; Mason Tender; Mortar Mixer; Welder (Acetylene or Electric); Cutting Torch or Burner; Cement Gun Operator; Scaffold Builder (When working for Plasterer or Mason)

GROUP 4: Dynamite Man

 PAIN0156-002 04/01/2016

GIBSON, POSEY, VANDERBURGH AND WARRICK COUNTIES

	Rates	Fringes
Painters:		
BRUSH & ROLLER.....	\$ 26.45	13.05
DRYWALL FINISHERS.....	\$ 26.70	13.05
SPRAY, SANDBLAST, POWER TOOLS, WATERBLAST & STEAM CLEANING.....	\$ 27.45	13.05

 PAIN0197-002 06/01/2013

CLAY, GREENE, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION AND VIGO COUNTIES:

	Rates	Fringes
Painters:		
Brush & Roller.....	\$ 24.95	11.51
Drywall & Paper hangers (with tools).....	\$ 25.95	11.51
Sandblasting.....	\$ 26.95	11.51
Spray & Pot Man.....	\$ 24.45	11.51

 PAIN1165-007 07/01/2015

GIBSON, POSEY, VANDERBURGH, WARRICK COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 27.23	13.67

 PAIN1165-012 07/01/2015

CLAY; GREENE; OWEN; PARKE; PUTNAM; SULLIVAN; VERMILLION and

VIGO COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 26.26	14.52

PLAS0075-001 06/01/2014		

CLAY, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES:

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 25.25	11.75

PLAS0566-001 04/01/2013		

GIBSON, POSEY, VANDERBURGH AND WARRICK COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 25.00	14.71

PLAS0692-001 06/01/2014		

AREA #46

CLAY, GIBSON, GREENE, OWEN, PARKE, POSEY, PUTNAM, SULLIVAN, VANDERBURGH, VERMILLION, VIGO and WARRICK COUNTIES

	Rates	Fringes
PLASTERER.....	\$ 25.04	12.98

PLUM0136-002 04/01/2016		

REMAINING COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 35.65	16.43

PLUM0157-001 01/01/2016		

CLAY, GREENE, PARKE, PUTNAM (Part), SULLIVAN, VERMILLION and VIGO COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 37.03	14.48

* PLUM0440-001 06/06/2016		

PUTNAM COUNTY (EAST OF ROAD 43 EXCEPT TERRITORY ON A EAST MILE RADIUS FROM THE COURT HOUSE)

Rates	Fringes
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Plumbers and Pipefitters.....\$ 36.47 15.34

 ROOF0106-001 04/01/2015

REMAINING COUNTIES:

	Rates	Fringes
Roofers:		
COMPOSITION.....	\$ 28.80	14.11
SLATE & TILE.....	\$ 28.80	14.11

 ROOF0119-001 09/01/2013

PUTNAM COUNTY

	Rates	Fringes
Roofers:.....	\$ 24.03	10.25

 ROOF0150-002 07/01/2012

CLAY, GREENE, OWEN, PARKE, SULLIVAN, VERMILLION AND VIGO
 COUNTIES

	Rates	Fringes
ROOFER.....	\$ 26.50	10.07

 SFIN0669-002 04/01/2014

	Rates	Fringes
SPRINKLER FITTER.....	\$ 35.41	18.53

 SHEE0020-018 07/02/2015

CLAY, GREENE, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION, and
 VIGO COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 32.40	19.92
HVAC Duct Work		

 SHEE0020-019 07/01/2015

GIBSON, POSEY, VANDERBURGH, and WARRICK COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 29.52	21.30
HVAC Duct Work		

 TEAM0135-006 04/01/2013

CLAY, GREENE OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION, and

VIGO COUNTIES

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 26.75	344.80/WK+A
GROUP 2.....	\$ 27.25	344.80/WK+A
GROUP 3.....	\$ 27.45	344.80/WK+A
GROUP 4.....	\$ 27.60	344.80/WK+A
GROUP 5.....	\$ 28.75	344.80/WK+A

A: \$27.70 PER DAY.

TRUCK DRIVER CLASSIFICATIONS:

GROUP 1: Single Axle Trucks seven (7) cu.yds. or less than ten and One-half (10 1/2) tons, dumpsters, scoop-mobiles five (5) cu. yds. and under or less than seven and one-half (7 1/2) tons, mixer trucks three (3) cu.yds. and under, air compressors and welding machines, including those pulled by separate units, batch trucks-wet or dry-2"34-E batches or less, truck driver helpers, warehousemen, mechanic's helpers, greasers and tiremen, all pick-up trucks and other vehicles. Drivers on dumpsters or similar dumpsters, mounted on four (4) wheel truck rated two (2) cu.yds. or less, and small pallet type fork-lift operator and drivers on pallet jacks or similar type equipment.

GROUP 2: Drivers on tandem axle eighteen (18) cu.yds.or twenty- four (24) tons gross, six (6) wheel trucks, Koehring or similar dumpsters, tract trucks, Euclids, hug bottom dumps, tournapulls, tournatrailers, tournarockers, or similar equipment when used for transportation purposes under nine (9) cu.yds. or less than thirteen and one-half (13 1/2) tons, tandems and semi-trailer service trucks, mixer trucks over three (3) cu. yds. and including six and one-half (6 1/2) cu.yds., fork lift, four (4) wheel A frame trucks when used for transportation purposes, four (4) wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to and including 4-"34-E" batches two (2) men oil distributors, fork-lift under four (4) ton and vacuum trucks.

GROUP 3: Koehring or similar dumpsters, tract trucks, semi-trailer water trucks, Euclids, hug bottom dumps, tournapulls, tournatrailers, tournarockers, tractor trailers, tandems Q frame winch trucks, hydrolift trucks or similar equipment when used for transportation purposes, mixer trucks over six and one-half (6 1/2) cu.yds. batch trucks wet or dry over 4-"34-E" batches single axle low boy trailers, and Contractor's mechanics when working on equipment operated by employees within this Bargaining Unit. Six (6) wheel pole trailers and one (1) man oil distributors, fork- lift over four (4) ton and mobile mixers.

GROUP 4: Drivers on heavy equipment over sixteen (16)

cu.yds. or twenty-four ton, such as Koehring or similar dumpsters, tract trucks, Euclids, hug bottom dumps, tournapulls, tournarockers or similar equipment wen used for transportation purposes, pole trailers over six (6) wheels, water pulls, low-boy trailers tandem axles, quad axle or more no-weight limitation, diseal and/or heavy equipment mechanics when working on equipment operated by employees with this Bargaining Unit.

GROUP 5: Mechanic furnishing his own tools.

TEAM0215-005 04/01/2015

GIBSON, POSEY, VANDERBURGH AND WARRICK COUNTIES:

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 22.28	15.55
GROUP 2.....	\$ 22.74	15.55
GROUP 3.....	\$ 22.96	15.55

GROUP 1- Pickup Trucks, Winch Trucks, Warehouseman, Mechanic, Street sweepers, Single axle trucks

GROUP 2 - Tandem Trucks or Dump Trucks; Farm Tractor Pulling trailer; Bituminous Distributors, Pavement Breakers

GROUP 3 - Mixer Trucks, all types; Lowboys, all types; Semi-trucks, all types; All Tri-axle Dump Trucks; Articulated End Dumps; End Dumps; Heavy Equipment Type Water Wagons; Hazardous Waste Warehouseman; Hazardous Waste Driver; and Drivers on equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers or similar equipment.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular

rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION