SOLICITATION, OFFER AND AWARD

1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)	RATING	PAGE 1 OF PAGES 349

2. CONTRACT NO.	3. SOLICITATION NO.	4. TYPE OF SOLICITATION	5. DATE ISSUED	6. REQUISITION/PURCHASE NO.
	N62473-16-R-0201	[ ] SEALED BID (IFB) [X] NEGOTIATED (RFP)	28 Apr 2016	

7. ISSUED BY	8. ADDRESS OFFER TO (If other than Item 7)
CODE N62473 NAVFAC SOUTHWEST SPECIALTY CONTRACTS CORE CODE RAQ30 1220 PACIFIC HWY, BLDG 127 SAN DIEGO CA 92132-5190 TEL: FAX:	CODE **See Item 7** TEL: FAX:

NOTE: In sealed bid solicitations "offer" and "offeror" mean "bid" and "bidder".

SOLICITATION

9. Sealed offers in original and 4 copies for furnishing the supplies or services in the Schedule will be received at the place specified in Item 8, or if handcarried, in the depository located in See Section L.6 until 02:00 PM (Hour) local time 31 May 2016 (Date)

CAUTION - LATE Submissions, Modifications, and Withdrawals: See Section L, Provision No. 52.214-7 or 52.215-1. All offers are subject to all terms and conditions contained in this solicitation.

10. FOR INFORMATION CALL:	A. NAME	B. TELEPHONE (Include area code) (NO COLLECT CALLS)	C. E-MAIL ADDRESS
	JENNIFER L MCGUIRE	619-532-4504	jennifer.l.mcguire@navy.mil

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OFFER (Must be fully completed by offeror)

NOTE: Item 12 does not apply if the solicitation includes the provisions at 52.214-16, Minimum Bid Acceptance Period.

12. In compliance with the above, the undersigned agrees, if this offer is accepted within _____ calendar days (60 calendar days unless a different period is inserted by the offeror) from the date for receipt of offers specified above, to furnish any or all items upon which prices are offered at the price set opposite each item, delivered at the designated point(s), within the time specified in the schedule.

13. DISCOUNT FOR PROMPT PAYMENT (See Section I, Clause No. 52.232-8)

14. ACKNOWLEDGMENT OF AMENDMENTS (The offeror acknowledges receipt of amendments to the SOLICITATION for offerors and related documents numbered and dated):

AMENDMENT NO.	DATE	AMENDMENT NO.	DATE

15A. NAME AND ADDRESS OF OFFEROR	CODE	FACILITY	16. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER (Type or print)

15B. TELEPHONE NO (Include area code)	15C. CHECK IF REMITTANCE ADDRESS IS DIFFERENT FROM ABOVE - ENTER SUCH ADDRESS IN SCHEDULE.	17. SIGNATURE	18. OFFER DATE
	☐		

AWARD (To be completed by Government)

19. ACCEPTED AS TO ITEMS NUMBERED	20. AMOUNT	21. ACCOUNTING AND APPROPRIATION

22. AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION:	23. SUBMIT INVOICES TO ADDRESS SHOWN IN (4 copies unless otherwise specified)	ITEM
☐ 10 U.S.C. 2304(c)( ) ☐ 41 U.S.C. 253(c)( )		

24. ADMINISTERED BY (If other than Item 7)	CODE	25. PAYMENT WILL BE MADE BY	CODE

26. NAME OF CONTRACTING OFFICER (Type or print)	27. UNITED STATES OF AMERICA	28. AWARD DATE
TEL: EMAIL:	(Signature of Contracting Officer)	

IMPORTANT - Award will be made on this Form, or on Standard Form 26, or by other authorized official written notice.

Section A - Solicitation/Contract Form

SECTION A

ADDITIONAL INSTRUCTIONS

A.1 CONTRACT TITLE

Naval Facilities Engineering Command, Southwest (NAVFAC SW) has the responsibility to obtain temporary professional labor support services as described in this Scope of Work (SOW). The requirement is to provide Engineering and Environmental support services. The professional services must be provided on site at the required duty station including at NAVFAC SW and at Installations within NAVFAC SW Area of Responsibility (AOR). Travel will be required.

A.2 TYPE OF CONTRACT

This is an Indefinite Delivery/Indefinite Quantity (IDIQ) contract. Refer to FAR Clause 52.216-1, Type of Contract (Apr 1984) in Section I. The performance period will be for base year and four, 12 month option periods. It is anticipated that one contract will be awarded. The anticipated base performance period will be from June 6, 2016 thru June 5, 2017. Anticipated option periods will be:

June 6, 2017 thru June 5, 2018
June 6, 2018 thru June 5, 2019
June 6, 2019 thru June 5, 2020
June 6, 2020 thru June 5, 2021

A.3 SET-ASIDE DETERMINATION

In accordance with FAR, Subpart 19.8, Contracting with the Small Business Administration, DFARS, Subpart 219.8, Contracting with the Small Business Administration, and under the guidelines of the Partnership Agreement (PA) between the Small Business Administration and the Department of Defense as signed on October 23, 2012. it has been determined that competition for this procurement **will be limited to 8(a) Business Development Program participants**, with the assigned NAICS code of 561320, Temporary Help Services, with a size standard of $27.5 million.

A.4 STANDARD EXECUTION PROCEDURES

The NAVFAC SW People and Processes (Code ACQ1) Team is the procuring and administering office and is responsible for all contractual matters related to the basic contract, task orders, and invoices.

A.5 DATABASE REGISTRATION

a. **SAM:** In accordance with FAR Class Deviation - 2012-O0015, except for awards where the Government-wide purchase card (GPC) is used as the method of payment, Contracting Officers shall include the FAR Clause 52.204-7, System for Award Management (Dec 2012), in all acquisitions. See full clause in Section I.

All contractors must be registered in the SAM database prior to the award of a contract, basic agreement, basic ordering agreement, or blanket purchase agreement, in order to be eligible to receive an award. SAM is the primary registrant database for the U.S. Federal Government. SAM combines federal procurement systems and the Catalog of Federal Domestic Assistance into one new system. SAM collects, validates, stores, and disseminates data in support of agency acquisition missions, including Federal agency contract and assistance awards. On-line registration instructions can be accessed from the SAM home page at: **www.sam.gov**.

b. **VETS-100**: legislatively mandated under 38 U.S. Code, Sections 4211 and 42121 and codified at 41 CFR Parts 61-250 and 61-300, and FAR Subpart 22.13, Equal Opportunity for Veterans, the Veterans' Employment and Training Service (VETS) has issued regulations and reporting requirements under The Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) which requires Federal contractors and subcontractors to annually submit the Federal Contractor Veterans' Employment Report VETS-100 ("VETS-100 Report"). VETS has a legislative requirement to collect, and make available to OFCCP, reported data contained on the VETS-100 and/or VETS-100A reports for compliance enforcement. On-line registration instructions can be accessed from the VETS-100 home page at: http://www.dol.gov/vets/programs/fcp/main.htm.

c. **Executive Compensation**: In accordance with FAR Subpart 4.14, Reporting Executive Compensation and First-Tier Subcontract Awards, and the Federal Funding Accountability and Transparency Act of 2006 (Pub. L. No. 109-282), as amended by section 6202 of the Government Funding Transparency Act of 2008 (Pub. L. 110-252), all Offerors are required to report subcontract award data and the total compensation of the five most highly compensated executives of the contractor and subcontractor. Refer to FAR Clause 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (Jul 2013) in Section I. On-line registration and instructions can be accessed from the Federal Funding Accountability and Transparency Act (FFATA) homepage at: https://www.fsrs.gov/.

A.6 TECHNICAL/CONTRACTUAL INQUIRIES

The NAVFAC People and Processes (Code ACQ1) Team is the procuring and administering office for this contract and is responsible for all contractual matters related to the basic contract, task orders, and invoices. Mailing address (US Postal Service, FedEx, or UPS delivery):

People and Processes
Code ACQ1
1220 Pacific Highway
San Diego, CA 92132-5190

Jennifer McGuire, Supervisory Contract Specialist
Phone: 619-532-4504
Fax: 619-532-4060
Email: jennifer.l.mcguire@navy.mil

People and Processes
Code ACQ1
1220 Pacific Highway
San Diego, CA 92132-5190

Quynh Tran, Contract Specialist
Phone: 619-532-3553
Fax: 619-532-4060
Email: quynh.tran@navy.mil

Capital Improvement Core
Code CI, Bldg 110
1220 Pacific Highway
San Diego, CA 92132-5190

Luis Chiong, CI3 Defense Program Manager
Phone: 619-532- 4393
Fax: 619-532-1155
Email: luis.n.chiong@navy.mil

A.7 NON-PERSONAL SERVICES STATEMENT

This contract is a "non-personal services contract" as defined in FAR 37.101. It does not create employment rights with the U.S. Government whether actual, inherent, or implied. By agreeing to perform the services described in these specifications, the Contractor acknowledges that he/she is not, and shall not become, an employee of the U.S. Government. The Contractor further agrees that he/she shall not bring any cause of action in any forum claiming that he/she has become an employee of the U.S. Government.

A.8 GOVERNMENT-CONTRACTOR RELATIONSHIPS

Contractor employees performing services under this order will be controlled, directed, and supervised at all times by management personnel of the Contractor. Contractor management will ensure that employees properly comply with the performance work standards outlined in the statement of work. Contractor employees will perform their duties independent of, and without the supervision of, any Government official or other Defense Contractor.

The tasks, duties, and responsibilities set forth in the task order may not be interpreted or implemented in any manner that results in any contractor employee creating or modifying Federal policy, obligating the appropriated funds of the United States Government, overseeing the work of Federal employees, providing direct personal services to any Federal employee, or otherwise violating the prohibitions set forth in Parts 7.5 and 37.1 of the Federal Acquisition Regulation (FAR).

a. The Government will control access to the facility and will perform the inspection and acceptance of the completed work.

b. The Government and the Contractor understand and agree that the services to be delivered under this contract by the Contractor to the Government are non-personal services and the parties recognize and agree that no employer-employee or master-servant relationships exist or will exist under the contract between the Government and the contractor and/or between the Government and the contractor's employees.

A.9 CONTRACTOR OBLIGATIONS UNDER THIS CONTRACT

It is in the best interest of the Government to afford the parties a full and complete understanding of their respective obligations.

It is understood and agreed that the Contractor and/or the Contractor's employees or subcontractor:

(1) Shall perform the services specified herein as independent Contractors, not as employees of the Government.

(2) Shall manage and administer the work required and bear sole responsibility for complying with any and all technical, schedule, or financial requirements or constraints attendant to the performance of this contract.

(3) Shall be free from supervision or control by any Government employee with respect to the manner or method of performance of the services specified; but

(4) Shall pursuant to the Government's right and obligation to inspect, accept, or reject the work, comply with such general direction of the Contracting Officer, or the duly authorized representative of the Contracting Officer as is necessary to ensure accomplishment of the contract objectives.

It is understood and agreed that the Contractor and/or the Contractor's employees or subcontractor:

(1) Shall not be placed in a position where they are appointed or employed by a Federal Officer, or are under the supervision, direction, or evaluation of a Federal Officer, Military or Civilian.

(2) Shall not be placed in a staff or policy making position.

(3) Shall not be placed in a position of command, supervision, administration, or control over Military or Civilian personnel, or personnel of other contractors, or become a part of the Government organization.

(4) Shall not be used for the purpose of avoiding manpower ceilings or other personnel rules and regulations of DA or the Civil Service Commission.

(5) Shall not be used in administration or supervision of military procurement activities.

A.10 EMPLOYEE RELATIONSHIPS

The services to be performed under this contract do not require the Contractor or its employees to exercise personal judgment and discretion on behalf of the Government, but rather the Contractor's employees will act and exercise personal judgment and discretion on behalf of the Contractor.

Rules, regulations, directions, and requirements which are issued by command authorities under their responsibility for good order, administration, and security are applicable to all personnel who enter the installation, or who travel on Government transportation.

This is not to be construed or interpreted to establish any degree of Government control which is inconsistent with a non-personal services contract.

Section B - Supplies or Services and Prices

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001					
	Contract Labor Support FFP This is an 8(a) Indefinite Delivery Indefinite Quantity (IDIQ) contract for Contract Labor Support Services resources for technical support, including program management, environmental, asset management, project management, planning, design, scheduling, cost estimating, and construction management support to the NAVFAC SW AOR. Actual amount of work to be performed and the time and place of such performance will be determined by the Contracting Officer or his/her properly authorized representative, who will issue written task orders to the Contractor. Award of all task orders will be on a firm- fixed price basis. FOB: Destination				
				NET AMT	

SECTION B

SUPPLIES OR SERVICES AND PRICES

B.1 CONTRACT LINE ITEM NUMBERS (CLINS), SUB-LINE ITEM NUMBERS (SLINS), AND EXHIBIT LINE ITEM NUMBERS (ELINS)

a. Offerors shall enter the summation of total prices from the ELINs identified on Section J, Attachment J-07, Exhibit Line Item Numbers (ELIN) – Indefinite Delivery/Indefinite Quantity (IDIQ) to the corresponding CLINs.

b. The schedule of Indefinite Delivery/Indefinite Quantity (IDIQ) work, and any accompanying exhibits, will be used as the basis for deductions, in accordance with NFAS Clause 5252.246-9303, Consequences of Contractor's Failure to Perform Required Services (Oct 2004), in Section E.

c. In the event there is a difference between a unit price and the extended total amount, the unit price will be held to be the intended offer and the extended price will be corrected accordingly. If the offer provides a total amount on an ELIN, but fails to enter the unit price, the total amount divided by the quantity will be held to be the intended unit price.

B.2 LABOR STANDARDS

The work show in Section J, Attachment J-07, Exhibit Line Item Numbers (ELIN) - Indefinite Delivery/Indefinite Quantity (IDIQ) shall be performed in accordance with the Performance Work Statement (PWS), and is subject to labor standards prescribed by the Department of Labor (DOL) Service Contract Action (SCA) Wage Determination located in Section J, Attachment J-02, SCA Wage Determination.

More information on the DOL and SCA wage determinations can be found at the DOL's Wage Determinations On Line website: http://www.wdol.gov/Index.aspx.

With the award of each option period, a new SCA Wage Determination will be incorporated into the contract. The Contractor will have 30 days to request compensation for any wage adjustment increase.

The Contractor will be required to submit his wage adjustment request using the Price Adjustment Calculation Tool (PACT). PACT is an excel based spreadsheet with embedded formulas used to calculate SCA price adjustments under the principals of FAR Clause 52.222-43, Fair Labor Standards Act and Service Contract Act - Price Adjustment (Multiple Year and Option Contracts) (Sep 2009), the Fair Labor Standard Act (41 U.S.C. 40), and the Service Contract Act of 1965 (as amended, (41 U.S.C. 351, et seq.). PACT can be used for SCA, DBA, and CBA wage adjustments.
On-line instructions for PACT can be accessed from the DOL's Wage Determinations On-Line website at: http://www.wdol.gov/pact/index.aspx.

B.3 ORDER OF PRECEDENCE

In accordance with FAR Part 15.209 and FAR Clause 52.215-8, Order of Precedence -- Uniform Contract Format (Oct 1997), in the event there is an inconsistency between the provisions of this contract and the technical proposal, the inconsistency shall be resolved by giving precedence in the following order:

(a) The Schedule (excluding the specifications).
(b) Representations and other instructions.
(c) Contract clauses.
(d) Other documents, exhibits, and attachments .
(e) The specifications (includes the technical proposal).

B.4 CONTRACT PERIOD OF PERFORMANCE

This contract contains provisions for one, 12-month base period and four, 12-month option performance periods, for a maximum contract length of 60 months, in accordance with NFAS Part 17.204, Contracts, and NFAS Clause 5252.217-9301, Option to Extend the Term of the Contract (Services) (Jun 1994), in Section I.

B.5 INDEFINITE QUANTITY INDIVIDUAL CONTRACT LINE ITEM QUANTITIES

Once the estimated quantities for individual line items shown in Section J, Attachment J-07, Exhibit Line Item Numbers (ELIN) - Indefinite Delivery/Indefinite Quantity (IDIQ) have been ordered, additional quantities may be ordered as long as the contractor agrees by signing the task order, provided that the total contract ceiling price is not exceeded.

SECTION C

PERFORMANCE WORK STATEMENT
FY 2016 - 2021 LABOR SUPPORT SERVICES FOR NAVFAC SOUTHWEST

PROGRAM MANAGEMENT, PLANNING, PROJECT MANAGEMENT, ENVIRONMENTAL CONSTRUCTION MANAGEMENT AND TECHNICAL SUPPORT NAVFAC SOUTHWEST, SAN DIEGO, CALIFORNIA

1. GENERAL CONTRACT REQUIREMENTS

The Contractor shall provide Contract Labor Support Services to the Government for program management, environmental, asset management, project management, planning, design, scheduling, cost estimating, and construction management for projects to support the Navy, Marine Corps, and Air Force clients within the NAVFAC SW Area of Responsibility (AOR) (California, Arizona, Utah, New Mexico, Nevada, and Colorado). Possible work sites include, but our not limited to, the following locations within the NAVFAC SW AOR:

Naval Medical Center, Balboa Hospital
Naval Air Station North Island, Coronado (NASNI)
Naval Base, Coronado (NBC)
Naval Base San Diego (NBSD)
Naval Base Point Loma (NBPL)
Navy Auxiliary Landing Field, San Clemente Island (NALF, SCI)
Marine Corps Air Station, Miramar (MCAS)
Marine Corps Recruit Depot, Point Loma (MCRD)
Marine Corps Base (MCB) and Marine Corps Air Station (MCAS) Camp Pendleton
Marine Corps Logistic Base, Barstow (MCLB)
Marine Corps Air Ground Combat Center, Twentynine Palms (MCAGCC)
Naval Air Facilities, El Centro (NAF)
Naval Air Station, Fallon, NV
Naval Facilities Engineering Command Pacific (Hawaii)
Naval Air Weapons Station (NWS) China Lake
Naval Facilities Engineering Service Center (NFESC) Port Hueneme
Search Evasion Resistance Escape (SERE) Camp Warner Springs
Naval Weapons Station (NWS) Seal Beach
Naval Air Station, Lemoore
Public Works Department, Monterey

The Contractor shall provide resources to furnish technical support, including program management, environmental, asset management, project management, planning, design, scheduling, cost estimating, and construction management support. The Contractor shall assist with the development of planning documentation, project scopes, schedules, budgets, technical analyses, status reports, briefs, etc., in support of program management, project management, planning, design, scheduling, cost estimating, and construction management. The Contractor shall support the policies, procedures, regulations and interests of NAVFAC SW in meetings with stakeholders, including, but not limited to, NAVFAC SW team members, clients, base representatives, contractors, and regulators. The Contractor shall provide information and database management support, including but limited to, data entry, data mining, data queries, data collection, briefs, charts, graphs, reports, programming, and database architecture development.

The Contractor shall provide support services as described in this Scope of Work (SOW) and shall provide timely deliverables as coordinated with the work site Workload Manager. The requirement is to provide the following: Design Manager Contractor Support (DMCS), Project Manager Contractor Support (PMCS), Planning and Engineering Contractor Support (PECS), Planning and Engineering Technician Contractor Support (PETCS),

Planner Contractor Support (PCS), Construction Manager Contractor Support (CMCS), Engineering Technician Contractor Support (ETCS), Field Support Contractor Support (FSCS), NEPA Specialist Contractor Support (NSCS), Environmental Compliance Specialist Contractor Support (ECCS), Natural Resources Specialist Contractor Support (NRCS), Hazardous Waste Program Manager Contractor Support (HWCS), Environmental Protection Specialist Contractor Support (EPCS), and Technical Specification Writer Contractor SUPPORT (SWCS). The services must be provided on site at the required duty station including at NAVFAC SW and at Installations within NAVFAC SW AOR. Travel will be required.

A modification for any position may be exercised at the Government's discretion within the ordering period of the contract, and within the maximum contract value.

The Contractor shall be directly responsible for ensuring the accuracy, timeliness and completion of all tasks under this effort. The Contractor shall be responsible for providing technically qualified personnel to perform the work specified in this SOW.

The Contractor shall provide oversight and administration of all Contractor staff, including addressing all Community Management and Human Resource needs, planning and coordinating leave, and conducting employee reviews and appraisals.

The work history of each Contractor employee must contain experience directly related to the task and function he/she is intended to perform under this contract. The Government reserves the right, during the life of this contract, to request the work history of a Contract employee for the purpose of verifying compliance with the requirements of the Contract.

2. CONTRACTOR SUPPORT POSITION DESCRIPTIONS

The following positions may be required on individual Task Orders:

2.1 DESIGN MANAGER CONTRACTOR SUPPORT (DMCS), Level II
2.2 PROJECT MANAGER CONTRACTOR SUPPORT (PMCS), Level III
2.3 PLANNING AND ENGINEERING CONTRACTOR SUPPORT (PECS), Level II
2.4 PLANNING AND ENGINEERING TECHNICIAN CONTRACTOR SUPPORT (PETCS), Level II
2.5 PLANNER CONTRACTOR SUPPORT (PCS), Level II
2.6 CONSTRUCTION MANAGER CONTRACTOR SUPPORT (CMCS), Level II
2.7 ENGINEERING TECHNICIAN CONTRACTOR SUPPORT (ETCS), Level I
2.8 FIELD SUPPORT CONTRACTOR SUPPORT (FSCS), Level III
2.9 NEPA SPECIALIST CONTRACTOR SUPPORT (NSCS), Level II
2.10 ENVIRONMENTAL COMPLIANCE SPECIALIST CONTRACTOR SUPPORT (ECCS), Level I
2.11 NATURAL RESOURCE SPECIALIST CONTRACTOR SUPPORT (NRCS), Level I
2.12 HAZARDOUS WASTE PROGRAM MANAGER CONTRACTOR SUPPORT (HWCS), Level III
2.13 ENVIRONMENTAL PROTECTION SPECIALIST CONTRACTOR SUPPORT (EPCS), Level I
2.14 TECHNICAL SPECIFICIATIONS WRITER CONTRACTOR SUPPORT (SWCS), Level I
2.15 HAZARDOUS WASTE PROGRAM MANAGER CONTRACTOR SUPPORT (HWCS), Level II
2.16 ARCHEOLOGIST CONTRACT SUPPORT (ACS)
2.17 ENVIRONMENTAL COMPLIANCE SPECIALIST CONTRACTOR SUPPORT (ECCS3), Level III
2.18 ENVIRONMENTAL PROTECTION ASSISTANT CONTRACTOR SUPPORT, Level I (EPACS)
2.19 SCHEDULING CONSULTING SERVICES (SCS), Level II

Provide positions in accordance with the following requirements:

2.1- DESIGN MANAGER CONTRACTOR SUPPORT (DMCS), LEVEL II – The DMCS shall be available full time.

Experience Requirements – Each DMCS professional must have a Bachelor's Degree in Engineering or Architecture from an accredited institution and a minimum of five (5) years of Architectural or Engineering experience. The DMCS professional must have at least one (1) year of specialized experience in performing the tasks identified herein for Capital Improvements related projects for the Navy or other Federal agencies. The DMCS professional must be versed in broad based Architectural and Engineering principles. The DMCS must have experience using Microsoft Office Suite (Excel, Word, Power Point, Outlook, and Access), scheduling software (Primavera and/or MS Project), and cost estimating tools/software (MS Means and/or SUCCESS Estimator Tool). If the DMCS does not have experience with scheduling software or SUCCESS, the Contractor shall provide training within 60 calendar days of assignment. The Government may request a Scheduler (Engineer or Architect), Cost Engineer/Architect, Architect, Civil Engineer, Structural Engineer, Mechanical Engineer, Fire Protection Engineer, or Electrical Engineer at a specific work site. Professional registration is highly desirable.

Major Duties – Technical Design Management and Oversight – The DMCS shall be responsible for coordinating with team members to execute project scopes, schedules, and budgets in conformance with the project and customer requirements. The DMCS shall be responsible for the minimization of project delays. The DMCS shall provide daily reports.

Technical Support – The DMCS shall research codes, guidance, policies, procedures, processes, criteria, and federal laws and regulations and provide sound technical recommendations in writing. The DMCS shall apply innovative technical principles, practices, and theories to the resolution of technical issues.

Field Investigations – The DMCS shall perform field investigations, including the review of as-built, to determine existing conditions, document findings, and provide a report to include a written summary of the observations, data collected, and photographs.

Data Collection – The DMCS shall collect all required data to provide recommendations, prepare documents, and/or review deliverables. The DMCS shall perform data collection/management to assist with the preparation of Cost Estimates, Schedules, Reports, RFP's, SOW's, and other Project Documentation. The DMCS shall prepare a written summary of findings following the data collection effort.

Cost Estimating – including labor, travel requirements, material, and rental equipment, overhead, and other direct costs. Cost estimates shall be provided in Excel or Success, as required, with supporting documentation.

Preparation of Reports, Request for Proposals and/or Scopes of Work (SOW) – The DMCS shall prepare complete Reports, RFP and/or SOW documents in the required format, including all applicable attachments.

Coordination – The DMCS shall coordinate with the client, team members, leadership, project stakeholders, and various regulatory agencies. The DMCS shall coordinate with all stakeholders to arrange meetings, determine requirements, coordinate work flow processes, schedule/coordinate plans of action and milestones (POAM's), and inform all personnel.

Technical Review – The DMCS shall review technical reports, designs, and project deliverables to ensure compliance with customer and RFP requirements. The DMCS shall provide written recommendations and comments.

Meetings – The DMCS shall participate in meetings with contractors, regulatory agencies, clients, and team members. The DMCS shall prepare agendas and meeting notes.

Briefings/Conferences – The DMCS shall participate in briefings/conferences. The DMCS shall prepare and deliver briefs and necessary project documentation to project team members, base personnel, and senior management.

Updates – The DMCS shall provide updates on project status, including project issues, costs, and schedule information to team members, senior management, and other Federal or State jurisdictions, as required. The DMCS shall input status update notes into eProjects.

Commissioning Support – The DMCS shall provide technical support for the review of the Commission Plan, design and construction submittals, and Field Inspections. The DMCS shall provide written comments and/or a report following the review of submittals or field inspections.

Construction Support – The DMCS shall provide technical support for construction field activities and associated preparatory and quality control meetings. The DMCS shall provide a written report following any construction support.

2.2 PROJECT MANAGER CONTRACTOR SUPPORT (PMCS), LEVEL II – The PMCS shall be available full time.

Experience Requirements - Each PMCS professional must have a Bachelor's Degree in Engineering or Architecture from an accredited institution and a minimum of five (5) years of Architectural or Engineering experience. Professional registration is highly desirable. The PMCS professional must have at least one (1) year of specialized experience in performing the tasks identified herein for Capital Improvements related projects for the Navy or other Federal agencies. The PMCS professional must be versed in broad based Architectural and Engineering principles. The PMCS must have experience using Microsoft Office Suite (Excel, Word, Power Point, Outlook, and Access) and scheduling software (Primavera and/or MS Project). If the PMCS does not have experience with scheduling software, the Contractor shall provide training within 60 calendar days of assignment.

Major Duties:

Project Management and Oversight – The PMCS shall be the primary point of contact for projects. The PMCS shall provide project update to the Navy Enterprise computer system and generate reports as necessary.

Preparation of Reports and Project Documentation – The PMCS shall prepare complete Reports and Project Documentation in the required format, including all applicable attachments.

Coordination – The PMCS shall coordinate with the client, team members, leadership, project stakeholders, and various regulatory agencies to help plan and execute project scopes, schedules, and budgets in conformance with project and customer requirements. The PMCS shall participate as the project focal point to coordinate with all stakeholders to arrange meetings, determine requirements, coordinate work flow processes, schedule/coordinate plans of action and milestones (POAM's), and inform all personnel. The PMCS shall prepare a project Communication Plan.

Technical Support – The PMCS shall research codes, guidance, policies, procedures, processes, criteria, and federal laws and regulations and determine their applicability and provide sound technical recommendations in writing to effect good technical decisions and the successful execution of projects consistent with NAVFAC business practices. The PMCS shall apply innovative technical principles, practices, and theories to provide recommendations for the resolution of technical issues for the completion of Capital Improvements deliverables and documents.

Technical Review – The PMCS shall review technical reports, designs, and project deliverables to ensure compliance with customer and RFP requirements. The PMCS shall provide written recommendations and comments.

Data Collection- The PMCS shall collect all required data to provide recommendations, prepare documents, and/or review deliverables. The PMCS shall perform data collection/management to assist with the preparation of Cost Estimates, Schedules, Reports, RFP's, SOW's, and other Project Documentation. The PMCS shall prepare a written summary of finding following the data collection effort.

Meetings – The PMCS shall participate in meetings with contractors, regulatory agencies, clients, and team members. The PMCS shall prepare agendas and meeting notes.

Briefings/Conferences – The PMCS shall participate in briefings/conferences. The PMCS shall prepare and deliver briefs and necessary project documentation to project team members, base personnel, and senior management.

Updates – The PMCS shall provide updates on project status, including project issues, costs, and schedule information to team members, senior management, and other Federal or State jurisdictions, as required. The PMCS shall input status update notes into eProjects.

2.3 PLANNING AND ENGINEERING CONTRACTOR SUPPORT (PECS), LEVEL II – The PECS shall be available full time.

Experience Requirements - Each PECS professional must have a Bachelor's Degree in Engineering or Architecture from an accredited institution and a minimum of five (5) years of Architectural or Engineering experience. The PECS professional must have at least one (1) year of specialized experience in performing the tasks identified herein for Capital Improvements related projects for the Navy or other Federal agencies. The PECS professional must be versed in broad based Architectural and Engineering principles. The PECS must have experience using Microsoft Office Suite (Excel, Word, Power Point, Outlook, and Access) and experience with scheduling software (Primavera and MS Project). If the PECS does not have experience with scheduling software, the Contractor shall provide training within 60 calendar days of assignment. The Government may request an Architect, Civil Engineer, Structural Engineer, Mechanical Engineer, Fire Protection Engineer, or Electrical Engineer at a specific work site.

Major Duties:

Technical Oversight – The PECS shall be responsible for coordinating with team members and executing project scopes, schedules, and budgets for Category 3 and Category 4 work in conformance with the project and customer requirements. The PECS shall be responsible for the minimization of project delays. The PECS shall provide daily reports.

Technical Support – The PECS shall research codes, guidance, policies, procedures, processes, criteria, and federal laws and regulations and provide sound technical recommendations in writing. The PECS shall apply innovative technical principles, practices, and theories to the resolution of technical issues. The PECS shall ensure that all work executed meets safety & environmental regulations.

Field Investigations – The PECS shall perform field investigations, including the review of as-builts, to determine existing conditions, document findings, and provide a report to include a written summary of the observations, data collected, and photographs.

Data Collection – The PECS shall collect all required data to provide recommendations, prepare documents, and/or review deliverables. The PECS shall perform data collection/management to assist with the preparation of Cost Estimates, Schedules, Reports, RFP's, SOW's, and other Project Documentation to identify the condition of existing facilities and determine the needed maintenance, repairs, and/or improvements for Category 3 and Category 4 requirements. The PECS shall prepare a written summary of findings following the data collection effort.

Cost Estimating – The PECS shall prepare cost estimates, including labor, travel requirements, material, and rental equipment, overhead, and other direct costs, for Category 3 and Category 4 work. Cost estimates shall be provided in Excel or Success, as required, with supporting documentation.

Preparation of Reports, Request for Proposals and/or Scopes of Work (SOW) – The PECS shall prepare complete Reports, RFP and/or SOW documents in the required format, including all applicable attachments, for Category 3 and Category 4 work.

Coordination – The PECS shall coordinate with the client, team members, leadership, project stakeholders, and various regulatory agencies. The PECS shall coordinate with all stakeholders to arrange meetings, determine

requirements, coordinate work flow processes, schedule/coordinate plans of action and milestones (POAM's), and inform all personnel. The PECS shall prepare and maintain a project Communication Plan.

Technical Review – The PECS shall review technical reports, designs, and project deliverables to ensure compliance with customer and RFP requirements. The PECS shall provide written recommendations and comments.

Meetings – The PECS shall participate in meetings with contractors, regulatory agencies, clients, and team members. The PECS shall prepare agendas and meeting minutes.

Briefings/Conferences – The PECS shall participate in briefings/conferences. The PECS shall prepare and deliver briefs and necessary project documentation to project team members, base personnel, and senior management.

Updates – The PECS shall provide updates on project status, including project issues, costs, and schedule information to team members, senior management, and other Federal or State jurisdictions, as required. The PECS shall provide written project updates in the applicable database or document.

2.4 PLANNING AND ENGINEERING TECHNICIAN CONTRACTOR SUPPORT (PETCS), LEVEL II - The PETCS shall be available full time.

Experience Requirements – Each PETCS is in accordance with the Service Contract Act minimum wage rates. Required qualifications include a minimum of 4 years of experience as a construction inspector or tradesperson and shall have a basic understanding of engineering, architecture, or construction trades. The PETCS must be well versed in use and application of Microsoft Word and Excel, and knowledge of scheduling software is desirable. The PETCS shall have the ability to write and speak concisely and authoritatively.

Major Duties:

Technical Oversight Support– The PETCS shall be responsible for coordinating with team members and executing project scopes, schedules, and budgets for Category 3 and Category 4 work in conformance with the project and customer requirements. The PETCS shall be responsible for the minimization of project delays. The PETCS shall provide daily reports.

Technical Support – The PETCS shall provide sound recommendations in writing to resolve technical issues. The PETCS shall ensure that all work executed meets safety & environmental regulations.

Field Investigations – The PETCS shall perform field investigations, including the review of as-builts, to determine existing conditions, document findings, and provide a report to include a written summary of the observations, data collected, and photographs.

Data Collection – The PETCS shall collect all required data to provide recommendations, prepare documents, and/or review deliverables. The PETCS shall perform data collection/management to assist with the preparation of Cost Estimates, Schedules, Reports, RFP's, SOW's, and other Project Documentation to identify the condition of existing facilities and determine the needed maintenance, repairs, and/or improvements for Category 3 and Category 4 requirements. The PETCS shall prepare a written summary of findings following the data collection effort.

Cost Estimating – The PETCS shall prepare cost estimates including labor, travel requirements, material, and rental equipment, overhead, and other direct costs, for Category 3 and Category 4 work. Cost estimates shall be provided in Excel or Success, as required, with supporting documentation.

Preparation of Reports, Request for Proposals and/or Scopes of Work (SOW) – The PETCS shall prepare complete Reports, RFP and/or SOW documents in the required format, including all applicable attachments, for Category 3 and Category 4 work.

Coordination – The PETCS shall coordinate with the client, team members, leadership, project stakeholders, and various regulatory agencies. The PETCS shall coordinate with all stakeholders to arrange meetings, determine requirements, coordinate work flow processes, schedule/coordinate plans of action and milestones (POAM's), and inform all personnel. The PETCS shall prepare and maintain a project Communication Plan.

Technical Review – The PETCS shall review reports, designs, and project deliverables to ensure compliance with customer and RFP requirements. The PETCS shall provide written recommendations and comments.

Meetings – The PETCS shall participate in meetings with contractors, regulatory agencies, clients, and team members. The PETCS shall prepare agendas and meeting minutes, as required.

Updates – The PETCS shall provide updates on project status, including project issues, costs, and schedule information to team members, senior management, and other Federal or State jurisdictions, as required. The PETCS shall provide written project updates in the applicable database or document.

2.5 PLANNER CONTRACTOR SUPPORT (PCS), LEVEL II – The PCS shall be available full time.

Experience Requirements – Each PCS professional must have a Bachelor's Degree in Architecture, Engineering, or Planning from an accredited institution and a minimum of five (5) years of Architectural, Engineering, or Planning experience. The PCS professional must have at least one (1) year of specialized experience in performing the tasks identified herein for the Navy or other Federal agencies. The PCS professional must be versed in broad based Planning, Architectural, and Engineering principles. The PCS shall be a Civil Engineer, Architect, or Planner, as requested at a specific work site. The PCS must have experience using Microsoft Office Suite (Excel, Word, Power Point, Outlook, and Access) and scheduling software (Primavera and/or MS Project). If the PCS does not have experience with scheduling software, the Contractor shall provide training within 60 calendar days of assignment.

Major Duties:

Field Investigations – The PCS shall perform field investigations, including the review of as-built, to determine existing conditions, document findings, and provide a report to include a written summary of the observations, data collected, and photographs.

Data Collection – The PCS shall collect all required data to provide recommendations, prepare documents, and/or review deliverables. The PCS shall perform data collection/management to assist with the preparation of Cost Estimates and Planning Documentation. The PCS shall prepare a written summary of findings following the data collection effort.

Cost Estimating – The PCS shall prepare cost estimates including labor, travel requirements, material, and rental equipment, overhead, and other direct costs. Cost estimates shall be provided in Excel or Success, as required, with supporting documentation.

Preparation of Planning Documentation – The PCS shall create, develop, and update Site Approvals, DD1391's, Master Plans, Basic Facility Requirements (BFR's), Facility Planning Documents (FPD's), Facilities Asset Evaluations, and other planning documentation in the required format, including all applicable attachments.

Database Management – The PCS shall gather, input, manage data, and create reports in/from the iNFADS database.

Coordination – The PCS shall coordinate with the client, team members, leadership, project stakeholders, and various regulatory agencies. The PCS shall coordinate with all stakeholders to arrange meetings, determine requirements, coordinate work flow processes, schedule/coordinate plans of action and milestones (POAM's), and inform all personnel. The PCS shall prepare and maintain a project Communication Plan.

Technical Support – The PCS shall prepare schematic sketches and/or floor plans and scopes of work. The PCS shall research codes, guidance, policies, procedures, processes, criteria, and federal laws and regulations and provide sound technical recommendations. The PCS shall apply innovative technical principles, practices, and theories to the resolution of technical issues. The PCS shall provide technical support for Phase II of the world-wide Navy Optimal Shore Footprint action. The PCS shall analyze, document, and report in writing the available, deficit, and planned use of space.

Technical Review – The PCS shall review Site Approvals, BFR's, FPD's, technical reports, designs, project deliverables, and other planning documents to ensure compliance with customer and Installation requirements. The PCS shall provide written recommendations and comments.

Meetings – The PCS shall participate in meetings with contractors, regulatory agencies, clients, and team members. The PCS shall prepare agendas and meeting notes, as required.

Briefings/Conferences – The PCS shall participate in briefings/conferences. The PCS shall prepare and deliver briefs and necessary documentation to team members, base personnel, and senior management.

Updates – The PCS shall provide updates to team members, senior management, and other Government personnel. The PCS shall provide written project updates in the applicable database or document.

2.6 CONSTRUCTION MANAGER CONTRACTOR SUPPORT (CMCS), LEVEL II – The CMCS shall be available full time.

Experience Requirements – Each CMCS professional must have a Bachelor's Degree in Engineering or Architecture from and accredited institution and a minimum of five (5) years of Architectural or Engineering experience. Professional registration is highly desirable. The CMCS professional must have at least one (1) year of specialized experience in performing the tasks identified herein for Capital Improvements related projects for the Navy or other Federal agencies. The CMCS professional must be versed in broad based Architectural, Engineering, and Construction Management principles. The CMCS must have experience using Microsoft Office Suite (Excel, Word, Power Point, Outlook, and Access), scheduling software (Primavera and/or MS Project), and cost estimating tools/software (MS Means, Excel, and/or SUCCESS Estimator Tool). The CMCS shall have the ability to write and speak concisely and authoritatively. If the CMCS does not have experience with scheduling software, the Contractor shall provide training within 60 calendar days of assignment.

Major Duties

Construction Management and Oversight – The CMCS shall be responsible for coordinating with team members and executing project scopes, schedules, and budgets in conformance with the project and customer requirements. The CMCS shall be responsible for the minimization of project delays. The CMCS shall assist Government field personnel with the technical oversight of multiple construction contracts (normally medium to high risk). The CMCS shall help to ensure that contractor's daily reports are submitted in a timely manner. The CMCS shall assist Government personnel in assuring construction operations are performed in a safe manner in accordance with contract requirements and the regulations of other Governmental agencies having jurisdiction. The CMCS shall provide daily reports summarizing their efforts.

Technical Support – The CMCS shall research codes, guidance, policies, procedures, processes, criteria, and federal laws and regulations and provide sound written technical recommendations. The CMCS shall apply innovative technical principles, practices, and theories to the resolution of technical issues. The CMCS shall assist Government field personnel in assessing and resolving construction and design problems encountered during the performance of assigned contracts. The CMCS shall coordinate with project designers and assist Government personnel in developing solutions to complex technical problems. The CMCS shall assist in the implementation of the Red Zone process to assure that key building systems testing and commissioning, deliverance of Operation Maintenance and Service Instructions (OMSI's), Government maintenance personnel training, Government

furnished equipment availability, separate installation actions, and other actions that affect the completion, turnover, and usability of the facility are completed in a timely and effective manner.

Field Investigations – The CMCS shall perform field investigations, including the review of as-built, to determine existing conditions, document findings, and provide a report to include a written summary of the observations, data collected, and photographs.

Data Collection – The CMCS shall collect all required data to provide recommendations, prepare documents, and/or review deliverables. The CMCS shall perform data collection/management to assist with the preparation of Cost Estimates, Schedules, SOW's, and other Project Documentation. The CMCS shall prepare a written summary of findings following the data collection effort.

Cost Estimating – The CMCS shall prepare Cost Estimates, including labor, travel requirements, material, and rental equipment, overhead, and other direct costs. Cost estimates shall be provided in Excel or Success, as required, with supporting documentation.

Preparation of Scopes of Work (SOW) and other documents – The CMCS shall prepare complete SOW documents in the required format, including all applicable attachments. The CMCS shall prepare Quality Assurance Plans.

Coordination – The CMCS shall coordinate with the client, team members, leadership, project stakeholders, and various regulatory agencies. The CMCS shall coordinate with all stakeholders to arrange meetings, determine requirements, coordinate work flow processes, schedule/coordinate plans of action and milestones (POAM's), and inform all personnel. The CMCS shall assist Government personnel in coordinating construction operations with project stakeholders such as contractors, station personnel, clients, and other Government agencies. The CMCS shall help to ensure that arrangements are made for site availability and access, temporary utilities, gate passes and security clearances, storage and laydown areas, road closures and utility outages, and timely availability of Government furnished equipment. The CMCS shall prepare and maintain a Communication Plan.

Technical Review – The CMCS shall review technical reports, designs, RFP's, and project deliverables prior to contract award to evaluate technical soundness and practicability from a construction management standpoint and provide comments and recommendations in writing. The CMCS shall review contractor correspondence. The CMCS shall assist Government field personnel in the review of contractor proposals, perform a cost and price analysis, and assist with the preparation of pre-negotiation technical documentation. The CMCS shall help to review contractor's daily production reports to ensure that they are complete, thorough, and accurate. The CMCS shall recommend and prepare amendments to the daily reports when inaccuracies exist or objectionable adverse statements require countering. The CMCS shall assist the Government field personnel in evaluating the effectiveness of the contractor's quality control program, specific measures, and responsible parties. The CMCS shall assist the Government field personnel with the contract close out process involving review and acceptance of as-built drawings and as-built schedule, and review and processing of contractor's final invoice with final release. The CMCS shall assist Government field personnel in reviewing and analyzing any outstanding claim against the contract, and in the development of the related field office support. The CMCS shall provide written comments and recommendations for Government personnel.

Meetings – The CMCS shall participate in meetings with contractors, regulatory agencies, clients, and team members, and prepare meeting notes. The CMCS shall participate in Design Charrettes, Pre-construction Conferences, Partnering Sessions, Pre-Construction Meetings, and Quality Control Meetings. The CMCS may provide technical assistance to the Government during negotiations with contractors. The CMCS shall prepare meeting minutes and agendas, as necessary.

Briefings/Conferences – The CMCS shall participate in briefings/conferences. The CMCS shall prepare and deliver briefs and necessary project documentation to project team members, base personnel, and senior management.

Updates – The CMCS shall provide updates on project status, including project issues, costs, and schedule information to team members, senior management, and other Federal or State jurisdictions, as required. The CMCS shall provide written updates in the applicable database or document.

2.7 ENGINEERING TECHNICIAN CONTRACTOR SUPPORT (ETCS), LEVEL I – The ETCS shall be available full time.

Experience Requirements – Each ETCS is in accordance with the Service Contract Act minimum wage rates. Required qualifications include a minimum of 4 years of experience as a construction inspector or tradesperson and shall have a basic understanding of engineering, architecture, or construction trades. The ETCS shall hold a current CQM certificate or obtain one within six months of assignment; this certification requires 32 hours of training. The ETCS shall be intimately familiar with the EM 385-1-1, USACE Safety and Health Requirements Manual. The ETCS shall be able bodied, as the work requires some physical exertion such as long periods of standing; walking over rough, uneven, or rocky surfaces; recurring bending, crouching, stooping, reaching or similar activities; climbing upon ladders. The ETCS must be well versed in use and application of Microsoft Word and Excel, and knowledge of scheduling software is desirable. The ETCS shall have the ability to write and speak concisely and authoritatively.

Major Duties:

Construction Oversight Support – The ETCS shall assist government field personnel in reviewing, assessing, and resolving construction problems. The ETCS shall be responsible for coordinating with team members and executing project scopes, schedules, and budgets in conformance with the project and customer requirements. The ETCS shall be responsible for the minimization of project delays. The ETCS shall assist Government field personnel with the technical oversight of multiple construction contracts (normally medium to high risk). The ETCS shall assist field personnel in administering the Construction Quality Management program. The ETCS shall act as the government's quality assurance field representative. The ETCS shall help to ensure that contractor's daily reports are submitted in a timely manner. The ETCS shall assist Government personnel in assuring construction operations are performed in a safe manner in accordance with contract requirements and the regulations of other Governmental agencies having jurisdiction. The ETCS shall ensure that contractor's operations are in compliance with all related safety, health, and environmental requirements. The ETCS shall act in direct support of the construction manager, and may be requested to assist that position in performance of their duties not specifically outlined herein. The ETCS shall provide daily reports summarizing their efforts.

Technical Support – The ETCS shall use initiative, resourcefulness, and sound judgment in providing advice to Government personnel on quality assurance matters requiring knowledge of construction methods. The ETCS shall assist Government personnel by providing technical knowledge of local conditions, including the availability of construction materials and skilled labor. The ETCS shall coordinate with project designers and assist Government personnel with the development of solutions to complex technical problems. The ETCS shall provide written recommendations.

Field Investigations – The ETCS shall review on-site conditions and provide comments and make recommendations in writing for changes as necessary to Government personnel.

Data Collection – The ETCS shall collect all required data to provide recommendations, prepare documents, and/or review deliverables. The ETCS shall prepare a written summary of findings following the data collection effort.

Preparation of Documents – The ETCS shall generate daily inspection reports and make recommendation, as necessary. The ETCS shall prepare quality assurance reports when conditions warrant.

Coordination – The ETCS shall be the primary responsible party to coordinate street closures, utility outages, site access, phasing movements, base passes and security clearances. The ETCS shall assist Government personnel in coordinating construction operations with project stakeholders such as contractors, station personnel, clients, and other Government agencies. The ETCS shall prepare and maintain a Communication Plan.

Technical Review – The ETCS shall review plans and specifications to evaluate technical soundness and practicability from a construction management standpoint. The ETCS shall review various administrative and technical submittals. The ETCS shall review contractor correspondence and recommend an appropriate response. The ETCS shall provide written comments and recommendations for Government personnel. The ECTS shall annotate daily reports and document observations to correct inaccuracies.

Meetings – The ETCS shall be the Government representative at weekly Construction Quality Control meetings, and shall attend Preliminary and Initial quality control meetings as deemed necessary. The ETCS shall participate in Design Charrettes, Pre-construction Conferences, Partnering Sessions, Pre-Construction Meetings, and Quality Control Meetings. The ETCS shall prepare meeting minutes as necessary.

Updates – The ETCS shall provide updates on project status, including project issues, costs, and schedule information to team members, senior management, and other Federal or State jurisdictions, as required. The ETCS shall provide written updates in the applicable database or document.

2.8 FIELD SUPPORT CONTRACTOR SUPPORT (FSCS), LEVEL III – The FSCS shall be available full time.

Experience and Capability Requirements – Each FSCS professional must have a Bachelor's Degree in Engineering or Architecture from an accredited institution and a minimum of ten (10) years of Construction and/or Project Management experience, including at least five (5) years of specialized experience in performing the tasks identified herein on Capital Improvements related projects for the Navy or other Federal agencies. The FSCS professional must be versed in broad based Architectural and Engineering principles. The FSCS must have experience using Microsoft Office Suite (Excel, Word, Power Point, Outlook, and Access) and scheduling software (Primavera and MS Project). The FSCS shall be knowledgeable in NAVFAC ROICC and FEAD office policies, processes, and procedures. The FSCS must be able to utilize this knowledge to develop and administer effective training plans and material, and to develop recommendations for process improvements. The FSCS shall have the ability to write and speak concisely and authoritatively. The FSCS must exhibit good presence in front of a group and have well developed instructional skills and classroom techniques. The FSCS must be well organized and able to structure things in a logical sequence. The FSCS must be observant and objective and a critical approach towards the effectiveness of their instruction. The FSCS must have knowledge in NAVFAC Construction Quality Management (CQM), Construction Assist Visits (CAV), DD1354 Real Property Record Card (acceptance and transfer military real property), and NAVFAC Red Zone. The FSCS shall have specific knowledge of NAVFAC Resident Officer in Charge of Construction office operations to train and mentor Supervisory General Engineers (SGE's) or Project Management and Engineering Branch Heads (PMEBH). The FMCS shall have extensive knowledge of computer software and hardware, and the ability to coordinate multiple DCO training sessions for up to 200 individuals for each session. Extensive knowledge of the Design-Build process is required.

Major Duties:

Training - The FSCS shall prepare and provide on-site training and mentoring of Field SGE's Field/ IPT Engineers, Architects, Engineering Technicians, and Acquisition, including the preparation of Business Line Internal Process (BLIP) training videos.

Technical Support – The FSCS shall research codes, guidance, policies, procedures, processes, criteria, and federal laws and regulations and provide sound technical recommendations in writing. The FSCS shall apply innovative technical principles, practices, and theories to the resolution of technical issues. The FSCS shall assist Government field personnel in assessing and resolving construction and design problems encountered during the performance of assigned contracts.

Data Collection – The FSCS shall collect all required data to provide recommendations and prepare documents. The FSCS shall prepare a written summary of findings following the data collection effort.

Coordination – The FSCS shall coordinate with all stakeholders to arrange meetings and training sessions. The FSCS shall prepare and maintain a Communication Plan.

Technical Review – The FSCS shall review technical reports, designs, RFP's, and project deliverables as requested. The FSCS shall provide written comments and recommendations for Government personnel.

Meetings/Conferences – The FSCS shall participate in meetings with contractors, regulatory agencies, clients, and team members, and prepare meeting notes. The FSCS shall participate in Design Charrettes, Pre-construction Conferences, Partnering Sessions, Pre-Construction Meetings, and Quality Control Meetings, as requested. The FSCS may provide technical assistance to the Government during negotiations with contractors. The FSCS shall participat4e in CI process improvement initiatives and the NAVFAC SW CI 5 Construction Management Workshops. The FSCS shall prepare agendas and meeting minutes, as necessary.

Briefings – The FSCS shall participate in briefings. The FSCS shall prepare and deliver briefs to Government personnel.
Updates – The FSCS shall provide written updates on the status of training plans and deliverables.

2.9 NEPA SPECIALIST CONTRACTOR SUPPORT (NSCS), LEVEL II – The NSCS shall be available full time.

Experience Requirements – The NSCS must possess a bachelor's degree. Professional registration (i.e. American Institute of Certified Planners (AICP) Certificate) is highly desirable. The NSCS must have a working knowledge of the National Environmental Policy Act (NEPA) of 1969. A minimum of 3 years of related work experience in the National Environmental Policy Act (NEPA) field is also highly desirable. The NSCS must possess a detailed knowledge of Navy missions and experience with Navy, Test and Evaluation and Training and operational range and stewardship programs at large installations. The NSCS must have a general knowledge of facilities planning, design and construction processes and recent experience. The NSCS must be capable of applying knowledge and experience to develop a wide variety of written studies, reports, procedures, plans, permits, correspondence and briefing materials. The NSCS must be able to effectively communicate orally, including making presentations, actively participating in project teams / work groups, leading small meetings, and briefing high ranking officials and outside entities such as regulatory agencies or professional associations. The NSCS shall have the ability to persuasively communicate information to senior level military officers and civilians. The NSCS shall possess networking skills to facilitate communications with Government and private sector points of contact to resolve related issues and to produce deliverables related to natural resource projects. The NSCS must be able to communicate effectively in writing, including daily written correspondence and the preparation of reports, briefs, and other documents. The NSCS shall possess advanced project management (PM) and leadership skills, such as managing budgets, schedules and contracts.

Major Duties:

Preparation of Documents - The NSCS shall provide NEPA and community planning deliverables to address the environmental impacts of training, weapon testing, and construction on installation property. The NSCS shall support scoping and the in-house production of Categorical Exclusions (CATEXs), and designated sections of Environmental Assessments (EAs) and Environmental Impact Statements (EISs) to ensure full compliance with NEPA requirements. The NSCS shall provide written comments and recommendations.

Data Collection – The NSCS shall collect all required data to provide recommendations and prepare documents. The NSCS shall prepare a written summary of findings following the data collection effort.

Technical Support – The NSCS shall provide technical assistance for the planning, programming and execution of the installation's National Environmental Policy Act (NEPA) Program requirements. The NSCS shall provide technical and financial expertise to support Government personnel with data input for the generation of reports from Navy and non-governmental technical and financial databases. The NSCS shall also assist with the development of procedural documents to implement NEPA process improvements, improve the quality and reliability, and improve

efficiency. The NSCS shall assist Government personnel with financial analysis summary documents needed to coordinate NEPA environmental budget submittals; environmental database management packages and design improvements; NEPA documentation; and correspondence with environmental regulatory agencies. The NSCS shall provide written recommendations to Government personnel.

Technical Review – The NSCS shall provide deliverables as requested. The NSCS shall provide written comments and recommendations for Government personnel.

Coordination - The NSCS may interact with other federal agencies, State and Federal regulatory agencies, and installation departments and tenant commands. The NSCS shall provide written communication summary reports.

Meetings/Conferences – The NSCS shall participate in meetings with contractors, regulatory agencies, clients, and team members, and prepare meeting notes.

Briefings – The NSCS shall participate in briefings. The NSCS shall prepare and deliver briefs to Government personnel.

Updates - The NSCS shall provide written project updates as required in the applicable database or document.

2.10 ENVIRONMENTAL COMPLIANCE SPECIALIST CONTRACTOR SUPPORT (ECSCS), LEVEL I - The ECSCS shall be available full time.

The Government may request either an ECSCS for General Environmental Compliance or for the Air Quality Program, as outlined below:

Experience Requirements (General Environmental Compliance) – The ECSCS must possess bachelor's degree in Environmental Engineering or Physical Science from an accredited institution. An advanced degree and/or Professional Registration within the respective discipline are highly desirable. A minimum of 3 years of practical work experience in the environmental compliance field is also highly desirable. The ECSCS must have practical experience implementing an annual environmental compliance program in accordance with all applicable hazardous waste laws and regulations, coordinating with applicable environmental regulatory agencies, preparing regulatory documentation such as manifests and permit applications, and providing assistance with planning, budgeting, and programming of environmental compliance projects for current and out-years.

Experience Requirements (Air Quality Program) – The ECSCS must possess a bachelor's degree in Engineering or in Environmental Science from an accredited institution. The ECSCS must have a minimum of 5 years work experience in the air pollution/quality field.

Major Duties (General Environmental Compliance):

Technical Support –The ECSCS shall provide technical assistance for various environmental compliance programs, including but not limited to: air quality, RCRA hazardous waste, solid waste, potable water, underground storage tank (UST), above ground storage tank (AST), oil/hazardous substances, and EPCRA requirements to ensure the installation is fully compliant with all environmental regulatory requirements. The ECSCS shall provide routine and emergency environmental services to maintain environmental compliance posture. The ECSCS shall assist Government personnel in performing quality inspections, maintaining inventories, recordkeeping and miscellaneous data entry. The ECSCS shall also assist with the development of procedures to implement process improvements, improve the quality and reliability and improve efficiency. The ECSCS shall assist Government personnel with financial analysis needed to coordinate environmental budget submittals. The ECSCS shall assist with the environmental database management packages and correspondence with environmental regulatory agencies. The ECSCS shall provide written recommendations to Government personnel. The ECSCS shall provide daily reports to summarize efforts

Coordination - The ECSCS may interact with other federal agencies, State and Federal regulatory agencies, and installation departments and tenant commands. The ECSCS shall provide written communication summary reports.

Meetings/Conferences – The ECSCS shall participate in meetings with contractors, regulatory agencies, clients, and team members, and prepare meeting notes.

Briefings – The ECSCS shall participate in briefings. The ECSCS shall prepare and deliver briefs to Government personnel.

Updates - The ECSCS shall provide written project updates as required in the applicable database or document.

Major Duties (Air Quality Program Support) – Preparation of Documents – The ECSCS shall provide technical input and assistance for the preparation of environmental compliance studies and investigations and internal compliance audits of installation operations. The ECSCS shall prepare Title V compliance documents, including any necessary Title V reports and permit applications. The ECSCS shall prepare an implementation plan to ensure compliance with California Diesel Air Toxic Control Measures (ATCMs) and other diesel regulations. The ECSCS shall prepare an implementation plan to ensure compliance with California Global Warming Solutions Act of 2006, Assembly Bill (AB) 32. The ECSCS shall prepare any applicable plans, reports, inventories, health risk assessments (HRAs), public notification plans (including implementation of public notification plans), and risk reduction audit and plans (RRAPs) in response to California Assembly Bill 2588 “Hot Spots” program. The ECSCS shall prepare the required documentation to register and report Tactical Support Equipment (TSE).

Data Collection – The ECSCS shall collect, verify, and compile air quality compliance data as required by regulatory agencies and to fulfill Navy generated data calls. The ECSCS shall prepare a written summary of findings following the data collection effort.

Technical Support – The ECSCS shall provide focused technical assistance for various air quality compliance programs, including but not limited to federal, state and local requirements at the installation and special areas, and align environmental operations to ensure the installation is fully compliant with all environmental air quality regulatory requirements. The ECSCS shall provide routine and emergency environmental services to maintain environmental compliance. The ECSCS shall implement environmental compliance best management practices at the installation and provide technical support for corrective measures to ensure compliance with the requirements of the 1990 Clean Air Act Amendments (CAAA), California Air Resources Board (CARB), and installation-specific Air Pollution Control District rules and regulations. The ECSCS shall provide support to ensure compliance with the CARB Portable Equipment Registration Program.

Coordination - The ECSCS may interact with other federal agencies, State and Federal regulatory agencies, and installation departments and tenant commands. The ECSCS shall provide written communication summary reports.

Meetings/Conferences – The ECSCS shall participate in meetings with contractors, regulatory agencies, clients, and team members, and prepare meeting notes.

Briefings – The ECSCS shall participate in briefings. The ECSCS shall prepare and deliver briefs to Government personnel.

Updates - The ECSCS shall provide written project updates as required in the applicable database or document.

2.11 NATURAL RESOURCE SPECIALIST CONTRACTOR SUPPORT (NRCS), LEVEL I -The NRCS shall be available full time.

Experience Requirements – The NRCS must possess a bachelor’s degree in Soil Science, Agricultural Science, Plant Ecology, or Restoration Ecology required. An advanced degree is highly desirable. A minimum of 3 years of practical work experience in the resource conservation field is also highly desirable. The NRCS must possess knowledge of and the ability to understand, interpret, and apply environmental laws and regulations, including, but

not limited to, the Endangered Species Act (ESA), Clean Water Act (CWA), National Environmental Policy Act (NEPA). The NRCS must demonstrate practical experience with Navy conservation policy guidance, identification of stakeholder issues, and the development of permits and projects related to Section 7 Consultations, Biological Assessments and Opinions, Critical Habitat and Integrated Natural Resource Management Plans (INRMPs). The NRCS shall possess knowledge of plant ecology, agricultural practices, restoration of natural habitats, and soil science. The NRCS must be capable of applying knowledge and experience to develop a wide variety of written studies, reports, procedures, plans, permits, correspondence and briefing materials. The NRCS must be able to effectively communicate orally, including making presentations, actively participating in project teams / work groups, leading small meetings, and briefing high ranking officials and outside entities such as regulatory agencies or professional associations. The NRCS shall have the ability to persuasively communicate information to senior level military officers and civilians. The NRCS shall possess networking skills to facilitate communications with Government and private sector points of contact to resolve related issues and to produce deliverables related to natural resource projects. The NRCS must be able to communicate effectively in writing, including daily written correspondence and the preparation of reports, briefs, and other documents. The NRCS shall possess advanced project management (PM) and leadership skills, such as managing budgets, schedules and contracts.

Major Duties:

Preparation of Documents – Provide contactor input and technical support to development of installation documentation to comply with National Environmental Policy Act (NEPA) guidance and Navy regulations. Provide technical assistance to natural resource program studies and investigations at the designated installation and other assigned special areas, and aligned conservation operations to ensure the installation is fully compliant with all environmental regulatory requirements.

Data Collection – The NRCS shall collect, verify, and compile data to ensure compliance with regulatory requirements. The NRCS shall prepare a written summary of findings following the data collection effort.

Technical Support – The NRCS shall provide technical support for Government led compliance inspections associated with natural resource conservation and agricultural lease programs. The NRCS shall provide technical assistance to management regarding agricultural leasing matters with lessees. The NRCS shall monitor the agricultural lessee's adherence to the lease requirements including the compliance with the installation Soil and Water Conservation Plan and the timely accomplishment of conservation projects and practices as described in specifications and schedules of the lease agreement. The NRCS shall provide written recommendations to Government personnel.

Field Investigations – The NRCS shall conduct on-site inspections of leased areas to ensure proper utilization of the resources and full compliance with the conditions of the lease. The NRCS shall provide a Field Investigation report.

Coordination - The NRCS may interact with other federal agencies, State and Federal regulatory agencies, such as the USDA Natural Resources Conservation Service, USDA Farm Service Administration, Department of the Interior, Bureau of Land Management, Bureau of Reclamation, U.S. Fish and Wildlife Service, CA Dept of Fish and Game, and CA Dept. of Water Resources, as well as installation departments and tenant commands. The NRCS shall work closely with natural resources staff and installation Bird Air Strike Hazard (BASH) coordinator, as required, to comply with the standards for conservation and management of natural resources. The NRCS shall provide written communication summary reports.

Meetings/Conferences – The NRCS shall participate in meetings with contractors, regulatory agencies, clients, and team members, and prepare meeting notes.

Briefings – The NRCS shall participate in briefings. The NRCS shall prepare and deliver briefs to Government personnel.

Updates - The NRCS shall provide written project updates as required in the applicable database or document.

2.12 HAZARDOUS WASTE PROGRAM MANAGER CONTRACTOR SUPPORT (HWCS), LEVEL III - The HWCS shall be available full time.

Experience Requirements – The HWCS shall possess a bachelor's degree in Engineering or Environmental Science at an accredited institution and a minimum of 10 years work experience in the hazardous waste field, or a minimum of 15 years relevant experience in hazardous waste operations. The HWCS shall have practical experience ensuring compliance with 29 CFR 1910.120(a) (1) (iv) and Title 8 CCR Section 5192.

Major Duties:

Operations - The HWCS shall perform installation hazardous waste operations, including all tasks to accept, assess and evaluate, confirm, weigh, classify, receive, label, mark, segregate, store, consolidate, and package/repackage wastes delivered to the hazardous waste storage facility by the Government or their authorized representatives. The HWCS shall not process containers that are received at the hazardous waste storage area. The HWCS shall provide routine and emergency environmental services to maintain environmental compliance, and manage waste streams to protect human health and environmental resources at the installation. The HWCS shall implement spill management/spill prevention procedures; spill prevention best management practices, and provide oversight for all aspects of hazardous waste spill response actions. The HWCS shall provide daily reports summarizing their efforts.

Processing - The HWCS shall be required to consolidate wastes by decanting, over packing, or lab packing, to reduce the volume and number of containers stored in the bays, allow for reclamation of scrap value on-site, and prepare wastes for removal. This may include, but is not limited to, pouring, siphoning, pumping, or draining, like and compatible wastes (liquids, multiphase, or solids) from one container to another. The HWCS shall provide daily reports summarizing their efforts.

Housekeeping - The HWCS shall ensure that the hazardous waste storage facility and appurtenances are maintained in an orderly manner. All designated storage bays shall be continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied. Sand and dirt shall be removed from the hazardous waste storage facility weekly. The HWCS shall provide daily reports summarizing their efforts.

Preparation of Documents – The HWCS shall prepare hazardous waste compliance documents, including hazardous waste reports and permit applications.

Technical Support – The HWCS shall provide hazardous waste technical assistance to Installations to ensure the continued operations of regulated hazardous waste facilities and full compliance with all federal, state and local regulatory requirements. The HWCS shall assist Government personnel with hazardous waste quality inspections, maintenance of inventories of permitted equipment, recordkeeping and miscellaneous data entry. The HWCS shall also assist with the development of written procedures to implement process improvements, improve quality and reliability, and improve efficiency. The HWCS shall provide written recommendations to Government personnel.

Meetings/Conferences – The HWCS shall participate in meetings with contractors, regulatory agencies, clients, and team members, and prepare meeting notes.

Briefings – The HWCS shall participate in briefings. The NRCS shall prepare and deliver briefs to Government personnel.

Updates - The HWCS shall provide written project updates as required in the applicable database or document.

2.13 ENVIRONMENTAL PROTECTION SPECIALIST CONTRACTOR SUPPORT (EPCS), LEVEL I - The EPCS shall be available full time.

Experience Requirements - The EPCS must have practical experience working in the planning, budgeting,

programming and execution of the following Environmental Quality programs: Environmental Compliance (EC), Natural Resources (NR), Cultural Resources (CR), Pollution Prevention (P2) and NEPA. The EPCS must have experience utilizing the Navy technical and financial databases, including but not limited to Environmental Program Requirements Website (EPRWeb), Facilities Information System (FIS), ieFACMAN, and Single Platform Maximo. Proficiency in MS Office Suite is required.

Major Duties:

Technical Support – The EPCS shall provide technical, financial and environmental expertise to support Government personnel with inputting data and generating reports from EPRWeb and other Navy technical and financial databases. The EPCS shall also assists with the development of procedures to implement CNIC-NAVFAC process improvements and participate in internal quality control reviews to improve the quality and reliability of environmental documentation. The EPCS shall assist Government personnel with financial analysis needed to coordinate environmental budget submittals. The EPCS shall assist with the environmental database management packages, NEPA documentation, and correspondence with environmental regulatory agencies. The EPCS shall provide written recommendations to Government personnel. The ECSCS shall provide daily reports to summarize efforts.

Meetings/Conferences – The EPCS may participate in meetings with contractors, regulatory agencies, clients, and team members, and prepare meeting notes.

Briefings – The EPCS may participate in briefings. The EPCS may be required to prepare and deliver briefs to Government personnel.

Updates - The EPCS shall provide written project updates as required in the applicable database or document.

2.14 TECHNICAL SPECIFICATIONS WRITER CONTRACTOR SUPPORT (SWCS), LEVEL I - The SWCS shall be available full time.

Experience Requirements - The SWCS shall possess a bachelor's degree in civil, environmental or related engineering field, physical science field, or a bachelor's degree in any field plus 5 years experience preparing technical documents depicting engineering or physical science data and environmental media subjects. The SWCS must possess expertise to support Government personnel with data input and generation of technical deliverables from Navy and non-governmental information or databases. Experience working as a technical specifications writer, facilitator or similar function is highly desired. The SWCS must have strong communication skills and experience completing projects on teams comprised of diverse engineering, scientific or technical backgrounds. The SWCS must be very experienced with Microsoft Office Suite of business applications (including MS Word, MS Excel, MS PowerPoint) and Adobe Acrobat. Entry level experience with MS Project is highly desirable. Additional experience working with graphic applications is highly desirable.

Major Duties:

Preparation of Documents – The SWCS shall prepare technical reports or presentations to summarize results of working groups or team agreements. These reports may include, but not be limited to, input from engineering and scientific disciplines, contracts personnel and Counsel. The SWCS may perform additional technical writing duties including, but not limited to, preparation of monthly reports summarizing Environmental team accomplishments, preparation of in-house environmental compliance reports, preparation of presentations for management, and technical editing of large (100+ page) reports to small (2-3 sentence) submittals. The SWCS will also assist in the development of technical documents prepared by various Environmental work centers, and the coordination of quality control reviews to ensure consistent high quality work products.

Technical Support – The SWCS shall also assist with the development of procedures to implement process improvements, improve the quality and reliability and improve efficiency. The SWCS shall assist with the environmental database management packages and correspondence with environmental regulatory agencies. The

SWCS shall provide written recommendations to Government personnel. The SWCS shall provide daily reports to summarize efforts.

Meetings/Conferences – The SWCS may work as the facilitator in team meetings. Facilitation duties may include development of schedules, preparation of status reports, management of action items, preparation of reports that memorialize team agreements, meeting agendas, planning sessions or updating schedules.

2.15 HAZARDOUS WASTE PROGRAM MANAGER CONTRACTOR SUPPORT (HWCS), LEVEL II - The HWCS shall be available full time.

Experience Requirements – The HWCS shall possess a bachelor's degree in Engineering or Environmental Science at an accredited institution and a minimum of 5 years work experience in the hazardous waste field, or a minimum of 10 years relevant experience in hazardous waste operations. The HWCS shall have practical experience ensuring compliance with 29 CFR 1910.120(a) (1) (iv) and Title 8 CCR Section 5192.

Major Duties:

Operations - The HWCS shall perform installation hazardous waste operations, including all tasks to accept, assess and evaluate, confirm, weigh, classify, receive, label, mark, segregate, store, consolidate, and package/repackage wastes delivered to the hazardous waste storage facility by the Government or their authorized representatives. The HWCS shall process containers that are received at the hazardous waste storage area. The HWCS shall provide routine and emergency environmental services to maintain environmental compliance, and manage waste streams to protect human health and environmental resources at the installation. The HWCS shall implement spill management/spill prevention procedures; spill prevention best management practices, and provide oversight for all aspects of hazardous waste spill response actions. The HWCS shall provide daily reports summarizing their efforts.

Processing - The HWCS shall be required to consolidate wastes by decanting, over packing, or lab packing, to reduce the volume and number of containers stored in the bays, allow for reclamation of scrap value on-site, and prepare wastes for removal. This may include, but is not limited to, pouring, siphoning, pumping, or draining, like and compatible wastes (liquids, multiphase, or solids) from one container to another. The HWCS shall provide daily reports summarizing their efforts.

Housekeeping - The HWCS shall ensure that the hazardous waste storage facility and appurtenances are maintained in an orderly manner. All designated storage bays shall be continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied. Sand and dirt shall be removed from the hazardous waste storage facility weekly. The HWCS shall provide daily reports summarizing their efforts.

Preparation of Documents – The HWCS shall prepare hazardous waste compliance documents, including hazardous waste reports and permit applications.

Technical Support – The HWCS shall provide hazardous waste technical assistance of moderate complexity to Installations and coordinate as necessary with the Navy's regional media experts to ensure the continued operations of regulated hazardous waste facilities and full compliance with all federal, state and local regulatory requirements. The HWCS shall assist Government personnel with hazardous waste quality inspections, maintenance of inventories of permitted equipment, recordkeeping and miscellaneous data entry. The HWCS shall also assist with the routine development of written procedures to implement process improvements, improve quality and reliability, and improve efficiency. The HWCS shall provide written recommendations to Government personnel.

Meetings/Conferences – The HWCS shall participate in meetings with contractors, regulatory agencies, clients, and team members, and prepare meeting notes.

Briefings – The HWCS shall participate in briefings. The HWCS shall prepare and deliver briefs to Government personnel.

Updates - The HWCS shall provide written project updates as required in the applicable database or document.

2.16 ARCHAEOLOGIST CONTRACTOR SUPPORT (ACS), The ACS shall be available full time.

Experience Requirements **–** Have a Bachelor's degree in Anthropology, Archaeology, or related field. Must have in-depth knowledge of the National Historic Preservation Act, general knowledge of statutory laws and Executive Orders such as the Archaeological Resources Protection Act and Native American Graves Protection and Repatriation Act. Must possess a working knowledge of archaeological and historic resources in the Pacific region is desired. Must demonstrate skills in oral and written communication. Must apply knowledge of the methods and theories of archaeology and historic preservation to include managing and/or preparing archaeological or historic preservation studies, cultural resources mitigation measures, as well as management or preservation plans

Major Duties:

The ACS shall independently provide professional historic preservation and archeological support. Technical Review – The ACS shall review proposed Navy actions for potential impacts to cultural resources, and compliance with historic preservation statues, regulations and guidelines. The ACS shall provide recommendations on cultural resources protection/avoidance requirements and assists in the development of plans to avoid, minimize and/or mitigate effects of proposed development projects. The ASS shall review environmental documents, technical reports, and other documents for Navy actions within NAVFAC's area of cognizance. The ACS shall provide technical assistance Navy personnel responsible for preparing and reviewing historic preservation planning documents including Integrated Cultural Resources Management Plans, Archaeological Survey Reports, Data Recovery Plans and Curation Plans. The ACS shall provide technical services for archaeological and historical resources surveys and inventories of historically significant properties. The ACS shall provide assistance in identifying the need for, designing and conducting such surveys and inventories. The ACS shall prepare and review forms for the nomination of historic properties for listing in the National Register of Historic Places. The ACS shall review environmental planning documents, design and construction documents for compliance with historic preservation statutes. The ACS shall provide recommendation to possible compliance measures that the Navy may elect to implement, such as mitigation of adverse effects. The ACS shall provide assistance in designing and recommendations in compliance measures including surveys, negation or mitigation or adverse effect through archival documentation, archaeological data collection, and project modification. The ACS shall provide daily reports to summarize efforts.

Coordination – The ACS shall work closely with Navy personnel, contractors, Federal and State agencies.

Preparation of Documents – The ACSS shall prepare cultural resources documentation including, but not limited to, survey reports, evaluation, and mitigation planning documents as requested by the Supervisory Archaeologist. All submittals must be prepared by computer and compatible with current Navy software (e.g., Microsoft PowerPoint, Word, Excel, Adobe Photoshop, etc.). Submittals include but are not limited to project reviews and recommendations, Memorandum of Agreements/Cooperative Agreements, drafts of Section 106 of the National Historic Preservation Act, correspondence, as well as PowerPoint briefings and presentations. The ACS shall produce professional quality, properly edited, and technically accurate project documentation and correspondence at least 90% of the time. The ACS shall ensure timely submission of reviews and recommendations in accordance with project schedules at least 95% of the time.

Operations - The ACS job duties is primarily sedentary, performed in an office setting. Some walking will be required throughout the workplace facilities and at work sites. The office work environment involves everyday risks or discomforts that require normal safety precautions typical of such places as conference rooms or office spaces. Outdoor work may be required to a much lesser degree to include field inspections, archaeological monitoring and/or historic property surveys. Outdoor work includes field trips requiring physical exertion in the form of extensive walking over rough, uneven ground and rocky surfaces in remote or densely vegetated outdoor environments, as well as lifting of moderately heavy items. The ACS shall have a good familiarity of NAVFAC

SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Meetings/Conferences – The ACS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The ACS shall participate in briefings when required to do so.

Updates - The ACS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

2.17 ENVIRONMENTAL COMPLIANCE SPECIALIST CONTRACTOR SUPPORT (ECSCS3), LEVEL III. The ECSCS3 shall be available full time.

The Government may request either an ECSCS3 for General Environmental Compliance or for the Air Quality Program, as outlined below:

Experience Requirements (General Environmental Compliance) – The ECSCS3 must possess a bachelor's degree in Environmental Engineering or Physical Science from an accredited institution. An advanced degree and/or Professional Registration within the respective discipline are highly desirable. A minimum of 10 years of practical work experience in the environmental compliance field is also highly desirable. The ECSCS3 must have practical experience implementing an annual environmental compliance program in accordance with all applicable hazardous waste laws and regulations, coordinating with applicable environmental regulatory agencies, preparing regulatory documentation such as manifests and permit applications, and providing assistance with planning, budgeting, and programming of environmental compliance projects for current and out-years.

Experience Requirements (Air Quality Program) – The ECSCS3 must possess a bachelor's degree in Engineering or in Environmental Science from an accredited institution. The ECSCS3 must have a minimum of 10 years work experience in the air pollution/quality field.

Technical Support –The ECSCS3 shall provide technical assistance for various environmental compliance programs, including but not limited to: air quality, RCRA hazardous waste, solid waste, potable water, underground storage tank (UST), above ground storage tank (AST), oil/hazardous substances, EPCRA requirements, and Environmental Management System (EMS) to ensure the installation is fully compliant with all environmental regulatory requirements. The ECSCS3 shall provide routine and emergency environmental services to maintain environmental compliance posture. The ECSCS3 shall assist Government personnel in performing quality inspections, maintaining inventories, recordkeeping and miscellaneous data entry. The ECSCS3 shall also assist with the development of procedures to implement process improvements, improve the quality and reliability and improve efficiency. The ECSCS3 shall assist Government personnel with financial analysis needed to coordinate environmental budget submittals. The ECSCS3 shall assist with the environmental database management packages and correspondence with environmental regulatory agencies. The ECSCS3 shall provide written recommendations to Government personnel. The ECSCS3 may interact with other federal agencies, State and Federal regulatory agencies, and installation departments and tenant commands. The ECSCS3 shall provide written communication summary reports.

Meetings/Conferences – The ECSCS3 shall participate in meetings with contractors, regulatory agencies, clients, and team members, and prepare meeting notes.

Briefings – The ECSCS3 shall participate in briefings. The ECSCS3 shall prepare and deliver briefs to Government personnel.

Updates - The ECSCS3 shall provide written project updates as required in the applicable database or document.

Major Duties (Air Quality Program Support) – Preparation of Documents – The ECSCS3 shall oversee environmental compliance studies and perform investigations and internal compliance audits of installation operations. The ECSCS3 shall prepare Title V compliance documents, including any necessary Title V reports and permit applications. The ECSCS3 shall prepare any applicable plans, reports, inventories, health risk assessments (HRAs), public notification plans (including implementation of public notification plans), and risk reduction audit and plans (RRAPs) in in support of the Air Quality program. The ECSCS3 shall collect, verify, and compile air quality compliance data as required by regulatory agencies and to fulfill Navy generated data calls. The ECSCS3 shall prepare a written summary of findings following the data collection effort.

Technical Support – The ECSCS3 shall provide support to ensure compliance with various air quality programs, including but not limited to federal, state and local requirements at the installation and special areas, and align environmental operations to ensure the installation is fully compliant with all environmental air quality regulatory requirements. The ECSCS3 shall review environmental regulations to assess regulatory impacts on U.S. Navy activities and recommend compliance methodologies to meet the requirements of emerging environmental regulations, and the performance of Title V permit analysis. Additional duties include the preparation of Title V permit applications, the modification of Title V permits, and the development of emission inventories to support the permitting process. The ECSCS3 shall provide routine and emergency environmental services to maintain environmental compliance. The ECSCS3 shall implement environmental compliance best management practices at the installation and provide technical support for corrective measures to ensure compliance with the requirements of the 1990 Clean Air Act Amendments (CAAA), California Air Resources Board (CARB), and installation-specific Air Pollution Control District rules and regulations. The ECSCS3 shall provide support to ensure compliance with the CARB Portable Equipment Registration Program. The ECSCS3 shall develop air toxic control compliance plans, performance annual emission inventories, calculate emissions, gather air-quality throughput data, enter data into databases, and compile data for reports as required. Related duties include the periodic inspections, auditing of permitted facilities, oversight of source testing.

Coordination - The ECSCS3 will interact with other federal agencies, State and Federal regulatory agencies, and installation departments and tenant commands and accompany civilian and military personnel on inspections of permitted facilities. The ECSCS3 shall provide written communication summary reports.

Meetings/Conferences – The ECSCS3 shall participate in meetings with contractors, regulatory agencies, clients, and team members, and prepare meeting notes.

Briefings – The ECSCS3 shall participate in briefings. The ECSCS3 shall prepare and deliver briefs to Government personnel.

Updates - The ECSCS3 shall provide written project updates as required in the applicable database or document.

2.18 ENVIRONMENTAL PROTECTION ASSISTANT SUPPORT (EPACS), LEVEL I

The EPACS shall be available full time.

Experience Requirements (General Environmental Compliance) – The EPACS must possess a bachelor's degree in Environmental Engineering or Physical Science from an accredited institution. A minimum of 2 years of practical work experience in the environmental compliance field is also highly desirable. The EPACS must have practical experience supporting an annual environmental compliance program in accordance with all applicable hazardous waste laws and regulations, coordinating with applicable environmental regulatory agencies, preparing regulatory documentation such as manifests and permit applications, and providing assistance with planning, budgeting, and programming of environmental compliance projects for current and out-years.

Technical Support –The EPACS shall provide technical assistance for various environmental compliance programs, including but not limited to: air quality, RCRA hazardous waste, solid waste, potable water, underground storage tank (UST), above ground storage tank (AST), oil/hazardous substances, EPCRA requirements, and Environmental Management System (EMS) to ensure the installation is fully compliant with all environmental regulatory

requirements. The EPACS shall provide routine and emergency environmental services to maintain environmental compliance posture. The EPACS shall assist Government personnel in performing quality inspections, maintaining inventories, recordkeeping and miscellaneous data entry. The EPACS shall also assist with the development of procedures to implement process improvements, improve the quality and reliability and improve efficiency. The EPACS shall assist with the environmental database management packages and correspondence with environmental regulatory agencies. The EPACS may provide support for interactions with federal agencies, State and Federal regulatory agencies, and installation departments and tenant commands. The EPACS shall provide support to prepare written communication and summary reports.

Meetings/Conferences – The EPACS may participate in meetings with contractors, regulatory agencies, clients, and team members, and prepare meeting notes.

Briefings – The EPACS shall participate in briefings.

Updates - The EPACS shall provide written project updates as required in the applicable database or document.

2.19 SCHEDULING CONSULTING SERVICES (SCS) LEVEL II - The SCS shall be available full time.

Experience Requirements – Each SCS professional must have a minimum of five (5) years experience using Primavera' s and/or Microsoft Project 2010+ scheduling software OR a Bachelor's Degree in Engineering or Architecture and a minimum of five (5) years of Architectural or Engineering Experience. The SCS professional must have at least one (1) year of specialized experience in performing the tasks identified herein for Capital Improvements related projects for the Navy or other Federal agencies. The SCS professional must be versed in Primavera's scheduling software and must have experience using Microsoft Office Suite (Excel, Word, Power Point, Outlook, and Access). If the SCS is an engineer and does not have experience with scheduling software, the contractor shall provide training within 60 calendar days of assignment.

Major Duties:

Base Line Schedule Review – The SCS shall obtain, coordinate, research contractors' schedule and provide detailed comments on whether the base line schedule meets the minimum contract requirements. Any issues will be identified to the Government personnel responsible to work with the contractor on corrective actions.

Contractor Schedule Update Review – The SCS shall obtain, coordinate, research contractors' updated schedule and provide detailed comments on contractors schedule continue to meet contract requirements. Review will identify whether any of the schedule logic has changed from the base line schedule and make recommendations for corrective actions.

Construction Modification Scheduling Support – The SCS shall obtain, coordinate, research contractors' updated schedule or FRAGNET and provide detailed comments on schedule impact of the proposed change. Review will identify whether any of the schedule logic has changed from the base line schedule and make recommendation.

Equitable adjustment and Claim support – The SCS shall obtain, coordinate, research contractors' updated schedule or FRAGNET and provide detailed comments on schedule impact of the proposed equitable adjustment or claim. Review will identify whether any of the schedule logic has changed from the base line schedule and make recommendation. Additional documentation will be required to support the Government on equitable adjustments or claims.

Field Investigations – The SCS may perform site visits to support, including the review of as builts, to determine existing conditions, document findings to support the rationale of the schedule analysis.

Data Collection – The SCS shall collect all required data to provide recommendations, prepare documents, and/or review deliverables.

Coordination – The SCS shall coordinate with the client, team members, leadership, and project stakeholders.

Meetings – The SCS shall participate in meetings with contractors, clients, and team members, and prepare meeting notes as required.

Briefings/Conferences – The SCS shall participate in briefings/conferences. The SCS shall prepare and deliver briefs and necessary project documentation to project team members, base personnel, and senior management.

Updates – The SCS shall provide updates on project status to team members, senior management, and other Federal or State jurisdictions, as required.

Commissioning Support – The SCS shall provide technical support for the commissioning support team.

Construction Support – The SCS shall provide schedule technical support for construction field activities.

3. OTHER PERFORMANCE REQUIREMENTS

3.1- Training - Professional certifications and/or registrations that require "continuing education", is the Contractor employee's responsibility and shall not be a Government's expense. The Government may provide other command required training as approved by the KO.

3.2 - Management Plan - The Contractor shall provide a Management Plan within 5 business days of award. The Management Plan shall include the process and key milestones to provide highly qualified personnel in a timely manner. The Contractor shall be prepared to discuss the management plan at the same time as the orientation briefing, if desired by the Government.

3.3 - Orientation Briefing - Within 10 business days of award, the Contractor shall participate in an Orientation/Partnering briefing. The intent of the briefing is to initiate the communication process between the Government and the Contractor by introducing key task participants (Government and Contractor) and explaining their roles, reviewing communication ground rules, and assuring a common understanding of subtask requirements and objectives at no cost to the Government. The Contractor shall provide a brief overview of their company's management structure and operations and contact information for the Program Manager and any designated alternate(s). The Government does not expect or desire the Contractor to expend significant resources preparing for this briefing.

The Orientation Briefing will be held at NAVFAC SW San Diego, or another designated location, or by teleconference. The date and time shall be mutually agreed upon by both parties. The Contractor shall provide a proposed agenda four (4) business days prior to the meeting. The Government will accept the agenda, or revise and return a final agenda to the Contractor two (2) business days before the meeting.

3.4 - Security Requirements - Unless specified in the task order, work under this contract is unclassified. However, Trustworthiness Security, see paragraph 3.5, is required. The Contractor shall comply with all applicable Department of Defense (DoD) security regulations and procedures during the performance of this Contract. The Contractor shall not disclose and must safeguard procurement sensitive information, computer systems and data, privacy act data, and Government personnel work products, which are obtained or generated in the performance of this task order. If a position requires a Security Clearance, the Contractor employee must pass a background investigation. Special expenses incident to processing of the Security Clearance shall be charged as ODC. The Contractor shall submit cost info and shall be approved by the Contracting Officer (KO) prior to incurring any expense.

3.5 Trustworthiness Security – Navy Contract – Reference is hereby made to Navy awarded contracts requiring Contractor access to Navy information systems, sensitive unclassified information or areas critical to the operations of the command. Although this contract is not classified, the Department of the Navy (DoN) has determined that all DoN information systems are sensitive regardless of whether the information are classified or

not, and therefore, warrants a judgment of a Contractor employee's trustworthiness. Accordingly, Contractor employees accessing DoN computer systems must pass a National Agency Check (NAC) using SF 85P. The Contractor shall remove a Contractor employee and confiscate the CAC if the Security Manager has determined that allowing a person to perform certain duties or access certain areas, would pose an unacceptable risk. The Security Manager's decision is final and no due process procedures are required.

The following addresses those requirements for Trustworthiness Security. Each Contractor employee will have a favorably completed National Agency Check (NAC). If Contractor personnel currently have a favorably adjudicated NAC, the Contractor will notify the Security Manager of the command they will visit utilizing OPNAV 5521/27, Visit Request Form. The visit request will be renewed annually or for the duration of the contract if less than one year. If no previous investigation exists the Contractor personnel will complete the requirement for a Trustworthiness NAC.

If the Contractor employee is a Foreign National, prior approval of the NAVFAC Security Manager is required. Access may be granted to Legal residents who have a need to know, when at least one of the following applies:

a) Legal resident is employed by DoD, or
b) Legal resident possesses a current Functional Accreditation approved by the Navy International Program Office (NAVIPO), or
c) Legal resident possesses a current Visit Request Form (OPNAV 5521/27 (1-73) as defined in OPNAVINST 5510.1H), which is on file with the requesting activity.

The Trustworthiness NAC is processed through the Command Security Manager. The Contractor shall provide the completed SF-85P and two applicant fingerprint cards (FD 258). The Security Manager will review the form for completeness, accuracy and suitability issues. The completed SF 85P along with attachments will be forwarded to (OPM) who will conduct the NAC.

The Department of the Navy Central Adjudication Facility will provide the completed investigation to the requesting command security manager for the trustworthiness determination. The command will provide written notification to the Contractor advising whether or not the Contractor employee will be admitted to command areas or be provided access to unclassified but sensitive business information.

Trustworthiness determinations are the sole prerogative of the Commanding Officer of the sponsor activity. If the Commanding Officer determines, upon review of the investigation, that allowing a person to perform certain duties or access to certain areas, would pose an unacceptable risk, that decision is final. No due process procedures are required. The Contractor employee shall be released immediately.

The Contractor employee shall take all lawful steps available to ensure that information provided or generated pursuant to this arrangement is protected from further disclosure unless the agency provides written consent to such disclosure.

3.6 - Contractor Interface - The Contractor and/or his sub-contractors may be required as part of the performance of this effort to work with other Contractors working for the Government. Such other contractors shall not direct this Contractor or this Contractor's sub-contractors in any manner. Also, this Contractor and/or its sub-contractors shall not direct the work of such other contractors in any manner.

3.7 - Non-Personal Services Statement - Contractor employees performing services under this Contract will be controlled, directed, and supervised at all times by management personnel of the Contractor. Contractor management will ensure that employees properly comply with the performance work standards outlined in the statement of work. Contractor employees will perform their duties independent of, and without the supervision of any Government official, or other Defense Contractor. The tasks, duties, and responsibilities set forth in the task order may not be interpreted or implemented in any manner that results in any Contractor employee creating or modifying Federal policy, obligating the appropriated funds of the United States Government, overseeing the work of Federal employees, providing direct personal services to any Federal employee, or otherwise violating the

prohibitions set forth in Parts 7.5 and 37.1 of the Federal Acquisition Regulation (FAR). The Government will control access to the facility and will perform the inspection and acceptance of the completed work.

Information made available to the Contractor by the Government for the performance or administration of this effort shall be used only for those purposes and shall not be used in any other way without the written agreement of the KO.

The Contractor agrees to assume responsibility for protecting the confidentiality of Government records and other records disclosed, or made available to the Contractor in connection with the performance of this contract, which is not public information. Each Contractor or employee of the Contractor to whom information may be made available or disclosed shall be notified in writing by the Contractor that such information may be disclosed only for a purpose and to the extent authorized herein.

The Contractor and all employees having access to information shall be required to execute a Non-Disclosure Agreement and provided to the KO during the check-in process.

3.8 - Access to Proprietary Data - Performance of this effort may require the Contractor to access and use data and information proprietary to a Government agency or Government Contractor which is of such a nature that its dissemination or use, other than in performance of this effort, would be adverse to the interests of the Government and/or others. Contractor and/or Contractor personnel shall not divulge or release data or information developed or obtained in performance of this effort, except to authorize Government personnel or upon written approval of KO. The Contractor shall not use, disclose, or reproduce proprietary data that bears a restrictive legend, other than as required in the performance of this effort. Nothing herein shall preclude the use of any data independently acquired by the Contractor without such limitations or prohibit an agreement at no cost to the Government between the Contractor and the data owner which provides greater rights to the Contractor.

3.9 - Organizational Conflicts of Interest - The Contractor acknowledges that it is familiar with FAR Subpart 9.5, Organizational and Consultant Conflicts of Interest, and agrees to avoid, neutralize or mitigate such conflicts of interest in accordance with the principles set forth in the FAR. If performance of any SOW requires the Contractor (including Sub-Contractors) to supply technical support related to systems or projects with which the Contractor is already directly concerned, either by prime or subcontract, the Contractor shall so immediately inform the KO. The SOW may be withdrawn if a conflict is found. The Contractor shall not undertake performance of any SOW that requires it to supply technical support regarding such systems until the notice is given and written consent to proceed is issued by the KO.

3.10 - Hours of Work - Contract employees' work schedules shall be compatible with the Government's operating hours. Typical operating hours are from 7:30 AM to 4:00 PM with 30-minute lunch break, Monday through Friday, with the exception of Federal Government holidays. Alternate Work Schedule and Regular Day-Off (RDO) are not authorized. If a Base has a regular shutdown schedule, work hours will be clarified in the Task Order award.

3.11 Management of Overtime – If authorized, overtime will be funded and identified on the Task Order. Requests are initiated by the Contracting Officer's Representative (COR) and/or the Alternate Contracting Officer's Representative (ACOR), and approved by the KO before any overtime hour is expended.

3.12 - Productive Direct Labor Hours - The Contractor shall charge the Government only for "Productive Direct Labor Hours". "Productive Direct Labor Hours" are defined as those hours expended by Contractor personnel in performing work under this effort. This does not include sick leave, vacation, Government or Contractor holidays, jury duty and military leave. If a Contractor employee is prevented from performance of work as a result of an act of God (hurricane, flooding) or an Executive Order resulting in an administrative leave determination applying to the using activity, Contractor shall comply with Section H, paragraph 17.h It is anticipated that the majority of the Contractor employees will be full-time. Full-time employee is defined as 40 hours per week. Part time employees may be required under this contract, and will be identified in the Task Order. The part –time employees cannot exceed the full-time equivalent hours provided.

3.13 - Government Holidays - The following Government holidays are normally observed by Government personnel: New Year's Day, Martin Luther King's Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day, and any other day designated by Federal Statute, Executive Order, and/or Presidential Proclamation. Government personnel also take other kind of administrative leave such as acts of God (i.e. hurricanes, snow storms, tornadoes, etc.), Presidential funerals, or any other unexpected Government closures. Contract employees will not work on Government holidays as defined under this paragraph.

3.14 - Payment for Unauthorized Work - No payments will be made for any unauthorized supplies and/or services or for any unauthorized changes to the work specified herein. This includes any services performed by the Contractor of their own volition or at the request of an individual other than a duly appointed KO. Only a duly appointed KO is authorized to change the specifications, terms, and conditions under this effort.

3.15 - Contractor Personnel Management- The Contractor shall be responsible for managing and overseeing the activities of all Contractor employees, as well as sub-contractor efforts used in performance of this effort. The Contractor's management responsibilities shall include all activities necessary to ensure the accomplishment of timely and effective support, performed in accordance with the requirements contained in the statement of work.

3.15.1 - Maintaining Satisfactory Performance - The Contractor's Program Manager shall meet with the KO and/or COR as necessary to maintain satisfactory performance and to resolve other issues pertaining to Government / Contractor procedures. At these meetings, a mutual effort will be made to resolve any problems identified. Written minutes of these meetings shall be prepared by the Contractor, signed by the Contractor and furnished to the Government within two (2) workdays of the subject meeting.

3.15.2 Contractor Personnel Hiring - Resumes submitted by potential candidates shall be reviewed by the Contractor for accuracy and compatibility with the vacancy, and submitted to the Government via Resume Summary Sheet. The sheet is intended to provide formatting consistency, salient points of the candidate's qualifications, and Contractor's certification that the best qualified candidate is being submitted for consideration. The Resume Summary Sheet shall be signed by the potential candidate with a statement indicating that the information contained therein is true and accurate.

If the stated experience in the resume does not match the actual performance of the Contractor employee on the job, the COR shall refer the issue to the KO for resolution. If warranted, the Contractor employee shall be released on the date designated by the KO in accordance with the provisions of the contract. The decision of the KO shall be final and no due process procedures are required.

3.15.3 - Program Manager - The Contractor shall provide a Program Manager to facilitate Government-Contractor communications. The Program Manager shall be the primary technical and managerial interface between the Contractor and KO located at NAVFAC SW 1220 Pacific Highway, San Diego, Ca. 92132-5190. The name of this person, and up to 2 alternates who shall act for the Contractor when the Program Manager is absent, shall be designated in writing to the KO along with contact information. The Program Manager or designated alternate(s) will have full authority to act for the Contractor on all contract matters relating to daily operations. The Program Manager shall be the Contractor's authorized point of contact with the Government KO and the Contracting Officer's Representative. The Program Manager shall be responsible for formulating and enforcing work standards, assigning schedules, reviewing work discrepancies, and communicating policies, purposes, and goals of the organization to subordinates.

The Program Manager or designated alternate must be available for being contacted 24-7 for emergency and to meet with Government personnel within 24 hours to discuss issues.

The Contractor's Program Manager shall meet with the KO and/or COR as necessary to maintain satisfactory performance, and to resolve other issues pertaining to Government/Contractor procedures. At these meetings, a

mutual effort will be made to resolve any problems identified. Written minutes of these meetings shall be prepared by the Contractor, signed by the Contractor's designated representative, and furnished to the Government within two workdays of the subject meeting.

The Program Manager's (and any designated alternate(s)) effort shall be incorporated into the hourly rate of the required positions and will not be funded separately.

3.15.4 - Physical Security - The Contractor shall be responsible for safeguarding all Government property provided for Contractor use. At the end of normal duty hours and/or after normal duty hours, all Government facilities, equipment and materials must be secured.

3.15.5 - Key Controls - The Contractor shall establish and implement methods of making sure all keys issued to the Contractor by the Government are not lost or misplaced and are not used by unauthorized persons. The Contractor shall not duplicate any keys issued by the Government. The Contractor shall immediately report (within one hour) to the KO any occurrences of lost or duplicated keys.

In the event keys, other than master keys, are lost or duplicated, the Contractor may be required, upon written direction of the KO, to re-key or replace the affected lock or locks to maintain building security at no cost to the Government. The Contractor must prohibit the use of keys issued by the Government by any persons other than the Contractor's employees. Opening of locked areas by Contractor employees to permit entrance of persons other than Contractor employees engaged in performance of work requirements in those areas is prohibited.

4. PLACE OF PERFORMANCE

Services may be provided off-site, on-site, or a combination thereof, within the NAVFAC SW Area of Responsibility depending on the position description requirements. Positions may be located on Navy or Marine Corps Installations including but not limited to San Diego Metro, Camp Pendleton, El Centro, Monterey, 29 Palms, Fallon, and Lemoore. However, the Contractor shall have the ability to employ personnel at an off-site facility to perform services herein. Per diem for Contractor employees that commute beyond a 50 mile radius to their work site location will not be reimbursed by the Government.

5. PERIOD OF PERFORMANCE

BASE PERIOD:	June 6, 2016 thru June 5, 2017
OPTION PERIOD ONE:	June 6, 2017 thru June 5, 2018
OPTION PERIOD TWO:	June 6, 2018 thru June 5, 2019
OPTION PERIOD THREE:	June 6, 2019 thru June 5, 2020
OPTION PERIOD FOUR:	June 6, 2020 thru June 5, 2021

6. SUBMITTALS

In fulfillment of this effort, the Contractor shall provide the following submittals. All submittals shall be submitted to the Contracting Officer's Representative, unless otherwise agreed upon. Unless otherwise specified, the Government will have a maximum of ten (10) working days from the day the draft submittal is received to review the document, provide comments back to the Contractor, and approve or disapprove the submittal(s). The Contractor will also have a maximum of ten (10) working days from the day comments are received to incorporate all changes and submit the final submittals to the Government. All days identified below are intended to be workdays unless otherwise specified. Submittals shall follow the Contractor's format. Contractor shall provide one copy of the final submittals on CD ROM in a required software format specified by the Contracting Officer's Representative.

6.1 - Communication Plan - The Contractor shall provide a plan outlining the processes to be used by the Contractor for routine and in case of emergency to assure effective and timely communication with its employees

and the Government. Contract employees shall provide a communication plan outlining the task/project points of contacts and the communication chain, as required.

6.2 - Monthly Status Report - The Contractor shall document the efforts performed under this SOW in a detailed Monthly Status Report due on or before the 10th of each month. The status report shall have continuity from the previous month's report and shall include, at a minimum:

a) Personnel Status Report - Date and time for all personnel on boarded or released during the reporting period.
b) Personnel Leave Report – Leave taken by all employees by name, inclusive date and number of hours during the reporting period.
c) Personnel Travel Report – TDY taken by all employees by name, inclusive date, destination, departure and arrival times at all locations during the reporting period.
d) Progress for the period: detailed progress report of findings for each employee by name, activities and accomplishments during the reporting period, and summary of work accomplished during the reporting period and percent complete.
e) Activities planned for the next reporting period: planned activities, as well as the status of any/all submittals, including planned delivery date(s) and actual and/or anticipated delivery date(s).
f) Problems encountered: identification of any problems, issues or delays and recommendations as to their resolution, and any corrective action that was taken to correct identified problems.
g) Problems anticipated: identification of anticipated problems and recommended solutions
h) Strategy revisions: recommended changes to include any lessons learned.

6.3 - Final Report - The Contractor shall provide a final report, to the KO, within 30 days of the conclusion of this contract. The report will summarize tasks accomplished, turn-over of project files, unresolved ongoing projects and issues, objectives achieved, significant issues, problems and recommendations to improve the process in the future.

6.4 Work Outside Regular Work Hours - All work shall be performed during normal (regular) working hours, and shall not be scheduled on Saturdays, Sundays and Holidays for the convenience of the contract support employee. If work outside of the regular hours is required to meet deadlines, the COR/ACOR will initiate and submit the request to the Contracting Office for approval.

6.5 Meeting Agendas, Handouts, and Minutes - The Contractor Program Manager shall provide Meeting Minutes, including action items within two workdays following the meeting described in Para 3.15.3 above.

6.6 Certificate of Insurance - The Contractor shall provide a Certificate of Insurance within fifteen (15) working days after contract award and will provide at least thirty (30) calendar day's written notice prior to cancellation or material change or policy coverage. See Section H, paragraph H.1 for more detailed information.

6.7 Quality Control Plan - The Contractor shall provide a Quality Control Plan within fifteen (15) days after award. See Section E, paragraph E.7 for more detailed information.

6.8 QC Inspection File - The Contractor shall maintain a QC Inspection File based on the Quality Control Plan discussed above. The file shall be made available to the Government during the Government's regular working hours and shall be turned over to the KO within five (5) calendar days of completion/termination of the contract.

6.9 Quality Control Report - The Contract shall provide a Quality Control Report no later than the tenth (10th) workday following the end of the previous month.

6.10 Personnel List, Organizational Chart, and Employee Listing - The Contractor shall submit a Personnel list addressing the personnel qualifications in accordance with the scope of services and an

Organizational Chart of the Management Team at the Kick-Off Meeting. The Contractor shall provide a listing of employees to the Government upon request. See paragraph 17.3 for more detailed information.

6.11 Department of Homeland Security (DHS) Form I-9, Employment Eligibility Verification - The Contractor shall provide the DHS Form I-9 prior to the start of work for any Contractor or subcontractor employee. See Section H, paragraph H.5 for more detailed information. A copy of the form is in Section J, Attachment J-04.

6.12 Accident Prevention Plan - The Contractor shall provide an Accident Prevention Plan (APP) within fifteen (15) days after award. The Contractor shall review, update, submit a revised APP annually and within fifteen (15) calendar days of a change in work conditions, hazards, or activities occur. See paragraph 17.22 for more detailed information.

6.13 Accident and Damage Reporting/Notification - The Contractor shall report an accident or property damage as soon as practicable, but not later than four (4) hours after occurrence. See paragraph 17.25 for more detailed information.

6.14 Drug Abuse Prevention Plan - The Contractor shall provide a Drug Abuse Prevention Plan within thirty (30) days of contract award. See paragraph 17.23 for more detailed information.

6.15 Safety Certification - The Contractor shall provide copies of all required Federal, state, county, city or industry related certifications for work performed under this Contract. Provide new versions of certifications as the old certifications expire.

6.16 – Review and Acceptance of Work - Review and acceptance of all work performed, reports and other submittals will be performed at the place of delivery (work site) by the Workload Manager. Acceptance by the Government of satisfactory services provided is contingent upon the Contractor performing in accordance with the terms and conditions of the contract.

6.17 - General Performance Standards - General quality measures, as set forth below, will be applied to each work product received from the Contractor under this statement of work.

a) Accuracy - Work Products shall be accurate in presentation, technical content, and adherence to accepted elements of style.
b) Clarity - Work Products shall be clear and concise. Any/All diagrams shall be easy to understand and be relevant to the supporting narrative.
c) Consistency to Requirements - All work products must satisfy the requirements of this statement of work.
d) File Editing - All text and diagrammatic files shall be editable by the Government.
e) Format - Work Products shall be submitted in hard copy (where applicable) and in media mutually agreed upon prior to submission. Hard copy formats shall follow any specified Directives or Manuals.
f) Timeliness - Work Products shall be submitted on or before the due date specified in this statement of work or submitted in accordance with a later scheduled date determined by the Government.

6.18 Contractor Performance Assessment Point of Contact – The contractor is required to provide the below information to the Administrative Contracting Officer with in three calendar days of award:

Contractor Performance Assessment Point of Contact Name:
Email address:
Phone number:
Position/Title:
Company Name:

7. QUALITY ASSURANCE

The Government designated point of contact will review, for completeness, preliminary or draft documentation that the Contractor submits, and may return it to the Contractor for correction. Absence of any comments by the Contracting Officer's Representative will not relieve the Contractor of the responsibility for complying with the requirements of this work statement. Final approval and acceptance of documentation required herein shall be by written approval and acceptance by Contracting Officer's Representative. The Contractor shall not construe any letter of acknowledgment of receipt material as a waiver of review, or as an acknowledgment that the material is in conformance with this work statement. Any approval given during preparation of the documentation, or approval for shipment shall not guarantee the final acceptance of the completed documentation.

8. ADMINISTRATIVE CONSIDERATIONS

8.1 - Correspondence - To promote timely and effective administration, correspondence shall be subject to the following procedures:

a) Technical correspondence (where technical issues relating to compliance with the requirements herein) shall be addressed to the COR with an information copy to KO).

b) All other correspondence (that which proposes or otherwise involves waivers, deviations or modifications to the requirements, terms or conditions of this SOW) shall be addressed to the KO with an information copy to the Contracting Officer's Representative.

8.2 - Points of Contact -

8.2.1 – Contract Specialist

Quynh Tran
Contract Specialist
Phone: 619-532-3553
Email: quynh.tran@navy.mil

8.2.2 – Contracting Officer

Jennifer McGuire
Supervisory Contract Specialist
Phone: 619-532-4504
Email: jennifer.l.mcguire@navy.mil

8.2.3 - Contracting Officer Representative (COR)

Luis Chiong
CI Defense Program Coordinator
Phone: 619-532-4393
Email: luis.chiong@navy.mil

9. INVOICING

The Contractor shall bill monthly. Invoices must include, as a minimum, the following information for each individual:

1) Contract number
2) Contractor name and point of contact
3) Invoice number and date
4) Time Period Covered
5) Total value of contract through modification

6) Percentage of performance complete
7) Value of completed performance
8) Total of prior payments
9) Amount of this invoice
10) Productive Direct Labor Hours for the current billing period and cumulative to date
11) Labor Category(s)
12) Hourly Rate
13) Any Travel or Other Direct Costs (ODCs) incurred (including supporting documentation/receipts for all charges) for the current billing period and cumulative to date.

All payment requests must be submitted electronically through NAVFAC SW. Hardcopy invoices shall not be accepted, unless requested by NAVFAC SW. "Payment Request" means any request for contract financing payment or invoice payment by a Contractor. To constitute a proper invoice, the payment request must conform to the requirements identified in FAR 32.905(b), "Payment Documentation and Process" and FAR 52.232-25, "Prompt Payment (Oct 2008Jul 2013)." To ensure the timely processing of invoices NAVFAC SW uses an automated "workflow" process to route invoices for review, approvals and payment; as required by the "Prompt Payment Act."

Supporting documentation shall be attached to the invoice in the form of an Adobe PDF file, minimum font size is 12. The Contractor will only be reimbursed for reasonable and necessary travel expenses actually incurred in the performance of official duties in accordance with the provisions of the contract and FTR. Receipts must be submitted for any travel reimbursement claim.

Refer to DFAR Clause 252.232-7006, Wide Area Workflow Payment Instructions (May 2013) in Section I, Clauses for more invoicing instructions.

10. REIMBURSABLE OTHER DIRECT COSTS (ODC)

Training, Travel, Vehicles, Fuel, required PPEs and other pre-approved miscellaneous costs are considered Other Direct Costs (ODC). The Task Order includes a "Not to Exceed" dollar amount for fuel, training, travel, and vehicles limited to 5% of Contractor's labor amount proposal for the total contract duration. The Contractor will be reimbursed for reasonable and necessary costs actually incurred in the performance of the contract. The Contractor shall obtain Government approval prior to expending any ODCs.

10.1 - Training – Training approved per Paragraph 3.1 above is reimbursable. Training vouchers and supporting documentation must be presented for payment with its invoice. Contractor's orientation training or other training required to qualify for minimum scope requirements will not be reimbursable to the Government.

10.2 - Travel - Local travel (less than 50 miles except for daily travel described below) may be required as a condition of Contractor performance and is not reimbursable. All other travel shall be approved, by the KO and/or the COR, prior to commencement of travel. The COR is charged with the responsibility of ensuring that travel is cost effective and essential, and the Contractor has the burden to show that essentiality and cost effectiveness of travel are met. Approved travel will be reimbursed in accordance with the Federal Travel Regulations. Travel vouchers and supporting documentation must be presented for payment with its invoice. Travel vouchers submitted for invoicing shall include arrival/departure date and time when travel was performed, or in sufficient detail. A Trip Report shall be submitted by the traveler within three (3) days after completion of travel. The Trip Report should include signed "Attendance Sheet" of the meeting, date/time for arrival and departure at each location and summary of the trip. The number of trips is undetermined.

It is expected that Contractor personnel shall be located at or near the Government facilities at duty sites identified and no per diem or relocation costs will be reimbursed under this contract.

There will be instances where, as a result of travel, work in excess of 8 hours a day will be incurred (e.g. flight delays). When this occurs, the Contractor shall notify the KO within 3 working days how the labor distribution

report will be adjusted for the pay period to preclude unfunded overtime, and must be reconciled during the following pay period.

10.3 - Vehicles - The Government is not responsible for providing transportation to the Contractor employee. For travel greater than 50 miles, the Government will reimburse the Contractor only for those expenses essential to the transaction of official business that is reasonable and pre-approved. Contractors are required by FAR 31.205-46(a)(7) to maintain the following:

1) Date, time and place (city, town, or other similar designation) of the expenses;
2) Purpose of the trip; and
3) Name of person on trip and that person's title or relationship to the Contractor.

10.4 – Contractor as Passenger in Government Vehicle. Government does not allow white collar Contractor employees to operate Government vehicles, but they may ride as passengers on a space available basis. The Contractor shall encourage its employees to exert maximum effort to coordinate with other Government travelers to obtain ride in a Government vehicle for cost effectiveness.

11. POST AWARD EVALUATION OF CONTRACTOR PERFORMANCE

Interim and final evaluations of Contractor performance will be prepared on this effort in accordance with FAR Subpart 42.1500. A final performance evaluation will be prepared, by the Contracting Officer's Representative at the time of completion of work. In addition to the final evaluation, interim evaluations may be prepared, by the Contracting Officer's Representative, annually to coincide with the anniversary date of this effort.

Interim and final evaluations will be provided to the Contractor as soon as practicable after completion of the evaluation. The Contractor will be permitted thirty (30) calendar days to review the document and to submit additional information or a rebutting statement. Any disagreement between the parties regarding an evaluation will be referred to an individual one level above the KO, whose decision will be final.

Copies of the evaluations, Contractor responses, and review comments, if any, will be retained as part of the contract file, and may be used to support future award decisions.

12. SECTION 508 COMPLIANCE REQUIREMENTS

Not applicable.

13. GOVERNMENT FURNISHED PROPERTY INFORMATION

13.1 - Government Furnished Information - The Government shall provide introductions to all key Government representatives along with a briefing on their roles and functions in the organization, initial familiarization/orientation of task requirements, and any required hardware and software manuals or other documentation. Published guidance will be provided by the Government as needed, including but not limited to a variety of Federal, Department of Defense, Department of Navy, Naval Facilities Engineering Command, publications, manuals, directives, standards, policies, and procedures.

13.2 - Government Furnished Facilities, Equipment, Materials, and Services - In accordance with FAR 52.245-1, Government Property (Apr 2012), and NFAS Clause 5252.245-9300, Government Furnished Property, Materials and Services (Sep 2014), Services and the following paragraphs, the Government will furnish or make available to the Contractor certain Government-owned facilities, utilities, materials, and equipment for use in connection with this contract. Any government-furnished property, materials and services will be identified at the Task Order level. The Government shall furnish work space, furnishings, office supplies, document duplication facilities, telephone service, and computer resources including access to processors, terminals, printers, software, and data.

14. CONTRACTOR FURNISHED PROPERTY/INFORMATION

Upon commencement of this effort, unless otherwise indicated, the Contractor will provide the following:

14.1 - Contractor Furnished Property - Except for items identified as Government Furnished, the Contractor shall provide all equipment including safety gear, materials, parts, supplies, components, and facilities to perform the requirements of this contract. The Contractor will provide an air card for contractor employee laptop, if requested by the Government, as Other Direct Costs (ODC) for an individual Task Order. Other position specific supplies may be required and will be requested by the Government as part of ODCs. Baseline PPE is required for every employee. Baseline PPE includes a hard hat, steel-toed shoes, safety vest, eye and ear protection. The Government will not pay for baseline PPE. More specialized equipment will be required in special circumstances, if approved by the KO. The KO may inspect Contractor-furnished items for adequacy and compliance with contract requirements. Inadequate or unsafe items shall be removed and replaced by the Contractor at no cost to the Government. Materials containing asbestos, lead, and PCB's shall not be brought on site. The KO may at any time require Samples, Material Safety Data Sheets (MSDS) or Manufacturer's Data Cut Sheets of Materials used in this contract. Any other item(s) required by the Government to perform the requirements of this contract will be identified at the Task Order level.

15. PERSONNEL REQUIREMENTS

15.1 - Personnel Definition/Designation - No substitutions shall be made of accepted personnel except for sudden illness or death, or termination of employment. For the purpose of the overall performance of this effort, the Contractor's Program Manager shall also be considered under Contractor's "personnel". Substitutions shall only be accepted if in compliance with "Substitution of Personnel" provision identified below.

15.2 - Substitution of Personnel - All Contractor requests for approval of substitutions hereunder shall be submitted in writing to the Contracting Officer's Representative and the Contracting Officer at least two weeks (14 calendar days) in advance of the effective date, whenever possible, and shall provide a detailed explanation of the circumstances necessitating the proposed substitution, a complete resume for the proposed substitute, and any other information requested by the KO necessary to approve or disapprove the proposed substitution. An interview may also be requested. The Contracting Officer's Representative and/or the KO will evaluate such requests and promptly notify the Contractor of approval or disapproval in writing. The Government reserves the right to request the replacement of Contractor personnel if said personnel does not meet the position experience requirements; is not providing quality deliverables; or is not performing in a professional manner.

15.3 - Additional Contractor Employee Requirements - Additional Contractor employee requirements include:

a) Valid state driver's license in the state the work is being performed.
b) Strong communication skills in the English language, both written and oral.
c) U.S. citizenship or resident alien. Proof of US Citizenship or resident alien card will be required.
d) U.S. Occupational Safety & Health Administration (OSHA) Hazardous Waste Operations and Emergency Response Standard (HAZWOPER) certification and appropriate refresher (if needed).
e) Ability to perform regular and recurring field inspections, investigations, or surveys in which there is a considerable amount of walking, stooping, bending, and climbing.
f) Ability to perform work in an office setting, with occasional visits to construction sites. Work involves moderate risks of discomforts that require adherence to safety precautions.
g) Ability to acquire a Common Access Card (CAC).

16. ANTICIPATED PERSONNEL NEEDS

Refer to Section J, Attachment J-07, ELIN Schedule for the Government's anticipated needs at this time. These needs are subject to change.

17. ADDITIONAL PERSONNEL REQUIREMENTS

17.1 Management - The Contractor shall manage the total work effort associated with the services required herein to meet the performance objectives and standards. Such management includes but is not limited to planning, scheduling, report preparation, establishing and maintaining records, and quality control. The Contractor shall provide a staff with the necessary management expertise to ensure performance objectives and standards are met. The Contractor is not required to have an office in the San Diego area. In addition, an on-site supervisor is not required for this contract; however, the Contractor's Program Manager shall be available to provide response, or available for meeting at NAVFAC SW within one hour of Government's request, during normal working hours.

17.2 Organization Chart - The Contractor shall submit an Organizational Chart showing lines of authority of the key personnel, including supervisor(s) with the offer for this contract**.**

17.3 Employee Listing - The Contractor shall maintain and provide upon request a current Employee List.

17.4 Employee Requirements - The Contractor shall provide experienced, qualified, competent and capable personnel to perform the work in this contract. Personnel shall be fully knowledgeable of all safety and environmental requirements associated with the work they perform. Personnel shall speak, read, and comprehend English to the extent that they can perform the contract requirements and comply with installation emergency procedures.

17.5 Employee Appearance - The Contractor shall ensure that all employees present a professional appearance that is appropriate for their position. The KO reserves the right to determine the acceptability of any clothing worn. All Contractor/subcontractor employees working under this contract shall wear nameplate or emblem that will identify them as Contractor employee. Employee identification shall not be substituted for station required passes or badges.

17.7 Employee Conduct - Contractor employees shall conduct themselves in a proper, efficient, courteous and businesslike manner.

17.8 Removal of Employees - The Contractor shall remove from the site within 24-hours any individual whose continued employment is deemed by the KO to be inconsistent with the best interests of military security. The decision by the KO to remove an employee shall be final and shall be implemented by the Contractor effective immediately.

17.9 Proof of Legal Residency - No employee or representative of the Contractor will be admitted to the site of work unless satisfactory Proof of Legal Residency is furnished.

17.10 Common Access Card (CAC) - The Government will furnish common access cards to eligible Contractor "key" and "additional" personnel. If a Contractor employee is determined by the Government not eligible for a CAC, the Contractor shall remove the employee immediately. The CAC is the property of the U.S. Government. The Contractor shall ensure all employee CAC cards are returned to the Contractor Verification System (CVS) Trusted Agent upon end of contract or termination of an employee. Each employee who received a CAC, is required to take the required Government furnished mandatory training, identified in Section J, Attachment J-05.

17.11 Passes and Badges - All Contractor employees shall obtain the required employee and vehicle passes. Base Pass and ID will issue renewable 30-Day Passes until a CAC is issued. The Government will issue badges without charge. The Contractor employees must be able to obtain CAC in accordance with security requirements. Each employee shall wear the Government issued badge over the front of the outer clothing. When an employee leaves the Contractor's service, the employee's Passes and Badges shall be returned within 1 calendar day.

17.12 Access to Buildings - The Contractor shall monitor and control access into restricted areas under their responsibility, allowing only those individuals who have been properly cleared into restricted areas or other controlled access areas. The Contractor shall comply with security requirements, plus those imposed by the installation Commander at all times. Personnel with access to special areas will have the appropriate screening and/or security clearance, and personnel requiring routine access to restricted areas will wear special badges authorizing access for those areas. Contractor personnel shall not enter restricted or controlled areas or installation facilities unless specifically authorized in performance of their duties. The Contractor shall secure all buildings and facilities entered during non-duty hours and will secure all building and facilities under the Contractor's cognizance at the end of each work day or shift period.

17.13 Access Arrangements - The Contractor shall make all arrangements through the appropriate office necessary to obtain access to buildings, facilities and other work areas, and when necessary, arrange for them to be opened and closed by the controlling authority. The Government may issue keys to the Contractor. The Contractor shall use due diligence and be responsible for compromised security systems to include replacement costs that result from its action or inaction.

17.14 Vehicles - All vehicles shall display a valid state license plate that complies with State Vehicle Code. Vehicles shall meet all other requirement of the State Vehicle Code, such as safety standards, and shall carry proof of insurance and state registration, if applicable

17.17 Security Requirements - The Contractor shall comply with all Federal, state, and local security statutes, regulations, and requirements. The Contractor shall become acquainted with and comply with all Government regulations as posted, or as requested by the KO when required to enter a Government site. The Contractor shall ensure that all security/entrance clearances are obtained.

17.18 NCACS Program - NCACS is a voluntary program in which Contractor personnel who enroll, and are approved, are subsequently granted access to the installation for a period up to one year, or the length of the contract, whichever is less, and are not required to obtain a new pass from the Base Pass and Identification Office for each visit. The Government performs background screening and credentialing. Throughout the year the Contractor employee must continue to meet background screening standards. Periodic background screenings are conducted to verify continued NCACS participation and installation access privileges. Under the NCACS program, no commercial vehicle inspection is required, other than for Random Anti-Terrorism Measures (RAM) or in the case of an elevation of Force Protection Conditions (FPCON). Information on costs and requirements to participate and enroll in NCACS is available at http://www.rapidgate.com/vendors/how-to-enroll or by calling 1-877-727-4342. Contractors should be aware that the costs incurred to obtain NCACS credentials, or costs related to any means of access to a Navy Installation, are not reimbursable. No equitable adjustment in contract cost/price or schedule shall be allowed on account of the Contractor participating in/utilizing the NCACS Program to obtain installation access. Should the Contractor elect to use the RAPIDGate Program to speed up access to any Government facility, procedures are set forth in Attachment J-03, General References, Instructions, and Directives.

17.19 Security Clearances - The Contractor shall obtain all required corporate and personnel Security Clearances prior to commencement of work. The Contractor shall ensure that a list of all personnel with Security Clearances is maintained current, including clearances that are pending.

17.20 Trustworthiness Security – Navy Contract/Projects - Reference is hereby made to Navy awarded contracts requiring Contractor access to sensitive unclassified information. Although these contracts are not classified and Contractor employees are not required to have a security clearance, the Department of the Navy (DoN) has determined that all DoN information systems are sensitive regardless of whether the information is classified or unclassified. A Contractor whose work involves access to sensitive unclassified information warrants a judgment of an employee's trustworthiness. Therefore, all personnel must undergo a National Agency Check to verify their trustworthiness. This Section provides amplification to Para. 3.5 above. The Government will include Facility Access Determination (FAD) program requirements in the contract specifications when trustworthiness determinations will be required on the Contractor employees.

The following addresses those requirements for Trustworthiness Security:

a) Each Contractor employee must have a favorably completed National Agency Check (NAC).
b) If Contractor personnel currently have a favorably adjudicated NAC the Contractor shall notify the Security Manager of the Government command they will visit who will validate this in the Joint Personnel Adjudication System (JPAS). The request shall be renewed annually or for the duration of the contract if less than one year.
c) If no previous investigation exists the Contractor personnel shall complete the requirement for a Trustworthiness NAC.

Investigations for public trust positions, to include IT-II (Limited Privileged) and IT-III (Non-Privileged) positions that access unclassified sensitive information when clearance eligibility is not required, will be submitted to the Office of Personnel Management (OPM) utilizing the SF-85P (code 08B for IT-II and code 02B for IT-III) and will include the SF-87 Fingerprint Card or electronic fingerprint transmission. The Government Security Manager will process the Trustworthiness NAC.

The contract employee shall provide the completed Personnel Security Investigation (PSI) to the Security Manager along with the original signed release statements and applicant fingerprint card (FD87). The responsibility for providing the fingerprint card rests with the Contractor. The Security Manager will review the form for completeness, accuracy and suitability issues and will forward the completed SF85P along with attachments to OPM. The Department of Navy Central Adjudication Facility (DoN CAF) will perform adjudicating Contractor investigations for public trust positions. Contractor fitness determinations made by the DoN CAF will be maintained in the Joint Personnel Adjudication System (JPAS). Favorable fitness determinations will support public trust positions only and not national security eligibility. If no issues are discovered, according to respective guidelines a “Favorable Determination” will be populated in JPAS and will be reciprocal within DoN. If issues are discovered, the DoN CAF will place a “No Determination Made” in the JPAS and forward the investigation to the submitting office for Government command’s final determination.

17.21 Contractor Safety Program - The Contractor shall develop and implement a Safety Program for the contract, detailing how the Contractor plans, staffs, performs, and controls all safety practices while delivering best value services to the Government without any accidents or mishaps. The Contractor’s safety program shall comply with all safety standards identified in the U.S. Army Corps of Engineers Safety and Health Requirements Manual, EM-385-1-1 and Public Law 91-596, Occupational Safety and Health Act.

17.22 Accident Prevention Plan (APP) - To ensure that the Contractor has a well organized and thorough Safety Program, the Contractor shall prepare an Accident Prevention Plan (APP). The APP is for the basic contract. The APP shall be prepared by the Contractor’s SSHO and shall be followed by all Contractor employees, subcontractors, and vendors at each service site. The APP shall follow the format and cover all topics as delineated in Appendix A of EM-385-1-1. The APP shall incorporate Activity Hazard Analyses (AHAs) and Situation Specific Safety Plans that are relevant to the site specific hazards and controls for each activity and type of work that may be encountered in the performance of this contract. The Contractor shall submit an APP to the KO and Program Manager within 15 days of contract award for acceptance. The Contractor shall review, update, and submit the revised APP to the KO annually and within 15 calendar days whenever a change in work conditions, hazards, or activities occur.

17.23 Drug Abuse Prevention Plan - The Contractor shall develop a plan to explain how it will satisfy the drug-free work force requirement as stated in DFARS Clause 252.223-7004, Drug Free Workforce (Sep 1988). The Drug Abuse Prevention Plan is for the basic contract. The Plan is due within 30 days of contract award.

17.24 Fall Protection and Prevention Plan - When directed by the Contracting Officer, the Contractor shall develop a plan to explain how fall hazards will be eliminated or prevented at the site. The plan will explain how the Contractor will protect and prevent its service workers from falling from heights of 4 feet or more. A competent person and/or Qualified Person for fall protection shall prepare and sign the plan. See EM 385-1-1, ANSI A10.32, ANSI Z359 Fall Protection Code and ANSI/ASSE A10.34.

17.25 Accident and Damage Reporting - The Contractor shall notify the KO of all damages, accidents, mishaps, and near misses that occur on or related to Government property as soon as practical, but not later than four hours. For recordable injuries and illnesses, property damage accidents resulting in at least $2,000 in damages, and Weight Handling Equipment (WHE) accidents, the Prime Contractor shall conduct an accident investigation to establish the root cause(s) of the accident. For recordable injuries and illnesses and property damage accidents resulting in at least $2,000 in damages complete the Navy Contractor Significant Incident Report (CSIR) form and provide the report to the KO within 1 calendar day of the accident. Comply with current 29CFR1904 for OSHA/HIOSH record keeping and reporting requirements.

17.26 Accident Reporting Notification - The Contractor shall report all accidents, mishaps, and near misses to the KO in a timely manner as described below: An Initial Accident Reporting Notification Report shall be developed by the Contractor and provided to the KO immediately after that an accident, or near miss, has occurred. The Contractor may not have all the facts and information regarding the actual incident or near miss at the time of the initial report. However, it is the Government's desire to receive notification of all mishap situations as early as possible. The Contractor shall develop a Follow-on Accident Reporting Notification Report and shall and provide a copy to the KO by close of business the day of the accident, or if the accident occurs after hours, at start of business the following morning. Follow-on reports shall be required daily until the Contractor can send a final, conclusive report of the nature, cause, and outcome of the accident. The Contractor shall provide a Final Accident Reporting Notification Report of the accident to the KO within 24 hours after completing the investigation of the accident.

17.27 OSHA Citations and Violations - If the Contractor causes any violations that result in an OSHA citation, the Contractor shall promptly resolve the issue and provide a copy of each OSHA citation and OSHA report with written OSHA Citations and Violations Corrective Action Report to the KO within 48 hours after receiving a citation.

17.28 Safety Inspections and Monitoring - The Contractor shall be responsible for regularly inspecting its work areas, job sites, and work crews to ensure that all Contractor operations are being conducted safely. These inspections shall ensure:

1) The site is safe and free of job-site hazards
2) Proper PPE is being utilized and worn.
3) Safe work practices and processes are being followed.
4) Workers are familiar with the hazards covered in the respective AHA for that work activity.
5) All equipment and tools are in good condition and being used safely.

The Government reserves the right to inspect and monitor Contractor operations for safety compliance. In general, the Government approach will be to conduct Performance Assessment on the quality and effectiveness of the Contractor's safety program. The Government reserves the right to stop any work activity that it deems to be unsafe. Contractor personnel shall work in a safe manner and comply with all applicable safety regulations. The Contractor shall be subject to safety inspections of its work sites by the Government. Contractor safety records shall be available to the KO upon request.

Whenever the KO becomes aware of any safety noncompliance or any condition which poses a serious or imminent danger or hazard to the health or safety of the public or Government Personnel, the KO will notify the Contractor orally, with written confirmation, and request immediate corrective action. This notice, when delivered to the Contractor's representative or SSHO, shall be deemed sufficient notice of noncompliance and that corrective action is required. After receiving this notice, the Contractor shall immediately take corrective action. If the Contractor fails, delays, or refuses to promptly take corrective action, the KO may issue a stop work order for all or part of the services or work until satisfactory corrective action has been taken. Whenever such a stop work order has been issued, the Contractor shall waive all equitable adjustments to the contract related to the stop work ordered issued. The Contractor shall include this requirement in all of its subcontracts and vendor contracts in support of contract safety.

17.29 Safety Certification - The Contractor shall submit copies of all required Federal, state, county, and city or industry safety related Safety Certifications for work performed under this contract. These certifications shall be kept up to date by the Contractor. The Contractor shall submit new versions of certifications to the KO as the old certifications expire. No work, that requires a certification, shall start without a valid and approved certification.

17.30 Safety Apparel on Jobsites - The Contractor personnel shall wear Contactor provided appropriate high-visibility safety apparel (garment, vest, or harness of retro-reflective and fluorescent material) meeting ANSI/ISEA 107-2004 requirements. Appropriate garment shall be based on the worker hazards and tasks, complexity of the work environment or background, and vehicular traffic and speed. As a minimum, the Contractor personnel shall wear ANSI/ISEA 107-2004 Class I compliant apparel.

17.31 Environmental Protection - The Contractor shall comply with all applicable Federal, state, and local laws, and with the regulations and standards. All environmental protection matters shall be coordinated with the KO. Inspection of any of the facilities operated by the Contractor may be accomplished by the Activity Environmental Protection Coordinator, or authorized officials on a no-notice basis during Government regular working hours. In the event that a regulatory agency assesses a monetary fine against the Government for violations caused by Contractor negligence, the Contractor shall reimburse the Government for the amount of that fine, costs of defending against administrative or other legal action, remedial action, and other costs. The Contractor shall comply with the instructions of the cognizant Navy Medical Department with respect to avoidance of conditions which create a nuisance or which may be hazardous to the health of military or civilian personnel. The Contractor is responsible for ensuring that its employees receive applicable environmental and occupational health and safety training, and is kept up to date on regulatory required specific training for the type of work to be conducted onsite. All on-site Contractor personnel, and their subcontractor personnel, performing tasks that have the potential to cause a significant environmental impact shall be competent on the basis of appropriate education, training or experience.

17.32 Unit Priced Labor Work (Negotiated) - The Contractor shall perform all UPL work in accordance with the scope and delivery schedule negotiated per each project. Unit Priced Labor (UPL) work is defined as IDIQ work that utilizes negotiated labor hours and materials to accomplish a task not required by the fixed-price portion of the contract. UPL includes separately priced labor, materials, and equipment exhibit line items. The Contractor shall prepare and furnish a detailed cost estimate identifying proposed labor, material, and equipment costs, which upon approval by the KO, becomes a FFP project.

17.33 Requests for Proposal - In response to the Government's Request for Proposal (RFP) for a modification to the basic contract or task order, the Contractor shall submit their Proposal to the KO within five (5) working days for each potential project which includes: 1) A complete list of all tasks necessary to perform the required scope of work, 2) The number of hours set forth to perform each task and 3) The projected quantity and costs of materials to perform the required scope of work.

Although a RFP is not required to issue a task order under this contract, the Government may issue a RFP as the KO deems necessary. In response to the Government's RFP for a new task order, the Contractor shall submit their Proposal to the KO within five (5) working days for each potential project which includes: 1) A complete list of all tasks necessary to perform the required scope of work, 2) The number of hours set forth to perform each task and 3) The projected quantity and costs of materials to perform the required scope of work.

17.34 Work Control - The Contractor shall implement all necessary work control procedures to ensure timely accomplishment of work requirements, as well as to permit tracking and reporting of work in progress. The Contractor shall plan and schedule work to assure material, labor, and equipment are available to complete work requirements within the specified time limits and in conformance with the quality standards established herein.

17.35 Labor Requirements - Current R.S. Means or similar estimating sources shall be used for determining the number of labor hours required to complete the scope of work. The total labor cost will be determined by totaling the number of direct labor hours and then multiplying by the labor hour unit price from the ELIN Schedule.

17.36 Protection of Government Property - During execution of the work, the Contractor shall protect Government property. The Contractor shall return areas damaged as a result of negligence under this contract to their original condition at no cost to the Government.

17.37 Required Conferences and Meetings - The Contractor may be required to attend administrative, planning and coordination meetings. However, contract support employees cannot attend and represent a Government team if a Government employee from the team is not present to avoid inherent Government function being performed by the Contractor employee. Contractor shall list all the names of travelers, both Government employee(s) and Contractor(s) when submitting Travel Requests. Historically, the following meetings may be required: Pre-Performance Meeting, Partnering, Pre-Proposal Conference and Proposal Review / Negotiations.

17.38 Inherently Governmental Functions - Contractor employees are not allowed to perform any inherently governmental functions. The term "inherently governmental function" is defined by OFPP Policy Letter 11-01 (http://www.gpo.gov/fdsys/pkg/FR-2011-09-12/html/2011-23165.htm), and is used when referring to a particular task or function that must be performed by a Government official. An inherently governmental function is one that is so closely related to the public interest as to mandate performance by Federal Government employees.

Government policy limits Contractors to the performance of services related to gathering information on its behalf for the purpose of advising, offering opinions, providing recommendations and/or presenting ideas. These types of services are not inherently governmental because they do not require Contractors to establish Government policies, render actionable mission/organizational decisions, or expend taxpayer dollars.

To illustrate- A contracting officer's authority to obligate Government funds on a contract represents discretionary decision-making and an outlay of taxpayer dollars. This responsibility and authority belongs to individuals who are employed by the U.S. Government and who execute their duties in accordance with the code of ethics for Government service. Conversely, a Contractor is primarily motivated to serve the interests of his or her private sector employer, and is presumed to have a lesser obligation or motivation to guard the public trust.

CLAUSES INCORPORATED BY REFERENCE

52.222-46	Evaluation Of Compensation For Professional Employees	FEB 1993

Section D - Packaging and Marking

SECTION D

NOT APPLICABLE TO THIS PROCUREMENT

SECTION E

INSPECTION AND ACCEPTANCE

E.1 ACCEPTANCE

The performance and quality of work delivered by the Contractor, including services rendered and any documentation or written material compiled, shall be subject to inspection, review, and acceptance by the Government.

E.2 INSPECTION AND ACCEPTANCE (DESTINATION)

Inspection and acceptance of the services to be furnished hereunder shall be made at destination by the Contracting Officer Representative (COR) as designated on the individual contract task order.

E.3 PERFORMANCE EVALUATION MEETINGS

The Government will periodically assess the Contractor's overall performance on this contract by completing the Performance Assessment Report (PAR). See Section J, Attachment J-09 for the PAR. The Government may use this form to evaluate the Contractor more frequently if it becomes necessary. The Contractor will be afforded an opportunity to comment on each PAR.

E.4 PERFORMANCE ASSESSMENT

In accordance with FAR Clause 52.246-4, Inspection of Services - Fixed Price (Aug 1996), in Section E, for services rendered under this contract, is subject to Government inspection, during the Contractor's operations and after completion of the tasks. The Government will employ a variety of inspection methods and frequencies in order to assess the degree to which all service deliverables conform to contract performance standards. The Government may vary these inspection methods/frequencies as dictated by actual performance status.

The results of all inspections will be documented and submitted to the Government Performance Assessment Board for periodic review, as set forth in the Government's Quality Assurance Surveillance Plan (QASP). The Government's QASP is not a substitute for Contractor quality control. The COR will regularly assess deliverables for conformance to contract performance objectives and standards. For any non-conformances identified assessment may then include review of Contractor material representations (e.g., Quality Management System).

The PAR will also address any risks associated with future service deliverables. Current performance status, process outputs, trend data, and the material representations of the Contractor's technical proposal will all be considered as necessary in determining the likelihood of achieving required performance outcomes for deliverables that are not yet completed.

In the event the Government performance assessment indicates a high risk of future non conforming services outcomes, the Contractor will be required to take preemptive/ corrective action. The Contractor may receive reduced/negative performance evaluations until such time as quality control is restored and performance risks are mitigated.

Any non-conforming services will be identified during periodic performance assessment meetings, and form the basis for price reduction or other consideration in accordance with FAR Clause 52.246-4, Inspection Of Services - Fixed Price (Aug 1996). Any such adjustments will be processed by the Contracting Officer (KO) and result in a formal contract modification.

E.5 PERFORMANCE EVALUATION MEETINGS

The Contractor shall meet with the Government at times designated by the Government, or at the request of the contractor at no cost to the Government to discuss overall management of the contract. A mutual effort shall be made to resolve all problems identified. The written minutes of these meetings, prepared by the Government, shall be signed by the Contractor's representative and the Government's representative. Should the Contractor not concur with the minutes, the Contractor shall state in writing to the Contracting Officer any areas of disagreement within 15 calendar days.

E.6 GOVERNMENT QUALITY ASSURANCE (QA)

In accordance with FAR 52.246-4, Inspection of Services - Fixed Prices (Aug 1996), each phase of the services rendered under this contract is subject to Government inspection, during the Contractor's operations and after completion of the tasks. The Government's QASP is not a substitute for Quality Control by the Contractor. All findings of unsatisfactory or non-performed work will be administered in accordance with NFAS 5252.246-9303, "Consequences of Contractors Failure to Perform Required Services (Oct 2004). All costs associated with rework are the responsibility of the Contractor. The Government reserves the right to choose the inspection methods to be used in implementing its Quality Assurance Program and to vary the inspection methods utilized during the work, without notice to the Contractor.

E.7 CONTRACTOR QUALITY CONTROL (QC)

(1) The Contractor shall establish and maintain a Quality Control Program in accordance with the FAR 52.246-4, Inspection of Services - Fixed Prices (Aug 1996), to ensure that the work performed under the contract conforms to the contract requirements. The Contractor shall submit to the KO, a Quality Control Plan (QCP) for approval 15 calendar days after award of the contract. A general description of the Contractor's Quality Control (QC) program shall be available for Government review during the pre-award survey.

(2) The Contractor's QCP shall provide top Contractor management with an effective and efficient means of identifying and correcting problems throughout the entire scope of operations.

(3) The QCP shall include:

(a) A description of the Contractor's quality control system. The Contractor shall establish and maintain a complete QMS program in accordance with the provisions specified herein. The Contractor's QMS program shall provide an effective and efficient means of identifying and correcting problems throughout the entire scope of operations. The Contractor's QMS program shall address: accurate documentation of work processes, procedures, and output measures; a systematic procedure for assessing compliance with performance objectives and standards; accurate documentation of quality inspections conducted throughout the execution of work; and assessment-driven corrective actions and process adjustments as appropriate in a timely manner. The system must cover all contract services, specify work to be inspected on either a schedule or unscheduled basis, and describe how inspections are to be conducted.

(b) The name(s) and qualifications of the individual(s) responsible for performing the quality control inspections, and the extent of their authority.

(c) Provisions for recording the results of inspections and for recording corrective action taken.

(d) Provisions to update and revise the QCP during the performance of the contract.

(4) A file of all Quality Control inspections both performed and schedule, inspection results, and dates and details of corrective actions taken shall be maintained by the Contractor through the term of this contract. The file shall be the property of the Government and made available to the Contracting Officer during regular working hours. The file shall be turned over upon completion/termination of the contract.

INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN	INSPECT AT	INSPECT BY	ACCEPT AT	ACCEPT BY
0001	N/A	N/A	N/A	Government

CLAUSES INCORPORATED BY FULL TEXT

52.246-4 INSPECTION OF SERVICES--FIXED-PRICE (AUG 1996)

(a) Definitions. "Services," as used in this clause, includes services performed, workmanship, and material furnished or utilized in the performance of services.

(b) The Contractor shall provide and maintain an inspection system acceptable to the Government covering the services under this contract. Complete records of all inspection work performed by the Contractor shall be maintained and made available to the Government during contract performance and for as long afterwards as the contract requires.

(c) The Government has the right to inspect and test all services called for by the contract, to the extent practicable at all times and places during the term of the contract. The Government shall perform inspections and tests in a manner that will not unduly delay the work.

(d) If the Government performs inspections or tests on the premises of the Contractor or a subcontractor, the Contractor shall furnish, and shall require subcontractors to furnish, at no increase in contract price, all reasonable facilities and assistance for the safe and convenient performance of these duties.

(e) If any of the services do not conform with contract requirements, the Government may require the Contractor to perform the services again in conformity with contract requirements, at no increase in contract amount. When the defects in services cannot be corrected by reperformance, the Government may (1) require the Contractor to take necessary action to ensure that future performance conforms to contract requirements and (2) reduce the contract price to reflect the reduced value of the services performed.

(f) If the Contractor fails to promptly perform the services again or to take the necessary action to ensure future performance in conformity with contract requirements, the Government may (1) by contract or otherwise, perform the services and charge to the Contractor any cost incurred by the Government that is directly related to the performance of such service or (2) terminate the contract for default.

(End of clause)

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5252.246-9303 CONSEQUENCES OF CONTRACTOR'S FAILURE TO PERFORM REQUIRED SERVICES (OCT 2004)

The Contractor shall perform all of the contract requirements. The Government will inspect and assess Contractor performance in accordance with FAR 52.246-4, INSPECTION OF SERVICES - FIXED PRICE and the Section E provision entitled GOVERNMENT PERFORMANCE ASSESSMENT. The Government will require re-performance, withhold payment, or seek other suitable consideration for unsatisfactory or non-performed work. When defects can't be corrected by re-performance, the Government may reduce the price to reflect the reduced value of services performed.

(a) PROCEDURES. In the case of unsatisfactory or non-performed work, the Government:

(1) may give the Contractor written notice of observed deficiencies prior to withholding payment for unsatisfactory or non-performed work and/or assessing liquidated damages. Such written notice shall not be a prerequisite for withholding payment for non-performed work. The Government may specify, as provided for below, that liquidated damages can be assessed against the Contractor. Such liquidated damages are to compensate the Government for administrative costs and other expenses resulting from the unsatisfactory or non-performed work.

(2) may, at its option, allow the Contractor an opportunity to re-perform the unsatisfactory or non-performed work, at no additional cost to the Government. In the case of daily work, corrective action must be completed within 48 hours of notice to the Contractor. In the case of other work, corrective action must be completed within 48 hours of notice. In addition, the Government can assess liquidated damages, as referenced above, in the amount of 10 percent of the value of all observed defects. The original inspection results of the Contractor's work will not be modified upon re-inspection. However, the Contractor will be paid for satisfactorily re-performed work.

(3) shall withhold from the Contractor's invoice all amounts associated with the unsatisfactory or non-performed work at the prices set out in the Schedule or provided by other provisions of this contract, unless the Contractor is required to re-perform and satisfactorily complete the work. In addition, the Government can assess liquidated damages, as referenced above, in the amount of 10 percent of the value of all observed defects.

(4) may, at its option, perform the work by Government personnel or by other means. The Government will reduce the amount of payment to the Contractor, by the amount paid to any Government personnel (based on wages, retirement and fringe benefits) plus material, or by the actual costs incurred to accomplish the work by other means. If the actual costs cannot be readily determined, the prices set out in the Schedule will be used as the basis for the deduction. In addition, the Government can assess liquidated damages, as referenced above, in the amount of 10 percent of the computed cost.

(b) The Contractor is responsible for maintaining an effective Quality Control Program during the course of the contract. Failure to maintain adequate quality control may result in Termination for Default.

(c) Re-performance by the Contractor does not waive the Government's right to terminate for nonperformance in accordance with FAR clause 52.249-8, DEFAULT (FIXED-PRICE SUPPLY AND SERVICE) of Section I and all other remedies for default as may be provided by law.

(d) When WATCHSTANDING SERVICES apply. If the Contractor fails to provide qualified personnel or allows any post to be unmanned for a total of N/A minutes in any shift, the Government may assign other persons to perform such work or withhold payment as specified below;

(1) When Watchstanding Services are performed by Government employees, withholdings shall be computed based on the current Federal Pay Schedule including wages, retirement and fringe benefits of the Government employees (civilian or military) who actually performed the work. In addition, the Government can assess liquidated damages, as referenced above, in the amount of N/A percent of the computed cost.

(2) When non-performed Watchstanding Services are obtained under another contract, the Government will withhold an amount equal to the cost to the Government under that contract. In addition, the Government can assess liquidated damages, as referenced above, in the amount of N/A percent of the cost.

(3) If no guard replacement is furnished by the Government and the work is not performed, the Government will withhold an amount equal to the cost to the Government of having a Government employee perform the work. In addition, the Government can assess liquidated damages, as referenced above, in the amount of N/A percent of the computed cost.

(4) The Contractor will be held liable for property losses sustained by the Government as a direct, consequential result of a failure to furnish the required personnel.

(5) Computations of the costs for Government employees to perform work not performed by the Contractor shall be in conformance with FAR 52.222-42, STATEMENT OF EQUIVALENT RATE FOR FEDERAL HIRES.

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5252.246-9304 ESTIMATING THE PRICE OF NONPERFORMED OR UNSATISFACTORY WORK (OCT 2004)

In the event the price of non-performed or unsatisfactory work cannot be determined from the prices set out in the Schedule, or on the basis of the actual cost to the Government, estimating methods may be used to determine an amount, which reflects the reduced value of services performed. The Government may estimate the cost using wage rates and fringe benefits included in the wage determinations included in the contract, Government estimates of the Contractor's overhead and profit rates, and Government estimates of material costs if applicable. Liquidated damages, to compensate the Government for administrative costs and other expenses resulting from the non-performed or unsatisfactory performance, will be calculated in accordance with the CONSEQUENCES OF CONTRACTOR'S FAILURE TO PERFORM REQUIRED WORK clause. (End of clause)

SECTION F

DELIVERIES OR PERFORMANCE

F.1 LOCATION

Services under this contract cover numerous Navy, Marine Corps, and Air Force clients within the NAVFAC SW area of responsibility (California, Arizona, Utah, New Mexico, Nevada, and Colorado).

F.2 PERFORMANCE

Final acceptance of work shall be issued as stated in Section E, Paragraph E.1, Acceptance. Payment shall be made in accordance with FAR Clause 52.232-32, Performance-Based Payments (Apr 2012), for each task order.

F.3 TERM OF THE CONTRACT

The Government has the option to extend the term of the contract in accordance with NFAS Clause 5252.217-9301, Option to Extend the Term of the Contract - Services (Jun 1994), and FAR 52.217-8, Option to Extend Services (Nov 1999).

F.4 DELIVERY OF DATA (CONTRACT TASK ORDERS)

Data shall be delivered in accordance with the schedules and destinations specified on the individual contract task orders issued hereunder.

F.5 PRE-PERFORMANCE CONFERENCE

Prior to commencing work, the contractor may be required to meet with the Contracting Officer and/or COR at a mutually agreeable time to discuss and develop mutual understandings concerning scheduling and administering work.

F.6 WORK CONTROL

The Contractor shall develop and implement the necessary work control procedures to control all work requirements including any specific requirements specified in Section C, Statement of Work. Control procedures shall accurately reflect the current status of known work requirements and ensure their timely completion. Work requirements shall be classified by the nature of the work requirement, scope and source. Task verification documents and task orders shall be part of the work control procedures.

F.7 WORK SCHEDULE

a. The Contractor shall arrange his work so as not to interfere with the normal occurrence of Government business. All work schedules shall be submitted to and approved by the Contracting Officer. The Contractor shall not change approved work schedules without the prior consent of the Contracting Officer. Whenever nonessential services have been scheduled on the date a holiday occurs, such services shall be performed on the following working day. Deviation from the work schedules is permissible only when approved by the Contracting Officer. For all unscheduled work the contractor shall obtain Contracting Officer approval.

b. Service Interruptions. If any services must be discontinued (even temporarily) due to scheduled contract work, the Contractor shall notify the Contracting Officer at least 5 working days in advance of a planned shutdown. If the discontinued service is due to an emergency breakdown, the Contractor shall notify the Contracting Officer, affected tenants and customers as soon as possible.

F.8 WORK OUTSIDE REGULAR WORKING HOURS

Except as may otherwise be specified, all work shall be performed during normal (regular) working hours, and shall not be scheduled on Saturdays, Sundays and Holidays for the convenience of the contract support employee. If work outside of the regular hours is required to meet deadlines, the Government representative will initiate and submit the request to the Contracting Office for approval. Whenever periodic services have been scheduled on the date a holiday occurs, then such services may be performed on the next normal work day. In no event shall the Contractor work outside of regular working hours without prior approval by the contracting officer.

F.9 LIQUIDATED DAMAGES

The Government will investigate each incident before assessing Liquidated Damages. The application of the Liquidated Damages clauses included in this contract are as follows:

- FAR Clause 52.211-11, Liquidated Damages - Supplies, Services, or Research and Development (Sept 2000), applies to "delays in deliveries or performance of services within the time specified" (i.e., delivery of assessment reports).

- NFAS Clause 5252.246-9303, Consequences of Contractor's Failure to Perform Required Services (Oct 2004), applies to any "re-performance of unsatisfactory work or non-performance of work." Liquidated Damages will be calculated for this clause at 10% of the value of any observed defects (i.e., non-performance or re-performance).

F.10 APPROVAL TO SUBCONTRACT

In accordance DFARS Clause 252.219-7009 – Section 8(a) Direct Award (Sep 2007), the Offeror <u>will not</u> subcontract the performance of any of the requirements of this contract without the prior written approval of the SBA and the Contracting Officer.

For SBA Approval: In order for the Offeror to obtain approval to subcontract the performance of any of the requirements for this proposed project, the Offeror must submit a narrative (letter or email) not to exceed three (3) pages, with the following information to your SBA Representative at your SBA servicing district office for review:

a) Name of Prime and all proposed Subcontractor(s), including POC, company address, phone, email, CAGE code, and DUNS number.
b) Size Standard of the Prime and all proposed Subcontractor(s).
c) Responsibility Determination of all proposed Subcontractor(s). See FAR Clause 52.209-6, Protecting the Governments Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (Dec 2010), for more information.
d) Description of work to be performed by the Prime and all proposed Subcontractor(s).
e) Percentage (%) of work and dollar ($) value of work to be performed by the Prime and all proposed Subcontractor(s), as measured against 100% of the work. See FAR Clause 52.219-14, Limitations on Subcontracting (Nov 2011) for more details. This applies to labor costs only. Do not include any other costs.
f) A brief explanation as to why the Prime Contractor cannot perform the work intended to be performed by the proposed Subcontractor(s) with its own workforce.
g) A statement certifying that:
    1) The 8(a) Contractor will comply with its "performance of work requirement" (Note: the 8(a) Contractor must furnish this certification to the Procuring Activity with its final cost proposal).
    2) None of the proposed Subcontractor(s) are debarred, suspended, voluntarily excluded, or found to be ineligible for Government procurement programs.
    3) The 8(a) Contractor will control the overall performance on the contract.
    4) The proposed relationship with the Subcontractor(s) is normal for the industry and results from "arms' length negotiations.

5) The proposed Subcontracting relationship is not an attempt to circumvent SBA's size regulations.

Once SBA receives your request, they will determine whether to grant approval to your subcontract arrangement based on the objective evidence you provide. Include a copy of your original request and SBA's approval to subcontract with your task order proposal.

Note: Subcontractors may be substituted at any time during the performance of the contract, with prior written approval from the SBA and the Contracting Officer.

F.11 POST-AWARD LIMITATIONS ON SUBCONTRACTING CERTIFICATION

In accordance with the provisions of FAR 52.219-14, Limitations on Subcontracting (Nov 2011), 13 CFR 124.510, and 13 CFR 125.6, all 8(a) Contractors must agree that:

(1) In the case of a contract for services (except construction), the concern will perform at least **50 percent** of the cost of the contract incurred for personnel with its own employees.
(2) In the case of a contract for supplies or products (other than procurement from a non-manufacturer in such supplies or products), the concern will perform at least **50 percent** of the cost of manufacturing the supplies or products (not including the costs of materials).
(3) In the case of a contract for general construction, the concern will perform at least **15 percent** of the cost of the contract with its own employees (not including the costs of materials).
(4) In the case of a contract for construction by special trade contractors, the concern will perform at least **25 percent** of the cost of the contract with its own employees (not including the cost of materials).

In the performance of this contract, the Contractor must certify at the end of every six-month period with a written determination that the Contractor will ultimately comply with the requirements listed above. The Contractor shall utilize the "Post Award Limitations on Subcontracting Report" at Attachment J-04, unless otherwise instructed differently by the Contracting Officer.

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
0001	N/A	N/A	N/A	N/A

SECTION G

CONTRACT ADMINISTRATIVE DATA

G.1 PERIOD OF PERFORMANCE

a. The basic contract period of performance will be for a period of 12 months. There will be four (4) option periods of 12-months each, for a total contract length of 60 months.

b. In accordance with FAR Part 17.202, the Government reserves the right to exercise this option if it is the most advantageous method of fulfilling the Government's need, price and other factors considered.

c. The Government has the option to extend the term of the contract in accordance with NFAS Clause 5252.217-9301, Option to Extend the Term of the Contract - Services (Jun 1994).

G.2 STAFFING/PHASE-IN

Contract task orders may be issued on the date the contract becomes effective. The contractor is required to be fully staffed and operational 15 business days after the effective date of the contract and task orders. The contractor shall provide a balanced work force as needed to accomplish work required under contract task orders issued.

G.3 DELEGATION OF AUTHORITY TO ADMINISTRATIVE CONTRACTING OFFICER (ACO)

The Contracting Officer may delegate Ordering Officer authority on individual task orders. Contract administration functions will be retained by the issuing office.

G.4 CONTRACTING OFFICER'S REPRESENTATIVE

The Contracting Officer shall appoint a Contracting Officer's Representation (COR) in writing for this contract after contract award.

The COR is **NOT** a Contracting or Ordering Officer and **DOES NOT** have authority to take any action, either directly or indirectly, that would change the pricing, quantity, quality, place of performance, delivery schedule, or any other terms and conditions of the contract or to direct the accomplishment of effort which goes beyond the scope of the Statement of Work in the contract.

The COR is technically responsible for monitoring of contractor's performance and is the sole technical point of contact. However, a Navy Technical Representative (NTR) may be assigned by the Contracting Officer to assist the COR in executing inspection and monitoring duties where the surveillance and monitoring burden of the contract is significant.

The Contracting Officer may also appoint in writing, an Alternate COR to perform the responsibilities and functions of the COR.

G.5 TECHNICAL DIRECTION

Performance of work under this contract is subject to the written technical direction of the COR, who shall be specifically appointed by the Contracting Officer in writing. "Technical Direction" means a directive to the Contractor that approves approaches, solutions, designs, or refinements; fills in details or otherwise completes the general description of the work or documentation items; shifts emphasis among work areas or tasks; or furnishes similar instructions to the Contractor. Technical direction includes requiring studies and pursuit of certain lines of inquiry regarding matters within the general tasks and requirements in the Statement of Work of the task order.

The COR **DOES NOT** have the authority to, and shall not, issue any instruction purporting to be technical direction which:

(1) Constitutes an assignment of additional work outside the Statement of Work;

(2) Constitutes a change as defined in the Changes Clause;

(3) In any manner causes an increase or decrease in the cost/ price, or the time required for task order performance;

(4) Changes any of the expressed terms, conditions, or specifications of the task order;

(5) Interferes with the Contractor's rights to perform the terms and conditions of the order, or;

(6) Authorizes the Contractor to incur costs in excess of the estimated cost or other limitations on costs or funds set forth in this contract.

All technical direction shall be issued in writing by the COR. When, in the opinion of the contractor, the COR or any other Government official other than the Contracting Officer, requests effort outside the existing scope of the contract (or task order), the Contractor shall promptly notify the Contracting Officer in writing. No action shall be taken by the Contractor under such direction until the Contracting Officer has issued a modification to the contract (or task order) or has otherwise resolved the issue.

G.6 TASK ORDER PROCEDURES

(1) General – Task Order issuance procedures are stated herein.

(a) Work under this contract will be ordered by written Task Order on DD Form 1155 (Order for Supplies or Services) to the Contractor by the Procuring Contracting Officer/Ordering Officer. For task orders awarded under this contract the terms "Contracting Officer" and "Ordering Officer" are interchangeable and carry the same meaning.

(b) Individual Task Orders will be placed in a sequential numbering system, which relate back to the basic contract and their assigned Proposed Task Order (PTO) Number.

(c) The Government will not be obligated to reimburse the contractor for work performed, items delivered, or any costs incurred, nor shall the contractor be obligated to perform, deliver, or otherwise incur costs except as authorized by a duly executed task orders.

(d) Task Orders will be firm fixed price and clearly define the specific services to be performed or the performance desired. Each Task Order will contain applicable clauses and provisions. Each Task Order shall include as a minimum:

(1) Date of the order;
(2) Contract and task order number;
(3) Performance Work Statement and Performance Requirements Summary for performance-based projects, or SOW for non-performance-based projects, including references to applicable specifications, and deliverables;
(4) The delivery date or period of performance;
(5) Accounting and appropriation data;
(6) Price
(7) The place and manner of inspection and acceptance;
(8) Any Government-furnished property, material, or facilities to be made available for performance of the order;

(9) The names, addresses and phone numbers of the applicable Contracting Officer and its representatives, as well as any other necessary points of contact;
(10) Any other information deemed necessary to the performance of the order.

(e) Task orders will be based on a Government developed or an agreed upon Performance Work Statement, Statement Of Objectives, or Statement of Work.

(f) Task orders may be modified by the Ordering Officer. Modifications to task orders will be issued on Standard Form (SF) 30 and will cite the Task Order Number and Contract Number.

(2) Requirement for Proposals.

(a) The Government is not obligated to obtain written proposals or hold discussions prior to award of a Task Order. If the Government determines that proposals are necessary, proposals may be submitted in writing or oral form at the discretion of the Contracting Officer.

(b) Technical Proposals, if required, may address one or more of the following factors:

- The contractors technical understanding of the work
- The most efficient and effective plan to accomplish the work
- Rationale for proposed labor and materials
- Sustainable design features
- Optimization

(3) Request for Proposal (RFP) Requirements:

(a) If a Request for Proposal (RFP) is issued, the request shall include:

(1) A description of the specified work required, (including a designation of whether the work is service or construction),
(2) The desired delivery schedule,
(3) The anticipated performance period and critical milestones,
(4) The place and manner of inspection and acceptance,
(5) The basis for award is lowest price, lowest price technically acceptable, or best value.
(6) Requirement for contractor's guarantee & indemnification, if applicable. If insurance is required and/or will be accepted, state the terms under which the insurance is to be proposed (e.g., attachment point, excluded contamination list, guarantee limit parameters, self-insured retention, etc.)

(b) Proposal - The contractor shall, within the time specified in the task order or RFP, provide an original and copies (as determined), to the Contracting Officer with:

(1) Price,
(2) Proposed schedule for completing the contract task order,
(3) Other information as requested in the RFP.

(c) Discussions/Negotiations - Upon receipt of the proposal, the Contract Specialist and COR, as needed, will review the proposal to ensure acceptability to the Government, enter into such discussions with the contractor as may be necessary to correct and/or revise the proposed order estimate, and effect whatever internal review processes are required.

(d) Award - Upon completion of this process, the Contracting Officer shall execute a task order issued on a DD Form 1155 and forward it to the Contractor (Facsimile transmission signatures may be utilized). Only upon receipt of such an executed order, signed by the Contracting Officer, shall the Contractor commence work.

G.7 PROCEDURES FOR MODIFICATIONS AND ADDITIONAL WORK

(1) General information:

a. Oral or Written Telecommunications Orders. **Only** the Contracting Officer may issue oral or written telecommunication orders only in emergency circumstances. Oral or written telecommunication orders will be confirmed by issuance of a bilateral contract modification, within two (2) working days.

b. Modifications to the Contract. The contract may be modified **only** by the Contracting Officer thru contract modification. Modifications shall be effected on a Standard Form 30. Orders may be modified orally or by written telecommunications **only** by the Contracting Officer in emergency circumstances. Oral or written telephonic modifications shall be confirmed by issuance of a written modification on Standard Form 30 within two (2) working days from the time of the communication modifying the order.

c. Price Breakdown. The Contractor shall provide a price breakdown for all proposals, itemized as directed by the Contracting Officer. Unless otherwise directed, the breakdown shall be in sufficient detail to permit an analysis of all materials, labor, equipment, subcontractor, and overhead costs, as well as profit, and shall cover all work involved in the scope of work. Any work for subcontractors shall be supported with a similar breakdown.

d. Negotiations. In the event there are differences in the Contractor's proposal and the Government Estimate, the Contractor and the Contracting Officer shall meet at the direction of the Contracting Officer to negotiate the extent of effort and costs of the proposed work.

e. Unit prices will be used as the basis for all additions and deletions placed against this contract for additional work.

f. This contract is being awarded with estimated quantities. The Government reserves the right to issue a modification to the contract if the quantity increases or decreases during the contract period of performance. Additions or deletions of quantities will be at the line item unit price.

g. Upon issuance of a task order, the Contractor will be required to provide properly vetted resume and qualified candidate for selection by the Government within 10-business days of award. This is a critical attribute of the contractor performance evaluation.

h. During contract performance, the Government may no longer need to retain staffing levels issued with each task order for the performance period identified, or the Government may require a different mix of personnel as dictated by workload and funding. The Government reserves the right to modify any task order to increase, decrease, or change the mix of personnel at the task order level, at the unit prices offered, at no additional cost to the government.

i The unit prices shall be all-inclusive and include all labor, materials, equipment, property (i.e. cell phones, vehicles), overhead, G&A, profit, etc., to perform the contract requirements.

G.8 MODIFICATION PROPOSALS – PRICE BREAKDOWN

The Contractor, in connection with any proposal made for a contract modification, shall furnish a price breakdown, itemized as required by the Contracting Officer. Unless otherwise directed, the breakdown shall contain sufficient detail to permit an analysis of all material, labor, equipment, subcontract work, and overhead costs, as well as profit, and shall cover all work involved in the modification, whether such work was deleted, added, or changed. Any amount claimed for subcontractors shall be supported by a similar price breakdown.

In addition, if the proposal includes a time extension, a justification thereof shall also be furnished. The proposal, together with the price breakdown and time extension justification, shall be supported by a similar price breakdown.

G.9 INVOICING INSTRUCTIONS

a. Invoices shall be submitted in accordance with the instructions found in DFARS Clause 252.232-7006, Wide Area Workflow Payment Instructions (May 2013). Additional invoicing instructions, if required, will be provided at the task order level.

b. Payments will be made in accordance with the prices and schedules established in each task order. Invoices will be processed for payment upon verification of work actually performed and accepted. Unsatisfactory or incomplete work shall be deducted from payment.

SECTION H

SPECIAL CONTRACT REQUIREMENTS

H.1 INSURANCE - WORK ON A GOVERNMENT INSTALLATION

Within fifteen business (15) days after award of this contract, furnish the Contracting Officer a Certificate of Insurance as evidence of the existence of the following insurance coverage amounts not less than the amount specified below in accordance with FAR Clause 52.228-5, Insurance Work On A Government Installation (Jan 1997):

˚ Comprehensive General Liability: $500,000 per occurrence.

˚ Automobile Liability: $200,000 per person, $500,000 per occurrence for bodily injury; $20,000 per occurrence for property damage.

˚ Worker's Compensation: As required by Federal and State Worker's compensation and occupational disease and other laws.

˚ Employer's Liability Coverage: $l00,000, except in states where worker's compensation may not be written by private carriers.

˚ Others as required by state law.

˚ Above insurance coverages are to extend to Contractor personnel operating Government owned equipment and vehicles.

˚ The Certificate of Insurance shall provide for thirty (30) days written notice to the Contracting Officer by the insurance company prior to cancellation or material change in policy coverage.

H.2 SECURITY WARNING

The contract, or the performance thereof, may involve access to information affecting the national defense of the United States within the meaning of the Espionage Laws, Title 18, U.S.C. Sections 793 and 794. The transmission or the revelation of the classified contents, or of the classified matter to which access may be had, in any manner to an unauthorized person is prohibited by law, in accordance with FAR 52.204-2, Security Requirements (Aug 1996).

In accordance with FAR Clause 52.209-6, Protecting the Government's Interest when Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (Oct 2015), in Section I, a debarred or suspended subcontractor is not authorized to work for a prime contractor on any Government installation.

H.3 SECURITY REQUIREMENTS

Special or extraordinary security requirements, which are unique to the station at which the work is to be performed, may be required. If there are any such requirements, they will be identified in the Scope of Work for the task order. In addition to special or extraordinary security requirements the Contractor shall comply with the following:

a. The Contractor shall comply with all activity security requirements. Upon request, the Contractor shall submit the name and address of each employee performing work under this contract and shall have the employees fill out questionnaires and other forms as may be required for security. Contractor employees and representatives performing work under this contract are required to be either United States citizens or documented legal residents (status verified by prime Contractor).

b. The Contractor and its employees shall not publicly disclose any information concerning any aspect of the materials or services relating to this bid, contract, or purchase order without prior written approval of the Contracting Officer. This requirement is applicable to all subcontractors and material suppliers relating to all contracted work for this contract.

c. Neither the Contractor nor its employees or subcontractors shall disclose or cause to be disseminated any information concerning the operations of the activity's security or interrupt the continuity of its operations.

d. Disclosure of information to any person not entitled to receive it, or failure to safeguard any classified information that may come to the Contractor or any person under his control, may subject the Contractor, his agents or employees to criminal liability under 18 U.S.C., Sections 793 and 798.

e. All inquiries, comments or complaints arising from any matter observed, experienced, or learned as a result of or in connection with the performance of this contract, the resolution of which may require the dissemination of official information, will be directed to the Activity Commander.

f. Deviations from or violations of any of the provisions of this paragraph, will, in addition to all other criminal and civil remedies, provided by law, subject the Contractor to immediate termination for default and/or withdrawal of the Government's acceptance and approval of employment of the individuals involved.

g. Nothing in the contract shall be construed in any way to limit the authority of the Commanding Officer to prescribe new, or to enforce existing security regulations governing the admission or exclusion of persons and the conduct of persons while aboard the station, including but not limited to, the rights of search of all persons or vehicles aboard the station. The Contractor shall be responsible for immediately turning in all terminated employee's badges to the issuing office. Contract personnel will not be permitted in security-regulated buildings or areas unless cleared by the Security Officer.

h. A Photography Pass is required prior to taking pictures on all Government installations.

H.4 NAVY COMMERCIAL ACCESS CONTROL SYSTEM (NCACS) PROGRAM

a. NCACS is a voluntary program in which Contractor personnel who enroll, and are approved, are subsequently granted access to the installation for a period up to one year, or the length of the contract, whichever is less, and are not required to obtain a new pass from the Base Pass and Identification Office for each visit. The Government performs background screening and credentialing. Throughout the year the Contractor employee must continue to meet background screening standards. Periodic background screenings are conducted to verify continued NCACS participation and installation access privileges. Under the NCACS program, no commercial vehicle inspection is required, other than for Random Anti-Terrorism Measures (RAM) or in the case of an elevation of Force Protection Conditions (FPCON). Information on costs and requirements to participate and enroll in NCACS is available at http://www.rapidgate.com/vendors/how-to-enroll or by calling 1-877-727-4342. Contractors should be aware that the costs incurred to obtain NCACS credentials, or costs related to any means of access to a Navy Installation, are not reimbursable. No equitable adjustment in contract cost/price or schedule shall be allowed on account of the Contractor participating in/utilizing the NCACS Program to obtain installation access.

b. Thirty-Day Passes: Participation in the NCACS Program is not mandatory. In lieu of participating in the program, the Contractor may elect to have its personnel obtain 30-Day passes from the installation's pass and decal office in accordance with applicable installation security regulations/procedures until such time CAC is issued. The Contractor is required to provide in sufficient time, personnel and security info to the Contracting Officer Representative for submission to the Base Pass and Decal.

H.5 EMPLOYMENT ELIGIBILITY VERIFICATION

In accordance with FAR Clause 52.222-54, Employment Eligibility Verification (Oct 2015), if the Contractor is not enrolled as a Federal Contractor in E-Verify at the time of contact award, the Contractor shall enroll as a Federal Contractor in the E-Verify program within 30 calendar days of contract award.

The Immigration Reform and Control Act (IRCA) requires that an employee's eligibility to work be verified by use of the Employment Eligibility Verification Form I-9. The Employment Eligibility Verification Program (E-Verify) allows an employer to directly verify Social Security Numbers, Immigration "A," and I-9 numbers through the Social Security Administration (SSA) and the Department of Homeland Security (DHS). Information on registration and use of the E-Verify program can be obtained via the Internet at the Department of Homeland Security website: http://www.amof.info/formi9-evp.htm and can be found at Section J, Attachment J-04.

H.6 EMPLOYMENT OF DEPARTMENT OF DEFENSE (DoD) PERSONNEL RESTRICTED

In performing this contract, the Contractor will not use a subcontractor at any tier, as a consultant or employ (on either a full or part-time basis) any active duty DoD personnel (civilian or military) without the prior approval of the Contracting Officer. Such approval may be given only in circumstances where it is clear that no laws or DoD, or service instruction, regulations, or policies might possibly be contravened and no appearance of a conflict of interest will result

H.7 CONTRACTOR WORK FORCE RESPONSIBILITY

All personnel employed by the Contractor under this contract shall read, write, speak, and understand the English language sufficiently to be competent and qualified for the work assigned. Contractor employees shall also be physically able to perform and shall be free from communicable diseases. The Contractor shall use only fully trained, experienced and technically proficient personnel. Training at Government expense will not be authorized for the purpose of keeping contractor personnel abreast of the state of the art. The KO will require the Contractor to remove from the Government premises all employees deemed careless, incompetent, insubordinate, or otherwise objectionable or whose continued employment on the job is deemed to be contrary to the interest of the Government.

H.8 KEY PERSONNEL

The Contractor key personnel are considered to be critical to the successful performance of this contract. Prior to replacing any of these key personnel, the Contractor shall obtain written consent of the KO. In order to obtain this consent, the contractor must provide advance notice of the proposed changes and must demonstrate that the qualifications of the proposed substitute personnel are generally equivalent to or better than the qualifications of the personnel being replaced within 15 business days in advance of the substitution.

Key personnel are defined as: (a) personnel identified in the proposal as key individuals to be assigned for participation in the performance of the contract; and (b) individuals who are designated as key personnel by agreement of the Government and the Contractor during negotiations.

Key personnel required are the Program Manager, as described in Section C paragraph 3.15.3 of this contract, and a Corporate Safety and Health Officer. The Program Manager and Corporate Safety and Health Officer may be the same person.

H.9 RELEASE OF INFORMATION

a. The Contractor shall not make public release of any information relating to all or any part of this contract without prior approval of the Contracting Officer.

b. For the purpose of this clause, “information” includes but is not limited to news releases, articles, manuscripts, brochures, advertisements, still and motion pictures, speeches, trade association meetings, symposia, published professional papers, internet web pages, etc.

c. Two copies of any information proposed to be released must be submitted to Contracting Officer for security and policy review and clearance 45 days prior to release. Information copies will also be sent to the administrative Contracting Officer, if applicable, and the COR.

d. Nothing in the foregoing shall affect compliance with the requirements of the clause of this contract entitled "Security Requirements".

e. The Contractor further agrees to include this clause in any subcontract awarded as a result of this contract.

H.10 LICENSES/PERMITS AND RESPONSIBILITIES

In accordance with FAR 52.236-7, Permits and Responsibilities (Nov 1991), the Contractor shall, without additional expense to the Government, obtain all appointments, licenses, and permits required to perform work under this contract. The Contractor shall comply with all applicable federal, state, and local laws, and base regulations and procedures. Evidence of such permits and licenses shall be provided to the Contracting Officer before work commences and at other times as requested by the Contracting Officer.

H.11 PROPRIETARY RIGHTS

All reports, deliverables, field notes, field data forms, photographs, electronic storage of field data, etc., collected and/ or produced as part of this contract shall be considered property of the Government. These data shall not be used, in whole or part, published or unpublished, as a part of any technical or non-technical presentation without written pre-approval of the Contracting Officer.

H.12 NO WAIVER BY THE GOVERNMENT

The failure of the Government in any one or more instances to insist upon strict performance to any of the terms of this contract or to exercise any option herein conferred shall not be construed as a wavier or relinquishment to any extent of the right to assert or rely upon such terms or options on any future occasion.

H.13 NAVY APPROACH TO SERVICE CONTRACTING

The Navy supports the following principles in regards to Service Contracting:

1) The first principle is that the Navy views its contractors as partners and not just abstract service providers. The Navy wants its contractors to succeed because partners' success drives the Navy's successful mission completion. Within the bounds of acquisition policy, the Navy intends to work to find solutions that will be beneficial to both the Government and its partners.

2) The second principle is that the Navy will receive insightful management from its contractors. This management will include the knowledge, skills, authority, and willingness to use contractor resources to find better ways of serving Navy clients' strategic and operational goals and objectives. The Navy's use of performance-based objectives evidences this principle. Although PWS's will typically contain several levels of performance assessment, the Navy wants its contractors to exercise maximum discretion within bounds of prudent risk management to adjust processes and resources needed to reach specified objectives at the highest performance level.

3) The third principle is that the Navy will adopt industry best commercial practices and maintain state-of-the-art service delivery. It is the Navy's and Contractor's responsibility as partners to reach this goal. To that end, the Navy's emphasis will be in evaluating performance objectives (end results).

H.14 NAVY PERFORMANCE-BASED ACQUISITION APPROACH

The Navy's approach to performance-based service acquisition (PBSA) includes four component parts which are:

1) performance outcomes,
2) measurable standards,
3) consideration of incentives, and
4) performance assessment plan.

H.15 TECHNICAL PROPOSAL CERTIFICATION

The Contractor warrants that its proposal incorporated herein by reference including, but not limited to, proposed approaches, staffing, methodology, or work plans, will meet the performance objectives set forth in this contract during execution thereof. The Contractor is not excused from meeting such performance objectives in the event such proposal proves inadequate as conceived or executed to meet such performance objectives. The Contractor understands that it bears all of the cost and performance risk associated with adopting acceptable additional (and/or alternative) means or methods of meeting these performance objectives.

H.16 DEFENSE PRIORITY AND ALLOCATION REQUIREMENTS

FAR Clause 52.211-15, Defense Priority and Allocation Requirements (Apr 2008), is included by reference in Section I. FAR Clause 52.211-14, Notice of Priority Rating for National Defense Use (Apr 2008), is included in full text in Section I and stipulates that the DO-C2 rating only applies to task orders designated as construction.

DPAS Has Three Basic Elements

(1) Mandatory acceptance of rated orders
(2) Mandatory extension of priority ratings throughout the acquisition chain
(3) Priority scheduling of production and delivery

- 52.211-14 Notice of Priority Rating for National Defense, in solicitations
- 52.211-15 Defense Priority and Allocation Requirements, in contracts

Rated Orders from Authorized Government PCO must include:

(1) Priority rating in the appropriate block of the face of the contract
(2) Specifying required delivery dates
(3) Adding the statement in 15 CFR 700(d)
(4) Written signature on a manually placed contract/order or digital signature on an electronically placed contract/order

H.17 HOLIDAYS

(a) All or a portion of the effort under this contract will be performed on a Government installation. Listed below are the holidays observed by the Federal Government. The Contractor will not be allowed to work on the Government installation on these days.

NAME OF HOLIDAY	TIME OF OBSERVANCE
New Year's Day	1 January
Martin Luther King, Jr. Day	Third Monday in January
President's Day	Last Monday in February
Memorial Day	Last Monday in May
Independence Day	4 July
Labor Day	First Monday in September
Columbus Day	Second Monday in October
Veteran's Day	11 November

Thanksgiving Day	Fourth Thursday in November
Christmas Day	25 December

(b) In the event any of the above holidays occur on a Saturday or a Sunday, then such holiday shall be observed by the Contractor in accordance with the practice as observed by the assigned Government employees at the using activity.

(c) If the Contractor employee is prevented from performance as the result of an , act of God (i.e. hurricanes, flooding) or an Executive Order resulting in an administrative leave determination applying to the using activity, the Contractor shall notify the KO or the COR immediately to ensure lost time is minimized, and the time sheet hours submitted are consistent. The Contractor has the burden of proof to show the KO the reasonable hours that may be charged as direct cost.

H.19 NOTICE OF CONSTRUCTIVE CHANGES

No order, statement or direction of the Contracting Officer, the authorized representative of the Contracting Officer whether or not acting within the limits of his authority, or any other representative of the Government, shall constitute a change under the "Changes" clause of this contract or entitle the Contractor to an equitable adjustment of the contract price or delivery schedule, unless such a change is issued in writing and signed by the Contracting Officer. No representative of the Contracting Officer shall be authorized to issue a written change order under the "Changes" clause of this contract. The Contractor shall be under no obligation to comply with any orders or directions not issued in writing and signed by the Contracting Officer. In accordance with FAR 52.243-7, Notification of Changes (Apr 1984), the contractor shall promptly notify the Contracting Officer when he receives any direction he believes to be a change to the originally negotiated scope of the contract task order.

H.20 MINIMUM AND MAXIMUM QUANTITIES (JUN 1994)

The contract minimum guarantee is $5,000.00. Should the Government fail to place orders totaling the amount of the contract minimum quantity, clause FAR 52.249-2, Termination for the Convenience of the Government (Fixed-Price) (Apr 2012), shall apply to the unordered amount of the contract minimum quantity. The maximum quantity shall not be exceeded except as may be provided for by formal modification to the contract.

H.21 GOVERNMENT FURNISHED/CONTRACTOR ACQUIRED PROPERTY

In accordance with FAR 52.245-2, Government Property Installation Operations Services (Apr 2012), the Government may furnish to the Contractor or direct the Contractor to purchase, for use in connection with this contract, various properties to be identified on the individual contract task orders. Each contract task order, as applicable, will identify the property, quantity, original or estimated acquisition value, and place of delivery.

H.22 SERVICE CONTRACT ACT AND DAVIS-BACON WAGES

a. The SCA Wage Determination’s applicable to this solicitation are listed in Section J, Attachment J-02.

b. Davis-Bacon Act Wages will be incorporated at the task order level if applicable.

c. Copies of all Service Contract Act and Davis-Bacon Wage Decisions are available at: http://www.wdol.gov/.

H.23 DIRECTIVES

Applicable directives, instructions, and regulations are listed in Section C. This list is not all inclusive.

H.24 ORGANIZATIONAL CONFLICTS OF INTEREST

(a) The restrictions described herein shall apply to the Contractor and to its affiliates, consultants and subcontractors (at any tier) under this contract. If the Contractor under this contract prepares or assists in preparing a Statement of Work or prepares and furnishes complete specifications, the Contractor shall be ineligible to bid or participate, in any capacity (including, without limitation, as a prime contractor, subcontractor, or consultant), in any separate contractual effort to execute said statement of work or complete specifications. The Contractor shall not incorporate its products or services in such statement of work or specifications unless so directed in writing by the Contracting Officer, in which case the foregoing eligibility restriction shall not apply. The Contractor shall include this clause in all of its subcontractor and consultant agreements concerning the performance of this contract.

(b) The Contractor shall provide a statement with its bid, proposal or quotation which concisely describes all relevant facts concerning any past, present, or currently planned interest (financial, contractual, organizational, or otherwise) relating to the work to be performed under this contract. In connection with the submission of any bid, proposal, or quotation, the Contractor warrants that, to the best of the Contractor's knowledge and belief, (1) there are no relevant facts or circumstances which could give rise to an organizational conflict of interest, as defined in FAR Subpart 9.5, or (2) that the Contractor has disclosed all such relevant information in the aforementioned statement. If the Contractor discovers an actual or potential conflict not previously disclosed to the Government at any time either before or after award, the Contractor shall promptly make a full disclosure in writing to the Contracting Officer. The disclosure shall include a detailed description of the action(s) that the Contractor proposes to take to avoid, mitigate, or neutralize the conflict of interest. Such action(s) shall only be taken after consultation with the Contracting Officer.

(c) The Contractor shall notify the Contracting Officer, in writing, of its intention to compete for, or accept the award of any contract for similar or related work for any Department of Defense, other agency of the federal Government, or state regulatory agency which may involve Navy sites. Such notification shall be made before the Contractor either competes for or accepts any such contract. With respect to property proposed for transfer or conveyance under authority of the Base Realignment and Closure ("BRAC") statutes, concerning which property the Contractor has performed any work under this contract, the Contractor understands and agrees that organizational conflict of interest considerations shall preclude it from competing for or accepting the award of any contract to be let by any BRAC transferee or recipient of the said property or by any developer of that property employed by any such transferee or recipient, and the contractor agrees therefore not to compete for or accept any such contract.

(d) Remedies: The Government may terminate this contract for convenience, in whole or in part, if it deems such termination necessary to avoid an organizational conflict of interest. If the Contractor is aware of an actual or potential organizational conflict of interest prior to or after award and does not disclose such conflict to the Contracting Officer as required by this clause, or being aware of such conflict, misrepresents to the Contracting Officer relevant information pertaining to it, the Government may terminate the contract for default, debar the Contractor from Government contracting, and/or pursue such other remedies as may be permitted by law or by this contract.

(e) The Contractor agrees to insert in any subcontract or consultant agreement hereunder, provisions which shall conform substantially to the language of this clause, including this paragraph (e).

H.25 STRIKE CONTINGENCY PLAN

Within 15 business days after award, the Contractor shall prepare and submit to the Contracting Officer or his designated representative for approval, a detailed contingency plan for performing the contract requirements in the event of a work disruption or stoppage by Contractor employees.

H.26 RELEASE OF INFORMATION

(a) The Contractor shall not make public release of any information relating to all or any part of this contract without prior approval of the Contracting Officer.

(b) For the purpose of this clause, “information” includes but is not limited to news releases, articles, manuscripts, brochures, advertisements, still and motion pictures, speeches, trade association meetings, symposia, published professional papers, internet web pages, etc.

(c) Two copies of any information proposed to be released must be submitted to Contracting Officer for security and policy review and clearance 45 calendar days prior to release. Information copies will also be sent to the administrative Contracting Officer, if applicable, and the COR.

(d) Nothing in the foregoing shall affect compliance with the requirements of the clause of this contract entitled “Security Requirements”.

(e) The Contractor further agrees to include this clause in any subcontract awarded as a result of this contract.

H.27 EXPERT TESTIMONY SERVICES

(a) During or subsequent to the performance of this contract, the need may arise to provide expert testimony during hearings and/or court proceedings involving site-specific activities or other matters, with regard to which personnel provided by the Contractor under this contract (including subcontractor personnel) would have gained expertise as a result of tasks performed under this contract. Such efforts shall be considered within the scope of this contract if expert testimony is required during the performance period of the contract. The individual(s) selected to testify shall be fully knowledgeable of the details of the site under litigation, shall be credible, and be an expert in their field. The testimony shall normally relate to what actions the Contractor took at the site.

(b) In the event such services are required after the performance period of this contract, the Contractor agrees to make available expert testimony services in support of such future proceedings. The Contractor further agrees to enter into intent agreements as necessary with subcontractors to ensure the availability of subcontractor personnel provided under this contract to provide future expert consulting services. These future expert-consulting services would be provided by a separate negotiated procurement action instituted with the Contractor.

H.28 INDEMNIFICATION

As of the date of contract execution, the Contractor will not be indemnified for third party liability. If the Navy changes its policy to indemnify Contractors for third party liability on hazardous waste contracts of this type, such policy will apply to this contract. An equitable adjustment shall be negotiated in exchange for the inclusion of such indemnification.

H.29 FABRICATION OR ACQUISITION OF NONEXPENDABLE PROPERTY

The Contractor shall not fabricate nor acquire under this contract, either directly or indirectly through a subcontract, any item of nonexpendable property without written approval from the Contracting Officer. The equipment is subject to the provisions of FAR 52.245-1, Government Property (April 2012), incorporated by reference in Section I.

H.30 SPECIAL PATENT REPORTING REQUIREMENTS

In order to avoid, mitigate or neutralize an actual or potential conflict of interest, the Contractor shall notify the Contracting Officer, in writing, of the intent to use corporate patents or other proprietary technologies unique to the Contractor for use in remedial design and/or remedial action within ten (10) calendar days of the issuance of the task order or before work commences.

Section I - Contract Clauses

CLAUSES INCORPORATED BY REFERENCE

52.202-1	Definitions	NOV 2013
52.203-3	Gratuities	APR 1984
52.203-5	Covenant Against Contingent Fees	MAY 2014
52.203-6	Restrictions On Subcontractor Sales To The Government	SEP 2006
52.203-7	Anti-Kickback Procedures	MAY 2014
52.203-8	Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity	MAY 2014
52.203-10	Price Or Fee Adjustment For Illegal Or Improper Activity	MAY 2014
52.203-12	Limitation On Payments To Influence Certain Federal Transactions	OCT 2010
52.203-13	Contractor Code of Business Ethics and Conduct	OCT 2015
52.203-16	Preventing Personal Conflicts of Interest	DEC 2011
52.204-2	Security Requirements	AUG 1996
52.204-4	Printed or Copied Double-Sided on Postconsumer Fiber Content Paper	MAY 2011
52.204-7	System for Award Management	JUL 2013
52.204-10	Reporting Executive Compensation and First-Tier Subcontract Awards	OCT 2015
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment	OCT 2015
52.209-7	Information Regarding Responsibility Matters	JUL 2013
52.209-9	Updates of Publicly Available Information Regarding Responsibility Matters	JUL 2013
52.209-10	Prohibition on Contracting With Inverted Domestic Corporations	NOV 2015
52.211-15	Defense Priority And Allocation Requirements	APR 2008
52.215-2	Audit and Records--Negotiation	OCT 2010
52.215-8	Order of Precedence--Uniform Contract Format	OCT 1997
52.215-10	Price Reduction for Defective Certified Cost or Pricing Data	AUG 2011
52.215-12	Subcontractor Certified Cost or Pricing Data	OCT 2010
52.215-13	Subcontractor Certified Cost or Pricing Data--Modifications	OCT 2010
52.215-18	Reversion or Adjustment of Plans for Postretirement Benefits (PRB) Other than Pensions	JUL 2005
52.215-20	Requirements for Certified Cost or Pricing Data or Information Other Than Certified Cost or Pricing Data	OCT 2010
52.215-21	Requirements for Certified Cost or Pricing Data and Data Other Than Certified Cost or Pricing Data -- Modifications	OCT 2010
52.215-23	Limitations on Pass-Through Charges	OCT 2009
52.217-5	Evaluation Of Options	JUL 1990
52.219-8	Utilization of Small Business Concerns	OCT 2014
52.219-14	Limitations On Subcontracting	NOV 2011
52.222-3	Convict Labor	JUN 2003
52.222-4	Contract Work Hours and Safety Standards- Overtime Compensation	MAY 2014
52.222-17	Nondisplacement of Qualified Workers	MAY 2014
52.222-21	Prohibition Of Segregated Facilities	APR 2015
52.222-26	Equal Opportunity	APR 2015
52.222-35	Equal Opportunity for Veterans	OCT 2015

52.222-36	Equal Opportunity for Workers with Disabilities	JUL 2014
52.222-37	Employment Reports on Veterans	OCT 2015
52.222-40	Notification of Employee Rights Under the National Labor Relations Act	DEC 2010
52.222-41	Service Contract Labor Standards	MAY 2014
52.222-43	Fair Labor Standards Act And Service Contract Labor Standards - Price Adjustment (Multiple Year And Option Contracts)	MAY 2014
52.222-46	Evaluation Of Compensation For Professional Employees	FEB 1993
52.222-50	Combating Trafficking in Persons	MAR 2015
52.222-54	Employment Eligibility Verification	OCT 2015
52.223-5	Pollution Prevention and Right-to-Know Information	MAY 2011
52.223-6	Drug-Free Workplace	MAY 2001
52.223-10	Waste Reduction Program	MAY 2011
52.223-18	Encouraging Contractor Policies To Ban Text Messaging While Driving	AUG 2011
52.224-1	Privacy Act Notification	APR 1984
52.224-2	Privacy Act	APR 1984
52.225-13	Restrictions on Certain Foreign Purchases	JUN 2008
52.227-1	Authorization and Consent	DEC 2007
52.227-2	Notice And Assistance Regarding Patent And Copyright Infringement	DEC 2007
52.227-14	Rights in Data--General	MAY 2014
52.228-5	Insurance - Work On A Government Installation	JAN 1997
52.229-3	Federal, State And Local Taxes	FEB 2013
52.232-1	Payments	APR 1984
52.232-8	Discounts For Prompt Payment	FEB 2002
52.232-9	Limitation On Withholding Of Payments	APR 1984
52.232-11	Extras	APR 1984
52.232-17	Interest	MAY 2014
52.232-18	Availability Of Funds	APR 1984
52.232-23	Assignment Of Claims	MAY 2014
52.232-23 Alt I	Assignment of Claims (May 2014) - Alternate I	APR 1984
52.232-25	Prompt Payment	JUL 2013
52.232-33	Payment by Electronic Funds Transfer--System for Award Management	JUL 2013
52.233-1	Disputes	MAY 2014
52.233-1 Alt I	Disputes (May 2014) - Alternate I	DEC 1991
52.233-3	Protest After Award	AUG 1996
52.233-4	Applicable Law for Breach of Contract Claim	OCT 2004
52.237-2	Protection Of Government Buildings, Equipment, And Vegetation	APR 1984
52.237-3	Continuity Of Services	JAN 1991
52.242-13	Bankruptcy	JUL 1995
52.242-15	Stop-Work Order	AUG 1989
52.243-1	Changes--Fixed Price	AUG 1987
52.243-1 Alt I	Changes--Fixed Price (Aug 1987) - Alternate I	APR 1984
52.244-5	Competition In Subcontracting	DEC 1996
52.245-1	Government Property	APR 2012
52.246-25	Limitation Of Liability--Services	FEB 1997
52.249-2	Termination For Convenience Of The Government (Fixed-Price)	APR 2012
52.249-8	Default (Fixed-Price Supply & Service)	APR 1984
52.253-1	Computer Generated Forms	JAN 1991

252.201-7000	Contracting Officer's Representative	DEC 1991
252.203-7000	Requirements Relating to Compensation of Former DoD Officials	SEP 2011
252.203-7001	Prohibition On Persons Convicted of Fraud or Other Defense-Contract-Related Felonies	DEC 2008
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	SEP 2013
252.203-7004	Display of Fraud Hotline Poster(s)	OCT 2015
252.204-0001	Line Item Specific: Single Funding	SEP 2009
252.204-7000	Disclosure Of Information	AUG 2013
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004 Alt A	System for Award Management Alternate A	FEB 2014
252.204-7006	Billing Instructions	OCT 2005
252.205-7000	Provision Of Information To Cooperative Agreement Holders	DEC 1991
252.209-7004	Subcontracting With Firms That Are Owned or Controlled By The Government of a Country that is a State Sponsor of Terrorism	OCT 2015
252.211-7005	Substitutions for Military or Federal Specifications and Standards	NOV 2005
252.215-7000	Pricing Adjustments	DEC 2012
252.215-7002	Cost Estimating System Requirements	DEC 2012
252.217-7028	Over And Above Work	DEC 1991
252.219-7010	Alternate A	JUN 1998
252.219-7011	Notification to Delay Performance	JUN 1998
252.223-7004	Drug Free Work Force	SEP 1988
252.223-7006	Prohibition On Storage, Treatment, and Disposal of Toxic or Hazardous Materials	SEP 2014
252.225-7004	Report of Intended Performance Outside the United States and Canada--Submission after Award	OCT 2015
252.225-7012	Preference For Certain Domestic Commodities	FEB 2013
252.226-7001	Utilization of Indian Organizations and Indian-Owned Economic Enterprises, and Native Hawaiian Small Business Concerns	SEP 2004
252.232-7003	Electronic Submission of Payment Requests and Receiving Reports	JUN 2012
252.232-7010	Levies on Contract Payments	DEC 2006
252.237-7010	Prohibition on Interrogation of Detainees by Contractor Personnel	JUN 2013
252.239-7001	Information Assurance Contractor Training and Certification	JAN 2008
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.243-7002	Requests for Equitable Adjustment	DEC 2012
5252.201-9300	Contracting Officer Authority	JUN 1994
5252.209-9300	Organizational Conflicts of Interest	JUN 1994
5252.222-9305	Work Performed by Individual Assigned Categories	JUN 1994

CLAUSES INCORPORATED BY FULL TEXT

52.211-11 LIQUIDATED DAMAGES--SUPPLIES, SERVICES, OR RESEARCH AND DEVELOPMENT (SEP 2000)

(a) If the Contractor fails to deliver the supplies or perform the services within the time specified in this contract, the Contractor shall, in place of actual damages, pay to the Government liquidated damages of $**(to be determined at the award of each task order)** per calendar day of delay.

(b) If the Government terminates this contract in whole or in part under the Default--Fixed-Price Supply and Service clause, the Contractor is liable for liquidated damages accruing until the Government reasonably obtains delivery or performance of similar supplies or services. These liquidated damages are in addition to excess costs of repurchase under the Termination clause.

(c) The Contractor will not be charged with liquidated damages when the delay in delivery or performance is beyond the control and without the fault or negligence of the Contractor as defined in the Default--Fixed-Price Supply and Service clause in this contract.

(End of clause)

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52.216-18 ORDERING. (OCT 1995)

(a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from June 1, 2016 through the expiration of the contract.

(b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.

(c) If mailed, a delivery order or task order is considered "issued" when the Government deposits the order in the mail. Orders may be issued orally, by facsimile, or by electronic commerce methods only if authorized in the Schedule.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.216-19 ORDER LIMITATIONS. (OCT 1995)

(a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than $2,500, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.

(b) Maximum order. The Contractor is not obligated to honor:

(1) Any order for a single item in excess of $5,000,000;

(2) Any order for a combination of items in excess of $5,000,000; or

(3) A series of orders from the same ordering office within 30 days that together call for quantities exceeding the limitation in subparagraph (1) or (2) above.

(c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) above.

(d) Notwithstanding paragraphs (b) and (c) above, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within 30 days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.216-22 INDEFINITE QUANTITY. (OCT 1995)

(a) This is an indefinite-quantity contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies and services specified in the Schedule are estimates only and are not purchased by this contract.

(b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. The Contractor shall furnish to the Government, when and if ordered, the supplies or services specified in the Schedule up to and including the quantity designated in the Schedule as the "maximum". The Government shall order at least the quantity of supplies or services designated in the Schedule as the "minimum".

(c) Except for any limitations on quantities in the Order Limitations clause or in the Schedule, there is no limit on the number of orders that may be issued. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.

(d) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after the contract expires.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 60 days.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.219-28 POST-AWARD SMALL BUSINESS PROGRAM REREPRESENTATION (JULY 2013)

(a) Definitions. As used in this clause--

Long-term contract means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

Small business concern means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (c) of this clause. Such a concern is ``not dominant in its field of operation'' when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration shall be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity.

(b) If the Contractor represented that it was a small business concern prior to award of this contract, the Contractor shall rerepresent its size status according to paragraph (e) of this clause or, if applicable, paragraph (g) of this clause, upon the occurrence of any of the following:

(1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.

(2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.

(3) For long-term contracts--

(i) Within 60 to 120 days prior to the end of the fifth year of the contract; and

(ii) Within 60 to 120 days prior to the date specified in the contract for exercising any option thereafter.

(c) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code assigned to this contract. The small business size standard corresponding to this NAICS code can be found at http://www.sba.gov/content/table-small-business-size-standards.

(d) The small business size standard for a Contractor providing a product which it does not manufacture itself, for a contract other than a construction or service contract, is 500 employees.

(e) Except as provided in paragraph (g) of this clause, the Contractor shall make the representation required by paragraph (b) of this clause by validating or updating all its representations in the Representations and Certifications section of the System for Award Management (SAM) and its other data in SAM, as necessary, to ensure that they reflect the Contractor's current status. The

Contractor shall notify the contracting office in writing within the timeframes specified in paragraph (b) of this clause that the data have been validated or updated, and provide the date of the validation or update.

(f) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (e) or (g) of this clause.

(g) If the Contractor does not have representations and certifications in SAM, or does not have a representation in SAM for the NAICS code applicable to this contract, the Contractor is required to complete the following rerepresentation and submit it to the contracting office, along with the contract number and the date on which the rerepresentation was completed:

The Contractor represents that it (X) is, ( ) is not a small business concern under NAICS Code 561320- assigned to contract number N62473-16-D-0202.

(Contractor to sign and date and insert authorized signer's name and title).

(End of clause)

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52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 2014)

In compliance with the Service Contract Labor Standards statute and the regulations of the Secretary of Labor (29 CFR part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION

Professional Employee Class	**Monetary Wage-Fringe Benefits**
GS-09	$25.59 - $33.27
GS-11	$30.97 - $40.25
GS-12	$37.11 - $48.25
GS-13	$44.13 - $57.38

Source: https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/16Tables/html/SD_h.aspx

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.232-19 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR (APR 1984)

Funds are not presently available for performance under this contract beyond May 31, 2017 . The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any

payment may arise for performance under this contract beyond May 31, 2017, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.232-32 PERFORMANCE-BASED PAYMENTS (APR 2012)

(a) Amount of payments and limitations on payments. Subject to such other limitations and conditions as are specified in this contract and this clause, the amount of payments and limitations on payments shall be specified in the contract's description of the basis for payment.

(b) Contractor request for performance-based payment. The Contractor may submit requests for payment of performance-based payments not more frequently than monthly, in a form and manner acceptable to the Contracting Officer. Unless otherwise authorized by the Contracting Officer, all performance-based payments in any period for which payment is being requested shall be included in a single request, appropriately itemized and totaled. The Contractor's request shall contain the information and certification detailed in paragraphs (l) and (m) of this clause.

(c) Approval and payment of requests.

(1) The Contractor shall not be entitled to payment of a request for performance-based payment prior to successful accomplishment of the event or performance criterion for which payment is requested. The Contracting Officer shall determine whether the event or performance criterion for which payment is requested has been successfully accomplished in accordance with the terms of the contract. The Contracting Officer may, at any time, require the Contractor to substantiate the successful performance of any event or performance criterion which has been or is represented as being payable.

(2) A payment under this performance-based payment clause is a contract financing payment under the Prompt Payment clause of this contract and not subject to the interest penalty provisions of the Prompt Payment Act. The designated payment office will pay approved requests on the ---------- [Contracting Officer insert day as prescribed by agency head; if not prescribed, insert ``30th''] day after receipt of the request for performance-based payment by the designated payment office. However, the designated payment office is not required to provide payment if the Contracting Officer requires substantiation as provided in paragraph (c)(1) of this clause, or inquiries into the status of an event or performance criterion, or into any of the conditions listed in paragraph (e) of this clause, or into the Contractor certification. The payment period will not begin until the Contracting Officer approves the request.

(3) The approval by the Contracting Officer of a request for performance-based payment does not constitute an acceptance by the Government and does not excuse the Contractor from performance of obligations under this contract.

(d) Liquidation of performance-based payments.

(1) Performance-based finance amounts paid prior to payment for delivery of an item shall be liquidated by deducting a percentage or a designated dollar amount from the delivery payment. If the performance-based finance payments are on a delivery item basis, the liquidation amount for each such line item shall be the percent of that delivery item price that was previously paid under performance-based finance payments or the designated dollar amount. If the performance-based finance payments are on a whole contract basis, liquidation shall be by either predesignated liquidation amounts or a liquidation percentage.

(2) If at any time the amount of payments under this contract exceeds any limitation in this contract, the Contractor shall repay to the Government the excess. Unless otherwise determined by the Contracting Officer, such excess shall be credited as a reduction in the unliquidated performance-based payment balance(s), after adjustment of invoice payments and balances for any retroactive price adjustments.

(e) Reduction or suspension of performance-based payments. The Contracting Officer may reduce or suspend performance-based payments, liquidate performance-based payments by deduction from any payment under the contract, or take a combination of these actions after finding upon substantial evidence any of the following conditions:

(1) The Contractor failed to comply with any material requirement of this contract (which includes paragraphs (h) and (i) of this clause).

(2) Performance of this contract is endangered by the Contractor's --

(i) Failure to make progress; or

(ii) Unsatisfactory financial condition.

(3) The Contractor is delinquent in payment of any subcontractor or supplier under this contract in the ordinary course of business.

(f) Title.

(1) Title to the property described in this paragraph (f) shall vest in the Government. Vestiture shall be immediately upon the date of the first performance-based payment under this contract, for property acquired or produced before that date. Otherwise, vestiture shall occur when the property is or should have been allocable or properly chargeable to this contract

(2) "Property," as used in this clause, includes all of the following described items acquired or produced by the Contractor that are or should be allocable or properly chargeable to this contract under sound and generally accepted accounting principles and practices:

(i) Parts, materials, inventories, and work in process;

(ii) Special tooling and special test equipment to which the Government is to acquire title;

(iii) Nondurable (i.e., noncapital) tools, jigs, dies, fixtures, molds, patterns, taps, gauges, test equipment and other similar manufacturing aids, title to which would not be obtained as special tooling under subparagraph (f)(2)(ii) of this clause; and

(iv) Drawings and technical data, to the extent the Contractor or subcontractors are required to deliver them to the Government by other clauses of this contract.

(3) Although title to property is in the Government under this clause, other applicable clauses of this contract (e.g., the termination or clauses) shall determine the handling and disposition of the property.

(4) The Contractor may sell any scrap resulting from production under this contract, without requesting the Contracting Officer's approval, provided that any significant reduction in the value of the property to which the Government has title under this clause is reported in writing to the Contracting Officer.

(5) In order to acquire for its own use or dispose of property to which title is vested in the Government under this clause, the Contractor shall obtain the Contracting Officer's advance approval of the action and the terms. If approved, the basis for payment (the events or performance criteria) to which the property is related shall be deemed

to be not in compliance with the terms of the contract and not payable (if the property is part of or needed for performance), and the Contractor shall refund the related performance-based payments in accordance with paragraph (d) of this clause.

(6) When the Contractor completes all of the obligations under this contract, including liquidation of all performance-based payments, title shall vest in the Contractor for all property (or the proceeds thereof) not --

(i) Delivered to, and accepted by, the Government under this contract; or

(ii) Incorporated in supplies delivered to, and accepted by, the Government under this contract and to which title is vested in the Government under this clause.

(7) The terms of this contract concerning liability for Government-furnished property shall not apply to property to which the Government acquired title solely under this clause.

(g) Risk of loss. Before delivery to and acceptance by the Government, the Contractor shall bear the risk of loss for property, the title to which vests in the Government under this clause, except to the extent the Government expressly assumes the risk. If any property is lost (see 45.101), the basis of payment (the events or performance criteria) to which the property is related shall be deemed to be not in compliance with the terms of the contract and not payable (if the property is part of or needed for performance), and the Contractor shall refund the related performance-based payments in accordance with paragraph (d) of this clause.

(h) Records and controls. The Contractor shall maintain records and controls adequate for administration of this clause. The Contractor shall have no entitlement to performance-based payments during any time the Contractor's records or controls are determined by the Contracting Officer to be inadequate for administration of this clause.

(i) Reports and Government access. The Contractor shall promptly furnish reports, certificates, financial statements, and other pertinent information requested by the Contracting Officer for the administration of this clause and to determine that an event or other criterion prompting a financing payment has been successfully accomplished. The Contractor shall give the Government reasonable opportunity to examine and verify the Contractor's records and to examine and verify the Contractor's performance of this contract for administration of this clause.

(j) Special terms regarding default. If this contract is terminated under the Default clause,

(1) the Contractor shall, on demand, repay to the Government the amount of unliquidated performance-based payments, and

(2) title shall vest in the Contractor, on full liquidation of all performance-based payments, for all property for which the Government elects not to require delivery under the Default clause of this contract. The Government shall be liable for no payment except as provided by the Default clause.

(k) Reservation of rights.

(1) No payment or vesting of title under this clause shall --

(i) Excuse the Contractor from performance of obligations under this contract; or

(ii) Constitute a waiver of any of the rights or remedies of the parties under the contract.

(2) The Government's rights and remedies under this clause --

(i) Shall not be exclusive, but rather shall be in addition to any other rights and remedies provided by law or this contract; and

(ii) Shall not be affected by delayed, partial, or omitted exercise of any right, remedy, power, or privilege, nor shall such exercise or any single exercise preclude or impair any further exercise under this clause or the exercise of any other right, power, or privilege of the Government.

(l) Content of Contractor's request for performance-based payment. The Contractor's request for performance-based payment shall contain the following:

(1) The name and address of the Contractor;

(2) The date of the request for performance-based payment;

(3) The contract number and/or other identifier of the contract or order under which the request is made;

(4) Such information and documentation as is required by the contract's description of the basis for payment; and

(5) A certification by a Contractor official authorized to bind the Contractor, as specified in paragraph (m) of this clause.

(m) Content of Contractor's certification. As required in paragraph (l)(5) of this clause, the Contractor shall make the following certification in each request for performance-based payment:

I certify to the best of my knowledge and belief that --

(1) This request for performance-based payment is true and correct; this request (and attachments) has been prepared from the books and records of the Contractor, in accordance with the contract and the instructions of the Contracting Officer;

(2) (Except as reported in writing on _____), all payments to subcontractors and suppliers under this contract have been paid, or will be paid, currently, when due in the ordinary course of business;

(3) There are no encumbrances (except as reported in writing on _____) against the property acquired or produced for, and allocated or properly chargeable to, the contract which would affect or impair the Government's title;

(4) There has been no materially adverse change in the financial condition of the Contractor since the submission by the Contractor to the Government of the most recent written information dated _____; and

(5) After the making of this requested performance-based payment, the amount of all payments for each deliverable item for which performance-based payments have been requested will not exceed any limitation in the contract, and the amount of all payments under the contract will not exceed any limitation in the contract.

(End of Clause)

CLAUSES INCORPORATED BY FULL TEXT

52.243-7 NOTIFICATION OF CHANGES (APR 1984)

(a) Definitions.

"Contracting Officer," as used in this clause, does not include any representative of the Contracting Officer.

"Specifically authorized representative (SAR)," as used in this clause, means any person the Contracting Officer has so designated by written notice (a copy of which shall be provided to the Contractor) which shall refer to this subparagraph and shall be issued to the designated representative before the SAR exercises such authority.

(b) Notice. The primary purpose of this clause is to obtain prompt reporting of Government conduct that the Contractor considers to constitute a change to this contract. Except for changes identified as such in writing and signed by the Contracting Officer, the Contractor shall notify the Administrative Contracting Officer in writing, within 2 calendar days from the date that the Contractor identifies any Government conduct (including actions, inactions, and written or oral communications) that the Contractor regards as a change to the contract terms and conditions. On the basis of the most accurate information available to the Contractor, the notice shall state--

(1) The date, nature, and circumstances of the conduct regarded as a change;

(2) The name, function, and activity of each Government individual and Contractor official or employee involved in or knowledgeable about such conduct;

(3) The identification of any documents and the substance of any oral communication involved in such conduct;

(4) In the instance of alleged acceleration of scheduled performance or delivery, the basis upon which it arose;

(5) The particular elements of contract performance for which the Contractor may seek an equitable adjustment under this clause, including--

(i) What contract line items have been or may be affected by the alleged change;

(ii) What labor or materials or both have been or may be added, deleted, or wasted by the alleged change;

(iii) To the extent practicable, what delay and disruption in the manner and sequence of performance and effect on continued performance have been or may be caused by the alleged change;

(iv) What adjustments to contract price, delivery schedule, and other provisions affected by the alleged change are estimated; and

(6) The Contractor's estimate of the time by which the Government must respond to the Contractor's notice to minimize cost, delay or disruption of performance.

(c) Continued performance. Following submission of the notice required by (b) above, the Contractor shall diligently continue performance of this contract to the maximum extent possible in accordance with its terms and conditions as construed by the Contractor, unless the notice reports a direction of the Contracting Officer or a communication from a SAR of the Contracting Officer, in either of which events the Contractor shall continue performance; provided, however, that if the Contractor regards the direction or communication as a change as described in (b) above, notice shall be given in the manner provided. All directions, communications, interpretations, orders and similar actions of the SAR shall be reduced to writing and copies furnished to the Contractor and to the Contracting Officer. The Contracting Officer shall countermand any action which exceeds the authority of the SAR.

(d) Government response. The Contracting Officer shall promptly, within 2 calendar days after receipt of notice, respond to the notice in writing. In responding, the Contracting Officer shall either--

(1) Confirm that the conduct of which the Contractor gave notice constitutes a change and when necessary direct the mode of further performance;

(2) Countermand any communication regarded as a change;

(3) Deny that the conduct of which the Contractor gave notice constitutes a change and when necessary direct the mode of further performance; or

(4) In the event the Contractor's notice information is inadequate to make a decision under (1), (2), or (3) above, advise the Contractor what additional information is required, and establish the date by which it should be furnished and the date thereafter by which the Government will respond.

(e) Equitable adjustments.

(1) If the Contracting Officer confirms that Government conduct effected a change as alleged by the Contractor, and the conduct causes an increase or decrease in the Contractor's cost of, or the time required for, performance of any part of the work under this contract, whether changed or not changed by such conduct, an equitable adjustment shall be made--

(i) In the contract price or delivery schedule or both; and

(ii) In such other provisions of the contract as may be affected.

(2) The contract shall be modified in writing accordingly. In the case of drawings, designs or specifications which are defective and for which the Government is responsible, the equitable adjustment shall include the cost and time extension for delay reasonably incurred by the Contractor in attempting to comply with the defective drawings, designs or specifications before the Contractor identified, or reasonably should have identified, such defect. When the cost of property made obsolete or excess as a result of a change confirmed by the Contracting Officer under this clause is included in the equitable adjustment, the Contracting Officer shall have the right to prescribe the manner of disposition of the property. The equitable adjustment shall not include increased costs or time extensions for delay resulting from the Contractor's failure to provide notice or to continue performance as provided, respectively, in (b) and (c) above.

Note: The phrases “contract price” and “cost” wherever they appear in the clause, may be appropriately modified to apply to cost-reimbursement or incentive contracts, or to combinations thereof.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.245-2 GOVERNMENT PROPERTY INSTALLATION OPERATION SERVICES (APR 2012)

(a) This Government Property listed in paragraph (e) of this clause is furnished to the Contractor in an ``as-is, where is'' condition. The Government makes no warranty regarding the suitability for use of the Government property specified in this contract. The Contractor shall be afforded the opportunity to inspect the Government property as specified in the solicitation.

(b) The Government bears no responsibility for repair or replacement of any lost Government property. If any or all of the Government property is lost or becomes no longer usable, the Contractor shall be responsible for replacement of the property at Contractor expense. The Contractor shall have title to all replacement property and shall continue to be responsible for contract performance.

(c) Unless the Contracting Officer determines otherwise, the Government abandons all rights and title to unserviceable and scrap property resulting from contract performance. Upon notification to the Contracting Officer, the Contractor shall remove such property from the Government premises and dispose of it at Contractor expense.

(d) Except as provided in this clause, Government property furnished under this contract shall be governed by the Government Property clause of this contract.

(e) Government property provided under this clause:

Will be established at the task order level, if and when applicable, if and when applicable.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.246-20 WARRANTY OF SERVICES (MAY 2001)

(a) Definition.

"Acceptance," as used in this clause, means the act of an authorized representative of the Government by which the Government assumes for itself, or as an agent of another, ownership of existing and identified supplies, or approves specific services, as partial or complete performance of the contract.

(b) Notwithstanding inspection and acceptance by the Government or any provision concerning the conclusiveness thereof, the Contractor warrants that all services performed under this contract will, at the time of acceptance, be free from defects in workmanship and conform to the requirements of this contract. The Contracting Officer shall give written notice of any defect or nonconformance to the Contractor within 30 days from the date of acceptance by the Government. This notice shall state either (1) that the Contractor shall correct or reperform any defective or nonconforming services, or (2) that the Government does not require correction or reperformance.

(c) If the Contractor is required to correct or reperform, it shall be at no cost to the Government, and any services corrected or reperformed by the Contractor shall be subject to this clause to the same extent as work initially performed. If the Contractor fails or refuses to correct or reperform, the Contracting Officer may, by contract or otherwise, correct or replace with similar services and charge to the Contractor the cost occasioned to the Government thereby, or make an equitable adjustment in the contract price.

(d) If the Government does not require correction or reperformance, the Contracting Officer shall make an equitable adjustment in the contract price.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

FAR - http://farsite.hill.af.mil/vffara.htm

DFARS - http://farsite.hill.af.mil/vfdfara.htm

NMCARS - http://farsite.hill.af.mil/vfnapsa.htm

NFAS - https://hub.navfac.navy.mil/webcenter/content/conn/WebCenterSpaces-ucm/path/Enterprise%20Libraries/aq/Pages/NFAS/Latest/NFAS%20Feb2016%2019Feb16.pdf?lve

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

252.216-7006 ORDERING (MAY 2011)

(a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the contract schedule. Such orders may be issued from June 1, 2016 through expiration of the contract.

(b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.

(c)(1) If issued electronically, the order is considered ``issued'' when a copy has been posted to the Electronic Document Access system, and notice has been sent to the Contractor.

(2) If mailed or transmitted by facsimile, a delivery order or task order is considered ``issued'' when the Government deposits the order in the mail or transmits by facsimile. Mailing includes transmittal by U.S. mail or private delivery services.

(3) Orders may be issued orally only if authorized in the schedule.

(End of Clause)

CLAUSES INCORPORATED BY FULL TEXT

252.219-7009 SECTION 8(A) DIRECT AWARD (SEP 2007)

(a) This contract is issued as a direct award between the contracting office and the 8(a) Contractor pursuant to the Partnership Agreement between the Small Business Administration (SBA) and the Department of Defense. Accordingly, the SBA, even if not identified in Section A of this contract, is the prime contractor and retains responsibility for 8(a) certification, for 8(a) eligibility determinations and related issues, and for providing counseling and assistance to the 8(a) Contractor under the 8(a) Program. The cognizant SBA district office is:

(To be completed by the Contracting Officer at the time of award)

(b) The contracting office is responsible for administering the contract and for taking any action on behalf of the Government under the terms and conditions of the contract; provided that the contracting office shall give advance notice to the SBA before it issues a final notice terminating performance, either in whole or in part, under the contract. The contracting office also shall coordinate with the SBA prior to processing any novation agreement. The contracting office may assign contract administration functions to a contract administration office.

(c) The 8(a) Contractor agrees that--

(1) It will notify the Contracting Officer, simultaneous with its notification to the SBA (as required by SBA's 8(a) regulations at 13 CFR 124.308), when the owner or owners upon whom 8(a) eligibility is based plan to relinquish ownership or control of the concern. Consistent with Section 407 of Pub. L. 100-656, transfer of ownership or control shall result in termination of the contract for convenience, unless the SBA waives the requirement for termination prior to the actual relinquishing of ownership and control; and

(2) It will not subcontract the performance of any of the requirements of this contract without the prior written approval of the SBA and the Contracting Officer.

(End of Clause)

CLAUSES INCORPORATED BY FULL TEXT

252.219-7010 ALTERNATE A (JUN 1998)

(a) Offers are solicited only from small business concerns expressly certified by the Small Business Administration (SBA) for participation in the SBA's 8(a) Program and which meet the following criteria at the time of submission of offer--

(1) The Offeror is in conformance with the 8(a) support limitation set forth in its approved business plan; and

(2) The Offeror is in conformance with the Business Activity Targets set forth in its approved business plan or any remedial action directed by the SBA.

(b) By submission of its offer, the Offeror represents that it meets all of the criteria set forth in paragraph (a) of this clause.

(c) Any award resulting from this solicitation will be made directly by the Contracting Officer to the successful 8(a) offeror selected through the evaluation criteria set forth in this solicitation.

(d)(1) Agreement. A small business concern submitting an offer in its own name shall furnish, in performing the contract, only end items manufactured or produced by small business concerns in the United States or its outlying areas. If this procurement is processed under simplified acquisition procedures and the total amount of this contract does not exceed $25,000, a small business concern may furnish the product of any domestic firm. This paragraph does not apply to construction or service contracts.

(2) The Contractor will notify the NAVFAC Southwest Contracting Officer in writing immediately upon entering an agreement (either oral or written) to transfer all or part of its stock or other ownership interest to any other party.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

252.232-7006 WIDE AREA WORKFLOW PAYMENT INSTRUCTIONS (MAY 2013)

(a) Definitions. As used in this clause--

Department of Defense Activity Address Code (DoDAAC) is a six position code that uniquely identifies a unit, activity, or organization.

Document type means the type of payment request or receiving report available for creation in Wide Area WorkFlow (WAWF).

Local processing office (LPO) is the office responsible for payment certification when payment certification is done external to the entitlement system.

(b) Electronic invoicing. The WAWF system is the method to electronically process vendor payment requests and receiving reports, as authorized by DFARS 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(c) WAWF access. To access WAWF, the Contractor shall--

(1) Have a designated electronic business point of contact in the System for Award Management at https://www.acquisition.gov; and

(2) Be registered to use WAWF at https://wawf.eb.mil/ following the step-by-step procedures for self-registration available at this Web site.

(d) WAWF training. The Contractor should follow the training instructions of the WAWF Web-Based Training Course and use the Practice Training Site before submitting payment requests through WAWF. Both can be accessed by selecting the “Web Based Training” link on the WAWF home page at https://wawf.eb.mil/.

(e) WAWF methods of document submission. Document submissions may be via Web entry, Electronic Data Interchange, or File Transfer Protocol.

(f) WAWF payment instructions. The Contractor must use the following information when submitting payment requests and receiving reports in WAWF for this contract/order:

(1) Document type. The Contractor shall use the following document type(s).

NAVY CONSTRUCTION/ FACILITIES MANAGEMENT INVOICE

(2) Inspection/acceptance location. The Contractor shall select the following inspection/acceptance location(s) in WAWF, as specified by the contracting officer.

ISSUE BY AND ADMIN DODAAC IS N62473-RAQ30
PAY OFFICIAL DODAAC IS N68732

(3) Document routing. The Contractor shall use the information in the Routing Data Table below only to fill in applicable fields in WAWF when creating payment requests and receiving reports in the system.

Routing Data Table*

Field Name in WAWF	Data to be entered in WAWF
Inspect By DoDAAC	N62473/RAQ30
Service Acceptor (DoDAAC)	N62473/RAQ30
LPO DoDAAC	N62473/RAQ30

(4) Payment request and supporting documentation. The Contractor shall ensure a payment request includes appropriate contract line item and subline item descriptions of the work performed or supplies delivered, unit price/cost per unit, fee (if applicable), and all relevant back-up documentation, as defined in DFARS Appendix F, (e.g. timesheets) in support of each payment request.

(5) WAWF email notifications. The Contractor shall enter the email address identified below in the “Send Additional Email Notifications” field of WAWF once a document is submitted in the system.
M_NAVFAC_SW_RAQ30_Inspector_UD@navy.mil

(g) WAWF point of contact. (1) The Contractor may obtain clarification regarding invoicing in WAWF from the following contracting activity's WAWF point of contact.

N/A

(2) For technical WAWF help, contact the WAWF helpdesk at 866-618-5988.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

5252.216-9306 PROCEDURES FOR ISSUING ORDERS (NOV 2009)

(a) Services to be furnished under this contract shall be furnished at such times as ordered by the issuance of task orders by the Ordering Officer designated by the Contracting Officer. All orders issued hereunder are subject to the terms and conditions of this contract. This contract shall control in the event of conflict with any order. A task order will be considered "issued" for the purpose of this contract at the time the Government deposits the order in the mail or, if transmitted by other means, when physically delivered to the Contractor.

(b) Except in emergency situations, only a Contracting Officer may modify task/delivery orders. An Ordering Officer, when authorized by the designation official (Contracting Officer), may issue modifications to task/delivery orders only during an emergency. Modifications to task/delivery orders will be issued on a Standard Form (SF 30).

Task orders may be modified orally by the Ordering Officer in emergency circumstances. Oral modifications will be confirmed in writing by issuance of a SF 30 within two (2) working days from the time the oral direction is issued. (End of clause)

CLAUSES INCORPORATED BY FULL TEXT

5252.217-9301 OPTION TO EXTEND THE TERM OF THE CONTRACT - SERVICES (JUN 1994)

(a) The Government may extend the term of this contract for a term of one (1) to twelve (12) months by written notice to the Contractor within the performance period specified in the Schedule; provided that the Government shall give the Contractor a preliminary written notice of its intent to extend before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option provision.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 60 months.

CLAUSES INCORPORATED BY FULL TEXT

5252.237-9301 SUBSTITUTIONS OF KEY PERSONNEL (JUNE 1994)

The Contractor shall provide complete resumes for proposed substitutes, and any additional information requested by the Contracting Officer. Proposed substitutes should have comparable qualifications to those of the persons being replaced. The Contracting Officer will notify the Contractor within 15 days after receipt of all required information of the consent on substitutes. No change in fixed unit prices may occur as a result of key personnel substitution.

CLAUSES INCORPORATED BY FULL TEXT

5252.242-9300 GOVERNMENT REPRESENTATIVES (OCT 1996)

(a) The contract will be administered by an authorized representative of the Contracting Officer. In no event, however, will any understanding or agreement, modification, change order, or other matter deviating from the terms of the contract between the Contractor and any person other than the Contracting Officer be effective or binding upon the Government, unless formalized by proper contractual documents executed by the Contracting Officer prior to completion of this contract. The authorized representative as indicated hereinafter:

☒ (1) The Contracting Officers Representative (COR) will be designated by the Contracting Officer as the authorized representative of the Contracting Officer. The COR is responsible for monitoring performance and the technical management of the effort required hereunder, and should be contacted regarding questions or problems of a technical nature.
☒ (2) The designated Contract Specialist will be the Administrative Contracting Officer's representative on all other contract administrative matters. The Contract Specialist should be contacted regarding all matters pertaining to the contract or task/delivery orders.
☐ (3) The designated Property Administrator is the Administrative Contracting Officer's representative on property matters. The Property Administrator should be contacted regarding all matters pertaining to property administration.

CLAUSES INCORPORATED BY FULL TEXT

5252.242-9305 PREPERFORMANCE CONFERENCE (JUL 1995)

Within 15 days of contract award, prior to commencement of the work, the Contractor will meet in conference with representatives of the Contracting Officer, at a time to be determined by the Contracting Officer, to discuss and develop mutual understanding relative to scheduling and administering work.

CLAUSES INCORPORATED BY FULL TEXT

5252.245-9300 GOVERNMENT-FURNISHED PROPERTY, MATERIALS AND SERVICES (DEC 1994)

In accordance with FAR 52.245-2, "GOVERNMENT PROPERTY (FIXED-PRICE CONTRACTS) (DEC 1989)" clause, Section 1, the Government will provide the Contractor the use of Government-owned facilities, equipment, materials, and utilities for use only in connection with this contract. All such facilities, equipment, and materials will be provided in "as is" condition, and their use is at the option of the Contractor. The use of Government-furnished property and services for other purposes is prohibited.

(a) Government-Furnished Facilities. The Government will furnish or make available to the Contractor the facilities described in Section C, paragraph 13.2 of this contract.

The Contractor shall be responsible and accountable for such facilities accepted for use and shall take adequate precautions to prevent fire hazards, odors, and vermin. Janitorial and refuse collection services for Government-

furnished facilities shall be provided by the Contractor. The Contractor shall obtain written approval from the Contracting Officer prior to making any modifications or alterations to the facilities. Any such modifications or alterations approved by the Government will be made at the expense of the Contractor. At the completion of the contract all facilities shall be returned to the Government in the same condition as received, except for reasonable wear and tear.

(b) Government-Furnished Equipment. The Government will provide the Contractor the use of existing and available Government-owned equipment as listed in Section C, paragraph 13.2 of this contract.

(1) The Contractor shall provide periodic servicing, maintenance, and repair of the equipment accepted for use. Servicing, maintenance, and repair shall be provided in accordance with the manufacturer's recommendations, and records of all work performed shall be maintained and made available to the Contracting Officer upon request.

(2) The total or partial breakdown or failure of the Government-furnished equipment shall not relieve the Contractor of responsibility to fully perform the work of the contract. Upon completion or termination of the contract, all Government-owned equipment shall be returned to the Government in the same condition as received, except for normal wear and tear. Equipment which becomes worn out due to normal wear and tear shall be returned to the Government and its replacement shall be the responsibility of the Contractor at no additional cost to the Government. The Contractor shall be responsible for the cost of any repairs or replacement caused by negligence or abuse.

(3) The Contractor and the Contracting Officer shall conduct a joint inventory before commencing work under this contract to determine the exact number and serviceability of Government-furnished equipment. The Contractor shall then certify the findings of this inventory, assume accounting responsibility, and subsequently report inventory discrepancies to the Contracting Officer. Government-furnished equipment shall not be removed from the military base/facility unless approved by the Contracting Officer in writing.

(c) Government-Furnished Material. The Government will furnish the material described in Section C, paragraph 13.2 of this contract to the Contractor on a one time basis. The Contractor and the Contracting Officer shall conduct a joint inventory before commencing work to determine the exact amount and serviceability of Government-furnished materials. The Contractor shall then certify the findings of this inventory, assume accounting responsibility for all materials accepted for use, and provide documentation supporting issue/use of such material. Upon depletion of material provided to the Contractor by the Government, the Contractor shall furnish all material to perform the work of the contract, except as otherwise specified herein. Upon completion or termination of this contract a second joint inventory shall be conducted, if necessary, of all unused Government-furnished materials. The Contractor shall be held liable for all materials which cannot be accounted for by issue/use documentation.

(d) Availability of Utilities. The Government will furnish utilities such as electricity, steam, natural gas, fresh water, and sewage services at existing outlets for use in those facilities provided by the Government, and as may be required for the work to be performed under the contract. Information concerning the location of existing outlets may be obtained from the Contracting Officer. The Contractor shall provide and maintain, at his expense, the necessary service lines from existing Government outlets to the site of work.

(1) Utilities specified above will be furnished at no cost to the Contractor.

(2) A restricted telephone line (USOC Class RS4) for on base calls will be provided by the Government at no cost to the Contractor. The Contractor shall install commercial telephone service, and all service and toll charges shall be paid for by the Contractor.

(e) Availability of Services. The Government will/will not provide custodial services and/or refuse collection from existing collection points. Section C, paragraph 13.2 of this contract contains a listing of the services provided by the government. If the Government does not provide refuse collection, the contractor will be required to dispose of all garbage and other waste materials generated by his work at a licensed off site landfill.

SECTION J

SECTION J
DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS
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ATTACHMENT J-01
ACRONYMS AND DEFINITIONS

Definition	Description
Administrative Control	Procedures and practices that limit exposure to harmful physical or chemical agents by control or manipulation of work schedule or the manner in which work is performed. Administrative controls reduce the exposure to ergonomic stressors and thus reduce the cumulative dose to any one worker. If you are unable to alter the job or workplace to reduce the physical stressors, administrative controls should be used to reduce the strain and stress on the work force. Administrative controls are most effective when used in combination with engineering controls.
Certificate of Insurance	The Certificate of Insurance shall provide for at least 30 calendar days written notice to the KO by the insurance company prior to cancellation or material change in policy coverage. Other requirements and information are contained in the aforementioned insurance clause.
Certification, Training, and Licensing	The Contractor shall provide personnel that meet all the training requirements required by the instructions and directives in the RFP
Commercial Item	Any item or that real property that is of a type customarily used by the general public or non-governmental entities, for purposes other than governmental purposes and: (i) Has been sold or leased or licensed to the general public; or (ii) Has been offered for sale, lease, or license to the general public.
Commercial Off-the-Shelf (COTS)	Any item or supply that is: (i) A commercial item; (ii) That is sold in substantial quantities in the commercial marketplace; (iii) Offered to the Government under a contract or subcontract at any tier, without modification in the same form in which it is sold in the commercial marketplace.
Competent Person	A person who has the professional experience and training necessary to identify existing and predictable hazards at a work or service environment, and who has the authority to take prompt and corrective action to eliminate or remove dangers from the environment.
Confined Work Space	A space that is large enough and so configured that a person may bodily enter a space (such as in tanks, vessels, silos, storage bins, hoppers, vaults, pits, and like spaces where there is limited means of entry) and is hindered or restricted from escaping during an emergency.
Construction	Construction is the erection, installation, alteration, or repair (including dredging, excavating, and painting) of buildings, structures, or other real property. For purposes of this definition, the terms “buildings, structures, or other real property” include, but are not limited to, improvements of all types, such as bridges, dams, plants, highways, parkways, streets, subways, tunnels, sewers, mains, power lines, cemeteries, pumping stations, railways, airport facilities, terminals, docks, piers, wharves, ways, lighthouses, buoys, jetties, breakwaters, levees, canals, and channels. Construction does not include the manufacture, production, furnishing, construction, alteration, repair, processing, or assembling of vessels, aircraft, or other kinds of personal property.
Contracting Officer (KO)	That individual with the authority to enter into, administer, and/or terminate contracts and make related determinations and findings. The term includes certain authorized representatives of the Contracting Officer acting within the limits of their authority as delegated by the Contracting Officer.
Contractor	That entity or its representative responsible for the delivery of the services or materials specified in this contract, as designated by contract award. The term Contractor as used herein refers to both the prime Contractor and any subcontractors. The prime Contractor shall insure that subcontractors comply with the provision of this contract.

Definition	Description
Contractor Representative	That individual appointed by the Contractor, either orally or in writing, who has been assigned responsibility for executing the requirements of this contract.
Cost-Benefit Analysis	A formal quantitative procedure comparing costs and benefits of a proposed project or act under a set of pre-established rules. To determine a rank ordering of projects to maximize rate of return when available funds are unlimited, the quotient of benefits divided by costs is the appropriate form; to maximize absolute return given limited resources, benefits-costs is the appropriate form.
Damage	Damage is the severity of injury or the physical, functional, or monetary loss that could result if control of a hazard is lost.
Direct Material Costs	The actual vendor invoice charges for materials used for performance of work under contract. Direct material costs include transportation charges when such charges are included on the invoice by the vendor, as well as any discounts allowed for prompt payment and discounts or rebates for core value or salvage value that accrue to the Contractor. When questions arise concerning the cost of materials, material costs will be based on the lowest of quotes provided by the Contractor from at least three different commercial vendors for the direct material cost. The Government retains the right to obtain additional quotes in questionable situations. The lowest price will be used.
Disabling Injury	An injury causing permanent disability, or any degree of temporary total disability beyond the day of the accident.
Engineering Control	Engineering controls are physical changes to work stations, equipment, materials, processes, production facilities or any other relevant aspect of the work environment that reduces or prevents exposure to work place risk factors. The use of PPE is not considered an engineering control.
Equipment	Tangible asset that is functionally complete for its intended purpose, durable, and non-expendable.
Facility	An establishment, workplace, building, structure, construction site or other work environment.
FEAD	Facility Engineering and Acquisition Division
Historical Data	Unless otherwise specified, reference to historical data in the PWS is for informational purposes. Actual conditions may vary from historical figures.
Illness	Any abnormal condition or disorder, other than one resulting from an injury, caused by exposure to conditions associated with the occupational environment.
Injury	Traumatic bodily harm, such as a cut, fracture, burn, or poisoning, caused by a single or 1-day exposure to an external force, toxic substance, or physical agent.
Instructions, Directives, and References	Applicable Department of Defense (DoD), Secretary of the Navy (SECNAV), Chief of Naval Operations (OPNAV), and other directives, instructions, and references are listed in Attachment J-03.
Maintenance and Repair	The preservation or restoration of a piece of equipment, system, or facility to such condition that it may be effectively used for its designated purposes. Maintenance/repair may be adjustment, overhaul, reprocessing, or replacement of constituent parts or materials that are missing or have deteriorated by action of the elements or usage, or replacement of the entire unit or system if beyond economical repair.
Observed Federal Holidays	The Government observes the following holidays: New Year's Day, Martin Luther King Jr.'s Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day.

Definition	Description
Operation and Maintenance and Support Information (OMSI)	OMSI is a set of consultant-prepared data manuals that contain detailed, as-built technical information that describes the efficient, economical and safe operation, maintenance and repair of a equipment or system throughout its life cycle. Generally prepared following completion of new construction facility or major facility upgrade. OMSI's typically include staffing and budgeting information, supply support including critical spare parts, operating procedures, troubleshooting and diagnostic guides, extended warranty data, maintenance task frequencies and documentation, technical data, repair procedures and manufacturer's product data.
Performance Assessment	A method used by the Government to provide some measure of control over the quality of purchased goods and services received.
Performance Assessment Representative (PAR)	That individual designated by the KO to be responsible for the monitoring of Contractor performance.
Permanent Disability	Includes any degree of permanent impairment of the body such as amputation, permanent impairment of vision and other permanently crippling nonfatal injury ranging from the permanent stiffening of a joint or a finger amputation, to permanent, complete crippling.
Permits and Licenses	The Contractor shall obtain all required permits, licenses, and authorizations to perform work under this contract and comply with all the applicable Federal, state and local laws and regulations. Provide evidence of such Permits and Licenses to the KO before work commences and at other times as requested by the KO. Contractor shall provide proof of personnel training before work commences and as requested by the KO or the COR.
Personnel	The Contractor shall provide personnel with the qualifications, technical knowledge, experience and skills required to efficiently provide safety services.
Property Administrator	An authorized representative of the Contracting Officer who is responsible for administering contract property requirements, terms and conditions of the contract.
Property Management Program	A Government program established for the purpose of reviewing and approving the Contractor's Property Management Plan and System through performance of a system analysis whenever government property is in the possession of the Contractor.
Quality Control (QC)	A method used by the Contractor to control the quality of goods and services produced.
R. S. Means	A data collection and organization system developed by R. S. Means Company which can be used to prepare accurate, dependable construction estimates and budgets in a variety of ways. The Contractor shall use the latest edition. Material prices are based on a national average and computed labor costs are based on a 30-city national average. An estimate prepared using this data is called a "Means estimate"; data may simply be referred to as "Means".
ROICC	Resident Officer in Charge of Construction
Safety	Freedom from danger: protection from, or not being exposed to, the risk of harm or injury.
Unit Priced Labor (UPL) Hour	The unit price bid by the Contractor to perform one hour of work-in-place. With the exception of direct material and construction equipment costs, the unit price includes all indirect and direct costs associated with performing work. The price includes the Contractor's hourly composite trade wage, adjusted to allow for workforce productivity; costs for pre-expended bin materials, union agreements, crew sizes, hand tools, payroll burdens and fringes, overtime, job (field) overhead (including clerical support, supervision, inspection, fees, taxes, licenses, permits, and insurance), general and administrative (home office) overhead, and profit.
Wage Determinations	The Service Contract Act Wage Determination for this contract is included at Attachment J-02.

Acronyms

Acronyms	
A	Annually
ACO	Administrative Contracting Officer
ANSI	American National Standards Institute
ASSE	American Society of Safety Engineers
ASW	Alternative Work Schedule
BW	Biweekly
CCR	Central Contractor Registration
CDR	Contract Discrepancy Report
CFR	Code of Federal Regulations
CMMS	Computerized Maintenance Management System
COR	Contracting Officer Representative
CS	Contract Specialist
CPARS	Contractor Performance Assessment Rating System
DFAR	Defense Acquisition Supplement
DoD	Department of Defense
DoN	Department of Navy
ELIN	Exhibit Line Item
EPA	Environmental Protection Agency
ESAMS	Enterprise Safety Application Management System
FAP	Functional Assessment Plan
FAR	Federal Acquisition Regulation
FFP	Firm Fixed Price
FSC	Facility Support Contract
FTR	Federal Travel Regulation
GFE	Government-furnished Equipment
GFF	Government-furnished Facilities
GFM	Government-furnished Materials
GOCO	Government-Owned Contractor Operated
GPWS	Guide Performance Work Statements
JTR	Joint Travel Regulation
KO	Contracting Officer
KTR	Contractor
LAN	Local Area Network
LD	Liquidated Damages
M	Monthly
MOA	Method of Assessment
MPAS	Monthly Performance Assessment Statement
MSDS	Material Safety Data Sheets
NAC	National Agency Check
NAVFAC	Naval Facilities Engineering Command
NAVOSH	Naval Occupational Safety and Health
NFAS	NAVFAC Acquisition Supplement
NMCI	Navy Marine Corps Intranet
OSHA	Occupational Safety and Health Administration
OPNAVINST	Office of the Chief of Naval Operations Instruction
PAP	Performance Assessment Plan
PAR	Performance Assessment Representative
PARC	Performance Assessment Rating Criteria
PAW	Performance Assessment Worksheet
PM	Project Manager
PPE	Personal Protective Equipment

Acronyms	
PS	Periodic Sampling
PWS	Performance Work Statement
Q	Quarterly
QA	Quality Assurance
QC	Quality Control
R	As Required
RFP	Request for Proposal
RS	Random Sampling
SAAR	System Authorization Access Request
SC	Security Clearances
SECNAV	Secretary of the Navy
SF	Standard Form
SM	Semi-monthly
SOH	Safety and Occupational Health
SPAR	Senior Performance Assessment Representative
SW	Southwest
UCF	Uniform Contract Format
VCC	Validated Customer Complaint
W	Weekly
WAWF	Wide Area Work Flow
WBS	Work Breakdown Structure

J-02

ATTACHMENT J-02

WAGE DETERMINATIONS

Service Contract Act (SCA) Wage Determinations are provided herein. Notification of any revisions, before contract award, will be made by amendment to the Solicitation. The incorporated SCA wage determinations will apply for any service contract task order (CTO) issued during the applicable period and will be updated with each subsequent option year exercise. Applicable SCA wage determinations not specifically identified below will be incorporated at the CTO level. Any class of service employee that is not listed in the applicable wage determination shall be subject to conformance.

Copies of Wage Determinations can be found at the Department of Labor, Service Contract Act Wage Determination website: http://www.wdol.gov/sca.aspx.

Service Contract Act Wage Determinations

Wage Det. Number & Revision	Area / State / County	Revision Date
2015-5635, Rev 1	California (CA) - San Diego	March 8, 2016
2015-5613, Rev 3	California (CA) – Los Angeles	December 29, 2015

Wage Det. Number & Revision	Area / State / County	Revision Date
2015-5629, Rev 2	California (CA) – San Bernadino	December 29, 2015
2015-5607, Rev 1	California (CA) – Imperial	March 8, 2016
2005-2333, Rev 17	Nevada (NV) – Churchill	December 29, 2015
2015-5603, Rev 2	California (CA) – Kern	December 29, 2015
2005-2071, Rev 19	California (CA) – Ventura	December 29, 2015
2015-5645, Rev 1	California (CA) – Orange	February 8,2016
2005-2073, Rev 20	California (CA) – Kings	December 29, 2015
2005-2049, Rev 20	California (CA) – Monterey	December 29, 2015

J-02 SCA WD CHURCHILL

WD 05-2333 (Rev.-17) was first posted on www.wdol.gov on 01/05/2016

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

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| Wage Determination No.: 2005-2333

Daniel W. Simms Division of | Revision No.: 17

Director Wage Determinations| Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: California, Nevada

Area: California Counties of Lassen, Mono

Nevada - All Counties except : Clark, Esmeralda, Lincoln, Nye

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Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.00
01012 - Accounting Clerk II		16.46
01013 - Accounting Clerk III		18.34
01020 - Administrative Assistant		23.69
01040 - Court Reporter		19.55
01051 - Data Entry Operator I		11.86
01052 - Data Entry Operator II		13.86

01060 - Dispatcher, Motor Vehicle	21.62
01070 - Document Preparation Clerk	15.67
01090 - Duplicating Machine Operator	15.67
01111 - General Clerk I	14.06
01112 - General Clerk II	15.35
01113 - General Clerk III	17.51
01120 - Housing Referral Assistant	21.80
01141 - Messenger Courier	11.66
01191 - Order Clerk I	12.52
01192 - Order Clerk II	14.81
01261 - Personnel Assistant (Employment) I	15.66
01262 - Personnel Assistant (Employment) II	17.52
01263 - Personnel Assistant (Employment) III	19.53
01270 - Production Control Clerk	18.98
01280 - Receptionist	14.53
01290 - Rental Clerk	14.77
01300 - Scheduler, Maintenance	17.48
01311 - Secretary I	17.48
01312 - Secretary II	19.55
01313 - Secretary III	21.80
01320 - Service Order Dispatcher	17.78
01410 - Supply Technician	23.69
01420 - Survey Worker	17.81
01531 - Travel Clerk I	13.06
01532 - Travel Clerk II	13.87
01533 - Travel Clerk III	14.50
01611 - Word Processor I	14.86

01612 - Word Processor II 16.69

01613 - Word Processor III 18.66

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass 23.47

05010 - Automotive Electrician 21.13

05040 - Automotive Glass Installer 19.65

05070 - Automotive Worker 19.65

05110 - Mobile Equipment Servicer 17.34

05130 - Motor Equipment Metal Mechanic 21.13

05160 - Motor Equipment Metal Worker 19.65

05190 - Motor Vehicle Mechanic 21.73

05220 - Motor Vehicle Mechanic Helper 17.34

05250 - Motor Vehicle Upholstery Worker 19.65

05280 - Motor Vehicle Wrecker 19.65

05310 - Painter, Automotive 20.49

05340 - Radiator Repair Specialist 19.65

05370 - Tire Repairer 14.76

05400 - Transmission Repair Specialist 21.13

07000 - Food Preparation And Service Occupations

07010 - Baker 13.19

07041 - Cook I 11.79

07042 - Cook II 13.25

07070 - Dishwasher 9.30

07130 - Food Service Worker 9.66

07210 - Meat Cutter 19.04

07260 - Waiter/Waitress 8.11

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter 18.99

09040 - Furniture Handler 14.83

09080 - Furniture Refinisher 18.99

09090 - Furniture Refinisher Helper 15.28

09110 - Furniture Repairer, Minor 17.11

09130 - Upholsterer 17.31

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles 10.89

11060 - Elevator Operator 10.23

11090 - Gardener 15.14

11122 - Housekeeping Aide 10.23

11150 - Janitor 10.23

11210 - Laborer, Grounds Maintenance 12.80

11240 - Maid or Houseman 10.03

11260 - Pruner 11.64

11270 - Tractor Operator 14.51

11330 - Trail Maintenance Worker 12.60

11360 - Window Cleaner 11.07

12000 - Health Occupations

12010 - Ambulance Driver 18.95

12011 - Breath Alcohol Technician 16.75

12012 - Certified Occupational Therapist Assistant 27.17

12015 - Certified Physical Therapist Assistant 23.73

12020 - Dental Assistant 18.09

12025 - Dental Hygienist 38.07

12030 - EKG Technician 30.03

12035 - Electroneurodiagnostic Technologist 30.03

12040 - Emergency Medical Technician	18.95
12071 - Licensed Practical Nurse I	18.01
12072 - Licensed Practical Nurse II	20.15
12073 - Licensed Practical Nurse III	22.47
12100 - Medical Assistant	16.51
12130 - Medical Laboratory Technician	16.92
12160 - Medical Record Clerk	15.91
12190 - Medical Record Technician	16.31
12195 - Medical Transcriptionist	20.17
12210 - Nuclear Medicine Technologist	38.38
12221 - Nursing Assistant I	10.39
12222 - Nursing Assistant II	11.68
12223 - Nursing Assistant III	12.74
12224 - Nursing Assistant IV	14.31
12235 - Optical Dispenser	18.41
12236 - Optical Technician	13.13
12250 - Pharmacy Technician	15.46
12280 - Phlebotomist	14.31
12305 - Radiologic Technologist	29.43
12311 - Registered Nurse I	27.63
12312 - Registered Nurse II	35.14
12313 - Registered Nurse II, Specialist	35.14
12314 - Registered Nurse III	40.94
12315 - Registered Nurse III, Anesthetist	40.94
12316 - Registered Nurse IV	49.04
12317 - Scheduler (Drug and Alcohol Testing)	24.88

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I 21.37

13012 - Exhibits Specialist II 25.68

13013 - Exhibits Specialist III 32.35

13041 - Illustrator I 21.37

13042 - Illustrator II 25.68

13043 - Illustrator III 32.35

13047 - Librarian 29.32

13050 - Library Aide/Clerk 17.58

13054 - Library Information Technology Systems Administrator 26.48

13058 - Library Technician 18.86

13061 - Media Specialist I 18.53

13062 - Media Specialist II 20.73

13063 - Media Specialist III 23.84

13071 - Photographer I 15.87

13072 - Photographer II 17.74

13073 - Photographer III 21.98

13074 - Photographer IV 26.88

13075 - Photographer V 32.53

13110 - Video Teleconference Technician 20.97

14000 - Information Technology Occupations

14041 - Computer Operator I 15.70

14042 - Computer Operator II 17.56

14043 - Computer Operator III 19.59

14044 - Computer Operator IV 21.76

14045 - Computer Operator V 24.09

14071 - Computer Programmer I (see 1) 22.61

14072 - Computer Programmer II (see 1)

14073 - Computer Programmer III (see 1)

14074 - Computer Programmer IV (see 1)

14101 - Computer Systems Analyst I (see 1)

14102 - Computer Systems Analyst II (see 1)

14103 - Computer Systems Analyst III (see 1)

14150 - Peripheral Equipment Operator 15.70

14160 - Personal Computer Support Technician 21.76

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor (Non-Rated) 29.62

15020 - Aircrew Training Devices Instructor (Rated) 39.42

15030 - Air Crew Training Devices Instructor (Pilot) 40.72

15050 - Computer Based Training Specialist / Instructor 29.62

15060 - Educational Technologist 34.68

15070 - Flight Instructor (Pilot) 40.72

15080 - Graphic Artist 22.57

15090 - Technical Instructor 17.84

15095 - Technical Instructor/Course Developer 20.61

15110 - Test Proctor 16.24

15120 - Tutor 16.24

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations

16010 - Assembler 9.62

16030 - Counter Attendant 9.62

16040 - Dry Cleaner 12.34

16070 - Finisher, Flatwork, Machine 9.62

16090 - Presser, Hand 9.62

16110 - Presser, Machine, Drycleaning 9.62

16130 - Presser, Machine, Shirts 9.62

16160 - Presser, Machine, Wearing Apparel, Laundry 9.62

16190 - Sewing Machine Operator 13.24

16220 - Tailor 14.02

16250 - Washer, Machine 10.55

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room) 21.40

19040 - Tool And Die Maker 25.47

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator 18.40

21030 - Material Coordinator 17.92

21040 - Material Expediter 19.69

21050 - Material Handling Laborer 14.34

21071 - Order Filler 14.13

21080 - Production Line Worker (Food Processing) 18.40

21110 - Shipping Packer 16.09

21130 - Shipping/Receiving Clerk 16.09

21140 - Store Worker I 13.51

21150 - Stock Clerk 17.12

21210 - Tools And Parts Attendant 18.40

21410 - Warehouse Specialist 18.40

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder 26.47

23021 - Aircraft Mechanic I 25.39

23022 - Aircraft Mechanic II 26.47

23023 - Aircraft Mechanic III 27.47

23040 - Aircraft Mechanic Helper 19.61

23050 - Aircraft, Painter 25.84

23060 - Aircraft Servicer 21.97

23080 - Aircraft Worker 23.14

23110 - Appliance Mechanic 21.84

23120 - Bicycle Repairer 13.42

23125 - Cable Splicer 24.46

23130 - Carpenter, Maintenance 22.71

23140 - Carpet Layer 20.85

23160 - Electrician, Maintenance 25.61

23181 - Electronics Technician Maintenance I 20.33

23182 - Electronics Technician Maintenance II 23.14

23183 - Electronics Technician Maintenance III 28.00

23260 - Fabric Worker 19.56

23290 - Fire Alarm System Mechanic 22.68

23310 - Fire Extinguisher Repairer 18.41

23311 - Fuel Distribution System Mechanic 25.17

23312 - Fuel Distribution System Operator 21.51

23370 - General Maintenance Worker 18.24

23380 - Ground Support Equipment Mechanic 25.39

23381 - Ground Support Equipment Servicer 21.97

23382 - Ground Support Equipment Worker 23.14

23391 - Gunsmith I 18.41

23392 - Gunsmith II 20.69

23393 - Gunsmith III 23.01

23410 - Heating, Ventilation And Air-Conditioning Mechanic 23.45

23411 - Heating, Ventilation And Air Contditioning 24.63

Mechanic (Research Facility)

23430 - Heavy Equipment Mechanic	23.00
23440 - Heavy Equipment Operator	24.61
23460 - Instrument Mechanic	23.90
23465 - Laboratory/Shelter Mechanic	21.84
23470 - Laborer	11.62
23510 - Locksmith	20.89
23530 - Machinery Maintenance Mechanic	22.80
23550 - Machinist, Maintenance	20.64
23580 - Maintenance Trades Helper	16.61
23591 - Metrology Technician I	23.90
23592 - Metrology Technician II	24.97
23593 - Metrology Technician III	26.19
23640 - Millwright	23.01
23710 - Office Appliance Repairer	20.16
23760 - Painter, Maintenance	18.20
23790 - Pipefitter, Maintenance	27.67
23810 - Plumber, Maintenance	26.88
23820 - Pneudraulic Systems Mechanic	23.01
23850 - Rigger	23.01
23870 - Scale Mechanic	20.69
23890 - Sheet-Metal Worker, Maintenance	23.24
23910 - Small Engine Mechanic	16.80
23931 - Telecommunications Mechanic I	21.44
23932 - Telecommunications Mechanic II	22.62
23950 - Telephone Lineman	22.80
23960 - Welder, Combination, Maintenance	21.89

23965 - Well Driller 25.17

23970 - Woodcraft Worker 23.01

23980 - Woodworker 18.21

24000 - Personal Needs Occupations

24570 - Child Care Attendant 10.95

24580 - Child Care Center Clerk 14.96

24610 - Chore Aide 10.24

24620 - Family Readiness And Support Services Coordinator 15.19

24630 - Homemaker 16.68

25000 - Plant And System Operations Occupations

25010 - Boiler Tender 22.88

25040 - Sewage Plant Operator 26.90

25070 - Stationary Engineer 22.88

25190 - Ventilation Equipment Tender 17.28

25210 - Water Treatment Plant Operator 26.90

27000 - Protective Service Occupations

27004 - Alarm Monitor 24.00

27007 - Baggage Inspector 11.95

27008 - Corrections Officer 25.60

27010 - Court Security Officer 25.60

27030 - Detection Dog Handler 18.18

27040 - Detention Officer 25.60

27070 - Firefighter 22.91

27101 - Guard I 11.95

27102 - Guard II 18.18

27131 - Police Officer I 30.96

27132 - Police Officer II 34.42

28000 - Recreation Occupations

28041 - Carnival Equipment Operator 11.60

28042 - Carnival Equipment Repairer 12.13

28043 - Carnival Equpment Worker 9.05

28210 - Gate Attendant/Gate Tender 13.43

28310 - Lifeguard 11.84

28350 - Park Attendant (Aide) 15.03

28510 - Recreation Aide/Health Facility Attendant 11.10

28515 - Recreation Specialist 18.62

28630 - Sports Official 12.42

28690 - Swimming Pool Operator 17.68

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer 21.53

29020 - Hatch Tender 21.53

29030 - Line Handler 21.53

29041 - Stevedore I 20.81

29042 - Stevedore II 23.24

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 35.77

30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 24.66

30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 27.16

30021 - Archeological Technician I 18.02

30022 - Archeological Technician II 20.17

30023 - Archeological Technician III 24.55

30030 - Cartographic Technician 24.55

30040 - Civil Engineering Technician 22.23

30061 - Drafter/CAD Operator I		18.02
30062 - Drafter/CAD Operator II		20.17
30063 - Drafter/CAD Operator III		22.50
30064 - Drafter/CAD Operator IV		27.19
30081 - Engineering Technician I		16.00
30082 - Engineering Technician II		17.96
30083 - Engineering Technician III		20.10
30084 - Engineering Technician IV		24.88
30085 - Engineering Technician V		30.45
30086 - Engineering Technician VI		36.85
30090 - Environmental Technician		27.01
30210 - Laboratory Technician		17.03
30240 - Mathematical Technician		26.12
30361 - Paralegal/Legal Assistant I		20.22
30362 - Paralegal/Legal Assistant II		25.06
30363 - Paralegal/Legal Assistant III		30.36
30364 - Paralegal/Legal Assistant IV		37.09
30390 - Photo-Optics Technician		24.55
30461 - Technical Writer I		25.32
30462 - Technical Writer II		30.65
30463 - Technical Writer III		32.80
30491 - Unexploded Ordnance (UXO) Technician I		22.74
30492 - Unexploded Ordnance (UXO) Technician II		27.51
30493 - Unexploded Ordnance (UXO) Technician III		32.97
30494 - Unexploded (UXO) Safety Escort		22.74
30495 - Unexploded (UXO) Sweep Personnel		22.74
30620 - Weather Observer, Combined Upper Air Or	(see 3)	22.50

Surface Programs

30621 - Weather Observer, Senior (see 3) 24.55

31000 - Transportation/Mobile Equipment Operation Occupations

31020 - Bus Aide 13.07

31030 - Bus Driver 17.04

31043 - Driver Courier 15.81

31260 - Parking and Lot Attendant 9.63

31290 - Shuttle Bus Driver 16.04

31310 - Taxi Driver 11.80

31361 - Truckdriver, Light 16.04

31362 - Truckdriver, Medium 17.68

31363 - Truckdriver, Heavy 22.69

31364 - Truckdriver, Tractor-Trailer 22.69

99000 - Miscellaneous Occupations

99030 - Cashier 10.48

99050 - Desk Clerk 10.44

99095 - Embalmer 22.74

99251 - Laboratory Animal Caretaker I 10.53

99252 - Laboratory Animal Caretaker II 11.22

99310 - Mortician 20.20

99410 - Pest Controller 16.43

99510 - Photofinishing Worker 12.53

99710 - Recycling Laborer 12.46

99711 - Recycling Specialist 14.37

99730 - Refuse Collector 14.50

99810 - Sales Clerk 14.32

99820 - School Crossing Guard 14.70

99830 - Survey Party Chief	29.98
99831 - Surveying Aide	20.22
99832 - Surveying Technician	21.98
99840 - Vending Machine Attendant	13.60
99841 - Vending Machine Repairer	16.29
99842 - Vending Machine Repairer Helper	13.60

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $4.27 per hour or $170.80 per week or $740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol. gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form

1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the

authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

J-02 SCA WD IMPERIAL

WD 15-5607 (Rev.-1) was first posted on www.wdol.gov on 03/15/2016

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

|

|

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| Wage Determination No.: 2015-5607

Daniel W. Simms Division of | Revision No.: 1

Director Wage Determinations| Date Of Revision: 03/08/2016

_____|_____

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at

www.dol.gov/whd/govcontracts.

State: California

Area: California County of Imperial

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.61
01012 - Accounting Clerk II		17.52
01013 - Accounting Clerk III		19.61
01020 - Administrative Assistant		25.04
01035 - Court Reporter		19.16
01041 - Customer Service Representative I		13.30
01042 - Customer Service Representative II		14.96
01043 - Customer Service Representative III		16.33
01051 - Data Entry Operator I		15.00
01052 - Data Entry Operator II		16.37
01060 - Dispatcher, Motor Vehicle		19.16
01070 - Document Preparation Clerk		14.63
01090 - Duplicating Machine Operator		14.63
01111 - General Clerk I		13.54
01112 - General Clerk II		15.34
01113 - General Clerk III		17.22
01120 - Housing Referral Assistant		20.30
01141 - Messenger Courier		12.23

01191 - Order Clerk I 14.73

01192 - Order Clerk II 16.08

01261 - Personnel Assistant (Employment) I 18.45

01262 - Personnel Assistant (Employment) II 20.67

01263 - Personnel Assistant (Employment) III 23.10

01270 - Production Control Clerk 22.89

01290 - Rental Clerk 16.09

01300 - Scheduler, Maintenance 17.28

01311 - Secretary I 17.28

01312 - Secretary II 18.08

01313 - Secretary III 20.30

01320 - Service Order Dispatcher 17.60

01410 - Supply Technician 25.04

01420 - Survey Worker 19.16

01460 - Switchboard Operator/Receptionist 13.16

01531 - Travel Clerk I 13.51

01532 - Travel Clerk II 14.76

01533 - Travel Clerk III 16.21

01611 - Word Processor I 16.07

01612 - Word Processor II 18.04

01613 - Word Processor III 20.18

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass 22.21

05010 - Automotive Electrician 22.37

05040 - Automotive Glass Installer 21.55

05070 - Automotive Worker 21.55

05110 - Mobile Equipment Servicer 19.83

05130 - Motor Equipment Metal Mechanic 23.16

05160 - Motor Equipment Metal Worker 21.55

05190 - Motor Vehicle Mechanic 22.75

05220 - Motor Vehicle Mechanic Helper 18.60

05250 - Motor Vehicle Upholstery Worker 20.75

05280 - Motor Vehicle Wrecker 21.55

05310 - Painter, Automotive 22.79

05340 - Radiator Repair Specialist 21.55

05370 - Tire Repairer 15.52

05400 - Transmission Repair Specialist 23.16

07000 - Food Preparation And Service Occupations

07010 - Baker 12.40

07041 - Cook I 14.12

07042 - Cook II 14.94

07070 - Dishwasher 9.46

07130 - Food Service Worker 11.34

07210 - Meat Cutter 15.71

07260 - Waiter/Waitress 9.71

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter 21.93

09040 - Furniture Handler 15.16

09080 - Furniture Refinisher 21.93

09090 - Furniture Refinisher Helper 17.79

09110 - Furniture Repairer, Minor 20.34

09130 - Upholsterer 21.93

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles 12.96

11060 - Elevator Operator 12.96

11090 - Gardener 17.18

11122 - Housekeeping Aide 12.96

11150 - Janitor 12.96

11210 - Laborer, Grounds Maintenance 13.92

11240 - Maid or Houseman 10.13

11260 - Pruner 13.45

11270 - Tractor Operator 14.90

11330 - Trail Maintenance Worker 13.92

11360 - Window Cleaner 14.20

12000 - Health Occupations

12010 - Ambulance Driver 20.17

12011 - Breath Alcohol Technician 22.19

12012 - Certified Occupational Therapist Assistant 28.39

12015 - Certified Physical Therapist Assistant 30.29

12020 - Dental Assistant 17.68

12025 - Dental Hygienist 45.00

12030 - EKG Technician 29.06

12035 - Electroneurodiagnostic Technologist 29.06

12040 - Emergency Medical Technician 20.17

12071 - Licensed Practical Nurse I 19.88

12072 - Licensed Practical Nurse II 22.25

12073 - Licensed Practical Nurse III 24.80

12100 - Medical Assistant 14.37

12130 - Medical Laboratory Technician 20.67

12160 - Medical Record Clerk 16.68

12190 - Medical Record Technician 18.19

12195 - Medical Transcriptionist 19.88

12210 - Nuclear Medicine Technologist 40.43

12221 - Nursing Assistant I 10.78

12222 - Nursing Assistant II 12.13

12223 - Nursing Assistant III 13.24

12224 - Nursing Assistant IV 14.85

12235 - Optical Dispenser 22.25

12236 - Optical Technician 18.18

12250 - Pharmacy Technician 17.36

12280 - Phlebotomist 15.77

12305 - Radiologic Technologist 32.07

12311 - Registered Nurse I 29.75

12312 - Registered Nurse II 35.92

12313 - Registered Nurse II, Specialist 35.92

12314 - Registered Nurse III 42.67

12315 - Registered Nurse III, Anesthetist 42.67

12316 - Registered Nurse IV 51.14

12317 - Scheduler (Drug and Alcohol Testing) 27.01

12320 - Substance Abuse Treatment Counselor 27.56

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I 20.91

13012 - Exhibits Specialist II 25.91

13013 - Exhibits Specialist III 31.68

13041 - Illustrator I 21.12

13042 - Illustrator II 26.16

13043 - Illustrator III 32.00

13047 - Librarian 28.91

13050 - Library Aide/Clerk 13.29

13054 - Library Information Technology Systems Administrator 26.11

13058 - Library Technician 17.77

13061 - Media Specialist I 18.84

13062 - Media Specialist II 21.07

13063 - Media Specialist III 23.50

13071 - Photographer I 16.33

13072 - Photographer II 18.44

13073 - Photographer III 22.63

13074 - Photographer IV 27.68

13075 - Photographer V 33.49

13090 - Technical Order Library Clerk 16.68

13110 - Video Teleconference Technician 17.71

14000 - Information Technology Occupations

14041 - Computer Operator I 17.02

14042 - Computer Operator II 19.04

14043 - Computer Operator III 21.22

14044 - Computer Operator IV 23.58

14045 - Computer Operator V 26.11

14071 - Computer Programmer I (see 1) 27.62

14072 - Computer Programmer II (see 1)

14073 - Computer Programmer III (see 1)

14074 - Computer Programmer IV (see 1)

14101 - Computer Systems Analyst I (see 1)

14102 - Computer Systems Analyst II (see 1)

14103 - Computer Systems Analyst III (see 1)

14150 - Peripheral Equipment Operator 17.02

14160 - Personal Computer Support Technician 23.58

14170 - System Support Specialist 24.57

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor (Non-Rated) 30.51

15020 - Aircrew Training Devices Instructor (Rated) 36.91

15030 - Air Crew Training Devices Instructor (Pilot) 44.25

15050 - Computer Based Training Specialist / Instructor 30.51

15060 - Educational Technologist 30.67

15070 - Flight Instructor (Pilot) 44.25

15080 - Graphic Artist 26.32

15085 - Maintenance Test Pilot, Fixed, Jet/Prop 35.87

15086 - Maintenance Test Pilot, Rotary Wing 35.87

15088 - Non-Maintenance Test/Co-Pilot 35.87

15090 - Technical Instructor 26.13

15095 - Technical Instructor/Course Developer 31.96

15110 - Test Proctor 21.83

15120 - Tutor 21.83

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations

16010 - Assembler 9.95

16030 - Counter Attendant 9.95

16040 - Dry Cleaner 12.02

16070 - Finisher, Flatwork, Machine 9.95

16090 - Presser, Hand 9.95

16110 - Presser, Machine, Drycleaning 9.95

16130 - Presser, Machine, Shirts 9.95

16160 - Presser, Machine, Wearing Apparel, Laundry 9.95

16190 - Sewing Machine Operator 12.81

16220 - Tailor 13.55

16250 - Washer, Machine 10.49

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room) 21.93

19040 - Tool And Die Maker 26.18

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator 18.88

21030 - Material Coordinator 22.89

21040 - Material Expediter 22.89

21050 - Material Handling Laborer 13.07

21071 - Order Filler 15.33

21080 - Production Line Worker (Food Processing) 18.88

21110 - Shipping Packer 14.04

21130 - Shipping/Receiving Clerk 14.04

21140 - Store Worker I 12.48

21150 - Stock Clerk 16.40

21210 - Tools And Parts Attendant 18.88

21410 - Warehouse Specialist 18.88

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder 26.52

23019 - Aircraft Logs and Records Technician 21.08

23021 - Aircraft Mechanic I 25.55

23022 - Aircraft Mechanic II 26.52

23023 - Aircraft Mechanic III 27.54

23040 - Aircraft Mechanic Helper 18.88

23050 - Aircraft, Painter 23.41

23060 - Aircraft Servicer 21.08

23070 - Aircraft Survival Flight Equipment Technician 23.41

23080 - Aircraft Worker 21.95

23091 - Aircrew Life Support Equipment (ALSE) Mechanic I 21.95

23092 - Aircrew Life Support Equipment (ALSE) Mechanic II 25.55

23110 - Appliance Mechanic 22.73

23120 - Bicycle Repairer 17.07

23125 - Cable Splicer 26.10

23130 - Carpenter, Maintenance 24.51

23140 - Carpet Layer 19.97

23160 - Electrician, Maintenance 25.38

23181 - Electronics Technician Maintenance I 22.59

23182 - Electronics Technician Maintenance II 23.97

23183 - Electronics Technician Maintenance III 27.60

23260 - Fabric Worker 20.80

23290 - Fire Alarm System Mechanic 24.93

23310 - Fire Extinguisher Repairer 19.48

23311 - Fuel Distribution System Mechanic 27.67

23312 - Fuel Distribution System Operator 21.35

23370 - General Maintenance Worker 19.20

23380 - Ground Support Equipment Mechanic 25.55

23381 - Ground Support Equipment Servicer 21.08

23382 - Ground Support Equipment Worker 21.95

23391 - Gunsmith I 19.48

23392 - Gunsmith II 22.16

23393 - Gunsmith III 24.93

23410 - Heating, Ventilation And Air-Conditioning Mechanic 25.23

23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 26.40

23430 - Heavy Equipment Mechanic 28.70

23440 - Heavy Equipment Operator 28.86

23460 - Instrument Mechanic 24.93

23465 - Laboratory/Shelter Mechanic 23.51

23470 - Laborer 12.27

23510 - Locksmith 23.06

23530 - Machinery Maintenance Mechanic 24.66

23550 - Machinist, Maintenance 22.95

23580 - Maintenance Trades Helper 16.57

23591 - Metrology Technician I 24.93

23592 - Metrology Technician II 26.09

23593 - Metrology Technician III 30.26

23640 - Millwright 29.26

23710 - Office Appliance Repairer 23.41

23760 - Painter, Maintenance 23.41

23790 - Pipefitter, Maintenance 24.76

23810 - Plumber, Maintenance 23.93

23820 - Pneudraulic Systems Mechanic 24.93

23850 - Rigger 24.93

23870 - Scale Mechanic 21.95

23890 - Sheet-Metal Worker, Maintenance 24.93

23910 - Small Engine Mechanic 21.95

23931 - Telecommunications Mechanic I 26.33

23932 - Telecommunications Mechanic II 27.33

23950 - Telephone Lineman 26.11

23960 - Welder, Combination, Maintenance 23.82

23965 - Well Driller 24.96

23970 - Woodcraft Worker 24.93

23980 - Woodworker 19.10

24000 - Personal Needs Occupations

24550 - Case Manager 17.12

24570 - Child Care Attendant 11.87

24580 - Child Care Center Clerk 19.94

24610 - Chore Aide 10.22

24620 - Family Readiness And Support Services Coordinator 17.12

24630 - Homemaker 20.77

25000 - Plant And System Operations Occupations

25010 - Boiler Tender 29.72

25040 - Sewage Plant Operator 26.45

25070 - Stationary Engineer 29.73

25190 - Ventilation Equipment Tender 21.69

25210 - Water Treatment Plant Operator 26.45

27000 - Protective Service Occupations

27004 - Alarm Monitor 24.53

27007 - Baggage Inspector 14.49

27008 - Corrections Officer 29.73

27010 - Court Security Officer 31.17

27030 - Detection Dog Handler 23.51

27040 - Detention Officer 29.73

27070 - Firefighter 27.18

27101 - Guard I 14.49

27102 - Guard II 23.51

27131 - Police Officer I 35.16

27132 - Police Officer II 39.06

28000 - Recreation Occupations

28041 - Carnival Equipment Operator 15.20

28042 - Carnival Equipment Repairer 16.19

28043 - Carnival Worker 10.89

28210 - Gate Attendant/Gate Tender 15.62

28310 - Lifeguard 13.53

28350 - Park Attendant (Aide) 17.38

28510 - Recreation Aide/Health Facility Attendant 12.67

28515 - Recreation Specialist 21.52

28630 - Sports Official 13.84

28690 - Swimming Pool Operator 17.11

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer 28.99

29020 - Hatch Tender 28.99

29030 - Line Handler 28.99

29041 - Stevedore I 27.21

29042 - Stevedore II 30.76

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 38.91

30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 26.84

30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 29.55

30021 - Archeological Technician I	20.59
30022 - Archeological Technician II	22.84
30023 - Archeological Technician III	28.30
30030 - Cartographic Technician	28.30
30040 - Civil Engineering Technician	28.48
30051 - Cryogenic Technician I	22.23
30052 - Cryogenic Technician II	24.52
30061 - Drafter/CAD Operator I	20.42
30062 - Drafter/CAD Operator II	22.84
30063 - Drafter/CAD Operator III	25.47
30064 - Drafter/CAD Operator IV	31.34
30081 - Engineering Technician I	18.88
30082 - Engineering Technician II	21.19
30083 - Engineering Technician III	23.70
30084 - Engineering Technician IV	29.36
30085 - Engineering Technician V	35.91
30086 - Engineering Technician VI	43.45
30090 - Environmental Technician	22.65
30095 - Evidence Control Specialist	20.07
30210 - Laboratory Technician	21.62
30221 - Latent Fingerprint Technician I	22.23
30222 - Latent Fingerprint Technician II	24.55
30240 - Mathematical Technician	27.79
30361 - Paralegal/Legal Assistant I	21.72
30362 - Paralegal/Legal Assistant II	26.91
30363 - Paralegal/Legal Assistant III	32.91
30364 - Paralegal/Legal Assistant IV	39.82

30375 - Petroleum Supply Specialist 24.55

30390 - Photo-Optics Technician 28.30

30395 - Radiation Control Technician 24.54

30461 - Technical Writer I 23.46

30462 - Technical Writer II 28.69

30463 - Technical Writer III 34.71

30491 - Unexploded Ordnance (UXO) Technician I 24.73

30492 - Unexploded Ordnance (UXO) Technician II 29.92

30493 - Unexploded Ordnance (UXO) Technician III 35.87

30494 - Unexploded (UXO) Safety Escort 24.73

30495 - Unexploded (UXO) Sweep Personnel 24.73

30501 - Weather Forecaster I 22.23

30502 - Weather Forecaster II 27.04

30620 - Weather Observer, Combined Upper Air Or (see 2) 25.47

Surface Programs

30621 - Weather Observer, Senior (see 2) 28.30

31000 - Transportation/Mobile Equipment Operation Occupations

31010 - Airplane Pilot 28.06

31020 - Bus Aide 14.37

31030 - Bus Driver 17.56

31043 - Driver Courier 13.59

31260 - Parking and Lot Attendant 10.12

31290 - Shuttle Bus Driver 14.66

31310 - Taxi Driver 13.00

31361 - Truckdriver, Light 14.66

31362 - Truckdriver, Medium 18.11

31363 - Truckdriver, Heavy 20.85

31364 - Truckdriver, Tractor-Trailer 20.85

99000 - Miscellaneous Occupations

99020 - Cabin Safety Specialist 13.68

99030 - Cashier 12.02

99050 - Desk Clerk 10.70

99095 - Embalmer 23.74

99130 - Flight Follower 23.19

99251 - Laboratory Animal Caretaker I 15.26

99252 - Laboratory Animal Caretaker II 16.01

99260 - Marketing Analyst 25.53

99310 - Mortician 23.74

99410 - Pest Controller 15.69

99510 - Photofinishing Worker 16.54

99710 - Recycling Laborer 19.84

99711 - Recycling Specialist 24.10

99730 - Refuse Collector 18.98

99810 - Sales Clerk 13.18

99820 - School Crossing Guard 11.77

99830 - Survey Party Chief 28.85

99831 - Surveying Aide 18.84

99832 - Surveying Technician 26.23

99840 - Vending Machine Attendant 15.61

99841 - Vending Machine Repairer 18.58

99842 - Vending Machine Repairer Helper 15.50

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THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate

not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which

requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials

which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear"

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which

shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

J-02 SCA WD KINGS

WD 05-2073 (Rev.-20) was first posted on www.wdol.gov on 01/05/2016

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

|

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| Wage Determination No.: 2005-2073

Daniel W. Simms Division of | Revision No.: 20

Director Wage Determinations| Date Of Revision: 12/29/2015

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Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California Counties of Inyo, Kings, Tulare

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.80
01012 - Accounting Clerk II		16.61
01013 - Accounting Clerk III		18.57
01020 - Administrative Assistant		20.79
01040 - Court Reporter		17.55
01051 - Data Entry Operator I		11.00
01052 - Data Entry Operator II		12.34
01060 - Dispatcher, Motor Vehicle		17.75
01070 - Document Preparation Clerk		12.34
01090 - Duplicating Machine Operator		12.34
01111 - General Clerk I		12.73
01112 - General Clerk II		13.88
01113 - General Clerk III		15.60
01120 - Housing Referral Assistant		20.61
01141 - Messenger Courier		10.82
01191 - Order Clerk I		11.30
01192 - Order Clerk II		12.34
01261 - Personnel Assistant (Employment) I		14.90
01262 - Personnel Assistant (Employment) II		17.55
01263 - Personnel Assistant (Employment) III		18.88
01270 - Production Control Clerk		19.15
01280 - Receptionist		12.08
01290 - Rental Clerk		15.25
01300 - Scheduler, Maintenance		15.25
01311 - Secretary I		15.25

01312 - Secretary II 17.55

01313 - Secretary III 19.02

01320 - Service Order Dispatcher 15.85

01410 - Supply Technician 20.79

01420 - Survey Worker 17.55

01531 - Travel Clerk I 13.02

01532 - Travel Clerk II 13.70

01533 - Travel Clerk III 14.84

01611 - Word Processor I 13.60

01612 - Word Processor II 15.26

01613 - Word Processor III 17.55

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass 20.67

05010 - Automotive Electrician 18.50

05040 - Automotive Glass Installer 17.57

05070 - Automotive Worker 17.57

05110 - Mobile Equipment Servicer 15.69

05130 - Motor Equipment Metal Mechanic 19.45

05160 - Motor Equipment Metal Worker 17.57

05190 - Motor Vehicle Mechanic 19.45

05220 - Motor Vehicle Mechanic Helper 14.73

05250 - Motor Vehicle Upholstery Worker 16.62

05280 - Motor Vehicle Wrecker 17.57

05310 - Painter, Automotive 18.50

05340 - Radiator Repair Specialist 17.57

05370 - Tire Repairer 11.81

05400 - Transmission Repair Specialist 19.45

07000 - Food Preparation And Service Occupations

07010 - Baker	13.49
07041 - Cook I	11.86
07042 - Cook II	13.49
07070 - Dishwasher	10.34
07130 - Food Service Worker	10.34
07210 - Meat Cutter	13.82
07260 - Waiter/Waitress	10.13

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter	15.70
09040 - Furniture Handler	11.40
09080 - Furniture Refinisher	17.27
09090 - Furniture Refinisher Helper	13.34
09110 - Furniture Repairer, Minor	15.32
09130 - Upholsterer	17.27

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles	9.07
11060 - Elevator Operator	11.57
11090 - Gardener	15.68
11122 - Housekeeping Aide	9.91
11150 - Janitor	12.37
11210 - Laborer, Grounds Maintenance	12.53
11240 - Maid or Houseman	9.10
11260 - Pruner	12.00
11270 - Tractor Operator	14.71
11330 - Trail Maintenance Worker	12.53
11360 - Window Cleaner	12.63

12000 - Health Occupations

12010 - Ambulance Driver	17.46
12011 - Breath Alcohol Technician	19.45
12012 - Certified Occupational Therapist Assistant	26.11
12015 - Certified Physical Therapist Assistant	23.76
12020 - Dental Assistant	15.10
12025 - Dental Hygienist	36.99
12030 - EKG Technician	30.50
12035 - Electroneurodiagnostic Technologist	30.50
12040 - Emergency Medical Technician	18.96
12071 - Licensed Practical Nurse I	17.99
12072 - Licensed Practical Nurse II	20.12
12073 - Licensed Practical Nurse III	22.44
12100 - Medical Assistant	13.12
12130 - Medical Laboratory Technician	17.00
12160 - Medical Record Clerk	15.74
12190 - Medical Record Technician	15.42
12195 - Medical Transcriptionist	14.99
12210 - Nuclear Medicine Technologist	39.72
12221 - Nursing Assistant I	9.91
12222 - Nursing Assistant II	11.14
12223 - Nursing Assistant III	12.16
12224 - Nursing Assistant IV	13.64
12235 - Optical Dispenser	17.50
12236 - Optical Technician	17.99
12250 - Pharmacy Technician	15.42
12280 - Phlebotomist	13.64

12305 - Radiologic Technologist 31.53

12311 - Registered Nurse I 26.76

12312 - Registered Nurse II 32.73

12313 - Registered Nurse II, Specialist 32.73

12314 - Registered Nurse III 39.59

12315 - Registered Nurse III, Anesthetist 39.59

12316 - Registered Nurse IV 47.45

12317 - Scheduler (Drug and Alcohol Testing) 24.10

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I 15.33

13012 - Exhibits Specialist II 18.99

13013 - Exhibits Specialist III 23.22

13041 - Illustrator I 15.30

13042 - Illustrator II 18.99

13043 - Illustrator III 23.22

13047 - Librarian 21.03

13050 - Library Aide/Clerk 13.39

13054 - Library Information Technology Systems Administrator 18.99

13058 - Library Technician 15.08

13061 - Media Specialist I 13.70

13062 - Media Specialist II 15.33

13063 - Media Specialist III 17.09

13071 - Photographer I 13.00

13072 - Photographer II 14.53

13073 - Photographer III 18.01

13074 - Photographer IV 22.02

13075 - Photographer V 26.64

13110 - Video Teleconference Technician 13.70

14000 - Information Technology Occupations

14041 - Computer Operator I 13.42

14042 - Computer Operator II 15.01

14043 - Computer Operator III 16.74

14044 - Computer Operator IV 18.60

14045 - Computer Operator V 20.59

14071 - Computer Programmer I (see 1) 22.91

14072 - Computer Programmer II 27.62

14073 - Computer Programmer III

14074 - Computer Programmer IV (see 1)

14101 - Computer Systems Analyst I (see 1)

14102 - Computer Systems Analyst II (see 1)

14103 - Computer Systems Analyst III (see 1)

14150 - Peripheral Equipment Operator 13.42

14160 - Personal Computer Support Technician 18.60

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor (Non-Rated) 30.56

15020 - Aircrew Training Devices Instructor (Rated) 36.97

15030 - Air Crew Training Devices Instructor (Pilot) 44.31

15050 - Computer Based Training Specialist / Instructor 30.56

15060 - Educational Technologist 25.01

15070 - Flight Instructor (Pilot) 44.31

15080 - Graphic Artist 21.52

15090 - Technical Instructor 16.83

15095 - Technical Instructor/Course Developer 22.28

15110 - Test Proctor 14.39

15120 - Tutor 14.39

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations

16010 - Assembler 9.51

16030 - Counter Attendant 9.51

16040 - Dry Cleaner 11.41

16070 - Finisher, Flatwork, Machine 9.51

16090 - Presser, Hand 9.51

16110 - Presser, Machine, Drycleaning 9.51

16130 - Presser, Machine, Shirts 9.51

16160 - Presser, Machine, Wearing Apparel, Laundry 9.51

16190 - Sewing Machine Operator 12.05

16220 - Tailor 12.71

16250 - Washer, Machine 10.12

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room) 18.21

19040 - Tool And Die Maker 22.34

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator 13.35

21030 - Material Coordinator 19.84

21040 - Material Expediter 19.84

21050 - Material Handling Laborer 11.87

21071 - Order Filler 12.80

21080 - Production Line Worker (Food Processing) 13.35

21110 - Shipping Packer 13.98

21130 - Shipping/Receiving Clerk 13.98

21140 - Store Worker I 11.42

21150 - Stock Clerk 14.99

21210 - Tools And Parts Attendant 13.89

21410 - Warehouse Specialist 13.89

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder 20.02

23021 - Aircraft Mechanic I 19.23

23022 - Aircraft Mechanic II 20.27

23023 - Aircraft Mechanic III 21.30

23040 - Aircraft Mechanic Helper 14.25

23050 - Aircraft, Painter 18.20

23060 - Aircraft Servicer 16.42

23080 - Aircraft Worker 17.36

23110 - Appliance Mechanic 18.21

23120 - Bicycle Repairer 12.50

23125 - Cable Splicer 25.28

23130 - Carpenter, Maintenance 19.10

23140 - Carpet Layer 15.03

23160 - Electrician, Maintenance 18.84

23181 - Electronics Technician Maintenance I 17.17

23182 - Electronics Technician Maintenance II 19.72

23183 - Electronics Technician Maintenance III 21.64

23260 - Fabric Worker 16.15

23290 - Fire Alarm System Mechanic 18.59

23310 - Fire Extinguisher Repairer 15.10

23311 - Fuel Distribution System Mechanic 19.23

23312 - Fuel Distribution System Operator 15.10

23370 - General Maintenance Worker 16.15

23380 - Ground Support Equipment Mechanic 19.23

23381 - Ground Support Equipment Servicer 16.42

23382 - Ground Support Equipment Worker 17.36

23391 - Gunsmith I 15.10

23392 - Gunsmith II 17.17

23393 - Gunsmith III 19.23

23410 - Heating, Ventilation And Air-Conditioning Mechanic 19.45

23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 19.61

23430 - Heavy Equipment Mechanic 20.83

23440 - Heavy Equipment Operator 20.89

23460 - Instrument Mechanic 19.23

23465 - Laboratory/Shelter Mechanic 18.21

23470 - Laborer 11.45

23510 - Locksmith 18.21

23530 - Machinery Maintenance Mechanic 19.55

23550 - Machinist, Maintenance 19.23

23580 - Maintenance Trades Helper 12.96

23591 - Metrology Technician I 19.23

23592 - Metrology Technician II 20.27

23593 - Metrology Technician III 21.30

23640 - Millwright 19.23

23710 - Office Appliance Repairer 17.58

23760 - Painter, Maintenance 16.33

23790 - Pipefitter, Maintenance 19.85

23810 - Plumber, Maintenance 18.82

23820 - Pneudraulic Systems Mechanic 19.23

23850 - Rigger 19.23

23870 - Scale Mechanic 17.17

23890 - Sheet-Metal Worker, Maintenance 16.68

23910 - Small Engine Mechanic 15.12

23931 - Telecommunications Mechanic I 23.24

23932 - Telecommunications Mechanic II 24.08

23950 - Telephone Lineman 23.24

23960 - Welder, Combination, Maintenance 16.51

23965 - Well Driller 19.23

23970 - Woodcraft Worker 19.23

23980 - Woodworker 15.10

24000 - Personal Needs Occupations

24570 - Child Care Attendant 10.25

24580 - Child Care Center Clerk 12.79

24610 - Chore Aide 10.16

24620 - Family Readiness And Support Services Coordinator 14.21

24630 - Homemaker 14.21

25000 - Plant And System Operations Occupations

25010 - Boiler Tender 21.72

25040 - Sewage Plant Operator 19.49

25070 - Stationary Engineer 21.72

25190 - Ventilation Equipment Tender 14.81

25210 - Water Treatment Plant Operator 19.35

27000 - Protective Service Occupations

27004 - Alarm Monitor 17.58

27007 - Baggage Inspector 10.26

27008 - Corrections Officer 24.10

27010 - Court Security Officer 24.17

27030 - Detection Dog Handler 14.04

27040 - Detention Officer 24.10

27070 - Firefighter 23.77

27101 - Guard I 10.26

27102 - Guard II 14.04

27131 - Police Officer I 29.11

27132 - Police Officer II 32.31

28000 - Recreation Occupations

28041 - Carnival Equipment Operator 13.55

28042 - Carnival Equipment Repairer 14.25

28043 - Carnival Equpment Worker 10.61

28210 - Gate Attendant/Gate Tender 12.73

28310 - Lifeguard 11.65

28350 - Park Attendant (Aide) 14.24

28510 - Recreation Aide/Health Facility Attendant 10.49

28515 - Recreation Specialist 15.36

28630 - Sports Official 11.65

28690 - Swimming Pool Operator 16.95

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer 17.63

29020 - Hatch Tender 17.63

29030 - Line Handler 17.63

29041 - Stevedore I 16.59

29042 - Stevedore II 18.70

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	17.11
30022 - Archeological Technician II	19.14
30023 - Archeological Technician III	23.72
30030 - Cartographic Technician	23.72
30040 - Civil Engineering Technician	21.71
30061 - Drafter/CAD Operator I	17.11
30062 - Drafter/CAD Operator II	19.14
30063 - Drafter/CAD Operator III	21.35
30064 - Drafter/CAD Operator IV	26.26
30081 - Engineering Technician I	16.68
30082 - Engineering Technician II	18.72
30083 - Engineering Technician III	20.94
30084 - Engineering Technician IV	25.95
30085 - Engineering Technician V	31.74
30086 - Engineering Technician VI	38.40
30090 - Environmental Technician	23.32
30210 - Laboratory Technician	20.59
30240 - Mathematical Technician	23.32
30361 - Paralegal/Legal Assistant I	17.98
30362 - Paralegal/Legal Assistant II	20.72
30363 - Paralegal/Legal Assistant III	25.34
30364 - Paralegal/Legal Assistant IV	30.65
30390 - Photo-Optics Technician	23.72

30461 - Technical Writer I 24.66

30462 - Technical Writer II 30.15

30463 - Technical Writer III 34.94

30491 - Unexploded Ordnance (UXO) Technician I 22.74

30492 - Unexploded Ordnance (UXO) Technician II 27.51

30493 - Unexploded Ordnance (UXO) Technician III 32.97

30494 - Unexploded (UXO) Safety Escort 22.74

30495 - Unexploded (UXO) Sweep Personnel 22.74

30620 - Weather Observer, Combined Upper Air Or (see 2) 21.35

Surface Programs

30621 - Weather Observer, Senior (see 2) 23.72

31000 - Transportation/Mobile Equipment Operation Occupations

31020 - Bus Aide 9.82

31030 - Bus Driver 14.69

31043 - Driver Courier 13.33

31260 - Parking and Lot Attendant 11.54

31290 - Shuttle Bus Driver 14.32

31310 - Taxi Driver 13.93

31361 - Truckdriver, Light 14.32

31362 - Truckdriver, Medium 15.45

31363 - Truckdriver, Heavy 20.08

31364 - Truckdriver, Tractor-Trailer 20.08

99000 - Miscellaneous Occupations

99030 - Cashier 10.83

99050 - Desk Clerk 9.03

99095 - Embalmer 20.95

99251 - Laboratory Animal Caretaker I 11.18

99252 - Laboratory Animal Caretaker II	12.00
99310 - Mortician	20.95
99410 - Pest Controller	15.02
99510 - Photofinishing Worker	12.88
99710 - Recycling Laborer	14.47
99711 - Recycling Specialist	19.28
99730 - Refuse Collector	16.25
99810 - Sales Clerk	12.63
99820 - School Crossing Guard	12.29
99830 - Survey Party Chief	21.00
99831 - Surveying Aide	11.98
99832 - Surveying Technician	16.44
99840 - Vending Machine Attendant	16.17
99841 - Vending Machine Repairer	19.74
99842 - Vending Machine Repairer Helper	16.17

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $4.27 per hour or $170.80 per week or $740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service

includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

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overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract

(either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at

http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form

1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of

Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

J-02 SCA WD LOS ANGELES

WD 15-5613 (Rev.-3) was first posted on www.wdol.gov on 01/05/2016

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

|

|

|

| Wage Determination No.: 2015-5613

Daniel W. Simms Division of | Revision No.: 3

Director Wage Determinations| Date Of Revision: 12/29/2015

_____|_____

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 per hour (or

the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California County of Los Angeles

OCCUPATION NOTES:

Heating, Air Conditioning, and Refrigeration services: Occupational wage rates and fringe benefits may be found on WD 1986-0879.

Laundry services: Occupational wage rates and fringe benefits may be found on WD 1977-1297.

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.83
01012 - Accounting Clerk II		17.77
01013 - Accounting Clerk III		20.27
01020 - Administrative Assistant		28.08
01035 - Court Reporter		21.92

01041 - Customer Service Representative I	13.86
01042 - Customer Service Representative II	15.57
01043 - Customer Service Representative III	16.98
01051 - Data Entry Operator I	13.16
01052 - Data Entry Operator II	14.35
01060 - Dispatcher, Motor Vehicle	22.41
01070 - Document Preparation Clerk	15.13
01090 - Duplicating Machine Operator	15.13
01111 - General Clerk I	12.94
01112 - General Clerk II	14.92
01113 - General Clerk III	17.43
01120 - Housing Referral Assistant	21.90
01141 - Messenger Courier	12.60
01191 - Order Clerk I	16.98
01192 - Order Clerk II	18.53
01261 - Personnel Assistant (Employment) I	18.07
01262 - Personnel Assistant (Employment) II	20.20
01263 - Personnel Assistant (Employment) III	22.53
01270 - Production Control Clerk	23.51
01290 - Rental Clerk	16.83
01300 - Scheduler, Maintenance	17.39
01311 - Secretary I	17.39
01312 - Secretary II	19.45
01313 - Secretary III	21.90
01320 - Service Order Dispatcher	19.54
01410 - Supply Technician	28.08
01420 - Survey Worker	19.93

01460 - Switchboard Operator/Receptionist 14.51

01531 - Travel Clerk I 14.72

01532 - Travel Clerk II 16.02

01533 - Travel Clerk III 17.21

01611 - Word Processor I 15.18

01612 - Word Processor II 16.87

01613 - Word Processor III 18.76

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass 23.56

05010 - Automotive Electrician 22.18

05040 - Automotive Glass Installer 20.84

05070 - Automotive Worker 20.84

05110 - Mobile Equipment Servicer 19.16

05130 - Motor Equipment Metal Mechanic 23.56

05160 - Motor Equipment Metal Worker 20.84

05190 - Motor Vehicle Mechanic 23.56

05220 - Motor Vehicle Mechanic Helper 18.38

05250 - Motor Vehicle Upholstery Worker 20.40

05280 - Motor Vehicle Wrecker 20.84

05310 - Painter, Automotive 22.18

05340 - Radiator Repair Specialist 20.84

05370 - Tire Repairer 15.47

05400 - Transmission Repair Specialist 23.56

07000 - Food Preparation And Service Occupations

07010 - Baker 12.28

07041 - Cook I 13.83

07042 - Cook II 15.74

07070 - Dishwasher 10.29

07130 - Food Service Worker 11.20

07210 - Meat Cutter 15.92

07260 - Waiter/Waitress 9.85

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter 20.45

09040 - Furniture Handler 13.66

09080 - Furniture Refinisher 20.45

09090 - Furniture Refinisher Helper 16.30

09110 - Furniture Repairer, Minor 18.74

09130 - Upholsterer 20.45

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles 11.76

11060 - Elevator Operator 12.94

11090 - Gardener 19.21

11122 - Housekeeping Aide 13.84

11150 - Janitor 14.04

11210 - Laborer, Grounds Maintenance 14.40

11240 - Maid or Houseman 11.06

11260 - Pruner 13.27

11270 - Tractor Operator 17.13

11330 - Trail Maintenance Worker 14.40

11360 - Window Cleaner 15.77

12000 - Health Occupations

12010 - Ambulance Driver 17.82

12011 - Breath Alcohol Technician 17.82

12012 - Certified Occupational Therapist Assistant 29.02

12015 - Certified Physical Therapist Assistant	29.37
12020 - Dental Assistant	17.34
12025 - Dental Hygienist	42.23
12030 - EKG Technician	30.63
12035 - Electroneurodiagnostic Technologist	30.63
12040 - Emergency Medical Technician	17.82
12071 - Licensed Practical Nurse I	19.32
12072 - Licensed Practical Nurse II	21.61
12073 - Licensed Practical Nurse III	24.09
12100 - Medical Assistant	15.35
12130 - Medical Laboratory Technician	20.02
12160 - Medical Record Clerk	17.59
12190 - Medical Record Technician	19.67
12195 - Medical Transcriptionist	21.29
12210 - Nuclear Medicine Technologist	40.19
12221 - Nursing Assistant I	11.21
12222 - Nursing Assistant II	12.61
12223 - Nursing Assistant III	13.75
12224 - Nursing Assistant IV	15.43
12235 - Optical Dispenser	17.80
12236 - Optical Technician	15.71
12250 - Pharmacy Technician	17.83
12280 - Phlebotomist	15.03
12305 - Radiologic Technologist	27.76
12311 - Registered Nurse I	31.47
12312 - Registered Nurse II	38.49
12313 - Registered Nurse II, Specialist	38.49

12314 - Registered Nurse III 48.20

12315 - Registered Nurse III, Anesthetist 48.20

12316 - Registered Nurse IV 57.77

12317 - Scheduler (Drug and Alcohol Testing) 25.09

12320 - Substance Abuse Treatment Counselor 15.89

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I 24.83

13012 - Exhibits Specialist II 30.76

13013 - Exhibits Specialist III 37.63

13041 - Illustrator I 27.84

13042 - Illustrator II 34.51

13043 - Illustrator III 42.16

13047 - Librarian 34.58

13050 - Library Aide/Clerk 16.49

13054 - Library Information Technology Systems Administrator 31.23

13058 - Library Technician 22.40

13061 - Media Specialist I 22.40

13062 - Media Specialist II 25.04

13063 - Media Specialist III 27.92

13071 - Photographer I 17.95

13072 - Photographer II 20.08

13073 - Photographer III 26.61

13074 - Photographer IV 33.56

13075 - Photographer V 40.61

13090 - Technical Order Library Clerk 14.57

13110 - Video Teleconference Technician 22.09

14000 - Information Technology Occupations

14041 - Computer Operator I		17.82
14042 - Computer Operator II		19.93
14043 - Computer Operator III		22.89
14044 - Computer Operator IV		25.73
14045 - Computer Operator V		27.35
14071 - Computer Programmer I	(see 1)	27.42
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		17.82
14160 - Personal Computer Support Technician		25.73
14170 - System Support Specialist		33.06

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor (Non-Rated)	34.73
15020 - Aircrew Training Devices Instructor (Rated)	42.03
15030 - Air Crew Training Devices Instructor (Pilot)	50.37
15050 - Computer Based Training Specialist / Instructor	34.73
15060 - Educational Technologist	36.57
15070 - Flight Instructor (Pilot)	50.37
15080 - Graphic Artist	26.72
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	43.94
15086 - Maintenance Test Pilot, Rotary Wing	43.94
15088 - Non-Maintenance Test/Co-Pilot	43.94

15090 - Technical Instructor 25.70

15095 - Technical Instructor/Course Developer 31.47

15110 - Test Proctor 20.77

15120 - Tutor 20.77

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room) 20.37

19040 - Tool And Die Maker 24.94

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator 15.99

21030 - Material Coordinator 23.51

21040 - Material Expediter 23.51

21050 - Material Handling Laborer 13.02

21071 - Order Filler 13.31

21080 - Production Line Worker (Food Processing) 15.99

21110 - Shipping Packer 15.08

21130 - Shipping/Receiving Clerk 15.08

21140 - Store Worker I 11.65

21150 - Stock Clerk 17.13

21210 - Tools And Parts Attendant 15.99

21410 - Warehouse Specialist 15.99

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder 33.86

23019 - Aircraft Logs and Records Technician 25.91

23021 - Aircraft Mechanic I 32.01

23022 - Aircraft Mechanic II 33.86

23023 - Aircraft Mechanic III 35.13

23040 - Aircraft Mechanic Helper 22.42

23050 - Aircraft, Painter 26.85

23060 - Aircraft Servicer 25.91

23070 - Aircraft Survival Flight Equipment Technician 26.85

23080 - Aircraft Worker 27.04

23091 - Aircrew Life Support Equipment (ALSE) Mechanic I 27.04

23092 - Aircrew Life Support Equipment (ALSE) Mechanic II 32.01

23110 - Appliance Mechanic 20.11

23120 - Bicycle Repairer 15.47

23125 - Cable Splicer 36.12

23130 - Carpenter, Maintenance 27.67

23140 - Carpet Layer 21.12

23160 - Electrician, Maintenance 30.18

23181 - Electronics Technician Maintenance I 23.67

23182 - Electronics Technician Maintenance II 25.21

23183 - Electronics Technician Maintenance III 26.76

23260 - Fabric Worker 23.87

23290 - Fire Alarm System Mechanic 22.33

23310 - Fire Extinguisher Repairer 22.03

23311 - Fuel Distribution System Mechanic 28.53

23312 - Fuel Distribution System Operator 21.81

23370 - General Maintenance Worker 23.26

23380 - Ground Support Equipment Mechanic 32.01

23381 - Ground Support Equipment Servicer 25.91

23382 - Ground Support Equipment Worker 27.04

23391 - Gunsmith I 22.03

23392 - Gunsmith II	25.48
23393 - Gunsmith III	28.81
23430 - Heavy Equipment Mechanic	29.14
23440 - Heavy Equipment Operator	35.40
23460 - Instrument Mechanic	29.84
23465 - Laboratory/Shelter Mechanic	27.14
23470 - Laborer	12.49
23510 - Locksmith	22.20
23530 - Machinery Maintenance Mechanic	28.51
23550 - Machinist, Maintenance	25.41
23580 - Maintenance Trades Helper	14.82
23591 - Metrology Technician I	29.84
23592 - Metrology Technician II	31.61
23593 - Metrology Technician III	32.85
23640 - Millwright	28.00
23710 - Office Appliance Repairer	20.86
23760 - Painter, Maintenance	21.05
23790 - Pipefitter, Maintenance	28.31
23810 - Plumber, Maintenance	26.66
23820 - Pneudraulic Systems Mechanic	28.81
23850 - Rigger	28.45
23870 - Scale Mechanic	25.48
23890 - Sheet-Metal Worker, Maintenance	26.77
23910 - Small Engine Mechanic	20.44
23931 - Telecommunications Mechanic I	26.70
23932 - Telecommunications Mechanic II	28.30
23950 - Telephone Lineman	26.60

23960 - Welder, Combination, Maintenance 19.75

23965 - Well Driller 27.02

23970 - Woodcraft Worker 26.29

23980 - Woodworker 20.34

24000 - Personal Needs Occupations

24550 - Case Manager 16.03

24570 - Child Care Attendant 13.05

24580 - Child Care Center Clerk 16.03

24610 - Chore Aide 10.57

24620 - Family Readiness And Support Services Coordinator 16.03

24630 - Homemaker 19.21

25000 - Plant And System Operations Occupations

25010 - Boiler Tender 30.35

25040 - Sewage Plant Operator 31.71

25070 - Stationary Engineer 30.35

25190 - Ventilation Equipment Tender 21.27

25210 - Water Treatment Plant Operator 31.71

27000 - Protective Service Occupations

27004 - Alarm Monitor 25.94

27007 - Baggage Inspector 13.15

27008 - Corrections Officer 31.01

27010 - Court Security Officer 32.50

27030 - Detection Dog Handler 23.77

27040 - Detention Officer 31.01

27070 - Firefighter 32.97

27101 - Guard I 13.15

27102 - Guard II 23.77

27131 - Police Officer I 37.92

27132 - Police Officer II 42.13

28000 - Recreation Occupations

28041 - Carnival Equipment Operator 14.04

28042 - Carnival Equipment Repairer 15.11

28043 - Carnival Worker 10.64

28210 - Gate Attendant/Gate Tender 14.19

28310 - Lifeguard 13.61

28350 - Park Attendant (Aide) 15.88

28510 - Recreation Aide/Health Facility Attendant 11.58

28515 - Recreation Specialist 19.66

28630 - Sports Official 12.63

28690 - Swimming Pool Operator 18.67

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer 25.76

29020 - Hatch Tender 25.76

29030 - Line Handler 25.76

29041 - Stevedore I 24.07

29042 - Stevedore II 27.45

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 40.65

30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 28.03

30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 30.87

30021 - Archeological Technician I 24.77

30022 - Archeological Technician II 26.63

30023 - Archeological Technician III 34.46

30030 - Cartographic Technician	34.46
30040 - Civil Engineering Technician	33.86
30051 - Cryogenic Technician I	28.51
30052 - Cryogenic Technician II	31.50
30061 - Drafter/CAD Operator I	24.86
30062 - Drafter/CAD Operator II	27.81
30063 - Drafter/CAD Operator III	31.00
30064 - Drafter/CAD Operator IV	38.15
30081 - Engineering Technician I	19.68
30082 - Engineering Technician II	22.09
30083 - Engineering Technician III	24.70
30084 - Engineering Technician IV	30.60
30085 - Engineering Technician V	37.43
30086 - Engineering Technician VI	45.29
30090 - Environmental Technician	27.72
30095 - Evidence Control Specialist	25.75
30210 - Laboratory Technician	23.13
30221 - Latent Fingerprint Technician I	36.31
30222 - Latent Fingerprint Technician II	40.08
30240 - Mathematical Technician	33.92
30361 - Paralegal/Legal Assistant I	21.83
30362 - Paralegal/Legal Assistant II	27.04
30363 - Paralegal/Legal Assistant III	33.08
30364 - Paralegal/Legal Assistant IV	40.03
30375 - Petroleum Supply Specialist	31.50
30390 - Photo-Optics Technician	33.92
30395 - Radiation Control Technician	31.50

30461 - Technical Writer I 23.62

30462 - Technical Writer II 28.89

30463 - Technical Writer III 34.96

30491 - Unexploded Ordnance (UXO) Technician I 25.83

30492 - Unexploded Ordnance (UXO) Technician II 31.26

30493 - Unexploded Ordnance (UXO) Technician III 37.46

30494 - Unexploded (UXO) Safety Escort 25.83

30495 - Unexploded (UXO) Sweep Personnel 25.83

30501 - Weather Forecaster I 28.51

30502 - Weather Forecaster II 34.70

30620 - Weather Observer, Combined Upper Air Or (see 2) 31.00

Surface Programs

30621 - Weather Observer, Senior (see 2) 33.79

31000 - Transportation/Mobile Equipment Operation Occupations

31010 - Airplane Pilot 31.26

31020 - Bus Aide 13.63

31030 - Bus Driver 19.62

31043 - Driver Courier 13.27

31260 - Parking and Lot Attendant 9.72

31290 - Shuttle Bus Driver 14.48

31310 - Taxi Driver 13.23

31361 - Truckdriver, Light 14.48

31362 - Truckdriver, Medium 20.63

31363 - Truckdriver, Heavy 21.78

31364 - Truckdriver, Tractor-Trailer 21.78

99000 - Miscellaneous Occupations

99020 - Cabin Safety Specialist 15.24

99030 - Cashier	12.13
99050 - Desk Clerk	12.65
99095 - Embalmer	24.60
99130 - Flight Follower	25.83
99251 - Laboratory Animal Caretaker I	12.12
99252 - Laboratory Animal Caretaker II	13.29
99260 - Marketing Analyst	30.70
99310 - Mortician	34.35
99410 - Pest Controller	15.19
99510 - Photofinishing Worker	16.90
99710 - Recycling Laborer	23.13
99711 - Recycling Specialist	27.14
99730 - Refuse Collector	20.64
99810 - Sales Clerk	17.13
99820 - School Crossing Guard	10.46
99830 - Survey Party Chief	41.77
99831 - Surveying Aide	23.39
99832 - Surveying Technician	30.75
99840 - Vending Machine Attendant	13.35
99841 - Vending Machine Repairer	16.83
99842 - Vending Machine Repairer Helper	13.35

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $4.27 per hour or $170.80 per week or $740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations

within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

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** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms

of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested

parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

J-02 SCA WD MONTEREY

WD 05-2049 (Rev.-20) was first posted on www.wdol.gov on 01/05/2016

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

|

|

|

| Wage Determination No.: 2005-2049

Daniel W. Simms Division of | Revision No.: 20

Director Wage Determinations| Date Of Revision: 12/29/2015

_____|_____

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California Counties of Monterey, San Benito

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		16.61

01012 - Accounting Clerk II	18.65
01013 - Accounting Clerk III	20.86
01020 - Administrative Assistant	23.99
01040 - Court Reporter	18.52
01051 - Data Entry Operator I	13.74
01052 - Data Entry Operator II	15.11
01060 - Dispatcher, Motor Vehicle	18.79
01070 - Document Preparation Clerk	15.42
01090 - Duplicating Machine Operator	14.11
01111 - General Clerk I	15.14
01112 - General Clerk II	16.12
01113 - General Clerk III	18.55
01120 - Housing Referral Assistant	21.01
01141 - Messenger Courier	15.78
01191 - Order Clerk I	13.72
01192 - Order Clerk II	15.01
01261 - Personnel Assistant (Employment) I	16.46
01262 - Personnel Assistant (Employment) II	19.76
01263 - Personnel Assistant (Employment) III	22.92
01270 - Production Control Clerk	22.92
01280 - Receptionist	15.93
01290 - Rental Clerk	16.25
01300 - Scheduler, Maintenance	19.25
01311 - Secretary I	19.25
01312 - Secretary II	21.45
01313 - Secretary III	23.96
01320 - Service Order Dispatcher	15.59

01410 - Supply Technician 23.99

01420 - Survey Worker 19.82

01531 - Travel Clerk I 13.53

01532 - Travel Clerk II 14.35

01533 - Travel Clerk III 15.40

01611 - Word Processor I 15.04

01612 - Word Processor II 16.90

01613 - Word Processor III 18.89

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass 22.62

05010 - Automotive Electrician 19.76

05040 - Automotive Glass Installer 20.98

05070 - Automotive Worker 20.98

05110 - Mobile Equipment Servicer 17.87

05130 - Motor Equipment Metal Mechanic 24.32

05160 - Motor Equipment Metal Worker 20.98

05190 - Motor Vehicle Mechanic 21.82

05220 - Motor Vehicle Mechanic Helper 16.88

05250 - Motor Vehicle Upholstery Worker 19.94

05280 - Motor Vehicle Wrecker 20.98

05310 - Painter, Automotive 22.00

05340 - Radiator Repair Specialist 20.98

05370 - Tire Repairer 13.10

05400 - Transmission Repair Specialist 24.32

07000 - Food Preparation And Service Occupations

07010 - Baker 15.39

07041 - Cook I 15.22

07042 - Cook II 16.97

07070 - Dishwasher 10.40

07130 - Food Service Worker 10.06

07210 - Meat Cutter 17.83

07260 - Waiter/Waitress 9.70

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter 18.96

09040 - Furniture Handler 13.98

09080 - Furniture Refinisher 19.82

09090 - Furniture Refinisher Helper 15.93

09110 - Furniture Repairer, Minor 17.87

09130 - Upholsterer 19.82

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles 10.49

11060 - Elevator Operator 11.52

11090 - Gardener 17.50

11122 - Housekeeping Aide 12.86

11150 - Janitor 12.86

11210 - Laborer, Grounds Maintenance 14.74

11240 - Maid or Houseman 11.32

11260 - Pruner 12.82

11270 - Tractor Operator 18.13

11330 - Trail Maintenance Worker 14.74

11360 - Window Cleaner 13.81

12000 - Health Occupations

12010 - Ambulance Driver 21.51

12011 - Breath Alcohol Technician 21.51

12012 - Certified Occupational Therapist Assistant	25.92
12015 - Certified Physical Therapist Assistant	25.48
12020 - Dental Assistant	18.18
12025 - Dental Hygienist	48.13
12030 - EKG Technician	31.29
12035 - Electroneurodiagnostic Technologist	31.29
12040 - Emergency Medical Technician	20.01
12071 - Licensed Practical Nurse I	21.15
12072 - Licensed Practical Nurse II	23.66
12073 - Licensed Practical Nurse III	26.38
12100 - Medical Assistant	18.50
12130 - Medical Laboratory Technician	23.27
12160 - Medical Record Clerk	16.24
12190 - Medical Record Technician	18.16
12195 - Medical Transcriptionist	17.11
12210 - Nuclear Medicine Technologist	39.73
12221 - Nursing Assistant I	11.51
12222 - Nursing Assistant II	12.94
12223 - Nursing Assistant III	14.12
12224 - Nursing Assistant IV	15.86
12235 - Optical Dispenser	17.36
12236 - Optical Technician	21.15
12250 - Pharmacy Technician	20.69
12280 - Phlebotomist	15.86
12305 - Radiologic Technologist	32.35
12311 - Registered Nurse I	28.49
12312 - Registered Nurse II	34.86

12313 - Registered Nurse II, Specialist 34.86

12314 - Registered Nurse III 42.17

12315 - Registered Nurse III, Anesthetist 42.17

12316 - Registered Nurse IV 50.54

12317 - Scheduler (Drug and Alcohol Testing) 28.14

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I 22.69

13012 - Exhibits Specialist II 27.50

13013 - Exhibits Specialist III 34.40

13041 - Illustrator I 22.69

13042 - Illustrator II 28.11

13043 - Illustrator III 34.40

13047 - Librarian 30.27

13050 - Library Aide/Clerk 16.40

13054 - Library Information Technology Systems Administrator 27.30

13058 - Library Technician 18.04

13061 - Media Specialist I 17.31

13062 - Media Specialist II 19.22

13063 - Media Specialist III 21.33

13071 - Photographer I 17.39

13072 - Photographer II 20.82

13073 - Photographer III 25.80

13074 - Photographer IV 31.55

13075 - Photographer V 38.18

13110 - Video Teleconference Technician 19.37

14000 - Information Technology Occupations

14041 - Computer Operator I 16.25

14042 - Computer Operator II 18.75

14043 - Computer Operator III 20.89

14044 - Computer Operator IV 23.24

14045 - Computer Operator V 23.72

14071 - Computer Programmer I (see 1) 25.23

14072 - Computer Programmer II (see 1)

14073 - Computer Programmer III (see 1)

14074 - Computer Programmer IV (see 1)

14101 - Computer Systems Analyst I (see 1)

14102 - Computer Systems Analyst II (see 1)

14103 - Computer Systems Analyst III (see 1)

14150 - Peripheral Equipment Operator 16.25

14160 - Personal Computer Support Technician 23.24

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor (Non-Rated) 29.67

15020 - Aircrew Training Devices Instructor (Rated) 33.42

15030 - Air Crew Training Devices Instructor (Pilot) 37.75

15050 - Computer Based Training Specialist / Instructor 29.67

15060 - Educational Technologist 33.83

15070 - Flight Instructor (Pilot) 37.75

15080 - Graphic Artist 26.61

15090 - Technical Instructor 22.00

15095 - Technical Instructor/Course Developer 26.91

15110 - Test Proctor 19.50

15120 - Tutor 19.50

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations

16010 - Assembler 11.01

16030 - Counter Attendant 11.01

16040 - Dry Cleaner 13.09

16070 - Finisher, Flatwork, Machine 11.01

16090 - Presser, Hand 11.01

16110 - Presser, Machine, Drycleaning 11.01

16130 - Presser, Machine, Shirts 11.01

16160 - Presser, Machine, Wearing Apparel, Laundry 11.01

16190 - Sewing Machine Operator 13.75

16220 - Tailor 14.45

16250 - Washer, Machine 11.70

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room) 23.00

19040 - Tool And Die Maker 26.42

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator 15.70

21030 - Material Coordinator 20.04

21040 - Material Expediter 20.04

21050 - Material Handling Laborer 12.82

21071 - Order Filler 15.57

21080 - Production Line Worker (Food Processing) 15.70

21110 - Shipping Packer 14.34

21130 - Shipping/Receiving Clerk 14.34

21140 - Store Worker I 15.38

21150 - Stock Clerk 18.12

21210 - Tools And Parts Attendant 15.90

21410 - Warehouse Specialist 15.70

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder	22.48
23021 - Aircraft Mechanic I	23.01
23022 - Aircraft Mechanic II	22.48
23023 - Aircraft Mechanic III	23.42
23040 - Aircraft Mechanic Helper	17.82
23050 - Aircraft, Painter	20.93
23060 - Aircraft Servicer	19.88
23080 - Aircraft Worker	20.96
23110 - Appliance Mechanic	24.49
23120 - Bicycle Repairer	14.26
23125 - Cable Splicer	23.36
23130 - Carpenter, Maintenance	25.95
23140 - Carpet Layer	21.35
23160 - Electrician, Maintenance	29.02
23181 - Electronics Technician Maintenance I	22.87
23182 - Electronics Technician Maintenance II	24.45
23183 - Electronics Technician Maintenance III	26.69
23260 - Fabric Worker	20.07
23290 - Fire Alarm System Mechanic	26.10
23310 - Fire Extinguisher Repairer	18.97
23311 - Fuel Distribution System Mechanic	25.70
23312 - Fuel Distribution System Operator	20.87
23370 - General Maintenance Worker	18.35
23380 - Ground Support Equipment Mechanic	23.01
23381 - Ground Support Equipment Servicer	19.88
23382 - Ground Support Equipment Worker	20.96

23391 - Gunsmith I 18.97

23392 - Gunsmith II 21.16

23393 - Gunsmith III 23.36

23410 - Heating, Ventilation And Air-Conditioning Mechanic 28.04

23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 29.33

23430 - Heavy Equipment Mechanic 22.99

23440 - Heavy Equipment Operator 27.95

23460 - Instrument Mechanic 23.36

23465 - Laboratory/Shelter Mechanic 22.26

23470 - Laborer 13.29

23510 - Locksmith 22.07

23530 - Machinery Maintenance Mechanic 26.79

23550 - Machinist, Maintenance 20.97

23580 - Maintenance Trades Helper 15.14

23591 - Metrology Technician I 23.36

23592 - Metrology Technician II 24.43

23593 - Metrology Technician III 25.44

23640 - Millwright 23.36

23710 - Office Appliance Repairer 22.68

23760 - Painter, Maintenance 22.60

23790 - Pipefitter, Maintenance 23.94

23810 - Plumber, Maintenance 24.93

23820 - Pneudraulic Systems Mechanic 23.36

23850 - Rigger 23.36

23870 - Scale Mechanic 21.16

23890 - Sheet-Metal Worker, Maintenance 28.94

23910 - Small Engine Mechanic 20.99

23931 - Telecommunications Mechanic I 27.56

23932 - Telecommunications Mechanic II 28.83

23950 - Telephone Lineman 23.36

23960 - Welder, Combination, Maintenance 18.55

23965 - Well Driller 23.36

23970 - Woodcraft Worker 23.36

23980 - Woodworker 18.97

24000 - Personal Needs Occupations

24570 - Child Care Attendant 10.36

24580 - Child Care Center Clerk 16.28

24610 - Chore Aide 11.81

24620 - Family Readiness And Support Services Coordinator 17.56

24630 - Homemaker 17.56

25000 - Plant And System Operations Occupations

25010 - Boiler Tender 28.77

25040 - Sewage Plant Operator 27.24

25070 - Stationary Engineer 28.77

25190 - Ventilation Equipment Tender 21.46

25210 - Water Treatment Plant Operator 27.24

27000 - Protective Service Occupations

27004 - Alarm Monitor 15.28

27007 - Baggage Inspector 11.48

27008 - Corrections Officer 30.61

27010 - Court Security Officer 30.20

27030 - Detection Dog Handler 13.65

27040 - Detention Officer 33.67

27070 - Firefighter 26.06

27101 - Guard I 11.48

27102 - Guard II 13.65

27131 - Police Officer I 34.33

27132 - Police Officer II 38.15

28000 - Recreation Occupations

28041 - Carnival Equipment Operator 12.93

28042 - Carnival Equipment Repairer 13.65

28043 - Carnival Equpment Worker 10.77

28210 - Gate Attendant/Gate Tender 14.88

28310 - Lifeguard 14.61

28350 - Park Attendant (Aide) 16.68

28510 - Recreation Aide/Health Facility Attendant 12.14

28515 - Recreation Specialist 15.58

28630 - Sports Official 13.28

28690 - Swimming Pool Operator 19.59

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer 21.16

29020 - Hatch Tender 21.16

29030 - Line Handler 21.16

29041 - Stevedore I 17.82

29042 - Stevedore II 22.26

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 42.35

30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 29.20

30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	32.16
30021 - Archeological Technician I	18.88
30022 - Archeological Technician II	21.63
30023 - Archeological Technician III	28.05
30030 - Cartographic Technician	28.05
30040 - Civil Engineering Technician	30.21
30061 - Drafter/CAD Operator I	20.25
30062 - Drafter/CAD Operator II	22.65
30063 - Drafter/CAD Operator III	25.24
30064 - Drafter/CAD Operator IV	31.07
30081 - Engineering Technician I	17.38
30082 - Engineering Technician II	19.47
30083 - Engineering Technician III	24.33
30084 - Engineering Technician IV	30.39
30085 - Engineering Technician V	34.33
30086 - Engineering Technician VI	39.21
30090 - Environmental Technician	28.05
30210 - Laboratory Technician	22.91
30240 - Mathematical Technician	28.05
30361 - Paralegal/Legal Assistant I	21.55
30362 - Paralegal/Legal Assistant II	26.65
30363 - Paralegal/Legal Assistant III	32.63
30364 - Paralegal/Legal Assistant IV	39.44
30390 - Photo-Optics Technician	28.05
30461 - Technical Writer I	22.51
30462 - Technical Writer II	27.53
30463 - Technical Writer III	33.32

30491 - Unexploded Ordnance (UXO) Technician I 26.92

30492 - Unexploded Ordnance (UXO) Technician II 32.56

30493 - Unexploded Ordnance (UXO) Technician III 39.03

30494 - Unexploded (UXO) Safety Escort 26.92

30495 - Unexploded (UXO) Sweep Personnel 26.92

30620 - Weather Observer, Combined Upper Air Or (see 2) 25.24

Surface Programs

30621 - Weather Observer, Senior (see 2) 28.05

31000 - Transportation/Mobile Equipment Operation Occupations

31020 - Bus Aide 13.87

31030 - Bus Driver 19.17

31043 - Driver Courier 12.20

31260 - Parking and Lot Attendant 10.15

31290 - Shuttle Bus Driver 12.94

31310 - Taxi Driver 12.31

31361 - Truckdriver, Light 12.94

31362 - Truckdriver, Medium 16.07

31363 - Truckdriver, Heavy 19.34

31364 - Truckdriver, Tractor-Trailer 19.34

99000 - Miscellaneous Occupations

99030 - Cashier 16.13

99050 - Desk Clerk 13.17

99095 - Embalmer 25.27

99251 - Laboratory Animal Caretaker I 15.87

99252 - Laboratory Animal Caretaker II 16.83

99310 - Mortician 25.27

99410 - Pest Controller 16.75

99510 - Photofinishing Worker	13.88
99710 - Recycling Laborer	11.45
99711 - Recycling Specialist	20.57
99730 - Refuse Collector	16.80
99810 - Sales Clerk	12.72
99820 - School Crossing Guard	12.54
99830 - Survey Party Chief	26.68
99831 - Surveying Aide	13.98
99832 - Surveying Technician	19.14
99840 - Vending Machine Attendant	19.30
99841 - Vending Machine Repairer	22.83
99842 - Vending Machine Repairer Helper	19.30

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $4.27 per hour or $170.80 per week or $740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an

employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form

1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage

rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that

determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

J-02 SCA WD ORANGE

WD 15-5645 (Rev.-1) was first posted on www.wdol.gov on 02/16/2016

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

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| Wage Determination No.: 2015-5645

Daniel W. Simms Division of | Revision No.: 1

Director Wage Determinations| Date Of Revision: 02/08/2016

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Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on

contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California County of Orange

OCCUPATION NOTES:

Heating, Air Conditioning, and Refrigeration services: Occupational wage rates and fringe benefits may be found on WD 1986-0879.

Laundry services: Occupational wage rates and fringe benefits may be found on WD 1977-1297.

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		16.12
01012 - Accounting Clerk II		18.11
01013 - Accounting Clerk III		20.27
01020 - Administrative Assistant		28.08
01035 - Court Reporter		21.92
01041 - Customer Service Representative I		14.80
01042 - Customer Service Representative II		16.63
01043 - Customer Service Representative III		18.14

01051 - Data Entry Operator I	13.49
01052 - Data Entry Operator II	14.71
01060 - Dispatcher, Motor Vehicle	22.41
01070 - Document Preparation Clerk	15.13
01090 - Duplicating Machine Operator	15.13
01111 - General Clerk I	12.94
01112 - General Clerk II	15.15
01113 - General Clerk III	17.43
01120 - Housing Referral Assistant	21.90
01141 - Messenger Courier	11.57
01191 - Order Clerk I	16.98
01192 - Order Clerk II	18.53
01261 - Personnel Assistant (Employment) I	18.07
01262 - Personnel Assistant (Employment) II	20.20
01263 - Personnel Assistant (Employment) III	22.53
01270 - Production Control Clerk	24.13
01290 - Rental Clerk	16.83
01300 - Scheduler, Maintenance	17.39
01311 - Secretary I	17.39
01312 - Secretary II	19.45
01313 - Secretary III	21.90
01320 - Service Order Dispatcher	19.54
01410 - Supply Technician	28.08
01420 - Survey Worker	19.93
01460 - Switchboard Operator/Receptionist	14.51
01531 - Travel Clerk I	14.72
01532 - Travel Clerk II	16.02

01533 - Travel Clerk III 17.21

01611 - Word Processor I 16.43

01612 - Word Processor II 18.46

01613 - Word Processor III 20.64

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass 23.56

05010 - Automotive Electrician 22.18

05040 - Automotive Glass Installer 20.84

05070 - Automotive Worker 20.84

05110 - Mobile Equipment Servicer 19.16

05130 - Motor Equipment Metal Mechanic 23.56

05160 - Motor Equipment Metal Worker 20.84

05190 - Motor Vehicle Mechanic 23.56

05220 - Motor Vehicle Mechanic Helper 18.38

05250 - Motor Vehicle Upholstery Worker 20.40

05280 - Motor Vehicle Wrecker 20.84

05310 - Painter, Automotive 22.18

05340 - Radiator Repair Specialist 20.84

05370 - Tire Repairer 15.47

05400 - Transmission Repair Specialist 23.56

07000 - Food Preparation And Service Occupations

07010 - Baker 12.28

07041 - Cook I 13.92

07042 - Cook II 15.74

07070 - Dishwasher 10.29

07130 - Food Service Worker 11.20

07210 - Meat Cutter 15.92

07260 - Waiter/Waitress 9.85

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter 20.45

09040 - Furniture Handler 13.66

09080 - Furniture Refinisher 20.45

09090 - Furniture Refinisher Helper 16.30

09110 - Furniture Repairer, Minor 18.74

09130 - Upholsterer 20.45

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles 11.76

11060 - Elevator Operator 11.76

11090 - Gardener 19.21

11122 - Housekeeping Aide 13.84

11150 - Janitor 14.04

11210 - Laborer, Grounds Maintenance 14.40

11240 - Maid or Houseman 10.32

11260 - Pruner 13.27

11270 - Tractor Operator 17.13

11330 - Trail Maintenance Worker 14.40

11360 - Window Cleaner 15.77

12000 - Health Occupations

12010 - Ambulance Driver 17.82

12011 - Breath Alcohol Technician 19.60

12012 - Certified Occupational Therapist Assistant 29.02

12015 - Certified Physical Therapist Assistant 29.37

12020 - Dental Assistant 17.27

12025 - Dental Hygienist 42.23

12030 - EKG Technician	30.95
12035 - Electroneurodiagnostic Technologist	30.95
12040 - Emergency Medical Technician	17.82
12071 - Licensed Practical Nurse I	18.98
12072 - Licensed Practical Nurse II	21.24
12073 - Licensed Practical Nurse III	23.72
12100 - Medical Assistant	16.30
12130 - Medical Laboratory Technician	19.73
12160 - Medical Record Clerk	16.37
12190 - Medical Record Technician	18.53
12195 - Medical Transcriptionist	19.73
12210 - Nuclear Medicine Technologist	40.19
12221 - Nursing Assistant I	11.21
12222 - Nursing Assistant II	12.61
12223 - Nursing Assistant III	13.75
12224 - Nursing Assistant IV	15.43
12235 - Optical Dispenser	18.70
12236 - Optical Technician	15.71
12250 - Pharmacy Technician	17.83
12280 - Phlebotomist	15.43
12305 - Radiologic Technologist	27.76
12311 - Registered Nurse I	31.47
12312 - Registered Nurse II	38.49
12313 - Registered Nurse II, Specialist	38.49
12314 - Registered Nurse III	48.20
12315 - Registered Nurse III, Anesthetist	48.20
12316 - Registered Nurse IV	57.77

12317 - Scheduler (Drug and Alcohol Testing) 26.31

12320 - Substance Abuse Treatment Counselor 26.31

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I 25.68

13012 - Exhibits Specialist II 31.81

13013 - Exhibits Specialist III 38.90

13041 - Illustrator I 27.84

13042 - Illustrator II 34.51

13043 - Illustrator III 42.16

13047 - Librarian 34.98

13050 - Library Aide/Clerk 16.49

13054 - Library Information Technology Systems Administrator 31.58

13058 - Library Technician 22.40

13061 - Media Specialist I 22.40

13062 - Media Specialist II 25.04

13063 - Media Specialist III 27.92

13071 - Photographer I 19.75

13072 - Photographer II 22.09

13073 - Photographer III 29.27

13074 - Photographer IV 36.92

13075 - Photographer V 44.67

13090 - Technical Order Library Clerk 20.68

13110 - Video Teleconference Technician 20.08

14000 - Information Technology Occupations

14041 - Computer Operator I 17.82

14042 - Computer Operator II 19.93

14043 - Computer Operator III 22.89

14044 - Computer Operator IV 25.73

14045 - Computer Operator V 27.35

14071 - Computer Programmer I (see 1) 27.42

14072 - Computer Programmer II (see 1)

14073 - Computer Programmer III (see 1)

14074 - Computer Programmer IV (see 1)

14101 - Computer Systems Analyst I (see 1)

14102 - Computer Systems Analyst II (see 1)

14103 - Computer Systems Analyst III (see 1)

14150 - Peripheral Equipment Operator 17.82

14160 - Personal Computer Support Technician 25.73

14170 - System Support Specialist 32.58

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor (Non-Rated) 34.73

15020 - Aircrew Training Devices Instructor (Rated) 42.03

15030 - Air Crew Training Devices Instructor (Pilot) 50.37

15050 - Computer Based Training Specialist / Instructor 34.73

15060 - Educational Technologist 39.70

15070 - Flight Instructor (Pilot) 50.37

15080 - Graphic Artist 26.72

15085 - Maintenance Test Pilot, Fixed, Jet/Prop 43.13

15086 - Maintenance Test Pilot, Rotary Wing 43.13

15088 - Non-Maintenance Test/Co-Pilot 43.13

15090 - Technical Instructor 25.70

15095 - Technical Instructor/Course Developer 31.47

15110 - Test Proctor 20.77

15120 - Tutor 20.77

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room) 20.37

19040 - Tool And Die Maker 25.64

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator 15.97

21030 - Material Coordinator 24.13

21040 - Material Expediter 24.13

21050 - Material Handling Laborer 13.02

21071 - Order Filler 13.31

21080 - Production Line Worker (Food Processing) 15.97

21110 - Shipping Packer 15.14

21130 - Shipping/Receiving Clerk 15.14

21140 - Store Worker I 11.77

21150 - Stock Clerk 17.13

21210 - Tools And Parts Attendant 15.97

21410 - Warehouse Specialist 15.97

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder 30.78

23019 - Aircraft Logs and Records Technician 23.55

23021 - Aircraft Mechanic I 29.10

23022 - Aircraft Mechanic II 30.78

23023 - Aircraft Mechanic III 31.94

23040 - Aircraft Mechanic Helper 20.38

23050 - Aircraft, Painter 24.41

23060 - Aircraft Servicer 23.55

23070 - Aircraft Survival Flight Equipment Technician 24.41

23080 - Aircraft Worker 24.58

23091 - Aircrew Life Support Equipment (ALSE) Mechanic I 24.58

23092 - Aircrew Life Support Equipment (ALSE) Mechanic II 29.10

23110 - Appliance Mechanic 20.11

23120 - Bicycle Repairer 15.47

23125 - Cable Splicer 36.12

23130 - Carpenter, Maintenance 27.67

23140 - Carpet Layer 21.12

23160 - Electrician, Maintenance 30.18

23181 - Electronics Technician Maintenance I 26.04

23182 - Electronics Technician Maintenance II 27.73

23183 - Electronics Technician Maintenance III 29.44

23260 - Fabric Worker 26.26

23290 - Fire Alarm System Mechanic 22.33

23310 - Fire Extinguisher Repairer 20.95

23311 - Fuel Distribution System Mechanic 28.53

23312 - Fuel Distribution System Operator 21.81

23370 - General Maintenance Worker 23.26

23380 - Ground Support Equipment Mechanic 29.10

23381 - Ground Support Equipment Servicer 23.55

23382 - Ground Support Equipment Worker 24.58

23391 - Gunsmith I 20.95

23392 - Gunsmith II 24.24

23393 - Gunsmith III 27.40

23430 - Heavy Equipment Mechanic 28.30

23440 - Heavy Equipment Operator	35.40
23460 - Instrument Mechanic	27.13
23465 - Laboratory/Shelter Mechanic	25.81
23470 - Laborer	12.49
23510 - Locksmith	22.76
23530 - Machinery Maintenance Mechanic	27.12
23550 - Machinist, Maintenance	25.41
23580 - Maintenance Trades Helper	14.82
23591 - Metrology Technician I	27.13
23592 - Metrology Technician II	28.74
23593 - Metrology Technician III	31.63
23640 - Millwright	27.40
23710 - Office Appliance Repairer	22.93
23760 - Painter, Maintenance	21.05
23790 - Pipefitter, Maintenance	26.41
23810 - Plumber, Maintenance	24.98
23820 - Pneudraulic Systems Mechanic	27.40
23850 - Rigger	27.40
23870 - Scale Mechanic	24.24
23890 - Sheet-Metal Worker, Maintenance	24.34
23910 - Small Engine Mechanic	18.70
23931 - Telecommunications Mechanic I	27.42
23932 - Telecommunications Mechanic II	28.78
23950 - Telephone Lineman	26.60
23960 - Welder, Combination, Maintenance	19.75
23965 - Well Driller	27.02
23970 - Woodcraft Worker	26.29

23980 - Woodworker 20.34

24000 - Personal Needs Occupations

24550 - Case Manager 16.03

24570 - Child Care Attendant 13.05

24580 - Child Care Center Clerk 16.03

24610 - Chore Aide 10.57

24620 - Family Readiness And Support Services Coordinator 16.03

24630 - Homemaker 19.21

25000 - Plant And System Operations Occupations

25010 - Boiler Tender 30.35

25040 - Sewage Plant Operator 31.71

25070 - Stationary Engineer 30.35

25190 - Ventilation Equipment Tender 21.27

25210 - Water Treatment Plant Operator 31.71

27000 - Protective Service Occupations

27004 - Alarm Monitor 26.15

27007 - Baggage Inspector 13.15

27008 - Corrections Officer 31.01

27010 - Court Security Officer 31.00

27030 - Detection Dog Handler 23.77

27040 - Detention Officer 31.01

27070 - Firefighter 32.97

27101 - Guard I 13.15

27102 - Guard II 23.77

27131 - Police Officer I 38.19

27132 - Police Officer II 42.43

28000 - Recreation Occupations

28041 - Carnival Equipment Operator 12.76

28042 - Carnival Equipment Repairer 13.74

28043 - Carnival Worker 9.67

28210 - Gate Attendant/Gate Tender 14.16

28310 - Lifeguard 13.48

28350 - Park Attendant (Aide) 15.83

28510 - Recreation Aide/Health Facility Attendant 11.56

28515 - Recreation Specialist 19.61

28630 - Sports Official 12.61

28690 - Swimming Pool Operator 16.97

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer 25.54

29020 - Hatch Tender 25.54

29030 - Line Handler 25.54

29041 - Stevedore I 23.85

29042 - Stevedore II 27.20

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 40.65

30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 28.02

30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 30.87

30021 - Archeological Technician I 24.77

30022 - Archeological Technician II 26.63

30023 - Archeological Technician III 34.46

30030 - Cartographic Technician 34.46

30040 - Civil Engineering Technician 30.78

30051 - Cryogenic Technician I 25.86

30052 - Cryogenic Technician II	28.56
30061 - Drafter/CAD Operator I	24.86
30062 - Drafter/CAD Operator II	27.81
30063 - Drafter/CAD Operator III	31.00
30064 - Drafter/CAD Operator IV	38.15
30081 - Engineering Technician I	19.68
30082 - Engineering Technician II	22.09
30083 - Engineering Technician III	24.70
30084 - Engineering Technician IV	30.60
30085 - Engineering Technician V	37.43
30086 - Engineering Technician VI	45.29
30090 - Environmental Technician	27.72
30095 - Evidence Control Specialist	23.35
30210 - Laboratory Technician	23.13
30221 - Latent Fingerprint Technician I	32.73
30222 - Latent Fingerprint Technician II	36.15
30240 - Mathematical Technician	33.92
30361 - Paralegal/Legal Assistant I	21.83
30362 - Paralegal/Legal Assistant II	27.04
30363 - Paralegal/Legal Assistant III	33.08
30364 - Paralegal/Legal Assistant IV	40.03
30375 - Petroleum Supply Specialist	28.56
30390 - Photo-Optics Technician	33.92
30395 - Radiation Control Technician	28.56
30461 - Technical Writer I	24.73
30462 - Technical Writer II	30.25
30463 - Technical Writer III	36.61

30491 - Unexploded Ordnance (UXO) Technician I 25.83

30492 - Unexploded Ordnance (UXO) Technician II 31.26

30493 - Unexploded Ordnance (UXO) Technician III 37.46

30494 - Unexploded (UXO) Safety Escort 25.83

30495 - Unexploded (UXO) Sweep Personnel 25.83

30501 - Weather Forecaster I 25.86

30502 - Weather Forecaster II 31.45

30620 - Weather Observer, Combined Upper Air Or (see 2) 31.00

Surface Programs

30621 - Weather Observer, Senior (see 2) 33.79

31000 - Transportation/Mobile Equipment Operation Occupations

31010 - Airplane Pilot 31.26

31020 - Bus Aide 17.17

31030 - Bus Driver 21.58

31043 - Driver Courier 14.30

31260 - Parking and Lot Attendant 10.33

31290 - Shuttle Bus Driver 15.59

31310 - Taxi Driver 13.70

31361 - Truckdriver, Light 15.59

31362 - Truckdriver, Medium 20.63

31363 - Truckdriver, Heavy 21.78

31364 - Truckdriver, Tractor-Trailer 21.78

99000 - Miscellaneous Occupations

99020 - Cabin Safety Specialist 15.24

99030 - Cashier 12.13

99050 - Desk Clerk 12.65

99095 - Embalmer 23.19

99130 - Flight Follower	25.83
99251 - Laboratory Animal Caretaker I	11.74
99252 - Laboratory Animal Caretaker II	12.80
99260 - Marketing Analyst	31.96
99310 - Mortician	34.35
99410 - Pest Controller	15.19
99510 - Photofinishing Worker	16.89
99710 - Recycling Laborer	21.03
99711 - Recycling Specialist	24.67
99730 - Refuse Collector	18.76
99810 - Sales Clerk	17.13
99820 - School Crossing Guard	10.46
99830 - Survey Party Chief	39.66
99831 - Surveying Aide	22.20
99832 - Surveying Technician	29.19
99840 - Vending Machine Attendant	14.05
99841 - Vending Machine Repairer	16.96
99842 - Vending Machine Repairer Helper	14.05

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $4.27 per hour or $170.80 per week or $740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds

$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your

regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for

ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are

included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

J-02 SCA WD SAN BERNADINO

WD 15-5629 (Rev.-2) was first posted on www.wdol.gov on 01/05/2016

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

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| Wage Determination No.: 2015-5629

Daniel W. Simms Division of | Revision No.: 2

Director Wage Determinations| Date Of Revision: 12/29/2015

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Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California Counties of Riverside, San Bernardino

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.83
01012 - Accounting Clerk II		17.77
01013 - Accounting Clerk III		20.27
01020 - Administrative Assistant		28.08

01035 - Court Reporter	21.92
01041 - Customer Service Representative I	13.45
01042 - Customer Service Representative II	15.12
01043 - Customer Service Representative III	16.49
01051 - Data Entry Operator I	13.10
01052 - Data Entry Operator II	14.29
01060 - Dispatcher, Motor Vehicle	22.41
01070 - Document Preparation Clerk	15.13
01090 - Duplicating Machine Operator	15.13
01111 - General Clerk I	12.61
01112 - General Clerk II	14.92
01113 - General Clerk III	17.43
01120 - Housing Referral Assistant	21.90
01141 - Messenger Courier	12.13
01191 - Order Clerk I	16.98
01192 - Order Clerk II	18.53
01261 - Personnel Assistant (Employment) I	18.07
01262 - Personnel Assistant (Employment) II	20.20
01263 - Personnel Assistant (Employment) III	22.53
01270 - Production Control Clerk	23.51
01290 - Rental Clerk	16.61
01300 - Scheduler, Maintenance	17.39
01311 - Secretary I	17.39
01312 - Secretary II	19.45
01313 - Secretary III	21.90
01320 - Service Order Dispatcher	19.54
01410 - Supply Technician	28.08

01420 - Survey Worker 19.93

01460 - Switchboard Operator/Receptionist 14.51

01531 - Travel Clerk I 13.19

01532 - Travel Clerk II 13.98

01533 - Travel Clerk III 14.85

01611 - Word Processor I 15.62

01612 - Word Processor II 17.54

01613 - Word Processor III 19.62

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass 22.65

05010 - Automotive Electrician 22.18

05040 - Automotive Glass Installer 20.84

05070 - Automotive Worker 20.84

05110 - Mobile Equipment Servicer 19.16

05130 - Motor Equipment Metal Mechanic 23.56

05160 - Motor Equipment Metal Worker 20.84

05190 - Motor Vehicle Mechanic 23.56

05220 - Motor Vehicle Mechanic Helper 18.38

05250 - Motor Vehicle Upholstery Worker 20.40

05280 - Motor Vehicle Wrecker 20.84

05310 - Painter, Automotive 22.18

05340 - Radiator Repair Specialist 20.84

05370 - Tire Repairer 13.98

05400 - Transmission Repair Specialist 23.56

07000 - Food Preparation And Service Occupations

07010 - Baker 14.36

07041 - Cook I 13.42

07042 - Cook II 15.72

07070 - Dishwasher 10.29

07130 - Food Service Worker 11.20

07210 - Meat Cutter 17.59

07260 - Waiter/Waitress 10.26

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter 19.84

09040 - Furniture Handler 12.46

09080 - Furniture Refinisher 18.16

09090 - Furniture Refinisher Helper 14.86

09110 - Furniture Repairer, Minor 17.40

09130 - Upholsterer 18.16

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles 11.76

11060 - Elevator Operator 12.94

11090 - Gardener 19.21

11122 - Housekeeping Aide 13.84

11150 - Janitor 14.04

11210 - Laborer, Grounds Maintenance 14.40

11240 - Maid or Houseman 10.38

11260 - Pruner 13.27

11270 - Tractor Operator 18.21

11330 - Trail Maintenance Worker 14.40

11360 - Window Cleaner 16.17

12000 - Health Occupations

12010 - Ambulance Driver 17.85

12011 - Breath Alcohol Technician 17.85

12012 - Certified Occupational Therapist Assistant	31.60
12015 - Certified Physical Therapist Assistant	29.58
12020 - Dental Assistant	17.27
12025 - Dental Hygienist	44.13
12030 - EKG Technician	25.07
12035 - Electroneurodiagnostic Technologist	25.07
12040 - Emergency Medical Technician	17.85
12071 - Licensed Practical Nurse I	18.38
12072 - Licensed Practical Nurse II	20.68
12073 - Licensed Practical Nurse III	23.72
12100 - Medical Assistant	14.26
12130 - Medical Laboratory Technician	19.73
12160 - Medical Record Clerk	17.52
12190 - Medical Record Technician	19.99
12195 - Medical Transcriptionist	19.89
12210 - Nuclear Medicine Technologist	43.60
12221 - Nursing Assistant I	11.21
12222 - Nursing Assistant II	12.61
12223 - Nursing Assistant III	13.75
12224 - Nursing Assistant IV	15.43
12235 - Optical Dispenser	16.02
12236 - Optical Technician	16.36
12250 - Pharmacy Technician	17.83
12280 - Phlebotomist	15.43
12305 - Radiologic Technologist	27.76
12311 - Registered Nurse I	31.47
12312 - Registered Nurse II	38.49

12313 - Registered Nurse II, Specialist 38.49

12314 - Registered Nurse III 48.20

12315 - Registered Nurse III, Anesthetist 48.20

12316 - Registered Nurse IV 57.77

12317 - Scheduler (Drug and Alcohol Testing) 25.31

12320 - Substance Abuse Treatment Counselor 25.31

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I 21.72

13012 - Exhibits Specialist II 26.91

13013 - Exhibits Specialist III 35.57

13041 - Illustrator I 23.89

13042 - Illustrator II 29.60

13043 - Illustrator III 38.09

13047 - Librarian 29.81

13050 - Library Aide/Clerk 16.49

13054 - Library Information Technology Systems Administrator 26.91

13058 - Library Technician 22.40

13061 - Media Specialist I 19.42

13062 - Media Specialist II 21.72

13063 - Media Specialist III 24.22

13071 - Photographer I 16.93

13072 - Photographer II 18.94

13073 - Photographer III 24.13

13074 - Photographer IV 32.91

13075 - Photographer V 39.80

13090 - Technical Order Library Clerk 15.20

13110 - Video Teleconference Technician 18.25

14000 - Information Technology Occupations

14041 - Computer Operator I 17.82

14042 - Computer Operator II 19.93

14043 - Computer Operator III 22.89

14044 - Computer Operator IV 25.73

14045 - Computer Operator V 28.50

14071 - Computer Programmer I (see 1) 27.07

14072 - Computer Programmer II (see 1)

14073 - Computer Programmer III (see 1)

14074 - Computer Programmer IV (see 1)

14101 - Computer Systems Analyst I (see 1)

14102 - Computer Systems Analyst II (see 1)

14103 - Computer Systems Analyst III (see 1)

14150 - Peripheral Equipment Operator 17.82

14160 - Personal Computer Support Technician 25.73

14170 - System Support Specialist 29.69

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor (Non-Rated) 34.73

15020 - Aircrew Training Devices Instructor (Rated) 42.03

15030 - Air Crew Training Devices Instructor (Pilot) 50.37

15050 - Computer Based Training Specialist / Instructor 34.73

15060 - Educational Technologist 39.97

15070 - Flight Instructor (Pilot) 50.37

15080 - Graphic Artist 22.59

15085 - Maintenance Test Pilot, Fixed, Jet/Prop 44.05

15086 - Maintenance Test Pilot, Rotary Wing 44.05

15088 - Non-Maintenance Test/Co-Pilot 44.05

15090 - Technical Instructor 21.90

15095 - Technical Instructor/Course Developer 26.79

15110 - Test Proctor 18.40

15120 - Tutor 18.40

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations

16010 - Assembler 9.95

16030 - Counter Attendant 9.95

16040 - Dry Cleaner 12.66

16070 - Finisher, Flatwork, Machine 9.95

16090 - Presser, Hand 9.95

16110 - Presser, Machine, Drycleaning 9.95

16130 - Presser, Machine, Shirts 9.95

16160 - Presser, Machine, Wearing Apparel, Laundry 9.95

16190 - Sewing Machine Operator 13.61

16220 - Tailor 14.54

16250 - Washer, Machine 10.71

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room) 19.68

19040 - Tool And Die Maker 23.50

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator 15.02

21030 - Material Coordinator 22.14

21040 - Material Expediter 22.14

21050 - Material Handling Laborer 16.24

21071 - Order Filler 14.17

21080 - Production Line Worker (Food Processing) 15.02

21110 - Shipping Packer 15.08

21130 - Shipping/Receiving Clerk 15.08

21140 - Store Worker I 10.96

21150 - Stock Clerk 16.23

21210 - Tools And Parts Attendant 15.02

21410 - Warehouse Specialist 15.02

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder 30.20

23019 - Aircraft Logs and Records Technician 23.60

23021 - Aircraft Mechanic I 28.77

23022 - Aircraft Mechanic II 30.20

23023 - Aircraft Mechanic III 31.35

23040 - Aircraft Mechanic Helper 19.78

23050 - Aircraft, Painter 26.40

23060 - Aircraft Servicer 23.60

23070 - Aircraft Survival Flight Equipment Technician 26.40

23080 - Aircraft Worker 24.96

23091 - Aircrew Life Support Equipment (ALSE) Mechanic I 24.96

23092 - Aircrew Life Support Equipment (ALSE) Mechanic II 28.77

23110 - Appliance Mechanic 21.78

23120 - Bicycle Repairer 13.98

23125 - Cable Splicer 35.01

23130 - Carpenter, Maintenance 27.67

23140 - Carpet Layer 23.38

23160 - Electrician, Maintenance 29.81

23181 - Electronics Technician Maintenance I 25.49

23182 - Electronics Technician Maintenance II 27.44

23183 - Electronics Technician Maintenance III 28.89

23260 - Fabric Worker 21.45

23290 - Fire Alarm System Mechanic 23.19

23310 - Fire Extinguisher Repairer 20.35

23311 - Fuel Distribution System Mechanic 30.64

23312 - Fuel Distribution System Operator 23.08

23370 - General Maintenance Worker 21.13

23380 - Ground Support Equipment Mechanic 28.77

23381 - Ground Support Equipment Servicer 23.60

23382 - Ground Support Equipment Worker 24.96

23391 - Gunsmith I 20.35

23392 - Gunsmith II 23.94

23393 - Gunsmith III 27.10

23410 - Heating, Ventilation And Air-Conditioning Mechanic 24.62

23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 25.84

23430 - Heavy Equipment Mechanic 26.33

23440 - Heavy Equipment Operator 29.54

23460 - Instrument Mechanic 27.77

23465 - Laboratory/Shelter Mechanic 25.63

23470 - Laborer 12.83

23510 - Locksmith 21.82

23530 - Machinery Maintenance Mechanic 27.12

23550 - Machinist, Maintenance 24.78

23580 - Maintenance Trades Helper 13.87

23591 - Metrology Technician I 27.77

23592 - Metrology Technician II 29.15

23593 - Metrology Technician III 30.26

23640 - Millwright 22.51

23710 - Office Appliance Repairer 20.06

23760 - Painter, Maintenance 21.05

23790 - Pipefitter, Maintenance 25.18

23810 - Plumber, Maintenance 23.72

23820 - Pneudraulic Systems Mechanic 27.10

23850 - Rigger 27.10

23870 - Scale Mechanic 23.94

23890 - Sheet-Metal Worker, Maintenance 22.86

23910 - Small Engine Mechanic 17.79

23931 - Telecommunications Mechanic I 26.92

23932 - Telecommunications Mechanic II 28.45

23950 - Telephone Lineman 25.88

23960 - Welder, Combination, Maintenance 19.51

23965 - Well Driller 30.99

23970 - Woodcraft Worker 27.10

23980 - Woodworker 18.65

24000 - Personal Needs Occupations

24550 - Case Manager 14.49

24570 - Child Care Attendant 13.05

24580 - Child Care Center Clerk 16.40

24610 - Chore Aide 9.75

24620 - Family Readiness And Support Services 14.49

Coordinator

24630 - Homemaker 17.77

25000 - Plant And System Operations Occupations

25010 - Boiler Tender 28.40

25040 - Sewage Plant Operator 28.84

25070 - Stationary Engineer 28.40

25190 - Ventilation Equipment Tender 19.89

25210 - Water Treatment Plant Operator 28.84

27000 - Protective Service Occupations

27004 - Alarm Monitor 21.24

27007 - Baggage Inspector 13.15

27008 - Corrections Officer 34.11

27010 - Court Security Officer 31.23

27030 - Detection Dog Handler 15.95

27040 - Detention Officer 34.11

27070 - Firefighter 26.04

27101 - Guard I 13.15

27102 - Guard II 15.95

27131 - Police Officer I 37.18

27132 - Police Officer II 41.31

28000 - Recreation Occupations

28041 - Carnival Equipment Operator 12.81

28042 - Carnival Equipment Repairer 14.05

28043 - Carnival Worker 9.48

28210 - Gate Attendant/Gate Tender 14.46

28310 - Lifeguard 12.86

28350 - Park Attendant (Aide) 16.18

28510 - Recreation Aide/Health Facility Attendant 11.81

28515 - Recreation Specialist 19.86

28630 - Sports Official 12.86

28690 - Swimming Pool Operator 18.32

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer 24.19

29020 - Hatch Tender 24.19

29030 - Line Handler 24.19

29041 - Stevedore I 22.57

29042 - Stevedore II 26.02

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 40.65

30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 28.02

30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 30.87

30021 - Archeological Technician I 24.64

30022 - Archeological Technician II 26.40

30023 - Archeological Technician III 34.21

30030 - Cartographic Technician 34.35

30040 - Civil Engineering Technician 30.51

30051 - Cryogenic Technician I 26.81

30052 - Cryogenic Technician II 29.61

30061 - Drafter/CAD Operator I 24.64

30062 - Drafter/CAD Operator II 27.72

30063 - Drafter/CAD Operator III 30.79

30064 - Drafter/CAD Operator IV 37.88

30081 - Engineering Technician I 19.68

30082 - Engineering Technician II 22.09

30083 - Engineering Technician III	24.70
30084 - Engineering Technician IV	30.60
30085 - Engineering Technician V	37.43
30086 - Engineering Technician VI	45.29
30090 - Environmental Technician	26.89
30095 - Evidence Control Specialist	24.21
30210 - Laboratory Technician	23.13
30221 - Latent Fingerprint Technician I	26.81
30222 - Latent Fingerprint Technician II	29.61
30240 - Mathematical Technician	33.92
30361 - Paralegal/Legal Assistant I	21.25
30362 - Paralegal/Legal Assistant II	26.32
30363 - Paralegal/Legal Assistant III	32.20
30364 - Paralegal/Legal Assistant IV	38.69
30375 - Petroleum Supply Specialist	29.61
30390 - Photo-Optics Technician	33.63
30395 - Radiation Control Technician	29.61
30461 - Technical Writer I	24.26
30462 - Technical Writer II	29.67
30463 - Technical Writer III	35.91
30491 - Unexploded Ordnance (UXO) Technician I	25.83
30492 - Unexploded Ordnance (UXO) Technician II	31.26
30493 - Unexploded Ordnance (UXO) Technician III	37.46
30494 - Unexploded (UXO) Safety Escort	25.83
30495 - Unexploded (UXO) Sweep Personnel	25.83
30501 - Weather Forecaster I	26.81
30502 - Weather Forecaster II	32.61

30620 - Weather Observer, Combined Upper Air Or (see 2) 30.79

Surface Programs

30621 - Weather Observer, Senior (see 2) 32.23

31000 - Transportation/Mobile Equipment Operation Occupations

31010 - Airplane Pilot 31.26

31020 - Bus Aide 13.30

31030 - Bus Driver 19.85

31043 - Driver Courier 14.41

31260 - Parking and Lot Attendant 10.20

31290 - Shuttle Bus Driver 15.93

31310 - Taxi Driver 11.90

31361 - Truckdriver, Light 15.93

31362 - Truckdriver, Medium 21.82

31363 - Truckdriver, Heavy 21.78

31364 - Truckdriver, Tractor-Trailer 21.78

99000 - Miscellaneous Occupations

99020 - Cabin Safety Specialist 15.24

99030 - Cashier 12.13

99050 - Desk Clerk 11.25

99095 - Embalmer 24.23

99130 - Flight Follower 25.83

99251 - Laboratory Animal Caretaker I 14.00

99252 - Laboratory Animal Caretaker II 15.19

99260 - Marketing Analyst 24.59

99310 - Mortician 28.06

99410 - Pest Controller 16.58

99510 - Photofinishing Worker 15.19

99710 - Recycling Laborer	22.75
99711 - Recycling Specialist	28.30
99730 - Refuse Collector	19.76
99810 - Sales Clerk	17.13
99820 - School Crossing Guard	10.19
99830 - Survey Party Chief	38.64
99831 - Surveying Aide	20.42
99832 - Surveying Technician	27.93
99840 - Vending Machine Attendant	14.10
99841 - Vending Machine Repairer	17.91
99842 - Vending Machine Repairer Helper	14.10

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $4.27 per hour or $170.80 per week or $740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard

Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

J-02 SCA WD SAN DIEGO

WD 15-5635 (Rev.-1) was first posted on www.wdol.gov on 03/15/2016

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

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| Wage Determination No.: 2015-5635

Daniel W. Simms Division of | Revision No.: 1

Director Wage Determinations| Date Of Revision: 03/08/2016

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State: California

Area: California County of San Diego

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01042 - Customer Service Representative II		15.91
01043 - Customer Service Representative III		17.37
01051 - Data Entry Operator I		15.00
01052 - Data Entry Operator II		16.37
01060 - Dispatcher, Motor Vehicle		19.16

01070 - Document Preparation Clerk	15.87
01090 - Duplicating Machine Operator	15.87
01111 - General Clerk I	13.54
01112 - General Clerk II	15.34
01113 - General Clerk III	17.22
01120 - Housing Referral Assistant	20.30
01141 - Messenger Courier	13.16
01191 - Order Clerk I	15.16
01192 - Order Clerk II	16.55
01261 - Personnel Assistant (Employment) I	18.29
01262 - Personnel Assistant (Employment) II	20.67
01263 - Personnel Assistant (Employment) III	23.10
01270 - Production Control Clerk	24.21
01290 - Rental Clerk	16.09
01300 - Scheduler, Maintenance	17.28
01311 - Secretary I	17.28
01312 - Secretary II	18.08
01313 - Secretary III	20.30
01320 - Service Order Dispatcher	17.60
01410 - Supply Technician	26.96
01420 - Survey Worker	19.16
01460 - Switchboard Operator/Receptionist	13.90
01531 - Travel Clerk I	13.51
01532 - Travel Clerk II	14.76
01533 - Travel Clerk III	16.21
01611 - Word Processor I	16.07
01612 - Word Processor II	18.04

01613 - Word Processor III 20.18

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass 22.28

05010 - Automotive Electrician 22.37

05040 - Automotive Glass Installer 21.55

05070 - Automotive Worker 21.55

05110 - Mobile Equipment Servicer 19.83

05130 - Motor Equipment Metal Mechanic 23.16

05160 - Motor Equipment Metal Worker 21.55

05190 - Motor Vehicle Mechanic 22.75

05220 - Motor Vehicle Mechanic Helper 18.60

05250 - Motor Vehicle Upholstery Worker 20.75

05280 - Motor Vehicle Wrecker 21.55

05310 - Painter, Automotive 22.79

05340 - Radiator Repair Specialist 21.55

05370 - Tire Repairer 15.52

05400 - Transmission Repair Specialist 23.16

07000 - Food Preparation And Service Occupations

07010 - Baker 12.40

07041 - Cook I 13.55

07042 - Cook II 14.94

07070 - Dishwasher 9.46

07130 - Food Service Worker 10.31

07210 - Meat Cutter 15.71

07260 - Waiter/Waitress 9.71

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter 19.94

09040 - Furniture Handler 14.32

09080 - Furniture Refinisher 19.94

09090 - Furniture Refinisher Helper 16.57

09110 - Furniture Repairer, Minor 18.49

09130 - Upholsterer 19.94

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles 12.96

11060 - Elevator Operator 12.96

11090 - Gardener 17.18

11122 - Housekeeping Aide 12.96

11150 - Janitor 12.96

11210 - Laborer, Grounds Maintenance 13.92

11240 - Maid or Houseman 10.38

11260 - Pruner 13.45

11270 - Tractor Operator 14.90

11330 - Trail Maintenance Worker 13.92

11360 - Window Cleaner 14.20

12000 - Health Occupations

12010 - Ambulance Driver 18.34

12011 - Breath Alcohol Technician 20.17

12012 - Certified Occupational Therapist Assistant 28.39

12015 - Certified Physical Therapist Assistant 30.29

12020 - Dental Assistant 18.56

12025 - Dental Hygienist 44.04

12030 - EKG Technician 29.06

12035 - Electroneurodiagnostic Technologist 29.06

12040 - Emergency Medical Technician 18.34

12071 - Licensed Practical Nurse I	19.49
12072 - Licensed Practical Nurse II	21.81
12073 - Licensed Practical Nurse III	24.31
12100 - Medical Assistant	15.81
12130 - Medical Laboratory Technician	20.88
12160 - Medical Record Clerk	16.36
12190 - Medical Record Technician	18.19
12195 - Medical Transcriptionist	21.13
12210 - Nuclear Medicine Technologist	37.29
12221 - Nursing Assistant I	10.83
12222 - Nursing Assistant II	12.17
12223 - Nursing Assistant III	13.28
12224 - Nursing Assistant IV	14.90
12235 - Optical Dispenser	21.24
12236 - Optical Technician	16.53
12250 - Pharmacy Technician	17.41
12280 - Phlebotomist	15.77
12305 - Radiologic Technologist	33.46
12311 - Registered Nurse I	29.75
12312 - Registered Nurse II	35.92
12313 - Registered Nurse II, Specialist	35.92
12314 - Registered Nurse III	42.67
12315 - Registered Nurse III, Anesthetist	42.67
12316 - Registered Nurse IV	51.14
12317 - Scheduler (Drug and Alcohol Testing)	24.55
12320 - Substance Abuse Treatment Counselor	18.62

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I 20.91

13012 - Exhibits Specialist II 25.91

13013 - Exhibits Specialist III 31.68

13041 - Illustrator I 21.12

13042 - Illustrator II 26.16

13043 - Illustrator III 32.00

13047 - Librarian 31.80

13050 - Library Aide/Clerk 14.59

13054 - Library Information Technology Systems Administrator 28.72

13058 - Library Technician 19.55

13061 - Media Specialist I 20.72

13062 - Media Specialist II 23.18

13063 - Media Specialist III 25.85

13071 - Photographer I 16.33

13072 - Photographer II 18.44

13073 - Photographer III 22.63

13074 - Photographer IV 27.68

13075 - Photographer V 33.49

13090 - Technical Order Library Clerk 18.32

13110 - Video Teleconference Technician 17.71

14000 - Information Technology Occupations

14041 - Computer Operator I 17.02

14042 - Computer Operator II 19.04

14043 - Computer Operator III 21.22

14044 - Computer Operator IV 23.58

14045 - Computer Operator V 26.11

14071 - Computer Programmer I (see 1) 27.62

14072 - Computer Programmer II (see 1)

14073 - Computer Programmer III (see 1)

14074 - Computer Programmer IV (see 1)

14101 - Computer Systems Analyst I (see 1)

14102 - Computer Systems Analyst II (see 1)

14103 - Computer Systems Analyst III (see 1)

14150 - Peripheral Equipment Operator 17.02

14160 - Personal Computer Support Technician 23.58

14170 - System Support Specialist 33.91

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor (Non-Rated) 30.51

15020 - Aircrew Training Devices Instructor (Rated) 36.91

15030 - Air Crew Training Devices Instructor (Pilot) 44.25

15050 - Computer Based Training Specialist / Instructor 30.51

15060 - Educational Technologist 33.74

15070 - Flight Instructor (Pilot) 44.25

15080 - Graphic Artist 23.93

15085 - Maintenance Test Pilot, Fixed, Jet/Prop 42.74

15086 - Maintenance Test Pilot, Rotary Wing 42.74

15088 - Non-Maintenance Test/Co-Pilot 42.74

15090 - Technical Instructor 26.13

15095 - Technical Instructor/Course Developer 31.96

15110 - Test Proctor 21.83

15120 - Tutor 21.83

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations

16010 - Assembler 9.99

16030 - Counter Attendant 9.99

16040 - Dry Cleaner 12.28

16070 - Finisher, Flatwork, Machine 9.99

16090 - Presser, Hand 9.99

16110 - Presser, Machine, Drycleaning 9.99

16130 - Presser, Machine, Shirts 9.99

16160 - Presser, Machine, Wearing Apparel, Laundry 9.99

16190 - Sewing Machine Operator 13.07

16220 - Tailor 13.83

16250 - Washer, Machine 10.71

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room) 21.93

19040 - Tool And Die Maker 25.80

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator 18.88

21030 - Material Coordinator 24.21

21040 - Material Expediter 24.21

21050 - Material Handling Laborer 13.07

21071 - Order Filler 15.33

21080 - Production Line Worker (Food Processing) 18.88

21110 - Shipping Packer 14.99

21130 - Shipping/Receiving Clerk 14.99

21140 - Store Worker I 12.74

21150 - Stock Clerk 16.74

21210 - Tools And Parts Attendant 18.88

21410 - Warehouse Specialist 18.88

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder 28.60

23019 - Aircraft Logs and Records Technician 23.06

23021 - Aircraft Mechanic I 27.56

23022 - Aircraft Mechanic II 28.60

23023 - Aircraft Mechanic III 29.62

23040 - Aircraft Mechanic Helper 20.10

23050 - Aircraft, Painter 24.71

23060 - Aircraft Servicer 23.06

23070 - Aircraft Survival Flight Equipment Technician 24.71

23080 - Aircraft Worker 24.07

23091 - Aircrew Life Support Equipment (ALSE) Mechanic I 24.07

23092 - Aircrew Life Support Equipment (ALSE) Mechanic II 27.56

23110 - Appliance Mechanic 20.66

23120 - Bicycle Repairer 15.52

23125 - Cable Splicer 28.71

23130 - Carpenter, Maintenance 22.28

23140 - Carpet Layer 18.15

23160 - Electrician, Maintenance 25.38

23181 - Electronics Technician Maintenance I 24.85

23182 - Electronics Technician Maintenance II 26.37

23183 - Electronics Technician Maintenance III 29.89

23260 - Fabric Worker 22.88

23290 - Fire Alarm System Mechanic 23.50

23310 - Fire Extinguisher Repairer 21.43

23311 - Fuel Distribution System Mechanic 30.44

23312 - Fuel Distribution System Operator 23.49

23370 - General Maintenance Worker 19.20

23380 - Ground Support Equipment Mechanic 27.56

23381 - Ground Support Equipment Servicer 23.06

23382 - Ground Support Equipment Worker 24.07

23391 - Gunsmith I 21.43

23392 - Gunsmith II 24.38

23393 - Gunsmith III 27.34

23410 - Heating, Ventilation And Air-Conditioning Mechanic 25.93

23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 26.91

23430 - Heavy Equipment Mechanic 28.70

23440 - Heavy Equipment Operator 29.77

23460 - Instrument Mechanic 26.59

23465 - Laboratory/Shelter Mechanic 25.86

23470 - Laborer 12.27

23510 - Locksmith 23.06

23530 - Machinery Maintenance Mechanic 27.13

23550 - Machinist, Maintenance 20.86

23580 - Maintenance Trades Helper 16.57

23591 - Metrology Technician I 26.59

23592 - Metrology Technician II 27.60

23593 - Metrology Technician III 30.26

23640 - Millwright 29.26

23710 - Office Appliance Repairer 21.74

23760 - Painter, Maintenance 21.93

23790 - Pipefitter, Maintenance 26.19

23810 - Plumber, Maintenance 24.77

23820 - Pneudraulic Systems Mechanic 27.34

23850 - Rigger 25.38

23870 - Scale Mechanic 23.13

23890 - Sheet-Metal Worker, Maintenance 25.37

23910 - Small Engine Mechanic 21.12

23931 - Telecommunications Mechanic I 28.77

23932 - Telecommunications Mechanic II 29.86

23950 - Telephone Lineman 28.72

23960 - Welder, Combination, Maintenance 23.82

23965 - Well Driller 27.38

23970 - Woodcraft Worker 27.34

23980 - Woodworker 20.46

24000 - Personal Needs Occupations

24550 - Case Manager 17.12

24570 - Child Care Attendant 11.87

24580 - Child Care Center Clerk 19.94

24610 - Chore Aide 10.59

24620 - Family Readiness And Support Services Coordinator 17.12

24630 - Homemaker 20.77

25000 - Plant And System Operations Occupations

25010 - Boiler Tender 29.72

25040 - Sewage Plant Operator 29.10

25070 - Stationary Engineer 29.72

25190 - Ventilation Equipment Tender 21.69

25210 - Water Treatment Plant Operator 29.10

27000 - Protective Service Occupations

27004 - Alarm Monitor 26.98

27007 - Baggage Inspector 13.86

27008 - Corrections Officer 31.17

27010 - Court Security Officer 31.17

27030 - Detection Dog Handler 23.51

27040 - Detention Officer 31.17

27070 - Firefighter 28.94

27101 - Guard I 13.86

27102 - Guard II 23.51

27131 - Police Officer I 35.16

27132 - Police Officer II 39.06

28000 - Recreation Occupations

28041 - Carnival Equipment Operator 15.20

28042 - Carnival Equipment Repairer 16.19

28043 - Carnival Worker 10.89

28210 - Gate Attendant/Gate Tender 15.62

28310 - Lifeguard 13.53

28350 - Park Attendant (Aide) 17.38

28510 - Recreation Aide/Health Facility Attendant 12.67

28515 - Recreation Specialist 21.52

28630 - Sports Official 13.84

28690 - Swimming Pool Operator 17.11

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer 28.99

29020 - Hatch Tender 28.99

29030 - Line Handler 28.99

29041 - Stevedore I 27.21

29042 - Stevedore II 30.76

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 39.70

30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 27.38

30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 30.14

30021 - Archeological Technician I 20.59

30022 - Archeological Technician II 22.84

30023 - Archeological Technician III 28.30

30030 - Cartographic Technician 28.30

30040 - Civil Engineering Technician 28.48

30051 - Cryogenic Technician I 27.06

30052 - Cryogenic Technician II 29.89

30061 - Drafter/CAD Operator I 20.42

30062 - Drafter/CAD Operator II 22.84

30063 - Drafter/CAD Operator III 25.47

30064 - Drafter/CAD Operator IV 31.34

30081 - Engineering Technician I 18.88

30082 - Engineering Technician II 21.19

30083 - Engineering Technician III 23.70

30084 - Engineering Technician IV 29.36

30085 - Engineering Technician V 35.91

30086 - Engineering Technician VI 43.45

30090 - Environmental Technician 22.65

30095 - Evidence Control Specialist 24.44

30210 - Laboratory Technician 21.62

30221 - Latent Fingerprint Technician I 25.94

30222 - Latent Fingerprint Technician II 28.65

30240 - Mathematical Technician 27.79

30361 - Paralegal/Legal Assistant I 21.71

30362 - Paralegal/Legal Assistant II 26.91

30363 - Paralegal/Legal Assistant III 32.91

30364 - Paralegal/Legal Assistant IV 39.82

30375 - Petroleum Supply Specialist 29.89

30390 - Photo-Optics Technician 28.30

30395 - Radiation Control Technician 29.89

30461 - Technical Writer I 25.81

30462 - Technical Writer II 31.56

30463 - Technical Writer III 38.18

30491 - Unexploded Ordnance (UXO) Technician I 25.23

30492 - Unexploded Ordnance (UXO) Technician II 30.53

30493 - Unexploded Ordnance (UXO) Technician III 36.59

30494 - Unexploded (UXO) Safety Escort 25.23

30495 - Unexploded (UXO) Sweep Personnel 25.23

30501 - Weather Forecaster I 27.06

30502 - Weather Forecaster II 32.91

30620 - Weather Observer, Combined Upper Air Or (see 2) 25.47

Surface Programs

30621 - Weather Observer, Senior (see 2) 28.30

31000 - Transportation/Mobile Equipment Operation Occupations

31010 - Airplane Pilot 30.53

31020 - Bus Aide 14.37

31030 - Bus Driver 17.56

31043 - Driver Courier 13.59

31260 - Parking and Lot Attendant 10.07

31290 - Shuttle Bus Driver 14.66

31310 - Taxi Driver 12.33

31361 - Truckdriver, Light 14.66

31362 - Truckdriver, Medium 18.11

31363 - Truckdriver, Heavy 20.85

31364 - Truckdriver, Tractor-Trailer 20.85

99000 - Miscellaneous Occupations

99020 - Cabin Safety Specialist 14.88

99030 - Cashier 12.02

99050 - Desk Clerk 11.66

99095 - Embalmer 23.74

99130 - Flight Follower 25.23

99251 - Laboratory Animal Caretaker I 15.26

99252 - Laboratory Animal Caretaker II 16.01

99260 - Marketing Analyst 29.00

99310 - Mortician 24.43

99410 - Pest Controller 15.69

99510 - Photofinishing Worker 16.54

99710 - Recycling Laborer 19.84

99711 - Recycling Specialist 24.10

99730 - Refuse Collector 18.98

99810 - Sales Clerk 13.18

99820 - School Crossing Guard 12.59

99830 - Survey Party Chief 30.10

99831 - Surveying Aide 19.66

99832 - Surveying Technician	27.37
99840 - Vending Machine Attendant	14.19
99841 - Vending Machine Repairer	16.89
99842 - Vending Machine Repairer Helper	14.09

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $4.27 per hour or $170.80 per week or $740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional

specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations

involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2014, unless otherwise indicated.

J-02 SCA WD VENTURA

WD 05-2071 (Rev.-19) was first posted on www.wdol.gov on 01/05/2016

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

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| Wage Determination No.: 2005-2071

Daniel W. Simms Division of | Revision No.: 19

Director Wage Determinations| Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California County of Ventura

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.83
01012 - Accounting Clerk II		17.77
01013 - Accounting Clerk III		20.27
01020 - Administrative Assistant		28.08
01040 - Court Reporter		19.93
01051 - Data Entry Operator I		12.26

01052 - Data Entry Operator II	13.37
01060 - Dispatcher, Motor Vehicle	22.41
01070 - Document Preparation Clerk	13.75
01090 - Duplicating Machine Operator	13.75
01111 - General Clerk I	11.95
01112 - General Clerk II	14.92
01113 - General Clerk III	17.43
01120 - Housing Referral Assistant	21.90
01141 - Messenger Courier	11.33
01191 - Order Clerk I	16.98
01192 - Order Clerk II	18.53
01261 - Personnel Assistant (Employment) I	18.07
01262 - Personnel Assistant (Employment) II	20.20
01263 - Personnel Assistant (Employment) III	22.53
01270 - Production Control Clerk	23.51
01280 - Receptionist	14.51
01290 - Rental Clerk	16.83
01300 - Scheduler, Maintenance	17.39
01311 - Secretary I	17.39
01312 - Secretary II	19.45
01313 - Secretary III	21.90
01320 - Service Order Dispatcher	19.54
01410 - Supply Technician	26.82
01420 - Survey Worker	19.93
01531 - Travel Clerk I	12.97
01532 - Travel Clerk II	13.88
01533 - Travel Clerk III	14.63

01611 - Word Processor I 15.18

01612 - Word Processor II 16.87

01613 - Word Processor III 18.76

05000 - Automotive Service Occupations

05005 - Automobile Body Repairer, Fiberglass 24.09

05010 - Automotive Electrician 22.68

05040 - Automotive Glass Installer 21.31

05070 - Automotive Worker 21.31

05110 - Mobile Equipment Servicer 19.59

05130 - Motor Equipment Metal Mechanic 24.09

05160 - Motor Equipment Metal Worker 21.31

05190 - Motor Vehicle Mechanic 24.09

05220 - Motor Vehicle Mechanic Helper 18.80

05250 - Motor Vehicle Upholstery Worker 20.85

05280 - Motor Vehicle Wrecker 21.31

05310 - Painter, Automotive 22.69

05340 - Radiator Repair Specialist 21.31

05370 - Tire Repairer 14.54

05400 - Transmission Repair Specialist 24.09

07000 - Food Preparation And Service Occupations

07010 - Baker 15.40

07041 - Cook I 14.48

07042 - Cook II 15.40

07070 - Dishwasher 10.29

07130 - Food Service Worker 11.20

07210 - Meat Cutter 18.66

07260 - Waiter/Waitress 10.83

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter 20.30

09040 - Furniture Handler 12.89

09080 - Furniture Refinisher 19.06

09090 - Furniture Refinisher Helper 15.36

09110 - Furniture Repairer, Minor 17.80

09130 - Upholsterer 19.09

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles 11.76

11060 - Elevator Operator 11.76

11090 - Gardener 19.21

11122 - Housekeeping Aide 12.58

11150 - Janitor 14.04

11210 - Laborer, Grounds Maintenance 14.40

11240 - Maid or Houseman 10.16

11260 - Pruner 12.82

11270 - Tractor Operator 17.61

11330 - Trail Maintenance Worker 14.40

11360 - Window Cleaner 15.77

12000 - Health Occupations

12010 - Ambulance Driver 18.07

12011 - Breath Alcohol Technician 17.82

12012 - Certified Occupational Therapist Assistant 31.09

12015 - Certified Physical Therapist Assistant 21.85

12020 - Dental Assistant 17.27

12025 - Dental Hygienist 29.68

12030 - EKG Technician 29.99

12035 - Electroneurodiagnostic Technologist	29.99
12040 - Emergency Medical Technician	17.82
12071 - Licensed Practical Nurse I	18.11
12072 - Licensed Practical Nurse II	20.68
12073 - Licensed Practical Nurse III	23.72
12100 - Medical Assistant	14.56
12130 - Medical Laboratory Technician	18.27
12160 - Medical Record Clerk	15.93
12190 - Medical Record Technician	17.82
12195 - Medical Transcriptionist	18.39
12210 - Nuclear Medicine Technologist	44.62
12221 - Nursing Assistant I	10.19
12222 - Nursing Assistant II	11.46
12223 - Nursing Assistant III	12.50
12224 - Nursing Assistant IV	14.03
12235 - Optical Dispenser	16.80
12236 - Optical Technician	17.01
12250 - Pharmacy Technician	17.83
12280 - Phlebotomist	14.19
12305 - Radiologic Technologist	26.67
12311 - Registered Nurse I	31.47
12312 - Registered Nurse II	38.49
12313 - Registered Nurse II, Specialist	38.49
12314 - Registered Nurse III	48.20
12315 - Registered Nurse III, Anesthetist	48.20
12316 - Registered Nurse IV	57.77
12317 - Scheduler (Drug and Alcohol Testing)	25.09

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I	22.95
13012 - Exhibits Specialist II	28.43
13013 - Exhibits Specialist III	34.78
13041 - Illustrator I	22.71
13042 - Illustrator II	28.13
13043 - Illustrator III	35.13
13047 - Librarian	29.23
13050 - Library Aide/Clerk	16.49
13054 - Library Information Technology Systems Administrator	23.79
13058 - Library Technician	22.40
13061 - Media Specialist I	17.17
13062 - Media Specialist II	19.20
13063 - Media Specialist III	21.41
13071 - Photographer I	16.73
13072 - Photographer II	20.70
13073 - Photographer III	26.61
13074 - Photographer IV	35.57
13075 - Photographer V	39.24
13110 - Video Teleconference Technician	20.08

14000 - Information Technology Occupations

14041 - Computer Operator I	17.82
14042 - Computer Operator II	19.93
14043 - Computer Operator III	22.89
14044 - Computer Operator IV	25.73
14045 - Computer Operator V	28.50

14071 - Computer Programmer I (see 1) 27.07

14072 - Computer Programmer II (see 1)

14073 - Computer Programmer III (see 1)

14074 - Computer Programmer IV (see 1)

14101 - Computer Systems Analyst I (see 1)

14102 - Computer Systems Analyst II (see 1)

14103 - Computer Systems Analyst III (see 1)

14150 - Peripheral Equipment Operator 17.82

14160 - Personal Computer Support Technician 25.73

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor (Non-Rated) 34.73

15020 - Aircrew Training Devices Instructor (Rated) 42.03

15030 - Air Crew Training Devices Instructor (Pilot) 50.37

15050 - Computer Based Training Specialist / Instructor 34.73

15060 - Educational Technologist 39.63

15070 - Flight Instructor (Pilot) 50.37

15080 - Graphic Artist 24.07

15090 - Technical Instructor 23.63

15095 - Technical Instructor/Course Developer 28.90

15110 - Test Proctor 19.07

15120 - Tutor 19.07

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations

16010 - Assembler 9.61

16030 - Counter Attendant 9.61

16040 - Dry Cleaner 11.51

16070 - Finisher, Flatwork, Machine 9.61

16090 - Presser, Hand 9.61

16110 - Presser, Machine, Drycleaning 9.61

16130 - Presser, Machine, Shirts 9.61

16160 - Presser, Machine, Wearing Apparel, Laundry 9.61

16190 - Sewing Machine Operator 12.19

16220 - Tailor 12.87

16250 - Washer, Machine 10.22

19000 - Machine Tool Operation And Repair Occupations

19010 - Machine-Tool Operator (Tool Room) 19.75

19040 - Tool And Die Maker 23.05

21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator 14.54

21030 - Material Coordinator 23.10

21040 - Material Expediter 23.10

21050 - Material Handling Laborer 13.02

21071 - Order Filler 13.31

21080 - Production Line Worker (Food Processing) 14.54

21110 - Shipping Packer 15.08

21130 - Shipping/Receiving Clerk 15.08

21140 - Store Worker I 11.53

21150 - Stock Clerk 16.46

21210 - Tools And Parts Attendant 14.54

21410 - Warehouse Specialist 14.54

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder 29.01

23021 - Aircraft Mechanic I 27.51

23022 - Aircraft Mechanic II 29.01

23023 - Aircraft Mechanic III 30.15

23040 - Aircraft Mechanic Helper 19.27

23050 - Aircraft, Painter 25.88

23060 - Aircraft Servicer 22.10

23080 - Aircraft Worker 23.08

23110 - Appliance Mechanic 22.54

23120 - Bicycle Repairer 14.54

23125 - Cable Splicer 26.40

23130 - Carpenter, Maintenance 27.67

23140 - Carpet Layer 22.30

23160 - Electrician, Maintenance 30.18

23181 - Electronics Technician Maintenance I 26.46

23182 - Electronics Technician Maintenance II 28.18

23183 - Electronics Technician Maintenance III 29.92

23260 - Fabric Worker 20.83

23290 - Fire Alarm System Mechanic 22.30

23310 - Fire Extinguisher Repairer 19.28

23311 - Fuel Distribution System Mechanic 26.19

23312 - Fuel Distribution System Operator 20.03

23370 - General Maintenance Worker 23.26

23380 - Ground Support Equipment Mechanic 27.51

23381 - Ground Support Equipment Servicer 22.10

23382 - Ground Support Equipment Worker 23.08

23391 - Gunsmith I 19.28

23392 - Gunsmith II 22.30

23393 - Gunsmith III 25.21

23410 - Heating, Ventilation And Air-Conditioning Mechanic 23.29

23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 24.59

23430 - Heavy Equipment Mechanic 27.03

23440 - Heavy Equipment Operator 29.39

23460 - Instrument Mechanic 25.21

23465 - Laboratory/Shelter Mechanic 23.75

23470 - Laborer 13.40

23510 - Locksmith 22.54

23530 - Machinery Maintenance Mechanic 27.12

23550 - Machinist, Maintenance 24.78

23580 - Maintenance Trades Helper 13.96

23591 - Metrology Technician I 25.21

23592 - Metrology Technician II 26.70

23593 - Metrology Technician III 28.79

23640 - Millwright 25.21

23710 - Office Appliance Repairer 21.32

23760 - Painter, Maintenance 21.05

23790 - Pipefitter, Maintenance 25.42

23810 - Plumber, Maintenance 23.94

23820 - Pneudraulic Systems Mechanic 25.21

23850 - Rigger 26.17

23870 - Scale Mechanic 22.30

23890 - Sheet-Metal Worker, Maintenance 21.78

23910 - Small Engine Mechanic 19.24

23931 - Telecommunications Mechanic I 22.55

23932 - Telecommunications Mechanic II 23.88

23950 - Telephone Lineman 26.70

23960 - Welder, Combination, Maintenance 19.60

23965 - Well Driller 25.21

23970 - Woodcraft Worker 25.21

23980 - Woodworker 17.38

24000 - Personal Needs Occupations

24570 - Child Care Attendant 13.05

24580 - Child Care Center Clerk 17.11

24610 - Chore Aide 10.50

24620 - Family Readiness And Support Services Coordinator 16.50

24630 - Homemaker 17.17

25000 - Plant And System Operations Occupations

25010 - Boiler Tender 27.46

25040 - Sewage Plant Operator 26.21

25070 - Stationary Engineer 25.04

25190 - Ventilation Equipment Tender 19.15

25210 - Water Treatment Plant Operator 26.21

27000 - Protective Service Occupations

27004 - Alarm Monitor 23.11

27007 - Baggage Inspector 13.15

27008 - Corrections Officer 31.01

27010 - Court Security Officer 31.00

27030 - Detection Dog Handler 19.70

27040 - Detention Officer 31.01

27070 - Firefighter 28.78

27101 - Guard I 13.15

27102 - Guard II 19.70

27131 - Police Officer I 36.78

27132 - Police Officer II 40.87

28000 - Recreation Occupations

28041 - Carnival Equipment Operator 13.59

28042 - Carnival Equipment Repairer 14.64

28043 - Carnival Equpment Worker 10.30

28210 - Gate Attendant/Gate Tender 15.57

28310 - Lifeguard 13.81

28350 - Park Attendant (Aide) 17.41

28510 - Recreation Aide/Health Facility Attendant 12.71

28515 - Recreation Specialist 18.39

28630 - Sports Official 13.87

28690 - Swimming Pool Operator 20.34

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer 29.28

29020 - Hatch Tender 29.28

29030 - Line Handler 29.28

29041 - Stevedore I 29.18

29042 - Stevedore II 32.79

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 39.85

30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 27.98

30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) 30.26

30021 - Archeological Technician I 24.38

30022 - Archeological Technician II 27.39

30023 - Archeological Technician III 33.92

30030 - Cartographic Technician 34.33

30040 - Civil Engineering Technician	28.53
30061 - Drafter/CAD Operator I	24.49
30062 - Drafter/CAD Operator II	27.39
30063 - Drafter/CAD Operator III	30.35
30064 - Drafter/CAD Operator IV	37.58
30081 - Engineering Technician I	19.68
30082 - Engineering Technician II	22.09
30083 - Engineering Technician III	24.70
30084 - Engineering Technician IV	30.60
30085 - Engineering Technician V	37.43
30086 - Engineering Technician VI	45.29
30090 - Environmental Technician	25.20
30210 - Laboratory Technician	24.99
30240 - Mathematical Technician	33.80
30361 - Paralegal/Legal Assistant I	21.43
30362 - Paralegal/Legal Assistant II	26.55
30363 - Paralegal/Legal Assistant III	32.48
30364 - Paralegal/Legal Assistant IV	39.30
30390 - Photo-Optics Technician	30.73
30461 - Technical Writer I	26.29
30462 - Technical Writer II	32.15
30463 - Technical Writer III	38.91
30491 - Unexploded Ordnance (UXO) Technician I	25.32
30492 - Unexploded Ordnance (UXO) Technician II	30.64
30493 - Unexploded Ordnance (UXO) Technician III	36.72
30494 - Unexploded (UXO) Safety Escort	25.32
30495 - Unexploded (UXO) Sweep Personnel	25.32

30620 - Weather Observer, Combined Upper Air Or Surface Programs (see 2) 27.39

30621 - Weather Observer, Senior (see 2) 33.32

31000 - Transportation/Mobile Equipment Operation Occupations

31020 - Bus Aide 12.96

31030 - Bus Driver 18.67

31043 - Driver Courier 13.27

31260 - Parking and Lot Attendant 10.31

31290 - Shuttle Bus Driver 14.48

31310 - Taxi Driver 11.24

31361 - Truckdriver, Light 14.48

31362 - Truckdriver, Medium 14.89

31363 - Truckdriver, Heavy 21.78

31364 - Truckdriver, Tractor-Trailer 21.78

99000 - Miscellaneous Occupations

99030 - Cashier 12.13

99050 - Desk Clerk 10.43

99095 - Embalmer 25.32

99251 - Laboratory Animal Caretaker I 12.42

99252 - Laboratory Animal Caretaker II 13.55

99310 - Mortician 25.32

99410 - Pest Controller 15.55

99510 - Photofinishing Worker 15.95

99710 - Recycling Laborer 19.53

99711 - Recycling Specialist 23.86

99730 - Refuse Collector 17.37

99810 - Sales Clerk 16.78

99820 - School Crossing Guard	11.71
99830 - Survey Party Chief	27.80
99831 - Surveying Aide	16.49
99832 - Surveying Technician	22.62
99840 - Vending Machine Attendant	16.14
99841 - Vending Machine Repairer	18.63
99842 - Vending Machine Repairer Helper	16.14

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $4.27 per hour or $170.80 per week or $740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in

accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees

who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder

and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an

adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form

1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is

not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

ATTACHMENT J-03
GENERAL REFERENCES, INSTRUCTIONS, & DIRECTIVES

REFERENCE	GENERAL REFERENCES	WEBSITE
CNIC Notice 5530, dated July 20, 2010	RAPID Gate Program	http://www.rapidgate.com/
COMNAVREGSW Instruction 5090.2	Regional Solid Waste and Recycling Program	http://www.cnic.navy.mil/regions/cnrsw/om/environmental_support/Recycling.html
DTIC ADA 427785	Uniform Federal Policy for Quality Assurance Project Plans	http://www.epa.gov/fedfac/pdf/ufp_qapp_v1_0305.pdf
EM 385-1-1	U.S. Army Corps of Engineers Safety and Health Requirements	http://www.usace.army.mil/SafetyandOccupationalHealth/EM38511,2008BeingRevised.aspx
JTR	Joint Travel Regulations	http://www.defensetravel.dod.mil/site/travelreg.cfm
OPNAVINST 5100.23G	Navy Safety And Occupational Health (SOH) Program Manual	https://acc.dau.mil/adl/en-US/377924/file/51114/ref%20r_ONI5100.23G_Navy%20SOH%20Manual.pdf
P.L. 91-596	Occupational Safety and Health Act	https://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=OSHACT&p_id=2743
SECNAV Manual (SECNAV M)-5510.30	DoN Personnel Security Program	https://doni.daps.dla.mil/secnav%20manuals1/5510.30.pdf
UFGS 01 35 26	Unified Facilities Guide Specifications	http://www.wbdg.org/ccb/DOD/UFC/ufc_1_300_02.pdf

J-04 PART I

ATTACHMENT J-04

FORMS AND REPORTS

See attached -

1) Department of Homeland Security Form DS I-9

   (also available at: http://www.dhs.gov/homeland-security-forms)

2) Post Award Limitations on Subcontracting Report

J-04 PART II

ATTACHMENT J-04
POST-AWARD CONTRACTOR'S LIMITATIONS
ON SUBCONTRACTING CERTIFICATION

From: Contractor Name, Street Address, City, State, Zip

To: Name of Contracting Officer, Specialty Contracts Core, Naval Facilities Engineering Command, Southwest

Subj: Contract No. N62473-13-D-2011

1. Prime contractor is to complete and submit the following for each reporting period (6 months) for each performance period (Base Year and Options)

Block 1 Period of Performance	Block 2 FFP & Task Order # (list TO#)	Block 3 Prime Labor Cost	Block 4 Subcontractor Labor Cost	Block 5 Total FFP or Task Order Labor Cost	Block 6 % Cost Performed by Prime	Block 7 % Cost Performed by Subcontractor
Base Period (Insert reporting period dates)	FFP					
	TO # 0001					
	TO # 0002					
	** add rows here					
TOTAL FOR REPORTING PERIOD						
Base Period (Insert reporting period dates)	TO XXXX					
	TO XXXX					
	Etc.					
	** add rows here					
TOTAL FOR REPORTING PERIOD						
TOTAL PERFORMANCE PERIOD (Base Year)						

2. Furthermore, in accordance with the provisions of FAR 52.219-14, Limitations on Subcontracting (Nov 2011), 13 CFR 124.510 and 13 CFR 125.6, in the performance of this contract,

☐ In the case of a contract for services (except construction), your Company Name has performed at least 50 percent of the cost of the contract incurred for personnel with its own employees.

☐ In the case of a contract for supplies or products (other than procurement from a non-manufacturer in such supplies or products your Company Name has performed at least 50 percent of the cost of manufacturing the supplies or products (not including the costs of materials).

☐ In the case of a contract for general construction, your Company Name has performed at least 15 percent of the cost of the contract with its own employees (not including the costs of materials).

☐ In the case of a contract for construction by special trade contractors, your Company Name has performed at least 25 percent of the cost of the contract with its own employees (not including the cost of materials).

☐ I certify that to the best of its knowledge and belief, the information provided in this report is accurate, complete, and current as of the date of report.

CONTRACTOR:

SIGNATURE	NAME AND TITLE	DATE

J-05

ATTACHMENT J-05

GOVERNMENT FURNISHED MANDATORY TRAINING

Course	Orientation	Annually	Additional Information
Privacy Act (PA)	1 Hour Each	1 Hour Each	http://www.doncio.navy.mil/ContentView.aspx?id=2233 PA 101 - Mandatory for all personnel with access to Personally Identifying Information (PII). Optional for all others. PA 102 - Mandatory for supervisors. Optional for all others. PA 103 - Mandatory for all personnel with access to Personally Identifying Information (PII). Optional for all others. Protecting Personally Identifiable Information (PII) Need to Know – Mandatory for all personnel.
Information Security (Personnel Security)	1 Hour	1 Hour	https://atlevel1.dtic.mil/at/ Training may be accessed from any computer Anti-Terrorism Level I
Information Assurance Awareness, Computer Security	1 Hour	1 Hour	www.nko.navy.mil Mandatory requirement for all employees with access to Information Technology (IT).
Customer Service	1 Hour	1 Hour	www.nko.navy.mil Navy Customer Service Course

J-06

ATTACHMENT J-06
CONTRACT HISTORICAL DATA

(RELEASABLE FOIA INFORMATION)

NOTE: This is a follow-on contract which will replace four contracts for similar services awarded from 2009 through 2014. The following is the historical information for the four contracts.

Contract No.	N62473-14-D-1410	N62473-13-D-2004	N00178-05-D-4487-EFE3	N62473-13-C-2001
Current Contractor's Information:	Ethical Personnel Services, Inc. Attn: Rondia Moss 3260 E Victoria Drive Alpine CA 91901-3680	Ethical Personnel Services, Inc. Attn: Rondia Moss 3260 E Victoria Drive Alpine CA 91901-3680	Parsons Government Services, Inc. Attn: Harry Riebe 100 W. Walnut Street Pasadena, CA 91124	Human Potential Consultants Attn: Garnett Newcomber 500 E. Carson Plaza Dr, Suite 127 Carson, CA 90746-7317
Period of Performance:	Apr 1, 2014 – Mar 31, 2017	Jan 14, 2013 – Sep 24, 2013	July 24, 2009 – May 28, 2013	Oct 1, 2012 – Sep 30, 2013
Award Amount:	NTE $41,686,256.63	NTE $4,000,000.00	$3,373,394.52	NTE $4,000,000.00
Current Contract Value:	$35,063,276.56	$4,012,281.00	$29,682,654.10	$4,337,026.32
Contractor Size:	8(a)	8(a)	Large	8(a)
Procurement Method:	Competitive	Sole-Sourced	Unknown * *	Sole-Sourced
Notes:			* * This was a Task Order on a SeaportE contract	

NOTE: This information is provided for planning purposes only and is not intended to represent the amount of work required by this contract.

J-07

SECTION J-7 – SCHEDULE OF SUPPLIES OR SERVICES PRICING/COSTS (IDIQ ELINs)

BASE PERIOD – AUGUST 1, 2016 – JULY 31, 2017

ELINs	DESCRIPTION	ESTIMATED QUANTITY (# of Employees)	PROPOSED FIXED HOURLY RATE	TOTAL HRS (Based on 8hr day)	ESTIMATED TOTAL PRICE
A001					
A001AA	Design Manager Contractor Support II (DMCS2) Position Location: Period of Performance:	20		2,008	
A001AB	DMCS2-OT			402	
A001AC	Fire Protection Engineer Contractor Support (FPECS) Position Location: Period of Performance:	0		2,008	
A001AD	FPECS-OT			402	
A001AE	Drafting Technician Contractor Support II (DTCS) Position Location: Period of Performance:	3		2,008	
A001AF	DTCS2-OT			402	
A001AG	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	1		2,008	
A001AH	PMCS3-OT			402	
A001AJ	Construction Manager Contractor Support II (CMCS) Position Location: Period of Performance:	8		2,008	
A001AK	CMCS2-OT			402	
A001AL	Engineering Technician Contractor Support (ETCS) Position Location: San Diego Period of Performance:	8		2,008	
A001AM	ETCS-OT			402	
A001AN	Field Support Contractor Support III (FSCS) Position Location: San Diego Period of Performance:	1		2,008	
A001AP	FSCS3-OT			402	

A001AQ	Scheduling Contractor Services II (SCS2) Position Location: Period of Performance:	3		2,008	
A001AR	SCS2-OT			402	
A001AS	ODCs - CIBL				
A002					
A002AA	Design Manager Contractor Support II (DMCS) Position Location: Period of Performance:	0		2,008	
A002AB	DMCS-OT			141	
A002AC	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	0		2,008	
A002AD	PMCS-OT			141	
A002AE	Resource Efficiency Management Contractor Support (REMCS)	11		2,008	
A002AF	REMCS-OT			141	
A002AG	Planning and Engineering Contractor Support (PECS) Position Location: Period of Performance:	6		2,008	
A002AH	PECS-OT			141	
A002AJ	Planning and Eng Tech Contractor Support (PETCS) Position Location: Period of Performance:	10		2,008	
A002AK	PETCS-OT			141	
A002AL	ODCs - PW NWCF				
A003					

A003AA	NEPA Specialist Contractor Support III (NSCS) Position Location: Period of Performance:	1		2,008	
A003AB	NSCS-OT			201	
A003AC	ECSCS	1		2,008	
A003AD	ECSCS-OT			201	
A003AE	NRSCS	1		2,008	
A003AF	NRSCS-OT			201	
A003AG	Hazardous Waste Program Manager Contractor Support III (HWCS) Position Location: Period of Performance:	1		2,008	
A003AH	HWCS-OT			201	
A003AJ	Archaeologist Contractor Support (ACS) Position Location: Period of Performance:	1		2,008	
A003AK	ACS-OT			201	
A003AL	Environmental Compliance Specialist Contractor Support III (ECSCS3) Position Location: Period of Performance:	1		2,008	
A003AM	ECSCS3-OT			201	
A003AN	Environmental Protection Assistant Contractor Support I (EPACS) Position Location: Period of Performance:	1		2,008	
A003AP	EPACS-OT			201	
A003AQ	EPSCS	1		2,008	
A003AR	EPSCS-OT			201	

A003AS	TSWCS	1		2,008	
A003AT	TSWCS-OT			201	
A003AU	Hazardous Waste Program Manager Contractor Support III (HWCS) Position Location: Period of Performance:	1		2,008	
A003AV	HWCS-OT			201	
A003AW	ODCs - EV				
A004					
A004AA	Human Resources Specialist Contractor Support (HRSCS), Level III Position Location: Period of Performance:	1		2,008	
A004AB	HRSCS-OT			141	
A004AC	ODCs - BM				
A005					
A005AA	Planner Contractor Support II (FPECS) Position Location: Period of Performance:	10		2,008	
A005AB	PCS2-OT			141	
A005AC	Business Analytics Contract Support (BACS) Position Location: Period of Performance:	1		2,008	
A005AD	BACS1-OT			402	
A005AE	ODCs - AM				
A006					

A006AA	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	1		2,008	
A006AB	PMCS3-OT			141	
A006AC	ODCs - OPS				
		94		Totals:	

NOTE: HOURLY RATES ARE FULLY BURDENED. THE IDIQ CONTRACT HAS A NOT TO EXCEED TOTAL CEILING PRICE OF $_____

SECTION J-7 – SCHEDULE OF SUPPLIES OR SERVICES PRICING/COSTS (IDIQ ELINs)

OPTION PERIOD ONE – AUGUST 1, 2017 – JULY 31, 2018

ELINs	DESCRIPTION	ESTIMATED QUANTITY (# of Employees)	PROPOSED FIXED HOURLY RATE	TOTAL HRS (Based on 8hr day)	ESTIMATED TOTAL PRICE
B001					
B001AA	Design Manager Contractor Support II (DMCS2) Position Location: Period of Performance:	18		2,008	
B001AB	DMCS2-OT			402	
B001AC	Fire Protection Engineer Contractor Support (FPECS) Position Location: Period of Performance:	1		2,008	
B001AD	FPECS-OT			402	
B001AE	Drafting Technician Contractor Support II (DTCS) Position Location: Period of Performance:	3		2,008	
B001AF	DTCS2-OT			402	
B001AG	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	0		2,008	
B001AH	PMCS3-OT			402	

B001AJ	Construction Manager Contractor Support II (CMCS) Position Location: Period of Performance:	6		2,008	
B001AK	CMCS2-OT			402	
B001AL	Engineering Technician Contractor Support (ETCS) Position Location: San Diego Period of Performance:	6		2,008	
B001AM	ETCS-OT			402	
B001AN	Field Support Contractor Support III (FSCS) Position Location: San Diego Period of Performance:	1		2,008	
B001AP	FSCS3-OT			402	
B001AQ	Scheduling Contractor Services II (SCS2) Position Location: Period of Performance:	1		2,008	
B001AR	SCS2-OT			402	
B001AS	ODCs - CIBL				
B002					
B002AA	Design Manager Contractor Support II (DMCS) Position Location: Period of Performance:	0		2,008	
B002AB	DMCS-OT			141	
B002AC	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	0		2,008	
B002AD	PMCS-OT			141	
B002AE	Resource Efficiency Management Contractor Support (REMCS)	11		2,008	
B002AF	REMCS-OT			141	

B002AG	Planning and Engineering Contractor Support (PECS) Position Location: Period of Performance:	6		2,008	
B002AH	PECS-OT			141	
B002AJ	Planning and Eng Tech Contractor Support (PETCS) Position Location: Period of Performance:	4		2,008	
B002AK	PETCS-OT			141	
B002AL	ODCs - PW NWCF				
B003					
B003AA	NEPA Specialist Contractor Support III (NSCS) Position Location: Period of Performance:	1		2,008	
B003AB	NSCS-OT			201	
B003AC	ECSCS	1		2,008	
B003AD	ECSCS-OT			201	
B003AE	NRSCS	1		2,008	
B003AF	NRSCS-OT			201	
B003AG	Hazardous Waste Program Manager Contractor Support III (HWCS) Position Location: Period of Performance:	1		2,008	
B003AH	HWCS-OT			201	
B003AJ	Archaeologist Contractor Support (ACS) Position Location: Period of Performance:	1		2,008	
B003AK	ACS-OT			201	

B003AL	Environmental Compliance Specialist Contractor Support III (ECSCS3) Position Location: Period of Performance:	1		2,008	
B003AM	ECSCS3-OT			201	
B003AN	Environmental Protection Assistant Contractor Support I (EPACS) Position Location: Period of Performance:	1		2,008	
B003AP	EPACS-OT			201	
B003AQ	EPSCS	1		2,008	
B003AR	EPSCS-OT			201	
B003AS	TSWCS	1		2,008	
B003AT	TSWCS-OT			201	
B003AU	Hazardous Waste Program Manager Contractor Support III (HWCS) Position Location: Period of Performance:	1		2,008	
B003AV	HWCS-OT			201	
B003AW	ODCs - EV				
B004					
B004AA	Human Resources Specialist Contractor Support (HRSCS), Level III Position Location: Period of Performance:	1		2,008	
B004AB	HRSCS-OT			141	
B004AC	ODCs - BM				

B005					
B005AA	Planner Contractor Support II (FPECS) Position Location: Period of Performance:	10		2,008	
B005AB	PCS2-OT			141	
B005AC	Business Analytics Contract Support (BACS) Position Location: Period of Performance:	1		2,008	
B005AD	BACS1-OT			402	
B005AE	ODCs - AM				
B006					
B006AA	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	1		2,008	
B006AB	PMCS3-OT			141	
B006AC	ODCs – OPS				
		94		Totals:	

NOTE: HOURLY RATES ARE FULLY BURDENED. THE IDIQ CONTRACT HAS A NOT TO EXCEED TOTAL CEILING PRICE OF $_____

SECTION J-7 – SCHEDULE OF SUPPLIES OR SERVICES PRICING/COSTS (IDIQ ELINs)

OPTION PERIOD TWO – AUGUST 1, 2018 – JULY 31, 2018

ELINs	DESCRIPTION	ESTIMATED QUANTITY (# of Employees)	PROPOSED FIXED HOURLY RATE	TOTAL HRS (Based on 8hr day)	ESTIMATED TOTAL PRICE
C001					
C001AA	Design Manager Contractor Support II (DMCS2) Position Location: Period of Performance:	18		2,008	
C001AB	DMCS2-OT			402	

C001AC	Fire Protection Engineer Contractor Support (FPECS) Position Location: Period of Performance:	0		2,008	
C001AD	FPECS-OT			402	
C001AE	Drafting Technician Contractor Support II (DTCS) Position Location: Period of Performance:	1		2,008	
C001AF	DTCS2-OT			402	
C001AG	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	0		2,008	
C001AH	PMCS3-OT			402	
C001AJ	Construction Manager Contractor Support II (CMCS) Position Location: Period of Performance:	8		2,008	
C001AK	CMCS2-OT			402	
C001AL	Engineering Technician Contractor Support (ETCS) Position Location: San Diego Period of Performance:	8		2,008	
C001AM	ETCS-OT			402	
C001AN	Field Support Contractor Support III (FSCS) Position Location: San Diego Period of Performance:	1		2,008	
C001AP	FSCS3-OT			402	
C001AQ	Scheduling Contractor Services II (SCS2) Position Location: Period of Performance:	1		2,008	
C001AR	SCS2-OT			402	
C001AS	ODCs - CIBL				
C002					

C002AA	Design Manager Contractor Support II (DMCS) Position Location: Period of Performance:	1		2,008	
C002AB	DMCS-OT			141	
C002AC	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	0		2,008	
C002AD	PMCS-OT			141	
C002AE	Resource Efficiency Management Contractor Support (REMCS)	11		2,008	
C002AF	REMCS-OT			141	
C002AG	Planning and Engineering Contractor Support (PECS) Position Location: Period of Performance:	4		2,008	
C002AH	PECS-OT			141	
C002AJ	Planning and Eng Tech Contractor Support (PETCS) Position Location: Period of Performance:	10		2,008	
C002AK	PETCS-OT			141	
C002AL	ODCs - PW NWCF				
C003					
C003AA	NEPA Specialist Contractor Support III (NSCS) Position Location: Period of Performance:	1		2,008	
C003AB	NSCS-OT			201	
C003AC	ECSCS	0		2,008	
C003AD	ECSCS-OT			201	

C003AE	NRSCS	0		2,008	
C003AF	NRSCS-OT			201	
C003AG	Hazardous Waste Program Manager Contractor Support III (HWCS) Position Location: Period of Performance:	1		2,008	
C003AH	HWCS-OT			201	
C003AJ	Archaeologist Contractor Support (ACS) Position Location: Period of Performance:	1		2,008	
C003AK	ACS-OT			201	
C003AL	Environmental Compliance Specialist Contractor Support III (ECSCS3) Position Location: Period of Performance:	1		2,008	
C003AM	ECSCS3-OT			201	
C003AN	Environmental Protection Assistant Contractor Support I (EPACS) Position Location: Period of Performance:	1		2,008	
C003AP	EPACS-OT			201	
C003AQ	EPSCS	0		2,008	
C003AR	EPSCS-OT			201	
C003AS	TSWCS	0		2,008	
C003AT	TSWCS-OT			201	
C003AU	Hazardous Waste Program Manager Contractor Support III (HWCS) Position Location: Period of Performance:	1		2,008	

C003AV	HWCS-OT			201	
C003AW	ODCs - EV				
C004					
C004AA	Human Resources Specialist Contractor Support (HRSCS), Level III Position Location: Period of Performance:	1		2,008	
C004AB	HRSCS-OT			141	
C004AC	ODCs - BM				
C005					
C005AA	Planner Contractor Support II (FPECS) Position Location: Period of Performance:	7		2,008	
C005AB	PCS2-OT			141	
C005AC	Business Analytics Contract Support (BACS) Position Location: Period of Performance:	1		2,008	
C005AD	BACS1-OT			402	
C005AE	ODCs - AM				
C006					
C006AA	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	1		2,008	
C006AB	PMCS3-OT			141	
C006AC	ODCs – OPS				
		79		Totals:	

NOTE: HOURLY RATES ARE FULLY BURDENED. THE IDIQ CONTRACT HAS A NOT TO EXCEED TOTAL CEILING PRICE OF $_____

SECTION J-7 – SCHEDULE OF SUPPLIES OR SERVICES PRICING/COSTS (IDIQ ELINs)

OPTION PERIOD THREE – AUGUST 1, 2019 – JULY 31, 2020

ELINs	DESCRIPTION	ESTIMATED QUANTITY (# of Employees)	PROPOSED FIXED HOURLY RATE	TOTAL HRS (Based on 8hr day)	ESTIMATED TOTAL PRICE
D001					
D001AA	Design Manager Contractor Support II (DMCS2) Position Location: Period of Performance:	16		2,008	
D001AB	DMCS2-OT			402	
D001AC	Fire Protection Engineer Contractor Support (FPECS) Position Location: Period of Performance:	0		2,008	
D001AD	FPECS-OT			402	
D001AE	Drafting Technician Contractor Support II (DTCS) Position Location: Period of Performance:	1		2,008	
D001AF	DTCS2-OT			402	
D001AG	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	0		2,008	
D001AH	PMCS3-OT			402	
D001AJ	Construction Manager Contractor Support II (CMCS) Position Location: Period of Performance:	8		2,008	
D001AK	CMCS2-OT			402	
D001AL	Engineering Technician Contractor Support (ETCS) Position Location: San Diego Period of Performance:	8		2,008	
D001AM	ETCS-OT			402	

D001AN	Field Support Contractor Support III (FSCS) Position Location: San Diego Period of Performance:	1		2,008	
D001AP	FSCS3-OT			402	
D001AQ	Scheduling Contractor Services II (SCS2) Position Location: Period of Performance:	1		2,008	
D001AR	SCS2-OT			402	
D001AS	ODCs - CIBL				
D002					
D002AA	Design Manager Contractor Support II (DMCS) Position Location: Period of Performance:	0		2,008	
D002AB	DMCS-OT			141	
D002AC	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	1		2,008	
D002AD	PMCS-OT			141	
D002AE	Resource Efficiency Management Contractor Support (REMCS)	11		2,008	
D002AF	REMCS-OT			141	
D002AG	Planning and Engineering Contractor Support (PECS) Position Location: Period of Performance:	2		2,008	
D002AH	PECS-OT			141	
D002AJ	Planning and Eng Tech Contractor Support (PETCS) Position Location: Period of Performance:	10		2,008	
D002AK	PETCS-OT			141	

D002AL	ODCs - PW NWCF				
D003					
D003AA	NEPA Specialist Contractor Support III (NSCS) Position Location: Period of Performance:	1		2,008	
D003AB	NSCS-OT			201	
D003AC	ECSCS	0		2,008	
D003AD	ECSCS-OT			201	
D003AE	NRSCS	0		2,008	
D003AF	NRSCS-OT			201	
D003AG	Hazardous Waste Program Manager Contractor Support III (HWCS) Position Location: Period of Performance:	1		2,008	
D003AH	HWCS-OT			201	
D003AJ	Archaeologist Contractor Support (ACS) Position Location: Period of Performance:	1		2,008	
D003AK	ACS-OT			201	
D003AL	Environmental Compliance Specialist Contractor Support III (ECSCS3) Position Location: Period of Performance:	1		2,008	
D003AM	ECSCS3-OT			201	
D003AN	Environmental Protection Assistant Contractor Support I (EPACS) Position Location: Period of Performance:	1		2,008	
D003AP	EPACS-OT			201	

D003AQ	EPSCS	0		2,008	
D003AR	EPSCS-OT			201	
D003AS	TSWCS	0		2,008	
D003AT	TSWCS-OT			201	
D003AU	Hazardous Waste Program Manager Contractor Support III (HWCS) Position Location: Period of Performance:	1		2,008	
D003AV	HWCS-OT			201	
D003AW	ODCs - EV				
D004					
D004AA	Human Resources Specialist Contractor Support (HRSCS), Level III Position Location: Period of Performance:	1		2,008	
D004AB	HRSCS-OT			141	
D004AC	ODCs - BM				
D005					
D005AA	Planner Contractor Support II (FPECS) Position Location: Period of Performance:	5		2,008	
D005AB	PCS2-OT			141	
D005AC	Business Analytics Contract Support (BACS) Position Location: Period of Performance:	1		2,008	
D005AD	BACS1-OT			402	

D005AE	ODCs - AM				
D006					
D006AA	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	1		2,008	
D006AB	PMCS3-OT			141	
D006AC	ODCs – OPS				
		72		Totals:	

NOTE: HOURLY RATES ARE FULLY BURDENED. THE IDIQ CONTRACT HAS A NOT TO EXCEED TOTAL CEILING PRICE OF $_____

SECTION J – SCHEDULE OF SUPPLIES OR SERVICES PRICING/COSTS

OPTION PERIOD FOUR – AUGUST 1, 2020 – JULY 31, 2021

ELINs	DESCRIPTION	ESTIMATED QUANTITY (# of Employees)	PROPOSED FIXED HOURLY RATE	TOTAL HRS (Based on 8hr day)	ESTIMATED TOTAL PRICE
E001					
E001AA	Design Manager Contractor Support II (DMCS2) Position Location: Period of Performance:	14		2,008	
E001AB	DMCS2-OT			402	
E001AC	Fire Protection Engineer Contractor Support (FPECS) Position Location: Period of Performance:	0		2,008	
E001AD	FPECS-OT			402	
E001AE	Drafting Technician Contractor Support II (DTCS) Position Location: Period of Performance:	1		2,008	
E001AF	DTCS2-OT			402	

E001AG	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	0		2,008	
E001AH	PMCS3-OT			402	
E001AJ	Construction Manager Contractor Support II (CMCS) Position Location: Period of Performance:	8		2,008	
E001AK	CMCS2-OT			402	
E001AL	Engineering Technician Contractor Support (ETCS) Position Location: San Diego Period of Performance:	8		2,008	
E001AM	ETCS-OT			402	
E001AN	Field Support Contractor Support III (FSCS) Position Location: San Diego Period of Performance:	1		2,008	
E001AP	FSCS3-OT			402	
E001AQ	Scheduling Contractor Services II (SCS2) Position Location: Period of Performance:	1		2,008	
E001AR	SCS2-OT			402	
E001AS	ODCs - CIBL				
E002					
E002AA	Design Manager Contractor Support II (DMCS) Position Location: Period of Performance:	0		2,008	
E002AB	DMCS-OT			141	
E002AC	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	0		2,008	
E002AD	PMCS-OT			141	

E002AE	Resource Efficiency Management Contractor Support (REMCS)	11		2,008	
E002AF	REMCS-OT			141	
E002AG	Planning and Engineering Contractor Support (PECS) Position Location: Period of Performance:	2		2,008	
E002AH	PECS-OT			141	
E002AJ	Planning and Eng Tech Contractor Support (PETCS) Position Location: Period of Performance:	8		2,008	
E002AK	PETCS-OT			141	
E002AL	ODCs - PW NWCF				
E003					
E003AA	NEPA Specialist Contractor Support III (NSCS) Position Location: Period of Performance:	1		2,008	
E003AB	NSCS-OT			201	
E003AC	ECSCS	0		2,008	
E003AD	ECSCS-OT			201	
E003AE	NRSCS	0		2,008	
E003AF	NRSCS-OT			201	
E003AG	Hazardous Waste Program Manager Contractor Support III (HWCS) Position Location: Period of Performance:	1		2,008	
E003AH	HWCS-OT			201	

E003AJ	Archaeologist Contractor Support (ACS) Position Location: Period of Performance:	1		2,008	
E003AK	ACS-OT			201	
E003AL	Environmental Compliance Specialist Contractor Support III (ECSCS3) Position Location: Period of Performance:	1		2,008	
E003AM	ECSCS3-OT			201	
E003AN	Environmental Protection Assistant Contractor Support I (EPACS) Position Location: Period of Performance:	1		2,008	
E003AP	EPACS-OT			201	
E003AQ	EPSCS	0		2,008	
E003AR	EPSCS-OT			201	
E003AS	TSWCS	0		2,008	
E003AT	TSWCS-OT			201	
E003AU	Hazardous Waste Program Manager Contractor Support III (HWCS) Position Location: Period of Performance:	1		2,008	
E003AV	HWCS-OT			201	
E003AW	ODCs - EV				
E004					
E004AA	Human Resources Specialist Contractor Support (HRSCS), Level III Position Location: Period of Performance:	1		2,008	

E004AB	HRSCS-OT			141	
E004AC	ODCs - BM				
E005					
E005AA	Planner Contractor Support II (FPECS) Position Location: Period of Performance:	3		2,008	
E005AB	PCS2-OT			141	
E005AC	Business Analytics Contract Support (BACS) Position Location: Period of Performance:	1		2,008	
E005AD	BACS1-OT			402	
E005AE	ODCs - AM				
E006					
E006AA	Project Manager Contractor Support III (PMCS) Position Location: Period of Performance:	1		2,008	
E006AB	PMCS3-OT			141	
E006AC	ODCs – OPS				
		65		Totals:	

NOTE: HOURLY RATES ARE FULLY BURDENED. THE IDIQ CONTRACT HAS A NOT TO EXCEED TOTAL CEILING PRICE OF $_____

J-09

PERFORMANCE ASSESSMENT REPORT (PAR) ***(If more space is needed, use reverse and identify by number)***		
1. CONTRACT/TASK ORDER NUMBER	2. CONTRACTOR	3. TYPE OF SERVICES

4. QUALITY ASSURANCE PERSONNEL (COR) SIGNATURE AND DATE	5. COR PHONE	6. SUSPENSE DATE

I. PERFORMANCE	
7. ☐ DEFICIENCY ☐ NEW ☐ REPEAT ☐ NO DEFICIENCY NOTED (CHECK ALL BOXES THAT APPLY)	8. SERVICES SUMMARY or PWS PARAGRAPH ITEM REVIEWED
9. BRIEF DESCRIPTION OF DEFICIENCY (IF DEFICIENCY BOX WAS CHECKED)	10. DETAILED PERFORMANCE ASSESSMENT
II. CONTRACTOR VALIDATION	
11. CONTRACTOR REPRESENTATIVE ☐ CONCUR ☐ NON-CONCUR	12. CORRECTIVE ACTION ESTIMATED COMPLETION DATE
13. CONTRACTOR REPRESENTATIVE CORRECTIVE ACTION AND PREVENTION OF RECURRENCE OR REASON FOR NON-CONCURRENCE OF COR CITED DEFICIENCY	
III. ACTION CORRECTED	
14. ☐ CONCUR ☐ NON-CONCUR	COR SIGNATURE AND DATE
15. COR REMARKS (REQUIRED)	
16. CONTRACTOR REPRESENTATIVE REMARKS	

ATTACHMENT J-10
RECENT, RELEVANT EXPERIENCE CONTRACT DATA SHEET
N62473-16-R-0201

The purpose of this form is to provide supporting contract information for Factor 1 - Corporate Experience of the Firm. This form is to be completed by the Offeror. Only contracts that fit within the parameters of this factor will be evaluated. All other contracts submitted as experience will be removed and discarded prior to evaluation.

1. Contract No. (check one): ☐ - 1 ☐ - 2 ☐ - 3

2. Contract Number:

Title:

Location:

Award Date (mm/dd/yy):

Contract Completion Date (mm/dd/yy):

Award Amount:

Total Contract Value (Including all options):

Number and Value of Task Orders issued to date (if applicable):

3. Contract Positions (check all that apply):

☐ Design Manager
☐ Project Manager
☐ Planning and Engineering
☐ Planning and Engineering Technician
☐ Planner
☐ Construction Manager
☐ Engineering Technician
☐ Field Support
☐ NEPA Specialist
☐ Environmental Compliance Specialist
☐ Natural Resources Specialist
☐ Hazardous Waste Program Manager
☐ Environmental Protection Specialist
☐ Technical Specification Writer

MINIMUM REQUIREMENTS
1. Contract is a Labor Support Service Contract for technical support, including program management, environmental, asset management, project management, planning, design, scheduling, cost estimating, and construction management support. ☐ Yes ☐ No
2. The contract must be substantially complete or completed between 2011 and 2016. Contracts awarded more than five (5) years before the date of the proposal submission will not be considered recent. ☐ Yes ☐ No
3. Contract must have been awarded to the Offeror (or team member if submitting as a JV or MP), as the prime contractor. ☐ Yes ☐ No
4. The total potential (i.e., not to exceed (NTE)) contract value at award, including Base and all Option Years, of the contract must be $3.5M or greater. ☐ Yes ☐ No
5. Contract was for work on a federal installation? ☐ Yes ☐ No
6. Provide a detailed description of the contract scope of work.

7. Firm Who Performed the Work: **In what capacity did the firm perform the work on this contract (check all that apply):** ☐ Prime Contractor ☐ JV Partner ☐ Prime JV Partner **If the firm who performed this contract differs from the Offeror proposing on this contract, identify relationship to the Offeror:** ☐ Subsidiary ☐ Parent Company ☐ Branch Office ☐ Satellite Office ☐ Predecessor Company ☐ Other:_____	**8. Customer/Owner Information:** Customer/Client Name: Point of Contact: Phone Number: E-mail address:
9. If this contract was performed by a subsidiary, satellite office, parent company, or predecessor company, explain how that office/person will participate in this contract.	
10. Provide a detailed description of what work your firm self-performed on this contract.	

J-11

NAVFAC PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)	
CONTRACT INFORMATION (Contractor to complete Blocks 1-4)	
1. Contractor Information: Firm Name: Address: Phone Number: Point of Contact:	Contact Phone Number:

2. Work Performed as: ☐ Prime Contractor ☐ Sub Contractor ☐ Joint Venture ☐ Other (Explain)

Percent of project work performed:
If subcontractor, who was prime (Name/Phone #):

3. Contract Information

Contract Number:
Delivery/Task Order Number (if applicable):
Title:
Location:

Award Date (mm/dd/yy):
Completion Date (mm/dd/yy):

Award Amount:
Final Price:

4. Project Description:

CLIENT INFORMATION (Client to complete Blocks 5-8)

5. Client Information

Name:
Title:
Phone Number:
Email Address:

6. Describe the client's role in the project:

7. Date Questionnaire was completed:

8. Client's Signature:

NOTE: THE CONTRACTOR MAY COLLECT AND RETAIN COMPLETED QUESTIONNAIRES FROM CLIENTS FOR SUBMITTAL TO THE GOVERNMENT. AFTER COMPLETION OF THIS FORM, THIS FORM MAY BE DUPLICATED BY THE CONTRACTOR. THE GOVERNMENT RESERVES THE RIGHT TO VERIFY ANY AND ALL INFORMATION.

TO BE COMPLETED BY CLIENT

ADJECTIVE RATINGS AND DEFINITIONS TO BE USED TO BEST REFLECT YOUR EVALUATION OF THE CONTRACTOR'S PERFORMANCE

E (EXCELLENT) – Performance meets contractual requirements and exceeds the Client's/Government's expectations. The contractual performance of the element being assessed was accomplished with few minor problems for which corrective actions taken by the contractor were highly effective.

V (VERY GOOD) – Performance meets contractual requirements and exceeds some of the Client's/Government's expectations. The contractual performance of the element being assessed was accomplished with some minor problems for which corrective actions taken by the contractor were effective.

S (SATISFACTORY) – Performance meets contractual requirements. The contractual performance of the element contains some minor problems for which corrective action taken by the contractor appear or were satisfactory.

M (MARGINAL) –Performance does not meet some contractual requirements. The contractual performance of the element being assessed reflects a serious problem for which the contractor has not yet identified corrective actions. The contractor's proposed actions appear only marginally effective or were not fully implemented.

U (UNSATISFACTORY) – Performance does not meet most contractual requirements and/or recovery is not likely in a timely manner. The contractual performance of the element contains serious problem(s) for which the contractor's corrective actions appear or were ineffective.

N (NOT APPLICABLE) – No past performance record is identifiable or the element is not applicable to this project.

PLEASE CIRCLE THE ADJECTIVE RATING WHICH BEST REFLECTS YOUR EVALUATION OF THE CONTRACTOR'S PERFORMANCE.

1. Ability to meet quality standards specified for technical performance**.**	E V S M U N
2. Compliance with contractual terms and conditions.	E V S M U N
3. Compliance with contract delivery/completion schedules including any significant intermediate milestones.	E V S M U N
4. Quality/integrity of technical data/report preparation efforts.	E V S M U N
5. Adequacy/effectiveness of quality control program and adherence to contract quality assurance requirements.	E V S M U N
6. Effectiveness of overall contract management (including ability to effectively lead, manage and control the program).	E V S M U N
7. Effectiveness of on-site management, including management of subcontractors?	E V S M U N
8. Contractor was reasonable and cooperative in dealing with your staff (including the ability to successfully resolve disagreements/disputes; responsiveness to administrative reports).	E V S M U N
9. Timeliness/effectiveness of contract problem resolution without extensive customer guidance.	E V S M U N

10. Ability to successfully respond to emergency and/or surge situations.	E V S M U N
11. Effectiveness of material management.	E V S M U N
12. Effectiveness of acquisition management.	E V S M U N

13. Contractor proposed innovative alternative methods/processes that reduced cost, improved maintainability or other factors that benefited the client.	E V S M U N
14. Contractor's management of their safety program.	E V S M U N
15. Responsiveness regarding safety issues.	E V S M U N
16. If this was a cost type contract, compliance with established budgets and avoidance of significant and/or unexplained variances (under-runs or over-runs).	E V S M U N
17. If this is/was a Government cost type contract, the Contractor's timeliness in submitting monthly invoices with appropriate back-up documentation and monthly status reports/budget variance reports.	E V S M U N
18. If this is/was a Government cost type contract, the Contractor's accuracy regarding monthly invoices with appropriate back-up documentation and monthly status reports/budget variance reports.	E V S M U N
19. Ability to hire/apply a qualified workforce to this effort.	E V S M U N
20. Ability to retain a qualified workforce on this effort	E V S M U N
21. If this is/was a Government contract, has/was this contract been partially or completely terminated for default or convenience or are there any pending terminations? Indicate if show cause or cure notices were issued, or any default action in comment section below.	Yes No
22. Have there been any indications that the contractor has had any financial problem? If yes, please explain below.	Yes No
23. In summary, provide an overall rating for the work performed by this contractor.	E V S M U N

Any additional comments related to the contractor's performance:

_____

_____

_____

_____

_____

_____

J-12

ATTACHMENT J-12
FINANCIAL QUESTIONNAIRE

N62473-16-R-0201

(To be completed by Financial Institution)

NAVFAC Southwest, San Diego, California is currently considering award of a Navy contract to the firm listed below. It is requested that you complete this financial questionnaire with regard to the prospective contractor. Upon completion of the questionnaire please **EITHER send the completed questionnaire via email to Jennifer Mcguire at Jennifer.l.mcguire@navy.mil** OR place it in a sealed envelope showing the return address of the financial institution **and forward it to the Prospective Contractor shown below.** The requested information must be received via email or by the contractor **no later than April 30, 2016.**

Prospective Contractor for which information is being requested:

Name: _____

Address: _____

_____

Phone Number: _____

Point of Contact: _____

_____
Signature of Prospective Contractor or Contractor Representative Requesting Financial Information

Name of Financial Institution: _____

Address: _____

_____

Phone Number: _____

Type of Account: _____

Average Balance Figure* : _____

*Please note that the account balances may be provided by indicating a range, or only the number of figures, e.g., low five figures, high four figures, etc.

How long has the Contractor been a client? _____

Loan(s) Date Opened: _____

Original Amount: _____ Current Balance: _____

Does the Contractor have a line of credit? ☐ Yes ☐ No If yes, Expiration Date: _____

Would you be willing to grant this customer a Line of Credit Increase, or loan, if required? ☐ Yes ☐ No

Name and Title of person providing the above information: _____

_____
Signature of person providing the above information

Please provide any additional comments that may help determine the business and financial reputation and integrity of the prospective contractor on a separate sheet.

J-13

ATTACHMENT J-13
REQUEST FOR INFORMATION (RFI)

CONTRACT: N62473-16-R-0201, FY2016-2021 PROFESSIONAL LABOR SUPPORT SERVICES FOR NAVFAC SOUTHWEST

The Government does not intend to respond to inquiries submitted less than 10 days before the proposal receipt date shown in the solicitation. Please submit questions to Jennifer McGuire, e-mail: jennifer.l.mcguire@navy.mil.

COMPANY / FIRM NAME:			
POC:			
ADDRESS:			
TELEPHONE NUMBER:		FAX NUMBER:	
EMAIL ADDRESS:			
QUESTION 1: QUESTION - -			
SECTION OF RFP - -			
PARAGRAPH - -			
PAGE NUMBER - -			
ADDITIONAL COMMENTS - -			
QUESTION 2: QUESTION - -			
SECTION OF RFP - -			
PARAGRAPH - -			
PAGE NUMBER - -			
ADDITIONAL COMMENTS - -			
QUESTION 3: QUESTION - -			
SECTION OF RFP - -			

PARAGRAPH - -	
PAGE NUMBER - -	
ADDITIONAL COMMENTS - -	
QUESTION 4: QUESTION - -	
SECTION OF RFP - -	
PARAGRAPH - -	
PAGE NUMBER - -	
ADDITIONAL COMMENTS - -	

J-14

ATTACHMENT J-14

PROFESSIONAL EMPLOYEE COMPENSATION PLAN

Directions:

This contract is for professional services (as defined by 29 CFR 541). Submit a Professional Compensation Plan setting forth salaries and fringe benefits proposed for the professional employees who will work under the contract in accordance with Clause 52.222-46 "Evaluation of Compensation for Professional Employees (FEB 1993)".

Individual compensation disclosure is not required. Submission of general compensation practices often printed in an employee handbook is sufficient.

Contact your local SBA Small Business Representative for more information on how to prepare a Professional Compensation Plan.

Eight Components of an Effective Employee Compensation Plan:

1) Statement of overall objectives. This should explain how the rewards program supports the needs of the business, employees, shareholders and/or customers. Each reward element should have a defined role.

2) Relative importance of compensation. The compensation plan should explain how the rewards compare with other company identifiers. In other words, is your company known for something such as technology, culture, size, or leadership? Is your company known for its pay programs? Do you want it to be? Do you consider your compensation plan to be an important part of your company's reputation?

3) Performance measures. The compensation plan should identify the performance criteria to be rewarded and should define the measurement levels. It should outline the degree that rewards are expected to drive employee actions.

4) Competitive reference points. The plan should describe the comparative group for your rewards package. This might be your industry and/or geographic competitors, for example. The key is to define the program benchmarks.

5) Competitive positioning. Describe your desired position vs. the market described in the last point. For example, do you want to provide salaries consistent with the industry average? Or do you want to establish yourself as a company who provides premium pay over the competition? No matter your position, be transparent and state the intent. If your intended positioning is below the industry average, be sure to explain why. Lack of information will only allow rumors to circulate.

6) Internal equity and consistency. Will your strategy be consistent? Will it apply to all employee groups? Employees will look for fair and uniform treatment without favoritism between groups. You also need to decide whether you will choose between internal and external consistency or try to balance the two.

7) Communication and involvement of employees. How much program information will be disclosed? . It should also be understood who has responsibility (HR vs. management) for program design and ongoing administration.

8) Governance. The program should be reviewed and refreshed; the frequency and responsibility for review needs to be established up front.

J-15

ATTACHMENT J-15
PRE-AWARD CONTRACTOR'S SELF-PERFORMANCE CERTIFICATION AND NOTIFICATION OF SUBCONTRACTING

From: Company Name, Street Address, City, State, Zip

To: Name of Contracting Officer, FEAD/Office Name, Naval Facilities Engineering Command, Southwest

Subj: Contract No. N62473-XX-X-XXXX

1. In accordance with the provisions of DFARS Clause 252.219-7009, Section 8(a) Direct Award (Sep 2007), paragraph (c)(2), the Contracting Officer is hereby notified that ___Company__ intends to subcontract the following portion(s) of the requirements of this contract:

SUBCONTRACTOR INFORMATION		TYPE OF WORK TO BE SUBCONTRACTED	DOLLAR VALUE TO BE SUBCONTRACTED
NAME: ADDRESS: CAGE/DUNS: PRIMARY NAICS: COMPANY SIZE: POC: PHONE: EMAIL:			
NAME:			

ADDRESS: CAGE/DUNS: PRIMARY NAICS: COMPANY SIZE: POC: PHONE: EMAIL:			

Table may be expanded as needed.

2. Furthermore, in accordance with the provisions of FAR 52.219-14, Limitations on Subcontracting (Nov 2011), by submission of an offer and execution of this contract,
__Company__ agrees that in performance of this contract, in the case of a contract for –

(a) Services (except construction) - At least 50% of the cost of contract performance incurred for personnel shall be expended for employees of the concern.

(b) Supplies (other than procurement from non-manufacturer of such supplies) - The concern shall perform work for at least 50% of the cost of manufacturing the supplies, not including the cost of materials.

(c) General construction - The concern will perform at least 15% of the cost of the contract, not including the cost of materials, with its own employees.

(d) Construction by special trade contractors - The concern will perform at least 25% of the cost of the contract, not including the cost of materials, with its own employees.

3. Additionally, __Company__ certifies that they will self-perform the following work –

DESCRIPTION OF WORK	DOLLAR VALUE OF WORK

* * Table may be expanded as needed.

Note: Dollar value of subcontracted work plus self-performed work should equal total award.

4. No changes in subcontractors are allowed without prior written approval of the Contracting Officer and the SBA. The contractor shall notify the Contracting Officer and its SBA servicing center a minimum of 10 business days prior to any needed change. The contractor shall not proceed with any requested change in advance of written approval from the Contracting Officer and the SBA.

CONTRACTOR:

_____	_____	_____
SIGNATURE	NAME AND TITLE	DATE

CONTRACTING OFFICER APPROVAL:

_____	_____	_____
SIGNATURE	NAME AND TITLE	DATE

SBA APPROVAL:

_____	_____	_____
SIGNATURE	NAME AND TITLE	DATE

J-08
J-08 Burdened Rate Breakout

This will be provided as a separate excel file. Offerors must use this excel file to calculate their fully burdened rate. This file must be submitted with your proposal as an excel file. The Government will not accept any other file format.

Section K - Representations, Certifications and Other Statements of Offerors

SECTION K
Section K. Representations and Certifications

SYSTEM FOR AWARD MANAGEMENT
REPRESENTATIONS AND CERTIFICATIONS

1. In accordance with FAR Subpart 4.12 – Representations and Certifications, all Offerors must be registered in the System for Award Management (SAM) database in order to eligible for contract award. SAM is an e-Government initiative that was designed by the Integrated Acquisition Environment (IAE) to replace the paper-based Representations and Certifications (Reps and Certs) in Section K of all solicitations, with an Internet application.

2. On-line registration and instructions can be accessed from the SAM website: https://www.sam.gov/portal/public/SAM/.

3. Contractors should complete their SAM registration and submit a copy with the proposal.

4. SAM registration includes the following FAR and DFARS clauses:

FAR CLAUSES -

52.203-2	Certificate of Independent Price Determination
52.203-11	Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions
52.204-3	Taxpayer Identification
52.204-5	Women-Owned Business (Other Than Small Business)
52.209-2	Prohibition on Contracting with Inverted Domestic Corporations-Representation
52.209-5	Certification Regarding Responsibility Matters
52.211-14	Notice of Priority Rating for National Defense, Emergency Preparedness, and Energy Program Use (Apr 2008)
52.215-1	Instructions to Offerors -- Competitive Acquisition (Jan 2004)
52.215-6	Place of Performance
52.216-1	Type of Contract (Apr 1984)
52.219-1	Small Business Program Representations (Alternate 1)
52.222-22	Previous Contracts and Compliance Reports
52.222-25	Affirmative Action Compliance
52.222-38	Compliance with Veterans' Employment Reporting Requirements
52.222-48	Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment Certification
52.222-52	Exemption from Application of the Service Contract Act to Contracts for Certain Services - Certification
52.226-2	Historically Black College or University and Minority Institution Representation
52.227-15	Representation of Limited Rights Data and Restricted Computer Software

DFARS CLAUSES -

252.204-7004	System for Award Management (Alternate A) (Feb 2014)
252.209-7002	Disclosure of Ownership or Control by a Foreign Government

CLAUSES INCORPORATED BY REFERENCE

52.203-11	Certification And Disclosure Regarding Payments To Influence Certain Federal Transactions	SEP 2007
52.204-5	Women-Owned Business (Other Than Small Business)	OCT 2014
52.209-2	Prohibition on Contracting with Inverted Domestic Corporations--Representation	NOV 2015
52.211-14	Notice Of Priority Rating For National Defense, Emergency Preparedness, and Energy Program Use	APR 2008
52.215-1	Instructions to Offerors--Competitive Acquisition	JAN 2004
52.222-38	Compliance With Veterans' Employment Reporting Requirements	FEB 2016
52.222-48	Exemption from Application of Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Certification	MAY 2014
52.222-52	Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Certification	MAY 2014
252.204-7004 Alt A	System for Award Management Alternate A	FEB 2014
252.209-7002	Disclosure Of Ownership Or Control By A Foreign Government	JUN 2010

CLAUSES INCORPORATED BY FULL TEXT

52.203-2 CERTIFICATE OF INDEPENDENT PRICE DETERMINATION (APR 1985)

(a) The offeror certifies that --

(1) The prices in this offer have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement with any other offeror or competitor relating to –

(i) Those prices,

(ii) The intention to submit an offer, or

(iii) The methods of factors used to calculate the prices offered:

(2) The prices in this offer have not been and will not be knowingly disclosed by the offeror, directly or indirectly, to any other offeror or competitor before bid opening (in the case of a sealed bid solicitation) or contract award (in the case of a negotiated solicitation) unless otherwise required by law; and

(3) No attempt has been made or will be made by the offeror to induce any other concern to submit or not to submit an offer for the purpose of restricting competition.

(b) Each signature on the offer is considered to be a certification by the signatory that the signatory --

(1) Is the person in the offeror's organization responsible for determining the prices offered in this bid or proposal, and that the signatory has not participated and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) of this provision; or

(2) (i) Has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) of this provison _____ (insert full name of person(s) in the offeror's organization responsible for determining the prices offered in this bid or proposal, and the title of his or her position in the offeror's organization);

(ii) As an authorized agent, does certify that the principals named in subdivision (b)(2)(i) above have not participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) above; and

(iii) As an agent, has not personally participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) of this provision.

(c) If the offeror deletes or modifies subparagraph (a)(2) of this provision, the offeror must furnish with its offer a signed statement setting forth in detail the circumstances of the disclosure.

(End of Provision)

52.204-3 TAXPAYER IDENTIFICATION (OCT 1998)

(a) Definitions.

Common parent, as used in this provision, means that corporate entity that owns or controls an affiliated group of corporations that files its Federal income tax returns on a consolidated basis, and of which the offeror is a member.

Taxpayer Identification Number (TIN), as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a Social Security Number or an Employer Identification Number.

(b) All offerors must submit the information required in paragraphs (d) through (f) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements described in Federal Acquisition Regulation (FAR) 4.904, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) Taxpayer Identification Number (TIN).

___ TIN:.----------

___ TIN has been applied for.

___ TIN is not required because:

___ Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

___ Offeror is an agency or instrumentality of a foreign government;

___ Offeror is an agency or instrumentality of the Federal Government.

(e) Type of organization.

___ Sole proprietorship;

___ Partnership;

___ Corporate entity (not tax-exempt);

___ Corporate entity (tax-exempt);

___ Government entity (Federal, State, or local);

___ Foreign government;

___ International organization per 26 CFR 1.6049-4;

___ Other----------

(f) Common parent.

___ Offeror is not owned or controlled by a common parent as defined in paragraph (a) of this provision.

___ Name and TIN of common parent:

Name----------

TIN----------

(End of provision)

52.209-5 CERTIFICATION REGARDING RESPONSIBILITY MATTERS (OCT 2015)

(a)(1) The Offeror certifies, to the best of its knowledge and belief, that-

(i) The Offeror and/or any of its Principals-

(A) Are ( ) are not ( ) presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;

(B) Have ( ) have not ( ), within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) contract or subcontract; violation of Federal or State antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal criminal tax laws, or receiving stolen property (if offeror checks “have”, the offeror shall also see 52.209-7, if included in this solicitation); and

(C) Are ( ) are not ( ) presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in paragraph (a)(1)(i)(B) of this provision.; and

(D) Have , have not , within a three-year period preceding this offer, been notified of any delinquent Federal taxes in an amount that exceeds $3,500 for which the liability remains unsatisfied.

(1) Federal taxes are considered delinquent if both of the following criteria apply:

(i) The tax liability is finally determined. The liability is finally determined if it has been assessed. A liability is not finally determined if there is a pending administrative or judicial challenge. In the case of a judicial challenge to the liability, the liability is not finally determined until all judicial appeal rights have been exhausted.

(ii) The taxpayer is delinquent in making payment. A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.

(2) Examples. (i) The taxpayer has received a statutory notice of deficiency, under I.R.C. Sec. 6212, which entitles the taxpayer to seek Tax Court review of a proposed tax deficiency. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.

(ii) The IRS has filed a notice of Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. Sec. 6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.

(iii) The taxpayer has entered into an installment agreement pursuant to I.R.C. Sec. 6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.

(iv) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. 362 (the Bankruptcy Code).

(ii) The Offeror has ( ) has not ( ), within a three-year period preceding this offer, had one or more contracts terminated for default by any Federal agency.

(2) Principal, for the purposes of this certification, means an officer, director, owner, partner, or a person having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a division or business segment; and similar positions).

(b) The Offeror shall provide immediate written notice to the Contracting Officer if, at any time prior to contract award, the Offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

(c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this solicitation. However, the certification will be considered in connection with a determination of the Offeror's responsibility. Failure of the Offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.

(d) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an Offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

(e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this solicitation for default.

(End of provision)

52.215-6 PLACE OF PERFORMANCE (OCT 1997)

(a) The offeror or respondent, in the performance of any contract resulting from this solicitation, ( ) intends, ( ) does not intend (check applicable block) to use one or more plants or facilities located at a different address from the address of the offeror or respondent as indicated in this proposal or response to request for information.

(b) If the offeror or respondent checks “intends” in paragraph (a) of this provision, it shall insert in the following spaces the required information:

Place of Performance(Street Address, City, State, County, Zip Code)

Name and Address of Owner and Operator of the Plant or Facility if Other Than Offeror or Respondent

(End of provision)

52.216-1 TYPE OF CONTRACT (APR 1984)

The Government contemplates award of a Firm-Fixed Price (FFP) Indefinite Delivery Indefinite Quantity (IDIQ) contract resulting from this solicitation.

(End of provision)

52.219-1 SMALL BUSINESS PROGRAM REPRESENTATIONS (OCT 2014) - ALTERNATE I (SEPT 2015)

(a)(1) The North American Industry Classification System (NAICS) code for this acquisition is 561320.

(2) The small business size standard is $27.5 million.

(3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.

(b) Representations. (1) The offeror represents as part of its offer that it (___) is, (___) is not a small business concern.

(2) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents, for general statistical purposes, that it (___) is, (___) is not a small disadvantaged business concern as defined in 13 CFR 124.1002.

(3) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents as part of its offer that it (___) is, (___) is not a women-owned small business concern.

(4) Women-owned small business (WOSB) concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a women-owned small business concern in paragraph (b)(3) of this provision.] The offeror represents as part of its offer that--

(i) It (___) is, (___) is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and

(ii) It [___] is, [___] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (b)(4)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture: ---- ___ ------.] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.

(5) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a women-owned small business concern eligible under the WOSB Program in (b)(4) of this provision.] The offeror represents as part of its offer that--

(i) It (___) is, (___) is not an EDWOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and

(ii) It [___] is, [___] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (b)(5)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture: ----- ___ -----.] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.

(6) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents as part of its offer that it (___) is, (___) is not a veteran-owned small business concern.

(7) (Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (b)(6) of this provision.) The offeror represents as part of its offer that it (___) is, (___) is not a service-disabled veteran-owned small business concern.

(8) [Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.] The offeror represents, as part of its offer, that--

(i) It (___) is, (___) is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and

(ii) It (___) is, (___) is not a joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (b)(8)(i) of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. (The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture: ___ .) Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.

(9) (Complete if offeror represented itself as disadvantaged in paragraph (c)(2) of this provision.) The offeror shall check the category in which its ownership falls:

___ Black American.

___ Hispanic American.

___ Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).

___ Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau, Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).

___ Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).

___ Individual/concern, other than one of the preceding.

(c) Definitions. As used in this provision--

Service-disabled veteran-owned small business concern--

(1) Means a small business concern--

(i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and

(ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.

(2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern," means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and the size standard in paragraph (a) of this provision.

Veteran-owned small business concern means a small business concern--

(1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and

(2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned small business concern," means a small business concern --

(1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; or

(2) Whose management and daily business operations are controlled by one or more women.

(d) Notice.

(1) If this solicitation is for supplies and has been set aside, in whole or in part, for small business concerns, then the clause in this solicitation providing notice of the set-aside contains restrictions on the source of the end items to be furnished.

(2) Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a small, HUBZone small, small disadvantaged, or women-owned small business concern in order to obtain a contract to be awarded under the preference programs established pursuant to section 8(a), 8(d), 9, or 15 of the Small Business Act or any other provision of Federal law that specifically references section 8(d) for a definition of program eligibility, shall--

(i) Be punished by imposition of fine, imprisonment, or both;

(ii) Be subject to administrative remedies, including suspension and debarment; and

(iii) Be ineligible for participation in programs conducted under the authority of the Act.

(End of provision)

52.222-22 PREVIOUS CONTRACTS AND COMPLIANCE REPORTS (FEB 1999)

The offeror represents that --

(a) ( ) It has, ( ) has not participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation;

(b) ( ) It has, ( ) has not, filed all required compliance reports; and

(c) Representations indicating submission of required compliance reports, signed by proposed subcontractors, will be obtained before subcontract awards.

(End of provision)

52.222-25 AFFIRMATIVE ACTION COMPLIANCE (APR 1984)

The offeror represents that

(a) [ ] it has developed and has on file, [ ] has not developed and does not have on file, at each establishment, affirmative action programs required by the rules and regulations of the Secretary of Labor (41 CFR 60-1 and 60-2), or

(b) [ ] has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

(End of provision)

52.226-2 HISTORICALLY BLACK COLLEGE OR UNIVERSITY AND MINORITY INSTITUTION REPRESENTATION (OCT 2014)

(a) Definitions. As used in this provision--

Historically black college or university means an institution determined by the Secretary of Education to meet the requirements of 34 CFR 608.2.

Minority institution means an institution of higher education meeting the requirements of Section 365(3) of the Higher Education Act of 1965 (20 U.S.C. 1067k), including a Hispanic-serving institution of higher education, as defined in Section 502(a) of the Act (20 U.S.C. 1101a).

(b) Representation. The offeror represents that it--

(___) is (___) is not a historically black college or university;

(___) is (___) is not a minority institution.

(End of provision)

52.227-15 REPRESENTATION OF LIMITED RIGHTS DATA AND RESTRICTED COMPUTER SOFTWARE (DEC 2007)

(a) This solicitation sets forth the Government's known delivery requirements for data (as defined in the clause at 52.227-14, Rights in Data--General). Any resulting contract may also provide the Government the option to order additional data under the Additional Data Requirements clause at 52.227-16, if included in the contract. Any data delivered under the resulting contract will be subject to the Rights in Data--General clause at 52.227-14 included in this contract. Under the latter clause, a Contractor may withhold from delivery data that qualify as limited rights data or restricted computer software, and deliver form, fit, and function data instead. The latter clause also may be used with its Alternates II and/or III to obtain delivery of limited rights data or restricted computer software, marked with limited rights or restricted rights notices, as appropriate. In addition, use of Alternate V with this latter clause provides the Government the right to inspect such data at the Contractor's facility.

(b) By completing the remainder of this paragraph, the offeror represents that it has reviewed the requirements for the delivery of technical data or computer software and states [offeror check appropriate block]--

( ) None of the data proposed for fulfilling the data delivery requirements qualifies as limited rights data or restricted computer software; or

( ) Data proposed for fulfilling the data delivery requirements qualify as limited rights data or restricted computer software and are identified as follows:

(c) Any identification of limited rights data or restricted computer software in the offeror's response is not determinative of the status of the data should a contract be awarded to the offeror.

(End of provision)

SECTION L
Section L - Instructions, Conditions and Notices to Bidders

INSTRUCTIONS, CONDITIONS AND NOTICES TO BIDDERS

L.1 TYPE OF ORDER

The Government contemplates award of a Indefinite Delivery/Indefinite Quantity (IDIQ) contract as a result of this request for proposal (RFP).

L.2 PRE-PROPOSAL MEETING

(a) No Pre-Proposal meeting is scheduled at this time. If the Government decides to hold a pre-proposal meeting, an amendment will be issued to the RFP with meeting details.

(b) Costs associated with participating in the pre-proposal meeting or responding to the solicitation will not be compensated.

L.3 INQUIRIES OR QUESTIONS

(a) Firms are requested to submit questions in writing via email to Jennifer McGuire, via email: jennifer.l.mcguire@navy.mil, no later than May 20, 2016 or no later than 10 days prior to proposal due date. Questions will be considered and a reply may be sent verbally, written, or electronic. Firms shall note that the terms and conditions of the solicitation can only be changed by a formal written amendment to the solicitation.

(b) All inquiries or questions must state the solicitation number, and clearly state the question and applicable reference and shall be submitted on Section J, Attachment J-13, Request for Information (RFI) Form.

L.4 PRE-AWARD SURVEY

(a) The Government **may** conduct a pre-award survey on the Offerors submitting a proposal (including subcontractors indicating firm commitments to this acquisition), to determine whether the Offeror is qualified and capable of performing the contract. The pre-award survey will involve examination of the offeror's financial status. The pre-award survey is not a part of the technical evaluation.

(b) If the Government requests pre-award survey documents, they shall be hand delivered to the Contracting Officer or mailed to the address stated in Section A, paragraph A.6.

(c) If requested, the following information shall be included in the pre-award survey, in a separate envelope marked “Pre-Award Survey” and submitted within the required time.

1) The Firm’s last three (3) complete fiscal years’ financial statements, audited, reviewed, or compiled by an independent accounting firm, including the accounting firm’s cover letter and full disclosure notes for the prime and each party to a joint venture. Firms shall provide its current year-to-date financial statements as of the quarter ending prior to submission of offers. Any Firm that intends to rely on the financial backing of its parent corporation must submit separate financial statements for both the partially-owned or wholly owned subsidiary and the parent corporation. If a partially-owned or wholly-owned subsidiary relying on the financial backing of a parent corporation cannot submit its own financial statements, provide a detailed explanation why. If a partially-owned or wholly-owned subsidiary which will be performing the contract is relying on a parent corporation for financial backing, a financial guarantee letter must also be submitted.

2) Financial resources available to perform the contract. Submit evidence of availability of working/operating capital that will be used for the performance of the contract. If a Firm relies on financial support from other sources, identify the maximum lines of credit that will be available to include documentation to support the amounts. The maximum lines of credit shall be based upon the inclusion of this contract effort. For joint ventures/teaming arrangements discuss the financial responsibilities among companies and provide same information.

3) In situations where there is a parent and subsidiary relationship, each Firm must indicate:

a. Whether the parent will sign the contract;

b. Whether the government will be granted access to the parent books and records to assess financial condition and capability; and

c. Whether the corporation has a "Cash Sweep" policy and/or practices that allows a parent entity to remove cash from the subsidiary.

4) A list of existing commercial and government business commitments to include contract numbers, names of Contracting Officers, telephone numbers, value of contract, completion date, or percent complete.

L.5 SUBMISSION OF PROPOSAL

Offeror must (1) submit an offer, (2) submit information that pertains to its capabilities, and (3) submit supporting price proposal/cost data. The Government will evaluate the Offeror's understanding of the Government's requirements and ability to perform the work on the basis of its proposal. It is the Offeror's responsibility to provide information and evidence that clearly demonstrates its ability to satisfactorily respond to the contract requirements. Offeror may submit questions requesting clarification of solicitation requirements via email to the Contracting Officer, Jennifer McGuire, at jennifer.l.mcguire@navy.mil. It is requested that all questions be received by 12:00 PM (PDT) on **May 20, 2016**, as time may not permit responses to questions received after this. The estimated award date of this contract is June 30, 2016**.**

Price and Technical proposal must be received by
2:00 PM (PDT) on May 31, 2016.

The Offeror must respond to all of the tasks solicited under this Request for Proposal (RFP). Proposal must be submitted **via U.S. Postal Service or other delivery service, such as FedEx or UPS**. Offeror must comply with the detailed instructions for the format and content of the proposal; if the proposal does not comply with the detailed instructions for the format and content of the proposal may be considered non-responsive and may render the offeror ineligible for award.

L.6 PROPOSAL FORMAT/SUBMISSION REQUIREMENTS

(a) General: Proposals submitted in response to the solicitation shall be formatted as follows and furnished in the number of copies stated herein. Firms shall submit proposals in paper format and via electronic format on editable CD-ROM. CD's shall be placed in binder sleeves in the 3-ring binder.

(b) The acceptable electronic format for proposals includes Microsoft 2007, Word and Excel, or latest version, and Adobe Acrobat 9.0 Pro, or latest version. Factor 4 - Price Proposal is to be submitted in Microsoft Excel 2007 or latest version, with all formulas and links to detail worksheets intact.

PAPER PAGES SHALL BE STANDARD 8½ X 11" SHEETS. PROPOSALS SHALL BE DOUBLE-SIDED/DUPLEX PRINTED. A DOUBLE-SIDED/DUPLEX PRINTED SHEET WILL BE COUNTED AS TWO (2) PAGES.

(c) Electronic mail is not an acceptable media format for submission of proposals. Firms shall ensure that proposal disks are virus free, and free of password protection. If access to proposal data is prohibited due to viruses, passwords, or incorrect format, the proposal may be rejected.

(d) Proposal Submission Requirements:

a. All proposals (paper and electronic) shall be labeled with the Volume Number and Title, Solicitation Number, and the name, address, and phone number of the Offeror. The proposal shall be structured so that it directly identifies which factor, tab, and proposal requirement are being addressed.

b. The electronic/paper proposals shall be submitted on separate Disk and Binder. The proposal shall be submitted in two (2), three-ring binders, not comb-bound. The following information shall be included in each Section (Disk/Binder) and tabbed/labeled accordingly.

c. Offeror(s) shall submit proposal copies as follows:

1. Page limits, if stipulated, must be adhered to. Electronic and paper submittal page sizes shall be 8.5" x 11". Font size shall be 10 or 12 point. A table of contents, list of acronyms, and any relevant/associated tables or figures is required.

2. Volume #1 - Submit (2) two electronic copies and (5) five paper copies in a separate binder.

3. Volume #2 - Submit (1) one electronic copy, and (2) two paper copies in a separate binder.

(e) Proposals shall be delivered to the following address in accordance with the date and time set for receipt of proposals:

NAVAL FACILITIES ENGINEERING COMMAND, SOUTHWEST
SPECIALTY CONTRACTS CORE
ATTN: JENNIFER MCGUIRE, CODE ACQ1, BUILDING 127, ROOM 104
1220 PACIFIC HIGHWAY, SAN DIEGO, CA 92132-5190

(f) Proposal Content - Proposal(s) shall contain complete responses to Factors 1 thru 4.

(g) In order to maximize efficiency and minimize the time for proposal evaluation, it is required that the Offeror submit their proposal in accordance with the format and content specified. The electronic proposal shall be prepared so that if an evaluator prints the proposal it meets the following format requirements: 8.5 x 11 inch paper; single-spaced typed lines; graphics or pictures not allowed; 1 inch margins, 10 or 12-point font text, no hyperlinks; Microsoft Word software all files named with the file extension .doc. Supporting Cost Data may contain spreadsheets in Microsoft Excel software, with all files named with the file extension .xls. Only one Technical proposal file should be submitted.

(h) Your proposal should be presented as follows:

VOLUME #1 – TECHNICAL PROPOSAL –

(1) Cover Letter (1 page limit)

(2) Technical Proposal

Tab A - - Section J, Attachment J-10 **(9 page limit)**
Recent Relevant Experience Project Data Sheets

Tab B - - Section J, Attachment J-11 (**9 page limit for Past Performance Questionnaire. No page limit for CPARS evaluations)**
Past Performance Questionnaires and/or copies of CPARS evaluations

Tab C - - EMR and DART Rates **(1 page limit)**
Tab D - - Technical Approach for Safety **(2 page limit)**

VOLUME #2 – PRICE PROPOSAL –

(1) Cover Letter (1 page limit)

(2) Price Proposal

Tab A - -	Signed Proposal SF-33
Tab B - -	Section J, Attachment J-07 IDIQ ELINS Worksheets for Base and Option Periods
Tab C - -	Section J, Attachment J-08 Breakout of Burdened Rate Costs
Tab D - -	Section J, Attachment J-12 Financial Questionnaire
Tab E - -	Section J, Attachment J-14 Professional Employee Compensation Plan
Tab F - -	Section J, Attachment J-15 Pre-Award Contractor Self-Performance Certification

VOLUME #1 (BINDER 1) - TECHNICAL PROPOSAL -

(a) General Information: A cover letter shall accompany the proposal as required by FAR Clause 52.215-1, Instruction to Offerors - Competitive Acquisition (Jan 2004). The first page shall include the solicitation number and name, address, telephone number facsimile number, Dun & Bradstreet Number (DUNS), Cage Code, and Tax Identification Number (TIN) of the Offeror. In addition, it shall contain a statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation and agreement to furnish any or all items upon which prices are offered at the prices stated for each item. Furthermore, the names, titles, and signatures of persons authorized to sign the proposal. Proposals signed by an agent shall be accompanied by evidence of that agent's authority, unless that evidence has been previously furnished to the issuing office.

(b) File naming of proposal information: The file naming convention of Volume #1 (Binder 1) - Technical Proposal - shall include:

Tab A - -	Section J, Attachment J-10 **(9 page limit)** Recent Relevant Experience Project Data Sheets
Tab B - -	Section J, Attachment J-11 (**9 page limit for Past Performance Questionnaire. No page limit for CPARS evaluations)** Past Performance Questionnaires and/or copies of CPARS evaluations
Tab C - -	EMR and DART Rates **(1 page limit)**
Tab D - -	Technical Approach for Safety **(2 page limit)**

VOLUME #2 (BINDER 2) - PRICE PROPOSAL -

(a) General Information: A cover letter shall accompany the proposal as required by FAR Clause 52.215-1, Instruction to Offerors - Competitive Acquisition (Jan 2004). The first page shall include the solicitation number and name, address, telephone number facsimile number, Dun & Bradstreet Number (DUNS), Cage Code, and Tax Identification Number (TIN) of the Offeror. In addition, it shall contain a statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation and agreement to furnish any or all items upon which prices are offered at the prices stated for each item. Furthermore, the names, titles, and signatures of persons authorized to sign the proposal. Proposals signed by an agent shall be accompanied by evidence of that agent's authority, unless that evidence has been previously furnished to the issuing office.

(b) File naming of proposal information: The file naming convention of Volume #2 (Binder 2) - Price Proposal - shall be as follows:

VOLUME 2 (BINDER 2) - PRICE PROPOSAL

Cover Letter
FACTOR 4 – PRICE
Tab A - Signed Standard Form (SF) 33 (Solicitation, Offer and Award)
Tab B - Section J, Attachment J-07, IDIQ ELINS Worksheets
Tab C - Section J, Attachment J-08, Breakout of Burdened Rate Costs
Tab D - Section J, Attachment J-12, Financial Questionnaire
Tab E - Section J, Attachment J-14, Professional Employee Compensation Plan
Tab F - Section J, Attachment J-15, Pre-Award Contractor Self-Performance Certification

Two (2) CDROMs of all data in Volume 1
Five (5) paper copies of all data in Volume 1

L.7 IMPORTANT NOTES

The Government reserves the right to reject the proposal at any time prior to selecting the LPTA proposal. Offeror will be advised that award may be made without discussions or any contact concerning the proposals received. Accordingly, your initial offer should contain you're firm's best terms from a technical and price standpoint.

The Offeror shall make a clear statement that the proposal is valid 60 calendar days from proposal due date.

L.8 SMALL BUSINESS SUBCONTRACTING PLAN

A Small Business Subcontracting Plan is not required.

L.9 PROFESSIONAL EMPLOYEES

(a) In accordance with FAR Section 22.1102, “professional employee,” as used in this subpart, means any person meeting the definition of “employee employed in a bona fide. . . professional capacity” given in 29 CFR 541. The term embraces members of those professions having a recognized status based upon acquiring professional knowledge through prolonged study. Examples of these professions include accountancy, actuarial computation, architecture, dentistry, engineering, law, medicine, nursing, pharmacy, the sciences (such as biology, chemistry, and physics, and teaching). To be a professional employee, a person must not only be a professional but must be involved essentially in discharging professional duties.

(b) In accordance with FAR Section 22.1103 and FAR Clause 52.222-46, Evaluation of Compensation for Professional Employees (Feb 1993), all professional employees shall be compensated fairly and properly. This provision requires that offerors submit for evaluation a total compensation plan setting forth proposed salaries and fringe benefits for professional employees working on the contract. Supporting information will include data, such as recognized national and regional compensation surveys and studies of professional, public and private organizations, used in establishing the total compensation structure. Plans indicating unrealistically low professional employee compensation may be assessed adversely as one of the factors considered in making an award.

(c) Section J, Attachment J-08, Breakout of Burdened Rate Costs will be used in evaluating proposals for price realism.

Section M - Evaluation Factors for Award

CLAUSES INCORPORATED BY REFERENCE

52.217-5	Evaluation Of Options	JUL 1990