

SOLICITATION, OFFER AND AWARD			1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)		RATING	PAGE OF PAGES 1 370	
2. CONTRACT NO.		3. SOLICITATION NO. N62473-16-R-0202	4. TYPE OF SOLICITATION [] SEALED BID (IFB) [X] NEGOTIATED (RFP)	5. DATE ISSUED 28 Apr 2016	6. REQUISITION/PURCHASE NO.		
7. ISSUED BY NAVFAC SOUTHWEST SPECIALTY CONTRACTS CORE CODE RAQ30 1220 PACIFIC HWY, BLDG 127 SAN DIEGO CA 92132-5190		CODE N62473	8. ADDRESS OFFER TO (If other than Item 7)		CODE		
		TEL:		See Item 7		TEL:	
		FAX:				FAX:	

NOTE: In sealed bid solicitations "offer" and "offeror" mean "bid" and "bidder".

SOLICITATION

9. Sealed offers in original and 4 copies for furnishing the supplies or services in the Schedule will be received at the place specified in Item 8, or if handcarried, in the depository located in See Section L.6 until 02:00 PM local time 31 May 2016
(Hour) (Date)

CAUTION - LATE Submissions, Modifications, and Withdrawals: See Section L, Provision No. 52.214-7 or 52.215-1. All offers are subject to all terms and conditions contained in this solicitation.

10. FOR INFORMATION CALL:	A. NAME JENNIFER L MCGUIRE	B. TELEPHONE (Include area code) (NO COLLECT CALLS) 619-532-4504	C. E-MAIL ADDRESS jennifer.lmcguire@navy.mil
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OFFER (Must be fully completed by offeror)

NOTE: Item 12 does not apply if the solicitation includes the provisions at 52.214-16, Minimum Bid Acceptance Period.

12. In compliance with the above, the undersigned agrees, if this offer is accepted within _____ calendar days (60 calendar days unless a different period is inserted by the offeror) from the date for receipt of offers specified above, to furnish any or all items upon which prices are offered at the price set opposite each item, delivered at the designated point(s), within the time specified in the schedule.

13. DISCOUNT FOR PROMPT PAYMENT (See Section I, Clause No. 52.232-8)			
14. ACKNOWLEDGMENT OF AMENDMENTS (The offeror acknowledges receipt of amendments to the SOLICITATION for offerors and related documents numbered and dated):		AMENDMENT NO.	DATE

15A. NAME AND ADDRESS OF OFFEROR	CODE	FACILITY	16. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER (Type or print)
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15B. TELEPHONE NO (Include area code)	15C. CHECK IF REMITTANCE ADDRESS IS DIFFERENT FROM ABOVE - ENTER SUCH ADDRESS IN SCHEDULE. <input type="checkbox"/>	17. SIGNATURE	18. OFFER DATE
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AWARD (To be completed by Government)

19. ACCEPTED AS TO ITEMS NUMBERED	20. AMOUNT	21. ACCOUNTING AND APPROPRIATION	
22. AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION: <input type="checkbox"/> 10 U.S.C. 2304(c)() <input type="checkbox"/> 41 U.S.C. 253(c)()		23. SUBMIT INVOICES TO ADDRESS SHOWN IN	ITEM
		(4 copies unless otherwise specified)	
24. ADMINISTERED BY (If other than Item 7)	CODE	25. PAYMENT WILL BE MADE BY	CODE
26. NAME OF CONTRACTING OFFICER (Type or print) TEL: EMAIL:		27. UNITED STATES OF AMERICA (Signature of Contracting Officer)	28. AWARD DATE

IMPORTANT - Award will be made on this Form, or on Standard Form 26, or by other authorized official written notice.

Section A - Solicitation/Contract Form

SECTION A

Section A - Contract Form

ADDITIONAL INSTRUCTIONS**A.1 CONTRACT TITLE**

Naval Facilities Engineering Command, Southwest (NAVFAC SW) has the responsibility to obtain temporary blue collar labor support services as described in this Scope of Work (SOW). The requirement is to provide facility sustainment, maintenance, and repair support. The professional services must be provided on site at the required duty station including at NAVFAC SW and at Installations within NAVFAC SW Area of Responsibility (AOR). Travel will be required.

A.2 TYPE OF CONTRACT

This is an Indefinite Delivery/Indefinite Quantity (IDIQ) contract. Refer to FAR Clause 52.216-1, Type of Contract (Apr 1984) in Section I. The performance period will be for base year and four, 12 month option periods. It is anticipated that one contract will be awarded. The anticipated base performance period will be from May 31, 2016 thru May 30, 2017. Anticipated option periods will be:

May 31, 2017 thru May 30, 2018

May 31, 2018 thru May 30, 2019

May 31, 2019 thru May 30, 2020

May 31, 2020 thru May 30, 2021

A.3 SET-ASIDE DETERMINATION

In accordance with FAR, Subpart 19.8, Contracting with the Small Business Administration, DFARS, Subpart 219.8, Contracting with the Small Business Administration, and under the guidelines of the Partnership Agreement (PA) between the Small Business Administration and the Department of Defense as signed on October 23, 2012. it has been determined that competition for this procurement **will be limited to 8(a) Business Development Program participants**, with the assigned NAICS code of 561320, Temporary Help Services, with a size standard of \$27.5 million.

A.4 STANDARD EXECUTION PROCEDURES

The NAVFAC SW People and Processes (Code ACQ1) Team is the procuring and administering office and is responsible for all contractual matters related to the basic contract, task orders, and invoices.

A.5 DATABASE REGISTRATION

a. **SAM**: In accordance with FAR Class Deviation - 2012-00015, except for awards where the Government-wide purchase card (GPC) is used as the method of payment, Contracting Officers shall include the FAR Clause 52.204-7, System for Award Management (Jul 2013), in all acquisitions. See full clause in Section I.

All contractors must be registered in the SAM database prior to the award of a contract, basic agreement, basic ordering agreement, or blanket purchase agreement, in order to be eligible to receive an award. SAM is the primary registrant database for the U.S. Federal Government. SAM combines federal procurement systems and the Catalog of Federal Domestic Assistance into one new system.

SAM collects, validates, stores, and disseminates data in support of agency acquisition missions, including Federal agency contract and assistance awards. On-line registration instructions can be accessed from the SAM home page at: www.sam.gov.

b. **VETS-100**: legislatively mandated under 38 U.S. Code, Sections 4211 and 42121 and codified at 41 CFR Parts 61-250 and 61-300, and FAR Subpart 22.13, Equal Opportunity for Veterans, the Veterans' Employment and Training Service (VETS) has issued regulations and reporting requirements under The Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) which requires Federal contractors and subcontractors to annually submit the Federal Contractor Veterans' Employment Report VETS-100 ("VETS-100 Report"). VETS has a legislative requirement to collect, and make available to OFCCP, reported data contained on the VETS-100 and/or VETS-100A reports for compliance enforcement. On-line registration instructions can be accessed from the VETS-100 home page at: <http://www.dol.gov/vets/programs/fcp/main.htm>.

c. **Executive Compensation**: In accordance with FAR Subpart 4.14, Reporting Executive Compensation and First-Tier Subcontract Awards, and the Federal Funding Accountability and Transparency Act of 2006 (Pub. L. No. 109-282), as amended by section 6202 of the Government Funding Transparency Act of 2008 (Pub. L. 110-252), all Offerors are required to report subcontract award data and the total compensation of the five most highly compensated executives of the contractor and subcontractor. Refer to FAR Clause 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (Jul 2013) in Section I. On-line registration and instructions can be accessed from the Federal Funding Accountability and Transparency Act (FFATA) homepage at: <https://www.fsr.gov/>.

A.6 TECHNICAL/CONTRACTUAL INQUIRIES

The NAVFAC People and Processes (Code ACQ1) Team is the procuring and administering office for this contract and is responsible for all contractual matters related to the basic contract, task orders, and invoices. Mailing address (US Postal Service, FedEx, or UPS delivery):

People and Processes Code ACQ1 1220 Pacific Highway San Diego, CA 92132-5190	Jennifer McGuire, Supervisory Contract Specialist Phone: 619-532-4504 Fax: 619-532-4060 Email: jennifer.l.mcguire@navy.mil
People and Processes Code ACQ1 1220 Pacific Highway San Diego, CA 92132-5190	Quynh Tran, Contract Specialist Phone: 619-532-3553 Fax: 619-532-4060 Email: quynh.tran@navy.mil
Public Works Core Code PW11, Bldg. 110 1220 Pacific Highway San Diego, CA 92132-5190	Danny Redmond Phone: 619-532-1535 Fax: 619-532-3979 Email: daniel.redmond@navy.mil

A.7 NON-PERSONAL SERVICES STATEMENT

This contract is a "non-personal services contract" as defined in FAR 37.101. It does not create employment rights with the U.S. Government whether actual, inherent, or implied. By agreeing to perform the services described in these specifications, the Contractor acknowledges that he/she is not, and shall not become, an employee of the U.S. Government. The Contractor further agrees that he/she shall not bring any cause of action in any forum claiming that he/she has become an employee of the U.S. Government.

A.8 GOVERNMENT-CONTRACTOR RELATIONSHIPS

Contractor employees performing services under this order will be controlled, directed, and supervised at all times by management personnel of the Contractor. Contractor management will ensure that employees properly comply with the performance work standards outlined in the statement of work. Contractor employees will perform their duties independent of, and without the supervision of, any Government official or other Defense Contractor.

The tasks, duties, and responsibilities set forth in the task order may not be interpreted or implemented in any manner that results in any contractor employee creating or modifying Federal policy, obligating the appropriated funds of the United States Government, overseeing the work of Federal employees, providing direct personal services to any Federal employee, or otherwise violating the prohibitions set forth in Parts 7.5 and 37.1 of the Federal Acquisition Regulation (FAR).

a. The Government will control access to the facility and will perform the inspection and acceptance of the completed work.

b. The Government and the Contractor understand and agree that the services to be delivered under this contract by the Contractor to the Government are non-personal services and the parties recognize and agree that no employer-employee or master-servant relationships exist or will exist under the contract between the Government and the contractor and/or between the Government and the contractor's employees.

A.9 CONTRACTOR OBLIGATIONS UNDER THIS CONTRACT

It is in the best interest of the Government to afford the parties a full and complete understanding of their respective obligations.

It is understood and agreed that the Contractor and/or the Contractor's employees or subcontractor:

(1) Shall perform the services specified herein as independent Contractors, not as employees of the Government.

(2) Shall manage and administer the work required and bear sole responsibility for complying with any and all technical, schedule, or financial requirements or constraints attendant to the performance of this contract.

(3) Shall be free from supervision or control by any Government employee with respect to the manner or method of performance of the services specified; but

(4) Shall pursuant to the Government's right and obligation to inspect, accept, or reject the work, comply with such general direction of the Contracting Officer, or the duly authorized representative of the Contracting Officer as is necessary to ensure accomplishment of the contract objectives.

It is understood and agreed that the Contractor and/or the Contractor's employees or subcontractor:

(1) Shall not be placed in a position where they are appointed or employed by a Federal Officer, or are under the supervision, direction, or evaluation of a Federal Officer, Military or Civilian.

(2) Shall not be placed in a staff or policy making position.

(3) Shall not be placed in a position of command, supervision, administration, or control over Military or Civilian personnel, or personnel of other contractors, or become a part of the Government organization.

(4) Shall not be used for the purpose of avoiding manpower ceilings or other personnel rules and regulations of DA or the Civil Service Commission.

(5) Shall not be used in administration or supervision of military procurement activities.

A.10 EMPLOYEE RELATIONSHIPS

The services to be performed under this contract do not require the Contractor or its employees to exercise personal judgment and discretion on behalf of the Government, but rather the Contractor's employees will act and exercise personal judgment and discretion on behalf of the Contractor.

Rules, regulations, directions, and requirements which are issued by command authorities under their responsibility for good order, administration, and security are applicable to all personnel who enter the installation, or who travel on Government transportation.

This is not to be construed or interpreted to establish any degree of Government control which is inconsistent with a non-personal services contract.

Section B - Supplies or Services and Prices

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	<p>Contract Labor Support Services FFP This is an 8(a) Indefinite Delivery Indefinite Quantity (IDIQ) contract for Contract Labor Support Services resources to furnish technical support, trouble shooting, diagnosis, and repair of numerous systems and machinery in stated locations. The contractor shall assist with the repair, operations, diagnosis, and technical support of Base systems, organizations, and operations. Actual amount of work to be performed and the time and place of such performance will be determined by the Contracting Officer or his/her properly authorized representative, who will issue written task orders to the Contractor. Award of all task orders will be on a firm-fixed price basis. FOB: Destination</p>				
NET AMT					

SECTION B

SUPPLIES OR SERVICES AND PRICES

B.1 CONTRACT LINE ITEM NUMBERS (CLINS), SUB-LINE ITEM NUMBERS (SLINS), AND EXHIBIT LINE ITEM NUMBERS (ELINS)

- a. Offerors shall enter the summation of total prices from the ELINs identified on Section J, Attachment J-07, Exhibit Line Item Numbers (ELIN) – Indefinite Delivery/Indefinite Quantity (IDIQ) to the corresponding CLINs.
- b. The schedule of Indefinite Delivery/Indefinite Quantity (IDIQ) work, and any accompanying exhibits, will be used as the basis for deductions, in accordance with NFAS Clause 5252.246-9303, Consequences of Contractor's Failure to Perform Required Services (Oct 2004), in Section E.
- c. In the event there is a difference between a unit price and the extended total amount, the unit price will be held to be the intended offer and the extended price will be corrected accordingly. If the offer provides a total amount on an ELIN, but fails to enter the unit price, the total amount divided by the quantity will be held to be the intended unit price.

B.2 LABOR STANDARDS

The work show in Section J, Attachment J-07, Exhibit Line Item Numbers (ELIN) - Indefinite Delivery/Indefinite Quantity (IDIQ) shall be performed in accordance with the Performance Work Statement (PWS), and is subject to labor standards prescribed by the Department of Labor (DOL) Service Contract Action (SCA) Wage Determination located in Section J, Attachment J-02, SCA Wage Determination and Davis Bacon Action (DBA) Wage Determination located in Section J, Attachment J-02.

More information on the DOL and SCA and DBA wage determinations can be found at the DOL's Wage Determinations On Line website: <http://www.wdol.gov/Index.aspx>.

With the award of each option period, a new SCA Wage Determination will be incorporated into the contract. The Contractor will have 30 days to request compensation for any wage adjustment increase.

The Contractor will be required to submit his wage adjustment request using the Price Adjustment Calculation Tool (PACT). PACT is an excel based spreadsheet with embedded formulas used to calculate SCA price adjustments under the principals of FAR Clause 52.222-43, Fair Labor Standards Act and Service Contract Act - Price Adjustment (Multiple Year and Option Contracts) (Sep 2009), the Fair Labor Standard Act (41 U.S.C. 40), and the Service Contract Act of 1965 (as amended, (41 U.S.C. 351, et seq.)). PACT can be used for SCA, DBA, and CBA wage adjustments. On-line instructions for PACT can be accessed from the DOL's Wage Determinations On-Line website at: <http://www.wdol.gov/pact/index.aspx>.

B.3 ORDER OF PRECEDENCE

In accordance with FAR Part 15.209 and FAR Clause 52.215-8, Order of Precedence -- Uniform Contract Format (Oct 1997), in the event there is an inconsistency between the provisions of this contract and the technical proposal, the inconsistency shall be resolved by giving precedence in the following order:

- (a) The Schedule (excluding the specifications).
- (b) Representations and other instructions.
- (c) Contract clauses.
- (d) Other documents, exhibits, and attachments .
- (e) The specifications (includes the technical proposal).

B.4 CONTRACT PERIOD OF PERFORMANCE

This contract contains provisions for one, 12-month base period and four, 12-month option performance periods, for a maximum contract length of 60 months, in accordance with NFAS Part 17.207, Exercise of Options, and NFAS Clause 5252.217-9301, Option to Extend the Term of the Contract (Services) (Jun 1994), in Section I.

B.5 INDEFINITE QUANTITY INDIVIDUAL CONTRACT LINE ITEM QUANTITIES

Once the estimated quantities for individual line items shown in Section J, Attachment J-07, Exhibit Line Item Numbers (ELIN) - Indefinite Delivery/Indefinite Quantity (IDIQ) have been ordered, additional quantities may be ordered as long as the contractor agrees by signing the task order, provided that the total contract ceiling price is not exceeded.

Section C - Descriptions and Specifications

SECTION C

**PERFORMANCE WORK STATEMENT
CONTRACT LABOR SUPPORT SERVICES FOR NAVFAC SOUTHWEST**

**TRADESMEN, MAINTENANCE, DIAGNOISTICS, REPAIR, AND PROFESSIONAL SUPPORT
SERVICES FOR NAVFAC SOUTHWEST AREA OF RESPONSIBILITY**

1. GENERAL CONTRACT REQUIREMENTS

The Contractor shall provide Contract Labor Support Services to the Government for trouble shooting, diagnoses, maintenance, and repair of systems and equipment to support the Navy, Marine Corps, and Air Force clients within the NAVFAC SW Area of Responsibility (AOR) (California, Arizona, Utah, New Mexico, Nevada, and Colorado). Possible work sites include, but our not limited to, the following locations within the NAVFAC SW AOR:

- Naval Medical Center, Balboa Hospital
- Naval Air Station North Island, Coronado (NASNI)
- Naval Base, Coronado (NBC)
- Naval Base San Diego (NBSD)
- Naval Base Point Loma (NBPL)
- Navy Auxiliary Landing Field, San Clemente Island (NALF, SCI)
- Marine Corps Air Station, Miramar (MCAS)
- Marine Corps Recruit Depot, Point Loma (MCRD)
- Marine Corps Base (MCB) and Marine Corps Air Station (MCAS) Camp Pendleton
- Marine Corps Logistic Base, Barstow (MCLB)
- Marine Corps Air Ground Combat Center, Twentynine Palms (MCAGCC)
- Naval Air Facilities, El Centro (NAF)
- Naval Air Station, Fallon, NV
- Naval Facilities Engineering Command Pacific (Hawaii)
- Naval Air Weapons Station (NWS) China Lake
- Naval Facilities Engineering Service Center (NFESC) Port Hueneme
- Search Evasion Resistance Escape (SERE) Camp Warner Springs
- Naval Weapons Station (NWS) Seal Beach
- Naval Air Station, Lemoore
- Public Works Department, Monterey

The Contractor shall provide resources to furnish technical support, trouble shooting, diagnosis, maintenance and repair of numerous systems and machinery in stated locations. The Contractor shall assist with the repair, operations, diagnosis, and technical support of Base systems, organizations, and operations. The Contractor shall support the policies, procedures, regulations and interests of NAVFAC SW in meetings with stakeholders, including, but not limited to, NAVFAC SW team members, clients, base representatives, contractors, and regulators. The Contractor shall provide information and database management support, including but limited to, data entry, data mining, data queries, data collection, briefs, charts, graphs, reports, programming, and database architecture development.

The Contractor shall provide support services as described in this Scope of Work (SOW) and shall provide timely deliverables as coordinated with the work site Workload Manager. The requirement is to provide the following: Engineering Technician Contractor Support (ETEMCS), Automotive Mechanics Contractor Support (AMMCS), Boiler Plant Operator Contractor Support (BPOCS), Carpenter Contractor Support (CARPCS), Crane Operator Contractor Support (CROCS), Electromotive Equipment Mechanic Contractor Support (EEMCS), Electrician Contractor Support (ELECCS), Electrical Power Comptroller Contractor Support (EPCCS), Electronic Security Systems Mechanic Contractor Support (ESSMCS), Heavy Mobile Equipment Mechanics (Crane) Contractor Support (HMECCS), Heavy Mobile Equipment Mechanic Contractor Support (HMEMCS), HVAC Contractor

Support (HVACCS), High Voltage Electrician Contractor Support (HVECS), Industrial Equipment Mechanic Contractor Support (INEMCS), Insulator Contractor Support (INSRCS), Locksmith Contractor Support (LOCKCS), Machinist Contractor Support (MACHCS), Maintenance Mechanics Contractor Support (MTMCCS), Motor Vehicle Operator Contractor Support (MVOCS), Pest Controller Contractor Support (PESTCS), Plumber Contractor Support (PLMBCS), Pipefitter Contractor Support (PICS), Rigger Contractor Support (RIGCS), Utilities System Operator Contractor Support (USOCS).

The services must be provided on site at the required duty station including at NAVFAC SW and at Installations within NAVFAC SW AOR. Travel will be required.

A modification for any position may be exercised at the Government's discretion within the ordering period of the contract and within the maximum contract value.

The Contractor shall be directly responsible for ensuring the accuracy, timeliness and completion of all tasks under this effort. The Contractor shall be responsible for providing technically qualified personnel to perform the work specified in this SOW.

The Contractor shall provide oversight and administration of all Contractor staff, including addressing all Community Management and Human Resource needs, planning and coordinating leave, and conducting employee reviews and appraisals.

The work history of each Contract employee must contain experience directly related to the task and function he/she is intended to perform under this contract. The Government reserves the right, during the life of this contract, to request the work history of a Contract employee for the purpose of verifying compliance with the requirements of the Contract.

2. CONTRACTOR SUPPORT POSITION DESCRIPTIONS

The following positions may be required on individual Task Orders:

- 2.1 – ENGINEERING TECHNICIAN CONTRACTOR SUPPORT (EEMCS)
- 2.2 – AUTOMOTIVE MECHANICS CONTRACTOR SUPPORT (AMMCS)
- 2.3 – BOILER PLANT OPERATOR CONTRACTOR SUPPORT (BPOCS)
- 2.4 – CARPENTER CONTRACTOR SUPPORT (CARPCS)
- 2.5 – CRANE OPERATOR CONTRACTOR SUPPORT (CROCS)
- 2.6 – ELECTROMOTIVE EQUIPMENT MECHANIC CONTRACTOR SUPPORT (EEMCS)
- 2.7 – ELECTRICIAN CONTRACTOR SUPPORT (ELECCS)
- 2.8 – ELECTRICAL POWER COMPROLLER CONTRACTOR SUPPORT (EPCCS)
- 2.9 – ELECTRONIC SECURITY SYSTEMS MECHANIC CONTRACTOR SUPPORT (ESSMCS)
- 2.10 – HEAVY MOBILE EQUIPMENT MECHANICS (CRANE) CONTRACTOR SUPPORT (HMECCS)
- 2.11 – HEAVY MOBILE EQUIPMENT MECHANIC CONTRACTOR SUPPORT (HMEMCS)
- 2.12 – HVAC CONTRACTOR SUPPORT (HVACCS)
- 2.13 – HIGH VOLTAGE ELECTRICIAN CONTRACTOR SUPPORT, LEVEL 1: SUBSTATION (HVECS1)
- 2.14 – HIGH VOLTAGE ELECTRICIAN CONTRACTOR SUPPORT, LEVEL 2: OVERHEAD/UNDERGROUND (CABLEMAN/LINEMAN) (HVECS2)
- 2.15 – HIGH VOLTAGE ELECTRICIAN CONTRACTOR SUPPORT, LEVEL 3: PROTECTION AND CONTROLS (HVECS3)
- 2.16 – INDUSTRIAL EQUIPMENT MECHANIC CONTRACTOR SUPPORT (INEMCS)
- 2.17 – INSULATOR CONTRACTOR SUPPORT (INSRCS)
- 2.18 – LOCKSMITH CONTRACTOR SUPPORT (LOCKCS)
- 2.19 – MACHINIST CONTRACTOR SUPPORT (MACHCS)
- 2.20 – MAINTENANCE MECHANICS CONTRACTOR SUPPORT (MTMCCS)
- 2.21 – MOTOR VEHICLE OPERATOR CONTRACTOR SUPPORT (MVOCS)

- 2.22 – PEST CONTROLLER CONTRACTOR SUPPORT (PESTCS)
 - 2.23 – PLUMBER CONTRACTOR SUPPORT (PLMBCS)
 - 2.24 – PIPEFITTER CONTRACTOR SUPPORT (PICS)
 - 2.25 – RIGGER CONTRACTOR SUPPORT (RIGCS)
 - 2.26 – UTILITIES SYSTEM OPERATOR CONTRACTOR SUPPORT (USOCS)
- Provide positions in accordance with the following requirements:

2.1 ENGINEERING TECHNICIAN CONTRACTOR SUPPORT (EEMCS), - The EEMCS shall be available full time.

Experience Requirements – The EEMCS must have knowledge of the technical aspects of electrical and mechanical engineering concepts, principles and practices, necessary to perform the full range of projects concerning with the construction, renovation, maintenance, and repair of facilities. Knowledge of principles and methods of electrical and mechanical construction and trades. Ability to independently read and interpret engineering drawing and specifications. Ability to correctly apply technical data from manuals with occasional assistance or guidance. Ability to use microcomputers and application software (for example, Microsoft Office Suite and AutoCad) to prepare narrative summaries and drafting sketches. Ability to properly assess potential impact of proposed actions on public safety, ecology and energy conservation with minimal guidance. Knowledge of safety, environmental, and energy conservation regulations and instructions. Ability to apply and include these regulation requirements in job plans and estimates. The EEMCS shall have the ability to drive a motorized vehicle and possess a valid California “C” driver’s license.

Major Duties – The EEMCS prepares estimates and job plans for recurring preventive maintenance, corrective maintenance, facilities condition assessments and small, medium and large projects including: maintenance, repair, new construction, and rehabilitation of real property and equipment. Also included are investigations of accepted maintenance, repair standards established by NAVFAC design criteria and/or equipment manufacturers for the maintenance of real property. This work includes preparation of project specifications for real property systems including: distribution systems for high and low pressure water, high and low pressure steam, high and low pressure air, natural gas, and petroleum products. All piping system components and controls to such equipment as pumps, sprinkler systems, turbines, air compressors, boiler, unfired pressure vessels, heating and plumbing; equipment such as refrigeration, air conditioning, boiler internals, motors, generators, gear transmissions, cranes, hoists, and similar devices, duct work, and electric and pneumatic controls. The EEMCS uses a computer to prepare reports which detail existing conditions and makes recommendations (scope of work). Prepares preliminary (fundable) cost estimates, project evaluations, field studies/reports, and concept drawing/sketches. Investigates, analyzes, and resolves problems pertaining to the design, installation, maintenance, operation or repair of electrical systems. Recommends various systems, material and most economical/feasible construction methods for job completion by shop forces, support contracts or Construction Battalion. Coordinates with the appropriate NAVFAC engineer if additional engineering support is required. The EEMCS prepares detailed job plans (task sequenced) in connection with construction, renovation, maintenance, and repair of facilities, indicating the work center, man hours, work requirements, work (labor, tool, material) sequences or phases, etc. to perform the work in accordance with applicable requirements, regulations, and codes. Prepares detailed cost estimates using computer application software, estimating handbooks, Engineering Performance Standards (EPS), MEANS, contract specifications, and applied trade experience. Determines cost of material, labor hours, furnishes material lists, and provides sketches and/or detailed drawing (which may be accomplished using AutoCAD or similar computer programs) to appropriate work centers. Reviews proposals for completeness, accuracy, and reasonableness. Coordinates with the Project Manager and/ or Contracts representatives for estimate and scope format. Prepares schedules, with critical path, for construction and maintenance job plans, modifications, and estimates. May be required to revise plans and estimates as the work progresses, if the scope of work changes. Attends pre-construction conferences to define and clarify scope of the project to production controllers, maintenance supervisors and workers, and contract representatives. On specific projects, assists in providing coordination services by contacting various resources that have a schedule involvement assuring their timeline for execution and completion is on schedule. Advises shops on job plans to observe safety regulations and gives special instruction necessary to prevent damage to Government property and possible rework. Upon completion of job write up, the EEMCS incumbent gives verbal and written guidance to production controller, shop coordinators, shop supervisors, Public Works Officers and customer

activities. Compiles and prepares job schedule sheet from information contained in completed work orders. Provides production controller with the necessary data to effectively accomplish the material procurement and scheduling process.

Operations – The ETEMCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Responsible for reporting to workload manager all discrepancies or unsatisfactory performance of equipment as well as unsafe conditions. Must be familiar and comply with all safety regulations. Must wear appropriate safety equipment. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The ETEMCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The ETEMCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of tasks. The ETEMCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The ETEMCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The ETEMCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The ETEMCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The ETEMCS shall participate in briefings when required to do so.

Updates – The ETEMCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the Contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.2 AUTOMOTIVE MECHANICS CONTRACTOR SUPPORT (AMMCS), - The AMMCS shall be available full time.

Experience Requirements – The AMMCS must have 10 years' experience in the following:

- ... Perform diagnostics, removes, overhauls, replaces, and adjusts vehicle components and sub-systems. Accomplish all types of repairs from minor tune up to complete overhauls, from 1/4 ton through 25 ton capacity including buses, tractors, stakes, pickups, sedans, pumps, compressors, welders, etc.

- ... The AMMCS must have thorough knowledge of mathematics, be able to read, understand and use technical publications, schematics, equipment operation and maintenance manuals, service and parts manuals and service bulletins. Guidelines include Federal, military and local regulations, directives and specifications, manufacturer's literature, technical journals, and reference manuals.
- ... Skill in the use of electronic diagnostic test equipment such as emission test analyzers and engine/ignition diagnostic test equipment, multi-meters, pressure gauges, engine analyzers, dynamometers, injector testers, flow meters, tachometers, pyrometers and ammeters. Incumbent must be familiar with a wide variety of alternate fuel systems and their different theories of operation.
- ... Replacement of or repairs to engine components such as timing belts/chain, cylinder heads, crank and cam shafts, bearings, pistons/rings, rods, pump, and other internal assemblies. Diagnosis and repair brake systems, both hydraulic and air, transmission assemblies, hydraulic and manual shifts, differentials, including two speed systems, transfer case and drive line assemblies, engine emission, ignition, and charging systems.
- ... Assignments are completed with little or no technical advice. Must be able to overhaul and rebuild transmissions such as those which have braking, steering and differential systems mechanically integrated with the transmission.
- ... The AMMCS must use sound judgment to determine the best work methods and work sequences to use in making extensive and complex repairs. Must be skilled in troubleshooting and examining system deficiencies and identifying faulty components by instrumentation, sight, sound, smell, and touch. The AMMCS must be qualified to operate specialized equipment such as aerial work platforms and material handling equipment. The AMMCS shall also have the ability to drive a motorized vehicle and possess a valid California "C" driver's license.

...

Major Duties – The AMMCS shall be qualified (i.e. appropriately licensed, certified, etc.), skilled and knowledgeable in performing maintenance and repairs to various vehicles and equipment that can be accomplished by removing, replacing, adjusting, or overhauling major defective parts or components. The AMMCS shall also performs major and minor repairs to all other associated systems such as engine/motors, cooling, hydraulic, fuel, steering and brake. The AMMCS shall operate, repair and maintains applicable tools and equipment.

Operations – The AMMCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The AMMCS shall have good familiarity of Occupational Safety and Health Administration and NAVFAC Southwest Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines include a variety of Federal, Occupational Safety and Health Administration, Department of Defense, Department of Navy, Naval Facilities Engineering Command publications, manuals, directives, standards, policies and procedures. Published guidance shall be provided by the Government as needed.

Processing – The AMMCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of tasks.

Housekeeping – The AMMCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The AMMCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The AMMCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The AMMCS shall participate in briefings when required to do so.

Updates – The AMMCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.3 BOILER PLANT OPERATOR CONTRACTOR SUPPORT (BPOCS),) - The BPOCS shall be available full time.

Experience Requirements – The BPOCS shall be qualified, (i.e. appropriately licensed, certified, etc.) skilled and knowledgeable in maintaining, repairing, trouble-shooting, monitoring, installing, and operating boiler plant systems including, but not limited to, boilers, pumps and electric equipment. The BPOCS shall also have the ability to drive a motorized vehicle and possess a valid California "C" driver's license.

Major Duties – The BPOCS shall have a strong knowledge and skill in boiler plant trade. Some basic mathematics is required to help compute utility related requirements. Employee must be able to read, interpret standard construction blueprint and operating manuals. The BPOCS shall have basic knowledge of how the work relates to other trades and is capable of using all utility system trade related tools and equipment.

Operations – The BPOCS shall perform outages and support construction activities as necessary. The BPOCS shall operate, repair and maintains applicable tools and equipment relating to the trade. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The BPOCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The BPOCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of boiler plant operator tasks. The BPOCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The BPOCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The BPOCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A Government employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The BPOCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The BPOCS shall participate in briefings when required to do so.

Updates –The BPOCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the Contractor’s responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.4 CARPENTER CONTRACTOR SUPPORT (CARPCS), - The CARPCS shall be available full time.

Experience Requirements – The CARPCS must be knowledgeable and skilled in the carpentry trade. Advanced mathematics is required to compute complex features such as arcs, tangents and circles. Ability is required to adjust, adapt, and sharpen tools and equipment. Employee must be able to read, interpret and apply building specifications, blueprints and building codes. The employee must be able to recognize and select proper materials from a variety of wood products. The CARPCS shall have the ability to drive a motorized vehicle and possess a valid California “C” driver’s license.

Major Duties – The CARPCS works alone or as a member of a work crew, either in a shop situation or at a work site, and applies the full range of carpentry skills and techniques in repairing, constructing, remodeling, and maintaining a variety of wooden structures, representative of which are family housing, administrative and office buildings, technical and shop structures, and related facilities. Plans and lays out work in accordance with drawings, sketches, blueprints, and own knowledge of construction or needed repairs. Fabricates and installs frames or casings for windows, doors, transoms, and ventilators; shelves, counters, plywood duct-work, bulletin boards, cabinets, bookcases, and related features having built-in characteristics. The CARPCS performs construction, maintenance, remodeling and repair to a variety of wooden structures. Based on general instructions, plans and lays out complete projects. On building construction, repair, or alteration, lays or erects sills, beams, studs, corner post, ridgepoles, trusses, framing. Builds and installs window frames, doors, outside trims, inside trims. Builds inside wall, laths, sheathing, floors, ceilings and stairs. Installs hardware. This work is performed on new and existing structures. These items are difficult to construct since the straight, angle and curve cuts must be exact. The employee must know the size, shape and purposes of the complete structure in order to plan and carry out the project. Selects the best-suited wood/wood substitutes for the project based on strength, appearance, cost and durability. The assignments normally require working to close tolerances due to fitting requirements. The CARPCS fabricates and repairs various wood articles such as benches, tables, lockers, and cases. Repairs furniture, repairs wharfs, docks, camels, dolphins and other waterfront properties. Builds concrete forms, pouring chutes, scaffold. Builds boxes and crates for storage and shipping purposes. The CARPCS uses tools and power equipment such as handsaws, power saws, planes, squares, tapes, and miter boxes. Sets up, adapts and adjust tools in order to cut bevels, rabbets, chamfers, dados, grooves and miter joints, laminate, and bend, and fine surface materials. Sharpens saws, saw blades and accessories.

Operations – The CARPCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Responsible for reporting to the workload manager all discrepancies or unsatisfactory performance of equipment as well as unsafe conditions. Must be familiar and comply with all safety regulations. Must wear appropriate safety equipment. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The CARPCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The CARPCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of carpenter related tasks. The CARPCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The CARPCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The CARPCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The CARPCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The CARPCS shall participate in briefings when required to do so.

Updates – The CARPCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the Contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arc flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.5 CRANE OPERATOR CONTRACTOR SUPPORT (CROCS), - The CROCS shall be available full time.

Experience Requirements – The CROCS shall be fully knowledgeable of crane operation and rigging requirements outlined in NAVFAC P-307, and skilled in operating all categories of cranes, primarily category 1 and 4 (see additional information for cranes covered). The CROCS must demonstrate the ability to operate various types of category 1 cranes within the NAVFAC inventory by passing an operational proficiency exam. Skills required include operating at various boom lengths, angles, and positions, often near the crane's lifting capacity and within extremely congested areas where the operator must rely on knowledge and experience to safely execute the move. The CROCS must also possess the ability to make rapid lifting capacity judgments during continual position changes as the load is lifted and moved. The CROCS must be skilled in the use of clutches, levers, brakes and accelerators, while simultaneously operating the crane controls to produce exact movements. Intense concentration, unusual alertness, and a high degree of visual physical coordination are essential to accomplish these tasks. All of this is accomplished under the direction of a signal person, while making difficult clearance judgments, positioning loads into or onto other structures or objects, watching the moving load, adjusting the boom and compensating for variations in the crane's lifting capacity during lift. The CROCS remains alert to safety hazards and takes steps to eliminate or control hazards such as damaged gear or equipment; or unauthorized personnel within the area of the lift. Must be able to understand and interpret load charts. Must be skilled in the use of hand and horn signals to receive and give direction during weight handling and lifting operations. The CROCS shall be required to hold a valid Government operator license for each type of equipment he or she operates in accordance with the requirements of NAVFAC P-307. The CROCS shall possess the knowledge to make complex and critical judgments to rig and move objects in confined areas such as engine rooms, machine shops, or ship's passageway, make difficult load routing judgments by considering size, shape, and location of the object, availability and strength of overhead support structures, surface conditions, obstacles, and size of surrounding openings in

relationship to the size of the object. Must be able to determine exactly where to place pad eyes, beam clamps and chain falls to support and balance loads along the route. The Contractor shall be able to use complex multi-point suspension techniques to permit maneuvering over, under, and around obstacles by tilting, dipping, and turning the suspended load, compensates for variations in lifting capacity of the gear due to size of cable, type of splice, type of connecting fittings, and angle of the lashings. Remain alert to safety hazards and take steps to eliminate or control hazards such as damaged gear or equipment; overloaded gear; or unauthorized personnel within the area of the lift and must be able to use recognized hand and horn signals to direct crane operators during weight handling and lifting operations. Additionally, maintains a valid California Class "A" Commercial Driver's license for on and off base driving. The CROCS shall successfully complete the 40-hour crane safety course outlined in NAVFAC P-307 with a minimum passing score of at least 70 percent and shall complete the 8-hour crane safety refresher training with a score of at the 70 percent, every two years. Must demonstrate crane operation proficiency by passing a performance qualification test for each type of crane for which a license is to be issued.

The CROCS is fully knowledgeable of crane operation and rigging requirements outlined in NAVFAC P-307, and skilled in operating all categories of cranes, primarily category 1 and 4, see as follow:

- ... Category 1 Crane equals portal cranes, hammerhead cranes, locomotives cranes, derricks, floating cranes (YD), tower cranes container cranes, mobile cranes (except those indicated as category 4) including truck, cruiser, crawler, warehouse/industrial cranes, and cranes used for dragline, pile driving, clamshell, magnet, and bucket work, aircraft crash cranes.
- ... Category 2 Crane and Category 3 Crane equals cranes with rated capacities of 20,000 pounds or greater are category 2. Crane with rated capacities less than 20,000 pounds is category 3. Overhead traveling cranes, Gantry cranes (equals rail mounted), wall Cranes, Jib Cranes, pillar cranes, monorails and associated hoists, including chain falls that are designed for use at the same location on a continuing basis, pedestal mounted commercial boom assemblies (fixed length, telescoping, and articulating types) attached to trucks, trailers, flatbeds, or railcars, or stationary mounted to piers, etc. and with rated capacities less than 2,000 pounds.
- ... Category 4 Crane equals Commercial truck mounted cranes, truck mounted articulating boom cranes pedestal mounted commercial boom assemblies (fixed length, telescoping, and articulating types) attached to stake trucks, trailers, flatbeds, or railcars, or stationary mounted to piers, etc. with capacities of 2,000 pounds and greater.

Major Duties – The CROCS shall provide service to include operation of a variety of lattice and hydraulic boom, category 1 cranes with lifting capacities up to 200 tons at locations where maneuverability is restricted and accuracy is critical. On occasion, the CROCS also operates category 2, 3, and 4 cranes. To accomplish lifting and handling evolutions, the CROCS operator is required to make precise load placements where exact movements are necessary, to position the load accurately and safely. Examples of the type of lifts the CROCS performs include, loading and unloading ship equipment and supplies, where masts, antennas and other obstructions exist, precision positioning of ship sonar equipment, lifting heavy machinery, ship structures and components, as well as beams, lumber, mooring buoys, and loading and off-loading aircraft. On occasion operates cranes fitted with clamshell buckets, dragline buckets or other excavating attachments to load and unload bulk material such as sand or rock in support of excavating operations. The CROCS must possess the skill to operate the vibratory hammers, diesel powered winches for conducting med and four point mooring operations, forklift trucks, and cargo trucks to move, stage and/or transfer mooring gear and materials such as anchors, chains, buoy, and blocks. The ability to operate barge mounted propulsion units is also required.

Operations –The CROCS must be skilled in working as a member of a team, and must have skill in cooperating and coordinating the work of others to successfully complete assigned tasks. The CROCS must be skilled in the proper handling, containment, storage and disposal of hazardous materials such as paints, solvents, et cetera, and along with math and physics knowledge to determine weights, stresses, strengths, and mechanical advantage. The CROCS performs duties outdoors approximately 90 percent of the time. Operates assigned cranes form within partially or completely closed cabs in all types of weather conditions, continually exposed to physical strain, vibration, jerking, and jolting from crane operations, noise, heat, and fumes from the engine of the crane.

Processing – Indemnification and Hold Harmless Agreement : The CROCS shall indemnify and hold harmless the United States, the Department of Defense, the Department of the Navy, the Naval Facility Engineering Command, Crane and Rigger Division, San Diego, and the United States' officers, representatives, agents, and military and civilian personnel from any and all claims, disputes, causes of action, or demands for damages of any person or entity resulting from the Contractor's or its employees' negligence in the care, maintenance or operation of Government vehicles. The CROCS to receive verbal and written instructions from the workload manager and is responsible for the safe and efficient operations of all cranes and equipment, and safe and effective execution of every lift assignment, while continually considering the potential risk of accident and injury. Perform visual and operation checks of cranes and equipment to ensure there are no deficiencies. The CROCS is relied upon to make critical judgment concerning clearances, boom positions changes while ensuring the change in boom remains within the lifting capacity, load placement, weight calculations, and load route.

Housekeeping – The CROCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The CROCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The CROCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The CROCS shall participate in briefings when required to do so.

Updates – The CROCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the Contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.6 ELECTROMOTIVE EQUIPMENT MECHANIC CONTRACTOR SUPPORT (EEMCS), - The EEMCS shall be available full time.

Experience Requirements – The EEMCS must have 10 years' experience in the following:

- ... Thorough knowledge of AC and DC electrical principles, the theory and operation of motors, generators, batteries, controllers, and testing equipment.
- ... Disassembly and overhaul of motors, generators, alternators, controllers, relays, and circuit breakers.
- ... Replacement of coils in relays, time delays, magnetic brake assemblies, defective wiring, switches, rheostats, instruments, resistor banks, and panel boards in the power, lighting and signal systems.
- ... Making adjustments to voltage regulators, limit switches, governors, and relays to ensure proper operation. Installation and maintenance of alarm and signal systems, including bells, buzzers, lights, and electrical booster systems for internal combustion engines. Performs hydrometer tests, discharge rate test, cell checks, and places batteries on equalizing charge when necessary. Adjusts and maintains battery charging equipment to ensure proper charging rate. Makes major and minor repairs and adjustments to gasoline and diesel engines, cooling,

hydraulic, fuel, brake, steering as well as all electrical equipment associated.

The EEMCS must be qualified to operate specialized equipment such as aerial work platforms and material handling equipment. The HMEMCS shall also have the ability to drive a motorized vehicle and possess a valid California "C" driver's license.

Major Duties – The EEMCS shall be qualified (i.e. appropriately licensed, certified, etc.), skilled and knowledgeable in trouble shooting, repairing and/or overhauling complex alternating and direct current electrical components and wiring circuits on a variety of electrical powered vehicles, weight and material handling equipment such as forklifts, mobile cranes, industrial platform vehicles, scissor lifts, personnel platform lifts. The EEMCS shall also perform major and minor repairs to all other associated systems such as engine/motors, cooling, hydraulic, fuel, steering and brake. The EEMCS shall operate, repair and maintains applicable tools and equipment.

Operations – The EEMCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The EEMCS shall have good familiarity of Occupational Safety and Health Administration and NAVFAC Southwest Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines include a variety of Federal, Occupational Safety and Health Administration, Department of Defense, Department of Navy, Naval Facilities Engineering Command publications, manuals, directives, standards, policies and procedures. Published guidance shall be provided by the Government as needed.

Processing – The EEMCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of repairs and maintenance to electromotive equipment.

Housekeeping – The EEMCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The EEMCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The EEMCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The EEMCS shall participate in briefings when required to do so.

Updates – The EEMCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the Contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.7 ELECTRICIAN CONTRACTOR SUPPORT (ELECCS), - The ELECCS shall be available full time.

Experience Requirements – The ELECCS shall be knowledgeable and skilled in the electrical trade. The ELECCS shall be able to read, interpret and apply building specifications, blueprints and building codes. The employee must be able to recognize and select proper materials from a variety of electrical products. Shall have knowledge of the makeup, operation, and installation of the wiring systems in industrial complexes and buildings, power and control circuits and distribution panels. Shall have the ability to plan, layout and complete the installation, modification, and repair to various systems, circuits, equipment and controls such as those listed above. Shall have knowledge of the various electrical devices, and the ability to arrange and install them in ways that insure proper and safe operation of system, circuits and equipment worked on. Shall have the ability to interpret and apply building plans, blue prints, wiring diagrams and engineering drawings and use formulas. Shall have skill in the use of hand tools and a wide variety of test equipment to include: voltmeter, ammeter, ohmmeter, wattmeter, MegOhmMeter, infrared thermal meter, and cable faultfinder. Knowledge of national and local electrical codes. This position may require ability to obtain licenses for the operation of Fork lift, High Lift (JLG) and/or Construction equipment, upon notification. Should work be assigned that requires special certification or licensing to perform or to use the specialized tools or equipment, the ELECCS shall be required to obtain such certification or licensing and maintain any associated qualification requirements. ELECCS shall have the ability to drive a motorized vehicle and possess a valid California “C” driver’s license.

Major Duties – The ELECCS shall perform service to install, modify, repair, troubleshoot, load and test new and existing electrical line, circuit, system, fixtures, control and equipment. Some of these involved are secondary distribution line and circuit used to supply a wide range of voltage, amperage, phase and frequency requirements, distribution panels, switchgear, power and control circuits, electrical warning, detection, and fire alarm systems and high intensity lighting systems. Follow work order request, diagnose system or equipment malfunction and repair as necessary. Use knowledge of national and local electrical codes, agency regulation and equipment manufacturer operation and maintenance manuals to properly analyze problems and complete effective repair. Follow recommended maintenance schedule inspect, clean, repair, and adjust a variety of equipment, circuitry, and fixtures such as, electrical buzzer and bell circuits, light socket, lighting fixture, fan switch, solar and conventional heating systems. Use building plan, blueprint, wiring diagram, engineering drawing, and electrical maintenance and repair manual to plan and lay out the routing, placement type, size, gauge, balance, load, continuity, and proper and safe operation of electrical line, circuit, system, equipment, and control. Install, modify, repair, load, and test systems, circuits and device like those described above. Determine, arrange, places, and route wiring to and from panel, box, circuit, fitting, connection and control. Determine and install wiring, conduit, fixture, transformer and other electrical device in the size, type, and arrangement needed for proper and safe operation of electrical systems, circuit and equipment. It is estimated that twenty four (24) electrical tasking transactions shall be made daily.

Operations – The ELECCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. The ELECCS shall perform outages and support construction activities as necessary. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The ELECCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The ELECCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of electrical tasks. The ELECCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The ELECCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The ELECCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The ELECCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The ELECCS shall participate in briefings when required to do so.

Updates – The ELECCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – The Contractor will issue their employees appropriate PPE (paragraph 14.1). Specific PPE for electrical work may be furnished to the contract worker by the Government for electrical work as required by EM 385-1-1 and OSHA guidelines.

2.8 ELECTRICAL POWER CONTROLLER CONTRACTOR SUPPORT (EPCCS), - The EPCCS shall be available full time.

Experience Requirements – The EPCCS shall be qualified (i.e. appropriately licensed, certified, etc.), skilled and knowledgeable in maintaining, repairing, trouble-shooting, monitoring, installing, and operating power plant systems including, but not limited to, generators, transformers, switching stations, distribution and transmission lines, circuit breakers, substations, control panels and building systems. The EPCCS shall also have the ability to drive a motorized vehicle and possess a valid California “C” driver’s license.

Major Duties – The EPCCS shall have a strong knowledge and skill in electric power controller trade. Some basic mathematics is required to help compute utility related requirements. The EPCCS must be able to read, interpret standard construction blueprint and operating manuals. The EPCCS shall have a basic knowledge of how the work relates to other trades and is capable of using all electric power system trade related tools and equipment.

Operations – The EPCCS shall perform outages and support construction activities as necessary. The EPCCS shall operate, repair and maintains applicable tools and equipment relating to the trade. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The EPCCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The EPCCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of electric power controller tasks. The EPCCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The EPCCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The EPCCS should receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The EPCCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The EPCCS shall participate in briefings when required to do so.

Updates - The EPCCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – The contractor will issue their employees appropriate PPE (paragraph 14.1). Specific require PPE for electrical work may be furnished to the contract worker by the Government for electrical work as required by EM 385-1-1 and OSHA guidelines.

2.9 ELECTRONIC SECURITY SYSTEMS MECHANIC CONTRACTOR SUPPORT (ESSMCS), - The ESSMCS shall be available full time.

Experience Requirements – The ESSMCS must have knowledge of electronic principles involved in such applications as data display, digital logic circuits, telephone, ultrasonic and microminiaturized integrated circuitry, and a broad knowledge of shop and trade practices. Must be able to troubleshoot, repair, align, modify, install, calibrate and maintain a multiple integrated system consisting of approximately 250 sensor subsystems and logic subsystems. Must possess a thorough knowledge of passive capacitance, vibration, magnetic and infra-red motion sensing equipment, intrusion detection monitor 64, Monitor Dynamic Inc., monitoring equipment and various commercial alarm system to include: Moose, Wells Fargo, Ademco, Radionic and C and K. Must be capable of operating transistor tester, oscilloscope, logic comparator, digital and meter-type vom, alarm eppom programmers for various alarm systems and special purpose test set. Must be able to layout, install, maintain, repair and troubleshoot various commercial intercoms and pa systems to include; Aiphone, Dukane, Ektacom, Nutone and Bogen. Must be familiar with 400 cycle and emergency diesel generating safety and control circuits. Skill in relating the operating parameters of the various control monitors in order to determine and evaluate the significance of the sensing electronic equipment at various points throughout the circuit and relate these to the overall operation of the system. Ability to see through the interaction of a number of complex, interrelated circuits to determine, not only the obvious cause of malfunction such as a blown transistor but the interaction of factors. Must have the ability to read, apply and interpret a variety of wiring and schematic drawings and diagrams, tables and charts, mathematical expressions, formulas and various color codes. Must be able to determine voltage levels, digital logic values, signal frequencies and proper waveforms from schematic diagrams. Skills in applying this knowledge to adapt test procedures and develop short cuts to return equipment to operation in limited time. The ESSMCS must be familiar with and have a working knowledge of the Uniform Building Code, National Electric Code, Life Safety Code and The Americans with Disabilities Act as it applies to life safety. Must have the ability to interpret and apply building plans, blue prints, diagrams and engineering drawings and use formulas. Must have skill in the use of hand tools and a wide variety of trade equipment. Contractor employee shall have the ability to drive a motorized vehicle and possess a valid California “C” driver’s license.

Major Duties – The ESSMCS performs repairs and does maintenance on positive logic circuits with a variety of input forms. Makes operations checks on a variety of complex equipment and computerized systems. The input subsystems involved electro-acoustical and electro-optical devices that are transformed into digital signals by electronic amplifiers, processors, filters, bridges, etc. The digital signals are processed by logic timing, switching and decoding and control circuits and information is further relayed to a remote unit by a digital receiver-transmitter, the Contractor independently or as a member of a team, performs functional tests on each subsystems as a scheduled maintenance program; determine causes of malfunctions and make necessary repairs, performs all

overhauling, calibrating, installing, modifying and aligning of the sensor subsystems and logic subsystems. The ESSMCS performs all maintenance on specialized electronic test equipment for the remote sensor systems for physical security (RSSPS). The incumbent will be required to work with various alarm systems to include: Moose, Ademco and Radionic. Will be installing, maintaining, repairing and troubleshooting various intercoms and pa systems to include: Aiphone, Dukane, Ektacom, Nutone and Bogen. The Contractor will work on electronic control and safety circuits for both emergency diesels electrical system and 400 cycle power distribution systems. Must be able to program control panels. Regularly inspect and tests all related control panels, ensuring proper operability, maintenance and corrects deficiencies.

Operations – The ESSMCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Responsible for reporting to workload manager all discrepancies or unsatisfactory performance of equipment as well as unsafe conditions. Must be familiar and comply with all safety regulations. Must wear appropriate safety equipment. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The ESSMCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The ESSMCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of tasks. The ESSMCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The ESSMCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The ESSMCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The ESSMCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The ESSMCS shall participate in briefings when required to do so.

Updates – The ESSMCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – The Contractor will issue their employees appropriate PPE (paragraph 14.1). Specific require PPE for electrical work may be furnished to the contract worker by the Government for electrical work as required by EM 385-1-1 and OSHA guidelines.

2.10 HEAVY MOBILE EQUIPMENT MECHANICS (CRANES) CONTRACTOR SUPPORT (HMECCS),

- The HMECCS shall be available full time.

Experience Requirements – The HMECCS must have 10 years' experience in the following:

- ... Able to read and interpret sketches, schematics (both electrical and hydraulic), shop repair orders (SROs), original equipment manufacturer (OEM) manuals and blueprints.
- ... Have a thorough understanding of hoisting systems, gearboxes, brakes, shafts and couplings as well as electrical control systems. The incumbent must be able to troubleshoot problems in the various engine systems. The incumbent must be able to test and analyze highly complex systems using such test equipment as multi-meters, pressure gauges, engine analyzers, dynamometers, injector testers, flow meters, tachometers, pyrometers, and ammeters.
- ... Have extensive knowledge of mobile hydraulic systems gearboxes, brakes, and power trains; electrical systems such as found on facilities cranes and equipment; and must be able to troubleshoot and repair problems with motors, solenoids, relays, lights, gauges, load moment indicators, limit switches and other electrical systems utilizing standard electrical test equipment.

The HMECCS must be qualified to operate specialized equipment such as aerial work platforms and have working knowledge in mobile and facility crane operations. The HMEMCS shall also have the ability to drive a motorized vehicle and possess a valid California "C" driver's license.

Major Duties – The HMECCS shall be qualified (i.e. appropriately licensed, certified, etc.), skilled and knowledgeable in troubleshooting, repair, maintenance and overhaul of a variety of mobile and facility cranes and related equipment with capacities of up to 200 tons. The HMECC shall also perform repairs on various systems within the equipment including diesel engines, hydraulic systems, transmissions, power trains, brakes, electrical systems. The HMECCS shall perform outages as necessary. The HMECCS shall operate, repair and maintains applicable tools and equipment.

Operations – The HMECCS must successfully complete the 40-hour crane mechanic and mobile mechanic courses outlined in NAVFAC P-307 with a minimum passing score of at least 70 percent within 30 days of employment. The HMECCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Working knowledge of the NAVFAC Manual P-307, Management of Weight Handling Equipment, is desirable. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The HMECCS shall have good familiarity of Occupational Safety and Health Administration and NAVFAC Southwest Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines include a variety of Federal, Occupational Safety and Health Administration, Department of Defense, Department of Navy, Naval Facilities Engineering Command publications, manuals, directives, standards, policies and procedures. Published guidance shall be provided by the Government as needed.

Processing – The HMECCS shall receive assignment from the designated workload manager in the form of oral or written instruction (work order) to perform a variety of crane repairs and maintenance.

Housekeeping – The HMECCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The HMECCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The HMECCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The HMECCS shall participate in briefings when required to do so.

Updates – The HMECCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the Contractor’s responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.11 HEAVY MOBILE EQUIPMENT MECHANIC CONTRACTOR SUPPORT (HMEMCS), - The HMEMCS shall be available full time.

Experience Requirements – The HMEMCS must have 10 years’ experience in the following:

- ... Knowledge of the characteristics of vehicles or major systems which are mechanically complex. Requires knowledge of the principles of heavy mobile equipment operation along with high skill in the use of diagnostic equipment to determine reason for mechanical defects or mechanical performance problems.
- ... The HMEMCS must have thorough knowledge of mathematics, be able to read, understand and use technical publications, schematics, equipment operation and maintenance manuals, service and parts manuals and service bulletins. Guidelines include Federal, military and local regulations, directives and specifications, manufacturer’s literature, technical journals, and reference manuals.
- ... Skill in the use of electronic diagnostic test equipment such as emission test analyzers and engine/ignition diagnostic test equipment, multi-meters, pressure gauges, engine analyzers, dynamometers, injector testers, flow meters, tachometers, pyrometers and ammeters. The HMEMCS must be familiar with a wide variety of alternate fuel systems and their different theories of operation.
- ... Skill in overhauling engines such as 12 cylinder and 1000 horsepower engines, large engines which directly power multiple hydraulic and pneumatic systems, and large multiple, interconnected engine systems. Skill in making difficult, precise fittings and adjustments of moving parts. Skill in improvising, substituting, and altering parts to successfully function in systems for which the parts were not designed or specified.
- ... Must be able to overhaul and rebuild transmissions such as those which have braking, steering and differential systems mechanically integrated with the transmission.
- ... The HMEMCS must use sound judgment to determine the best work methods and work sequences to use in making extensive and complex repairs. Must be skilled in troubleshooting and examining system deficiencies and identifying faulty components by instrumentation, sight, sound, smell, and touch.

The HMEMCS must be qualified to operate specialized equipment such as aerial work platforms and material handling equipment. The HMEMCS shall also have the ability to drive a motorized vehicle and possess a valid California “C” driver’s license.

Major Duties – The HMEMCS shall be qualified (i.e. appropriately licensed, certified, etc.), skilled and knowledgeable in performing repairs, overhauls and rebuilds to complex heavy mobile equipment including, but not limited to, construction, earth moving, firefighting, aircraft refueling and comparable industrial or special applications mobile equipment. The HMEMCS shall also Performs major and minor repairs to all other associated systems such as engine/motors, cooling, hydraulic, fuel, steering and brake. The HMEMCS shall operate, repair and maintains applicable tools and equipment.

Operations – The HMEMCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The HMEMCS shall have good familiarity of Occupational Safety and Health Administration and NAVFAC Southwest Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines include a variety of Federal, Occupational Safety and Health Administration,

Department of Defense, Department of Navy, Naval Facilities Engineering Command publications, manuals, directives, standards, policies and procedures. Published guidance shall be provided by the Government as needed.

Processing – The HMEMCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of repairs and maintenance to various heavy mobile equipment.

Housekeeping – The HMEMCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The HMEMCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The HMEMCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The HMEMCS shall participate in briefings when required to do so.

Updates – The HMEMCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arc flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.12 HEATING, VENTILATION, AIR CONDITIONING (HVAC) CONTRACTOR SUPPORT (HVACCS),

- The HVACCS shall be available full time.

Experience Requirements – The work requires knowledge of complex heating systems; steam production and distribution systems; and the systems that supply steam to propel turbines and generators that provide power. Must be able to trace and locate equipment failure and perform complex repairs on large expensive components and equipment. Must have a thorough knowledge of refrigeration and air conditioning practices including understanding pneumatic, electronic, and electrical control circuits. Must have full working knowledge of various types of ventilating systems including steam, electrical gas and oil-fired types. Read blueprints, specifications or sketches. Solves problems using arithmetic or practical mathematics. Uses test instruments related to the trade. Must be familiar with refrigerant liquids, their characteristic, proper operating pressures and temperatures at either saturated for super heated conditions and safe handling. Must know brazing and soldering techniques. Must be able to operate assigned motor vehicle on the job (pick-up truck). Must have knowledge of environmental laws and regulations and must be certified on Freon recovery equipment. The work requires refrigeration cycle knowledge in order to diagnose a variety of large complex commercial and industrial air-conditioning systems and to make extensive repairs quickly so that inoperative time can be kept to a minimum. Must be able to repair or build major units (e.g. pumps, impellers, compressors, chillers, evaporators, etc.) and place them back in the system and fine tune the components to achieve the proper balance. Must have the ability to interpret and apply building plans, blueprints, diagrams and engineering drawings and uses formulas. Must have skills in the use of hand tools and a wide variety of trade equipment.

Major Duties – The HVACCS works from ladders, scaffolding and platforms, and where parts of the systems worked on are hard to reach places. The works requires considerable standing, climbing, stooping, bending, stretching and working in cramped, awkward positions. Frequently lifts, carries, and set up items weighting up to 50 pounds. Occasionally may lifts items weighting over 50 pounds with assistance or use of materials handling equipment. The HVACCS shall receive assignments in the form of work orders oral instructions, or follows established maintenance schedules, which identify the equipment to be repaired and the nature of work to be accomplished to install, operate, inspect, maintain and, repairs, heating, ventilating, air-conditioning, and refrigeration systems station wide. Systems include a central steam distribution system, diesel, natural gas, propane, and kerosene fired space heating systems, general and special purpose air conditioning systems, ice machines, refrigerators, and freezers, (household type and commercial walk-in), display cases, water coolers, ice cream cabinets, beverage dispensers, beer coolers, salad bars. HVACCS perform full range of work involved in the repair, overhaul, maintenance and servicing of industrial and domestic reach-in and walk-in refrigerators; air-conditioning units and systems; ventilating systems, freezers; water coolers; dehumidifiers and related equipment; and cold storage and cold room equipment. Diagnose and locate malfunctions. Check heating, ventilating refrigeration, and air conditioning systems ensure that systems are operating properly. Read and calibrate gauges, thermostats and thermometers. Check expansion coils for excessive ice formation, listens for unusual noises. Check oil refrigerant level in systems and checks piping and fittings for refrigerant leaks. Check air filters for cleanliness, operation of fans, dampers, louvers, and control of air movement. Test and treat water in closed heating and cooling systems and water-cooled condensers to control deposit of soil and algae. Install maintain, replace and/or adjust as necessary compressors, pumps, blowers, fans, copper tubing, heat exchange equipment, various types of valves, filters, and dryers, pressures control devices, temperature, humidity, and air control devices of both electrical and pneumatic types. Repair troubleshoots, and install large complicated heating units and systems including oil and gas fired low and higher-pressure boilers, steam production and distribution plans and turbine and generator power plants. These heating and power units include a variety of complex auxiliary components, automatic controls, circulating systems, super-heaters, pre-heaters economizers, etc. installs new heating plants, boilers, furnaces, piping, pumps and controls, and connects new equipment to existing facilities. Install, maintain and repair steam traps, pressure reducing valves, temperature controlling valves, heat exchangers, steam heating systems. Secure and connect to piping systems, steam fuel, and fixtures such as radiation, oil or natural gas fired heating units and heaters, risers, flexible branches, expansion joints, pressure regulators, pumps and control valves. Joins, seals, and tests systems and equipment for proper pressure and leak free joints. Calibrates and repairs pneumatic control systems related to steam or hot water heating systems. Cleans and repairs heating exchangers and heating coils.

Operations – The HVACCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Responsible for reporting to the workload manager all discrepancies or unsatisfactory performance of equipment as well as unsafe conditions. Must be familiar and comply with all safety regulations. Must wear appropriate safety equipment. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The HVACCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The HVACCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of tasks. The HVACCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The HVACCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The HVACCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The HVACCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The HVACCS shall participate in briefings when required to do so.

Updates – The HVACCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.13- HIGH VOLTAGE ELECTRICIAN CONTRACTOR SUPPORT, LEVEL 1: SUBSTATION (HVECS1)

The HVECS1 shall be available full time.

The HVECS1 shall be available full time.

Experience Requirements – Each HVECS1 professional shall have a strong knowledge and skill in the high voltage electricity trade and have obtained a minimum Level III Electrical Testing Technician (ETT) certification or equivalent proof of a four (4) year electrician apprenticeship program or 8,000 hours of electrical type training equivalent to such a program administered by an electric utility.

The HVECS1 requires knowledge of electrical theory, formulas, and the mathematical skill in order to derive voltage, current, and power related formulas. Mathematics is required to help compute voltage, current, amps and other power related requirements. Employee must be able to read, interpret standard construction blueprint and operating manuals. Has a basic knowledge of how the work relates to other trades. Is capable of using all electrical trade related tools and equipment.

The HVECS1 shall have the ability to drive a motorized vehicle and possess a valid California "C" driver's license.

The HVECS1 shall have experience as a journeymen in overhead & underground distribution construction, substations/switchyards, maintenance and repair (including splicing and termination of medium voltage cable 2400Vac to 69Kvac, and DC voltages from 12Vdc to 300Vdc); troubleshooting using three-line, single, print and protection drawings; experience in low voltage systems including but not limited to maintenance, troubleshooting and repairing power breakers; experience to include installation, maintenance and troubleshooting and repairing equipment in high voltage switchyards, substations, and power operations centers. The HVECS1 shall have experience in participation in special projects such as pre-commissioning/checkout of new substations, stage additions, or substation inspections and commissioning preparation.

The HVECS1 shall have experience providing technical guidance and training to apprentice and other craft employees with the knowledge and skillsets below:

Knowledge and skillsets – Knowledge of commonly used high voltage electric power distribution equipment such as transformers, switches, circuit breakers, recording instruments and control systems. Considered a Qualified Person, which is one who has received training in and has demonstrated skills and knowledge in the construction and operation of electric equipment and installations and hazards involved. Skill to plan and carry through the

troubleshooting and repair of high voltage generating, controlling, and distribution systems, such as repairing switch gear, installing and hooking up transformers, locating defects in cables, or selecting materials to make installations or repairs. Skill to read and understand circuit diagrams of interconnects such as the generators, buses, switches, and circuit breakers in a power-generating facility or the feeders, substations, transformers, and interconnections of a distribution system, in order to diagnose problems in the electrical system. Skill in the use of test equipment such as: oscilloscopes, power quality meters, insulation resistance tester, high potential tester, phase sticks, phase rotation meters, digital test equipment, other electrical test equipment, and cable locating and fault finding equipment. Skill to diagnose and determine corrective action for electric power-controlling equipment such as switch gear, transformer banks, and circuit breakers in substations and power-generating facilities. Skill to read circuit diagrams and perform troubleshooting layout, and complete installation, modification, and repair on high voltage distribution systems such as repairing switchgear, installing transformers, and locating defects in cables.

Major Duties – The HVECS1 shall be skilled and knowledgeable in maintaining, repairing, trouble-shooting, monitoring, installing, and operating high voltage electrical systems including, but not limited to, transformers, switching stations, distribution and transmission lines, circuit breakers, substations, control panels and building systems.

The HVECS1 shall be capable of using all tools and equipment applicable to the high voltage electrician trade. The HVECS1 shall have working knowledge relating to working high voltage systems and able to become a NAVFAC recognized qualified person per NESC, NEC, NFPA 70E. Comply with safe clearance procedures and safety rules and regulations.

The HVECS1 shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. The HVECS shall perform outages and support construction activities as necessary. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc.

The HVECS1 shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed. The HVECS1 shall have knowledge in new construction and maintenance of distribution systems, Sub Station maintenance including medium voltage (5kv-69kv) breakers; air, sf6 gas, oil and vacuum switches and Load Tap Changing Power Transformers.

The HVECS1 shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of high voltage tasks. The HVECS1 shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

The HVECS1 shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied. The HVECS1 shall work at heights, in confined spaces, and may be in awkward positions for extended periods of time. Work at all times of the day or night and in all kinds of weather. Perform shift work as required.

The HVECS1 shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to general ordinance followed by local utility companies in the area, NFPA 70E, NESC, & NEC codes and, established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

The HVECS1 shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

The HVECS1 shall participate in briefings when required to do so.

The HVECS1 shall provide monthly status report that summarizes the work efforts and accomplishments performed. The HVECS1 shall have a minimum of 2 years full time experience working as a journeyman HVE.

Personal Protective Equipment (PPE) – will be issued by the contractor (paragraph 14.1). Specific required PPE for electrical work may be furnished to the contract worker by the Government for electrical work as required by EM 385-1-1 and OSHA guidelines.

2.14 HIGH VOLTAGE ELECTRICIAN CONTRACTOR SUPPORT, LEVEL 2:

OVERHEAD/UNDERGROUND (CABLEMAN/LINEMAN) (HVECS2) – The HVECS2 shall be available full time.

Experience Requirements – Each HVECS2 shall have a strong knowledge and skill in the high voltage electricity trade and have obtained a minimum Level III Electrical Testing Technician (ETT) certification or equivalent proof of a four (4) year electrician apprenticeship program or 8,000 hours of electrical type training equivalent to such a program administered by an electric utility.

The HVECS2 requires knowledge of electrical theory, formulas, and the mathematical skill in order to derive voltage, current, and power related formulas. Mathematics is required to help compute voltage, current, amps and other power related requirements. Employee must be able to read, interpret standard construction blueprint and operating manuals. Has a basic knowledge of how the work relates to other trades. Is capable of using all electrical trade related tools and equipment.

The HVECS2 shall have the ability to drive a motorized vehicle and possess a valid California “C” driver’s license and a Class B commercial license for operation of Overhead maintenance vehicle, Boom truck, and Digger Derrick.

The HVECS2 shall have experience as a journeyman in overhead & underground distribution construction, substations/switchyards, maintenance and repair (including splicing and termination of medium voltage cable 2400Vac to 69Kvac, and DC voltages from 12Vdc to 300Vdc.

The HVECS2 shall have experience providing technical guidance and training to apprentice and other craft employees with the knowledge and skillsets below:

Knowledge and skillsets – Knowledge of commonly used high voltage electric power distribution equipment such as transformers, circuit breakers, recording instruments, and control systems. Considered a Qualified Person, which is one who has received training in and has demonstrated skills and knowledge in the construction and operation of electric equipment and installations and hazards involved. Skill to replace and adjust mechanical contacts and tripping and time-delay intervals of circuit breakers and relays, using feeler gages, dressing tools, and timing devices or to program electronic relays, timers, and trips using microprocessor programming equipment. Skill to plan and carry through the troubleshooting and repair of high voltage generating, controlling, and distribution systems, such as repairing switch gear, installing and hooking up transformers, locating defects in cables, or selecting materials to make installations or repairs. Skill to read and understand circuit diagrams of interconnects such as the generators, buses, switches, and circuit breakers in a power-generating facility or the feeders, substations, transformers, and interconnections of a distribution system, in order to diagnose problems in the electrical system.

Skill in the use of test equipment such as: oscilloscopes, power quality meters, insulation resistance tester, high potential tester, phase sticks, phase rotation meters, digital test equipment, other electrical test equipment, and cable locating and fault finding equipment. Skill to read circuit diagrams and perform troubleshooting layout, and complete installation, modification, and repair on high voltage distribution systems such as repairing switchgear, installing transformers, and locating defects in cables. Skill to splice wires/cables by removing insulation, scraping clean, twisting together and soldering, or connecting conductors with mechanical connectors, splicing clamps, and tape. Skill to form and seal various types of cable joints such as straight, bridge, cap sleeve, vertical, disc, or knuckle joints. Skill in the use of hot-line tools and protective equipment such as wire tongs, wire tong supports,

insulated tension links, tie sticks, insulated. Skill in pole climbing to 50' with required equipment desirable. Skill in installing and repair poles, cross arms, insulators, guy wires and anchors to support power lines; install over transformers and lighting arrestors switches fuses.

Major Duties – The HVECS2 shall be skilled and knowledgeable in maintaining, repairing, trouble-shooting, monitoring, installing, and operating high voltage electrical systems including, but not limited to, transformers, switching stations, distribution and transmission lines, circuit breakers, substations, control panels and building systems.

The HVECS2 shall be capable of using all tools and equipment applicable to the high voltage electrician trade. The HVECS shall have working knowledge relating to working high voltage systems and able to become a NAVFAC recognized qualified person per NESC, NEC, NFPA 70E. Comply with safe clearance procedures and safety rules and regulations.

The HVECS2 shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. The HVECS2 shall perform outages and support construction activities as necessary. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc.

The HVECS2 shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed. The HVECS2 shall have knowledge in new construction and maintenance of distribution systems.

The HVECS2 shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of high voltage tasks. The HVECS2 shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

The HVECS2 shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

The HVECS2 shall work at heights, in confined spaces, and may be in awkward positions for extended periods of time. Work at all times of the day or night and in all kinds of weather. Perform shift work as required.

The HVECS2 shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to general ordinance followed by local utility companies in the area, NFPA 70E, NESC, & NEC codes and, established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

The HVECS2 shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

The HVECS2 shall participate in briefings when required to do so.

The HVECS2 shall provide monthly status report that summarizes the work efforts and accomplishments performed. The HVECS2 shall have a minimum of 2 years full time experience working as a journey man HVE.

Personal Protective Equipment (PPE) - will be issued by the contractor (paragraph 14.1). Specific required PPE for electrical work may be furnished to the contract worker by the Government for electrical work as required by EM 385-1-1 and OSHA guidelines.

2.15 HIGH VOLTAGE ELECTRICIAN CONTRACTOR SUPPORT, LEVEL 3: PROTECTION AND CONTROLS (HVECS3) – The HVECS3 shall be available full time.

Experience Requirements – Each HVECS3 shall have a strong knowledge and skill in the high voltage electricity trade and have obtained a minimum Level III Electrical Testing Technician (ETT) certification or equivalent proof of a four (4) year electrician apprenticeship program or 8,000 hours of electrical type training equivalent to such a program administered by an electric utility.

The HVECS3 requires knowledge of electrical theory, formulas, and the mathematical skill in order to derive voltage, current, and power related formulas. Mathematics is required to help compute voltage, current, amps and other power related requirements. Employee must be able to read, interpret standard construction blueprint and operating manuals. Has a basic knowledge of how the work relates to other trades. Is capable of using all electrical trade related tools and equipment.

The HVECS3 shall also have the ability to drive a motorized vehicle and possess a valid California “C” driver’s license.

The HVECS3 shall have experience as a journeymen in overhead & underground distribution construction, substations/switchyards, maintenance and repair (including splicing and termination of medium voltage cable 2400Vac to 69Kvac, and DC voltages from 12Vdc to 300Vdc); troubleshooting using three-line, single, print and protection drawings; experience in low voltage systems including but not limited to maintenance, troubleshooting and repairing power breakers; experience to include installation, maintenance and troubleshooting and repairing equipment in high voltage switchyards and substations.

The HVECS3 shall have experience providing technical guidance and training to apprentice and other craft employees with the knowledge and skillsets below:

Knowledge and skillsets – Knowledge of commonly used high voltage electric power distribution equipment such as transformers, switches, circuit breakers, recording instruments and control systems. Considered a Qualified Person, which is one who has received training in and has demonstrated skills and knowledge in the construction and operation of electric equipment and installations and hazards involved. Skill to plan and carry through the troubleshooting and repair of high voltage generating, controlling, and distribution systems, such as repairing switch gear, installing and hooking up transformers, locating defects in cables, or selecting materials to make installations or repairs. Skill to read and understand circuit diagrams of interconnects such as the generators, buses, switches, and circuit breakers in a power-generating facility or the feeders, substations, transformers, and interconnections of a distribution system, in order to diagnose problems in the electrical system. Skill in the use of test equipment such as: oscilloscopes, power quality meters, insulation resistance tester, high potential tester, phase sticks, phase rotation meters, digital test equipment, other electrical test equipment, and cable locating and fault finding equipment.

Skill to diagnose and determine corrective action for electric power-controlling equipment such as switch gear, transformer banks, and circuit breakers in substations and power-generating facilities.

Skill to read circuit diagrams and perform troubleshooting layout, and complete installation, modification, and repair on high voltage distribution systems such as repairing switchgear, installing transformers, and locating defects in cables.

Skill to splice wires/cables by removing insulation, scraping clean, twisting together and soldering, or connecting conductors with mechanical connectors, splicing clamps, and tape. Skill to form and seal various types of cable joints such as straight, bridge, cap sleeve, vertical, disc, or knuckle joints. May splice lead covered cable.

Major Duties – The HVECS3 shall be skilled and knowledgeable in maintaining, repairing, trouble-shooting, monitoring, installing, and operating high voltage electrical systems including, but not limited to, transformers, switching stations, distribution and transmission lines, circuit breakers, substations, control panels and building systems.

The HVECS3 shall be capable of using all tools and equipment applicable to the high voltage electrician trade. The HVECS3 shall have working knowledge relating to working high voltage systems and able to become a NAVFAC recognized qualified person per NESC, NEC, NFPA 70E. Comply with safe clearance procedures and safety rules and regulations.

The HVECS3 shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. The HVECS3 shall perform outages and support construction activities as necessary. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The HVECS3 shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed. The HVECS3 shall have knowledge in new construction and maintenance of distribution systems, Sub Station maintenance including medium voltage (5kv-69kv) breakers; air, sf6 gas, oil and vacuum switches; Load Tap Changing Power Transformers; protective relays (mechanical and analog & digital data processors); and control battery systems (24Vdc to 128Vdc).

The HVECS3 shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of high voltage tasks. The HVECS3 shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

The HVECS3 shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied. The HVECS3 shall work at heights, in confined spaces, and may be in awkward positions for extended periods of time. Work at all times of the day or night and in all kinds of weather. Perform shift work as required.

The HVECS3 shall receive work assignments through oral instructions provided by the work leader, higher-graded Government representative, or work orders. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to general ordinance followed by local utility companies in the area, NFPA 70E, NESC, & NEC codes and, established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

The HVECS3 shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

The HVECS3 shall participate in briefings when required to do so.

The HVECS3 shall provide monthly status report that summarizes the work efforts and accomplishments performed.

The HVECS3 shall have a minimum of 2 years full time experience working as a journeyman HVE.

Personal Protective Equipment (PPE) – will be issued by the Contractor (paragraph 14.1). Specific required PPE for electrical work may be furnished to the contract worker by the Government for electrical work as required by EM 385-1-1 and OSHA guidelines.

2.16 INDUSTRIAL EQUIPMENT MECHANIC CONTRACTOR SUPPORT (INEMCS), - The INEMCS shall be available full time.

Experience Requirements – The INEMCS must have a good knowledge of and be able to use all type of tools and measuring devices, portable power tools, grinders, drill motors (electric and air), threading machines, drill presses,

metal saws and bench grinders. Must know types and ratio of gears, pulleys, and other drives used in machines. The INEMCS must be able to recognize and select proper materials from a variety of trade related products. The INEMCS must have a thorough knowledge of maintenance; must be able to read and interpret blueprints, shop drawings, schematic diagrams and specifications. Must have a thorough knowledge of safety regulations. Is required to wear safety shoes and safety glasses. The INEMCS must be skilled in use of various portable machine and hand tools, for example: drills, grinders, various wrenches, screw drivers. Also must be skilled in the use of test equipment and measuring devices such as: levels, feeler gauges, calipers, and various electrical testing meters, in order to repair, adjust and test various machinery and equipment. Contractor employee shall have the ability to drive a motorized vehicle and possess a valid California "C" driver's license.

Major Duties – The INEMCS is responsible for installing, maintaining, repairing, or modifying machinery and equipment associated with utility systems for Industrial Facilities. The INEMCS is responsible for ordering and maintaining sufficient equipment, tools and supplies to keep galley machinery and equipment in efficient operating and usable order. Makes operational tests. Checks auxiliary machinery and makes required adjustments and changes. The INEMCS is responsible for keeping workload manager up-to-date on work related issues and progress. Performs preventive maintenance and servicing operations. Observes operating conditions and performances of machines to determine what servicing, adjustments, or repairs are required. Checks utility equipment for worn parts and for loose or worn belts or drives. Disassembles equipment, removing and replacing such worn or damaged parts observed and reassembles the equipment. Overhauls, repairs and installs equipment on utility systems. Operates or observes the operation of that equipment to detect malfunctioning; determines cause and nature of trouble. Disassembles machine as required to reach operating difficulty. May completely disassemble for overhaul, removing, cleaning and checking all parts for wear or breakage. Sends worn or damaged parts; e.g. gears, pulleys, drive shafts, etc., that may require plating, welding, grinding, or refinishing to the machine shop as directed by workload manager. Reworks any machine part that may be refitted, using hand bench tools. Replaces damaged pieces with new or reworked parts as furnished by the machine shop. Rebuilds machines, fitting and adjusting all parts – reaming, lapping, honing and filing parts and surfaces as necessary – to specified fit and tolerances. Tests operation of equipment upon completion of reassembly and releases equipment for use. Occasionally installs new or rebuilt equipment as required for changes in location; directs riggers, helpers and other journey caliber workers in lifting and positioning such equipment with connecting pipes, cables and drains as required. Similarly overhauls, repairs, rebuilds, installs, and / or modifies various auxiliary machinery, using the general procedure and following the steps as outlined in paragraph above. Repairs, overhauls, tests and reinstalls pressure gauges and similar recording and indicating instruments on plant equipment, making or repairing parts using power machinery and hand tools. Performs preventive maintenance inspections and performs maintenance and repairs to industrial equipment such as: fresh and saltwater pumps, hoisting equipment compressors and motors, air handlers and valves such as check, globe, clay and gate up to 96 inches. They maintain and repair equipment such as small gas driven engines and pumps such as fire pumps including variable pressure pump systems. Operates pumps and discharge salt water systems, plumbing and electrical system by clearing clogged drains, fixing minor water and steam leaks, replacing faucets, lamps, faulty electrical switches, plugs, sockets, and other minor electrical repairs, makes adjustments and calibrations to appliances, maintains an inventory of spare parts required to minimize equipment down time, and will be required to work with other trades on a regular and recurring basis.

Operations – The INEMCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Responsible for reporting all discrepancies or unsatisfactory performance of equipment as well as unsafe conditions. Must be familiar and comply with all safety regulations. Must wear appropriate safety equipment. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The INEMCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The INEMCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of tasks. The INEMCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The INEMCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The INEMCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The INEMCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The INEMCS shall participate in briefings when required to do so.

Updates – The INEMCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arc flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.17 INSULATOR CONTRACTOR SUPPORT (INSRCS), - The INSRCS shall be available full time.

Experience Requirements – The INSRCS provides jobsite, coordination, client liaison functions and worksite direction based on guidance disseminated via the shop supervisor. Ensures the projects slated for execution have the appropriate level of material and resource support (equipment, tools & personnel); interprets drawing/schematics and performs layout functions in support of phased project sequences; ensures jobsite adherence to schedule timeline/budget constraints based on negotiated dates with clients and funding; and ensures jobsite adherence to safety, housekeeping, environmental and other governing policies/standards. The incumbent is the onsite Subject Matter Expert at the jobsite, answering the questions from employees, clients and building occupants on matters pertaining to safety, job execution tasks and policies/standards governing how the work is to be performed. The INSRCS routinely performs updates on projects to reflect real-time status. Meets with clients and organizational stakeholders to define client requirements, establish facility availability and working hours in lieu of project commencement and negotiate project start and completion dates. The INSRCS provides the shop supervisor updates on project execution and keeps him current on interactions with stakeholders (clients and organizational personnel). The INSRCS uses hand / power tools and various equipment to remove, repair, and/or contain asbestos, mold and lead found in walls, floors, ceilings, soil, tanks, boilers, valves and other applicable areas within DOD facilities. This includes the use of a variety of saws (manual & powered), shears, adhesives, cements, mastics and other insulation / encapsulation compounds necessary for use in the course of project execution. The incumbent cuts, fabricates and installs new insulation and lagging on valves, flanges, tanks, boilers and piping as required. Performs sampling / air monitoring functions to determine if jobsite hazards are present prior to the commencement of work and generates follow-on reports. Based on sampling results, constructs jobsite containments and utilizes engineering controls, administrative controls and Personal Protective Equipment (PPE) to mitigate and abate workplace risks to coworkers and building personnel. The incumbent utilizes scaffolding, forklifts and high lifts

when constructing containments, platforms, barriers and other control mechanisms designed to reduce exposure risks and aid in project accomplishment. Prior to the commencement of each job, the incumbent inspects all tools, equipment, material and PPE used in support of the project. Ensures compliance with existing standards and policies pertaining to expiration / recalibration dates and preventive maintenance schedules as they apply to the engineering and administrative controls used during the project timeline, and compliance criteria associated with PPE. The INSRCS reviews building plans and various forms of engineering drawings required to create sketched drawings which will be used in sampling reports and by shop personnel during the execution phase of the project. Ensures work vehicle is stocked with the correct mix of tools, equipment and supplies needed for project execution and to minimize unnecessary travel time and additional costs to the client. Performs scoping estimates and prepares shop repair orders for emergency, routine, and preventive / corrective recurring work on abatement projects. Works in tandem with FAR Planning & Estimating personnel to formulate cost estimates and resourcing requirements for larger projects (Minors & Specific work types). The INSRCS keeps the shop supervisor and work leaders informed of all aspects of each project via daily status updates. Work is usually accomplished with the incumbent paired with another shop employee; however, there may be instances when the incumbent must work alone. Performs pre and post project inspections / tests and sampling evolutions to identify, isolate and confirm the presence and the abatement of mold, asbestos and lead. Ensures all repairs and abatement procedures are adequate and meets all OSHA and EM-385-1-1 safety requirements.

Major Duties – Expert knowledge of techniques used to perform abatement functions on buildings, equipment and other workplace areas containing mold, asbestos and lead contaminates. Expert knowledge of sampling and air monitoring techniques used to identify / monitor the levels of mold, asbestos and lead in buildings, equipment and workplace areas. Expert level knowledge of techniques used in the construction of containments, barriers and other methods used to isolate and protect building inhabitants from hazardous exposure. Comprehensive knowledge of engineering controls (e.g. ventilation, hepa filters / vacuums, etc.) used to isolate, remove and eliminate exposure to building occupants, ambient infrastructure and workplace personnel. Comprehensive knowledge of construction cost estimating and the interrelated technical phases of project's critical milestones in order to make well-rounded judgments, recommendations, and/or decisions for abatement or repair costs associated with the work being accomplished. The incumbent is required to review detailed cost estimates based on current industry standards, techniques and applications. Must be able to read, and interpret engineering drawings, schematic diagrams, and technical directives utilized during the performance of work. Comprehensive knowledge of an array of hand / power tools and equipment utilized during the abatement process. The incumbent must possess a thorough knowledge of building codes, industry standards, safety regulations, OSHA Standards, environmental requirements and regulations, and applicable facilities maintenance procedures. The work requires practical knowledge of a wide range of concepts, principles, and practices of professional and technical occupations, gained through extended study or experience, and skill in applying this knowledge to difficult and complex work assignments. Contractor employee shall have the ability to drive a motorized vehicle and possess a valid California "C" driver's license.

Operations – The INSRCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Responsible for reporting to workload manager all discrepancies or unsatisfactory performance of equipment as well as unsafe conditions. Must be familiar and comply with all safety regulations. Must wear appropriate safety equipment. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The INSRCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The INSRCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of tasks. The INSRCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The INSRCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept,

supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The INSRCs shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The INSRCs shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The INSRCs shall participate in briefings when required to do so.

Updates – The INSRCs shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.18 LOCKSMITH CONTRACTOR SUPPORT (LOCKCS), - The LOCKCS shall be available full time.

Experience Requirements – The LOCKCS must be knowledgeable and skilled in servicing a wide variety of locking devices and security containers including repairing, replacing or fabricating parts covered by manufacturers parts catalogs and specifications. Must possess a working knowledge of geometry in order to calculate the degree of cut and angle when performing locksmith duties and possess the ability to coordinate work with personnel in other shops or trades, such as with machinists, to identify tolerances and for machining irregularly shaped parts. Must have in dept knowledge of neutralization techniques when conducting investigations to determine if locking mechanisms have been tampered with. Applies expert knowledge of locks and locksmithing to serve as a consultant to management; to design and install locks/locking systems to meet special security requirements, that require the significant modification and adaptation of locking mechanisms for uses to which they were not specifically designed; and to fabricate tools and parts from a variety of materials, using welding equipment, hand tools and power tools such as grinders, lathes, milling machines, and drill presses. The LOCKCS must be able to develop drawings, read, plan and layout work, interpret and apply specifications as applicable. The employee must have a thorough knowledge of the full range of locking devices used to meet special security objectives. The LOCKCS shall have the ability to drive a motorized vehicle and possess a valid California "C" driver's license.

Major Duties – The LOCKCS performs a variety of locksmith tasks installing, opening and repairing all types of locking devices, making keys and changing combinations on locks. This requires analyzing, constructing, altering, repairing or modifying locking and security systems and security containers while considering the sensitivity and related security requirements of the area being protected. Incumbent must have broad knowledge of the functions and capabilities of commercially manufactured locking devices as well as their working interrelationships with a variety of equipment such as alarms, monitors, video equipment, timing mechanisms, sensors, backup power and equipment which make up a complete security or surveillance system. The LOCKCS must be able to install, repair and maintain various types of locking devices including prison locks, electronic and battery powered locking devices, mechanical and electro-mechanical locks, access control systems, combination, mortise and cylinder locks used on doors, padlocks, safes, vault doors, file cabinets and auto ignition systems. Must be able to disassemble locks, replace or work on broken parts and manufacture replacement parts when normal stock parts are not available. Repair, replace and make minor alterations to locking mechanisms such as interchangeable cores,

springs, pins, bent discs, tail pieces, etc. Incumbent must be able to create pinning charts for re-keying of various manufacturers interchangeable cores, re-movable cores or standard cylinders. The LOCKCS must be able to extract broken keys and open locks whose key or combination are not available, by means of locksmith tools and trade skills. Make original, duplicate and master keys by code, impression or duplication using key duplicating machine, key cutting machine or hand filing. Must have in depth knowledge of neutralization techniques to conduct or assist in investigations to determine if locking devices have been tampered with. Must be able to maintain accurate key control files. Performs locksmith and other assigned duties aboard ships and shore installations.

Operations – The LOCKCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Responsible for reporting to workload manager all discrepancies or unsatisfactory performance of equipment as well as unsafe conditions. Must be familiar and comply with all safety regulations. Must wear appropriate safety equipment. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The LOCKCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The LOCKCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of locksmith tasks. The LOCKCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The LOCKCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The LOCKCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The LOCKCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The LOCKCS shall participate in briefings when required to do so.

Updates – The LOCKCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.19 MACHINIST CONTRACTOR SUPPORT (MACHCS), - The MACHCS shall be available full time.

Experience Requirements – The MACHCS must possess the knowledge and skill of a journey-level machinist, exercising skill and ingenuity in using conventional machine tools and their attachments to perform machining

processes. Must apply a great amount of knowledge and skill in using advanced shop mathematics to make computations necessary to perform such tasks as laying out work, setting up machines to machine pieces at unusual or compound angles or curves and determining exact angle and dimension necessary to locate and bore or grind precision holes or determining plate and gearing to be used and pin locations for differential, compound or angular indexing. The MACHCS must be skilled in performing work assignments which require accomplishing tasks or procedures such as those in machining rare metals, new metal alloys, plastics or other new material. Determines the best tooling material, tool types and machine settings and speeds to use in performing a particular machine operation using these new materials. Is skilled in making independent interpretation and translation of work orders, drawings and specifications requiring computing and establishing missing tolerances, dimensions and types of fits or finishes. Plans sequences of operations, which involve innovations in set ups, attachments, techniques and tooling. May be required to set up and operate special machine tools such as electronically controlled jig bores or numerically controlled machine tools using trade knowledge and skill to contribute to the efficient use of these machines by suggesting and developing new set ups and machining operations. Has good knowledge of related trades in order to resolve problems concerning complex machining operations. The MACHCS shall have the ability to drive a motorized vehicle and possess a valid California "C" driver's license.

Major Duties – The MACHCS shall perform and plan work from blue prints, sketches or a minimum of instruction from workload managers, engineers or scientists, checks specifications against dimensions or information furnished. Will work to tolerances as close as two ten thousandths of an inch (.0002). Besides working with the standard ferrous metals, also works with exotic metals and plastics. Machines materials requiring unusual or compound angles, differential or compound indexing, multiple lead and various non-standard screw threads or parts having greatly interrelated dimensions or complex configurations. May be required to perform the machining operations on numerically controlled machine tools. Operates all of the machine shop machine tools such as lathes, boring mills, milling machines, shapers, planers, precision grinding machines, drill presses and other machines necessary to complete the fabrication of the hardware required by customer. Uses precision measuring instruments such as height gages, depth gages, verniers, micrometers, dial indicators, gage blocks and test instruments. Performs the bench work using the standard had tools of a journey-level machinist.

Operations – The MACHCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Responsible for reporting to workload manager all discrepancies or unsatisfactory performance of equipment as well as unsafe conditions. Must be familiar and comply with all safety regulations. Must wear appropriate safety equipment. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The MACHCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The MACHCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of machinist tasks. The MACHCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The MACHCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The MACHCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally

checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The MACHCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The MACHCS shall participate in briefings when required to do so.

Updates – The MACHCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arc flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.20 MAINTENANCE MECHANICS CONTRACTOR SUPPORT (MTMCCS), - The MTMCCS shall be available full time.

Experience Requirements – The work requires knowledge and ability to interpret and apply building plans, blue prints, diagrams and engineering drawings and use formulas. Must have skill in the use of hand tools and a wide variety of trade equipment. Requires knowledge of the construction of commercial/industrial facilities, utilities and equipment, and of pertinent trade principles, theories and methods. Requires journey level skills in any two of the following trades: Electrician, Equipment Mechanics, Pipefitter, Sheet Metal Mechanic, Welder, Mason and Air Conditioning and Refrigeration Mechanic. Contractor employee shall have the ability to drive a motorized vehicle and possess a valid California "C" driver's license.

Major Duties – The MTMCCS shall perform a variety of journey level trade work involved in emergency/service, recurring maintenance and facilities alterations and repairs of buildings, grounds, and related structures, fixtures, equipment and utilities. Work orders require performance of visual examination and operational tests to determine the need for, and performance of repair, replacement, adjustment, fabrication, and installation of electricity, electrical and mechanical equipment, high pressure piping, sheet metal, welding and masonry and sewage waste treatment plant equipment. Installs, overhauls and repairs gas and electrical galley equipment and performs necessary preventive maintenance on equipment. Installs, overhauls and repairs large commercial industrial air conditioning, exhaust, ventilating, humidifying/dehumidifying systems, high pressure boilers, and towers, with associated component equipment such as super heaters, pre-heaters, economizers, baffles; breechings, reciprocating/centrifugal compressors, refrigerant controls, hermetically sealed motors, condensers, pressure controls, thermostatic motor controls, automatic defrosting controls, feed water regulators, transformers, electrodes, governors, turbine blades, distribution lines, automatic alarms, etc.; installs, troubleshoots and repairs new and existing electrical wiring for industrial complexes and machinery, high tension lines, hydraulic equipment, conveyor systems, high intensity lighting systems and fire alarm systems; installs and repairs new and existing hydraulic, nitrogen, oxygen, steam heating and steam generating piping systems and steam generators, flash and expansion-tanks, condensate/vacuum circulating pumps, and radiators; constructs brick, block and stone structures such as circular smoke stacks, chimneys, manholes, boilers, archways, and furnace walls.

Operations – The MTMCCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Responsible for reporting to workload manager all discrepancies or unsatisfactory performance of equipment as well as unsafe conditions. Must be familiar and comply with all safety regulations. Must wear appropriate safety equipment. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The MTMCCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering

Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The MTMCCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of tasks. The HVACCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The MTMCCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The MTMCCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The MTMCCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The MTMCCS shall participate in briefings when required to do so.

Updates – The MTMCCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.21 MOTOR VEHICLE OPERATOR CONTRACTOR SUPPORT (MVOCS), - The MVOCS shall be available full time.

Experience Requirements – The MVOCS must have 10 years' experience in the following:

- Operate gasoline, diesel, propane or other fueled vehicles. These vehicles include enclosed vans, stake trucks, dump trucks, vacuum pump trucks, special refuse handling hoist and haul trucks (high-lift and chain type). Also operated are aircraft tow tractors, wreckers, street sweepers, airfield vacuum sweepers, buses, dump trucks, trash or refuse hauling trucks, and tank trucks, as well as straight in line trucks such as truck tractors with semi or tank trailers, and forklifts up to and including 20,000 pounds.
- Vehicles that have up to two gear ranges capable of providing nine or more forward speeds, up to eight drive wheels, hydraulic or air operated brakes. Vehicles that are also equipped with driving controls such as shift levers, brake pedals, accelerators and clutches (when vehicles are equipped with manual transmissions), and levers for supplying power to the driving wheels.
- Couple/uncouple truck tractors and trailers, connect/disconnect air brake and electrical lines. Load and unload materials/equipment, or direct laborers in this task. Check material loaded or delivered against invoices/bill of lading records of various types to ensure against errors, and obtains signatures of receiving individuals where required. Keep trip records or logs, showing time of departure, sequence of stops, time of return, trip mileage, fuel and oil consumption, and similar items. Report accidents, damages or traffic violations.

Major Duties – The MVOCS must possess “T,” “P,” and “X” endorsements on their CDL to tow vehicles and trailers, to transport passengers, and haul hazardous materials/waste, respectively to drive a motorized vehicle and possess a valid California “A” driver’s license with T, P, & X endorsements for up to 44 passenger vehicles, Tankers and HAZMAT. The MVOCS must be qualified to operate specialized equipment such as aerial work platforms and material handling equipment. The MVOCS employee shall possess a California class “A” Commercial Driver License (CDL) to tow any single vehicles with a Gross Vehicle Weight Rating (GVWR) of more than 10,000 pounds, any trailer bus, semi-trailers, more than one vehicle, and any class “B” and “C” vehicles. The MVOCS may operate class “B” vehicles that include any single vehicles with a gross vehicle weight rating (GVWR) of more than 26,000 pounds, a three-axle vehicle weighing over 6,000 pounds gross, and any bus. May also operate class “C” vehicles that include two-axle vehicles with a GVWR of less than 26,001 pounds, any three-axle vehicles weighing less than 6,000 pounds gross.

Operations – Guidelines include a variety of Federal, Occupational Safety and Health Administration, Department of Defense, Department of Navy, Naval Facilities Engineering Command publications, manuals, directives, standards, policies and procedures. Published guidance shall be provided by the Government as needed. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. Good familiarity of Occupational Safety and Health Administration and NAVFAC Southwest Safety and Health Requirement manual, instructions, agency equipment regulations and directives.

Processing – The MVOCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of tasks. The MVOCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The MVOCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The MVOCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The MVOCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The MVOCS shall participate in briefings when required to do so.

Updates – The MVOCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor’s responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.22 PEST CONTROLLER CONTRACTOR SUPPORT (PESTCS), - The PESTCS shall be available full time.

Experience Requirements – The PESTCS independently works with a wide variety of insect, vertebrate, and plant pests including those not commonly recognized and often hard to find. Utilizing suitable Integrated Pest Management (IPM) control methods to reduce and control hazards to public health, stored products, structures, and vegetation the employee selects, mixes, and applies restricted and general use pesticides. The incumbent independently plans work sequences and conducts trouble-shooting inspections of buildings and grounds for evidence of conditions conducive to damage and infestation by insects, rodents, predatory animals, and other pests. Work may include monitoring contractor quality control and compliance and preparation of estimates for bid purposes. The PESTCS must be cognizant of control procedures for controlling common pests within commercial facilities. The incumbent will utilize a large number of insecticides, rodenticides, herbicides and fumigants. Effective controls will be utilized to eliminate pests, with care taken not to endanger property, personnel or natural habitants of animals indigent to the area being controlled. Extreme care and responsibility must be exercised when controlling pests at Child Development Centers and recreation areas due to the presence of children, support personnel and pets. The PESTCS works in tandem with the Pest Control supervisor to plan daily, weekly, and monthly work schedules and sequence of operations for the shop's pest control workforce in accordance with standard business practices, established processes or special instructions. Plans the most efficient usage of chemicals in accordance to EPA regulations and equipment / manpower availability to perform the work safely and economically. Coordinates the annual leave schedule with the shop supervisors to ensure adequate coverage by shop personnel for both routine and emergency work. Ensures the shop has enough equipment and chemicals at all times to respond to any situation or emergency. Performs lays out functions and coordinates the distribution / integration of operations among the work areas and employees, based on established priorities and schedules, production and workload requirements, and the availability of equipment and manpower. The PESTCS performs periodical reviews of pest control work orders to determine if schedules are being maintained as required; takes corrective action where anomalies are found. In the absence of the shop supervisor, assigns work according to manpower, equipment, and chemical availability, weather conditions and other contributing factors. The PESTCS resolves onsite working problems and takes necessary corrective actions to overcome such delays and bottlenecks, equipment breakage and shortages of equipment and/or manpower. Inspects work in progress / completed work to ensure the delivery of proper efficient and safe operations in support of client requests. Keeps workload manager advised of progress of work, technical and personal problems encountered, needs for additional equipment, recruitment of new personnel, and the need for adjusting time schedules. The incumbent coordinates all pest control work with housing, mess halls, clubs, offices, and Public Works Departments. Collaborates with PWD Project Managers and Planning & Estimators to develop estimates / schedules for termite and roach jobs with FAR shops and other shops that may be involved in the rehabilitation of structures.

Major Duties – The PESTCS must have knowledge of advanced principles and procedures of Integrated Pest Management including chemical control, precise surveys, and parasite and predator usage, for example, by introducing mosquito-eating fish into aquatic areas, and chemical lures for the control of moth breeding. Ability to locate and identify pests in stored products in warehouses and commissaries, and to plan and to carry out appropriate pest control measures. Knowledge of the physical characteristics, lifecycles, and feeding habits of a wide variety of pests. Skill in the collection and identification of disease carriers, such as different types of mosquitoes, lice, fleas, scorpions, wasps, fire ants, poisonous snakes, raccoons, and bats. Knowledge of ornamental and ground cover plant diseases and pests to detect and identify the causes of leaf spot, brown patch, cinch bugs, grub worms, etc. Ability to use algebra and arithmetic and selected formulas involving area, volume, and diluent measurements to compute proper pesticide applications. Skill in pesticide and toxic chemical disposal including the proper use of safety procedures; in poison baiting techniques such as using zinc phosphate bait for rodent control; in proper discharge of milky-spore disease for control of Japanese beetles; and in techniques used to trap wild animals such as raccoons. Skill in the use of spraying and dusting equipment which requires (1) using appropriate formulas and guidelines to insure proper balance of pesticides and (2) the selection of equipment and setting of controls to allow for wind, terrain, and population conditions. Knowledge of Federal and state laws and requirements which deal with the mixing, application, and disposal of restricted use pesticides. Broad knowledge of pesticide toxicity, chemical solutions, and baits. Ability to interpret building plans and blueprints to locate and avoid building structural supports, electrical wiring, ventilation ducts, etc., when planning applications within the walls, ceilings, or floors of buildings. Skill in using masonry boring equipment and structural injectors to gain access to internal or subterranean spaces for such applications as termite control. Ability to use wrenches, pliers, screw drivers, and

similar hand tools to perform operator maintenance on application equipment. They change nozzles, valves, and hoses, adjust and calibrate nozzle settings, and lubricate motors, pumps, and agitators. The PESTCS shall have the ability to drive a motorized vehicle and possess a valid California "C" driver's license.

Operations – The PESTCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Responsible for reporting to workload manager all discrepancies or unsatisfactory performance of equipment as well as unsafe conditions. Must be familiar and comply with all safety regulations. Must wear appropriate safety equipment. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The PESTCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The PESTCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of pest controller tasks. The INSRCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The PESTCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The PESTCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The PESTCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The PESTCS shall participate in briefings when required to do so.

Updates – The PESTCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arc flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.23 PLUMBER CONTRACTOR SUPPORT (PLMBCS), - The PLMBCS shall be available full time.

Experience Requirements – The PLMBCS must have knowledge of how various supply, disposal and utility systems and equipment such as water and gas systems, fire sprinkler equipment and water closets are installed and operate. Must have the ability to plan and layout for the installation and modification of various systems and equipment such as routing and leveling gas and water lines and roughing in water closets, lavatories and fire sprinkler equipment. Must have the ability to interpret and apply building plans and blueprints, use shop mathematics and lay out angles, arcs and circles. Must be able to perform assigned duties using accepted trade

practices, following the dictates, of the Uniform Plumbing Code. Must be able to use standard hand tools and equipment used in the plumbing trade such as tapes, rules, hacksaws, hand and power threaders and cutters, packing and caulking irons, pipe wrenches, plumb bobs, mercury gauges, dividers, closet augers, hydrostatic pumps and lead pots. Must be able to measure, cut, bend and tread pipe, tile pipe and caulk and seal elbows, union joints, tile pipe, faucets shower drains, etc. Must be able to assemble and install rough underground soil pipe, venting and top out. Must know rough measurements of various fixtures; i.e. toilets, lavatories, urinals, etc., both for water service and drains. Must have skill in wiping and pouring lead joints, seating equipment and installing any combination of couplings, unions and joints needed for the proper operation of the systems. Must know how to install galley and hospital equipment and comply with sanitary codes. Must have knowledge of gas appliances and controls. Contractor employee shall have the ability to drive a motorized vehicle and possess a valid California "C" driver's license.

Major Duties – The PLMBCS performs tasks in connection with the fabrication, repair and maintenance of plumbing systems. Performs the full range of journey-level plumbing tasks including estimating material requirements; i.e., pipe, fittings, and fixtures in the sizes, types, or lengths needed; locating and marking spots for openings through which pipes are to pass or in which equipment will be installed; threading, and pipe bending operations; determining and marking guide lines; placing and connecting air, natural or manufactured gas, sewage, and water fixtures and facilities such as hydrants, water mains, water closets, lavatories, showers, sinks, dish-washing machines, domestic size water heaters, unit gas heaters, stoves, and air compression equipment; clearing difficult stoppages in drain pipe; inspecting and testing piping after completing repairs, alterations, or additions periodically checking piping, fittings, and fixtures for defective parts or connections; and disassembling and repairing damaged sections or fabricating replacements and covering pipes with insulating material. When required assists lower graded workers supplying needed guidance. Uses appropriate hand and power tools common to the trade. The PLMBCS installs, modifies and repairs new and existing utility, supply and disposal systems and equipment such as sewage, water, oil and gas distribution systems, water closets, lavatories, tubs, fire sprinkler systems and showers. Incumbent measures, cuts, bends and threads pipe, removes and installs water heaters, drinking fountains, traps, fixtures, valves, regulators, pumps, etc.

Operations – The PLMBCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures. Responsible for reporting to workload manager all discrepancies or unsatisfactory performance of equipment as well as unsafe conditions. Must be familiar and comply with all safety regulations. Must wear appropriate safety equipment. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The PLMBCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The PLMBCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of plumbing tasks. The PLMBCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The PLMBCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The PLMBCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally

checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The PLMBCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The PLMBCS shall participate in briefings when required to do so.

Updates – The PLMBCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arc flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.24 – PIPEFITTER CONTRACTOR SUPPORT (PICS) - The PICS shall be available full time.

Experience Requirements – The PICS must have a broad knowledge of the fundamental principles of pipefitting shop practices and trade skills. The employee must have the capability to apply knowledge of theory for the operation of numerous types of pipefitter jobs.....

Major Duties – The Pipefitter, Maintenance installs or repairs water, steam, gas or other types of pipe and pipefitting. Work involves most of the following: laying out work and measuring to locate position of pipe from drawings or other written specifications, cutting various sizes of pipe to correct lengths with chisel and hammer, oxyacetylene torch or pipe-cutting machines, threading pipe with stocks and dies. This person is responsible for bending pipe by hand-driven or power-driven machines, assembling pipe with couplings and fastening pipe to hangers, making standard shop computations relating to pressures, flow and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. In general, the work of the Maintenance Pipefitter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Workers primarily engaged in installing and repairing building sanitation or heating systems are excluded.

Processing – The Pipefitter will receive work assignments by workload managers. Assignments are in the form of oral or written instruction (work order) to perform a variety of related tasks. Work quality is inspected by workload managers, occasionally by spot-check but usually by results achieved. The employee is responsible for making further tests and alignments to insure that the completed equipment is aligned and functioning properly; also, spot-checking or inspecting own work. The employee may issue work assignments and provide training/instructing to fellow workers on procedures when assigned to assist. Should work be assigned that requires special certification or licensing to perform the work or to use specialized tools or equipment, the incumbent will be required to obtain such certification or licensing and maintain any associated qualification requirements; for example, this position may require Respirator and CPR certification. Housekeeping. The Pipefitter will observe established safe working procedures and ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be picked-up and stored, and municipal trash containers will be emptied. Preparation of Documents. As required, the PICS maintains equipment history cards and logs, prepares reports, and failure reports. The employee may be required to create different types of charts for standing jobs orders and on completed and pending work information. Technical Support. The PICS will receive work assignment through oral instructions provided by the work leader, higher-graded Government representative, or work orders. Written guides in the form of blueprints, specifications, technical manuals, manufacturer's manuals, etc. are available and used. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. Guidelines will include a variety of Federal, Department

of Defense, Department of Navy, and NAVFACSW publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Meetings/Conferences – The PICS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings The PICS shall participate in briefings when required to do so.

Updates – The PICS shall provide monthly status reports that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arc flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.25 RIGGER CONTRACTOR SUPPORT (RIGCS), - The RIGCS shall be available full time.

Experience Requirements – The RIGCS shall be fully knowledgeable of NAVFAC P-307 requirements and safe rigging practices. The RIGCS must have completed the crane rigging and Rigging Gear Inspection courses outlined in NAVFAC P-307, with minimum passing score of at least 70 percent, and be able to perform the duties of rigger in charge as outlined in NAVFAC P-307. The RIGCS shall possess the knowledge to make complex and critical judgments to rig and move objects in confined areas such as engine rooms, machine shops, or ships passageway, make difficult load routing judgments by considering size, shape, and location of the object, availability and strength of overhead support structures, surface conditions, obstacles, and size of surrounding openings in relationship to the size of the object. The RIGCS must be able to determine exactly where to place pad eyes, beam clamps and chain falls to support and balance loads along the route. The RIGCS shall use complex multi point suspension techniques to permit maneuvering over, under, and around obstacles by tilting, dipping, and turning the suspended load. Compensates for variations in lifting capacity of the gear due to size of cable, type of splice, type of connecting fittings, and angle of the lashings. Remain alert to safety hazards and take steps to eliminate or control hazards such as: damaged gear or equipment; overloaded gear; or unauthorized personnel within the area of the lift and shall be able to use recognized hand and horn signals to direct crane operators during weight handling and lifting operations. The RIGCS shall be capable of successfully complete the 40-hour rigging safety course outlined in NAVFAC P-307 with a minimum passing score of at least 70 percent and shall complete the 8-hour rigging safety refresher training with a score of at the 70 percent, every two years. The RIGCS shall be skillful in fabrication of and working with nets, ladders, boat falls, lifting gripes, towing gear, salvage gear, mast stays, halyards, various wire rope lifting slings, and hand splicing wire rope and in addition, making various types of rope assemblies, rope fenders and mats and receiving lines through blocks and pulleys. Installation of thimbles, swivels, rings, hooks, shackles, turnbuckles, complex standing and running rigging used to support, secure, or operate items such as elevators, mechanized staging, antenna, boat davits and other fittings are also required skills. The RIGCS must possess the skill to operate the rigging gear test machine, hydraulic presses, vibratory hammers, diesel powered winches for conducting med and four point mooring operations, forklift trucks, and cargo trucks to move, stage and/or transfer mooring gear and materials such as anchors, chains, buoy, and blocks. The ability to operate barge mounted propulsion units is also required.

Major Duties – The RIGCS shall perform services to plan layout, cut, splice, assemble, repair, and install complex weight handling gear and various standing and running rigging to secure, support, or operate machinery, and other items with critical fit, tension, and operational requirements, working in conjunction with cranes and other mobile material handling equipment. During operations where cranes or mobile material handling equipment cannot be used due to size, shape, and location of the object, the RIGCS shall use chain hoists, wire rope hoists, tackle blocks, or a combination of these to rig and move object through confined areas. The RIGCS must be skilled in the proper handling, containment, storage and disposal of hazardous materials such as paints, solvents, et cetera and along with math and physics knowledge to determine weights, stresses, strengths, and mechanical advantage. Additionally, the RIGCS shall perform ship docking and mooring operations by laying out and handling lines with capstans,

centering tackle, and rigging work in conjunction with floating cranes and conducts shipboard testing of accommodation ladders, cargo booms, and ship's rigging rear and replenishment stations and other miscellaneous weight handling duties as assigned. The RIGCS shall be able to make complex and critical judgments to rig and move objects in confined areas such as engine rooms, machine shops, or ships passageway, make difficult load routing judgments by considering size, shape, and location of the object, availability and strength of overhead support structures, surface conditions, obstacles, and size of surrounding openings in relationship to the size of the object. The RIGCS shall determine exactly where to place pad eyes, beam clamps and chain falls to support and balance loads along the route. The RIGCS shall be capable of using all tools and equipment applicable to the rigger trade.

Operations – The majority of weight handling and lifting operations is accomplished by working with category 1 mobile portal and floating cranes with lifting capacities of 200 tons, on land, sea, and shipboard. Other lifts or weight handling evolution are accomplished by working category 2, 3, and 4 cranes. The RIGCS shall load and unload aircraft, and also supports installation and removal of ship's gear and equipment such as gun mounts, turrets, booms, machinery, stores, and antennas. Regularly work as a member of a team in completion of assigned tasks. The RIGCS must be skilled in working as a member of a team, and must have skill in cooperating and coordinating the work of others to successfully complete assigned tasks. The RIGCS must be skilled in the proper handling, containment, storage and disposal of hazardous materials such as paints, solvents, et cetera, and along with math and physics knowledge to determine weights, stresses, strengths, and mechanical advantage. The RIGCS shall also perform duties involving the proper handling, containment, and disposal of hazardous materials such as paints solvents, et cetera. The RIGCS shall work with other workers to perform simple or complex tasks while following appropriate and safe procedures. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The RIGCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – Indemnification and Hold Harmless: The Contractor shall indemnify and hold harmless the United States, the Department of Defense, the Department of the Navy, the Naval Facility Engineering Command, Crane and Rigger Division, San Diego, and the United States' officers, representatives, agents, and military and civilian personnel from any and all claims, disputes, causes of action, or demands for damages of any person or entity resulting from the Contractor's or its employees' negligence in the care, maintenance or operation of Government vehicles. The RIGCS must be skilled in working as a member of a team, and must have skill in cooperating and coordinating the work of others to successfully complete assigned tasks. The RIGCS shall receive assignment from the customer representative in the form of oral or written instruction (work order) to perform a variety of rigger tasks. The RIGCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The RIGCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The RIGCS shall receive work assignments through oral instructions provided by the workload manager during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The RIGCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The RIGCS shall participate in briefings when required to do so.

Updates – The RIGCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor’s responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.26 UTILITIES SYSTEM OPERATOR CONTRACTOR SUPPORT (USOCS), - The USOCS shall be available full time.

Experience Requirements – The USOCS shall be qualified (i.e. appropriately licensed, certified, etc., with minimum California Grade D2 Distribution System License and California Grade T2 level Water Treatment license for USO Water Plant Operator and California Grade T2 level Water Treatment license for both Waste Water Plant Operator and Industrial Waste Water Treatment Plant Operator) skilled and knowledgeable in maintaining, repairing, troubleshooting, monitoring, installing, and operating utility systems including, but not limited to, water, waste water and industrial waste water treatment plants. The USOCS shall also have the ability to drive a motorized vehicle and possess a valid California “C” driver’s license.

Major Duties – The USOCS shall have a strong knowledge and skill in utility systems trade. Some basic mathematics is required to help compute utility related requirements. Employee must be able to read, interpret standard construction blueprint and operating manuals. Has a basic knowledge of how the work relates to other trades. Is capable of using all utility system trade related tools and equipment.

Operations – The USOCS shall perform outages and support construction activities as necessary. The USOCS shall as operate, repair and maintains applicable tools and equipment relating to the trade. Visual and sensory perception along with hand-eye coordination is required to operate equipment, detect deficiencies and make repairs; diagnose problems; and make installment of devices, equipment, parts, etc. The USOCS shall have a good familiarity of NAVFAC SW Safety and Health Requirement manual, instructions, agency equipment regulations and directives. Guidelines will include a variety of Federal, Department of Defense, and Department of Navy, Commander Naval Facilities Engineering Command Southwest publications, manuals, directives, standards, policies and procedures. Published guidance will be provided by the Government as needed.

Processing – The USOCS shall receive assignment from the workload manager in the form of oral or written instruction (work order) to perform a variety of utility system operator tasks. The USOCS shall work alone or with other workers to perform simple or complex tasks while following appropriate and safe procedures.

Housekeeping – The USOCS shall ensure all designated working areas are maintained in an orderly manner and continuously maintained free of trash and debris. At the end of each day, the general work areas shall be swept, supplies, materials, tools, and equipment shall be pick-up and stored, and the municipal trash containers will be emptied.

Preparation of Documents – Not applicable.

Technical Support – The USOCS shall receive work assignments through oral instructions provided by the workload manager. Specific assignments of work are provided with detailed instructions on all but the repetitive tasks. Work is checked during progress and upon completion for compliance with instructions, adherence to established practices and standards, and overall acceptability of work. A journeyman-level employee normally

checks daily assignments. A Government employee gives advice on unusual problems and checks to see if completed work meets the requirement.

Meetings/Conferences – The USOCS shall participate in meetings with contractors, agencies, clients, and team members when required to do so.

Briefings – The USOCS shall participate in briefings when required to do so.

Updates – The USOCS shall provide monthly status report that summarizes the work efforts and accomplishments performed.

Personal Protective Equipment (PPE) – It is the contractor's responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arc flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

2.27 SCHEDULING CONSULTING SERVICES (SCS) LEVEL II The SCS shall be available full time. Experience Requirements – Each SCS professional must have a minimum of five (5) years' experience using Primavera's and/or Microsoft Project 2010+ scheduling software OR a Bachelor's Degree in Engineering or Architecture and a minimum of five (5) years of Architectural or Engineering Experience. The SCS professional must have at least one (1) year of specialized experience in performing the tasks identified herein for Capital Improvements related projects for the Navy or other Federal agencies. The SCS professional must be versed in Primavera's scheduling software and must have experience using Microsoft Office Suite (Excel, Word, Power Point, Outlook, and Access). If the SCS is an engineer and does not have experience with scheduling software, the Contractor shall provide training within 60 calendar days of assignment.

Major Duties:

Base Line Schedule Review – The SCS shall obtain, coordinate, research contractors' schedule and provide detailed comments on whether the base line schedule meets the minimum contract requirements. Any issues will be identified to the government personnel responsible to work with the contractor on corrective actions.

Contractor Schedule Update Review – The SCS shall obtain, coordinate, research contractors' updated schedule and provide detailed comments on contractors schedule continue to meet contract requirements. Review will identify whether any of the schedule logic has changed from the base line schedule and make recommendations for corrective actions.

Construction Modification Scheduling Support – The SCS shall obtain, coordinate, research contractors' updated schedule or FRAGNET and provide detailed comments on schedule impact of the proposed change. Review will identify whether any of the schedule logic has changed from the base line schedule and make recommendation.

Equitable adjustment and Claim support – The SCS shall obtain, coordinate, research contractors' updated schedule or FRAGNET and provide detailed comments on schedule impact of the proposed equitable adjustment or claim. Review will identify whether any of the schedule logic has changed from the base line schedule and make recommendation. Additional documentation will be required to support the government on equitable adjustments or claims.

Field Investigations – The SCS may perform site visits to support, including the review of as built, to determine existing conditions, document findings to support the rationale of the schedule analysis.

Data Collection – The SCS shall collect all required data to provide recommendations, prepare documents, and/or review deliverables.

Coordination – The SCS shall coordinate with the client, team members, leadership, and project stakeholders.

Meetings – The SCS shall participate in meetings with Contractors, clients, and team members, and prepare meeting notes as required.

Briefings/Conferences – The SCS shall participate in briefings/conferences. The SCS shall prepare and deliver briefs and necessary project documentation to project team members, base personnel, and senior management.

Updates – The SCS shall provide updates on project status to team members, senior management, and other Federal or State jurisdictions, as required.

Personal Protective Equipment (PPE) – It is the contractor’s responsibility to issue their employees PPE. (paragraph 14.1). Exception to some specific, require PPE, for certain work and activities, may be furnished to the contract worker, by the Government, i.e. electrical arch flash safety equipment, as required by EM 385-1-1 and OSHA guidelines.

Commissioning Support – The SCS shall provide technical support for the commissioning support team.

Construction Support – The SCS shall provide schedule technical support for construction field activities.

3. OTHER PERFORMANCE REQUIREMENTS

3.1 Training – Professional certifications that have a requirement for “Continuing Education” shall be met at the Contractor’s expense. Government may provide other command required training as approved by the KO.

3.2 Management Plan – The Contractor shall provide a Management Plan within 5 calendar days of award. The Management Plan shall include the process and key milestones to provide highly qualified personnel in a timely manner. The Contractor shall be prepared to discuss the management plan at the same time as the orientation briefing, if desired by the Government.

3.3 Orientation Briefing – Within 10 calendar days of award, the Contractor shall participate in an orientation briefing. The intent of the briefing is to initiate the communication process between the Government and the Contractor by introducing key task participants (Government and Contractor) and explaining their roles, reviewing communication ground rules, and assuring a common understanding of subtask requirements and objectives. The Contractor shall provide a brief overview of their company’s management structure and operations and contact information for the Program Manager and any designated alternate(s). The Government does not expect or desire the Contractor to expend significant resources preparing for this briefing.

The Orientation Briefing will be held at NAVFAC SW in San Diego, California, or another designated location or by teleconference, date and time to be mutually agreed upon by both parties. The Contractor shall provide a proposed agenda 4 business days prior to the meeting. The Government will accept the agenda or revise and return a final agenda to the Contractor 2 days before the meeting.

3.4 Security Requirements – Unless otherwise determined by NAVFAC SW, work under this contract is unclassified. However, Trustworthiness Security, see paragraph 3.5, is required, as determined by NAVFAC SW. The Contractor shall comply with all applicable Department of Defense (DoD) security regulations and procedures during the performance of this Contract. The Contractor shall not disclose and must safeguard procurement sensitive information, computer systems and data, privacy act data, and Government personnel work products, which are obtained or generated in the performance of this contract. The Contractor must pass a background investigation if required.

If a supported command requires unique Security Requirement, special expenses incident to processing and expediting of the Security Clearance shall be charged as ODC. Contractor shall submit cost info and shall be approved by the KO prior to incurring any expense.

3.5 Trustworthiness Security – Navy Contract – Reference is hereby made to Navy awarded contracts requiring Contractor access to Navy information systems, sensitive unclassified information or areas critical to the operations of the command. Although this contract is not classified and therefore Contractor employees are not required to have obtained a National Agency Check (NAC) trustworthiness determination, the Department of the Navy (DON) has determined that all DON information systems are sensitive regardless of whether the information is classified or unclassified. A Contractor whose work involves access to sensitive unclassified information warrants a judgment of an employee's trustworthiness. Therefore, all personnel accessing DoN Computer systems must pass a National Agency Check to verify their trustworthiness and the Contractor shall provide acceptable substitute(s) for those personnel that are rejected. Also, Command will include Facility Access Determination (FAD) program requirements in the contract specifications when trustworthiness determinations will be required for the Contractor employees.

The following addresses those requirements for Trustworthiness Security. "Each Contractor employee will have a favorably completed National Agency Check (NAC). If Contractor personnel currently have a favorably adjudicated NAC the Contractor will notify the Security Manager of the command they will visit utilizing OPNAV 5521/27, Visit Request Form. The visit request will be renewed annually or for the duration of the contract if less than one year. If no previous investigation exists the Contractor personnel will complete the requirement for a Trustworthiness NAC.

If the Contractor employee is a Foreign National, prior approval of the Information Assurance Manager (IAM) is required. Access may be granted to Foreign Nationals who have a need to know, when at least one of the following applies:

- a) Foreign National is employed by DoD, or
- b) Foreign National possesses a current Functional Accreditation approved by the Navy International Program Office (NAVIPO), or
- c) Foreign National possesses a current Visit Request Form (OPNAV 5521/27 (1-73) as defined in OPNAVINST 5510.1H), which is on file with the requesting activity.

The Trustworthiness NAC is processed through the Command Security Manager. The Contractor shall provide the completed SF-85P and two applicant fingerprint cards (FD 258). The Security Manager will review the form for completeness, accuracy and suitability issues. The completed SF 85P along with attachments will be forwarded to (OPM) who will conduct the NAC.

The Department of the Navy Central Adjudication Facility will provide the completed investigation to the requesting command security manager for the trustworthiness determination. The command will provide written notification to the Contractor advising whether or not the Contractor employee will be admitted to command areas or be provided access to unclassified but sensitive business information.

Trustworthiness determinations are the sole prerogative of the Commanding Officer of the sponsor activity. If the Commanding Officer determines, upon review of the investigation, that allowing a person to perform certain duties or access to certain areas, would pose an unacceptable risk, that decision is final. No due process procedures are required. The Contractor support employee shall be released immediately.

The Contractor employee shall take all lawful steps available to ensure that information provided or generated pursuant to this arrangement is protected from further disclosure unless the agency provides written consent to such disclosure.

3.6 Contractor Interface – The Contractor and/or his sub-contractors may be required as part of the performance of this effort to work with other contractors working for the Government. Such other contractors shall not direct this Contractor or this Contractor's sub-contractors in any manner. Also, this Contractor and/or its sub-contractors shall not direct the work of such other contractors in any manner.

3.7 Non-Personal Services Statement – Contractor employees performing services under this contract will be controlled, directed, and supervised at all times by management personnel of the Contractor. Contractor

management will ensure that employees properly comply with the performance work standards outlined in the statement of work. Contractor employees will perform their duties independent of, and without the supervision of, any Government official or other Defense Contractor. The tasks, duties, and responsibilities set forth in the task order may not be interpreted or implemented in any manner that results in any Contractor employee creating or modifying Federal policy, obligating the appropriated funds of the United States Government, overseeing the work of Federal employees, providing direct personal services to any Federal employee, or otherwise violating the prohibitions set forth in Parts 7.5 and 37.1 of the Federal Acquisition Regulation (FAR). The Government will control access to the facility and will perform the inspection and acceptance of the completed work.

3.8 Disclosure of Information – Contractor employees performing services under this contract will be controlled, directed, and supervised at all times by management personnel of the Contractor. Contractor management will ensure that employees properly comply with the performance work standards outlined in the statement of work. Contractor employees will perform their duties independent of, and without the supervision of, any Government official or other Defense Contractor. The tasks, duties, and responsibilities set forth in the task order may not be interpreted or implemented in any manner that results in any Contractor employee creating or modifying Federal policy, obligating the appropriated funds of the United States Government, overseeing the work of Federal employees, providing direct personal services to any Federal employee, or otherwise violating the prohibitions set forth in Parts 7.5 and 37.1 of the Federal Acquisition Regulation (FAR). The Government will control access to the facility and will perform the inspection and acceptance of the completed work.

Information made available to the Contractor by the Government for the performance or administration of this effort shall be used only for those purposes and shall not be used in any other way without the written agreement of the Contracting Officer (KO).

The Contractor agrees to assume responsibility for protecting the confidentiality of Government records and other records disclosed or made available to the Contractor in connection with the performance of this contract, which is not public information. Each Contractor or employee of the Contractor to whom information may be made available or disclosed shall be notified in writing by the Contractor that such information may be disclosed only for a purpose and to the extent authorized herein.

The Contractor and all employees having access to information shall be required to execute a non-disclosure agreement and provide all original signatures to the orientation briefing.

3.9 Access to Proprietary Data – Performance of this effort may require the Contractor to access and use data and information proprietary to a Government agency or Government Contractor which is of such a nature that its dissemination or use, other than in performance of this effort, would be adverse to the interests of the Government and/or others. Contractor and/or Contractor personnel shall not divulge or release data or information developed or obtained in performance of this effort except to authorize Government personnel or upon written approval of KO. The Contractor shall not use, disclose, or reproduce proprietary data that bears a restrictive legend, other than as required in the performance of this effort. Nothing herein shall preclude the use of any data independently acquired by the Contractor without such limitations or prohibit an agreement at no cost to the Government between the Contractor and the data owner which provides greater rights to the Contractor.

3.10 Organizational Conflicts of Interest – The Contractor acknowledges that it is familiar with FAR Subpart 9.5, Organizational and Consultant Conflicts of Interest, and agrees to avoid, neutralize or mitigate such conflicts of interest in accordance with the principles set forth in the FAR. If performance of any SOW requires the Contractor (including Sub-Contractors) to supply technical support related to systems or projects with which the Contractor is already directly concerned, either by prime or subcontract, the Contractor shall so immediately inform the KO. The SOW may be withdrawn if a conflict is found. The Contractor shall not undertake performance of any SOW that requires it to supply technical support regarding such systems until the notice is given and written consent to proceed is issued by the KO.

3.11 Hours of Work – Contract employees' work schedules will be compatible with the Government's operating hours. Typical operating hours are from 7:30 AM to 4:00 PM with 30-minute lunch break, Monday

through Friday, with the exception of Federal Government holidays. Alternate Work Schedule and Regular Day Off (RDO) are not authorized. Management of Over time - Over time will be allocated through Task Order award. Notice for Over Time requested through the Technical Point of Contact (TPOC) and/or Contracting Officer's Representative, (COR). The COR will request Over Time from the appropriate ELIN, for the Task Order, from the Contracting Officer (KO).

3.12 Productive Direct Labor Hours – The Contractor shall charge the Government only for “Productive Direct Labor Hours”. “Productive Direct Labor Hours” are defined as those hours expended by Contractor personnel in performing work under this effort. This does not include sick leave, vacation, Government or Contractor holidays, jury duty, military leave, or any other kind of administrative leave such as acts of God (i.e. hurricanes, snow storms, tornadoes, etc.), Presidential funerals or any other unexpected government closures. If a Contractor employee is prevented from performance of work as a result of an act of God (hurricane, flooding) or an Executive Order resulting in an administrative leave determination applying to the using activity, Contractor shall comply with Section H, paragraph 17.h. It is anticipated that the majority of the contractor employees will be full-time. Full-time employee is defined as five 8 hour work days, 40 hours per week. Part time employees can be provided under this contract with the approval from the KO.

3.13 Government Holidays – The following Government holidays are normally observed by Government personnel: New Year's Day, Martin Luther King's Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day, and any other day designated by Federal Statute, Executive Order, and/or Presidential Proclamation. Government personnel also take other kind of administrative leave such as acts of God (i.e. hurricanes, snow storms, tornadoes, etc.), Presidential funerals, or any other unexpected Government closures. Contract employees will not work on Government holidays or administrative leave days, and these hours should not be included in the productive direct labor hours.

3.14 Payment for Unauthorized Work – No payments will be made for any unauthorized supplies and/or services or for any unauthorized changes to the work specified herein. This includes any services performed by the Contractor of their own volition or at the request of an individual other than a duly appointed KO. Only a duly appointed KO is authorized to change the specifications, terms, and conditions under this contract.

3.15 Contractor Personnel Management – The Contractor shall be responsible for managing and overseeing the activities of all Contractor personnel, as well as sub-contractor efforts used in performance of this effort. The Contractor's management responsibilities shall include all activities necessary to ensure the accomplishment of timely and effective support, performed in accordance with the requirements contained in the statement of work.

3.15.1 Maintaining Satisfactory Performance – The Contractor's Program Manager shall meet with the KO and/or Contracting Officer Representative (COR) as necessary to maintain satisfactory performance and to resolve other issues pertaining to Government / Contractor procedures. At these meetings, a mutual effort will be made to resolve any problems identified. Written minutes of these meetings shall be prepared by the Contractor, signed by the Contractor and furnished to the Government within two (2) business days of the subject meeting.

3.15.2 Contractor Personnel Hiring – Resumes submitted by potential candidates shall be reviewed by the Contractor for accuracy and compatibility with the vacancy, and submitted to the Government via Resume Summary Sheet. The sheet is intended to provide formatting consistency, salient points of the candidate's qualifications, and Contractor's certification that the best qualified candidate is being submitted for consideration. The Resume Summary Sheet shall be signed by the potential candidate with a statement indicating that the information contained therein is true and accurate.

If the stated experience in the resume does not match the actual performance of the Contractor employee on the job, the COR shall refer the issue to the KO. If warranted, the Contractor employee shall be released on the date designated by the KO in accordance with provisions of the contract.

3.15.3 Program Manager – The Contractor shall provide a Program Manager to facilitate Government-Contractor communications. The Program Manager shall be the primary technical and managerial interface

between the Contractor and KO located at NAVFAC SW 1220 Pacific Highway, San Diego, Ca. 92132-5190. The name of this person, and up to 2 alternates who shall act for the Contractor when the Program Manager is absent, shall be designated in writing to the KO along with contact information. The Program Manager or designated alternate(s) will have full authority to act for the Contractor on all contract matters relating to daily operations. The Program Manager shall be the Contractor's authorized point of contact with the Government KO and the designated point of contact. The Program Manager shall be responsible for formulating and enforcing work standards, assigning schedules, reviewing work discrepancies, and communicating policies, purposes, and goals of the organization to subordinates.

The Program Manager or designated alternate must be available for being contacted 24-7 for emergency and to meet with Government personnel within 24 hours to discuss issues.

The Contractor's Program Manager shall meet with the KO and/or COR as necessary to maintain satisfactory performance and to resolve other issues pertaining to Government/Contractor procedures. At these meetings, a mutual effort will be made to resolve any problems identified. Written minutes of these meetings shall be prepared by the Contractor, signed by the Contractor's designated representative, and furnished to the Government within two workdays of the subject meeting.

The Program Manager's (and any designated alternate(s)) effort shall be incorporated into the hourly rate of the required positions and will not be funded separately.

3.15.4 Physical Security – The Contractor shall be responsible for safeguarding all Government property provided for Contractor use. At the end of normal duty hours and/or after normal duty hours, all Government facilities, equipment, and materials must be secured.

3.15.5 Key Controls – The Contractor shall establish and implement methods of making sure all keys issued to the Contractor by the Government are not lost or misplaced and are not used by unauthorized persons. The Contractor shall not duplicate any keys issued by the Government. The Contractor shall immediately report (within one hour) to their COR and/or KO, if required, any occurrences of lost or duplicated keys.

In the event keys, other than master keys, are lost or duplicated, the Contractor may be required, upon written direction of the KO, to re-key or replace the affected lock or locks to maintain building security at no cost to the Government.

The Contractor must prohibit the use of keys issued by the Government by any persons other than the Contractor's employees. Opening of locked areas by Contractor employees to permit entrance of persons other than Contractor employees engaged in performance of work requirements in those areas is prohibited.

4. PLACE OF PERFORMANCE

Services may be provided off-site, on-site, or a combination thereof, within the NAVFAC SW AOR (California, Arizona, Utah, New Mexico, Nevada, and Colorado) depending on the position description requirements. The Contractor shall have the ability to employ personnel at an off-site facility to perform services herein. Per diem for Contractor employees that commute beyond a 50 mile radius to their work site location will not be reimbursed by the Government.

5. PERIOD OF PERFORMANCE

BASE YEAR:	May 31, 2016 – May 30, 2017
OPTION PERIOD 1:	May 31, 2017 – May 30, 2018
OPTION PERIOD 2:	May 31, 2018 – May 30, 2019
OPTION PERIOD 3:	May 31, 2019 – May 30, 2020
OPTION PERIOD 4:	May 31, 2020 – May 30, 2021

6. SUBMITTALS

In fulfillment of this effort, the Contractor shall provide the following submittals. All submittals shall be submitted to the COR, unless otherwise agreed upon. Unless otherwise specified, the Government will have a maximum of ten (10) business days from the day the draft submittal is received to review the document, provide comments back to the Contractor, and approve or disapprove the submittal(s). The Contractor will also have a maximum of ten (10) business days from the day comments are received to incorporate all changes and submit the final submittal to the Government. All days identified below are intended to be workdays unless otherwise specified. Submittals shall follow the Contractor's format. Contractor shall provide one copy of the final submittals one hard and an electronic copy to the Contract Specialist.

6.1 Communication Plan – The Contractor shall provide a plan outlining the processes to be used by the Contractor for routine and in case of emergency to assure effective and timely communication with its employees and the Government. Contractor shall provide a communication plan outlining the task/project points of contacts and the communication chain, as required.

6.2 Monthly Status Report – The Contractor shall document the efforts performed under this SOW in a detailed Monthly Status Report due on or before the 10th of each month. The status report shall include, at a minimum:

- a) Progress for the period: detailed progress report of findings for each employee by name, activities and accomplishments during the reporting period, and summary of work accomplished during the reporting period and percent complete.
- b) Activities planned for the next reporting period: planned activities, as well as the status of any/all deliverables, including planned delivery date(s) and actual and/or anticipated delivery date(s).
- c) Problems encountered: identification of any problems, issues or delays and recommendations as to their resolution, and any corrective action that was taken to correct identified problems.
- d) Problems anticipated: identification of anticipated problems and recommended solutions.
- e) Strategy revisions: recommended changes to include any lessons learned.
- f) The expected date for completion.

6.3 Final Report – The Contractor shall provide a final report, to the KO, within 30 calendar days of the conclusion of this contract. The report will summarize tasks accomplished, turn-over of project files, unresolved ongoing projects and issues, objectives achieved, significant issues, problems and recommendations to improve the process in the future.

6.4 Meeting Agendas, Handouts, and Minutes – The Contractor shall provide Meeting Minutes, including action items within two workdays following the meeting.

6.5 Certificate of Insurance – The Contractor shall provide a Certificate of Insurance within fifteen (15) business days after contract award and will provide at least thirty (30) calendar days written notice prior to cancellation or material change or policy coverage. See Section H, paragraph H.1 for more detailed information.

6.6 Quality Control Plan – The Contractor shall provide a Quality Control Plan within fifteen (15) calendar days after award. See Section E, paragraph E.7 for more detailed information.

6.7 QC Inspection File – The Contractor shall maintain a QC Inspection File based on the Quality Control Plan discussed above. The file shall be made available to the Government during the Government's regular working hours and shall be turned over to the KO within five (5) business days of completion/termination of the contract.

6.8 Quality Control Report – The Contractor shall provide a Quality Control Report no later than the tenth business day of the following month.

6.9 Personnel List, Organizational Chart, and Employee Listing – The Contractor shall submit an Administrative Personnel list addressing the personnel qualifications in accordance with the scope of services and an Organizational Chart of the Management Team at the Kick-Off Meeting. Additionally, the Contractor shall provide updated listing of contracted employees to the Government upon request. See paragraph 17.3 for more detailed information.

6.10 Department of Homeland Security (DHS) Form I-9, Employment Eligibility Verification - The Contractor shall provide the DHS Form I-9 prior to the start of work for any Contractor or sub-contractor employee. See Section H, paragraph H.5 for more detailed information. A copy of the form is in Section J, Attachment J-04.

6.11 Accident Prevention Plan – The Contractor shall provide an Accident Prevention Plan (APP) within fifteen (15) calendar days after award. The Contractor shall review, update, submit a revised APP annually and within fifteen (15) calendar days of a change in work conditions, hazards, or activities occur. See paragraph 17.22 for more detailed information.

6.12 Accident and Damage Reporting/Notification – The Contractor shall report an accident or property damage as soon as practicable, but not later than four (4) hours after occurrence. See paragraph 17.25 for more detailed information.

6.13 Drug Abuse Prevention Plan – The Contractor shall provide a Drug Abuse Prevention Plan within thirty (30) calendar days of contract award. See paragraph 17.23 for more detailed information.

6.14 Safety Certification – The Contractor shall provide copies of all required Federal, state, county, city or industry related certifications for work performed under this Contract. Provide new versions of certifications as the old certifications expire.

6.15 Review and Acceptance of Work – Review and acceptance of all work performed, reports and other submittals will be performed at the place of delivery (work site) by the workload manager. Acceptance by the Government of satisfactory services provided is contingent upon the Contractor performing in accordance with the terms and conditions of the contract.

6.16 General Performance Standards – General quality measures, as set forth below, will be applied to each work product received from the Contractor under this statement of work.

- a) Accuracy - Work Products shall be accurate in presentation, technical content, and adherence to accepted elements of style.
- b) Clarity - Work Products shall be clear and concise. All diagrams shall be easy to understand and be relevant to the supporting narrative.
- c) Consistency to Requirements - All work products must satisfy the requirements of this statement of work.
- d) File Editing - All text and diagrammatic files shall be editable by the Government.
- e) Format - Work Products shall be submitted in hard copy (where applicable) and in media mutually agreed upon prior to submission. Hard copy formats shall follow any specified directives or manuals.
- f) Timeliness - Work Products shall be submitted on or before the due date specified in this statement of work or submitted in accordance with a later scheduled date determined by the Government.

7. QUALITY ASSURANCE

The COR will review, for completeness, preliminary or draft documentation that the Contractor submits, and may return it to the Contractor for correction. Absence of any comments by the COR will not relieve the Contractor of the responsibility for complying with the requirements of this work statement. Final approval and acceptance of documentation required herein shall be by written approval and acceptance by the COR. The Contractor shall not construe any letter of acknowledgment of receipt material as a waiver of review, or as an acknowledgment that the

material is in conformance with this work statement. Any approval given during preparation of the documentation, or approval for shipment shall not guarantee the final acceptance of the completed documentation.

8. ADMINISTRATIVE CONSIDERATIONS

8.1 Correspondence – To promote timely and effective administration, correspondence shall be subject to the following procedures:

- a) Technical correspondence (where technical issues relating to compliance with the requirements herein) shall be addressed to the COR of contact with an information copy to KO.
- b) All other correspondence (which proposes or otherwise involves waivers, deviations or modifications to the requirements, terms or conditions of this SOW) shall be addressed to the KO with an information copy to the COR.

8.2 Points of Contact –

8.2.1 Administering Contracting Office

Jennifer McGuire
Contracting Officer
Phone: 619-532-4504
Email: jennifer.mcguire@navy.mil

Jennifer Reece
Contracting Officer
Phone: 619-532-1669
Email: jennifer.reece@navy.mil

Quynh Tran
Contract Specialist
Phone: 619-532-3553
Email: quynh.tran@navy.mil

8.2.2 – Contracting Officer Representatives (COR)

Daniel Redmond
PW Business Specialist
Phone: 619-532-1535
Email: daniel.redmond@navy.mil

8.2.5 Designated Points of Contact – The CORs will be provided within 10 days following task order award and updated with each submittal of the Monthly Status Report.

9. INVOICING

The Contractor shall bill monthly. Invoices must include, as a minimum, the following information for each individual:

- 1) Contract number
- 2) Contractor name and point of contact
- 3) Invoice number and date

- 4) Time Period Covered
- 5) Total value of contract through modification
- 6) Percentage of performance complete
- 7) Value of completed performance
- 8) Total of prior payments
- 9) Amount of this invoice
- 10) Productive Direct Labor Hours for the current billing period and cumulative to date
- 11) Labor Category(s)
- 12) Hourly Rate
- 13) Any Travel or Other Direct Costs (ODCs) incurred (including supporting documentation/receipts for all charges) for the current billing period and cumulative to date.

All payment requests must be submitted electronically through Wide Area Workflow (WAWF) in accordance with DFARS 252.232-7006 in Section I of this contract. Hardcopy invoices shall not be accepted, unless requested by NAVFAC SW. "Payment Request" means any request for contract financing payment or invoice payment by a Contractor. To constitute a proper invoice, the payment request must conform to the requirements identified in FAR 32.905(b), "Payment Documentation and Process" and FAR 52.232-25, "Prompt Payment" (July 2013). To ensure the timely processing of invoices NAVFAC SW uses an automated "workflow" process to route invoices for review, approvals and payment; as required by the "Prompt Payment Act."

Supporting documentation shall be attached to the invoice in the form of an Adobe PDF file, minimum font size is 12. . The Contractor will only be reimbursed for reasonable and necessary travel expenses actually incurred in the performance of official duties in accordance with the provisions of the contract and FTR. Receipts must be submitted for any travel reimbursement claim.

Refer to DFAR Clause 252.232-7006, Wide Area Workflow Payment Instructions (May 2013) in Section I, Clauses for more invoicing instructions.

10. REIMBURSABLE OTHER DIRECT COSTS (ODC)

Training, travel, vehicles, fuel, and other pre-approved miscellaneous costs are considered Other Direct Costs (ODC). The task order includes a "Not to Exceed" dollar amount for ODCs, which is limited to 5% of contractor's labor amount proposal for the total contract duration. The Contractor will be reimbursed for reasonable and necessary costs actually incurred in the performance of the contract. The Contractor shall obtain COR approval, Contract Specialist or KO, prior to expending any ODCs.

10.1 Training – Government specific training may be required. Reimbursable training must be only that training that is required to perform the specific duties that are particular to NAVFAC SW operations and procedures. All Government specific training shall be approved by the COR prior to commencement of any training. Training vouchers and supporting documentation must be presented for payment with its invoice. Contractor's office training or employee training required to qualify for minimum scope requirements will not be reimbursable and must be borne by the Contractor.

10.2 Travel – Local travel (less than 50 miles except for daily travel described below) may be required as a condition of Contractor performance and is not reimbursable. All other travel shall be approved, by the COR, prior to commencement of travel. Approved travel will be reimbursed in accordance with the Federal Travel Regulations. Travel vouchers and supporting documentation must be presented for payment with its invoice. Travel vouchers submitted for invoicing shall include date and time when travel was performed. The number of trips is undetermined.

It is expected that Contractor personnel shall be located at or near the Government facilities at duty sites identified and no per diem or relocation costs will be reimbursed under this contract.

10.2.1 Travel Comp time – There will instances where, as a result of travel, work in excess of 8 hours a day will unexpectedly be incurred (e.g. flight delays). When this occurs, the Contractor shall notify the KO within 3 working days how the labor distribution report will be adjusted for the pay period to preclude unfunded overtime. Travel comp time may be paid overtime with KO's approval, and must be reconciled during following pay period.

10.3 Vehicles – The Contractor is required to provide transportation to its employees and will not be Government furnished. The Government may reimburse the Contractor for only those expenses essential to the transaction of official business that is reasonable and pre-approved. Contractors are required by FAR 31.205-46(a)(7) to maintain the following:

- 1) Date and place (city, town, or other similar designation) of the expenses;
- 2) Purpose of the trip; and
- 3) Name of person on trip and that person's title or relationship to the contractor.

10.4 Contractor in Government Vehicle – Government does not normally allow Contractor employees to operate Government vehicles, but there may be exceptions for Contract employees using work truck type vehicle for their assigned position. i.e. electrical bucket truck and etc.

11. POST AWARD EVALUATION OF CONTRACTOR PERFORMANCE

Interim and final evaluations of Contractor performance will be prepared on this effort in accordance with FAR Subpart 42.1500. A final performance evaluation will be prepared, by the COR, at the time of completion of work. In addition to the final evaluation, interim evaluations may be prepared, by the COR, annually to coincide with the anniversary date of this effort.

Interim and final evaluations will be provided to the Contractor as soon as practicable after completion of the evaluation. The Contractor will be permitted thirty (30) calendar days to review the document and to submit additional information or a rebutting statement. Any disagreement between the parties regarding an evaluation will be referred to an individual one level above the KO, whose decision will be final.

Copies of the evaluations, Contractor responses, and review comments, if any, will be retained as part of the contract file, and may be used to support future award decisions.

12. SECTION 508 COMPLIANCE REQUIREMENTS

Not applicable.

13. GOVERNMENT FURNISHED PROPERTY INFORMATION

13.1 Government Furnished Information –The Government shall provide introductions to all key Government representatives along with a briefing on their roles and functions in the organization, initial familiarization/orientation of task requirements, and any required hardware and software manuals or other documentation. Published guidance will be provided by the Government as needed, including but not limited to a variety of Federal, Department of Defense, Department of Navy, Naval Facilities Engineering Command, publications, manuals, directives, standards, policies, and procedures.

13.2 Government Furnished Facilities, Equipment, Materials, and Services – In accordance with FAR 52.245-1, Government Property (Apr 2012), and NFAS Clause 5252.245-9300, Government Furnished Property, Materials and Services (Sep 2014), Services and the following paragraphs, the Government will furnish or make available to the Contractor certain Government-owned facilities, utilities, materials, and equipment for use in connection with this contract. Any government-furnished property, materials and services will be identified at the Task Order level. The Government, if applicable, shall furnish work space, furnishings, office supplies, document

duplication facilities, telephone service, and computer resources including access to processors, terminals, printers, software, and data.

14. CONTRACTOR FURNISHED PROPERTY/INFORMATION

Upon commencement of this effort, unless otherwise indicated, the Contractor will provide the following:

14.1 Contractor Furnished Property – Except for items identified as Government Furnished, the Contractor shall provide all equipment including safety gear, materials, parts, supplies, components, and facilities to perform the requirements of this contract. The Contractor will provide vehicles and cell phones, if requested by the Government, as Other Direct Costs (ODC) for individual Task Order. PPE is required by OSHA and other position specific supplies, as part of ODC. Baseline PPE is hard hat, steel toed shoes, safety vest, eye/ear protection. More specialized equipment will be required in special circumstances, if approved by the KO. Contractor shall provide/instruct their employees to be in appropriate Safety attire, per specified position assigned, IAW EM 385-1-1, OSHA, and NAVFAC & Base specific guidelines. The KO may inspect Contractor-furnished items for adequacy and compliance with contract requirements. Inadequate or unsafe items shall be removed and replaced by the Contractor at no cost to the Government. Materials containing asbestos, lead, and PCB's shall not be brought on site. The KO may at any time require Samples, Material Safety Data Sheets (MSDS) or Manufacturer's Data Cut Sheets of Materials used in this contract. Any other item(s) required by the Government to perform the requirements of this contract will be identified at the Task Order level.

15. PERSONNEL REQUIREMENTS

15.1 Personnel Definition/Designation – No substitutions shall be made of accepted personnel except for sudden illness or death, or termination of employment. For the purpose of the overall performance of this effort, the Contractor's Program Manager shall also be considered under Contractor's "personnel". Substitutions shall only be accepted if in compliance with "Substitution of Personnel" provision identified below.

15.2 Substitution of Personnel – All Contractor requests for approval of substitutions hereunder shall be submitted in writing to the COR and the KO at least two weeks (14 calendar days) in advance of the effective date, whenever possible, and shall provide a detailed explanation of the circumstances necessitating the proposed substitution, a complete resume for the proposed substitute, and any other information requested by the KO necessary to approve or disapprove the proposed substitution. An interview, may be requested, to verify presented resume' information for specific positions. The COR and/or the KO will evaluate such requests and promptly notify the Contractor of approval or disapproval in writing. The Government reserves the right to request the replacement of Contractor personnel if said personnel does not meet the position experience requirements; is not providing quality deliverables; or is not performing in a professional manner.

15.3 Additional Contractor Employee Requirements – Additional Contractor employee requirements include:

- a) Valid state driver's license in the state the work is being performed.
- b) Strong communication skills in the English language, both written and oral.
- c) U.S. citizenship or resident alien. Proof of US Citizenship or resident alien card will be required.
- d) U.S. Occupational Safety & Health Administration (OSHA) Hazardous Waste Operations and Emergency Response Standard (HAZWOPER) certification and appropriate refresher (if needed).
- e) Ability to perform regular and recurring field inspections, investigations, or surveys in which there is a considerable amount of walking, stooping, bending, and climbing.
- f) Ability to perform work in an office setting, with occasional visits to construction sites. Work involves moderate risks of discomforts that require adherence to safety precautions.
- g) Ability to acquire a Common Access Card (CAC).

16. ANTICIPATED PERSONNEL NEEDS

Refer to Section J, Attachment J-07, ELIN Schedule for the Government's anticipated needs at this time. These needs are subject to change.

17. ADDITIONAL PERSONNEL REQUIREMENTS

17.1 Management – The Contractor shall manage the total work effort associated with the services required herein to meet the performance objectives and standards. Such management includes but is not limited to planning, scheduling, report preparation, establishing and maintaining records, and quality control. The Contractor shall provide a staff with the necessary management expertise to assure performance objectives and standards are met. The Contractor is not required to have an office in the San Diego area. A supervisor is not required for this contract; however, a supervisor shall respond, as directed within one hour of Government's request, during normal working hours.

17.2 Organization Chart – The Contractor shall submit an Organizational Chart showing lines of authority of the key personnel and supervisor(s) with the offer for this contract.

17.3 Employee Listing – The Contractor shall maintain and provide upon request a current Employee List.

17.4 Employee Requirements – The Contractor shall provide experienced, qualified, competent and capable personnel to perform the work in this contract. Personnel shall be fully knowledgeable of all safety and environmental requirements associated with the work they perform. Personnel shall speak, read, and comprehend English to the extent that they can perform the contract requirements and comply with installation emergency procedures.

17.5 Employee Appearance – The Contractor shall ensure that all employees present a professional appearance that is appropriate for their position. The workload manager and/or COR reserves the right to determine the acceptability of any clothing worn. All Contractor/sub-contractor employees working under this contract shall wear nameplate or emblem that will identify them as contractor employee. Employee identification shall not be substituted for station required passes or badges.

17.6 Employee Conduct – Contractor employees shall conduct themselves in a proper, efficient, courteous and businesslike manner.

17.7 Removal of Employees – The Contractor shall remove from the site any individual whose continued employment is deemed by the KO to be contrary to the public interest, inconsistent with the best interests of military security. The decision by the KO to remove an employee shall be final and shall be implemented by the Contractor effective immediately.

17.8 Proof of Legal Residency – No employee or representative of the Contractor will be admitted to the site of work unless satisfactory Proof of Legal Residency is furnished.

17.9 Common Access Card (CAC) – The Government will furnish common access cards to eligible Contractor "key" and "additional" personnel. If a Contractor employee is determined by the Government not eligible for a CAC, the Contractor shall remove the employee immediately. The CAC is the property of the U.S. Government. The Contractor shall ensure all employee CAC cards are returned to the Contractor Verification System (CVS) Trusted Agent upon end of contract or termination of an employee. Each employee who received a CAC, is required to take the required Government furnished mandatory training, identified in Section J, Attachment J-04.

17.10 Passes and Badges – All Contractor employees shall obtain the required employee and vehicle passes. Base Pass and ID will issue renewable 30-Day Passes until a CAC is issued. The Government will issue badges without charge. The Contractor employees must be able to obtain CAC in accordance with security requirements. Each employee shall wear the Government issued badge over the front of the outer clothing. When an employee leaves the Contractor's service, the employee's Passes and Badges shall be returned within 1 calendar day.

17.11 Access to Buildings – The Contractor shall monitor and control access into restricted areas under their responsibility, allowing only those individuals who have been properly cleared into restricted areas or other controlled access areas. The Contractor shall comply with security requirements, plus those imposed by the installation Commander at all times. Personnel with access to special areas will have the appropriate screening and/or security clearance, and personnel requiring routine access to restricted areas will wear special badges authorizing access for those areas. Contractor personnel shall not enter restricted or controlled areas or installation facilities unless specifically authorized in performance of their duties. The Contractor shall secure all buildings and facilities entered during non-duty hours and will secure all building and facilities under the Contractor's cognizance at the end of each work day or shift period.

17.12 Access Arrangements – The Contractor shall make all arrangements through the appropriate office necessary to obtain access to buildings, facilities and other work areas, and when necessary, arrange for them to be opened and closed by the controlling authority. The Government may issue keys to the Contractor. The Contractor shall use due diligence and be responsible for compromised security systems to include replacement costs that result from its action or inaction.

17.13 Vehicles – All vehicles shall display a valid state license plate that complies with State Vehicle Code. Vehicles shall meet all other requirements of the State Vehicle Code, such as safety standards, and shall carry proof of insurance and state registration, if applicable.

17.14 Security Requirements – The Contractor shall comply with all Federal, state, and local security statutes, regulations, and requirements. The Contractor shall become acquainted with and comply with all Government regulations as posted, or as requested by the KO when required to enter a Government site. The Contractor shall ensure that all security/entrance clearances are obtained.

17.15 NCACS Program – NCACS is a voluntary program in which Contractor personnel who enroll, and are approved, are subsequently granted access to the installation for a period up to one year, or the length of the contract, whichever is less, and are not required to obtain a new pass from the Base Pass and Identification Office for each visit. The Government performs background screening and credentialing. Throughout the year the Contractor employee must continue to meet background screening standards. Periodic background screenings are conducted to verify continued NCACS participation and installation access privileges. Under the NCACS program, no commercial vehicle inspection is required, other than for Random Anti-Terrorism Measures (RAM) or in the case of an elevation of Force Protection Conditions (FPCON). Information on costs and requirements to participate and enroll in NCACS is available at <http://www.rapidgate.com/vendors/how-to-enroll> or by calling 1-877-727-4342. Contractors should be aware that the costs incurred to obtain NCACS credentials, or costs related to any means of access to a Navy Installation, are not reimbursable. No equitable adjustment in contract cost/price or schedule shall be allowed on account of the Contractor participating in/utilizing the NCACS Program to obtain installation access. Should the Contractor elect to use the RAPIDGate Program to speed up access to any government facility, procedures are set forth in Attachment J-03, General References, Instructions, and Directives.

17.16 Security Clearances - The Contractor shall obtain all required corporate and personnel Security Clearances prior to commencement of work. The Contractor shall ensure that a list of all personnel with Security Clearances is maintained current, including clearances that are pending.

17.17 Trustworthiness Security – Navy Contract/Projects – Reference is hereby made to Navy awarded contracts requiring Contractor access to sensitive unclassified information. Although these contracts are not classified and Contractor employees are not required to have a security clearance, the Department of the Navy (DoN) has determined that all DoN information systems are sensitive regardless of whether the information is classified or unclassified. A Contractor whose work involves access to sensitive unclassified information warrants a judgment of an employee's trustworthiness. Therefore, all personnel must undergo a National Agency Check to verify their trustworthiness. Also, the Government will include Facility Access Determination (FAD) program requirements in the contract specifications when trustworthiness determinations will be required on the Contractor employees.

The following addresses those requirements for Trustworthiness Security:

- a) Each Contractor employee must have a favorably completed National Agency Check (NAC).
- b) If Contractor personnel currently have a favorably adjudicated NAC the Contractor shall notify the Security Manager of the Government command they will visit who will validate this in the Joint Personnel Adjudication System (JPAS). The request shall be renewed annually or for the duration of the contract if less than one year.
- c) If no previous investigation exists the Contractor personnel shall complete the requirement for a Trustworthiness NAC.

Investigations for public trust positions, to include IT-II (Limited Privileged) and IT-III (Non-Privileged) positions that access unclassified sensitive information when clearance eligibility is not required, will be submitted to the Office of Personnel Management (OPM) utilizing the SF-85P (code 08B for IT-II and code 02B for IT-III) and will include the SF-87 Fingerprint Card or electronic fingerprint transmission. The Government Security Manager will process the Trustworthiness NAC.

The Contract employee shall provide the completed Personnel Security Investigation (PSI) to the Security Manager along with the original signed release statements and applicant fingerprint card (FD87). The responsibility for providing the fingerprint card rests with the Contractor. The Security Manager will review the form for completeness, accuracy and suitability issues and will forward the completed SF85P along with attachments to OPM. The Department of Navy Central Adjudication Facility (DoN CAF) will perform adjudicating contractor investigations for public trust positions.

Contractor fitness determinations made by the DoN CAF will be maintained in the Joint Personnel Adjudication System (JPAS). Favorable fitness determinations will support public trust positions only and not national security eligibility. If no issues are discovered, according to respective guidelines a "Favorable Determination" will be populated in JPAS and will be reciprocal within DoN. If issues are discovered, the DoN CAF will place a "No Determination Made" in the JPAS and forward the investigation to the submitting office for Government command's final determination.

17.18 Contractor Safety Program – The Contractor shall develop and implement a Safety Program for the contract, detailing how the Contractor plans, staffs, performs, and controls all safety practices while delivering best value services to the Government without any accidents or mishaps. The Contractor's safety program shall comply with all safety standards identified in the U.S. Army Corps of Engineers Safety and Health Requirements Manual, EM-385-1-1 and Public Law 91-596, Occupational Safety and Health Act.

17.19 Accident Prevention Plan (APP) – To ensure that the Contractor has a well organized and thorough Safety Program, the Contractor shall prepare an Accident Prevention Plan (APP). The APP is for the basic contract. The APP shall be prepared by the Contractor's SSHO and shall be followed by all Contractor employees, sub-contractors, and vendors at each service site. The APP shall follow the format and cover all topics as delineated in Appendix A of EM-385-1-1. The APP shall incorporate Activity Hazard Analyses (AHAs) and Situation Specific Safety Plans that are relevant to the site specific hazards and controls for each activity and type of work that may be encountered in the performance of this contract. The Contractor shall submit an APP to the KO and COR within 15 days of contract award for acceptance. The Contractor shall review, update, and submit the revised APP to the KO annually and within 15 calendar days whenever a change in work conditions, hazards, or activities occur.

17.20 Drug Abuse Prevention Plan – The Contractor shall develop a plan to explain how it will satisfy the drug-free work force requirement as stated in DFARS Clause 252.223-7004, Drug Free Workforce (Sep 1988). The Drug Abuse Prevention Plan is for the basic contract. The Plan is due within 30 days of contract award.

17.21 Fall Protection and Prevention Plan – When directed by the KO, the Contractor shall develop a plan to explain how fall hazards will be eliminated or prevented at the site. The plan will explain how the Contractor will protect and prevent its service workers from falling from heights of 4 feet or more. A competent person and/or

Qualified Person for fall protection shall prepare and sign the plan. See EM 385-1-1, ANSI A10.32, ANSI Z359 Fall Protection Code and ANSI/ASSE A10.34.

17.22 Accident and Damage Reporting – The Contractor shall notify the KO of all damages, accidents, mishaps, and near misses that occur on or related to Government property as soon as practical, but not later than four hours. For recordable injuries and illnesses, property damage accidents resulting in at least \$2,000 in damages, and Weight Handling Equipment (WHE) accidents, the Prime Contractor shall conduct an accident investigation to establish the root cause(s) of the accident. For recordable injuries and illnesses and property damage accidents resulting in at least \$2,000 in damages complete the Navy Contractor Significant Incident Report (CSIR) form and provide the report to the KO within 1 calendar day of the accident. Comply with current 29CFR1904 for OSHA/HIOSH record keeping and reporting requirements.

17.23 Accident Reporting Notification – The Contractor shall report all accidents, mishaps, and near misses to the KO in a timely manner as described below: An Initial Accident Reporting Notification Report shall be developed by the Contractor and provided to the KO immediately after that an accident, or near miss, has occurred. The Contractor may not have all the facts and information regarding the actual incident or near miss at the time of the initial report. However, it is the Government’s desire to receive notification of all mishap situations as early as possible. The Contractor shall develop a Follow-on Accident Reporting Notification Report and shall provide a copy to the KO by close of business the day of the accident, or if the accident occurs after hours, at start of business the following morning. Follow-on reports shall be required daily until the Contractor can send a final, conclusive report of the nature, cause, and outcome of the accident. The Contractor shall provide a Final Accident Reporting Notification Report of the accident to the KO within 24 hours after completing the investigation of the accident.

17.24 OSHA Citations and Violations – If the Contractor causes any violations that result in an OSHA citation, the Contractor shall promptly resolve the issue and provide a copy of each OSHA citation and OSHA report with written OSHA Citations and Violations Corrective Action Report to the KO within 48 hours after receiving a citation.

17.25 Safety Inspections and Monitoring – The Contractor shall be responsible for regularly inspecting its work areas, job sites, and work crews to ensure that all Contractor operations are being conducted safely. These inspections shall ensure:

- 1)The site is safe and free of job-site hazards
- 2)Proper PPE is being utilized and worn.
- 3)Safe work practices and processes are being followed.
- 4)Workers are familiar with the hazards covered in the respective AHA for that work activity.
- 5)All equipment and tools are in good condition and being used safely.

The Government reserves the right to inspect and monitor Contractor operations for safety compliance. In general, the Government approach will be to conduct Performance Assessment on the quality and effectiveness of the Contractor’s safety program. The Government reserves the right to stop any work activity that it deems to be unsafe. Contractor personnel shall work in a safe manner and comply with all applicable safety regulations. The Contractor shall be subject to safety inspections of its work sites by the Government. Contractor safety records shall be available to the KO upon request.

Whenever the KO becomes aware of any safety noncompliance or any condition which poses a serious or imminent danger or hazard to the health or safety of the public or Government Personnel, the KO will notify the Contractor orally, with written confirmation, and request immediate corrective action. This notice, when delivered to the Contractor’s representative or SSHO, shall be deemed sufficient notice of noncompliance and that corrective action is required. After receiving this notice, the Contractor shall immediately take corrective action. If the Contractor fails, delays, or refuses to promptly take corrective action, the KO may issue a stop work order for all or part of the services or work until satisfactory corrective action has been taken. Whenever such a stop work order has been issued, the Contractor shall waive all equitable adjustments to the contract related to the stop work ordered issued.

The Contractor shall include this requirement in all of its subcontracts and vendor contracts in support of contract safety.

17.26 Safety Certification – The Contractor shall submit copies of all required Federal, state, county, and city or industry safety related Safety Certifications for work performed under this contract. These certifications shall be kept up to date by the Contractor. The Contractor shall submit new versions of certifications to the KO as the old certifications expire. No work, that requires a certification, shall start without a valid and approved certification.

17.27 Safety Apparel on Jobsites – The Contractor personnel shall wear Contractor provided appropriate high-visibility safety apparel (garment, vest, or harness of retro-reflective and fluorescent material) meeting ANSI/ISEA 107-2004 requirements. Appropriate garment shall be based on the worker hazards and tasks, complexity of the work environment or background, and vehicular traffic and speed. As a minimum, the Contractor personnel shall wear ANSI/ISEA 107-2004 Class I compliant apparel. Some Contractor positions will have additional requirements to perform work as noted in Section J, Attachments J-3NAVFAC and Base guidelines to follow, as required. Contract personnel are to maintain and use PPE, at all times, when performing work on Government installations.

17.28 Environmental Protection – The Contractor shall comply with all applicable Federal, state, and local laws, and with the regulations and standards. All environmental protection matters shall be coordinated with the KO. Inspection of any of the facilities operated by the Contractor may be accomplished by the Activity Environmental Protection Coordinator, or authorized officials on a no-notice basis during Government regular working hours. In the event that a regulatory agency assesses a monetary fine against the Government for violations caused by Contractor negligence, the Contractor shall reimburse the Government for the amount of that fine, costs of defending against administrative or other legal action, remedial action, and other costs. The Contractor shall comply with the instructions of the cognizant Navy Medical Department with respect to avoidance of conditions which create a nuisance or which may be hazardous to the health of military or civilian personnel. The Contractor is responsible for ensuring that its employees receive applicable environmental and occupational health and safety training, and is kept up to date on regulatory required specific training for the type of work to be conducted onsite. All on-site Contractor personnel, and their sub-contractor personnel, performing tasks that have the potential to cause a significant environmental impact shall be competent on the basis of appropriate education, training or experience.

17.29 Unit Priced Labor Work (Negotiated) – The Contractor shall perform all Unit Priced Labor (UPL) work in accordance with the scope and delivery schedule negotiated per task order. UPL work is defined as IDIQ work that utilizes negotiated labor hours and materials to accomplish a task not required by the fixed-price portion of the contract. UPL includes separately priced labor, materials, and equipment exhibit line items. The Contractor shall prepare and furnish a detailed cost estimate identifying proposed labor, material, and equipment costs, which upon approval by the KO, becomes a FFP project.

17.30 Requests for Proposal – In response to the Government's Request for Proposal (RFP) for a modification to the basic contract or task order, the Contractor shall submit their Proposal to the KO within five (5) working days for each potential task order which includes: 1) a complete list of all required positions necessary to perform the required scope of work, 2) the number of hours per position set forth to perform the task order and 3) The projected quantity and costs of materials to perform the required scope of work.

Although a RFP is not required to issue a task order under this contract, the Government may issue a RFP as the KO deems necessary. In response to the Government's RFP for a new task order, the Contractor shall submit their Proposal to the KO within five (5) working days for each potential project which includes: 1) A complete list of all tasks necessary to perform the required scope of work, 2) The number of hours set forth to perform each task and 3) The projected quantity and costs of materials to perform the required scope of work.

17.31 Work Control – The Contractor shall implement all necessary work control procedures to ensure timely accomplishment of work requirements, as well as to permit tracking and reporting of work in progress. The Contractor shall plan and schedule work to assure material, labor, and equipment are available to complete work requirements within the specified time limits and in conformance with the quality standards established herein.

17.32 Protection of Government Property – During execution of the work, the Contractor shall protect Government property. The Contractor shall return areas damaged as a result of negligence under this contract to their original condition at no cost to the Government.

17.33 Required Conferences and Meetings – The Contractor may be required to attend administrative, planning and coordination meetings. However, contract support employees cannot attend and represent a Government team if a Government employee from the team is not present, to avoid inherent Government function being performed by the Contractor employee. Contractor shall list all the names of travelers, both Government employee(s) and Contractor(s) when submitting Travel Requests. Historically, the following meetings may be required: Pre-Performance Meeting, Partnering, Pre-Proposal Conference and Proposal Review/ Negotiations.

17.34 Inherently Governmental Functions – The Contractor and their employees are not allowed to perform any inherently governmental functions. The term “inherently governmental function” is defined by OFPP Policy Letter 11-01 (<https://www.gpo.gov/fdsys/pkg/FR-2011-09-12/pdf/2011-23165.pdf>), and is used when referring to a particular task or function that must be performed by a Government official. An inherently governmental function is one that is so closely related to the public interest as to mandate performance by Federal Government employees.

Government policy limits Contractors to the performance of services related to gathering information on its behalf for the purpose of advising, offering opinions, providing recommendations and/or presenting ideas. These types of services are not inherently governmental because they do not require contractors to establish Government policies, render actionable mission/organizational decisions, or expend taxpayer dollars.

To illustrate- A KO’s authority to obligate Government funds on a contract represents discretionary decision-making and an outlay of taxpayer dollars. This responsibility and authority belongs to individuals who are employed by the U.S. Government and who execute their duties in accordance with the code of ethics for Government service. Conversely, a Contractor is primarily motivated to serve the interests of his or her private sector employer, and is presumed to have a lesser obligation or motivation to guard the public trust.

Section D - Packaging and Marking

SECTION D

NOT APPLICABLE TO THIS PROCUREMENT

Section E - Inspection and Acceptance

SECTION E**INSPECTION AND ACCEPTANCE****E.1 ACCEPTANCE**

The performance and quality of work delivered by the Contractor, including services rendered and any documentation or written material compiled, shall be subject to inspection, review, and acceptance by the Government.

E.2 INSPECTION AND ACCEPTANCE (DESTINATION)

Inspection and acceptance of the services to be furnished hereunder shall be made at destination by the Contracting Officer Representative (COR) as designated on the individual contract task order.

E.3 PERFORMANCE EVALUATION MEETINGS

The Government will periodically assess the Contractor's overall performance on this contract by completing the Performance Assessment Report (PAR). See Section J, Attachment J-09 for the PAR. The Government may use this form to evaluate the Contractor more frequently if it becomes necessary. The Contractor will be afforded an opportunity to comment on each PAR.

E.4 PERFORMANCE ASSESSMENT

In accordance with FAR Clause 52.246-4, Inspection of Services - Fixed Price (Aug 1996), in Section E, for services rendered under this contract, is subject to Government inspection, during the Contractor's operations and after completion of the tasks. The Government will employ a variety of inspection methods and frequencies in order to assess the degree to which all service deliverables conform to contract performance standards. The Government may vary these inspection methods/frequencies as dictated by actual performance status.

The results of all inspections will be documented and submitted to the Government Performance Assessment Board for periodic review, as set forth in the Government's Quality Assurance Surveillance Plan (QASP). The Government's QASP is not a substitute for Contractor quality control. The COR will regularly assess deliverables for conformance to contract performance objectives and standards. For any non-conformances identified assessment may then include review of Contractor material representations (e.g., Quality Management System).

The PAR will also address any risks associated with future service deliverables. Current performance status, process outputs, trend data, and the material representations of the Contractor's technical proposal will all be considered as necessary in determining the likelihood of achieving required performance outcomes for deliverables that are not yet completed.

In the event the Government performance assessment indicates a high risk of future non conforming services outcomes, the Contractor will be required to take preemptive/ corrective action. The Contractor may receive reduced/negative performance evaluations until such time as quality control is restored and performance risks are mitigated.

Any non-conforming services will be identified during periodic performance assessment meetings, and form the basis for price reduction or other consideration in accordance with FAR Clause 52.246-4, Inspection Of Services - Fixed Price (Aug 1996). Any such adjustments will be processed by the Contracting Officer (KO) and result in a formal contract modification.

E.5 PERFORMANCE EVALUATION MEETINGS

The Contractor shall meet with the Government at times designated by the Government, or at the request of the contractor at no cost to the Government to discuss overall management of the contract. A mutual effort shall be made to resolve all problems identified. The written minutes of these meetings, prepared by the Government, shall be signed by the Contractor's representative and the Government's representative. Should the Contractor not concur with the minutes, the Contractor shall state in writing to the Contracting Officer any areas of disagreement within 15 calendar days.

E.6 GOVERNMENT QUALITY ASSURANCE (QA)

In accordance with FAR 52.246-4, Inspection of Services - Fixed Prices (Aug 1996), each phase of the services rendered under this contract is subject to Government inspection, during the Contractor's operations and after completion of the tasks. The Government's QASP is not a substitute for Quality Control by the Contractor. All findings of unsatisfactory or non-performed work will be administered in accordance with NFAS 5252.246-9303, "Consequences of Contractors Failure to Perform Required Services (Oct 2004). All costs associated with rework are the responsibility of the Contractor. The Government reserves the right to choose the inspection methods to be used in implementing its Quality Assurance Program and to vary the inspection methods utilized during the work, without notice to the Contractor.

E.7 CONTRACTOR QUALITY CONTROL (QC)

(1) The Contractor shall establish and maintain a Quality Control Program in accordance with the FAR 52.246-4, Inspection of Services - Fixed Prices (Aug 1996), to ensure that the work performed under the contract conforms to the contract requirements. The Contractor shall submit to the KO, a Quality Control Plan (QCP) for approval 15 calendar days after award of the contract. A general description of the Contractor's Quality Control (QC) program shall be available for Government review during the pre-award survey.

(2) The Contractor's QCP shall provide top Contractor management with an effective and efficient means of identifying and correcting problems throughout the entire scope of operations.

(3) The QCP shall include:

(a) A description of the Contractor's quality control system. The Contractor shall establish and maintain a complete QMS program in accordance with the provisions specified herein. The Contractor's QMS program shall provide an effective and efficient means of identifying and correcting problems throughout the entire scope of operations. The Contractor's QMS program shall address: accurate documentation of work processes, procedures, and output measures; a systematic procedure for assessing compliance with performance objectives and standards; accurate documentation of quality inspections conducted throughout the execution of work; and assessment-driven corrective actions and process adjustments as appropriate in a timely manner. The system must cover all contract services, specify work to be inspected on either a schedule or unscheduled basis, and describe how inspections are to be conducted.

(b) The name(s) and qualifications of the individual(s) responsible for performing the quality control inspections, and the extent of their authority.

(c) Provisions for recording the results of inspections and for recording corrective action taken.

(d) Provisions to update and revise the QCP during the performance of the contract.

(4) A file of all Quality Control inspections both performed and schedule, inspection results, and dates and details of corrective actions taken shall be maintained by the Contractor through the term of this contract. The file shall be the property of the Government and made available to the Contracting Officer during regular working hours. The file shall be turned over upon completion/termination of the contract.

INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN	INSPECT AT	INSPECT BY	ACCEPT AT	ACCEPT BY
0001	N/A	N/A	N/A	Government

CLAUSES INCORPORATED BY FULL TEXT

52.246-4 INSPECTION OF SERVICES--FIXED-PRICE (AUG 1996)

(a) Definitions. "Services," as used in this clause, includes services performed, workmanship, and material furnished or utilized in the performance of services.

(b) The Contractor shall provide and maintain an inspection system acceptable to the Government covering the services under this contract. Complete records of all inspection work performed by the Contractor shall be maintained and made available to the Government during contract performance and for as long afterwards as the contract requires.

(c) The Government has the right to inspect and test all services called for by the contract, to the extent practicable at all times and places during the term of the contract. The Government shall perform inspections and tests in a manner that will not unduly delay the work.

(d) If the Government performs inspections or tests on the premises of the Contractor or a subcontractor, the Contractor shall furnish, and shall require subcontractors to furnish, at no increase in contract price, all reasonable facilities and assistance for the safe and convenient performance of these duties.

(e) If any of the services do not conform with contract requirements, the Government may require the Contractor to perform the services again in conformity with contract requirements, at no increase in contract amount. When the defects in services cannot be corrected by reperformance, the Government may (1) require the Contractor to take necessary action to ensure that future performance conforms to contract requirements and (2) reduce the contract price to reflect the reduced value of the services performed.

(f) If the Contractor fails to promptly perform the services again or to take the necessary action to ensure future performance in conformity with contract requirements, the Government may (1) by contract or otherwise, perform the services and charge to the Contractor any cost incurred by the Government that is directly related to the performance of such service or (2) terminate the contract for default.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

5252.246-9303 CONSEQUENCES OF CONTRACTOR'S FAILURE TO PERFORM REQUIRED SERVICES
(OCT 2004)

The Contractor shall perform all of the contract requirements. The Government will inspect and assess Contractor performance in accordance with FAR 52.246-4, INSPECTION OF SERVICES - FIXED PRICE and the Section E provision entitled GOVERNMENT PERFORMANCE ASSESSMENT. The Government will require re-performance, withhold payment, or seek other suitable consideration for unsatisfactory or non-performed work. When defects can't be corrected by re-performance, the Government may reduce the price to reflect the reduced value of services performed.

(a) PROCEDURES. In the case of unsatisfactory or non-performed work, the Government:

(1) may give the Contractor written notice of observed deficiencies prior to withholding payment for unsatisfactory or non-performed work and/or assessing liquidated damages. Such written notice shall not be a prerequisite for withholding payment for non-performed work. The Government may specify, as provided for below, that liquidated damages can be assessed against the Contractor. Such liquidated damages are to compensate the Government for administrative costs and other expenses resulting from the unsatisfactory or non-performed work.

(2) may, at its option, allow the Contractor an opportunity to re-perform the unsatisfactory or non-performed work, at no additional cost to the Government. In the case of daily work, corrective action must be completed within 48 hours of notice to the Contractor. In the case of other work, corrective action must be completed within 48 hours of notice. In addition, the Government can assess liquidated damages, as referenced above, in the amount of 10 percent of the value of all observed defects. The original inspection results of the Contractor's work will not be modified upon re-inspection. However, the Contractor will be paid for satisfactorily re-performed work.

(3) shall withhold from the Contractor's invoice all amounts associated with the unsatisfactory or non-performed work at the prices set out in the Schedule or provided by other provisions of this contract, unless the Contractor is required to re-perform and satisfactorily complete the work. In addition, the Government can assess liquidated damages, as referenced above, in the amount of 10 percent of the value of all observed defects.

(4) may, at its option, perform the work by Government personnel or by other means. The Government will reduce the amount of payment to the Contractor, by the amount paid to any Government personnel (based on wages, retirement and fringe benefits) plus material, or by the actual costs incurred to accomplish the work by other means. If the actual costs cannot be readily determined, the prices set out in the Schedule will be used as the basis for the deduction. In addition, the Government can assess liquidated damages, as referenced above, in the amount of 10 percent of the computed cost.

(b) The Contractor is responsible for maintaining an effective Quality Control Program during the course of the contract. Failure to maintain adequate quality control may result in Termination for Default.

(c) Re-performance by the Contractor does not waive the Government's right to terminate for nonperformance in accordance with FAR clause 52.249-8, DEFAULT (FIXED-PRICE SUPPLY AND SERVICE) of Section I and all other remedies for default as may be provided by law.

(d) When WATCHSTANDING SERVICES apply. If the Contractor fails to provide qualified personnel or allows any post to be unmanned for a total of N/A minutes in any shift, the Government may assign other persons to perform such work or withhold payment as specified below;

(1) When Watchstanding Services are performed by Government employees, withholdings shall be computed based on the current Federal Pay Schedule including wages, retirement and fringe benefits of the Government employees (civilian or military) who actually performed the work. In addition, the Government can assess liquidated damages, as referenced above, in the amount of N/A percent of the computed cost.

- (2) When non-performed Watchstanding Services are obtained under another contract, the Government will withhold an amount equal to the cost to the Government under that contract. In addition, the Government can assess liquidated damages, as referenced above, in the amount of N/A percent of the cost.
- (3) If no guard replacement is furnished by the Government and the work is not performed, the Government will withhold an amount equal to the cost to the Government of having a Government employee perform the work. In addition, the Government can assess liquidated damages, as referenced above, in the amount of N/A percent of the computed cost.
- (4) The Contractor will be held liable for property losses sustained by the Government as a direct, consequential result of a failure to furnish the required personnel.
- (5) Computations of the costs for Government employees to perform work not performed by the Contractor shall be in conformance with FAR 52.222-42, STATEMENT OF EQUIVALENT RATE FOR FEDERAL HIRES.

CLAUSES INCORPORATED BY FULL TEXT

5252.246-9304 ESTIMATING THE PRICE OF NONPERFORMED OR UNSATISFACTORY WORK (OCT 2004)

In the event the price of non-performed or unsatisfactory work cannot be determined from the prices set out in the Schedule, or on the basis of the actual cost to the Government, estimating methods may be used to determine an amount, which reflects the reduced value of services performed. The Government may estimate the cost using wage rates and fringe benefits included in the wage determinations included in the contract, Government estimates of the Contractor's overhead and profit rates, and Government estimates of material costs if applicable. Liquidated damages, to compensate the Government for administrative costs and other expenses resulting from the non-performed or unsatisfactory performance, will be calculated in accordance with the CONSEQUENCES OF CONTRACTOR'S FAILURE TO PERFORM REQUIRED WORK clause. (End of clause)

Section F - Deliveries or Performance

SECTION F**DELIVERIES OR PERFORMANCE****F.1 LOCATION**

Services under this contract cover numerous Navy, Marine Corps, and Air Force clients within the NAVFAC SW area of responsibility (California, Arizona, Utah, New Mexico, Nevada, and Colorado).

F.2 PERFORMANCE

Final acceptance of work shall be issued as stated in Section E, Paragraph E.1, Acceptance. Payment shall be made in accordance with FAR Clause 52.232-32, Performance-Based Payments (Apr 2012), for each task order.

F.3 TERM OF THE CONTRACT

The Government has the option to extend the term of the contract in accordance with NFAS Clause 5252.217-9301, Option to Extend the Term of the Contract - Services (Jun 1994), and FAR 52.217-8, Option to Extend Services (Nov 1999).

F.4 DELIVERY OF DATA (CONTRACT TASK ORDERS)

Data shall be delivered in accordance with the schedules and destinations specified on the individual contract task orders issued hereunder.

F.5 PRE-PERFORMANCE CONFERENCE

Prior to commencing work, the Contractor may be required to meet with the Contracting Officer and/or COR at a mutually agreeable time to discuss and develop mutual understandings concerning scheduling and administering work.

F.6 WORK CONTROL

The Contractor shall develop and implement the necessary work control procedures to control all work requirements including any specific requirements specified in Section C, Statement of Work. Control procedures shall accurately reflect the current status of known work requirements and ensure their timely completion. Work requirements shall be classified by the nature of the work requirement, scope and source. Task verification documents and task orders shall be part of the work control procedures.

F.7 WORK SCHEDULE

a. The Contractor shall arrange his work so as not to interfere with the normal occurrence of Government business. All work schedules shall be submitted to and approved by the Contracting Officer. The Contractor shall not change approved work schedules without the prior consent of the Contracting Officer. Whenever nonessential services have been scheduled on the date a holiday occurs, such services shall be performed on the following working day. Deviation from the work schedules is permissible only when approved by the Contracting Officer. For all unscheduled work the contractor shall obtain Contracting Officer approval.

b. Service Interruptions. If any services must be discontinued (even temporarily) due to scheduled contract work, the Contractor shall notify the Contracting Officer at least 5 working days in advance of a planned shutdown. If the discontinued service is due to an emergency breakdown, the Contractor shall notify the Contracting Officer, affected tenants and customers as soon as possible.

F.8 WORK OUTSIDE REGULAR WORKING HOURS

Except as may otherwise be specified, all work shall be performed during normal (regular) working hours. No work shall be scheduled or planned to be done on Saturdays, Sundays, Holidays and Government off Fridays unless otherwise specified herein or directed by the Contracting Officer and/or COR. Whenever periodic services have been scheduled on the date a holiday occurs, then such services may be performed on the next normal work day. Anytime work is being conducted outside of the Regular work hours the specifics will be addressed in the specific Task Order award. If the Contractor desires to work on Saturdays, Sundays, Holidays and Government off Fridays or outside of the stations' regular working hours, he may submit an application to the Contracting Officer or his Government representative, for consideration and approval. In no event shall the Contractor work outside of regular working hours without approval by the Contracting Officer.

F.9 LIQUIDATED DAMAGES

The Government will investigate each incident before assessing Liquidated Damages. The application of the Liquidated Damages clauses included in this contract are as follows:

- ... FAR Clause 52.211-11, Liquidated Damages - Supplies, Services, or Research and Development (Sep 2000), applies to "delays in deliveries or performance of services within the time specified" (i.e., delivery of assessment reports).
- ... NFAS Clause 5252.246-9303, Consequences of Contractor's Failure to Perform Required Services (Oct 2004), applies to any "re-performance of unsatisfactory work or non-performance of work." Liquidated Damages will be calculated for this clause at 10% of the value of any observed defects (i.e., non-performance or re-performance).

F.10 APPROVAL TO SUBCONTRACT

In accordance DFARS Clause 252.219-7009 – Section 8(a) Direct Award (Sep 2007), the Offeror will not subcontract the performance of any of the requirements of this contract without the prior written approval of the SBA and the Contracting Officer.

For SBA Approval: In order for the Offeror to obtain approval to subcontract the performance of any of the requirements for this proposed project, the Offeror must submit a narrative (letter or email) not to exceed three (3) pages, with the following information to your SBA Representative at your SBA servicing district office for review:

- a) Name of Prime and all proposed Subcontractor(s), including POC, company address, phone, email, CAGE code, and DUNS number.
- b) Size Standard of the Prime and all proposed Subcontractor(s).
- c) Responsibility Determination of all proposed Subcontractor(s). See FAR Clause 52.209-6, Protecting the Governments Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (Dec 2010), for more information.
- d) Description of work to be performed by the Prime and all proposed Subcontractor(s).
- e) Percentage (%) of work and dollar (\$) value of work to be performed by the Prime and all proposed Subcontractor(s), as measured against 100% of the work. See FAR Clause 52.219-14, Limitations on Subcontracting (Nov 2011) for more details. This applies to labor costs only. Do not include any other costs.
- f) A brief explanation as to why the Prime Contractor cannot perform the work intended to be performed by the proposed Subcontractor(s) with its own workforce.
- g) A statement certifying that:
 - 1) The 8(a) Contractor will comply with its "performance of work requirement" (Note: the 8(a) Contractor must furnish this certification to the Procuring Activity with its final cost proposal).
 - 2) None of the proposed Subcontractor(s) are debarred, suspended, voluntarily excluded, or found to be ineligible for Government procurement programs.

- 3) The 8(a) Contractor will control the overall performance on the contract.
- 4) The proposed relationship with the Subcontractor(s) is normal for the industry and results from “arms’ length negotiations.
- 5) The proposed Subcontracting relationship is not an attempt to circumvent SBA’s size regulations.

Once SBA receives your request, they will determine whether to grant approval to your subcontract arrangement based on the objective evidence you provide. Include a copy of your original request and SBA’s approval to subcontract with your task order proposal.

Note: Subcontractors may be substituted at any time during the performance of the contract, with prior written approval from the SBA and the Contracting Officer.

F.11 POST-AWARD LIMITATIONS ON SUBCONTRACTING CERTIFICATION

In accordance with the provisions of FAR 52.219-14, Limitations on Subcontracting (Nov 2011), 13 CFR 124.510, and 13 CFR 125.6, all 8(a) Contractors must agree that:

- (1) In the case of a contract for services (except construction), the concern will perform at least 50 percent of the cost of the contract incurred for personnel with its own employees.
- (2) In the case of a contract for supplies or products (other than procurement from a non-manufacturer in such supplies or products), the concern will perform at least 50 percent of the cost of manufacturing the supplies or products (not including the costs of materials).
- (3) In the case of a contract for general construction, the concern will perform at least 15 percent of the cost of the contract with its own employees (not including the costs of materials).
- (4) In the case of a contract for construction by special trade contractors, the concern will perform at least 25 percent of the cost of the contract with its own employees (not including the cost of materials).

In the performance of this contract, the Contractor must certify at the end of every six-month period with a written determination that the Contractor will ultimately comply with the requirements listed above. The Contractor shall utilize the “Post Award Limitations on Subcontracting Report” at Attachment J-04, unless otherwise instructed differently by the Contracting Officer.

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
0001	N/A	N/A	N/A	N/A

Section G - Contract Administration Data

SECTION G**CONTRACT ADMINISTRATIVE DATA****G.1 PERIOD OF PERFORMANCE**

a. The basic contract period of performance will be for a period of 12 months. There will be a base and (4) option periods of 12-months each, for a total contract length of 60 months.

b. In accordance with FAR Part 17.202, the Government reserves the right to exercise this option if it is the most advantageous method of fulfilling the Government's need, price and other factors considered.

c. The Government has the option to extend the term of the contract in accordance with NFAS Clause 5252.217-9301, Option to Extend the Term of the Contract - Services (Jun 1994).

G.2 STAFFING/PHASE-IN

Contract task orders may be issued on the date the contract becomes effective. The Contractor is required to be fully staffed and operational 15 calendar days after the effective date of the contract and task orders. The Contractor shall provide a balanced work force as needed to accomplish work required under contract task orders issued.

G.3 DELEGATION OF AUTHORITY TO ADMINISTRATIVE CONTRACTING OFFICER (ACO)

The Contracting Officer may delegate Ordering Officer authority on individual task orders. Contract administration functions will be retained by the issuing office.

G.4 CONTRACTING OFFICER'S REPRESENTATIVE

The Contracting Officer shall appoint a Contracting Officer's Representation (COR) in writing for this contract after contract award.

The COR is **NOT** a Contracting or Ordering Officer and **DOES NOT** have authority to take any action, either directly or indirectly, that would change the pricing, quantity, quality, place of performance, delivery schedule, or any other terms and conditions of the contract or to direct the accomplishment of effort which goes beyond the scope of the Statement of Work in the contract.

The COR is technically responsible for monitoring of Contractor's performance and is the sole technical point of contact. However, Technical Point of Contact (TPOC) may be assigned by the Contracting Officer Representative (COR) to assist the COR in executing inspection/assessment, and monitoring duties where the surveillance and monitoring burden of the contract is significant.

The Contracting Officer may also appoint in writing, an Alternate COR to perform the responsibilities and functions of the COR.

G.5 TECHNICAL DIRECTION

Performance of work under this contract is subject to the written technical direction of the COR, who shall be specifically appointed by the Contracting Officer in writing. "Technical Direction" means a directive to the Contractor that approves approaches, solutions, designs, or refinements; fills in details or otherwise completes the general description of the work or documentation items; shifts emphasis among work areas or tasks; or furnishes similar instructions to the Contractor. Technical direction includes requiring studies and pursuit of certain lines of inquiry regarding matters within the general tasks and requirements in the Statement of Work of the task order.

The COR **DOES NOT** have the authority to, and shall not, issue any instruction purporting to be technical direction which:

- (1) Constitutes an assignment of additional work outside the Statement of Work;
- (2) Constitutes a change as defined in the Changes Clause;
- (3) In any manner causes an increase or decrease in the cost/ price, or the time required for task order performance;
- (4) Changes any of the expressed terms, conditions, or specifications of the task order;
- (5) Interferes with the Contractor's rights to perform the terms and conditions of the order, or;
- (6) Authorizes the Contractor to incur costs in excess of the estimated cost or other limitations on costs or funds set forth in this contract.

All technical direction shall be issued in writing by the COR. When, in the opinion of the Contractor, the COR or any other Government official other than the Contracting Officer, requests effort outside the existing scope of the contract (or task order), the Contractor shall promptly notify the Contracting Officer in writing. No action shall be taken by the Contractor under such direction until the Contracting Officer has issued a modification to the contract (or task order) or has otherwise resolved the issue.

G.6 TASK ORDER PROCEDURES

- (1) General – Task Order issuance procedures are stated herein.
 - (a) Work under this contract will be ordered by written Task Order on DD Form 1155 (Order for Supplies or Services) to the Contractor by the Procuring Contracting Officer/Ordering Officer. For task orders awarded under this contract the terms "Contracting Officer" and "Ordering Officer" are interchangeable and carry the same meaning.
 - (b) Individual Task Orders will be placed in a sequential numbering system, which relate back to the basic contract and their assigned Proposed Task Order (PTO) Number.
 - (c) The Government will not be obligated to reimburse the Contractor for work performed, items delivered, or any costs incurred, nor shall the Contractor be obligated to perform, deliver, or otherwise incur costs except as authorized by a duly executed task orders.
 - (d) Task Orders will be firm fixed price and clearly define the specific services to be performed or the performance desired. Each task order will contain applicable clauses and provisions. Each Task Order shall include as a minimum:
 - (1) Date of the order;
 - (2) Contract and task order number;
 - (3) Performance Work Statement and Performance Requirements Summary for performance-based projects, or SOW for non-performance-based projects, including references to applicable specifications, and deliverables;
 - (4) The delivery date or period of performance;
 - (5) Accounting and appropriation data;
 - (6) Price
 - (7) The place and manner of inspection and acceptance;

- (8) Any Government-furnished property, material, or facilities to be made available for performance of the order;
- (9) The names, addresses and phone numbers of the applicable Contracting Officer and its representatives, as well as any other necessary points of contact;
- (10) Any other information deemed necessary to the performance of the order.

(e) Task orders will be based on a Government developed or an agreed upon Performance Work Statement, Statement Of Objectives, or Statement of Work.

(f) Task orders may be modified by the Ordering Officer. Modifications to task orders will be issued on Standard Form (SF) 30 and will cite the Task Order Number and Contract Number.

(2) Requirement for Proposals.

(a) The Government is not obligated to obtain written proposals or hold discussions prior to award of a Task Order. If the Government determines that proposals are necessary, proposals may be submitted in writing or oral form at the discretion of the Contracting Officer.

(b) Technical Proposals, if required, may address one or more of the following factors:

- The Contractors technical understanding of the work
- The most efficient and effective plan to accomplish the work
- Rationale for proposed labor and materials
- Sustainable design features
- Optimization

(3) Request for Proposal (RFP) Requirements:

(a) If a Request for Proposal (RFP) is issued, the request shall include:

(1) A description of the specified work required, (including a designation of whether the work is service or construction),

(2) The desired delivery schedule,

(3) The anticipated performance period and critical milestones,

(4) The place and manner of inspection and acceptance,

(5) The basis for award is lowest price, lowest price technically acceptable, or best value.

(6) Requirement for Contractor's guarantee & indemnification, if applicable. If insurance is required and/or will be accepted, state the terms under which the insurance is to be proposed (e.g., attachment point, excluded contamination list, guarantee limit parameters, self-insured retention, etc.)

(b) Proposal - The Contractor shall, within the time specified in the task order or RFP, provide an original and copies (as determined), to the Contracting Officer with:

(1) Price

(2) Proposed schedule for completing the contract task order

(3) Other information as requested in the RFP.

(c) Discussions/Negotiations - Upon receipt of the proposal, the Contract Specialist and COR, as needed, will review the proposal to ensure acceptability to the Government, enter into such discussions with the contractor as may be necessary to correct and/or revise the proposed order estimate, and effect whatever internal review processes are required.

(d) Award - Upon completion of this process, the Contracting Officer shall execute a task order issued on a DD Form 1155 and forward it to the Contractor (Facsimile transmission signatures may be utilized). Only upon receipt of such an executed order, signed by the Contracting Officer, shall the Contractor commence work.

G.7 PROCEDURES FOR MODIFICATIONS AND ADDITIONAL WORK

(1) General information:

a. Oral or Written Telecommunications Orders. Only the Contracting Officer may issue oral or written telecommunication orders only in emergency circumstances. Oral or written telecommunication orders will be confirmed by issuance of a bilateral contract modification, within two (2) working days.

b. Modifications to the Contract. The contract may be modified only by the Contracting Officer thru contract modification. Modifications shall be effected on a Standard Form 30. Orders may be modified orally or by written telecommunications only by the Contracting Officer in emergency circumstances. Oral or written telephonic modifications shall be confirmed by issuance of a written modification on Standard Form 30 within two (2) working days from the time of the communication modifying the order.

c. Price Breakdown. The Contractor shall provide a price breakdown for all proposals, itemized as directed by the Contracting Officer. Unless otherwise directed, the breakdown shall be in sufficient detail to permit an analysis of all materials, labor, equipment, subcontractor, and overhead costs, as well as profit, and shall cover all work involved in the scope of work. Any work for subcontractors shall be supported with a similar breakdown.

d. Negotiations. In the event there are differences in the Contractor's proposal and the Government Estimate, the Contractor and the Contracting Officer shall meet at the direction of the Contracting Officer to negotiate the extent of effort and costs of the proposed work.

e. Unit prices will be used as the basis for all additions and deletions placed against this contract for additional work.

f. This contract is being awarded with estimated quantities. The Government reserves the right to issue a modification to the contract if the quantity increases or decreases during the contract period of performance. Additions or deletions of quantities will be at the line item unit price.

g. Upon issuance of a task order, the Contractor will be required to provide personnel within 10-days of award, unless additional time is agreed upon by the Government.

h. During performance, the Government may no longer need to retain staffing levels issued with each task order for the performance period identified, or the Government may require a different mix of personnel. The Government reserves the right to modify any task order to increase, decrease, or change the mix of personnel at the task order level, at the unit prices offered, at no additional cost to the government.

i. The unit prices shall be all-inclusive and include all labor, materials, equipment, property (i.e. cell phones, vehicles), overhead, G&A, profit, etc., to perform the contract requirements.

G.8 MODIFICATION PROPOSALS – PRICE BREAKDOWN

The Contractor, in connection with any proposal made for a contract modification, shall furnish a price breakdown, itemized as required by the Contracting Officer. Unless otherwise directed, the breakdown shall contain sufficient detail to permit an analysis of all material, labor, equipment, subcontract work, and overhead costs, as well as profit, and shall cover all work involved in the modification, whether such work was deleted, added, or changed. Any amount claimed for subcontractors shall be supported by a similar price breakdown.

In addition, if the proposal includes a time extension, a justification thereof shall also be furnished. The proposal, together with the price breakdown and time extension justification, shall be supported by a similar price breakdown.

G.9 INVOICING INSTRUCTIONS

a. Invoices shall be submitted in accordance with the instructions found in DFARS Clause 252.232-7006, Wide Area Workflow Payment Instructions (May 2013). Additional invoicing instructions, if required, will be provided at the task order level.

b. Payments will be made in accordance with the prices and schedules established in each task order. Invoices will be processed for payment upon verification of work actually performed and accepted. Unsatisfactory or incomplete work shall be deducted from payment.

Section H - Special Contract Requirements

SECTION H

SPECIAL CONTRACT REQUIREMENTS

H.1 INSURANCE - WORK ON A GOVERNMENT INSTALLATION

Within fifteen business (15) days after award of this contract, furnish the Contracting Officer a Certificate of Insurance as evidence of the existence of the following insurance coverage amounts not less than the amount specified below in accordance with FAR Clause 52.228-5, Insurance Work On A Government Installation (Jan 1997):

- ° Comprehensive General Liability: \$500,000 per occurrence.
- ° Automobile Liability: \$200,000 per person, \$500,000 per occurrence for bodily injury; \$20,000 per occurrence for property damage.
- ° Worker's Compensation: As required by Federal and State Worker's compensation and occupational disease and other laws.
- ° Employer's Liability Coverage: \$100,000, except in states where worker's compensation may not be written by private carriers.
- ° Others as required by state law.
- ° Above insurance coverages are to extend to Contractor personnel operating Government owned equipment and vehicles.
- ° The Certificate of Insurance shall provide for thirty (30) days written notice to the Contracting Officer by the insurance company prior to cancellation or material change in policy coverage.

H.2 SECURITY WARNING

The contract, or the performance thereof, may involve access to information affecting the national defense of the United States within the meaning of the Espionage Laws, Title 18, U.S.C. Sections 793 and 794. The transmission or the revelation of the classified contents, or of the classified matter to which access may be had, in any manner to an unauthorized person is prohibited by law, in accordance with FAR 52.204-2, Security Requirements (Aug 1996).

In accordance with FAR Clause 52.209-6, Protecting the Government's Interest when Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (Oct 2015), in Section I, a debarred or suspended subcontractor is not authorized to work for a prime contractor on any Government installation.

H.3 SECURITY REQUIREMENTS

Special or extraordinary security requirements, which are unique to the station at which the work is to be performed, may be required. If there are any such requirements, they will be identified in the Scope of Work for the task order. In addition to special or extraordinary security requirements the Contractor shall comply with the following:

- a. The Contractor shall comply with all activity security requirements. Upon request, the Contractor shall submit the name and address of each employee performing work under this contract and shall have the employees fill out questionnaires and other forms as may be required for security. Contractor employees and representatives performing work under this contract are required to be either United States citizens or documented legal residents (status verified by prime Contractor).

b. The Contractor and its employees shall not publicly disclose any information concerning any aspect of the materials or services relating to this bid, contract, or purchase order without prior written approval of the Contracting Officer. This requirement is applicable to all subcontractors and material suppliers relating to all contracted work for this contract.

c. Neither the Contractor nor its employees or subcontractors shall disclose or cause to be disseminated any information concerning the operations of the activity's security or interrupt the continuity of its operations.

d. Disclosure of information to any person not entitled to receive it, or failure to safeguard any classified information that may come to the Contractor or any person under his control, may subject the Contractor, his agents or employees to criminal liability under 18 U.S.C., Sections 793 and 798.

e. All inquiries, comments or complaints arising from any matter observed, experienced, or learned as a result of or in connection with the performance of this contract, the resolution of which may require the dissemination of official information, will be directed to the Activity Commander.

f. Deviations from or violations of any of the provisions of this paragraph, will, in addition to all other criminal and civil remedies, provided by law, subject the Contractor to immediate termination for default and/or withdrawal of the Government's acceptance and approval of employment of the individuals involved.

g. Nothing in the contract shall be construed in any way to limit the authority of the Commanding Officer to prescribe new, or to enforce existing security regulations governing the admission or exclusion of persons and the conduct of persons while aboard the station, including but not limited to, the rights of search of all persons or vehicles aboard the station. The Contractor shall be responsible for immediately turning in all terminated employee's badges to the issuing office. Contractor personnel will not be permitted in security-regulated buildings or areas unless cleared by the Security Officer.

h. A Photography Pass is required prior to taking pictures on all Government installations.

H.4 NAVY COMMERCIAL ACCESS CONTROL SYSTEM (NCACS) PROGRAM

a. NCACS is a voluntary program in which Contractor personnel who enroll, and are approved, are subsequently granted access to the installation for a period up to one year, or the length of the contract, whichever is less, and are not required to obtain a new pass from the Base Pass and Identification Office for each visit. The Government performs background screening and credentialing. Throughout the year the Contractor employee must continue to meet background screening standards. Periodic background screenings are conducted to verify continued NCACS participation and installation access privileges. Under the NCACS program, no commercial vehicle inspection is required, other than for Random Anti-Terrorism Measures (RAM) or in the case of an elevation of Force Protection Conditions (FPCON). Information on costs and requirements to participate and enroll in NCACS is available at <http://www.rapidgate.com/vendors/how-to-enroll> or by calling 1-877-727-4342. Contractors should be aware that the costs incurred to obtain NCACS credentials, or costs related to any means of access to a Navy Installation, are not reimbursable. No equitable adjustment in contract cost/price or schedule shall be allowed on account of the Contractor participating in/utilizing the NCACS Program to obtain installation access.

b. One-Day Passes: Participation in the NCACS Program is not mandatory. In lieu of participating in the program, the Contractor may elect to have its personnel obtain daily passes from the installation's pass and decal office in accordance with applicable installation security regulations/procedures. Note that Cooperator personnel obtaining installation access via daily passes will be subject to, among other things, daily mandatory vehicle inspection and will have limited access to the installation. The Government will not be responsible for any cost/price or schedule impacts that may result from the Contractor electing to have its personnel obtain one-day passes instead of choosing to participate in the NCACS Program.

H.5 EMPLOYMENT ELIGIBILITY VERIFICATION

In accordance with FAR Clause 52.222-54, Employment Eligibility Verification (Oct 2015), if the Contractor is not enrolled as a Federal Contractor in E-Verify at the time of contract award, the Contractor shall enroll as a Federal Contractor in the E-Verify program within 30 calendar days of contract award.

The Immigration Reform and Control Act (IRCA) requires that an employee's eligibility to work be verified by use of the Employment Eligibility Verification Form I-9. The Employment Eligibility Verification Program (E-Verify) allows an employer to directly verify Social Security Numbers, Immigration "A," and I-9 numbers through the Social Security Administration (SSA) and the Department of Homeland Security (DHS). Information on registration and use of the E-Verify program can be obtained via the Internet at the Department of Homeland Security website: <http://www.amof.info/formi9-evp.htm> and can be found at Section J, Attachment J-04.

H.6 EMPLOYMENT OF DEPARTMENT OF DEFENSE (DoD) PERSONNEL RESTRICTED

In performing this contract, the Contractor will not use a subcontractor at any tier, as a consultant or employ (on either a full or part-time basis) any active duty DoD personnel (civilian or military) without the prior approval of the Contracting Officer. Such approval may be given only in circumstances where it is clear that no laws or DoD, or service instruction, regulations, or policies might possibly be contravened and no appearance of a conflict of interest will result

H.7 CONTRACTOR WORK FORCE RESPONSIBILITY

All personnel employed by the Contractor under this contract shall read, write, speak, and understand the English language sufficiently to be competent and qualified for the work assigned. Contractor employees shall also be physically able to perform and shall be free from communicable diseases. The Contractor shall use only fully trained, experienced and technically proficient personnel. Training at Government expense will not be authorized for the purpose of keeping contractor personnel abreast of the state of the art. The KO will require the Contractor to remove from the Government premises all employees deemed careless, incompetent, insubordinate, or otherwise objectionable or whose continued employment on the job is deemed to be contrary to the interest of the Government.

H.8 KEY PERSONNEL

The key personnel are considered to be critical to the successful performance of this contract. Prior to replacing any of these key personnel, the Contractor shall obtain written consent of the KO. In order to obtain this consent, the Contractor must provide advance notice of the proposed changes and must demonstrate that the qualifications of the proposed substitute personnel are generally equivalent to or better than the qualifications of the personnel being replaced within 15 days in advance of the substitution.

Key personnel are defined as: (a) personnel identified in the proposal as key individuals to be assigned for participation in the performance of the contract; and (b) individuals who are designated as key personnel by agreement of the Government and the Contractor during negotiations.

Key personnel required are the Program Manager, as described in Section C paragraph 3.15.3 of this contract, and a Corporate Safety and Health Officer. The Program Manager and Corporate Safety and Health Officer may be the same person.

H.9 RELEASE OF INFORMATION

a. The Contractor shall not make public release of any information relating to all or any part of this contract without prior approval of the Contracting Officer.

b. For the purpose of this clause, "information" includes but is not limited to news releases, articles, manuscripts, brochures, advertisements, still and motion pictures, speeches, trade association meetings, symposia, published professional papers, internet web pages, etc.

c. Two copies of any information proposed to be released must be submitted to Contracting Officer for security and policy review and clearance 45 days prior to release. Information copies will also be sent to the administrative Contracting Officer, if applicable, and the COR.

d. Nothing in the foregoing shall affect compliance with the requirements of the clause of this contract entitled "Security Requirements".

e. The Contractor further agrees to include this clause in any subcontract awarded as a result of this contract.

H.10 LICENSES/PERMITS AND RESPONSIBILITIES

In accordance with FAR 52.236-7, Permits and Responsibilities (Nov 1991), the Contractor shall, without additional expense to the Government, obtain all appointments, licenses, and permits required to perform work under this contract. The Contractor shall comply with all applicable federal, state, and local laws, and base regulations and procedures. Evidence of such permits and licenses shall be provided to the Contracting Officer before work commences and at other times as requested by the Contracting Officer.

H.11 PROPRIETARY RIGHTS

All reports, deliverables, field notes, field data forms, photographs, electronic storage of field data, etc., collected and/ or produced as part of this contract shall be considered property of the Government. These data shall not be used, in whole or part, published or unpublished, as a part of any technical or non-technical presentation without written pre-approval of the Contracting Officer.

H.12 NO WAIVER BY THE GOVERNMENT

The failure of the Government in any one or more instances to insist upon strict performance to any of the terms of this contract or to exercise any option herein conferred shall not be construed as a waiver or relinquishment to any extent of the right to assert or rely upon such terms or options on any future occasion.

H.13 NAVY APPROACH TO SERVICE CONTRACTING

The Navy supports the following principles in regards to Service Contracting:

1) The first principle is that the Navy views its contractors as partners and not just abstract service providers. The Navy wants its contractors to succeed because partners' success drives the Navy's successful mission completion. Within the bounds of acquisition policy, the Navy intends to work to find solutions that will be beneficial to both the Government and its partners.

2) The second principle is that the Navy will receive insightful management from its contractors. This management will include the knowledge, skills, authority, and willingness to use contractor resources to find better ways of serving Navy clients' strategic and operational goals and objectives. The Navy's use of performance-based objectives evidences this principle. Although PWS's will typically contain several levels of performance assessment, the Navy wants its contractors to exercise maximum discretion within bounds of prudent risk management to adjust processes and resources needed to reach specified objectives at the highest performance level.

3) The third principle is that the Navy will adopt industry best commercial practices and maintain state-of-the-art service delivery. It is the Navy's and Contractor's responsibility as partners to reach this goal. To that end, the Navy's emphasis will be in evaluating performance objectives (end results).

H.14 NAVY PERFORMANCE-BASED ACQUISITION APPROACH

The Navy's approach to performance-based service acquisition (PBSA) includes four component parts which are:

- 1) performance outcomes,
- 2) measurable standards,
- 3) consideration of incentives, and
- 4) performance assessment plan.

H.15 TECHNICAL PROPOSAL CERTIFICATION

The Contractor warrants that its proposal incorporated herein by reference including, but not limited to, proposed approaches, staffing, methodology, or work plans, will meet the performance objectives set forth in this contract during execution thereof. The Contractor is not excused from meeting such performance objectives in the event such proposal proves inadequate as conceived or executed to meet such performance objectives. The Contractor understands that it bears all of the cost and performance risk associated with adopting acceptable additional (and/or alternative) means or methods of meeting these performance objectives.

H.16 DEFENSE PRIORITY AND ALLOCATION REQUIREMENTS

FAR Clause 52.211-15, Defense Priority and Allocation Requirements (Apr 2008), is included by reference in Section I. FAR Clause 52.211-14, Notice of Priority Rating for National Defense Use (Apr 2008), is included in full text in Section I and stipulates that the DO-C2 rating only applies to task orders designated as construction.

DPAS Has Three Basic Elements

- (1) Mandatory acceptance of rated orders
- (2) Mandatory extension of priority ratings throughout the acquisition chain
- (3) Priority scheduling of production and delivery

- 52.211-14 Notice of Priority Rating for National Defense, in solicitations
- 52.211-15 Defense Priority and Allocation Requirements, in contracts

Rated Orders from Authorized Government PCO must include:

- (1) Priority rating in the appropriate block of the face of the contract
- (2) Specifying required delivery dates
- (3) Adding the statement in 15 CFR 700(d)
- (4) Written signature on a manually placed contract/order or digital signature on an electronically placed contract/order

H.17 HOLIDAYS

(a) All or a portion of the effort under this contract will be performed on a Government installation. Listed below are the holidays observed by the Federal Government. The Contractor will not be allowed to work on the Government installation on these days.

<u>NAME OF HOLIDAY</u>	<u>TIME OF OBSERVANCE</u>
New Year's Day	1 January
Martin Luther King, Jr. Day	Third Monday in January
President's Day	Last Monday in February
Memorial Day	Last Monday in May
Independence Day	4 July
Labor Day	First Monday in September
Columbus Day	Second Monday in October
Veteran's Day	11 November

Thanksgiving Day
Christmas Day

Fourth Thursday in November
25 December

(b) In the event any of the above holidays occur on a Saturday or a Sunday, then such holiday shall be observed by the Contractor in accordance with the practice as observed by the assigned Government employees at the using activity.

(c) If the Contractor is prevented from performance as the result of an Executive Order or an administrative leave determination applying to the using activity, such time may be charged to the contract as direct cost provided such charges are consistent with the contractor's accounting practices.

H.19 NOTICE OF CONSTRUCTIVE CHANGES

No order, statement or direction of the Contracting Officer, the authorized representative of the Contracting Officer whether or not acting within the limits of his authority, or any other representative of the Government, shall constitute a change under the "Changes" clause of this contract or entitle the Contractor to an equitable adjustment of the contract price or delivery schedule, unless such a change is issued in writing and signed by the Contracting Officer. No representative of the Contracting Officer shall be authorized to issue a written change order under the "Changes" clause of this contract. The Contractor shall be under no obligation to comply with any orders or directions not issued in writing and signed by the Contracting Officer. In accordance with FAR 52.243-7, Notification of Changes (Apr 1984), the Contractor shall promptly notify the Contracting Officer when he receives any direction he believes to be a change to the originally negotiated scope of the contract task order.

H.20 MINIMUM AND MAXIMUM QUANTITIES (JUN 1994)

The contract minimum guarantee is \$5,000.00. Should the Government fail to place orders totaling the amount of the contract minimum quantity, clause FAR 52.249-2, Termination for the Convenience of the Government (Fixed-Price) (Apr 2012), shall apply to the unordered amount of the contract minimum quantity. The maximum quantity shall not be exceeded except as may be provided for by formal modification to the contract.

H.21 GOVERNMENT FURNISHED/CONTRACTOR ACQUIRED PROPERTY

In accordance with FAR 52.245-2, Government Property Installation Operations Services (Apr 2012), the Government may furnish to the Contractor or direct the Contractor to purchase, for use in connection with this contract, various properties to be identified on the individual contract task orders. Each contract task order, as applicable, will identify the property, quantity, original or estimated acquisition value, and place of delivery.

H.22 SERVICE CONTRACT ACT AND DAVIS-BACON WAGES

- a. The SCA Wage Determination's applicable to this solicitation are listed in Section J, Attachment J-02.
- b. Davis-Bacon Act Wages will be incorporated at the task order level if applicable.
- c. Copies of all Service Contract Act and Davis-Bacon Wage Decisions are available at: <http://www.wdol.gov/>.

H.23 DIRECTIVES

Applicable directives, instructions, and regulations are listed in Section C. This list is not all inclusive.

H.24 ORGANIZATIONAL CONFLICTS OF INTEREST

(a) The restrictions described herein shall apply to the Contractor and to its affiliates, consultants and subcontractors (at any tier) under this contract. If the Contractor under this contract prepares or assists in preparing

a Statement of Work or prepares and furnishes complete specifications, the Contractor shall be ineligible to bid or participate, in any capacity (including, without limitation, as a prime contractor, subcontractor, or consultant), in any separate contractual effort to execute said statement of work or complete specifications. The Contractor shall not incorporate its products or services in such statement of work or specifications unless so directed in writing by the Contracting Officer, in which case the foregoing eligibility restriction shall not apply. The Contractor shall include this clause in all of its subcontractor and consultant agreements concerning the performance of this contract.

(b) The Contractor shall provide a statement with its bid, proposal or quotation which concisely describes all relevant facts concerning any past, present, or currently planned interest (financial, contractual, organizational, or otherwise) relating to the work to be performed under this contract. In connection with the submission of any bid, proposal, or quotation, the Contractor warrants that, to the best of the Contractor's knowledge and belief, (1) there are no relevant facts or circumstances which could give rise to an organizational conflict of interest, as defined in FAR Subpart 9.5, or (2) that the Contractor has disclosed all such relevant information in the aforementioned statement. If the Contractor discovers an actual or potential conflict not previously disclosed to the Government at any time either before or after award, the Contractor shall promptly make a full disclosure in writing to the Contracting Officer. The disclosure shall include a detailed description of the action(s) that the Contractor proposes to take to avoid, mitigate, or neutralize the conflict of interest. Such action(s) shall only be taken after consultation with the Contracting Officer.

(c) The Contractor shall notify the Contracting Officer, in writing, of its intention to compete for, or accept the award of any contract for similar or related work for any Department of Defense, other agency of the federal Government, or state regulatory agency which may involve Navy sites. Such notification shall be made before the Contractor either competes for or accepts any such contract. With respect to property proposed for transfer or conveyance under authority of the Base Realignment and Closure ("BRAC") statutes, concerning which property the Contractor has performed any work under this contract, the Contractor understands and agrees that organizational conflict of interest considerations shall preclude it from competing for or accepting the award of any contract to be let by any BRAC transferee or recipient of the said property or by any developer of that property employed by any such transferee or recipient, and the contractor agrees therefore not to compete for or accept any such contract.

(d) Remedies: The Government may terminate this contract for convenience, in whole or in part, if it deems such termination necessary to avoid an organizational conflict of interest. If the Contractor is aware of an actual or potential organizational conflict of interest prior to or after award and does not disclose such conflict to the Contracting Officer as required by this clause, or being aware of such conflict, misrepresents to the Contracting Officer relevant information pertaining to it, the Government may terminate the contract for default, debar the Contractor from Government contracting, and/or pursue such other remedies as may be permitted by law or by this contract.

(e) The Contractor agrees to insert in any subcontract or consultant agreement hereunder, provisions which shall conform substantially to the language of this clause, including this paragraph (e).

H.25 STRIKE CONTINGENCY PLAN

Within 15 working days after award, the Contractor shall prepare and submit to the Contracting Officer or his designated representative for approval, a detailed contingency plan for performing the contract requirements in the event of a work disruption or stoppage by Contractor employees.

H.26 RELEASE OF INFORMATION

(a) The Contractor shall not make public release of any information relating to all or any part of this contract without prior approval of the Contracting Officer.

(b) For the purpose of this clause, "information" includes but is not limited to news releases, articles, manuscripts, brochures, advertisements, still and motion pictures, speeches, trade association meetings, symposia,

published professional papers, internet web pages, etc.

(c) Two copies of any information proposed to be released must be submitted to Contracting Officer for security and policy review and clearance 45 days prior to release. Information copies will also be sent to the administrative Contracting Officer, if applicable, and the COR.

(d) Nothing in the foregoing shall affect compliance with the requirements of the clause of this contract entitled "Security Requirements".

(e) The Contractor further agrees to include this clause in any subcontract awarded as a result of this contract.

H.27 EXPERT TESTIMONY SERVICES

(a) During or subsequent to the performance of this contract, the need may arise to provide expert testimony during hearings and/or court proceedings involving site-specific activities or other matters, with regard to which personnel provided by the Contractor under this contract (including subcontractor personnel) would have gained expertise as a result of tasks performed under this contract. Such efforts shall be considered within the scope of this contract if expert testimony is required during the performance period of the contract. The individual(s) selected to testify shall be fully knowledgeable of the details of the site under litigation, shall be credible, and be an expert in their field. The testimony shall normally relate to what actions the Contractor took at the site.

(b) In the event such services are required after the performance period of this contract, the Contractor agrees to make available expert testimony services in support of such future proceedings. The Contractor further agrees to enter into intent agreements as necessary with subcontractors to ensure the availability of subcontractor personnel provided under this contract to provide future expert consulting services. These future expert-consulting services would be provided by a separate negotiated procurement action instituted with the Contractor.

H.28 INDEMNIFICATION

As of the date of contract execution, the Contractor will not be indemnified for third party liability. If the Navy changes its policy to indemnify Contractors for third party liability on hazardous waste contracts of this type, such policy will apply to this contract. An equitable adjustment shall be negotiated in exchange for the inclusion of such indemnification.

H.29 FABRICATION OR ACQUISITION OF NONEXPENDABLE PROPERTY

The Contractor shall not fabricate nor acquire under this contract, either directly or indirectly through a subcontract, any item of nonexpendable property without written approval from the Contracting Officer. The equipment is subject to the provisions of FAR 52.245-1, Government Property (April 2012), incorporated by reference in Section I.

H.30 SPECIAL PATENT REPORTING REQUIREMENTS

In order to avoid, mitigate or neutralize an actual or potential conflict of interest, the Contractor shall notify the Contracting Officer, in writing, of the intent to use corporate patents or other proprietary technologies unique to the Contractor for use in remedial design and/or remedial action within ten (10) calendar days of the issuance of the task order or before work commences.

Section I - Contract Clauses

CLAUSES INCORPORATED BY REFERENCE

52.202-1	Definitions	NOV 2013
52.203-3	Gratuities	APR 1984
52.203-5	Covenant Against Contingent Fees	MAY 2014
52.203-6	Restrictions On Subcontractor Sales To The Government	SEP 2006
52.203-7	Anti-Kickback Procedures	MAY 2014
52.203-8	Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity	MAY 2014
52.203-10	Price Or Fee Adjustment For Illegal Or Improper Activity	MAY 2014
52.203-12	Limitation On Payments To Influence Certain Federal Transactions	OCT 2010
52.203-13	Contractor Code of Business Ethics and Conduct	OCT 2015
52.203-16	Preventing Personal Conflicts of Interest	DEC 2011
52.204-2	Security Requirements	AUG 1996
52.204-4	Printed or Copied Double-Sided on Postconsumer Fiber Content Paper	MAY 2011
52.204-7	System for Award Management	JUL 2013
52.204-10	Reporting Executive Compensation and First-Tier Subcontract Awards	OCT 2015
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment	OCT 2015
52.209-7	Information Regarding Responsibility Matters	JUL 2013
52.209-9	Updates of Publicly Available Information Regarding Responsibility Matters	JUL 2013
52.209-10	Prohibition on Contracting With Inverted Domestic Corporations	NOV 2015
52.211-15	Defense Priority And Allocation Requirements	APR 2008
52.215-2	Audit and Records--Negotiation	OCT 2010
52.215-8	Order of Precedence--Uniform Contract Format	OCT 1997
52.215-10	Price Reduction for Defective Certified Cost or Pricing Data	AUG 2011
52.215-12	Subcontractor Certified Cost or Pricing Data	OCT 2010
52.215-13	Subcontractor Certified Cost or Pricing Data--Modifications	OCT 2010
52.215-18	Reversion or Adjustment of Plans for Postretirement Benefits (PRB) Other than Pensions	JUL 2005
52.215-20	Requirements for Certified Cost or Pricing Data or Information Other Than Certified Cost or Pricing Data	OCT 2010
52.215-21	Requirements for Certified Cost or Pricing Data and Data Other Than Certified Cost or Pricing Data -- Modifications	OCT 2010
52.215-23	Limitations on Pass-Through Charges	OCT 2009
52.217-5	Evaluation Of Options	JUL 1990
52.219-8	Utilization of Small Business Concerns	OCT 2014
52.219-14	Limitations On Subcontracting	NOV 2011
52.222-3	Convict Labor	JUN 2003
52.222-4	Contract Work Hours and Safety Standards- Overtime Compensation	MAY 2014
52.222-17	Nondisplacement of Qualified Workers	MAY 2014
52.222-21	Prohibition Of Segregated Facilities	APR 2015
52.222-26	Equal Opportunity	APR 2015
52.222-35	Equal Opportunity for Veterans	OCT 2015

52.222-36	Equal Opportunity for Workers with Disabilities	JUL 2014
52.222-37	Employment Reports on Veterans	OCT 2015
52.222-40	Notification of Employee Rights Under the National Labor Relations Act	DEC 2010
52.222-41	Service Contract Labor Standards	MAY 2014
52.222-43	Fair Labor Standards Act And Service Contract Labor Standards - Price Adjustment (Multiple Year And Option Contracts)	MAY 2014
52.222-46	Evaluation Of Compensation For Professional Employees	FEB 1993
52.222-50	Combating Trafficking in Persons	MAR 2015
52.222-54	Employment Eligibility Verification	OCT 2015
52.223-5	Pollution Prevention and Right-to-Know Information	MAY 2011
52.223-6	Drug-Free Workplace	MAY 2001
52.223-10	Waste Reduction Program	MAY 2011
52.223-18	Encouraging Contractor Policies To Ban Text Messaging While Driving	AUG 2011
52.224-1	Privacy Act Notification	APR 1984
52.224-2	Privacy Act	APR 1984
52.225-13	Restrictions on Certain Foreign Purchases	JUN 2008
52.228-5	Insurance - Work On A Government Installation	JAN 1997
52.229-3	Federal, State And Local Taxes	FEB 2013
52.232-1	Payments	APR 1984
52.232-8	Discounts For Prompt Payment	FEB 2002
52.232-9	Limitation On Withholding Of Payments	APR 1984
52.232-11	Extras	APR 1984
52.232-17	Interest	MAY 2014
52.232-18	Availability Of Funds	APR 1984
52.232-23	Assignment Of Claims	MAY 2014
52.232-23 Alt I	Assignment of Claims (May 2014) - Alternate I	APR 1984
52.232-25	Prompt Payment	JUL 2013
52.232-33	Payment by Electronic Funds Transfer--System for Award Management	JUL 2013
52.233-1	Disputes	MAY 2014
52.233-1 Alt I	Disputes (May 2014) - Alternate I	DEC 1991
52.233-3	Protest After Award	AUG 1996
52.233-4	Applicable Law for Breach of Contract Claim	OCT 2004
52.236-7	Permits and Responsibilities	NOV 1991
52.237-2	Protection Of Government Buildings, Equipment, And Vegetation	APR 1984
52.237-3	Continuity Of Services	JAN 1991
52.242-13	Bankruptcy	JUL 1995
52.242-15	Stop-Work Order	AUG 1989
52.243-1	Changes--Fixed Price	AUG 1987
52.243-1 Alt I	Changes--Fixed Price (Aug 1987) - Alternate I	APR 1984
52.244-5	Competition In Subcontracting	DEC 1996
52.245-1	Government Property	APR 2012
52.246-20	Warranty Of Services	MAY 2001
52.246-25	Limitation Of Liability--Services	FEB 1997
52.249-2	Termination For Convenience Of The Government (Fixed-Price)	APR 2012
52.249-8	Default (Fixed-Price Supply & Service)	APR 1984
52.253-1	Computer Generated Forms	JAN 1991
252.201-7000	Contracting Officer's Representative	DEC 1991

252.203-7000	Requirements Relating to Compensation of Former DoD Officials	SEP 2011
252.203-7001	Prohibition On Persons Convicted of Fraud or Other Defense-Contract-Related Felonies	DEC 2008
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	SEP 2013
252.203-7004	Display of Fraud Hotline Poster(s)	OCT 2015
252.204-0001	Line Item Specific: Single Funding	SEP 2009
252.204-7000	Disclosure Of Information	AUG 2013
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004 Alt A	System for Award Management Alternate A	FEB 2014
252.204-7006	Billing Instructions	OCT 2005
252.205-7000	Provision Of Information To Cooperative Agreement Holders	DEC 1991
252.209-7004	Subcontracting With Firms That Are Owned or Controlled By The Government of a Country that is a State Sponsor of Terrorism	OCT 2015
252.211-7005	Substitutions for Military or Federal Specifications and Standards	NOV 2005
252.215-7000	Pricing Adjustments	DEC 2012
252.215-7002	Cost Estimating System Requirements	DEC 2012
252.217-7028	Over And Above Work	DEC 1991
252.219-7011	Notification to Delay Performance	JUN 1998
252.223-7004	Drug Free Work Force	SEP 1988
252.223-7006	Prohibition On Storage, Treatment, and Disposal of Toxic or Hazardous Materials	SEP 2014
252.225-7004	Report of Intended Performance Outside the United States and Canada--Submission after Award	OCT 2015
252.225-7012	Preference For Certain Domestic Commodities	FEB 2013
252.226-7001	Utilization of Indian Organizations and Indian-Owned Economic Enterprises, and Native Hawaiian Small Business Concerns	SEP 2004
252.227-7013	Rights in Technical Data--Noncommercial Items	FEB 2014
252.227-7014	Rights in Noncommercial Computer Software and Noncommercial Computer Software Documentation	FEB 2014
252.227-7016	Rights in Bid or Proposal Information	JAN 2011
252.227-7019	Validation of Asserted Restrictions--Computer Software	SEP 2011
252.227-7027	Deferred Ordering Of Technical Data Or Computer Software	APR 1988
252.227-7030	Technical Data--Withholding Of Payment	MAR 2000
252.227-7037	Validation of Restrictive Markings on Technical Data	JUN 2013
252.232-7003	Electronic Submission of Payment Requests and Receiving Reports	JUN 2012
252.232-7010	Levies on Contract Payments	DEC 2006
252.237-7010	Prohibition on Interrogation of Detainees by Contractor Personnel	JUN 2013
252.239-7001	Information Assurance Contractor Training and Certification	JAN 2008
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.243-7002	Requests for Equitable Adjustment	DEC 2012
5252.201-9300	Contracting Officer Authority	JUN 1994
5252.209-9300	Organizational Conflicts of Interest	JUN 1994
5252.216-9302	Indefinite Quantity	JUN 1994
5252.222-9305	Work Performed by Individual Assigned Categories	JUN 1994

CLAUSES INCORPORATED BY FULL TEXT

52.211-11 LIQUIDATED DAMAGES--SUPPLIES, SERVICES, OR RESEARCH AND DEVELOPMENT (SEP 2000)

(a) If the Contractor fails to deliver the supplies or perform the services within the time specified in this contract, the Contractor shall, in place of actual damages, pay to the Government liquidated damages of \$ **(to be determined at the award of each task order)** per calendar day of delay.

(b) If the Government terminates this contract in whole or in part under the Default--Fixed-Price Supply and Service clause, the Contractor is liable for liquidated damages accruing until the Government reasonably obtains delivery or performance of similar supplies or services. These liquidated damages are in addition to excess costs of repurchase under the Termination clause.

(c) The Contractor will not be charged with liquidated damages when the delay in delivery or performance is beyond the control and without the fault or negligence of the Contractor as defined in the Default--Fixed-Price Supply and Service clause in this contract.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.216-18 ORDERING. (OCT 1995)

(a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from June 1, 2016 through the expiration of the contract.

(b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.

(c) If mailed, a delivery order or task order is considered "issued" when the Government deposits the order in the mail. Orders may be issued orally, by facsimile, or by electronic commerce methods only if authorized in the Schedule.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.216-19 ORDER LIMITATIONS. (OCT 1995)

(a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than \$2,500, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.

(b) Maximum order. The Contractor is not obligated to honor:

- (1) Any order for a single item in excess of \$5,000,000;
 - (2) Any order for a combination of items in excess of \$5,000,000; or
 - (3) A series of orders from the same ordering office within 30 days that together call for quantities exceeding the limitation in subparagraph (1) or (2) above.
- (c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) above.
- (d) Notwithstanding paragraphs (b) and (c) above, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within 30 days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.216-22 INDEFINITE QUANTITY. (OCT 1995)

- (a) This is an indefinite-quantity contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies and services specified in the Schedule are estimates only and are not purchased by this contract.
- (b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. The Contractor shall furnish to the Government, when and if ordered, the supplies or services specified in the Schedule up to and including the quantity designated in the Schedule as the "maximum". The Government shall order at least the quantity of supplies or services designated in the Schedule as the "minimum".
- (c) Except for any limitations on quantities in the Order Limitations clause or in the Schedule, there is no limit on the number of orders that may be issued. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.
- (d) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after the contract expires.

(End of clause)

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52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 60 days.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.219-28 POST-AWARD SMALL BUSINESS PROGRAM REREPRESENTATION (JULY 2013)

(a) Definitions. As used in this clause--

Long-term contract means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

Small business concern means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (c) of this clause. Such a concern is "not dominant in its field of operation" when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration shall be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity.

(b) If the Contractor represented that it was a small business concern prior to award of this contract, the Contractor shall rerepresent its size status according to paragraph (e) of this clause or, if applicable, paragraph (g) of this clause, upon the occurrence of any of the following:

(1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.

(2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.

(3) For long-term contracts--

(i) Within 60 to 120 days prior to the end of the fifth year of the contract; and

(ii) Within 60 to 120 days prior to the date specified in the contract for exercising any option thereafter.

(c) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code assigned to this contract. The small business size standard corresponding to this NAICS code can be found at <http://www.sba.gov/content/table-small-business-size-standards>.

(d) The small business size standard for a Contractor providing a product which it does not manufacture itself, for a contract other than a construction or service contract, is 500 employees.

(e) Except as provided in paragraph (g) of this clause, the Contractor shall make the representation required by paragraph (b) of this clause by validating or updating all its representations in the Representations and Certifications section of the System for Award Management (SAM) and its other data in SAM, as necessary, to ensure that they reflect the Contractor's current status. The

Contractor shall notify the contracting office in writing within the timeframes specified in paragraph (b) of this clause that the data have been validated or updated, and provide the date of the validation or update.

(f) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (e) or (g) of this clause.

(g) If the Contractor does not have representations and certifications in SAM, or does not have a representation in SAM for the NAICS code applicable to this contract, the Contractor is required to complete the following rerepresentation and submit it to the contracting office, along with the contract number and the date on which the rerepresentation was completed:

The Contractor represents that it (X) is, () is not a small business concern under NAICS Code 561320- assigned to contract number N62473-16-D-0202.

(Contractor to sign and date and insert authorized signer's name and title).

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 2014)

In compliance with the Service Contract Labor Standards statute and the regulations of the Secretary of Labor (29 CFR part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION

Blue Collar Employee Class	Monetary Wage-Fringe Benefits
WG-08	\$21.52 - \$25.11
WG-09	\$22.85 - \$26.60
WG-10	\$24.13 - \$28.14

Source: <http://www.cpms.osd.mil/Content/AF%20Schedules/survey-sch/017/017R-23Dec2015.html>

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.232-19 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR (APR 1984)

Funds are not presently available for performance under this contract beyond May 31, 2017. The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise for performance under this contract beyond May 31, 2017, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.232-32 PERFORMANCE-BASED PAYMENTS (APR 2012)

(a) Amount of payments and limitations on payments. Subject to such other limitations and conditions as are specified in this contract and this clause, the amount of payments and limitations on payments shall be specified in the contract's description of the basis for payment.

(b) Contractor request for performance-based payment. The Contractor may submit requests for payment of performance-based payments not more frequently than monthly, in a form and manner acceptable to the Contracting Officer. Unless otherwise authorized by the Contracting Officer, all performance-based payments in any period for which payment is being requested shall be included in a single request, appropriately itemized and totaled. The Contractor's request shall contain the information and certification detailed in paragraphs (l) and (m) of this clause.

(c) Approval and payment of requests.

(1) The Contractor shall not be entitled to payment of a request for performance-based payment prior to successful accomplishment of the event or performance criterion for which payment is requested. The Contracting Officer shall determine whether the event or performance criterion for which payment is requested has been successfully accomplished in accordance with the terms of the contract. The Contracting Officer may, at any time, require the Contractor to substantiate the successful performance of any event or performance criterion which has been or is represented as being payable.

(2) A payment under this performance-based payment clause is a contract financing payment under the Prompt Payment clause of this contract and not subject to the interest penalty provisions of the Prompt Payment Act. The designated payment office will pay approved requests on the ----- [Contracting Officer insert day as prescribed by agency head; if not prescribed, insert ``30th"] day after receipt of the request for performance-based payment by the designated payment office. However, the designated payment office is not required to provide payment if the Contracting Officer requires substantiation as provided in paragraph (c)(1) of this clause, or inquiries into the status of an event or performance criterion, or into any of the conditions listed in paragraph (e) of this clause, or into the Contractor certification. The payment period will not begin until the Contracting Officer approves the request.

(3) The approval by the Contracting Officer of a request for performance-based payment does not constitute an acceptance by the Government and does not excuse the Contractor from performance of obligations under this contract.

(d) Liquidation of performance-based payments.

(1) Performance-based finance amounts paid prior to payment for delivery of an item shall be liquidated by

deducting a percentage or a designated dollar amount from the delivery payment. If the performance-based finance payments are on a delivery item basis, the liquidation amount for each such line item shall be the percent of that delivery item price that was previously paid under performance-based finance payments or the designated dollar amount. If the performance-based finance payments are on a whole contract basis, liquidation shall be by either predesignated liquidation amounts or a liquidation percentage.

(2) If at any time the amount of payments under this contract exceeds any limitation in this contract, the Contractor shall repay to the Government the excess. Unless otherwise determined by the Contracting Officer, such excess shall be credited as a reduction in the unliquidated performance-based payment balance(s), after adjustment of invoice payments and balances for any retroactive price adjustments.

(e) Reduction or suspension of performance-based payments. The Contracting Officer may reduce or suspend performance-based payments, liquidate performance-based payments by deduction from any payment under the contract, or take a combination of these actions after finding upon substantial evidence any of the following conditions:

(1) The Contractor failed to comply with any material requirement of this contract (which includes paragraphs (h) and (i) of this clause).

(2) Performance of this contract is endangered by the Contractor's --

(i) Failure to make progress; or

(ii) Unsatisfactory financial condition.

(3) The Contractor is delinquent in payment of any subcontractor or supplier under this contract in the ordinary course of business.

(f) Title.

(1) Title to the property described in this paragraph (f) shall vest in the Government. Vestiture shall be immediately upon the date of the first performance-based payment under this contract, for property acquired or produced before that date. Otherwise, vestiture shall occur when the property is or should have been allocable or properly chargeable to this contract

(2) "Property," as used in this clause, includes all of the following described items acquired or produced by the Contractor that are or should be allocable or properly chargeable to this contract under sound and generally accepted accounting principles and practices:

(i) Parts, materials, inventories, and work in process;

(ii) Special tooling and special test equipment to which the Government is to acquire title;

(iii) Nondurable (i.e., noncapital) tools, jigs, dies, fixtures, molds, patterns, taps, gauges, test equipment and other similar manufacturing aids, title to which would not be obtained as special tooling under subparagraph (f)(2)(ii) of this clause; and

(iv) Drawings and technical data, to the extent the Contractor or subcontractors are required to deliver them to the Government by other clauses of this contract.

(3) Although title to property is in the Government under this clause, other applicable clauses of this contract (e.g., the termination or clauses) shall determine the handling and disposition of the property.

(4) The Contractor may sell any scrap resulting from production under this contract, without requesting the

Contracting Officer's approval, provided that any significant reduction in the value of the property to which the Government has title under this clause is reported in writing to the Contracting Officer.

(5) In order to acquire for its own use or dispose of property to which title is vested in the Government under this clause, the Contractor shall obtain the Contracting Officer's advance approval of the action and the terms. If approved, the basis for payment (the events or performance criteria) to which the property is related shall be deemed to be not in compliance with the terms of the contract and not payable (if the property is part of or needed for performance), and the Contractor shall refund the related performance-based payments in accordance with paragraph (d) of this clause.

(6) When the Contractor completes all of the obligations under this contract, including liquidation of all performance-based payments, title shall vest in the Contractor for all property (or the proceeds thereof) not --

(i) Delivered to, and accepted by, the Government under this contract; or

(ii) Incorporated in supplies delivered to, and accepted by, the Government under this contract and to which title is vested in the Government under this clause.

(7) The terms of this contract concerning liability for Government-furnished property shall not apply to property to which the Government acquired title solely under this clause.

(g) Risk of loss. Before delivery to and acceptance by the Government, the Contractor shall bear the risk of loss for property, the title to which vests in the Government under this clause, except to the extent the Government expressly assumes the risk. If any property is lost (see 45.101), the basis of payment (the events or performance criteria) to which the property is related shall be deemed to be not in compliance with the terms of the contract and not payable (if the property is part of or needed for performance), and the Contractor shall refund the related performance-based payments in accordance with paragraph (d) of this clause.

(h) Records and controls. The Contractor shall maintain records and controls adequate for administration of this clause. The Contractor shall have no entitlement to performance-based payments during any time the Contractor's records or controls are determined by the Contracting Officer to be inadequate for administration of this clause.

(i) Reports and Government access. The Contractor shall promptly furnish reports, certificates, financial statements, and other pertinent information requested by the Contracting Officer for the administration of this clause and to determine that an event or other criterion prompting a financing payment has been successfully accomplished. The Contractor shall give the Government reasonable opportunity to examine and verify the Contractor's records and to examine and verify the Contractor's performance of this contract for administration of this clause.

(j) Special terms regarding default. If this contract is terminated under the Default clause,

(1) the Contractor shall, on demand, repay to the Government the amount of unliquidated performance-based payments, and

(2) title shall vest in the Contractor, on full liquidation of all performance-based payments, for all property for which the Government elects not to require delivery under the Default clause of this contract. The Government shall be liable for no payment except as provided by the Default clause.

(k) Reservation of rights.

(1) No payment or vesting of title under this clause shall --

(i) Excuse the Contractor from performance of obligations under this contract; or

(ii) Constitute a waiver of any of the rights or remedies of the parties under the contract.

(2) The Government's rights and remedies under this clause --

(i) Shall not be exclusive, but rather shall be in addition to any other rights and remedies provided by law or this contract; and

(ii) Shall not be affected by delayed, partial, or omitted exercise of any right, remedy, power, or privilege, nor shall such exercise or any single exercise preclude or impair any further exercise under this clause or the exercise of any other right, power, or privilege of the Government.

(l) Content of Contractor's request for performance-based payment. The Contractor's request for performance-based payment shall contain the following:

(1) The name and address of the Contractor;

(2) The date of the request for performance-based payment;

(3) The contract number and/or other identifier of the contract or order under which the request is made;

(4) Such information and documentation as is required by the contract's description of the basis for payment; and

(5) A certification by a Contractor official authorized to bind the Contractor, as specified in paragraph (m) of this clause.

(m) Content of Contractor's certification. As required in paragraph (l)(5) of this clause, the Contractor shall make the following certification in each request for performance-based payment:

I certify to the best of my knowledge and belief that --

(1) This request for performance-based payment is true and correct; this request (and attachments) has been prepared from the books and records of the Contractor, in accordance with the contract and the instructions of the Contracting Officer;

(2) (Except as reported in writing on _____), all payments to subcontractors and suppliers under this contract have been paid, or will be paid, currently, when due in the ordinary course of business;

(3) There are no encumbrances (except as reported in writing on _____) against the property acquired or produced for, and allocated or properly chargeable to, the contract which would affect or impair the Government's title;

(4) There has been no materially adverse change in the financial condition of the Contractor since the submission by the Contractor to the Government of the most recent written information dated _____; and

(5) After the making of this requested performance-based payment, the amount of all payments for each deliverable item for which performance-based payments have been requested will not exceed any limitation in the contract, and the amount of all payments under the contract will not exceed any limitation in the contract.

(End of Clause)

CLAUSES INCORPORATED BY FULL TEXT

52.243-7 NOTIFICATION OF CHANGES (APR 1984)

(a) Definitions.

"Contracting Officer," as used in this clause, does not include any representative of the Contracting Officer.

"Specifically authorized representative (SAR)," as used in this clause, means any person the Contracting Officer has so designated by written notice (a copy of which shall be provided to the Contractor) which shall refer to this subparagraph and shall be issued to the designated representative before the SAR exercises such authority.

(b) Notice. The primary purpose of this clause is to obtain prompt reporting of Government conduct that the Contractor considers to constitute a change to this contract. Except for changes identified as such in writing and signed by the Contracting Officer, the Contractor shall notify the Administrative Contracting Officer in writing, within 2 calendar days from the date that the Contractor identifies any Government conduct (including actions, inactions, and written or oral communications) that the Contractor regards as a change to the contract terms and conditions. On the basis of the most accurate information available to the Contractor, the notice shall state--

- (1) The date, nature, and circumstances of the conduct regarded as a change;
- (2) The name, function, and activity of each Government individual and Contractor official or employee involved in or knowledgeable about such conduct;
- (3) The identification of any documents and the substance of any oral communication involved in such conduct;
- (4) In the instance of alleged acceleration of scheduled performance or delivery, the basis upon which it arose;
- (5) The particular elements of contract performance for which the Contractor may seek an equitable adjustment under this clause, including--
 - (i) What contract line items have been or may be affected by the alleged change;
 - (ii) What labor or materials or both have been or may be added, deleted, or wasted by the alleged change;
 - (iii) To the extent practicable, what delay and disruption in the manner and sequence of performance and effect on continued performance have been or may be caused by the alleged change;
 - (iv) What adjustments to contract price, delivery schedule, and other provisions affected by the alleged change are estimated; and
- (6) The Contractor's estimate of the time by which the Government must respond to the Contractor's notice to minimize cost, delay or disruption of performance.

(c) Continued performance. Following submission of the notice required by (b) above, the Contractor shall diligently continue performance of this contract to the maximum extent possible in accordance with its terms and conditions as construed by the Contractor, unless the notice reports a direction of the Contracting Officer or a communication from a SAR of the Contracting Officer, in either of which events the Contractor shall continue performance; provided, however, that if the Contractor regards the direction or communication as a change as described in (b) above, notice shall be given in the manner provided. All directions, communications, interpretations, orders and similar actions of the SAR shall be reduced to writing and copies furnished to the Contractor and to the Contracting Officer. The Contracting Officer shall countermand any action which exceeds the authority of the SAR.

(d) Government response. The Contracting Officer shall promptly, within 2 calendar days after receipt of notice, respond to the notice in writing. In responding, the Contracting Officer shall either--

(1) Confirm that the conduct of which the Contractor gave notice constitutes a change and when necessary direct the mode of further performance;

(2) Countermand any communication regarded as a change;

(3) Deny that the conduct of which the Contractor gave notice constitutes a change and when necessary direct the mode of further performance; or

(4) In the event the Contractor's notice information is inadequate to make a decision under (1), (2), or (3) above, advise the Contractor what additional information is required, and establish the date by which it should be furnished and the date thereafter by which the Government will respond.

(e) Equitable adjustments.

(1) If the Contracting Officer confirms that Government conduct effected a change as alleged by the Contractor, and the conduct causes an increase or decrease in the Contractor's cost of, or the time required for, performance of any part of the work under this contract, whether changed or not changed by such conduct, an equitable adjustment shall be made--

(i) In the contract price or delivery schedule or both; and

(ii) In such other provisions of the contract as may be affected.

(2) The contract shall be modified in writing accordingly. In the case of drawings, designs or specifications which are defective and for which the Government is responsible, the equitable adjustment shall include the cost and time extension for delay reasonably incurred by the Contractor in attempting to comply with the defective drawings, designs or specifications before the Contractor identified, or reasonably should have identified, such defect. When the cost of property made obsolete or excess as a result of a change confirmed by the Contracting Officer under this clause is included in the equitable adjustment, the Contracting Officer shall have the right to prescribe the manner of disposition of the property. The equitable adjustment shall not include increased costs or time extensions for delay resulting from the Contractor's failure to provide notice or to continue performance as provided, respectively, in (b) and (c) above.

Note: The phrases "contract price" and "cost" wherever they appear in the clause, may be appropriately modified to apply to cost-reimbursement or incentive contracts, or to combinations thereof.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.245-2 GOVERNMENT PROPERTY INSTALLATION OPERATION SERVICES (APR 2012)

(a) This Government Property listed in paragraph (e) of this clause is furnished to the Contractor in an "as-is, where is" condition. The Government makes no warranty regarding the suitability for use of the Government property specified in this contract. The Contractor shall be afforded the opportunity to inspect the Government property as specified in the solicitation.

(b) The Government bears no responsibility for repair or replacement of any lost Government property. If any or all of the Government property is lost or becomes no longer usable, the Contractor shall be responsible for replacement

of the property at Contractor expense. The Contractor shall have title to all replacement property and shall continue to be responsible for contract performance.

(c) Unless the Contracting Officer determines otherwise, the Government abandons all rights and title to unserviceable and scrap property resulting from contract performance. Upon notification to the Contracting Officer, the Contractor shall remove such property from the Government premises and dispose of it at Contractor expense.

(d) Except as provided in this clause, Government property furnished under this contract shall be governed by the Government Property clause of this contract.

(e) Government property provided under this clause:

Will be established at the task order level, if and when applicable.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

FAR - <http://farsite.hill.af.mil/vffara.htm>

DFARS - <http://farsite.hill.af.mil/vfdfara.htm>

NMCARS - <http://farsite.hill.af.mil/vfnapsa.htm>

NFAS - <https://hub.navfac.navy.mil/webcenter/content/conn/WebCenterSpaces-ucm/path/Enterprise%20Libraries/aq/Pages/NFAS/Latest/NFAS%20Feb2016%2019Feb16.pdf?lve>

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

252.216-7006 ORDERING (MAY 2011)

(a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the contract schedule. Such orders may be issued from May 31, 2016 through contract expiration.

(b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.

(c)(1) If issued electronically, the order is considered "issued" when a copy has been posted to the Electronic Document Access system, and notice has been sent to the Contractor.

(2) If mailed or transmitted by facsimile, a delivery order or task order is considered "issued" when the Government deposits the order in the mail or transmits by facsimile. Mailing includes transmittal by U.S. mail or private delivery services.

(3) Orders may be issued orally only if authorized in the schedule.

(End of Clause)

CLAUSES INCORPORATED BY FULL TEXT

252.219-7009 SECTION 8(A) DIRECT AWARD (SEP 2007)

(a) This contract is issued as a direct award between the contracting office and the 8(a) Contractor pursuant to the Partnership Agreement between the Small Business Administration (SBA) and the Department of Defense. Accordingly, the SBA, even if not identified in Section A of this contract, is the prime contractor and retains responsibility for 8(a) certification, for 8(a) eligibility determinations and related issues, and for providing counseling and assistance to the 8(a) Contractor under the 8(a) Program. The cognizant SBA district office is:

(To be completed by the Contracting Officer at the time of award)

(b) The contracting office is responsible for administering the contract and for taking any action on behalf of the Government under the terms and conditions of the contract; provided that the contracting office shall give advance notice to the SBA before it issues a final notice terminating performance, either in whole or in part, under the contract. The contracting office also shall coordinate with the SBA prior to processing any novation agreement. The contracting office may assign contract administration functions to a contract administration office.

(c) The 8(a) Contractor agrees that--

(1) It will notify the Contracting Officer, simultaneous with its notification to the SBA (as required by SBA's 8(a) regulations at 13 CFR 124.308), when the owner or owners upon whom 8(a) eligibility is based plan to relinquish ownership or control of the concern. Consistent with Section 407 of Pub. L. 100-656, transfer of ownership or control shall result in termination of the contract for convenience, unless the SBA waives the requirement for termination prior to the actual relinquishing of ownership and control; and

(2) It will not subcontract the performance of any of the requirements of this contract without the prior written approval of the SBA and the Contracting Officer.

(End of Clause)

CLAUSES INCORPORATED BY FULL TEXT

252.219-7010 NOTIFICATION OF COMPETITION LIMITED TO ELIGIBLE 8(A) CONCERNS— PARTNERSHIP AGREEMENT (MAR 2016)

(a) Offers are solicited only from small business concerns expressly certified by the Small Business Administration (SBA) for participation in the SBA's 8(a) Program and which meet the following criteria at the time of submission of offer:

- (1) The Offeror is in conformance with the 8(a) support limitation set forth in its approved business plan.
 - (2) The Offeror is in conformance with the Business Activity Targets set forth in its approved business plan or any remedial action directed by the SBA.
 - (3) If the competition is to be limited to 8(a) concerns within one or more specific SBA regions or districts, then the offeror's approved business plan is on the file and serviced by _____. *[Contracting Officer completes by inserting the appropriate SBA District and/or Regional Office(s) as identified by the SBA.]*
- (b) By submission of its offer, the Offeror represents that it meets all of the criteria set forth in paragraph (a) of this clause.
- (c) Any award resulting from this solicitation will be made directly by the Contracting Officer to the successful 8(a) offeror selected through the evaluation criteria set forth in this solicitation.
- (d)(1) *Agreement.* A small business concern submitting an offer in its own name shall furnish, in performing the contract, only end items manufactured or produced by small business concerns in the United States or its outlying areas, unless—
- (i) The SBA has determined that there are no small business manufacturers or processors in the Federal market place in accordance with FAR 19.502-2(c);
 - (ii) The acquisition is processed under simplified acquisition procedures and the total amount of this contract does not exceed \$25,000, in which case a small business concern may furnish the product of any domestic firm; or
 - (iii) The acquisition is a construction or service contract.
- (2) The _____ *[insert name of SBA's contractor]* will notify the NAVFAC Southwest Contracting Officer in writing immediately upon entering an agreement (either oral or written) to transfer all or part of its stock or other ownership interest to any other party.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

252.232-7006 WIDE AREA WORKFLOW PAYMENT INSTRUCTIONS (MAY 2013)

(a) Definitions. As used in this clause--

Department of Defense Activity Address Code (DoDAAC) is a six position code that uniquely identifies a unit, activity, or organization.

Document type means the type of payment request or receiving report available for creation in Wide Area WorkFlow (WAWF).

Local processing office (LPO) is the office responsible for payment certification when payment certification is done external to the entitlement system.

(b) Electronic invoicing. The WAWF system is the method to electronically process vendor payment requests and receiving reports, as authorized by DFARS 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(c) WAWF access. To access WAWF, the Contractor shall--

(1) Have a designated electronic business point of contact in the System for Award Management at <https://www.acquisition.gov>; and

(2) Be registered to use WAWF at <https://wawf.eb.mil/> following the step-by-step procedures for self-registration available at this Web site.

(d) WAWF training. The Contractor should follow the training instructions of the WAWF Web-Based Training Course and use the Practice Training Site before submitting payment requests through WAWF. Both can be accessed by selecting the “Web Based Training” link on the WAWF home page at <https://wawf.eb.mil/>.

(e) WAWF methods of document submission. Document submissions may be via Web entry, Electronic Data Interchange, or File Transfer Protocol.

(f) WAWF payment instructions. The Contractor must use the following information when submitting payment requests and receiving reports in WAWF for this contract/order:

(1) Document type. The Contractor shall use the following document type(s).

NAVY CONSTRUCTION/FACILITIES MANAGEMENT INVOICE

(2) Inspection/acceptance location. The Contractor shall select the following inspection/acceptance location(s) in WAWF, as specified by the contracting officer.

N/A

(3) Document routing. The Contractor shall use the information in the Routing Data Table below only to fill in applicable fields in WAWF when creating payment requests and receiving reports in the system.

Routing Data Table*

Field Name in WAWF	Data to be entered in WAWF
Pay Official DoDAAC	N68732
Issue By DoDAAC	N62473/RAQ30
Admin DoDAAC	N62473/RAQ30
Inspect By DoDAAC & Extension	N62473/RAQ30
Service Acceptor (DoDAAC) & Extension	N62473/RAQ30

LPO DoDAAC & Extension

N62473/RAQ30

(4) Payment request and supporting documentation. The Contractor shall ensure a payment request includes appropriate contract line item and subline item descriptions of the work performed or supplies delivered, unit price/cost per unit, fee (if applicable), and all relevant back-up documentation, as defined in DFARS Appendix F, (e.g. timesheets) in support of each payment request.

(5) WAWF email notifications. The Contractor shall enter the email address identified below in the "Send Additional Email Notifications" field of WAWF once a document is submitted in the system.

M_NAVFAC_SW_RAQ30_Inspector_UD@navy.mil

(g) WAWF point of contact. (1) The Contractor may obtain clarification regarding invoicing in WAWF from the following contracting activity's WAWF point of contact.

N/A

(2) For technical WAWF help, contact the WAWF helpdesk at 866-618-5988.

(End of clause)

CLAUSES INCORPORATED BY FULL TEXT

5252.216-9306 PROCEDURES FOR ISSUING ORDERS (NOV 2009)

(a) Services to be furnished under this contract shall be furnished at such times as ordered by the issuance of task orders by the Ordering Officer designated by the Contracting Officer. All orders issued hereunder are subject to the terms and conditions of this contract. This contract shall control in the event of conflict with any order. A task order will be considered "issued" for the purpose of this contract at the time the Government deposits the order in the mail or, if transmitted by other means, when physically delivered to the Contractor.

(b) Except in emergency situations, only a Contracting Officer may modify task/delivery orders. An Ordering Officer, when authorized by the designation official (Contracting Officer), may issue modifications to task/delivery orders only during an emergency. Modifications to task/delivery orders will be issued on a Standard Form (SF 30).

Task orders may be modified orally by the Ordering Officer in emergency circumstances. Oral modifications will be confirmed in writing by issuance of a SF 30 within two (2) working days from the time the oral direction is issued. (End of clause)

CLAUSES INCORPORATED BY FULL TEXT

5252.217-9301 OPTION TO EXTEND THE TERM OF THE CONTRACT - SERVICES (JUN 1994)

(a) The Government may extend the term of this contract for a term of one (1) to twelve (12) months by written notice to the Contractor within the performance period specified in the Schedule; provided that the Government shall give the Contractor a preliminary written notice of its intent to extend before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option provision.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 60 months.

5252.237-9301 SUBSTITUTIONS OF KEY PERSONNEL (JUNE 1994)

The Contractor shall provide complete resumes for proposed substitutes, and any additional information requested by the Contracting Officer. Proposed substitutes should have comparable qualifications to those of the persons being replaced. The Contracting Officer will notify the Contractor within 15 days after receipt of all required information of the consent on substitutes. No change in fixed unit prices may occur as a result of key personnel substitution.

5252.242-9300 GOVERNMENT REPRESENTATIVES (OCT 1996)

(a) The contract will be administered by an authorized representative of the Contracting Officer. In no event, however, will any understanding or agreement, modification, change order, or other matter deviating from the terms of the contract between the Contractor and any person other than the Contracting Officer be effective or binding upon the Government, unless formalized by proper contractual documents executed by the Contracting Officer prior to completion of this contract. The authorized representative as indicated hereinafter:

(1) The Contracting Officers Representative (COR) will be designated by the Contracting Officer as the authorized representative of the Contracting Officer. The COR is responsible for monitoring performance and the technical management of the effort required hereunder, and should be contacted regarding questions or problems of a technical nature.

(2) The designated Contract Specialist will be the Administrative Contracting Officer's representative on all other contract administrative matters. The Contract Specialist should be contacted regarding all matters pertaining to the contract or task/delivery orders.

(3) The designated Property Administrator is the Administrative Contracting Officer's representative on property matters. The Property Administrator should be contacted regarding all matters pertaining to property administration.

5252.242-9305 PREPERFORMANCE CONFERENCE (JUL 1995)

Within 15 days of contract award, prior to commencement of the work, the Contractor will meet in conference with representatives of the Contracting Officer, at a time to be determined by the Contracting Officer, to discuss and develop mutual understanding relative to scheduling and administering work.

5252.245-9300 GOVERNMENT-FURNISHED PROPERTY, MATERIALS AND SERVICES (DEC 1994)

In accordance with FAR 52.245-2, "GOVERNMENT PROPERTY (FIXED-PRICE CONTRACTS) (DEC 1989)" clause, Section 1, the Government will provide the Contractor the use of Government-owned facilities, equipment, materials, and utilities for use only in connection with this contract. All such facilities, equipment, and materials will be provided in "as is" condition, and their use is at the option of the Contractor. The use of Government-furnished property and services for other purposes is prohibited.

(a) Government-Furnished Facilities. The Government will furnish or make available to the Contractor the facilities described in Section C, paragraph 13.2 of this contract.

The Contractor shall be responsible and accountable for such facilities accepted for use and shall take adequate precautions to prevent fire hazards, odors, and vermin. Janitorial and refuse collection services for Government-furnished facilities shall be provided by the Contractor. The Contractor shall obtain written approval from the Contracting Officer prior to making any modifications or alterations to the facilities. Any such modifications or alterations approved by the Government will be made at the expense of the Contractor. At the completion of the contract all facilities shall be returned to the Government in the same condition as received, except for reasonable wear and tear.

(b) Government-Furnished Equipment. The Government will provide the Contractor the use of existing and available Government-owned equipment as listed in Section C, paragraph 13.2 of this contract.

(1) The Contractor shall provide periodic servicing, maintenance, and repair of the equipment accepted for use. Servicing, maintenance, and repair shall be provided in accordance with the manufacturer's recommendations, and records of all work performed shall be maintained and made available to the Contracting Officer upon request.

(2) The total or partial breakdown or failure of the Government-furnished equipment shall not relieve the Contractor of responsibility to fully perform the work of the contract. Upon completion or termination of the contract, all Government-owned equipment shall be returned to the Government in the same condition as received, except for normal wear and tear. Equipment which becomes worn out due to normal wear and tear shall be returned to the Government and its replacement shall be the responsibility of the Contractor at no additional cost to the Government. The Contractor shall be responsible for the cost of any repairs or replacement caused by negligence or abuse.

(3) The Contractor and the Contracting Officer shall conduct a joint inventory before commencing work under this contract to determine the exact number and serviceability of Government-furnished equipment. The Contractor shall then certify the findings of this inventory, assume accounting responsibility, and subsequently report inventory discrepancies to the Contracting Officer. Government-furnished equipment shall not be removed from the military base/facility unless approved by the Contracting Officer in writing.

(c) Government-Furnished Material. The Government will furnish the material described in Section C, paragraph 13.2 of this contract to the Contractor on a one time basis. The Contractor and the Contracting Officer shall conduct

a joint inventory before commencing work to determine the exact amount and serviceability of Government-furnished materials. The Contractor shall then certify the findings of this inventory, assume accounting responsibility for all materials accepted for use, and provide documentation supporting issue/use of such material. Upon depletion of material provided to the Contractor by the Government, the Contractor shall furnish all material to perform the work of the contract, except as otherwise specified herein. Upon completion or termination of this contract a second joint inventory shall be conducted, if necessary, of all unused Government-furnished materials. The Contractor shall be held liable for all materials which cannot be accounted for by issue/use documentation.

(d) Availability of Utilities. The Government will furnish utilities such as electricity, steam, natural gas, fresh water, and sewage services at existing outlets for use in those facilities provided by the Government, and as may be required for the work to be performed under the contract. Information concerning the location of existing outlets may be obtained from the Contracting Officer. The Contractor shall provide and maintain, at his expense, the necessary service lines from existing Government outlets to the site of work.

(1) Utilities specified above will be furnished at no cost to the Contractor.

(2) A restricted telephone line (USOC Class RS4) for on base calls will be provided by the Government at no cost to the Contractor. The Contractor shall install commercial telephone service, and all service and toll charges shall be paid for by the Contractor.

(e) Availability of Services. The Government will/will not provide custodial services and/or refuse collection from existing collection points. Section C, paragraph 13.2 of this contract contains a listing of the services provided by the government. If the Government does not provide refuse collection, the contractor will be required to dispose of all garbage and other waste materials generated by his work at a licensed off site landfill.

Section J - List of Documents, Exhibits and Other Attachments

SECTION J

SECTION J DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS TABLE OF CONTENTS	
ATTACHMENT NUMBER	ATTACHMENT TITLE
J-01	Acronyms & Definitions
J-02	SCA Wage Determinations
J-03	General References, Instructions and Directives
J-04	Forms and Reports
J-05	Government Furnished Mandatory Training
J-06	Historical Data
J-07	IDIQ ELINS
J-08	Burdened Rate Breakout
J-09	Performance Assessment Report
J-10	Recent Relevant Experience Project Data Sheets
J-11	Past Performance Questionnaire
J-12	Financial Questionnaire
J-13	RFI Form
J-14	Professional Employee Compensation Plan
J-15	Pre-Award Contractor Self-Performance Certification

**ATTACHMENT J-01
ACRONYMS AND DEFINITIONS**

Definition	Description
Administrative Control	Procedures and practices that limit exposure to harmful physical or chemical agents by control or manipulation of work schedule or the manner in which work is performed. Administrative controls reduce the exposure to ergonomic stressors and thus reduce the cumulative dose to any one worker. If you are unable to alter the job or workplace to reduce the physical stressors, administrative controls should be used to reduce the strain and stress on the work force. Administrative controls are most effective when used in combination with engineering controls.
Certificate of Insurance	The Certificate of Insurance shall provide for at least 30 calendar days written notice to the KO by the insurance company prior to cancellation or material change in policy coverage. Other requirements and information are contained in the aforementioned insurance clause.
Certification, Training, and Licensing	The Contractor shall provide personnel that meet all the training requirements required by the instructions and directives in the RFP
Commercial Item	Any item or that real property that is of a type customarily used by the general public or non-governmental entities, for purposes other than governmental purposes and: <ul style="list-style-type: none"> (i) Has been sold or leased or licensed to the general public; or (ii) Has been offered for sale, lease, or license to the general public.
Commercial Off-the-Shelf (COTS)	Any item or supply that is: <ul style="list-style-type: none"> (i) A commercial item; (ii) That is sold in substantial quantities in the commercial marketplace; (iii) Offered to the Government under a contract or subcontract at any tier, without modification in the same form in which it is sold in the commercial marketplace.
Competent Person	A person who has the professional experience and training necessary to identify existing and predictable hazards at a work or service environment, and who has the authority to take prompt and corrective action to eliminate or remove dangers from the environment.
Confined Work Space	A space that is large enough and so configured that a person may bodily enter a space (such as in tanks, vessels, silos, storage bins, hoppers, vaults, pits, and like spaces where there is limited means of entry) and is hindered or restricted from escaping during an emergency.
Construction	Construction is the erection, installation, alteration, or repair (including dredging, excavating, and painting) of buildings, structures, or other real property. For purposes of this definition, the terms “buildings, structures, or other real property” include, but are not limited to, improvements of all types, such as bridges, dams, plants, highways, parkways, streets, subways, tunnels, sewers, mains, power lines, cemeteries, pumping stations, railways, airport facilities, terminals, docks, piers, wharves, ways, lighthouses, buoys, jetties, breakwaters, levees, canals, and channels. Construction does not include the manufacture, production, furnishing, construction, alteration, repair, processing, or assembling of vessels, aircraft, or other kinds of personal property.
Contracting Officer (KO)	That individual with the authority to enter into, administer, and/or terminate contracts and make related determinations and findings. The term includes certain authorized representatives of the Contracting Officer acting within the limits of their authority as delegated by the Contracting Officer.
Contractor	That entity or its representative responsible for the delivery of the services or materials specified in this contract, as designated by contract award. The term Contractor as used herein refers to both the prime Contractor and any subcontractors. The prime Contractor shall insure that subcontractors comply with the provision of this contract.

Definition	Description
Contractor Representative	That individual appointed by the Contractor, either orally or in writing, who has been assigned responsibility for executing the requirements of this contract.
Cost-Benefit Analysis	A formal quantitative procedure comparing costs and benefits of a proposed project or act under a set of pre-established rules. To determine a rank ordering of projects to maximize rate of return when available funds are unlimited, the quotient of benefits divided by costs is the appropriate form; to maximize absolute return given limited resources, benefits-costs is the appropriate form.
Damage	Damage is the severity of injury or the physical, functional, or monetary loss that could result if control of a hazard is lost.
Direct Material Costs	The actual vendor invoice charges for materials used for performance of work under contract. Direct material costs include transportation charges when such charges are included on the invoice by the vendor, as well as any discounts allowed for prompt payment and discounts or rebates for core value or salvage value that accrue to the Contractor. When questions arise concerning the cost of materials, material costs will be based on the lowest of quotes provided by the Contractor from at least three different commercial vendors for the direct material cost. The Government retains the right to obtain additional quotes in questionable situations. The lowest price will be used.
Disabling Injury	An injury causing permanent disability, or any degree of temporary total disability beyond the day of the accident.
Engineering Control	Engineering controls are physical changes to work stations, equipment, materials, processes, production facilities or any other relevant aspect of the work environment that reduces or prevents exposure to work place risk factors. The use of PPE is not considered an engineering control.
Equipment	Tangible asset that is functionally complete for its intended purpose, durable, and non-expendable.
Facility	An establishment, workplace, building, structure, construction site or other work environment.
FEAD	Facility Engineering and Acquisition Division
Historical Data	Unless otherwise specified, reference to historical data in the PWS is for informational purposes. Actual conditions may vary from historical figures.
Illness	Any abnormal condition or disorder, other than one resulting from an injury, caused by exposure to conditions associated with the occupational environment.
Injury	Traumatic bodily harm, such as a cut, fracture, burn, or poisoning, caused by a single or 1-day exposure to an external force, toxic substance, or physical agent.
Instructions, Directives, and References	Applicable Department of Defense (DoD), Secretary of the Navy (SECNAV), Chief of Naval Operations (OPNAV), and other directives, instructions, and references are listed in Attachment J-03.
Maintenance and Repair	The preservation or restoration of a piece of equipment, system, or facility to such condition that it may be effectively used for its designated purposes. Maintenance/repair may be adjustment, overhaul, reprocessing, or replacement of constituent parts or materials that are missing or have deteriorated by action of the elements or usage, or replacement of the entire unit or system if beyond economical repair.
Observed Federal Holidays	The Government observes the following holidays: New Year's Day, Martin Luther King Jr.'s Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day.

Definition	Description
Operation and Maintenance and Support Information (OMSI)	OMSI is a set of consultant-prepared data manuals that contain detailed, as-built technical information that describes the efficient, economical and safe operation, maintenance and repair of a equipment or system throughout its life cycle. Generally prepared following completion of new construction facility or major facility upgrade. OMSI's typically include staffing and budgeting information, supply support including critical spare parts, operating procedures, troubleshooting and diagnostic guides, extended warranty data, maintenance task frequencies and documentation, technical data, repair procedures and manufacturer's product data.
Performance Assessment	A method used by the Government to provide some measure of control over the quality of purchased goods and services received.
Performance Assessment Representative (PAR)	That individual designated by the KO to be responsible for the monitoring of Contractor performance.
Permanent Disability	Includes any degree of permanent impairment of the body such as amputation, permanent impairment of vision and other permanently crippling nonfatal injury ranging from the permanent stiffening of a joint or a finger amputation, to permanent, complete crippling.
Permits and Licenses	The Contractor shall obtain all required permits, licenses, and authorizations to perform work under this contract and comply with all the applicable Federal, state and local laws and regulations. Provide evidence of such Permits and Licenses to the KO before work commences and at other times as requested by the KO. Contractor shall provide proof of personnel training before work commences and as requested by the KO or the COR.
Personnel	The Contractor shall provide personnel with the qualifications, technical knowledge, experience and skills required to efficiently provide safety services.
Property Administrator	An authorized representative of the Contracting Officer who is responsible for administering contract property requirements, terms and conditions of the contract.
Property Management Program	A Government program established for the purpose of reviewing and approving the Contractor's Property Management Plan and System through performance of a system analysis whenever government property is in the possession of the Contractor.
Quality Control (QC)	A method used by the Contractor to control the quality of goods and services produced.
R. S. Means	A data collection and organization system developed by R. S. Means Company which can be used to prepare accurate, dependable construction estimates and budgets in a variety of ways. The Contractor shall use the latest edition. Material prices are based on a national average and computed labor costs are based on a 30-city national average. An estimate prepared using this data is called a "Means estimate"; data may simply be referred to as "Means".
ROICC	Resident Officer in Charge of Construction
Safety	Freedom from danger: protection from, or not being exposed to, the risk of harm or injury.
Unit Priced Labor (UPL) Hour	The unit price bid by the Contractor to perform one hour of work-in-place. With the exception of direct material and construction equipment costs, the unit price includes all indirect and direct costs associated with performing work. The price includes the Contractor's hourly composite trade wage, adjusted to allow for workforce productivity; costs for pre-expended bin materials, union agreements, crew sizes, hand tools, payroll burdens and fringes, overtime, job (field) overhead (including clerical support, supervision, inspection, fees, taxes, licenses, permits, and insurance), general and administrative (home office) overhead, and profit.
Wage Determinations	The Service Contract Act Wage Determination for this contract is included at Attachment J-02.

Acronyms

Acronyms	
A	Annually
ACO	Administrative Contracting Officer
ANSI	American National Standards Institute
ASSE	American Society of Safety Engineers
ASW	Alternative Work Schedule
BW	Biweekly
CCR	Central Contractor Registration
CDR	Contract Discrepancy Report
CFR	Code of Federal Regulations
CMMS	Computerized Maintenance Management System
COR	Contracting Officer Representative
CS	Contract Specialist
CPARS	Contractor Performance Assessment Rating System
DFAR	Defense Acquisition Supplement
DoD	Department of Defense
DoN	Department of Navy
ELIN	Exhibit Line Item
EPA	Environmental Protection Agency
ESAMS	Enterprise Safety Application Management System
FAP	Functional Assessment Plan
FAR	Federal Acquisition Regulation
FFP	Firm Fixed Price
FSC	Facility Support Contract
FTR	Federal Travel Regulation
GFE	Government-furnished Equipment
GFF	Government-furnished Facilities
GFM	Government-furnished Materials
GOCO	Government-Owned Contractor Operated
GPWS	Guide Performance Work Statements
JTR	Joint Travel Regulation
KO	Contracting Officer
KTR	Contractor
LAN	Local Area Network
LD	Liquidated Damages
M	Monthly
MOA	Method of Assessment
MPAS	Monthly Performance Assessment Statement
MSDS	Material Safety Data Sheets
NAC	National Agency Check
NAVFAC	Naval Facilities Engineering Command
NAVOSH	Naval Occupational Safety and Health
NFAS	NAVFAC Acquisition Supplement
NMCI	Navy Marine Corps Intranet
OSHA	Occupational Safety and Health Administration
OPNAVINST	Office of the Chief of Naval Operations Instruction
PAP	Performance Assessment Plan
PAR	Performance Assessment Representative
PARC	Performance Assessment Rating Criteria
PAW	Performance Assessment Worksheet
PM	Project Manager
PPE	Personal Protective Equipment

Acronyms	
PS	Periodic Sampling
PWS	Performance Work Statement
Q	Quarterly
QA	Quality Assurance
QC	Quality Control
R	As Required
RFP	Request for Proposal
RS	Random Sampling
SAAR	System Authorization Access Request
SC	Security Clearances
SECNAV	Secretary of the Navy
SF	Standard Form
SM	Semi-monthly
SOH	Safety and Occupational Health
SPAR	Senior Performance Assessment Representative
SW	Southwest
UCF	Uniform Contract Format
VCC	Validated Customer Complaint
W	Weekly
WAWF	Wide Area Work Flow
WBS	Work Breakdown Structure

J-02 SCA WD CHURCHILL

WD 05-2333 (Rev.-17) was first posted on www.wdol.gov on 01/05/2016

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

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| Wage Determination No.: 2005-2333

Daniel W. Simms | Division of | Revision No.: 17

Director | Wage Determinations | Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: California, Nevada

Area: California Counties of Lassen, Mono

Nevada - All Counties except : Clark, Esmeralda, Lincoln, Nye

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	15.00	
01012 - Accounting Clerk II	16.46	
01013 - Accounting Clerk III	18.34	
01020 - Administrative Assistant	23.69	
01040 - Court Reporter	19.55	
01051 - Data Entry Operator I	11.86	
01052 - Data Entry Operator II	13.86	
01060 - Dispatcher, Motor Vehicle	21.62	

01070 - Document Preparation Clerk	15.67
01090 - Duplicating Machine Operator	15.67
01111 - General Clerk I	14.06
01112 - General Clerk II	15.35
01113 - General Clerk III	17.51
01120 - Housing Referral Assistant	21.80
01141 - Messenger Courier	11.66
01191 - Order Clerk I	12.52
01192 - Order Clerk II	14.81
01261 - Personnel Assistant (Employment) I	15.66
01262 - Personnel Assistant (Employment) II	17.52
01263 - Personnel Assistant (Employment) III	19.53
01270 - Production Control Clerk	18.98
01280 - Receptionist	14.53
01290 - Rental Clerk	14.77
01300 - Scheduler, Maintenance	17.48
01311 - Secretary I	17.48
01312 - Secretary II	19.55
01313 - Secretary III	21.80
01320 - Service Order Dispatcher	17.78
01410 - Supply Technician	23.69
01420 - Survey Worker	17.81
01531 - Travel Clerk I	13.06
01532 - Travel Clerk II	13.87
01533 - Travel Clerk III	14.50
01611 - Word Processor I	14.86
01612 - Word Processor II	16.69

01613 - Word Processor III	18.66
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	23.47
05010 - Automotive Electrician	21.13
05040 - Automotive Glass Installer	19.65
05070 - Automotive Worker	19.65
05110 - Mobile Equipment Servicer	17.34
05130 - Motor Equipment Metal Mechanic	21.13
05160 - Motor Equipment Metal Worker	19.65
05190 - Motor Vehicle Mechanic	21.73
05220 - Motor Vehicle Mechanic Helper	17.34
05250 - Motor Vehicle Upholstery Worker	19.65
05280 - Motor Vehicle Wrecker	19.65
05310 - Painter, Automotive	20.49
05340 - Radiator Repair Specialist	19.65
05370 - Tire Repairer	14.76
05400 - Transmission Repair Specialist	21.13
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.19
07041 - Cook I	11.79
07042 - Cook II	13.25
07070 - Dishwasher	9.30
07130 - Food Service Worker	9.66
07210 - Meat Cutter	19.04
07260 - Waiter/Waitress	8.11
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.99

09040 - Furniture Handler	14.83
09080 - Furniture Refinisher	18.99
09090 - Furniture Refinisher Helper	15.28
09110 - Furniture Repairer, Minor	17.11
09130 - Upholsterer	17.31
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	10.89
11060 - Elevator Operator	10.23
11090 - Gardener	15.14
11122 - Housekeeping Aide	10.23
11150 - Janitor	10.23
11210 - Laborer, Grounds Maintenance	12.80
11240 - Maid or Houseman	10.03
11260 - Pruner	11.64
11270 - Tractor Operator	14.51
11330 - Trail Maintenance Worker	12.60
11360 - Window Cleaner	11.07
12000 - Health Occupations	
12010 - Ambulance Driver	18.95
12011 - Breath Alcohol Technician	16.75
12012 - Certified Occupational Therapist Assistant	27.17
12015 - Certified Physical Therapist Assistant	23.73
12020 - Dental Assistant	18.09
12025 - Dental Hygienist	38.07
12030 - EKG Technician	30.03
12035 - Electroneurodiagnostic Technologist	30.03
12040 - Emergency Medical Technician	18.95

12071 - Licensed Practical Nurse I	18.01
12072 - Licensed Practical Nurse II	20.15
12073 - Licensed Practical Nurse III	22.47
12100 - Medical Assistant	16.51
12130 - Medical Laboratory Technician	16.92
12160 - Medical Record Clerk	15.91
12190 - Medical Record Technician	16.31
12195 - Medical Transcriptionist	20.17
12210 - Nuclear Medicine Technologist	38.38
12221 - Nursing Assistant I	10.39
12222 - Nursing Assistant II	11.68
12223 - Nursing Assistant III	12.74
12224 - Nursing Assistant IV	14.31
12235 - Optical Dispenser	18.41
12236 - Optical Technician	13.13
12250 - Pharmacy Technician	15.46
12280 - Phlebotomist	14.31
12305 - Radiologic Technologist	29.43
12311 - Registered Nurse I	27.63
12312 - Registered Nurse II	35.14
12313 - Registered Nurse II, Specialist	35.14
12314 - Registered Nurse III	40.94
12315 - Registered Nurse III, Anesthetist	40.94
12316 - Registered Nurse IV	49.04
12317 - Scheduler (Drug and Alcohol Testing)	24.88
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.37

13012 - Exhibits Specialist II		25.68
13013 - Exhibits Specialist III		32.35
13041 - Illustrator I		21.37
13042 - Illustrator II		25.68
13043 - Illustrator III		32.35
13047 - Librarian		29.32
13050 - Library Aide/Clerk		17.58
13054 - Library Information Technology Systems Administrator		26.48
13058 - Library Technician		18.86
13061 - Media Specialist I		18.53
13062 - Media Specialist II		20.73
13063 - Media Specialist III		23.84
13071 - Photographer I		15.87
13072 - Photographer II		17.74
13073 - Photographer III		21.98
13074 - Photographer IV		26.88
13075 - Photographer V		32.53
13110 - Video Teleconference Technician		20.97
14000 - Information Technology Occupations		
14041 - Computer Operator I		15.70
14042 - Computer Operator II		17.56
14043 - Computer Operator III		19.59
14044 - Computer Operator IV		21.76
14045 - Computer Operator V		24.09
14071 - Computer Programmer I	(see 1)	22.61
14072 - Computer Programmer II	(see 1)	

14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		15.70
14160 - Personal Computer Support Technician		21.76
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		29.62
15020 - Aircrew Training Devices Instructor (Rated)		39.42
15030 - Air Crew Training Devices Instructor (Pilot)		40.72
15050 - Computer Based Training Specialist / Instructor		29.62
15060 - Educational Technologist		34.68
15070 - Flight Instructor (Pilot)		40.72
15080 - Graphic Artist		22.57
15090 - Technical Instructor		17.84
15095 - Technical Instructor/Course Developer		20.61
15110 - Test Proctor		16.24
15120 - Tutor		16.24
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		9.62
16030 - Counter Attendant		9.62
16040 - Dry Cleaner		12.34
16070 - Finisher, Flatwork, Machine		9.62
16090 - Presser, Hand		9.62
16110 - Presser, Machine, Drycleaning		9.62
16130 - Presser, Machine, Shirts		9.62

16160 - Presser, Machine, Wearing Apparel, Laundry	9.62
16190 - Sewing Machine Operator	13.24
16220 - Tailor	14.02
16250 - Washer, Machine	10.55
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	21.40
19040 - Tool And Die Maker	25.47
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.40
21030 - Material Coordinator	17.92
21040 - Material Expediter	19.69
21050 - Material Handling Laborer	14.34
21071 - Order Filler	14.13
21080 - Production Line Worker (Food Processing)	18.40
21110 - Shipping Packer	16.09
21130 - Shipping/Receiving Clerk	16.09
21140 - Store Worker I	13.51
21150 - Stock Clerk	17.12
21210 - Tools And Parts Attendant	18.40
21410 - Warehouse Specialist	18.40
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	26.47
23021 - Aircraft Mechanic I	25.39
23022 - Aircraft Mechanic II	26.47
23023 - Aircraft Mechanic III	27.47
23040 - Aircraft Mechanic Helper	19.61
23050 - Aircraft, Painter	25.84

23060 - Aircraft Servicer	21.97
23080 - Aircraft Worker	23.14
23110 - Appliance Mechanic	21.84
23120 - Bicycle Repairer	13.42
23125 - Cable Splicer	24.46
23130 - Carpenter, Maintenance	22.71
23140 - Carpet Layer	20.85
23160 - Electrician, Maintenance	25.61
23181 - Electronics Technician Maintenance I	20.33
23182 - Electronics Technician Maintenance II	23.14
23183 - Electronics Technician Maintenance III	28.00
23260 - Fabric Worker	19.56
23290 - Fire Alarm System Mechanic	22.68
23310 - Fire Extinguisher Repairer	18.41
23311 - Fuel Distribution System Mechanic	25.17
23312 - Fuel Distribution System Operator	21.51
23370 - General Maintenance Worker	18.24
23380 - Ground Support Equipment Mechanic	25.39
23381 - Ground Support Equipment Servicer	21.97
23382 - Ground Support Equipment Worker	23.14
23391 - Gunsmith I	18.41
23392 - Gunsmith II	20.69
23393 - Gunsmith III	23.01
23410 - Heating, Ventilation And Air-Conditioning Mechanic	23.45
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	24.63

23430 - Heavy Equipment Mechanic	23.00
23440 - Heavy Equipment Operator	24.61
23460 - Instrument Mechanic	23.90
23465 - Laboratory/Shelter Mechanic	21.84
23470 - Laborer	11.62
23510 - Locksmith	20.89
23530 - Machinery Maintenance Mechanic	22.80
23550 - Machinist, Maintenance	20.64
23580 - Maintenance Trades Helper	16.61
23591 - Metrology Technician I	23.90
23592 - Metrology Technician II	24.97
23593 - Metrology Technician III	26.19
23640 - Millwright	23.01
23710 - Office Appliance Repairer	20.16
23760 - Painter, Maintenance	18.20
23790 - Pipefitter, Maintenance	27.67
23810 - Plumber, Maintenance	26.88
23820 - Pneudraulic Systems Mechanic	23.01
23850 - Rigger	23.01
23870 - Scale Mechanic	20.69
23890 - Sheet-Metal Worker, Maintenance	23.24
23910 - Small Engine Mechanic	16.80
23931 - Telecommunications Mechanic I	21.44
23932 - Telecommunications Mechanic II	22.62
23950 - Telephone Lineman	22.80
23960 - Welder, Combination, Maintenance	21.89
23965 - Well Driller	25.17

23970 - Woodcraft Worker	23.01
23980 - Woodworker	18.21
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.95
24580 - Child Care Center Clerk	14.96
24610 - Chore Aide	10.24
24620 - Family Readiness And Support Services Coordinator	15.19
24630 - Homemaker	16.68
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.88
25040 - Sewage Plant Operator	26.90
25070 - Stationary Engineer	22.88
25190 - Ventilation Equipment Tender	17.28
25210 - Water Treatment Plant Operator	26.90
27000 - Protective Service Occupations	
27004 - Alarm Monitor	24.00
27007 - Baggage Inspector	11.95
27008 - Corrections Officer	25.60
27010 - Court Security Officer	25.60
27030 - Detection Dog Handler	18.18
27040 - Detention Officer	25.60
27070 - Firefighter	22.91
27101 - Guard I	11.95
27102 - Guard II	18.18
27131 - Police Officer I	30.96
27132 - Police Officer II	34.42

28000 - Recreation Occupations

28041 - Carnival Equipment Operator	11.60
28042 - Carnival Equipment Repairer	12.13
28043 - Carnival Equipment Worker	9.05
28210 - Gate Attendant/Gate Tender	13.43
28310 - Lifeguard	11.84
28350 - Park Attendant (Aide)	15.03
28510 - Recreation Aide/Health Facility Attendant	11.10
28515 - Recreation Specialist	18.62
28630 - Sports Official	12.42
28690 - Swimming Pool Operator	17.68

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer	21.53
29020 - Hatch Tender	21.53
29030 - Line Handler	21.53
29041 - Stevedore I	20.81
29042 - Stevedore II	23.24

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	18.02
30022 - Archeological Technician II	20.17
30023 - Archeological Technician III	24.55
30030 - Cartographic Technician	24.55
30040 - Civil Engineering Technician	22.23
30061 - Drafter/CAD Operator I	18.02

30062 - Drafter/CAD Operator II	20.17
30063 - Drafter/CAD Operator III	22.50
30064 - Drafter/CAD Operator IV	27.19
30081 - Engineering Technician I	16.00
30082 - Engineering Technician II	17.96
30083 - Engineering Technician III	20.10
30084 - Engineering Technician IV	24.88
30085 - Engineering Technician V	30.45
30086 - Engineering Technician VI	36.85
30090 - Environmental Technician	27.01
30210 - Laboratory Technician	17.03
30240 - Mathematical Technician	26.12
30361 - Paralegal/Legal Assistant I	20.22
30362 - Paralegal/Legal Assistant II	25.06
30363 - Paralegal/Legal Assistant III	30.36
30364 - Paralegal/Legal Assistant IV	37.09
30390 - Photo-Optics Technician	24.55
30461 - Technical Writer I	25.32
30462 - Technical Writer II	30.65
30463 - Technical Writer III	32.80
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or	(see 3) 22.50

Surface Programs

30621 - Weather Observer, Senior	(see 3)	24.55
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		13.07
31030 - Bus Driver		17.04
31043 - Driver Courier		15.81
31260 - Parking and Lot Attendant		9.63
31290 - Shuttle Bus Driver		16.04
31310 - Taxi Driver		11.80
31361 - Truckdriver, Light		16.04
31362 - Truckdriver, Medium		17.68
31363 - Truckdriver, Heavy		22.69
31364 - Truckdriver, Tractor-Trailer		22.69
99000 - Miscellaneous Occupations		
99030 - Cashier		10.48
99050 - Desk Clerk		10.44
99095 - Embalmer		22.74
99251 - Laboratory Animal Caretaker I		10.53
99252 - Laboratory Animal Caretaker II		11.22
99310 - Mortician		20.20
99410 - Pest Controller		16.43
99510 - Photofinishing Worker		12.53
99710 - Recycling Laborer		12.46
99711 - Recycling Specialist		14.37
99730 - Refuse Collector		14.50
99810 - Sales Clerk		14.32
99820 - School Crossing Guard		14.70
99830 - Survey Party Chief		29.98

99831 - Surveying Aide	20.22
99832 - Surveying Technician	21.98
99840 - Vending Machine Attendant	13.60
99841 - Vending Machine Repairer	16.29
99842 - Vending Machine Repairer Helper	13.60

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including

consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or

in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the

following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form

1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized

representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide

classifications listed in the wage determination.

J-02 SCA WD IMPERIAL

WD 15-5607 (Rev.-1) was first posted on www.wdol.gov on 03/15/2016

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

|

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| Wage Determination No.: 2015-5607

Daniel W. Simms Division of | Revision No.: 1

Director Wage Determinations| Date Of Revision: 03/08/2016

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California County of Imperial

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.61
01012 - Accounting Clerk II		17.52
01013 - Accounting Clerk III		19.61
01020 - Administrative Assistant		25.04
01035 - Court Reporter		19.16
01041 - Customer Service Representative I		13.30
01042 - Customer Service Representative II		14.96
01043 - Customer Service Representative III		16.33
01051 - Data Entry Operator I		15.00
01052 - Data Entry Operator II		16.37
01060 - Dispatcher, Motor Vehicle		19.16
01070 - Document Preparation Clerk		14.63
01090 - Duplicating Machine Operator		14.63
01111 - General Clerk I		13.54
01112 - General Clerk II		15.34
01113 - General Clerk III		17.22
01120 - Housing Referral Assistant		20.30
01141 - Messenger Courier		12.23
01191 - Order Clerk I		14.73
01192 - Order Clerk II		16.08

01261 - Personnel Assistant (Employment) I	18.45
01262 - Personnel Assistant (Employment) II	20.67
01263 - Personnel Assistant (Employment) III	23.10
01270 - Production Control Clerk	22.89
01290 - Rental Clerk	16.09
01300 - Scheduler, Maintenance	17.28
01311 - Secretary I	17.28
01312 - Secretary II	18.08
01313 - Secretary III	20.30
01320 - Service Order Dispatcher	17.60
01410 - Supply Technician	25.04
01420 - Survey Worker	19.16
01460 - Switchboard Operator/Receptionist	13.16
01531 - Travel Clerk I	13.51
01532 - Travel Clerk II	14.76
01533 - Travel Clerk III	16.21
01611 - Word Processor I	16.07
01612 - Word Processor II	18.04
01613 - Word Processor III	20.18
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.21
05010 - Automotive Electrician	22.37
05040 - Automotive Glass Installer	21.55
05070 - Automotive Worker	21.55
05110 - Mobile Equipment Servicer	19.83
05130 - Motor Equipment Metal Mechanic	23.16
05160 - Motor Equipment Metal Worker	21.55

05190 - Motor Vehicle Mechanic	22.75
05220 - Motor Vehicle Mechanic Helper	18.60
05250 - Motor Vehicle Upholstery Worker	20.75
05280 - Motor Vehicle Wrecker	21.55
05310 - Painter, Automotive	22.79
05340 - Radiator Repair Specialist	21.55
05370 - Tire Repairer	15.52
05400 - Transmission Repair Specialist	23.16
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.40
07041 - Cook I	14.12
07042 - Cook II	14.94
07070 - Dishwasher	9.46
07130 - Food Service Worker	11.34
07210 - Meat Cutter	15.71
07260 - Waiter/Waitress	9.71
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	21.93
09040 - Furniture Handler	15.16
09080 - Furniture Refinisher	21.93
09090 - Furniture Refinisher Helper	17.79
09110 - Furniture Repairer, Minor	20.34
09130 - Upholsterer	21.93
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	12.96
11060 - Elevator Operator	12.96
11090 - Gardener	17.18

11122 - Housekeeping Aide	12.96
11150 - Janitor	12.96
11210 - Laborer, Grounds Maintenance	13.92
11240 - Maid or Houseman	10.13
11260 - Pruner	13.45
11270 - Tractor Operator	14.90
11330 - Trail Maintenance Worker	13.92
11360 - Window Cleaner	14.20
12000 - Health Occupations	
12010 - Ambulance Driver	20.17
12011 - Breath Alcohol Technician	22.19
12012 - Certified Occupational Therapist Assistant	28.39
12015 - Certified Physical Therapist Assistant	30.29
12020 - Dental Assistant	17.68
12025 - Dental Hygienist	45.00
12030 - EKG Technician	29.06
12035 - Electroneurodiagnostic Technologist	29.06
12040 - Emergency Medical Technician	20.17
12071 - Licensed Practical Nurse I	19.88
12072 - Licensed Practical Nurse II	22.25
12073 - Licensed Practical Nurse III	24.80
12100 - Medical Assistant	14.37
12130 - Medical Laboratory Technician	20.67
12160 - Medical Record Clerk	16.68
12190 - Medical Record Technician	18.19
12195 - Medical Transcriptionist	19.88
12210 - Nuclear Medicine Technologist	40.43

12221 - Nursing Assistant I	10.78
12222 - Nursing Assistant II	12.13
12223 - Nursing Assistant III	13.24
12224 - Nursing Assistant IV	14.85
12235 - Optical Dispenser	22.25
12236 - Optical Technician	18.18
12250 - Pharmacy Technician	17.36
12280 - Phlebotomist	15.77
12305 - Radiologic Technologist	32.07
12311 - Registered Nurse I	29.75
12312 - Registered Nurse II	35.92
12313 - Registered Nurse II, Specialist	35.92
12314 - Registered Nurse III	42.67
12315 - Registered Nurse III, Anesthetist	42.67
12316 - Registered Nurse IV	51.14
12317 - Scheduler (Drug and Alcohol Testing)	27.01
12320 - Substance Abuse Treatment Counselor	27.56
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.91
13012 - Exhibits Specialist II	25.91
13013 - Exhibits Specialist III	31.68
13041 - Illustrator I	21.12
13042 - Illustrator II	26.16
13043 - Illustrator III	32.00
13047 - Librarian	28.91
13050 - Library Aide/Clerk	13.29
13054 - Library Information Technology Systems	26.11

Administrator

13058 - Library Technician	17.77
13061 - Media Specialist I	18.84
13062 - Media Specialist II	21.07
13063 - Media Specialist III	23.50
13071 - Photographer I	16.33
13072 - Photographer II	18.44
13073 - Photographer III	22.63
13074 - Photographer IV	27.68
13075 - Photographer V	33.49
13090 - Technical Order Library Clerk	16.68
13110 - Video Teleconference Technician	17.71

14000 - Information Technology Occupations

14041 - Computer Operator I	17.02
14042 - Computer Operator II	19.04
14043 - Computer Operator III	21.22
14044 - Computer Operator IV	23.58
14045 - Computer Operator V	26.11
14071 - Computer Programmer I	(see 1) 27.62
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	17.02
14160 - Personal Computer Support Technician	23.58

14170 - System Support Specialist	24.57
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	30.51
15020 - Aircrew Training Devices Instructor (Rated)	36.91
15030 - Air Crew Training Devices Instructor (Pilot)	44.25
15050 - Computer Based Training Specialist / Instructor	30.51
15060 - Educational Technologist	30.67
15070 - Flight Instructor (Pilot)	44.25
15080 - Graphic Artist	26.32
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	35.87
15086 - Maintenance Test Pilot, Rotary Wing	35.87
15088 - Non-Maintenance Test/Co-Pilot	35.87
15090 - Technical Instructor	26.13
15095 - Technical Instructor/Course Developer	31.96
15110 - Test Proctor	21.83
15120 - Tutor	21.83
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.95
16030 - Counter Attendant	9.95
16040 - Dry Cleaner	12.02
16070 - Finisher, Flatwork, Machine	9.95
16090 - Presser, Hand	9.95
16110 - Presser, Machine, Drycleaning	9.95
16130 - Presser, Machine, Shirts	9.95
16160 - Presser, Machine, Wearing Apparel, Laundry	9.95
16190 - Sewing Machine Operator	12.81
16220 - Tailor	13.55

16250 - Washer, Machine	10.49
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	21.93
19040 - Tool And Die Maker	26.18
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.88
21030 - Material Coordinator	22.89
21040 - Material Expediter	22.89
21050 - Material Handling Laborer	13.07
21071 - Order Filler	15.33
21080 - Production Line Worker (Food Processing)	18.88
21110 - Shipping Packer	14.04
21130 - Shipping/Receiving Clerk	14.04
21140 - Store Worker I	12.48
21150 - Stock Clerk	16.40
21210 - Tools And Parts Attendant	18.88
21410 - Warehouse Specialist	18.88
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	26.52
23019 - Aircraft Logs and Records Technician	21.08
23021 - Aircraft Mechanic I	25.55
23022 - Aircraft Mechanic II	26.52
23023 - Aircraft Mechanic III	27.54
23040 - Aircraft Mechanic Helper	18.88
23050 - Aircraft, Painter	23.41
23060 - Aircraft Servicer	21.08
23070 - Aircraft Survival Flight Equipment Technician	23.41

23080 - Aircraft Worker	21.95
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	21.95
I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	25.55
II	
23110 - Appliance Mechanic	22.73
23120 - Bicycle Repairer	17.07
23125 - Cable Splicer	26.10
23130 - Carpenter, Maintenance	24.51
23140 - Carpet Layer	19.97
23160 - Electrician, Maintenance	25.38
23181 - Electronics Technician Maintenance I	22.59
23182 - Electronics Technician Maintenance II	23.97
23183 - Electronics Technician Maintenance III	27.60
23260 - Fabric Worker	20.80
23290 - Fire Alarm System Mechanic	24.93
23310 - Fire Extinguisher Repairer	19.48
23311 - Fuel Distribution System Mechanic	27.67
23312 - Fuel Distribution System Operator	21.35
23370 - General Maintenance Worker	19.20
23380 - Ground Support Equipment Mechanic	25.55
23381 - Ground Support Equipment Servicer	21.08
23382 - Ground Support Equipment Worker	21.95
23391 - Gunsmith I	19.48
23392 - Gunsmith II	22.16
23393 - Gunsmith III	24.93
23410 - Heating, Ventilation And Air-Conditioning	25.23

Mechanic

23411 - Heating, Ventilation And Air Contditioning 26.40

Mechanic (Research Facility)

23430 - Heavy Equipment Mechanic 28.70

23440 - Heavy Equipment Operator 28.86

23460 - Instrument Mechanic 24.93

23465 - Laboratory/Shelter Mechanic 23.51

23470 - Laborer 12.27

23510 - Locksmith 23.06

23530 - Machinery Maintenance Mechanic 24.66

23550 - Machinist, Maintenance 22.95

23580 - Maintenance Trades Helper 16.57

23591 - Metrology Technician I 24.93

23592 - Metrology Technician II 26.09

23593 - Metrology Technician III 30.26

23640 - Millwright 29.26

23710 - Office Appliance Repairer 23.41

23760 - Painter, Maintenance 23.41

23790 - Pipefitter, Maintenance 24.76

23810 - Plumber, Maintenance 23.93

23820 - Pneudraulic Systems Mechanic 24.93

23850 - Rigger 24.93

23870 - Scale Mechanic 21.95

23890 - Sheet-Metal Worker, Maintenance 24.93

23910 - Small Engine Mechanic 21.95

23931 - Telecommunications Mechanic I 26.33

23932 - Telecommunications Mechanic II 27.33

23950 - Telephone Lineman	26.11
23960 - Welder, Combination, Maintenance	23.82
23965 - Well Driller	24.96
23970 - Woodcraft Worker	24.93
23980 - Woodworker	19.10
24000 - Personal Needs Occupations	
24550 - Case Manager	17.12
24570 - Child Care Attendant	11.87
24580 - Child Care Center Clerk	19.94
24610 - Chore Aide	10.22
24620 - Family Readiness And Support Services Coordinator	17.12
24630 - Homemaker	20.77
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	29.72
25040 - Sewage Plant Operator	26.45
25070 - Stationary Engineer	29.73
25190 - Ventilation Equipment Tender	21.69
25210 - Water Treatment Plant Operator	26.45
27000 - Protective Service Occupations	
27004 - Alarm Monitor	24.53
27007 - Baggage Inspector	14.49
27008 - Corrections Officer	29.73
27010 - Court Security Officer	31.17
27030 - Detection Dog Handler	23.51
27040 - Detention Officer	29.73
27070 - Firefighter	27.18

27101 - Guard I	14.49
27102 - Guard II	23.51
27131 - Police Officer I	35.16
27132 - Police Officer II	39.06
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	15.20
28042 - Carnival Equipment Repairer	16.19
28043 - Carnival Worker	10.89
28210 - Gate Attendant/Gate Tender	15.62
28310 - Lifeguard	13.53
28350 - Park Attendant (Aide)	17.38
28510 - Recreation Aide/Health Facility Attendant	12.67
28515 - Recreation Specialist	21.52
28630 - Sports Official	13.84
28690 - Swimming Pool Operator	17.11
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	28.99
29020 - Hatch Tender	28.99
29030 - Line Handler	28.99
29041 - Stevedore I	27.21
29042 - Stevedore II	30.76
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	38.91
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	26.84
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	29.55
30021 - Archeological Technician I	20.59
30022 - Archeological Technician II	22.84

30023 - Archeological Technician III	28.30
30030 - Cartographic Technician	28.30
30040 - Civil Engineering Technician	28.48
30051 - Cryogenic Technician I	22.23
30052 - Cryogenic Technician II	24.52
30061 - Drafter/CAD Operator I	20.42
30062 - Drafter/CAD Operator II	22.84
30063 - Drafter/CAD Operator III	25.47
30064 - Drafter/CAD Operator IV	31.34
30081 - Engineering Technician I	18.88
30082 - Engineering Technician II	21.19
30083 - Engineering Technician III	23.70
30084 - Engineering Technician IV	29.36
30085 - Engineering Technician V	35.91
30086 - Engineering Technician VI	43.45
30090 - Environmental Technician	22.65
30095 - Evidence Control Specialist	20.07
30210 - Laboratory Technician	21.62
30221 - Latent Fingerprint Technician I	22.23
30222 - Latent Fingerprint Technician II	24.55
30240 - Mathematical Technician	27.79
30361 - Paralegal/Legal Assistant I	21.72
30362 - Paralegal/Legal Assistant II	26.91
30363 - Paralegal/Legal Assistant III	32.91
30364 - Paralegal/Legal Assistant IV	39.82
30375 - Petroleum Supply Specialist	24.55
30390 - Photo-Optics Technician	28.30

30395 - Radiation Control Technician		24.54
30461 - Technical Writer I		23.46
30462 - Technical Writer II		28.69
30463 - Technical Writer III		34.71
30491 - Unexploded Ordnance (UXO) Technician I		24.73
30492 - Unexploded Ordnance (UXO) Technician II		29.92
30493 - Unexploded Ordnance (UXO) Technician III		35.87
30494 - Unexploded (UXO) Safety Escort		24.73
30495 - Unexploded (UXO) Sweep Personnel		24.73
30501 - Weather Forecaster I		22.23
30502 - Weather Forecaster II		27.04
30620 - Weather Observer, Combined Upper Air Or	(see 2)	25.47
Surface Programs		
30621 - Weather Observer, Senior	(see 2)	28.30
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		28.06
31020 - Bus Aide		14.37
31030 - Bus Driver		17.56
31043 - Driver Courier		13.59
31260 - Parking and Lot Attendant		10.12
31290 - Shuttle Bus Driver		14.66
31310 - Taxi Driver		13.00
31361 - Truckdriver, Light		14.66
31362 - Truckdriver, Medium		18.11
31363 - Truckdriver, Heavy		20.85
31364 - Truckdriver, Tractor-Trailer		20.85
99000 - Miscellaneous Occupations		

99020 - Cabin Safety Specialist	13.68
99030 - Cashier	12.02
99050 - Desk Clerk	10.70
99095 - Embalmer	23.74
99130 - Flight Follower	23.19
99251 - Laboratory Animal Caretaker I	15.26
99252 - Laboratory Animal Caretaker II	16.01
99260 - Marketing Analyst	25.53
99310 - Mortician	23.74
99410 - Pest Controller	15.69
99510 - Photofinishing Worker	16.54
99710 - Recycling Laborer	19.84
99711 - Recycling Specialist	24.10
99730 - Refuse Collector	18.98
99810 - Sales Clerk	13.18
99820 - School Crossing Guard	11.77
99830 - Survey Party Chief	28.85
99831 - Surveying Aide	18.84
99832 - Surveying Technician	26.23
99840 - Vending Machine Attendant	15.61
99841 - Vending Machine Repairer	18.58
99842 - Vending Machine Repairer Helper	15.50

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.

400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like;

minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure

to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or

disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

J-02 SCA WD KERN

WD 15-5603 (Rev.-2) was first posted on www.wdol.gov on 01/05/2016

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

|

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| Wage Determination No.: 2015-5603

Daniel W. Simms Division of | Revision No.: 2

Director Wage Determinations| Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California County of Kern

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.60

01012 - Accounting Clerk II	16.38
01013 - Accounting Clerk III	18.50
01020 - Administrative Assistant	23.25
01035 - Court Reporter	24.94
01041 - Customer Service Representative I	11.89
01042 - Customer Service Representative II	13.38
01043 - Customer Service Representative III	14.59
01051 - Data Entry Operator I	12.78
01052 - Data Entry Operator II	14.48
01060 - Dispatcher, Motor Vehicle	18.64
01070 - Document Preparation Clerk	14.35
01090 - Duplicating Machine Operator	14.35
01111 - General Clerk I	13.04
01112 - General Clerk II	14.83
01113 - General Clerk III	16.65
01120 - Housing Referral Assistant	20.00
01141 - Messenger Courier	12.69
01191 - Order Clerk I	14.03
01192 - Order Clerk II	15.30
01261 - Personnel Assistant (Employment) I	15.87
01262 - Personnel Assistant (Employment) II	17.77
01263 - Personnel Assistant (Employment) III	19.79
01270 - Production Control Clerk	25.45
01290 - Rental Clerk	12.72
01300 - Scheduler, Maintenance	16.03
01311 - Secretary I	16.03
01312 - Secretary II	17.93

01313 - Secretary III	20.00
01320 - Service Order Dispatcher	16.67
01410 - Supply Technician	23.25
01420 - Survey Worker	16.68
01460 - Switchboard Operator/Receptionist	11.59
01531 - Travel Clerk I	13.02
01532 - Travel Clerk II	13.70
01533 - Travel Clerk III	14.84
01611 - Word Processor I	14.72
01612 - Word Processor II	16.51
01613 - Word Processor III	18.47
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	18.07
05010 - Automotive Electrician	18.24
05040 - Automotive Glass Installer	17.52
05070 - Automotive Worker	17.52
05110 - Mobile Equipment Servicer	15.83
05130 - Motor Equipment Metal Mechanic	19.16
05160 - Motor Equipment Metal Worker	17.52
05190 - Motor Vehicle Mechanic	19.16
05220 - Motor Vehicle Mechanic Helper	14.66
05250 - Motor Vehicle Upholstery Worker	17.00
05280 - Motor Vehicle Wrecker	17.52
05310 - Painter, Automotive	18.23
05340 - Radiator Repair Specialist	17.52
05370 - Tire Repairer	13.87
05400 - Transmission Repair Specialist	19.16

07000 - Food Preparation And Service Occupations

07010 - Baker	14.06
07041 - Cook I	14.14
07042 - Cook II	16.30
07070 - Dishwasher	9.15
07130 - Food Service Worker	9.32
07210 - Meat Cutter	14.15
07260 - Waiter/Waitress	9.26

09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter	16.54
09040 - Furniture Handler	12.87
09080 - Furniture Refinisher	16.54
09090 - Furniture Refinisher Helper	13.30
09110 - Furniture Repairer, Minor	15.21
09130 - Upholsterer	16.54

11000 - General Services And Support Occupations

11030 - Cleaner, Vehicles	11.66
11060 - Elevator Operator	12.40
11090 - Gardener	14.92
11122 - Housekeeping Aide	12.40
11150 - Janitor	12.40
11210 - Laborer, Grounds Maintenance	13.32
11240 - Maid or Houseman	9.88
11260 - Pruner	11.95
11270 - Tractor Operator	16.06
11330 - Trail Maintenance Worker	13.32
11360 - Window Cleaner	13.12

12000 - Health Occupations

12010 - Ambulance Driver	18.87
12011 - Breath Alcohol Technician	18.87
12012 - Certified Occupational Therapist Assistant	27.89
12015 - Certified Physical Therapist Assistant	28.24
12020 - Dental Assistant	16.35
12025 - Dental Hygienist	41.60
12030 - EKG Technician	26.51
12035 - Electroneurodiagnostic Technologist	26.51
12040 - Emergency Medical Technician	18.87
12071 - Licensed Practical Nurse I	18.17
12072 - Licensed Practical Nurse II	20.33
12073 - Licensed Practical Nurse III	22.67
12100 - Medical Assistant	14.04
12130 - Medical Laboratory Technician	17.06
12160 - Medical Record Clerk	14.85
12190 - Medical Record Technician	16.61
12195 - Medical Transcriptionist	19.00
12210 - Nuclear Medicine Technologist	44.68
12221 - Nursing Assistant I	10.26
12222 - Nursing Assistant II	11.54
12223 - Nursing Assistant III	12.58
12224 - Nursing Assistant IV	14.12
12235 - Optical Dispenser	14.88
12236 - Optical Technician	18.17
12250 - Pharmacy Technician	17.14
12280 - Phlebotomist	16.64

12305 - Radiologic Technologist	29.13
12311 - Registered Nurse I	24.30
12312 - Registered Nurse II	29.72
12313 - Registered Nurse II, Specialist	29.72
12314 - Registered Nurse III	35.96
12315 - Registered Nurse III, Anesthetist	35.96
12316 - Registered Nurse IV	43.10
12317 - Scheduler (Drug and Alcohol Testing)	22.89
12320 - Substance Abuse Treatment Counselor	20.03
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	22.14
13012 - Exhibits Specialist II	27.45
13013 - Exhibits Specialist III	33.57
13041 - Illustrator I	22.14
13042 - Illustrator II	27.45
13043 - Illustrator III	33.57
13047 - Librarian	30.38
13050 - Library Aide/Clerk	15.10
13054 - Library Information Technology Systems	27.45
Administrator	
13058 - Library Technician	19.47
13061 - Media Specialist I	19.80
13062 - Media Specialist II	22.14
13063 - Media Specialist III	24.70
13071 - Photographer I	18.00
13072 - Photographer II	20.14
13073 - Photographer III	24.95

13074 - Photographer IV	30.52
13075 - Photographer V	36.92
13090 - Technical Order Library Clerk	18.97
13110 - Video Teleconference Technician	18.00
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.85
14042 - Computer Operator II	20.61
14043 - Computer Operator III	22.98
14044 - Computer Operator IV	25.55
14045 - Computer Operator V	28.28
14071 - Computer Programmer I	(see 1)
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	17.85
14160 - Personal Computer Support Technician	25.55
14170 - System Support Specialist	28.94
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	30.78
15020 - Aircrew Training Devices Instructor (Rated)	37.24
15030 - Air Crew Training Devices Instructor (Pilot)	44.48
15050 - Computer Based Training Specialist / Instructor	30.78
15060 - Educational Technologist	29.79
15070 - Flight Instructor (Pilot)	44.48

15080 - Graphic Artist	21.59
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	39.49
15086 - Maintenance Test Pilot, Rotary Wing	39.49
15088 - Non-Maintenance Test/Co-Pilot	39.49
15090 - Technical Instructor	19.96
15095 - Technical Instructor/Course Developer	24.27
15110 - Test Proctor	17.86
15120 - Tutor	17.86
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.95
16030 - Counter Attendant	9.95
16040 - Dry Cleaner	11.95
16070 - Finisher, Flatwork, Machine	9.95
16090 - Presser, Hand	9.95
16110 - Presser, Machine, Drycleaning	9.95
16130 - Presser, Machine, Shirts	9.95
16160 - Presser, Machine, Wearing Apparel, Laundry	9.95
16190 - Sewing Machine Operator	12.31
16220 - Tailor	12.97
16250 - Washer, Machine	10.43
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	25.73
19040 - Tool And Die Maker	30.94
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	13.04
21030 - Material Coordinator	25.45
21040 - Material Expediter	25.45

21050 - Material Handling Laborer	11.54	
21071 - Order Filler	12.17	
21080 - Production Line Worker (Food Processing)		13.04
21110 - Shipping Packer	15.32	
21130 - Shipping/Receiving Clerk	15.32	
21140 - Store Worker I	11.60	
21150 - Stock Clerk	16.10	
21210 - Tools And Parts Attendant	13.04	
21410 - Warehouse Specialist	13.04	
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder	31.05	
23019 - Aircraft Logs and Records Technician		25.59
23021 - Aircraft Mechanic I	29.47	
23022 - Aircraft Mechanic II	31.05	
23023 - Aircraft Mechanic III	32.63	
23040 - Aircraft Mechanic Helper	21.89	
23050 - Aircraft, Painter	24.54	
23060 - Aircraft Servicer	25.59	
23070 - Aircraft Survival Flight Equipment Technician		24.54
23080 - Aircraft Worker	27.39	
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		27.39
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		29.47
23110 - Appliance Mechanic	24.88	
23120 - Bicycle Repairer	16.79	
23125 - Cable Splicer	34.51	

23130 - Carpenter, Maintenance	22.86
23140 - Carpet Layer	17.92
23160 - Electrician, Maintenance	29.17
23181 - Electronics Technician Maintenance I	27.41
23182 - Electronics Technician Maintenance II	29.24
23183 - Electronics Technician Maintenance III	31.11
23260 - Fabric Worker	22.36
23290 - Fire Alarm System Mechanic	23.03
23310 - Fire Extinguisher Repairer	20.91
23311 - Fuel Distribution System Mechanic	26.97
23312 - Fuel Distribution System Operator	22.23
23370 - General Maintenance Worker	18.26
23380 - Ground Support Equipment Mechanic	29.47
23381 - Ground Support Equipment Servicer	25.59
23382 - Ground Support Equipment Worker	27.39
23391 - Gunsmith I	20.91
23392 - Gunsmith II	23.78
23393 - Gunsmith III	26.64
23410 - Heating, Ventilation And Air-Conditioning Mechanic	24.07
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	25.37
23430 - Heavy Equipment Mechanic	23.26
23440 - Heavy Equipment Operator	24.53
23460 - Instrument Mechanic	31.08
23465 - Laboratory/Shelter Mechanic	25.22
23470 - Laborer	11.54

23510 - Locksmith	21.52
23530 - Machinery Maintenance Mechanic	24.77
23550 - Machinist, Maintenance	20.44
23580 - Maintenance Trades Helper	13.36
23591 - Metrology Technician I	31.08
23592 - Metrology Technician II	32.71
23593 - Metrology Technician III	34.39
23640 - Millwright	25.55
23710 - Office Appliance Repairer	21.82
23760 - Painter, Maintenance	20.87
23790 - Pipefitter, Maintenance	23.98
23810 - Plumber, Maintenance	22.52
23820 - Pneudraulic Systems Mechanic	26.64
23850 - Rigger	26.64
23870 - Scale Mechanic	23.88
23890 - Sheet-Metal Worker, Maintenance	23.18
23910 - Small Engine Mechanic	20.48
23931 - Telecommunications Mechanic I	26.66
23932 - Telecommunications Mechanic II	28.18
23950 - Telephone Lineman	23.30
23960 - Welder, Combination, Maintenance	25.56
23965 - Well Driller	26.64
23970 - Woodcraft Worker	26.64
23980 - Woodworker	20.91
24000 - Personal Needs Occupations	
24550 - Case Manager	15.18
24570 - Child Care Attendant	10.79

24580 - Child Care Center Clerk	12.29
24610 - Chore Aide	13.07
24620 - Family Readiness And Support Services Coordinator	15.18
24630 - Homemaker	17.39
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	32.09
25040 - Sewage Plant Operator	23.18
25070 - Stationary Engineer	32.09
25190 - Ventilation Equipment Tender	19.30
25210 - Water Treatment Plant Operator	23.18
27000 - Protective Service Occupations	
27004 - Alarm Monitor	19.06
27007 - Baggage Inspector	11.00
27008 - Corrections Officer	34.42
27010 - Court Security Officer	32.26
27030 - Detection Dog Handler	12.30
27040 - Detention Officer	34.42
27070 - Firefighter	30.20
27101 - Guard I	11.00
27102 - Guard II	12.30
27131 - Police Officer I	31.37
27132 - Police Officer II	34.86
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	14.01
28042 - Carnival Equipment Repairer	15.10
28043 - Carnival Worker	9.24

28210 - Gate Attendant/Gate Tender	13.62
28310 - Lifeguard	11.95
28350 - Park Attendant (Aide)	15.23
28510 - Recreation Aide/Health Facility Attendant	11.10
28515 - Recreation Specialist	18.04
28630 - Sports Official	12.14
28690 - Swimming Pool Operator	18.62
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	25.77
29020 - Hatch Tender	25.77
29030 - Line Handler	25.77
29041 - Stevedore I	24.04
29042 - Stevedore II	27.47
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	36.49
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	25.17
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.71
30021 - Archeological Technician I	19.91
30022 - Archeological Technician II	25.44
30023 - Archeological Technician III	27.27
30030 - Cartographic Technician	30.50
30040 - Civil Engineering Technician	28.72
30051 - Cryogenic Technician I	21.20
30052 - Cryogenic Technician II	23.41
30061 - Drafter/CAD Operator I	19.91
30062 - Drafter/CAD Operator II	26.44
30063 - Drafter/CAD Operator III	26.80

30064 - Drafter/CAD Operator IV	32.98
30081 - Engineering Technician I	17.68
30082 - Engineering Technician II	20.62
30083 - Engineering Technician III	23.07
30084 - Engineering Technician IV	28.59
30085 - Engineering Technician V	34.97
30086 - Engineering Technician VI	42.20
30090 - Environmental Technician	24.34
30095 - Evidence Control Specialist	19.14
30210 - Laboratory Technician	24.11
30221 - Latent Fingerprint Technician I	21.20
30222 - Latent Fingerprint Technician II	23.41
30240 - Mathematical Technician	27.58
30361 - Paralegal/Legal Assistant I	20.79
30362 - Paralegal/Legal Assistant II	25.77
30363 - Paralegal/Legal Assistant III	31.52
30364 - Paralegal/Legal Assistant IV	38.14
30375 - Petroleum Supply Specialist	23.41
30390 - Photo-Optics Technician	27.58
30395 - Radiation Control Technician	23.41
30461 - Technical Writer I	29.04
30462 - Technical Writer II	35.52
30463 - Technical Writer III	42.97
30491 - Unexploded Ordnance (UXO) Technician I	23.19
30492 - Unexploded Ordnance (UXO) Technician II	28.06
30493 - Unexploded Ordnance (UXO) Technician III	33.63
30494 - Unexploded (UXO) Safety Escort	23.19

30495 - Unexploded (UXO) Sweep Personnel	23.19
30501 - Weather Forecaster I	21.20
30502 - Weather Forecaster II	25.78
30620 - Weather Observer, Combined Upper Air Or	(see 2) 26.80
Surface Programs	
30621 - Weather Observer, Senior	(see 2) 27.27
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	28.06
31020 - Bus Aide	11.36
31030 - Bus Driver	16.67
31043 - Driver Courier	13.85
31260 - Parking and Lot Attendant	10.80
31290 - Shuttle Bus Driver	14.87
31310 - Taxi Driver	10.82
31361 - Truckdriver, Light	14.87
31362 - Truckdriver, Medium	17.64
31363 - Truckdriver, Heavy	19.07
31364 - Truckdriver, Tractor-Trailer	19.07
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	13.68
99030 - Cashier	10.75
99050 - Desk Clerk	9.85
99095 - Embalmer	23.59
99130 - Flight Follower	23.19
99251 - Laboratory Animal Caretaker I	9.88
99252 - Laboratory Animal Caretaker II	10.73
99260 - Marketing Analyst	29.95

99310 - Mortician	23.59
99410 - Pest Controller	15.29
99510 - Photofinishing Worker	12.19
99710 - Recycling Laborer	21.19
99711 - Recycling Specialist	24.79
99730 - Refuse Collector	19.33
99810 - Sales Clerk	11.95
99820 - School Crossing Guard	10.81
99830 - Survey Party Chief	28.28
99831 - Surveying Aide	18.77
99832 - Surveying Technician	25.72
99840 - Vending Machine Attendant	16.13
99841 - Vending Machine Repairer	20.20
99842 - Vending Machine Repairer Helper	17.37

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or

successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate,

then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each

proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of

Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

J-02 SCA WD LOS ANGELES

WD 15-5613 (Rev.-3) was first posted on www.wdol.gov on 01/05/2016

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

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| Wage Determination No.: 2015-5613

Daniel W. Simms | Division of | Revision No.: 3

Director | Wage Determinations | Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California County of Los Angeles

OCCUPATION NOTES:

Heating, Air Conditioning, and Refrigeration services: Occupational wage rates and fringe benefits may be found on WD 1986-0879.

Laundry services: Occupational wage rates and fringe benefits may be found on WD 1977-1297.

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		

01011 - Accounting Clerk I	15.83
01012 - Accounting Clerk II	17.77
01013 - Accounting Clerk III	20.27
01020 - Administrative Assistant	28.08
01035 - Court Reporter	21.92
01041 - Customer Service Representative I	13.86
01042 - Customer Service Representative II	15.57
01043 - Customer Service Representative III	16.98
01051 - Data Entry Operator I	13.16
01052 - Data Entry Operator II	14.35
01060 - Dispatcher, Motor Vehicle	22.41
01070 - Document Preparation Clerk	15.13
01090 - Duplicating Machine Operator	15.13
01111 - General Clerk I	12.94
01112 - General Clerk II	14.92
01113 - General Clerk III	17.43
01120 - Housing Referral Assistant	21.90
01141 - Messenger Courier	12.60
01191 - Order Clerk I	16.98
01192 - Order Clerk II	18.53
01261 - Personnel Assistant (Employment) I	18.07
01262 - Personnel Assistant (Employment) II	20.20
01263 - Personnel Assistant (Employment) III	22.53
01270 - Production Control Clerk	23.51
01290 - Rental Clerk	16.83
01300 - Scheduler, Maintenance	17.39
01311 - Secretary I	17.39

01312 - Secretary II	19.45
01313 - Secretary III	21.90
01320 - Service Order Dispatcher	19.54
01410 - Supply Technician	28.08
01420 - Survey Worker	19.93
01460 - Switchboard Operator/Receptionist	14.51
01531 - Travel Clerk I	14.72
01532 - Travel Clerk II	16.02
01533 - Travel Clerk III	17.21
01611 - Word Processor I	15.18
01612 - Word Processor II	16.87
01613 - Word Processor III	18.76
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	23.56
05010 - Automotive Electrician	22.18
05040 - Automotive Glass Installer	20.84
05070 - Automotive Worker	20.84
05110 - Mobile Equipment Servicer	19.16
05130 - Motor Equipment Metal Mechanic	23.56
05160 - Motor Equipment Metal Worker	20.84
05190 - Motor Vehicle Mechanic	23.56
05220 - Motor Vehicle Mechanic Helper	18.38
05250 - Motor Vehicle Upholstery Worker	20.40
05280 - Motor Vehicle Wrecker	20.84
05310 - Painter, Automotive	22.18
05340 - Radiator Repair Specialist	20.84
05370 - Tire Repairer	15.47

05400 - Transmission Repair Specialist	23.56
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.28
07041 - Cook I	13.83
07042 - Cook II	15.74
07070 - Dishwasher	10.29
07130 - Food Service Worker	11.20
07210 - Meat Cutter	15.92
07260 - Waiter/Waitress	9.85
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.45
09040 - Furniture Handler	13.66
09080 - Furniture Refinisher	20.45
09090 - Furniture Refinisher Helper	16.30
09110 - Furniture Repairer, Minor	18.74
09130 - Upholsterer	20.45
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.76
11060 - Elevator Operator	12.94
11090 - Gardener	19.21
11122 - Housekeeping Aide	13.84
11150 - Janitor	14.04
11210 - Laborer, Grounds Maintenance	14.40
11240 - Maid or Houseman	11.06
11260 - Pruner	13.27
11270 - Tractor Operator	17.13
11330 - Trail Maintenance Worker	14.40

11360 - Window Cleaner	15.77
12000 - Health Occupations	
12010 - Ambulance Driver	17.82
12011 - Breath Alcohol Technician	17.82
12012 - Certified Occupational Therapist Assistant	29.02
12015 - Certified Physical Therapist Assistant	29.37
12020 - Dental Assistant	17.34
12025 - Dental Hygienist	42.23
12030 - EKG Technician	30.63
12035 - Electroneurodiagnostic Technologist	30.63
12040 - Emergency Medical Technician	17.82
12071 - Licensed Practical Nurse I	19.32
12072 - Licensed Practical Nurse II	21.61
12073 - Licensed Practical Nurse III	24.09
12100 - Medical Assistant	15.35
12130 - Medical Laboratory Technician	20.02
12160 - Medical Record Clerk	17.59
12190 - Medical Record Technician	19.67
12195 - Medical Transcriptionist	21.29
12210 - Nuclear Medicine Technologist	40.19
12221 - Nursing Assistant I	11.21
12222 - Nursing Assistant II	12.61
12223 - Nursing Assistant III	13.75
12224 - Nursing Assistant IV	15.43
12235 - Optical Dispenser	17.80
12236 - Optical Technician	15.71
12250 - Pharmacy Technician	17.83

12280 - Phlebotomist	15.03
12305 - Radiologic Technologist	27.76
12311 - Registered Nurse I	31.47
12312 - Registered Nurse II	38.49
12313 - Registered Nurse II, Specialist	38.49
12314 - Registered Nurse III	48.20
12315 - Registered Nurse III, Anesthetist	48.20
12316 - Registered Nurse IV	57.77
12317 - Scheduler (Drug and Alcohol Testing)	25.09
12320 - Substance Abuse Treatment Counselor	15.89
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	24.83
13012 - Exhibits Specialist II	30.76
13013 - Exhibits Specialist III	37.63
13041 - Illustrator I	27.84
13042 - Illustrator II	34.51
13043 - Illustrator III	42.16
13047 - Librarian	34.58
13050 - Library Aide/Clerk	16.49
13054 - Library Information Technology Systems Administrator	31.23
13058 - Library Technician	
13058 - Library Technician	22.40
13061 - Media Specialist I	22.40
13062 - Media Specialist II	25.04
13063 - Media Specialist III	27.92
13071 - Photographer I	17.95
13072 - Photographer II	20.08

13073 - Photographer III		26.61
13074 - Photographer IV		33.56
13075 - Photographer V		40.61
13090 - Technical Order Library Clerk		14.57
13110 - Video Teleconference Technician		22.09
14000 - Information Technology Occupations		
14041 - Computer Operator I		17.82
14042 - Computer Operator II		19.93
14043 - Computer Operator III		22.89
14044 - Computer Operator IV		25.73
14045 - Computer Operator V		27.35
14071 - Computer Programmer I	(see 1)	27.42
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		17.82
14160 - Personal Computer Support Technician		25.73
14170 - System Support Specialist		33.06
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		34.73
15020 - Aircrew Training Devices Instructor (Rated)		42.03
15030 - Air Crew Training Devices Instructor (Pilot)		50.37
15050 - Computer Based Training Specialist / Instructor		34.73
15060 - Educational Technologist		36.57

15070 - Flight Instructor (Pilot)	50.37
15080 - Graphic Artist	26.72
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	43.94
15086 - Maintenance Test Pilot, Rotary Wing	43.94
15088 - Non-Maintenance Test/Co-Pilot	43.94
15090 - Technical Instructor	25.70
15095 - Technical Instructor/Course Developer	31.47
15110 - Test Proctor	20.77
15120 - Tutor	20.77
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	20.37
19040 - Tool And Die Maker	24.94
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.99
21030 - Material Coordinator	23.51
21040 - Material Expediter	23.51
21050 - Material Handling Laborer	13.02
21071 - Order Filler	13.31
21080 - Production Line Worker (Food Processing)	15.99
21110 - Shipping Packer	15.08
21130 - Shipping/Receiving Clerk	15.08
21140 - Store Worker I	11.65
21150 - Stock Clerk	17.13
21210 - Tools And Parts Attendant	15.99
21410 - Warehouse Specialist	15.99
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	33.86

23019 - Aircraft Logs and Records Technician	25.91
23021 - Aircraft Mechanic I	32.01
23022 - Aircraft Mechanic II	33.86
23023 - Aircraft Mechanic III	35.13
23040 - Aircraft Mechanic Helper	22.42
23050 - Aircraft, Painter	26.85
23060 - Aircraft Servicer	25.91
23070 - Aircraft Survival Flight Equipment Technician	26.85
23080 - Aircraft Worker	27.04
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	27.04
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	32.01
23110 - Appliance Mechanic	20.11
23120 - Bicycle Repairer	15.47
23125 - Cable Splicer	36.12
23130 - Carpenter, Maintenance	27.67
23140 - Carpet Layer	21.12
23160 - Electrician, Maintenance	30.18
23181 - Electronics Technician Maintenance I	23.67
23182 - Electronics Technician Maintenance II	25.21
23183 - Electronics Technician Maintenance III	26.76
23260 - Fabric Worker	23.87
23290 - Fire Alarm System Mechanic	22.33
23310 - Fire Extinguisher Repairer	22.03
23311 - Fuel Distribution System Mechanic	28.53
23312 - Fuel Distribution System Operator	21.81

23370 - General Maintenance Worker	23.26
23380 - Ground Support Equipment Mechanic	32.01
23381 - Ground Support Equipment Servicer	25.91
23382 - Ground Support Equipment Worker	27.04
23391 - Gunsmith I	22.03
23392 - Gunsmith II	25.48
23393 - Gunsmith III	28.81
23430 - Heavy Equipment Mechanic	29.14
23440 - Heavy Equipment Operator	35.40
23460 - Instrument Mechanic	29.84
23465 - Laboratory/Shelter Mechanic	27.14
23470 - Laborer	12.49
23510 - Locksmith	22.20
23530 - Machinery Maintenance Mechanic	28.51
23550 - Machinist, Maintenance	25.41
23580 - Maintenance Trades Helper	14.82
23591 - Metrology Technician I	29.84
23592 - Metrology Technician II	31.61
23593 - Metrology Technician III	32.85
23640 - Millwright	28.00
23710 - Office Appliance Repairer	20.86
23760 - Painter, Maintenance	21.05
23790 - Pipefitter, Maintenance	28.31
23810 - Plumber, Maintenance	26.66
23820 - Pneudraulic Systems Mechanic	28.81
23850 - Rigger	28.45
23870 - Scale Mechanic	25.48

23890 - Sheet-Metal Worker, Maintenance	26.77
23910 - Small Engine Mechanic	20.44
23931 - Telecommunications Mechanic I	26.70
23932 - Telecommunications Mechanic II	28.30
23950 - Telephone Lineman	26.60
23960 - Welder, Combination, Maintenance	19.75
23965 - Well Driller	27.02
23970 - Woodcraft Worker	26.29
23980 - Woodworker	20.34
24000 - Personal Needs Occupations	
24550 - Case Manager	16.03
24570 - Child Care Attendant	13.05
24580 - Child Care Center Clerk	16.03
24610 - Chore Aide	10.57
24620 - Family Readiness And Support Services Coordinator	16.03
24630 - Homemaker	19.21
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	30.35
25040 - Sewage Plant Operator	31.71
25070 - Stationary Engineer	30.35
25190 - Ventilation Equipment Tender	21.27
25210 - Water Treatment Plant Operator	31.71
27000 - Protective Service Occupations	
27004 - Alarm Monitor	25.94
27007 - Baggage Inspector	13.15
27008 - Corrections Officer	31.01

27010 - Court Security Officer	32.50
27030 - Detection Dog Handler	23.77
27040 - Detention Officer	31.01
27070 - Firefighter	32.97
27101 - Guard I	13.15
27102 - Guard II	23.77
27131 - Police Officer I	37.92
27132 - Police Officer II	42.13
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	14.04
28042 - Carnival Equipment Repairer	15.11
28043 - Carnival Worker	10.64
28210 - Gate Attendant/Gate Tender	14.19
28310 - Lifeguard	13.61
28350 - Park Attendant (Aide)	15.88
28510 - Recreation Aide/Health Facility Attendant	11.58
28515 - Recreation Specialist	19.66
28630 - Sports Official	12.63
28690 - Swimming Pool Operator	18.67
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	25.76
29020 - Hatch Tender	25.76
29030 - Line Handler	25.76
29041 - Stevedore I	24.07
29042 - Stevedore II	27.45
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	40.65

30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	28.03
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	30.87
30021 - Archeological Technician I	24.77
30022 - Archeological Technician II	26.63
30023 - Archeological Technician III	34.46
30030 - Cartographic Technician	34.46
30040 - Civil Engineering Technician	33.86
30051 - Cryogenic Technician I	28.51
30052 - Cryogenic Technician II	31.50
30061 - Drafter/CAD Operator I	24.86
30062 - Drafter/CAD Operator II	27.81
30063 - Drafter/CAD Operator III	31.00
30064 - Drafter/CAD Operator IV	38.15
30081 - Engineering Technician I	19.68
30082 - Engineering Technician II	22.09
30083 - Engineering Technician III	24.70
30084 - Engineering Technician IV	30.60
30085 - Engineering Technician V	37.43
30086 - Engineering Technician VI	45.29
30090 - Environmental Technician	27.72
30095 - Evidence Control Specialist	25.75
30210 - Laboratory Technician	23.13
30221 - Latent Fingerprint Technician I	36.31
30222 - Latent Fingerprint Technician II	40.08
30240 - Mathematical Technician	33.92
30361 - Paralegal/Legal Assistant I	21.83
30362 - Paralegal/Legal Assistant II	27.04

30363 - Paralegal/Legal Assistant III		33.08
30364 - Paralegal/Legal Assistant IV		40.03
30375 - Petroleum Supply Specialist		31.50
30390 - Photo-Optics Technician		33.92
30395 - Radiation Control Technician		31.50
30461 - Technical Writer I		23.62
30462 - Technical Writer II		28.89
30463 - Technical Writer III		34.96
30491 - Unexploded Ordnance (UXO) Technician I		25.83
30492 - Unexploded Ordnance (UXO) Technician II		31.26
30493 - Unexploded Ordnance (UXO) Technician III		37.46
30494 - Unexploded (UXO) Safety Escort		25.83
30495 - Unexploded (UXO) Sweep Personnel		25.83
30501 - Weather Forecaster I		28.51
30502 - Weather Forecaster II		34.70
30620 - Weather Observer, Combined Upper Air Or	(see 2)	31.00
Surface Programs		
30621 - Weather Observer, Senior	(see 2)	33.79
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		31.26
31020 - Bus Aide		13.63
31030 - Bus Driver		19.62
31043 - Driver Courier		13.27
31260 - Parking and Lot Attendant		9.72
31290 - Shuttle Bus Driver		14.48
31310 - Taxi Driver		13.23
31361 - Truckdriver, Light		14.48

31362 - Truckdriver, Medium	20.63
31363 - Truckdriver, Heavy	21.78
31364 - Truckdriver, Tractor-Trailer	21.78
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	15.24
99030 - Cashier	12.13
99050 - Desk Clerk	12.65
99095 - Embalmer	24.60
99130 - Flight Follower	25.83
99251 - Laboratory Animal Caretaker I	12.12
99252 - Laboratory Animal Caretaker II	13.29
99260 - Marketing Analyst	30.70
99310 - Mortician	34.35
99410 - Pest Controller	15.19
99510 - Photofinishing Worker	16.90
99710 - Recycling Laborer	23.13
99711 - Recycling Specialist	27.14
99730 - Refuse Collector	20.64
99810 - Sales Clerk	17.13
99820 - School Crossing Guard	10.46
99830 - Survey Party Chief	41.77
99831 - Surveying Aide	23.39
99832 - Surveying Technician	30.75
99840 - Vending Machine Attendant	13.35
99841 - Vending Machine Repairer	16.83
99842 - Vending Machine Repairer Helper	13.35

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive,

administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer

programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that

represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning

and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees

(See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent

information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

J-02 SCA WD MONTEREY

WD 05-2049 (Rev.-20) was first posted on www.wdol.gov on 01/05/2016

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

|

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| Wage Determination No.: 2005-2049

Daniel W. Simms Division of | Revision No.: 20

Director Wage Determinations| Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California Counties of Monterey, San Benito

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		16.61
01012 - Accounting Clerk II		18.65
01013 - Accounting Clerk III		20.86
01020 - Administrative Assistant		23.99
01040 - Court Reporter		18.52
01051 - Data Entry Operator I		13.74
01052 - Data Entry Operator II		15.11
01060 - Dispatcher, Motor Vehicle		18.79
01070 - Document Preparation Clerk		15.42
01090 - Duplicating Machine Operator		14.11
01111 - General Clerk I		15.14
01112 - General Clerk II		16.12
01113 - General Clerk III		18.55
01120 - Housing Referral Assistant		21.01
01141 - Messenger Courier		15.78
01191 - Order Clerk I		13.72
01192 - Order Clerk II		15.01
01261 - Personnel Assistant (Employment) I		16.46
01262 - Personnel Assistant (Employment) II		19.76
01263 - Personnel Assistant (Employment) III		22.92
01270 - Production Control Clerk		22.92
01280 - Receptionist		15.93
01290 - Rental Clerk		16.25
01300 - Scheduler, Maintenance		19.25

01311 - Secretary I	19.25
01312 - Secretary II	21.45
01313 - Secretary III	23.96
01320 - Service Order Dispatcher	15.59
01410 - Supply Technician	23.99
01420 - Survey Worker	19.82
01531 - Travel Clerk I	13.53
01532 - Travel Clerk II	14.35
01533 - Travel Clerk III	15.40
01611 - Word Processor I	15.04
01612 - Word Processor II	16.90
01613 - Word Processor III	18.89
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.62
05010 - Automotive Electrician	19.76
05040 - Automotive Glass Installer	20.98
05070 - Automotive Worker	20.98
05110 - Mobile Equipment Servicer	17.87
05130 - Motor Equipment Metal Mechanic	24.32
05160 - Motor Equipment Metal Worker	20.98
05190 - Motor Vehicle Mechanic	21.82
05220 - Motor Vehicle Mechanic Helper	16.88
05250 - Motor Vehicle Upholstery Worker	19.94
05280 - Motor Vehicle Wrecker	20.98
05310 - Painter, Automotive	22.00
05340 - Radiator Repair Specialist	20.98
05370 - Tire Repairer	13.10

05400 - Transmission Repair Specialist	24.32
07000 - Food Preparation And Service Occupations	
07010 - Baker	15.39
07041 - Cook I	15.22
07042 - Cook II	16.97
07070 - Dishwasher	10.40
07130 - Food Service Worker	10.06
07210 - Meat Cutter	17.83
07260 - Waiter/Waitress	9.70
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.96
09040 - Furniture Handler	13.98
09080 - Furniture Refinisher	19.82
09090 - Furniture Refinisher Helper	15.93
09110 - Furniture Repairer, Minor	17.87
09130 - Upholsterer	19.82
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	10.49
11060 - Elevator Operator	11.52
11090 - Gardener	17.50
11122 - Housekeeping Aide	12.86
11150 - Janitor	12.86
11210 - Laborer, Grounds Maintenance	14.74
11240 - Maid or Houseman	11.32
11260 - Pruner	12.82
11270 - Tractor Operator	18.13
11330 - Trail Maintenance Worker	14.74

11360 - Window Cleaner	13.81
12000 - Health Occupations	
12010 - Ambulance Driver	21.51
12011 - Breath Alcohol Technician	21.51
12012 - Certified Occupational Therapist Assistant	25.92
12015 - Certified Physical Therapist Assistant	25.48
12020 - Dental Assistant	18.18
12025 - Dental Hygienist	48.13
12030 - EKG Technician	31.29
12035 - Electroneurodiagnostic Technologist	31.29
12040 - Emergency Medical Technician	20.01
12071 - Licensed Practical Nurse I	21.15
12072 - Licensed Practical Nurse II	23.66
12073 - Licensed Practical Nurse III	26.38
12100 - Medical Assistant	18.50
12130 - Medical Laboratory Technician	23.27
12160 - Medical Record Clerk	16.24
12190 - Medical Record Technician	18.16
12195 - Medical Transcriptionist	17.11
12210 - Nuclear Medicine Technologist	39.73
12221 - Nursing Assistant I	11.51
12222 - Nursing Assistant II	12.94
12223 - Nursing Assistant III	14.12
12224 - Nursing Assistant IV	15.86
12235 - Optical Dispenser	17.36
12236 - Optical Technician	21.15
12250 - Pharmacy Technician	20.69

12280 - Phlebotomist	15.86
12305 - Radiologic Technologist	32.35
12311 - Registered Nurse I	28.49
12312 - Registered Nurse II	34.86
12313 - Registered Nurse II, Specialist	34.86
12314 - Registered Nurse III	42.17
12315 - Registered Nurse III, Anesthetist	42.17
12316 - Registered Nurse IV	50.54
12317 - Scheduler (Drug and Alcohol Testing)	28.14
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	22.69
13012 - Exhibits Specialist II	27.50
13013 - Exhibits Specialist III	34.40
13041 - Illustrator I	22.69
13042 - Illustrator II	28.11
13043 - Illustrator III	34.40
13047 - Librarian	30.27
13050 - Library Aide/Clerk	16.40
13054 - Library Information Technology Systems	27.30
Administrator	
13058 - Library Technician	18.04
13061 - Media Specialist I	17.31
13062 - Media Specialist II	19.22
13063 - Media Specialist III	21.33
13071 - Photographer I	17.39
13072 - Photographer II	20.82
13073 - Photographer III	25.80

13074 - Photographer IV		31.55
13075 - Photographer V		38.18
13110 - Video Teleconference Technician		19.37
14000 - Information Technology Occupations		
14041 - Computer Operator I		16.25
14042 - Computer Operator II		18.75
14043 - Computer Operator III		20.89
14044 - Computer Operator IV		23.24
14045 - Computer Operator V		23.72
14071 - Computer Programmer I	(see 1)	25.23
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		16.25
14160 - Personal Computer Support Technician		23.24
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		29.67
15020 - Aircrew Training Devices Instructor (Rated)		33.42
15030 - Air Crew Training Devices Instructor (Pilot)		37.75
15050 - Computer Based Training Specialist / Instructor		29.67
15060 - Educational Technologist		33.83
15070 - Flight Instructor (Pilot)		37.75
15080 - Graphic Artist		26.61
15090 - Technical Instructor		22.00

15095 - Technical Instructor/Course Developer	26.91
15110 - Test Proctor	19.50
15120 - Tutor	19.50
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	11.01
16030 - Counter Attendant	11.01
16040 - Dry Cleaner	13.09
16070 - Finisher, Flatwork, Machine	11.01
16090 - Presser, Hand	11.01
16110 - Presser, Machine, Drycleaning	11.01
16130 - Presser, Machine, Shirts	11.01
16160 - Presser, Machine, Wearing Apparel, Laundry	11.01
16190 - Sewing Machine Operator	13.75
16220 - Tailor	14.45
16250 - Washer, Machine	11.70
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	23.00
19040 - Tool And Die Maker	26.42
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.70
21030 - Material Coordinator	20.04
21040 - Material Expediter	20.04
21050 - Material Handling Laborer	12.82
21071 - Order Filler	15.57
21080 - Production Line Worker (Food Processing)	15.70
21110 - Shipping Packer	14.34
21130 - Shipping/Receiving Clerk	14.34

21140 - Store Worker I	15.38
21150 - Stock Clerk	18.12
21210 - Tools And Parts Attendant	15.90
21410 - Warehouse Specialist	15.70
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	22.48
23021 - Aircraft Mechanic I	23.01
23022 - Aircraft Mechanic II	22.48
23023 - Aircraft Mechanic III	23.42
23040 - Aircraft Mechanic Helper	17.82
23050 - Aircraft, Painter	20.93
23060 - Aircraft Servicer	19.88
23080 - Aircraft Worker	20.96
23110 - Appliance Mechanic	24.49
23120 - Bicycle Repairer	14.26
23125 - Cable Splicer	23.36
23130 - Carpenter, Maintenance	25.95
23140 - Carpet Layer	21.35
23160 - Electrician, Maintenance	29.02
23181 - Electronics Technician Maintenance I	22.87
23182 - Electronics Technician Maintenance II	24.45
23183 - Electronics Technician Maintenance III	26.69
23260 - Fabric Worker	20.07
23290 - Fire Alarm System Mechanic	26.10
23310 - Fire Extinguisher Repairer	18.97
23311 - Fuel Distribution System Mechanic	25.70
23312 - Fuel Distribution System Operator	20.87

23370 - General Maintenance Worker	18.35
23380 - Ground Support Equipment Mechanic	23.01
23381 - Ground Support Equipment Servicer	19.88
23382 - Ground Support Equipment Worker	20.96
23391 - Gunsmith I	18.97
23392 - Gunsmith II	21.16
23393 - Gunsmith III	23.36
23410 - Heating, Ventilation And Air-Conditioning Mechanic	28.04
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	29.33
23430 - Heavy Equipment Mechanic	22.99
23440 - Heavy Equipment Operator	27.95
23460 - Instrument Mechanic	23.36
23465 - Laboratory/Shelter Mechanic	22.26
23470 - Laborer	13.29
23510 - Locksmith	22.07
23530 - Machinery Maintenance Mechanic	26.79
23550 - Machinist, Maintenance	20.97
23580 - Maintenance Trades Helper	15.14
23591 - Metrology Technician I	23.36
23592 - Metrology Technician II	24.43
23593 - Metrology Technician III	25.44
23640 - Millwright	23.36
23710 - Office Appliance Repairer	22.68
23760 - Painter, Maintenance	22.60
23790 - Pipefitter, Maintenance	23.94

23810 - Plumber, Maintenance	24.93
23820 - Pneudraulic Systems Mechanic	23.36
23850 - Rigger	23.36
23870 - Scale Mechanic	21.16
23890 - Sheet-Metal Worker, Maintenance	28.94
23910 - Small Engine Mechanic	20.99
23931 - Telecommunications Mechanic I	27.56
23932 - Telecommunications Mechanic II	28.83
23950 - Telephone Lineman	23.36
23960 - Welder, Combination, Maintenance	18.55
23965 - Well Driller	23.36
23970 - Woodcraft Worker	23.36
23980 - Woodworker	18.97
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.36
24580 - Child Care Center Clerk	16.28
24610 - Chore Aide	11.81
24620 - Family Readiness And Support Services Coordinator	17.56
24630 - Homemaker	17.56
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	28.77
25040 - Sewage Plant Operator	27.24
25070 - Stationary Engineer	28.77
25190 - Ventilation Equipment Tender	21.46
25210 - Water Treatment Plant Operator	27.24
27000 - Protective Service Occupations	

27004 - Alarm Monitor	15.28
27007 - Baggage Inspector	11.48
27008 - Corrections Officer	30.61
27010 - Court Security Officer	30.20
27030 - Detection Dog Handler	13.65
27040 - Detention Officer	33.67
27070 - Firefighter	26.06
27101 - Guard I	11.48
27102 - Guard II	13.65
27131 - Police Officer I	34.33
27132 - Police Officer II	38.15
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.93
28042 - Carnival Equipment Repairer	13.65
28043 - Carnival Equipment Worker	10.77
28210 - Gate Attendant/Gate Tender	14.88
28310 - Lifeguard	14.61
28350 - Park Attendant (Aide)	16.68
28510 - Recreation Aide/Health Facility Attendant	12.14
28515 - Recreation Specialist	15.58
28630 - Sports Official	13.28
28690 - Swimming Pool Operator	19.59
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	21.16
29020 - Hatch Tender	21.16
29030 - Line Handler	21.16
29041 - Stevedore I	17.82

29042 - Stevedore II	22.26
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	42.35
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	29.20
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	32.16
30021 - Archeological Technician I	18.88
30022 - Archeological Technician II	21.63
30023 - Archeological Technician III	28.05
30030 - Cartographic Technician	28.05
30040 - Civil Engineering Technician	30.21
30061 - Drafter/CAD Operator I	20.25
30062 - Drafter/CAD Operator II	22.65
30063 - Drafter/CAD Operator III	25.24
30064 - Drafter/CAD Operator IV	31.07
30081 - Engineering Technician I	17.38
30082 - Engineering Technician II	19.47
30083 - Engineering Technician III	24.33
30084 - Engineering Technician IV	30.39
30085 - Engineering Technician V	34.33
30086 - Engineering Technician VI	39.21
30090 - Environmental Technician	28.05
30210 - Laboratory Technician	22.91
30240 - Mathematical Technician	28.05
30361 - Paralegal/Legal Assistant I	21.55
30362 - Paralegal/Legal Assistant II	26.65
30363 - Paralegal/Legal Assistant III	32.63
30364 - Paralegal/Legal Assistant IV	39.44

30390 - Photo-Optics Technician		28.05
30461 - Technical Writer I		22.51
30462 - Technical Writer II		27.53
30463 - Technical Writer III		33.32
30491 - Unexploded Ordnance (UXO) Technician I		26.92
30492 - Unexploded Ordnance (UXO) Technician II		32.56
30493 - Unexploded Ordnance (UXO) Technician III		39.03
30494 - Unexploded (UXO) Safety Escort		26.92
30495 - Unexploded (UXO) Sweep Personnel		26.92
30620 - Weather Observer, Combined Upper Air Or	(see 2)	25.24
Surface Programs		
30621 - Weather Observer, Senior	(see 2)	28.05
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		13.87
31030 - Bus Driver		19.17
31043 - Driver Courier		12.20
31260 - Parking and Lot Attendant		10.15
31290 - Shuttle Bus Driver		12.94
31310 - Taxi Driver		12.31
31361 - Truckdriver, Light		12.94
31362 - Truckdriver, Medium		16.07
31363 - Truckdriver, Heavy		19.34
31364 - Truckdriver, Tractor-Trailer		19.34
99000 - Miscellaneous Occupations		
99030 - Cashier		16.13
99050 - Desk Clerk		13.17
99095 - Embalmer		25.27

99251 - Laboratory Animal Caretaker I	15.87
99252 - Laboratory Animal Caretaker II	16.83
99310 - Mortician	25.27
99410 - Pest Controller	16.75
99510 - Photofinishing Worker	13.88
99710 - Recycling Laborer	11.45
99711 - Recycling Specialist	20.57
99730 - Refuse Collector	16.80
99810 - Sales Clerk	12.72
99820 - School Crossing Guard	12.54
99830 - Survey Party Chief	26.68
99831 - Surveying Aide	13.98
99832 - Surveying Technician	19.14
99840 - Vending Machine Attendant	19.30
99841 - Vending Machine Repairer	22.83
99842 - Vending Machine Repairer Helper	19.30

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or

successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties

within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol>.

gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form

1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

J-02 SCA WD ORANGE

WD 15-5645 (Rev.-1) was first posted on www.wdol.gov on 02/16/2016

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210
|
|
|
| Wage Determination No.: 2015-5645

Daniel W. Simms Division of | Revision No.: 1
Director Wage Determinations| Date Of Revision: 02/08/2016

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or

the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California County of Orange

OCCUPATION NOTES:

Heating, Air Conditioning, and Refrigeration services: Occupational wage rates and fringe benefits may be found on WD 1986-0879.

Laundry services: Occupational wage rates and fringe benefits may be found on WD 1977-1297.

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	16.12	
01012 - Accounting Clerk II	18.11	
01013 - Accounting Clerk III	20.27	
01020 - Administrative Assistant	28.08	
01035 - Court Reporter	21.92	

01041 - Customer Service Representative I	14.80
01042 - Customer Service Representative II	16.63
01043 - Customer Service Representative III	18.14
01051 - Data Entry Operator I	13.49
01052 - Data Entry Operator II	14.71
01060 - Dispatcher, Motor Vehicle	22.41
01070 - Document Preparation Clerk	15.13
01090 - Duplicating Machine Operator	15.13
01111 - General Clerk I	12.94
01112 - General Clerk II	15.15
01113 - General Clerk III	17.43
01120 - Housing Referral Assistant	21.90
01141 - Messenger Courier	11.57
01191 - Order Clerk I	16.98
01192 - Order Clerk II	18.53
01261 - Personnel Assistant (Employment) I	18.07
01262 - Personnel Assistant (Employment) II	20.20
01263 - Personnel Assistant (Employment) III	22.53
01270 - Production Control Clerk	24.13
01290 - Rental Clerk	16.83
01300 - Scheduler, Maintenance	17.39
01311 - Secretary I	17.39
01312 - Secretary II	19.45
01313 - Secretary III	21.90
01320 - Service Order Dispatcher	19.54
01410 - Supply Technician	28.08
01420 - Survey Worker	19.93

01460 - Switchboard Operator/Receptionist	14.51
01531 - Travel Clerk I	14.72
01532 - Travel Clerk II	16.02
01533 - Travel Clerk III	17.21
01611 - Word Processor I	16.43
01612 - Word Processor II	18.46
01613 - Word Processor III	20.64
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	23.56
05010 - Automotive Electrician	22.18
05040 - Automotive Glass Installer	20.84
05070 - Automotive Worker	20.84
05110 - Mobile Equipment Servicer	19.16
05130 - Motor Equipment Metal Mechanic	23.56
05160 - Motor Equipment Metal Worker	20.84
05190 - Motor Vehicle Mechanic	23.56
05220 - Motor Vehicle Mechanic Helper	18.38
05250 - Motor Vehicle Upholstery Worker	20.40
05280 - Motor Vehicle Wrecker	20.84
05310 - Painter, Automotive	22.18
05340 - Radiator Repair Specialist	20.84
05370 - Tire Repairer	15.47
05400 - Transmission Repair Specialist	23.56
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.28
07041 - Cook I	13.92
07042 - Cook II	15.74

07070 - Dishwasher	10.29
07130 - Food Service Worker	11.20
07210 - Meat Cutter	15.92
07260 - Waiter/Waitress	9.85
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.45
09040 - Furniture Handler	13.66
09080 - Furniture Refinisher	20.45
09090 - Furniture Refinisher Helper	16.30
09110 - Furniture Repairer, Minor	18.74
09130 - Upholsterer	20.45
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.76
11060 - Elevator Operator	11.76
11090 - Gardener	19.21
11122 - Housekeeping Aide	13.84
11150 - Janitor	14.04
11210 - Laborer, Grounds Maintenance	14.40
11240 - Maid or Houseman	10.32
11260 - Pruner	13.27
11270 - Tractor Operator	17.13
11330 - Trail Maintenance Worker	14.40
11360 - Window Cleaner	15.77
12000 - Health Occupations	
12010 - Ambulance Driver	17.82
12011 - Breath Alcohol Technician	19.60
12012 - Certified Occupational Therapist Assistant	29.02

12015 - Certified Physical Therapist Assistant	29.37
12020 - Dental Assistant	17.27
12025 - Dental Hygienist	42.23
12030 - EKG Technician	30.95
12035 - Electroneurodiagnostic Technologist	30.95
12040 - Emergency Medical Technician	17.82
12071 - Licensed Practical Nurse I	18.98
12072 - Licensed Practical Nurse II	21.24
12073 - Licensed Practical Nurse III	23.72
12100 - Medical Assistant	16.30
12130 - Medical Laboratory Technician	19.73
12160 - Medical Record Clerk	16.37
12190 - Medical Record Technician	18.53
12195 - Medical Transcriptionist	19.73
12210 - Nuclear Medicine Technologist	40.19
12221 - Nursing Assistant I	11.21
12222 - Nursing Assistant II	12.61
12223 - Nursing Assistant III	13.75
12224 - Nursing Assistant IV	15.43
12235 - Optical Dispenser	18.70
12236 - Optical Technician	15.71
12250 - Pharmacy Technician	17.83
12280 - Phlebotomist	15.43
12305 - Radiologic Technologist	27.76
12311 - Registered Nurse I	31.47
12312 - Registered Nurse II	38.49
12313 - Registered Nurse II, Specialist	38.49

12314 - Registered Nurse III	48.20
12315 - Registered Nurse III, Anesthetist	48.20
12316 - Registered Nurse IV	57.77
12317 - Scheduler (Drug and Alcohol Testing)	26.31
12320 - Substance Abuse Treatment Counselor	26.31
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	25.68
13012 - Exhibits Specialist II	31.81
13013 - Exhibits Specialist III	38.90
13041 - Illustrator I	27.84
13042 - Illustrator II	34.51
13043 - Illustrator III	42.16
13047 - Librarian	34.98
13050 - Library Aide/Clerk	16.49
13054 - Library Information Technology Systems	31.58
Administrator	
13058 - Library Technician	22.40
13061 - Media Specialist I	22.40
13062 - Media Specialist II	25.04
13063 - Media Specialist III	27.92
13071 - Photographer I	19.75
13072 - Photographer II	22.09
13073 - Photographer III	29.27
13074 - Photographer IV	36.92
13075 - Photographer V	44.67
13090 - Technical Order Library Clerk	20.68
13110 - Video Teleconference Technician	20.08

14000 - Information Technology Occupations

14041 - Computer Operator I		17.82
14042 - Computer Operator II		19.93
14043 - Computer Operator III		22.89
14044 - Computer Operator IV		25.73
14045 - Computer Operator V		27.35
14071 - Computer Programmer I	(see 1)	27.42
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		17.82
14160 - Personal Computer Support Technician		25.73
14170 - System Support Specialist		32.58

15000 - Instructional Occupations

15010 - Aircrew Training Devices Instructor (Non-Rated)		34.73
15020 - Aircrew Training Devices Instructor (Rated)		42.03
15030 - Air Crew Training Devices Instructor (Pilot)		50.37
15050 - Computer Based Training Specialist / Instructor		34.73
15060 - Educational Technologist		39.70
15070 - Flight Instructor (Pilot)		50.37
15080 - Graphic Artist		26.72
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		43.13
15086 - Maintenance Test Pilot, Rotary Wing		43.13
15088 - Non-Maintenance Test/Co-Pilot		43.13

15090 - Technical Instructor	25.70
15095 - Technical Instructor/Course Developer	31.47
15110 - Test Proctor	20.77
15120 - Tutor	20.77
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	20.37
19040 - Tool And Die Maker	25.64
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.97
21030 - Material Coordinator	24.13
21040 - Material Expediter	24.13
21050 - Material Handling Laborer	13.02
21071 - Order Filler	13.31
21080 - Production Line Worker (Food Processing)	15.97
21110 - Shipping Packer	15.14
21130 - Shipping/Receiving Clerk	15.14
21140 - Store Worker I	11.77
21150 - Stock Clerk	17.13
21210 - Tools And Parts Attendant	15.97
21410 - Warehouse Specialist	15.97
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	30.78
23019 - Aircraft Logs and Records Technician	23.55
23021 - Aircraft Mechanic I	29.10
23022 - Aircraft Mechanic II	30.78
23023 - Aircraft Mechanic III	31.94
23040 - Aircraft Mechanic Helper	20.38

23050 - Aircraft, Painter	24.41
23060 - Aircraft Servicer	23.55
23070 - Aircraft Survival Flight Equipment Technician	24.41
23080 - Aircraft Worker	24.58
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	24.58
I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	29.10
II	
23110 - Appliance Mechanic	20.11
23120 - Bicycle Repairer	15.47
23125 - Cable Splicer	36.12
23130 - Carpenter, Maintenance	27.67
23140 - Carpet Layer	21.12
23160 - Electrician, Maintenance	30.18
23181 - Electronics Technician Maintenance I	26.04
23182 - Electronics Technician Maintenance II	27.73
23183 - Electronics Technician Maintenance III	29.44
23260 - Fabric Worker	26.26
23290 - Fire Alarm System Mechanic	22.33
23310 - Fire Extinguisher Repairer	20.95
23311 - Fuel Distribution System Mechanic	28.53
23312 - Fuel Distribution System Operator	21.81
23370 - General Maintenance Worker	23.26
23380 - Ground Support Equipment Mechanic	29.10
23381 - Ground Support Equipment Servicer	23.55
23382 - Ground Support Equipment Worker	24.58
23391 - Gunsmith I	20.95

23392 - Gunsmith II	24.24
23393 - Gunsmith III	27.40
23430 - Heavy Equipment Mechanic	28.30
23440 - Heavy Equipment Operator	35.40
23460 - Instrument Mechanic	27.13
23465 - Laboratory/Shelter Mechanic	25.81
23470 - Laborer	12.49
23510 - Locksmith	22.76
23530 - Machinery Maintenance Mechanic	27.12
23550 - Machinist, Maintenance	25.41
23580 - Maintenance Trades Helper	14.82
23591 - Metrology Technician I	27.13
23592 - Metrology Technician II	28.74
23593 - Metrology Technician III	31.63
23640 - Millwright	27.40
23710 - Office Appliance Repairer	22.93
23760 - Painter, Maintenance	21.05
23790 - Pipefitter, Maintenance	26.41
23810 - Plumber, Maintenance	24.98
23820 - Pneudraulic Systems Mechanic	27.40
23850 - Rigger	27.40
23870 - Scale Mechanic	24.24
23890 - Sheet-Metal Worker, Maintenance	24.34
23910 - Small Engine Mechanic	18.70
23931 - Telecommunications Mechanic I	27.42
23932 - Telecommunications Mechanic II	28.78
23950 - Telephone Lineman	26.60

23960 - Welder, Combination, Maintenance	19.75
23965 - Well Driller	27.02
23970 - Woodcraft Worker	26.29
23980 - Woodworker	20.34
24000 - Personal Needs Occupations	
24550 - Case Manager	16.03
24570 - Child Care Attendant	13.05
24580 - Child Care Center Clerk	16.03
24610 - Chore Aide	10.57
24620 - Family Readiness And Support Services Coordinator	16.03
24630 - Homemaker	19.21
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	30.35
25040 - Sewage Plant Operator	31.71
25070 - Stationary Engineer	30.35
25190 - Ventilation Equipment Tender	21.27
25210 - Water Treatment Plant Operator	31.71
27000 - Protective Service Occupations	
27004 - Alarm Monitor	26.15
27007 - Baggage Inspector	13.15
27008 - Corrections Officer	31.01
27010 - Court Security Officer	31.00
27030 - Detection Dog Handler	23.77
27040 - Detention Officer	31.01
27070 - Firefighter	32.97
27101 - Guard I	13.15

27102 - Guard II	23.77
27131 - Police Officer I	38.19
27132 - Police Officer II	42.43
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.76
28042 - Carnival Equipment Repairer	13.74
28043 - Carnival Worker	9.67
28210 - Gate Attendant/Gate Tender	14.16
28310 - Lifeguard	13.48
28350 - Park Attendant (Aide)	15.83
28510 - Recreation Aide/Health Facility Attendant	11.56
28515 - Recreation Specialist	19.61
28630 - Sports Official	12.61
28690 - Swimming Pool Operator	16.97
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	25.54
29020 - Hatch Tender	25.54
29030 - Line Handler	25.54
29041 - Stevedore I	23.85
29042 - Stevedore II	27.20
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	40.65
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	28.02
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	30.87
30021 - Archeological Technician I	24.77
30022 - Archeological Technician II	26.63
30023 - Archeological Technician III	34.46

30030 - Cartographic Technician	34.46
30040 - Civil Engineering Technician	30.78
30051 - Cryogenic Technician I	25.86
30052 - Cryogenic Technician II	28.56
30061 - Drafter/CAD Operator I	24.86
30062 - Drafter/CAD Operator II	27.81
30063 - Drafter/CAD Operator III	31.00
30064 - Drafter/CAD Operator IV	38.15
30081 - Engineering Technician I	19.68
30082 - Engineering Technician II	22.09
30083 - Engineering Technician III	24.70
30084 - Engineering Technician IV	30.60
30085 - Engineering Technician V	37.43
30086 - Engineering Technician VI	45.29
30090 - Environmental Technician	27.72
30095 - Evidence Control Specialist	23.35
30210 - Laboratory Technician	23.13
30221 - Latent Fingerprint Technician I	32.73
30222 - Latent Fingerprint Technician II	36.15
30240 - Mathematical Technician	33.92
30361 - Paralegal/Legal Assistant I	21.83
30362 - Paralegal/Legal Assistant II	27.04
30363 - Paralegal/Legal Assistant III	33.08
30364 - Paralegal/Legal Assistant IV	40.03
30375 - Petroleum Supply Specialist	28.56
30390 - Photo-Optics Technician	33.92
30395 - Radiation Control Technician	28.56

30461 - Technical Writer I		24.73
30462 - Technical Writer II		30.25
30463 - Technical Writer III		36.61
30491 - Unexploded Ordnance (UXO) Technician I		25.83
30492 - Unexploded Ordnance (UXO) Technician II		31.26
30493 - Unexploded Ordnance (UXO) Technician III		37.46
30494 - Unexploded (UXO) Safety Escort		25.83
30495 - Unexploded (UXO) Sweep Personnel		25.83
30501 - Weather Forecaster I		25.86
30502 - Weather Forecaster II		31.45
30620 - Weather Observer, Combined Upper Air Or	(see 2)	31.00
Surface Programs		
30621 - Weather Observer, Senior	(see 2)	33.79
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		31.26
31020 - Bus Aide		17.17
31030 - Bus Driver		21.58
31043 - Driver Courier		14.30
31260 - Parking and Lot Attendant		10.33
31290 - Shuttle Bus Driver		15.59
31310 - Taxi Driver		13.70
31361 - Truckdriver, Light		15.59
31362 - Truckdriver, Medium		20.63
31363 - Truckdriver, Heavy		21.78
31364 - Truckdriver, Tractor-Trailer		21.78
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		15.24

99030 - Cashier	12.13
99050 - Desk Clerk	12.65
99095 - Embalmer	23.19
99130 - Flight Follower	25.83
99251 - Laboratory Animal Caretaker I	11.74
99252 - Laboratory Animal Caretaker II	12.80
99260 - Marketing Analyst	31.96
99310 - Mortician	34.35
99410 - Pest Controller	15.19
99510 - Photofinishing Worker	16.89
99710 - Recycling Laborer	21.03
99711 - Recycling Specialist	24.67
99730 - Refuse Collector	18.76
99810 - Sales Clerk	17.13
99820 - School Crossing Guard	10.46
99830 - Survey Party Chief	39.66
99831 - Surveying Aide	22.20
99832 - Surveying Technician	29.19
99840 - Vending Machine Attendant	14.05
99841 - Vending Machine Repairer	16.96
99842 - Vending Machine Repairer Helper	14.05

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations

within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All

operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms

of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested

parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

J-02 SCA WD SAN BERNADINO

WD 15-5629 (Rev.-2) was first posted on www.wdol.gov on 01/05/2016

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210

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| Wage Determination No.: 2015-5629

Daniel W. Simms Division of | Revision No.: 2

Director Wage Determinations| Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California Counties of Riverside, San Bernardino

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	15.83	
01012 - Accounting Clerk II	17.77	

01013 - Accounting Clerk III	20.27
01020 - Administrative Assistant	28.08
01035 - Court Reporter	21.92
01041 - Customer Service Representative I	13.45
01042 - Customer Service Representative II	15.12
01043 - Customer Service Representative III	16.49
01051 - Data Entry Operator I	13.10
01052 - Data Entry Operator II	14.29
01060 - Dispatcher, Motor Vehicle	22.41
01070 - Document Preparation Clerk	15.13
01090 - Duplicating Machine Operator	15.13
01111 - General Clerk I	12.61
01112 - General Clerk II	14.92
01113 - General Clerk III	17.43
01120 - Housing Referral Assistant	21.90
01141 - Messenger Courier	12.13
01191 - Order Clerk I	16.98
01192 - Order Clerk II	18.53
01261 - Personnel Assistant (Employment) I	18.07
01262 - Personnel Assistant (Employment) II	20.20
01263 - Personnel Assistant (Employment) III	22.53
01270 - Production Control Clerk	23.51
01290 - Rental Clerk	16.61
01300 - Scheduler, Maintenance	17.39
01311 - Secretary I	17.39
01312 - Secretary II	19.45
01313 - Secretary III	21.90

01320 - Service Order Dispatcher	19.54
01410 - Supply Technician	28.08
01420 - Survey Worker	19.93
01460 - Switchboard Operator/Receptionist	14.51
01531 - Travel Clerk I	13.19
01532 - Travel Clerk II	13.98
01533 - Travel Clerk III	14.85
01611 - Word Processor I	15.62
01612 - Word Processor II	17.54
01613 - Word Processor III	19.62
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.65
05010 - Automotive Electrician	22.18
05040 - Automotive Glass Installer	20.84
05070 - Automotive Worker	20.84
05110 - Mobile Equipment Servicer	19.16
05130 - Motor Equipment Metal Mechanic	23.56
05160 - Motor Equipment Metal Worker	20.84
05190 - Motor Vehicle Mechanic	23.56
05220 - Motor Vehicle Mechanic Helper	18.38
05250 - Motor Vehicle Upholstery Worker	20.40
05280 - Motor Vehicle Wrecker	20.84
05310 - Painter, Automotive	22.18
05340 - Radiator Repair Specialist	20.84
05370 - Tire Repairer	13.98
05400 - Transmission Repair Specialist	23.56
07000 - Food Preparation And Service Occupations	

07010 - Baker	14.36
07041 - Cook I	13.42
07042 - Cook II	15.72
07070 - Dishwasher	10.29
07130 - Food Service Worker	11.20
07210 - Meat Cutter	17.59
07260 - Waiter/Waitress	10.26
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.84
09040 - Furniture Handler	12.46
09080 - Furniture Refinisher	18.16
09090 - Furniture Refinisher Helper	14.86
09110 - Furniture Repairer, Minor	17.40
09130 - Upholsterer	18.16
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.76
11060 - Elevator Operator	12.94
11090 - Gardener	19.21
11122 - Housekeeping Aide	13.84
11150 - Janitor	14.04
11210 - Laborer, Grounds Maintenance	14.40
11240 - Maid or Houseman	10.38
11260 - Pruner	13.27
11270 - Tractor Operator	18.21
11330 - Trail Maintenance Worker	14.40
11360 - Window Cleaner	16.17
12000 - Health Occupations	

12010 - Ambulance Driver	17.85
12011 - Breath Alcohol Technician	17.85
12012 - Certified Occupational Therapist Assistant	31.60
12015 - Certified Physical Therapist Assistant	29.58
12020 - Dental Assistant	17.27
12025 - Dental Hygienist	44.13
12030 - EKG Technician	25.07
12035 - Electroneurodiagnostic Technologist	25.07
12040 - Emergency Medical Technician	17.85
12071 - Licensed Practical Nurse I	18.38
12072 - Licensed Practical Nurse II	20.68
12073 - Licensed Practical Nurse III	23.72
12100 - Medical Assistant	14.26
12130 - Medical Laboratory Technician	19.73
12160 - Medical Record Clerk	17.52
12190 - Medical Record Technician	19.99
12195 - Medical Transcriptionist	19.89
12210 - Nuclear Medicine Technologist	43.60
12221 - Nursing Assistant I	11.21
12222 - Nursing Assistant II	12.61
12223 - Nursing Assistant III	13.75
12224 - Nursing Assistant IV	15.43
12235 - Optical Dispenser	16.02
12236 - Optical Technician	16.36
12250 - Pharmacy Technician	17.83
12280 - Phlebotomist	15.43
12305 - Radiologic Technologist	27.76

12311 - Registered Nurse I	31.47
12312 - Registered Nurse II	38.49
12313 - Registered Nurse II, Specialist	38.49
12314 - Registered Nurse III	48.20
12315 - Registered Nurse III, Anesthetist	48.20
12316 - Registered Nurse IV	57.77
12317 - Scheduler (Drug and Alcohol Testing)	25.31
12320 - Substance Abuse Treatment Counselor	25.31
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.72
13012 - Exhibits Specialist II	26.91
13013 - Exhibits Specialist III	35.57
13041 - Illustrator I	23.89
13042 - Illustrator II	29.60
13043 - Illustrator III	38.09
13047 - Librarian	29.81
13050 - Library Aide/Clerk	16.49
13054 - Library Information Technology Systems Administrator	26.91
13058 - Library Technician	22.40
13061 - Media Specialist I	19.42
13062 - Media Specialist II	21.72
13063 - Media Specialist III	24.22
13071 - Photographer I	16.93
13072 - Photographer II	18.94
13073 - Photographer III	24.13
13074 - Photographer IV	32.91

13075 - Photographer V		39.80
13090 - Technical Order Library Clerk		15.20
13110 - Video Teleconference Technician		18.25
14000 - Information Technology Occupations		
14041 - Computer Operator I		17.82
14042 - Computer Operator II		19.93
14043 - Computer Operator III		22.89
14044 - Computer Operator IV		25.73
14045 - Computer Operator V		28.50
14071 - Computer Programmer I	(see 1)	27.07
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		17.82
14160 - Personal Computer Support Technician		25.73
14170 - System Support Specialist		29.69
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		34.73
15020 - Aircrew Training Devices Instructor (Rated)		42.03
15030 - Air Crew Training Devices Instructor (Pilot)		50.37
15050 - Computer Based Training Specialist / Instructor		34.73
15060 - Educational Technologist		39.97
15070 - Flight Instructor (Pilot)		50.37
15080 - Graphic Artist		22.59

15085 - Maintenance Test Pilot, Fixed, Jet/Prop	44.05
15086 - Maintenance Test Pilot, Rotary Wing	44.05
15088 - Non-Maintenance Test/Co-Pilot	44.05
15090 - Technical Instructor	21.90
15095 - Technical Instructor/Course Developer	26.79
15110 - Test Proctor	18.40
15120 - Tutor	18.40
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.95
16030 - Counter Attendant	9.95
16040 - Dry Cleaner	12.66
16070 - Finisher, Flatwork, Machine	9.95
16090 - Presser, Hand	9.95
16110 - Presser, Machine, Drycleaning	9.95
16130 - Presser, Machine, Shirts	9.95
16160 - Presser, Machine, Wearing Apparel, Laundry	9.95
16190 - Sewing Machine Operator	13.61
16220 - Tailor	14.54
16250 - Washer, Machine	10.71
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	19.68
19040 - Tool And Die Maker	23.50
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.02
21030 - Material Coordinator	22.14
21040 - Material Expediter	22.14
21050 - Material Handling Laborer	16.24

21071 - Order Filler	14.17	
21080 - Production Line Worker (Food Processing)		15.02
21110 - Shipping Packer	15.08	
21130 - Shipping/Receiving Clerk	15.08	
21140 - Store Worker I	10.96	
21150 - Stock Clerk	16.23	
21210 - Tools And Parts Attendant	15.02	
21410 - Warehouse Specialist	15.02	
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder	30.20	
23019 - Aircraft Logs and Records Technician		23.60
23021 - Aircraft Mechanic I	28.77	
23022 - Aircraft Mechanic II	30.20	
23023 - Aircraft Mechanic III	31.35	
23040 - Aircraft Mechanic Helper	19.78	
23050 - Aircraft, Painter	26.40	
23060 - Aircraft Servicer	23.60	
23070 - Aircraft Survival Flight Equipment Technician		26.40
23080 - Aircraft Worker	24.96	
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		24.96
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		28.77
23110 - Appliance Mechanic	21.78	
23120 - Bicycle Repairer	13.98	
23125 - Cable Splicer	35.01	
23130 - Carpenter, Maintenance	27.67	

23140 - Carpet Layer	23.38
23160 - Electrician, Maintenance	29.81
23181 - Electronics Technician Maintenance I	25.49
23182 - Electronics Technician Maintenance II	27.44
23183 - Electronics Technician Maintenance III	28.89
23260 - Fabric Worker	21.45
23290 - Fire Alarm System Mechanic	23.19
23310 - Fire Extinguisher Repairer	20.35
23311 - Fuel Distribution System Mechanic	30.64
23312 - Fuel Distribution System Operator	23.08
23370 - General Maintenance Worker	21.13
23380 - Ground Support Equipment Mechanic	28.77
23381 - Ground Support Equipment Servicer	23.60
23382 - Ground Support Equipment Worker	24.96
23391 - Gunsmith I	20.35
23392 - Gunsmith II	23.94
23393 - Gunsmith III	27.10
23410 - Heating, Ventilation And Air-Conditioning Mechanic	24.62
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	25.84
23430 - Heavy Equipment Mechanic	26.33
23440 - Heavy Equipment Operator	29.54
23460 - Instrument Mechanic	27.77
23465 - Laboratory/Shelter Mechanic	25.63
23470 - Laborer	12.83
23510 - Locksmith	21.82

23530 - Machinery Maintenance Mechanic	27.12
23550 - Machinist, Maintenance	24.78
23580 - Maintenance Trades Helper	13.87
23591 - Metrology Technician I	27.77
23592 - Metrology Technician II	29.15
23593 - Metrology Technician III	30.26
23640 - Millwright	22.51
23710 - Office Appliance Repairer	20.06
23760 - Painter, Maintenance	21.05
23790 - Pipefitter, Maintenance	25.18
23810 - Plumber, Maintenance	23.72
23820 - Pneudraulic Systems Mechanic	27.10
23850 - Rigger	27.10
23870 - Scale Mechanic	23.94
23890 - Sheet-Metal Worker, Maintenance	22.86
23910 - Small Engine Mechanic	17.79
23931 - Telecommunications Mechanic I	26.92
23932 - Telecommunications Mechanic II	28.45
23950 - Telephone Lineman	25.88
23960 - Welder, Combination, Maintenance	19.51
23965 - Well Driller	30.99
23970 - Woodcraft Worker	27.10
23980 - Woodworker	18.65
24000 - Personal Needs Occupations	
24550 - Case Manager	14.49
24570 - Child Care Attendant	13.05
24580 - Child Care Center Clerk	16.40

24610 - Chore Aide	9.75
24620 - Family Readiness And Support Services Coordinator	14.49
24630 - Homemaker	17.77
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	28.40
25040 - Sewage Plant Operator	28.84
25070 - Stationary Engineer	28.40
25190 - Ventilation Equipment Tender	19.89
25210 - Water Treatment Plant Operator	28.84
27000 - Protective Service Occupations	
27004 - Alarm Monitor	21.24
27007 - Baggage Inspector	13.15
27008 - Corrections Officer	34.11
27010 - Court Security Officer	31.23
27030 - Detection Dog Handler	15.95
27040 - Detention Officer	34.11
27070 - Firefighter	26.04
27101 - Guard I	13.15
27102 - Guard II	15.95
27131 - Police Officer I	37.18
27132 - Police Officer II	41.31
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.81
28042 - Carnival Equipment Repairer	14.05
28043 - Carnival Worker	9.48
28210 - Gate Attendant/Gate Tender	14.46

28310 - Lifeguard	12.86
28350 - Park Attendant (Aide)	16.18
28510 - Recreation Aide/Health Facility Attendant	11.81
28515 - Recreation Specialist	19.86
28630 - Sports Official	12.86
28690 - Swimming Pool Operator	18.32
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	24.19
29020 - Hatch Tender	24.19
29030 - Line Handler	24.19
29041 - Stevedore I	22.57
29042 - Stevedore II	26.02
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	40.65
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	28.02
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	30.87
30021 - Archeological Technician I	24.64
30022 - Archeological Technician II	26.40
30023 - Archeological Technician III	34.21
30030 - Cartographic Technician	34.35
30040 - Civil Engineering Technician	30.51
30051 - Cryogenic Technician I	26.81
30052 - Cryogenic Technician II	29.61
30061 - Drafter/CAD Operator I	24.64
30062 - Drafter/CAD Operator II	27.72
30063 - Drafter/CAD Operator III	30.79
30064 - Drafter/CAD Operator IV	37.88

30081 - Engineering Technician I	19.68
30082 - Engineering Technician II	22.09
30083 - Engineering Technician III	24.70
30084 - Engineering Technician IV	30.60
30085 - Engineering Technician V	37.43
30086 - Engineering Technician VI	45.29
30090 - Environmental Technician	26.89
30095 - Evidence Control Specialist	24.21
30210 - Laboratory Technician	23.13
30221 - Latent Fingerprint Technician I	26.81
30222 - Latent Fingerprint Technician II	29.61
30240 - Mathematical Technician	33.92
30361 - Paralegal/Legal Assistant I	21.25
30362 - Paralegal/Legal Assistant II	26.32
30363 - Paralegal/Legal Assistant III	32.20
30364 - Paralegal/Legal Assistant IV	38.69
30375 - Petroleum Supply Specialist	29.61
30390 - Photo-Optics Technician	33.63
30395 - Radiation Control Technician	29.61
30461 - Technical Writer I	24.26
30462 - Technical Writer II	29.67
30463 - Technical Writer III	35.91
30491 - Unexploded Ordnance (UXO) Technician I	25.83
30492 - Unexploded Ordnance (UXO) Technician II	31.26
30493 - Unexploded Ordnance (UXO) Technician III	37.46
30494 - Unexploded (UXO) Safety Escort	25.83
30495 - Unexploded (UXO) Sweep Personnel	25.83

30501 - Weather Forecaster I	26.81	
30502 - Weather Forecaster II	32.61	
30620 - Weather Observer, Combined Upper Air Or	(see 2)	30.79
Surface Programs		
30621 - Weather Observer, Senior	(see 2)	32.23
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot	31.26	
31020 - Bus Aide	13.30	
31030 - Bus Driver	19.85	
31043 - Driver Courier	14.41	
31260 - Parking and Lot Attendant	10.20	
31290 - Shuttle Bus Driver	15.93	
31310 - Taxi Driver	11.90	
31361 - Truckdriver, Light	15.93	
31362 - Truckdriver, Medium	21.82	
31363 - Truckdriver, Heavy	21.78	
31364 - Truckdriver, Tractor-Trailer	21.78	
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist	15.24	
99030 - Cashier	12.13	
99050 - Desk Clerk	11.25	
99095 - Embalmer	24.23	
99130 - Flight Follower	25.83	
99251 - Laboratory Animal Caretaker I	14.00	
99252 - Laboratory Animal Caretaker II	15.19	
99260 - Marketing Analyst	24.59	
99310 - Mortician	28.06	

99410 - Pest Controller	16.58
99510 - Photofinishing Worker	15.19
99710 - Recycling Laborer	22.75
99711 - Recycling Specialist	28.30
99730 - Refuse Collector	19.76
99810 - Sales Clerk	17.13
99820 - School Crossing Guard	10.19
99830 - Survey Party Chief	38.64
99831 - Surveying Aide	20.42
99832 - Surveying Technician	27.93
99840 - Vending Machine Attendant	14.10
99841 - Vending Machine Repairer	17.91
99842 - Vending Machine Repairer Helper	14.10

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the

performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the

conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract

(either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See

29 CFR 4.6(b)(2)(iii).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

J-02 SCA WD SAN DIEGO

WD 15-5635 (Rev.-1) was first posted on www.wdol.gov on 03/15/2016

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

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| Wage Determination No.: 2015-5635

Daniel W. Simms | Division of | Revision No.: 1

Director | Wage Determinations | Date Of Revision: 03/08/2016

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for

calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California County of San Diego

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	15.82	
01012 - Accounting Clerk II	17.75	
01013 - Accounting Clerk III	19.86	
01020 - Administrative Assistant	27.50	
01035 - Court Reporter	21.08	
01041 - Customer Service Representative I	14.16	
01042 - Customer Service Representative II	15.91	
01043 - Customer Service Representative III	17.37	
01051 - Data Entry Operator I	15.00	
01052 - Data Entry Operator II	16.37	

01060 - Dispatcher, Motor Vehicle	19.16
01070 - Document Preparation Clerk	15.87
01090 - Duplicating Machine Operator	15.87
01111 - General Clerk I	13.54
01112 - General Clerk II	15.34
01113 - General Clerk III	17.22
01120 - Housing Referral Assistant	20.30
01141 - Messenger Courier	13.16
01191 - Order Clerk I	15.16
01192 - Order Clerk II	16.55
01261 - Personnel Assistant (Employment) I	18.29
01262 - Personnel Assistant (Employment) II	20.67
01263 - Personnel Assistant (Employment) III	23.10
01270 - Production Control Clerk	24.21
01290 - Rental Clerk	16.09
01300 - Scheduler, Maintenance	17.28
01311 - Secretary I	17.28
01312 - Secretary II	18.08
01313 - Secretary III	20.30
01320 - Service Order Dispatcher	17.60
01410 - Supply Technician	26.96
01420 - Survey Worker	19.16
01460 - Switchboard Operator/Receptionist	13.90
01531 - Travel Clerk I	13.51
01532 - Travel Clerk II	14.76
01533 - Travel Clerk III	16.21
01611 - Word Processor I	16.07

01612 - Word Processor II	18.04
01613 - Word Processor III	20.18
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.28
05010 - Automotive Electrician	22.37
05040 - Automotive Glass Installer	21.55
05070 - Automotive Worker	21.55
05110 - Mobile Equipment Servicer	19.83
05130 - Motor Equipment Metal Mechanic	23.16
05160 - Motor Equipment Metal Worker	21.55
05190 - Motor Vehicle Mechanic	22.75
05220 - Motor Vehicle Mechanic Helper	18.60
05250 - Motor Vehicle Upholstery Worker	20.75
05280 - Motor Vehicle Wrecker	21.55
05310 - Painter, Automotive	22.79
05340 - Radiator Repair Specialist	21.55
05370 - Tire Repairer	15.52
05400 - Transmission Repair Specialist	23.16
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.40
07041 - Cook I	13.55
07042 - Cook II	14.94
07070 - Dishwasher	9.46
07130 - Food Service Worker	10.31
07210 - Meat Cutter	15.71
07260 - Waiter/Waitress	9.71
09000 - Furniture Maintenance And Repair Occupations	

09010 - Electrostatic Spray Painter	19.94
09040 - Furniture Handler	14.32
09080 - Furniture Refinisher	19.94
09090 - Furniture Refinisher Helper	16.57
09110 - Furniture Repairer, Minor	18.49
09130 - Upholsterer	19.94
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	12.96
11060 - Elevator Operator	12.96
11090 - Gardener	17.18
11122 - Housekeeping Aide	12.96
11150 - Janitor	12.96
11210 - Laborer, Grounds Maintenance	13.92
11240 - Maid or Houseman	10.38
11260 - Pruner	13.45
11270 - Tractor Operator	14.90
11330 - Trail Maintenance Worker	13.92
11360 - Window Cleaner	14.20
12000 - Health Occupations	
12010 - Ambulance Driver	18.34
12011 - Breath Alcohol Technician	20.17
12012 - Certified Occupational Therapist Assistant	28.39
12015 - Certified Physical Therapist Assistant	30.29
12020 - Dental Assistant	18.56
12025 - Dental Hygienist	44.04
12030 - EKG Technician	29.06
12035 - Electroneurodiagnostic Technologist	29.06

12040 - Emergency Medical Technician	18.34
12071 - Licensed Practical Nurse I	19.49
12072 - Licensed Practical Nurse II	21.81
12073 - Licensed Practical Nurse III	24.31
12100 - Medical Assistant	15.81
12130 - Medical Laboratory Technician	20.88
12160 - Medical Record Clerk	16.36
12190 - Medical Record Technician	18.19
12195 - Medical Transcriptionist	21.13
12210 - Nuclear Medicine Technologist	37.29
12221 - Nursing Assistant I	10.83
12222 - Nursing Assistant II	12.17
12223 - Nursing Assistant III	13.28
12224 - Nursing Assistant IV	14.90
12235 - Optical Dispenser	21.24
12236 - Optical Technician	16.53
12250 - Pharmacy Technician	17.41
12280 - Phlebotomist	15.77
12305 - Radiologic Technologist	33.46
12311 - Registered Nurse I	29.75
12312 - Registered Nurse II	35.92
12313 - Registered Nurse II, Specialist	35.92
12314 - Registered Nurse III	42.67
12315 - Registered Nurse III, Anesthetist	42.67
12316 - Registered Nurse IV	51.14
12317 - Scheduler (Drug and Alcohol Testing)	24.55
12320 - Substance Abuse Treatment Counselor	18.62

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I	20.91
13012 - Exhibits Specialist II	25.91
13013 - Exhibits Specialist III	31.68
13041 - Illustrator I	21.12
13042 - Illustrator II	26.16
13043 - Illustrator III	32.00
13047 - Librarian	31.80
13050 - Library Aide/Clerk	14.59
13054 - Library Information Technology Systems Administrator	28.72

Administrator

13058 - Library Technician	19.55
13061 - Media Specialist I	20.72
13062 - Media Specialist II	23.18
13063 - Media Specialist III	25.85
13071 - Photographer I	16.33
13072 - Photographer II	18.44
13073 - Photographer III	22.63
13074 - Photographer IV	27.68
13075 - Photographer V	33.49
13090 - Technical Order Library Clerk	18.32
13110 - Video Teleconference Technician	17.71

14000 - Information Technology Occupations

14041 - Computer Operator I	17.02
14042 - Computer Operator II	19.04
14043 - Computer Operator III	21.22
14044 - Computer Operator IV	23.58

14045 - Computer Operator V		26.11
14071 - Computer Programmer I	(see 1)	27.62
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		17.02
14160 - Personal Computer Support Technician		23.58
14170 - System Support Specialist		33.91
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		30.51
15020 - Aircrew Training Devices Instructor (Rated)		36.91
15030 - Air Crew Training Devices Instructor (Pilot)		44.25
15050 - Computer Based Training Specialist / Instructor		30.51
15060 - Educational Technologist		33.74
15070 - Flight Instructor (Pilot)		44.25
15080 - Graphic Artist		23.93
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		42.74
15086 - Maintenance Test Pilot, Rotary Wing		42.74
15088 - Non-Maintenance Test/Co-Pilot		42.74
15090 - Technical Instructor		26.13
15095 - Technical Instructor/Course Developer		31.96
15110 - Test Proctor		21.83
15120 - Tutor		21.83
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		

16010 - Assembler	9.99
16030 - Counter Attendant	9.99
16040 - Dry Cleaner	12.28
16070 - Finisher, Flatwork, Machine	9.99
16090 - Presser, Hand	9.99
16110 - Presser, Machine, Drycleaning	9.99
16130 - Presser, Machine, Shirts	9.99
16160 - Presser, Machine, Wearing Apparel, Laundry	9.99
16190 - Sewing Machine Operator	13.07
16220 - Tailor	13.83
16250 - Washer, Machine	10.71
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	21.93
19040 - Tool And Die Maker	25.80
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.88
21030 - Material Coordinator	24.21
21040 - Material Expediter	24.21
21050 - Material Handling Laborer	13.07
21071 - Order Filler	15.33
21080 - Production Line Worker (Food Processing)	18.88
21110 - Shipping Packer	14.99
21130 - Shipping/Receiving Clerk	14.99
21140 - Store Worker I	12.74
21150 - Stock Clerk	16.74
21210 - Tools And Parts Attendant	18.88
21410 - Warehouse Specialist	18.88

23000 - Mechanics And Maintenance And Repair Occupations

23010 - Aerospace Structural Welder	28.60
23019 - Aircraft Logs and Records Technician	23.06
23021 - Aircraft Mechanic I	27.56
23022 - Aircraft Mechanic II	28.60
23023 - Aircraft Mechanic III	29.62
23040 - Aircraft Mechanic Helper	20.10
23050 - Aircraft, Painter	24.71
23060 - Aircraft Servicer	23.06
23070 - Aircraft Survival Flight Equipment Technician	24.71
23080 - Aircraft Worker	24.07
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	24.07
I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	27.56
II	
23110 - Appliance Mechanic	20.66
23120 - Bicycle Repairer	15.52
23125 - Cable Splicer	28.71
23130 - Carpenter, Maintenance	22.28
23140 - Carpet Layer	18.15
23160 - Electrician, Maintenance	25.38
23181 - Electronics Technician Maintenance I	24.85
23182 - Electronics Technician Maintenance II	26.37
23183 - Electronics Technician Maintenance III	29.89
23260 - Fabric Worker	22.88
23290 - Fire Alarm System Mechanic	23.50
23310 - Fire Extinguisher Repairer	21.43

23311 - Fuel Distribution System Mechanic	30.44
23312 - Fuel Distribution System Operator	23.49
23370 - General Maintenance Worker	19.20
23380 - Ground Support Equipment Mechanic	27.56
23381 - Ground Support Equipment Servicer	23.06
23382 - Ground Support Equipment Worker	24.07
23391 - Gunsmith I	21.43
23392 - Gunsmith II	24.38
23393 - Gunsmith III	27.34
23410 - Heating, Ventilation And Air-Conditioning Mechanic	25.93
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	26.91
23430 - Heavy Equipment Mechanic	28.70
23440 - Heavy Equipment Operator	29.77
23460 - Instrument Mechanic	26.59
23465 - Laboratory/Shelter Mechanic	25.86
23470 - Laborer	12.27
23510 - Locksmith	23.06
23530 - Machinery Maintenance Mechanic	27.13
23550 - Machinist, Maintenance	20.86
23580 - Maintenance Trades Helper	16.57
23591 - Metrology Technician I	26.59
23592 - Metrology Technician II	27.60
23593 - Metrology Technician III	30.26
23640 - Millwright	29.26
23710 - Office Appliance Repairer	21.74

23760 - Painter, Maintenance	21.93
23790 - Pipefitter, Maintenance	26.19
23810 - Plumber, Maintenance	24.77
23820 - Pneudraulic Systems Mechanic	27.34
23850 - Rigger	25.38
23870 - Scale Mechanic	23.13
23890 - Sheet-Metal Worker, Maintenance	25.37
23910 - Small Engine Mechanic	21.12
23931 - Telecommunications Mechanic I	28.77
23932 - Telecommunications Mechanic II	29.86
23950 - Telephone Lineman	28.72
23960 - Welder, Combination, Maintenance	23.82
23965 - Well Driller	27.38
23970 - Woodcraft Worker	27.34
23980 - Woodworker	20.46
24000 - Personal Needs Occupations	
24550 - Case Manager	17.12
24570 - Child Care Attendant	11.87
24580 - Child Care Center Clerk	19.94
24610 - Chore Aide	10.59
24620 - Family Readiness And Support Services Coordinator	17.12
24630 - Homemaker	20.77
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	29.72
25040 - Sewage Plant Operator	29.10
25070 - Stationary Engineer	29.72

25190 - Ventilation Equipment Tender	21.69
25210 - Water Treatment Plant Operator	29.10
27000 - Protective Service Occupations	
27004 - Alarm Monitor	26.98
27007 - Baggage Inspector	13.86
27008 - Corrections Officer	31.17
27010 - Court Security Officer	31.17
27030 - Detection Dog Handler	23.51
27040 - Detention Officer	31.17
27070 - Firefighter	28.94
27101 - Guard I	13.86
27102 - Guard II	23.51
27131 - Police Officer I	35.16
27132 - Police Officer II	39.06
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	15.20
28042 - Carnival Equipment Repairer	16.19
28043 - Carnival Worker	10.89
28210 - Gate Attendant/Gate Tender	15.62
28310 - Lifeguard	13.53
28350 - Park Attendant (Aide)	17.38
28510 - Recreation Aide/Health Facility Attendant	12.67
28515 - Recreation Specialist	21.52
28630 - Sports Official	13.84
28690 - Swimming Pool Operator	17.11
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	28.99

29020 - Hatch Tender	28.99
29030 - Line Handler	28.99
29041 - Stevedore I	27.21
29042 - Stevedore II	30.76
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	39.70
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	27.38
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	30.14
30021 - Archeological Technician I	20.59
30022 - Archeological Technician II	22.84
30023 - Archeological Technician III	28.30
30030 - Cartographic Technician	28.30
30040 - Civil Engineering Technician	28.48
30051 - Cryogenic Technician I	27.06
30052 - Cryogenic Technician II	29.89
30061 - Drafter/CAD Operator I	20.42
30062 - Drafter/CAD Operator II	22.84
30063 - Drafter/CAD Operator III	25.47
30064 - Drafter/CAD Operator IV	31.34
30081 - Engineering Technician I	18.88
30082 - Engineering Technician II	21.19
30083 - Engineering Technician III	23.70
30084 - Engineering Technician IV	29.36
30085 - Engineering Technician V	35.91
30086 - Engineering Technician VI	43.45
30090 - Environmental Technician	22.65
30095 - Evidence Control Specialist	24.44

30210 - Laboratory Technician		21.62
30221 - Latent Fingerprint Technician I		25.94
30222 - Latent Fingerprint Technician II		28.65
30240 - Mathematical Technician		27.79
30361 - Paralegal/Legal Assistant I		21.71
30362 - Paralegal/Legal Assistant II		26.91
30363 - Paralegal/Legal Assistant III		32.91
30364 - Paralegal/Legal Assistant IV		39.82
30375 - Petroleum Supply Specialist		29.89
30390 - Photo-Optics Technician		28.30
30395 - Radiation Control Technician		29.89
30461 - Technical Writer I		25.81
30462 - Technical Writer II		31.56
30463 - Technical Writer III		38.18
30491 - Unexploded Ordnance (UXO) Technician I		25.23
30492 - Unexploded Ordnance (UXO) Technician II		30.53
30493 - Unexploded Ordnance (UXO) Technician III		36.59
30494 - Unexploded (UXO) Safety Escort		25.23
30495 - Unexploded (UXO) Sweep Personnel		25.23
30501 - Weather Forecaster I		27.06
30502 - Weather Forecaster II		32.91
30620 - Weather Observer, Combined Upper Air Or	(see 2)	25.47
Surface Programs		
30621 - Weather Observer, Senior	(see 2)	28.30
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		30.53
31020 - Bus Aide		14.37

31030 - Bus Driver	17.56
31043 - Driver Courier	13.59
31260 - Parking and Lot Attendant	10.07
31290 - Shuttle Bus Driver	14.66
31310 - Taxi Driver	12.33
31361 - Truckdriver, Light	14.66
31362 - Truckdriver, Medium	18.11
31363 - Truckdriver, Heavy	20.85
31364 - Truckdriver, Tractor-Trailer	20.85
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	14.88
99030 - Cashier	12.02
99050 - Desk Clerk	11.66
99095 - Embalmer	23.74
99130 - Flight Follower	25.23
99251 - Laboratory Animal Caretaker I	15.26
99252 - Laboratory Animal Caretaker II	16.01
99260 - Marketing Analyst	29.00
99310 - Mortician	24.43
99410 - Pest Controller	15.69
99510 - Photofinishing Worker	16.54
99710 - Recycling Laborer	19.84
99711 - Recycling Specialist	24.10
99730 - Refuse Collector	18.98
99810 - Sales Clerk	13.18
99820 - School Crossing Guard	12.59
99830 - Survey Party Chief	30.10

99831 - Surveying Aide	19.66
99832 - Surveying Technician	27.37
99840 - Vending Machine Attendant	14.19
99841 - Vending Machine Repairer	16.89
99842 - Vending Machine Repairer Helper	14.09

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including

consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, drying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations

on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2014, unless otherwise indicated.

J-02 SCA WD VENTURA

WD 05-2071 (Rev.-19) was first posted on www.wdol.gov on 01/05/2016

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210

|

|

|

| Wage Determination No.: 2005-2071

Daniel W. Simms Division of | Revision No.: 19
 Director Wage Determinations| Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California County of Ventura

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	15.83	
01012 - Accounting Clerk II	17.77	
01013 - Accounting Clerk III	20.27	
01020 - Administrative Assistant	28.08	
01040 - Court Reporter	19.93	
01051 - Data Entry Operator I	12.26	

01052 - Data Entry Operator II	13.37
01060 - Dispatcher, Motor Vehicle	22.41
01070 - Document Preparation Clerk	13.75
01090 - Duplicating Machine Operator	13.75
01111 - General Clerk I	11.95
01112 - General Clerk II	14.92
01113 - General Clerk III	17.43
01120 - Housing Referral Assistant	21.90
01141 - Messenger Courier	11.33
01191 - Order Clerk I	16.98
01192 - Order Clerk II	18.53
01261 - Personnel Assistant (Employment) I	18.07
01262 - Personnel Assistant (Employment) II	20.20
01263 - Personnel Assistant (Employment) III	22.53
01270 - Production Control Clerk	23.51
01280 - Receptionist	14.51
01290 - Rental Clerk	16.83
01300 - Scheduler, Maintenance	17.39
01311 - Secretary I	17.39
01312 - Secretary II	19.45
01313 - Secretary III	21.90
01320 - Service Order Dispatcher	19.54
01410 - Supply Technician	26.82
01420 - Survey Worker	19.93
01531 - Travel Clerk I	12.97
01532 - Travel Clerk II	13.88
01533 - Travel Clerk III	14.63

01611 - Word Processor I	15.18
01612 - Word Processor II	16.87
01613 - Word Processor III	18.76
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	24.09
05010 - Automotive Electrician	22.68
05040 - Automotive Glass Installer	21.31
05070 - Automotive Worker	21.31
05110 - Mobile Equipment Servicer	19.59
05130 - Motor Equipment Metal Mechanic	24.09
05160 - Motor Equipment Metal Worker	21.31
05190 - Motor Vehicle Mechanic	24.09
05220 - Motor Vehicle Mechanic Helper	18.80
05250 - Motor Vehicle Upholstery Worker	20.85
05280 - Motor Vehicle Wrecker	21.31
05310 - Painter, Automotive	22.69
05340 - Radiator Repair Specialist	21.31
05370 - Tire Repairer	14.54
05400 - Transmission Repair Specialist	24.09
07000 - Food Preparation And Service Occupations	
07010 - Baker	15.40
07041 - Cook I	14.48
07042 - Cook II	15.40
07070 - Dishwasher	10.29
07130 - Food Service Worker	11.20
07210 - Meat Cutter	18.66
07260 - Waiter/Waitress	10.83

09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.30
09040 - Furniture Handler	12.89
09080 - Furniture Refinisher	19.06
09090 - Furniture Refinisher Helper	15.36
09110 - Furniture Repairer, Minor	17.80
09130 - Upholsterer	19.09
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.76
11060 - Elevator Operator	11.76
11090 - Gardener	19.21
11122 - Housekeeping Aide	12.58
11150 - Janitor	14.04
11210 - Laborer, Grounds Maintenance	14.40
11240 - Maid or Houseman	10.16
11260 - Pruner	12.82
11270 - Tractor Operator	17.61
11330 - Trail Maintenance Worker	14.40
11360 - Window Cleaner	15.77
12000 - Health Occupations	
12010 - Ambulance Driver	18.07
12011 - Breath Alcohol Technician	17.82
12012 - Certified Occupational Therapist Assistant	31.09
12015 - Certified Physical Therapist Assistant	21.85
12020 - Dental Assistant	17.27
12025 - Dental Hygienist	29.68
12030 - EKG Technician	29.99

12035 - Electroneurodiagnostic Technologist	29.99
12040 - Emergency Medical Technician	17.82
12071 - Licensed Practical Nurse I	18.11
12072 - Licensed Practical Nurse II	20.68
12073 - Licensed Practical Nurse III	23.72
12100 - Medical Assistant	14.56
12130 - Medical Laboratory Technician	18.27
12160 - Medical Record Clerk	15.93
12190 - Medical Record Technician	17.82
12195 - Medical Transcriptionist	18.39
12210 - Nuclear Medicine Technologist	44.62
12221 - Nursing Assistant I	10.19
12222 - Nursing Assistant II	11.46
12223 - Nursing Assistant III	12.50
12224 - Nursing Assistant IV	14.03
12235 - Optical Dispenser	16.80
12236 - Optical Technician	17.01
12250 - Pharmacy Technician	17.83
12280 - Phlebotomist	14.19
12305 - Radiologic Technologist	26.67
12311 - Registered Nurse I	31.47
12312 - Registered Nurse II	38.49
12313 - Registered Nurse II, Specialist	38.49
12314 - Registered Nurse III	48.20
12315 - Registered Nurse III, Anesthetist	48.20
12316 - Registered Nurse IV	57.77
12317 - Scheduler (Drug and Alcohol Testing)	25.09

13000 - Information And Arts Occupations

13011 - Exhibits Specialist I	22.95
13012 - Exhibits Specialist II	28.43
13013 - Exhibits Specialist III	34.78
13041 - Illustrator I	22.71
13042 - Illustrator II	28.13
13043 - Illustrator III	35.13
13047 - Librarian	29.23
13050 - Library Aide/Clerk	16.49
13054 - Library Information Technology Systems Administrator	23.79

Administrator

13058 - Library Technician	22.40
13061 - Media Specialist I	17.17
13062 - Media Specialist II	19.20
13063 - Media Specialist III	21.41
13071 - Photographer I	16.73
13072 - Photographer II	20.70
13073 - Photographer III	26.61
13074 - Photographer IV	35.57
13075 - Photographer V	39.24
13110 - Video Teleconference Technician	20.08

14000 - Information Technology Occupations

14041 - Computer Operator I	17.82
14042 - Computer Operator II	19.93
14043 - Computer Operator III	22.89
14044 - Computer Operator IV	25.73
14045 - Computer Operator V	28.50

14071 - Computer Programmer I	(see 1)	27.07
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		17.82
14160 - Personal Computer Support Technician		25.73
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		34.73
15020 - Aircrew Training Devices Instructor (Rated)		42.03
15030 - Air Crew Training Devices Instructor (Pilot)		50.37
15050 - Computer Based Training Specialist / Instructor		34.73
15060 - Educational Technologist		39.63
15070 - Flight Instructor (Pilot)		50.37
15080 - Graphic Artist		24.07
15090 - Technical Instructor		23.63
15095 - Technical Instructor/Course Developer		28.90
15110 - Test Proctor		19.07
15120 - Tutor		19.07
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		9.61
16030 - Counter Attendant		9.61
16040 - Dry Cleaner		11.51
16070 - Finisher, Flatwork, Machine		9.61
16090 - Presser, Hand		9.61

16110 - Presser, Machine, Drycleaning	9.61
16130 - Presser, Machine, Shirts	9.61
16160 - Presser, Machine, Wearing Apparel, Laundry	9.61
16190 - Sewing Machine Operator	12.19
16220 - Tailor	12.87
16250 - Washer, Machine	10.22
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	19.75
19040 - Tool And Die Maker	23.05
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.54
21030 - Material Coordinator	23.10
21040 - Material Expediter	23.10
21050 - Material Handling Laborer	13.02
21071 - Order Filler	13.31
21080 - Production Line Worker (Food Processing)	14.54
21110 - Shipping Packer	15.08
21130 - Shipping/Receiving Clerk	15.08
21140 - Store Worker I	11.53
21150 - Stock Clerk	16.46
21210 - Tools And Parts Attendant	14.54
21410 - Warehouse Specialist	14.54
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	29.01
23021 - Aircraft Mechanic I	27.51
23022 - Aircraft Mechanic II	29.01
23023 - Aircraft Mechanic III	30.15

23040 - Aircraft Mechanic Helper	19.27
23050 - Aircraft, Painter	25.88
23060 - Aircraft Servicer	22.10
23080 - Aircraft Worker	23.08
23110 - Appliance Mechanic	22.54
23120 - Bicycle Repairer	14.54
23125 - Cable Splicer	26.40
23130 - Carpenter, Maintenance	27.67
23140 - Carpet Layer	22.30
23160 - Electrician, Maintenance	30.18
23181 - Electronics Technician Maintenance I	26.46
23182 - Electronics Technician Maintenance II	28.18
23183 - Electronics Technician Maintenance III	29.92
23260 - Fabric Worker	20.83
23290 - Fire Alarm System Mechanic	22.30
23310 - Fire Extinguisher Repairer	19.28
23311 - Fuel Distribution System Mechanic	26.19
23312 - Fuel Distribution System Operator	20.03
23370 - General Maintenance Worker	23.26
23380 - Ground Support Equipment Mechanic	27.51
23381 - Ground Support Equipment Servicer	22.10
23382 - Ground Support Equipment Worker	23.08
23391 - Gunsmith I	19.28
23392 - Gunsmith II	22.30
23393 - Gunsmith III	25.21
23410 - Heating, Ventilation And Air-Conditioning Mechanic	23.29

23411 - Heating, Ventilation And Air Contditioning	24.59
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	27.03
23440 - Heavy Equipment Operator	29.39
23460 - Instrument Mechanic	25.21
23465 - Laboratory/Shelter Mechanic	23.75
23470 - Laborer	13.40
23510 - Locksmith	22.54
23530 - Machinery Maintenance Mechanic	27.12
23550 - Machinist, Maintenance	24.78
23580 - Maintenance Trades Helper	13.96
23591 - Metrology Technician I	25.21
23592 - Metrology Technician II	26.70
23593 - Metrology Technician III	28.79
23640 - Millwright	25.21
23710 - Office Appliance Repairer	21.32
23760 - Painter, Maintenance	21.05
23790 - Pipefitter, Maintenance	25.42
23810 - Plumber, Maintenance	23.94
23820 - Pneudraulic Systems Mechanic	25.21
23850 - Rigger	26.17
23870 - Scale Mechanic	22.30
23890 - Sheet-Metal Worker, Maintenance	21.78
23910 - Small Engine Mechanic	19.24
23931 - Telecommunications Mechanic I	22.55
23932 - Telecommunications Mechanic II	23.88
23950 - Telephone Lineman	26.70

23960 - Welder, Combination, Maintenance	19.60
23965 - Well Driller	25.21
23970 - Woodcraft Worker	25.21
23980 - Woodworker	17.38
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	13.05
24580 - Child Care Center Clerk	17.11
24610 - Chore Aide	10.50
24620 - Family Readiness And Support Services Coordinator	16.50
24630 - Homemaker	17.17
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	27.46
25040 - Sewage Plant Operator	26.21
25070 - Stationary Engineer	25.04
25190 - Ventilation Equipment Tender	19.15
25210 - Water Treatment Plant Operator	26.21
27000 - Protective Service Occupations	
27004 - Alarm Monitor	23.11
27007 - Baggage Inspector	13.15
27008 - Corrections Officer	31.01
27010 - Court Security Officer	31.00
27030 - Detection Dog Handler	19.70
27040 - Detention Officer	31.01
27070 - Firefighter	28.78
27101 - Guard I	13.15
27102 - Guard II	19.70

27131 - Police Officer I	36.78
27132 - Police Officer II	40.87
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.59
28042 - Carnival Equipment Repairer	14.64
28043 - Carnival Equipment Worker	10.30
28210 - Gate Attendant/Gate Tender	15.57
28310 - Lifeguard	13.81
28350 - Park Attendant (Aide)	17.41
28510 - Recreation Aide/Health Facility Attendant	12.71
28515 - Recreation Specialist	18.39
28630 - Sports Official	13.87
28690 - Swimming Pool Operator	20.34
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	29.28
29020 - Hatch Tender	29.28
29030 - Line Handler	29.28
29041 - Stevedore I	29.18
29042 - Stevedore II	32.79
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	39.85
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	27.98
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	30.26
30021 - Archeological Technician I	24.38
30022 - Archeological Technician II	27.39
30023 - Archeological Technician III	33.92
30030 - Cartographic Technician	34.33

30040 - Civil Engineering Technician	28.53
30061 - Drafter/CAD Operator I	24.49
30062 - Drafter/CAD Operator II	27.39
30063 - Drafter/CAD Operator III	30.35
30064 - Drafter/CAD Operator IV	37.58
30081 - Engineering Technician I	19.68
30082 - Engineering Technician II	22.09
30083 - Engineering Technician III	24.70
30084 - Engineering Technician IV	30.60
30085 - Engineering Technician V	37.43
30086 - Engineering Technician VI	45.29
30090 - Environmental Technician	25.20
30210 - Laboratory Technician	24.99
30240 - Mathematical Technician	33.80
30361 - Paralegal/Legal Assistant I	21.43
30362 - Paralegal/Legal Assistant II	26.55
30363 - Paralegal/Legal Assistant III	32.48
30364 - Paralegal/Legal Assistant IV	39.30
30390 - Photo-Optics Technician	30.73
30461 - Technical Writer I	26.29
30462 - Technical Writer II	32.15
30463 - Technical Writer III	38.91
30491 - Unexploded Ordnance (UXO) Technician I	25.32
30492 - Unexploded Ordnance (UXO) Technician II	30.64
30493 - Unexploded Ordnance (UXO) Technician III	36.72
30494 - Unexploded (UXO) Safety Escort	25.32
30495 - Unexploded (UXO) Sweep Personnel	25.32

30620 - Weather Observer, Combined Upper Air Or (see 2) 27.39

Surface Programs

30621 - Weather Observer, Senior (see 2) 33.32

31000 - Transportation/Mobile Equipment Operation Occupations

31020 - Bus Aide 12.96
 31030 - Bus Driver 18.67
 31043 - Driver Courier 13.27
 31260 - Parking and Lot Attendant 10.31
 31290 - Shuttle Bus Driver 14.48
 31310 - Taxi Driver 11.24
 31361 - Truckdriver, Light 14.48
 31362 - Truckdriver, Medium 14.89
 31363 - Truckdriver, Heavy 21.78
 31364 - Truckdriver, Tractor-Trailer 21.78

99000 - Miscellaneous Occupations

99030 - Cashier 12.13
 99050 - Desk Clerk 10.43
 99095 - Embalmer 25.32
 99251 - Laboratory Animal Caretaker I 12.42
 99252 - Laboratory Animal Caretaker II 13.55
 99310 - Mortician 25.32
 99410 - Pest Controller 15.55
 99510 - Photofinishing Worker 15.95
 99710 - Recycling Laborer 19.53
 99711 - Recycling Specialist 23.86
 99730 - Refuse Collector 17.37
 99810 - Sales Clerk 16.78

99820 - School Crossing Guard	11.71
99830 - Survey Party Chief	27.80
99831 - Surveying Aide	16.49
99832 - Surveying Technician	22.62
99840 - Vending Machine Attendant	16.14
99841 - Vending Machine Repairer	18.63
99842 - Vending Machine Repairer Helper	16.14

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in

accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) **COMPUTER EMPLOYEES:** Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees

who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder

and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an

adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form

1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is

not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.

- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

GENERAL REFERENCES, INSTRUCTIONS, & DIRECTIVES

REFERENCE	GENERAL REFERENCES	WEBSITE
CNIC Notice 5530, dated July 20, 2010	RAPID Gate Program	http://www.rapidgate.com/
COMNAVREGSW Instruction 5090.2	Regional Solid Waste and Recycling Program	http://www.cnic.navy.mil/regions/cnrsw/om/environmental-support/Recycling.html
DTIC ADA 427785	Uniform Federal Policy for Quality Assurance Project Plans	http://www.epa.gov/fedfac/pdf/ufp_qapp_v1_0305.pdf
EM 385-1-1	U.S. Army Corps of Engineers Safety and Health Requirements	http://www.usace.army.mil/SafetyandOccupationalHealth/EM38511.2008BeingRevised.aspx
JTR	Joint Travel Regulations	http://www.defensetravel.dod.mil/site/travelreg.cfm
OPNAVINST 5100.23G	Navy Safety And Occupational Health (SOH) Program Manual	https://acc.dau.mil/adl/en-US/377924/file/51114/ref%20r_ONI5100.23G_Navy%20SOH%20Manual.pdf
P.L. 91-596	Occupational Safety and Health Act	https://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=OSHACT&p_id=2743
SECNAV Manual (SECNAV M)-5510.30	DoN Personnel Security Program	https://doni.daps.dla.mil/secnav%20manuals1/5510.30.pdf
UFGS 01 35 26	Unified Facilities Guide Specifications	http://www.wbdg.org/ccb/DO D/UFC/ufc_1_300_02.pdf

J-04 PART II

**ATTACHMENT J-04
POST-AWARD CONTRACTOR'S LIMITATIONS
ON SUBCONTRACTING CERTIFICATION**

From: **Contractor Name, Street Address, City, State, Zip**

To: **Name of Contracting Officer**, Specialty Contracts Core, Naval Facilities Engineering Command, Southwest

Subj: Contract No. N62473-13-D-2011

1. Prime contractor is to complete and submit the following for each reporting period (6 months) for each performance period (Base Year and Options)

Block 1	Block 2	Block 3	Block 4	Block 5	Block 6	Block 7
Period of Performance	FFP & Task Order # (list TO#)	Prime Labor Cost	Subcontractor Labor Cost	Total FFP or Task Order Labor Cost	% Cost Performed by Prime	% Cost Performed by Subcontractor
Base Period	FFP					
(Insert reporting period dates)	TO # 0001					
	TO # 0002					
	** add rows here					
TOTAL FOR REPORTING PERIOD						
Base Period	TO XXXX					
(Insert reporting period dates)	TO XXXX					
	Etc.					
	** add rows here					
TOTAL FOR REPORTING PERIOD						
TOTAL PERFORMANCE PERIOD (Base Year)						

2. Furthermore, in accordance with the provisions of FAR 52.219-14, Limitations on Subcontracting (Nov 2011), 13 CFR 124.510 and 13 CFR 125.6, in the performance of this contract,

In the case of a contract for services (except construction), **your Company Name** has performed at least 50 percent of the cost of the contract incurred for personnel with its own employees.

In the case of a contract for supplies or products (other than procurement from a non-manufacturer in such supplies or products **your Company Name** has performed at least 50 percent of the cost of manufacturing the supplies or products (not including the costs of materials).

In the case of a contract for general construction, **your Company Name** has performed at least 15 percent of the cost of the contract with its own employees (not including the costs of materials).

In the case of a contract for construction by special trade contractors, **your Company Name** has performed at least 25 percent of the cost of the contract with its own employees (not including the cost of materials).

I certify that to the best of its knowledge and belief, the information provided in this report is accurate, complete, and current as of the date of report.

CONTRACTOR:

SIGNATURE

NAME AND TITLE

DATE

ATTACHMENT J-05			
<u>GOVERNMENT FURNISHED MANDATORY TRAINING</u>			
Course	Orientation	Annually	Additional Information
Privacy Act (PA)	1 Hour Each	1 Hour Each	http://www.doncio.navy.mil/ContentView.aspx?id=2233 PA 101 - Mandatory for all personnel with access to Personally Identifying Information (PII). Optional for all others. PA 102 - Mandatory for supervisors. Optional for all others. PA 103 - Mandatory for all personnel with access to Personally Identifying Information (PII). Optional for all others. Protecting Personally Identifiable Information (PII) Need to Know – Mandatory for all personnel.
Information Security (Personnel Security)	1 Hour	1 Hour	https://atlevel1.dtic.mil/at/ Training may be accessed from any computer Anti-Terrorism Level I
Information Assurance Awareness, Computer Security	1 Hour	1 Hour	www.nko.navy.mil Mandatory requirement for all employees with access to Information Technology (IT).
Customer Service	1 Hour	1 Hour	www.nko.navy.mil Navy Customer Service Course

J-07

SECTION J – SCHEDULE OF SUPPLIES OR SERVICES PRICING/COSTS

BASE PERIOD – AUGUST 1, 2016 – JULY 31, 2017

Proposed ELINs	DESCRIPTION	ESTIMATE D QUANTITY (# of Employees)	NEGOTIATED FIXED HOURLY RATE	TOTAL HRS (Based on 8hr day)	ESTIMATED TOTAL PRICE
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A001

A001AA	Engineering	1		2,008	\$
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	Technician Contractor Support (EEMCS)			
A001AB	EEMCS, Over Time		141	\$
A001AC	Automotive Mechanics Contractor Support (AMMCS)	0	2,008	\$
A001AD	AMMCS, Over Time		141	\$
A001AE	Boiler Plan Operator Contractor Support (BPOCS)	2	2,008	\$
	Position Location: Period of Performance:			
A001AF	BPOCS, Over Time		141	\$
A001AG	Carpenter Contractor Support (CARPCS)	10	2,008	\$
	Position Location: Period of Performance:			
A001AH	CARPCS, Over Time		141	\$
A001AJ	Crane Operator Contractor Support (CROCS)	2	2,008	\$
	Position Location: Period of Performance:			
A001AK	CROCS, Over Time		141	\$
A001AL	Electromotive Equipment Mechanic Contractor Support (EEMCS)	0	2,008	\$
	Position Location: Period of Performance:			
A001AM	EEMCS, Over Time		141	\$
A001AN	Electrician Contractor Support (ELECCS)	15	2,008	\$
	Position Location: Period of Performance:			
A001AP	ELECCS, Over Time		141	\$
A001AQ	Electrical Power Comptroller	0	2,008	\$

	Contractor Support (EPCCS) Position Location: Period of Performance:			
A001AR	EPCCS, Over Time		141	\$
A001AS	Electronic Security Systems Mechanic Contractor Support (ESSMCS) Position Location: Period of Performance:	0	2,008	\$
A001AT	ESSMCS, Over Time		141	\$
A001AU	Heavy Mobile Equipment Mechanics (Crane) Contractor Support (HMECCS) Position Location: Period of Performance:	0	2,008	\$
A001AV	HMECCS, Over Time		141	\$
A001AW	Heavy Mobile Equipment Mechanic Contractor Support (HMEMCS) Position Location: Period of Performance:	0	2,008	\$
A001AX	HMEMCS, Over Time		141	\$
A001AY	Painter Contractor Support (PACS) Position Location: Period of Performance:	10	2,008	\$
A001AX	PACS, Over Time		141	\$
A001BA	Assistant Weight Handling Equipment Program Manager (AWHEPM) Position Location: Period of Performance:	0	2,008	\$
A001BB	AWHEPM, Over Time		141	\$
A001BC	Energy Manager Contractor Support	0	2,008	\$

	(ENMCS) Position Location: Period of Performance:			
A001BD	ENMCS, Over Time		141	\$
A001BE	Electronic Mechanic Contractor Support (ELMCS) Position Location: Period of Performance:	1	2,008	\$
A001BF	ELMSC, Over Time		141	\$
A001BG	Floor Coverer Contractor Support (FLCVCS) Position Location: Period of Performance:	4	2,008	\$
A001BH	FLCVCS, Over Time		141	\$
A001BJ	Welder Contractor Support (WELDCS) Position Location: Period of Performance:	3	2,008	\$
A001BK	WELDCS, Over Time		141	\$
A001BL	Roofer Contractor Support (ROOFCS) Position Location: Period of Performance:	3	2,008	\$
A001BM	ROOFCS, Over Time		141	\$
A001BN	Energy Program Contractor Support (ENPCS) Position Location: Period of Performance:	0	2,008	\$
A001BP	ENPCS, Over Time		141	\$
A001BQ	HVAC Contractor Support (HVACCS) Position Location: Period of Performance:	10	2,008	\$
A001BR	HVACCS, Over Time		141	\$
A001BS	High Voltage Electrician Contractor Support (HVECS)	4	2,008	\$

	Position Location: Period of Performance:			
A001BT	HVECS, Over Time		141	\$
A001BU	High Voltage Electrician Contractor Support II (HVECS2) Position Location: Period of Performance:	6	2,008	\$
A001BV	HVECS2, Over Time		141	\$
A001BW	High Voltage Electrician Contractor Support III (HVECS3) Position Location: Period of Performance:	4	2,008	\$
A001BX	HVECS3, Over Time		141	\$
A001BY	Industrial Equipment Mechanic Contractor Support (INEMCS) Position Location: Period of Performance:	1	2,008	\$
A001BZ	NEMCS, Over Time		141	\$
A001CA	Insulator Contractor Support (INSRCS) Position Location: Period of Performance:	0	2,008	\$
A001CB	INSRCS, Over Time		141	\$
A001CC	Locksmith Contractor Support (LOCKCS) Position Location: Period of Performance:	0	2,008	\$
A001CD	LOCKCS, Over Time		141	\$
A001CE	Machinist Contractor Support (MACHCS) Position Location: Period of Performance:	0	2,008	\$

A001CF	MACHCS, Over Time		141	\$
A001CG	Maintenance Mechanics Contractor Support (MTMCCS) Position Location: Period of Performance:	0	2,008	\$
A001CH	MTMCCS, Over Time		141	\$
A001CJ	Motor Vehicle Operator Contractor Support (MVOCS) Position Location: Period of Performance:	4	2,008	\$
A001CK	MVOCS, Over Time		141	\$
A001CL	Pest Controller Contractor Support (PESTCS) Position Location: Period of Performance:	0	2,008	\$
A001CM	PESTCS, Over Time		141	\$
A001CN	Plumber Contractor Support (PLMBCS) Position Location: Period of Performance:	7	2,008	\$
A001CP	PLMBCS, Over Time		141	\$
A001CR	Pipefitter Contractor Support (PFCS) Position Location: Period of Performance:	2	2,008	\$
A001CS	PFCS, Over Time		141	\$
A001CT	Rigger Contractor Support (RIGCS) Position Location: Period of Performance:	4	2,008	\$
A001CU	RIGCS, Over Time		141	\$
A001CV	Utilities System Operator Contractor Support (USOCS) Position Location: Period of Performance:	4	2,008	\$

A001CW	USOCS, Over Time		141	\$
A001CX	ODCs - NWCF			\$
		97	Totals:	\$

SECTION J – SCHEDULE OF SUPPLIES OR SERVICES PRICING/COSTS

OPTION PERIOD ONE – AUGUST 1, 2017 – JULY 31, 2018

Proposed ELINs	DESCRIPTION	ESTIMATE D QUANTITY (# of Employees)	NEGOTIATED FIXED HOURLY RATE	TOTAL HRS (Based on 8hr day)	ESTIMATED TOTAL PRICE
B001					
B001AA	Engineering Technician Contractor Support (EEMCS)	1		2,008	\$
B001AB	EEMCS, Over Time			141	\$
B001AC	Automotive Mechanics Contractor Support (AMMCS)	0		2,008	\$
B001AD	AMMCS, Over Time			141	\$
B001AE	Boiler Plan Operator Contractor Support (BPOCS) Position Location: Period of Performance:	2		2,008	\$
B001AF	BPOCS, Over Time			141	\$
B001AG	Carpenter Contractor Support (CARPCS) Position Location: Period of Performance:	10		2,008	\$
B001AH	CARPCS, Over Time			141	\$
B001AJ	Crane Operator Contractor Support (CROCS) Position Location: Period of Performance:	2		2,008	\$
B001AK	CROCS, Over Time			141	\$
B001AL	Electromotive	0		2,008	\$

	Equipment Mechanic Contractor Support (EEMCS) Position Location: Period of Performance:			
B001AM	EEMCS, Over Time		141	\$
B001AN	Electrician Contractor Support (ELECCS) Position Location: Period of Performance:	15	2,008	\$
B001AP	ELECCS, Over Time		141	\$
B001AQ	Electrical Power Comptroller Contractor Support (EPCCS) Position Location: Period of Performance:	0	2,008	\$
B001AR	EPCCS, Over Time		141	\$
B001AS	Electronic Security Systems Mechanic Contractor Support (ESSMCS) Position Location: Period of Performance:	0	2,008	\$
B001AT	ESSMCS, Over Time		141	\$
B001AU	Heavy Mobile Equipment Mechanics (Crane) Contractor Support (HMECCS) Position Location: Period of Performance:	0	2,008	\$
B001AV	HMECCS, Over Time		141	\$
B001AW	Heavy Mobile Equipment Mechanic Contractor Support (HMEMCS) Position Location: Period of Performance:	0	2,008	\$
B001AX	HMEMCS, Over Time		141	\$

B001AY	Painter Contractor Support (PACS) Position Location: Period of Performance:	10	2,008	\$
B001AX	PACS, Over Time		141	\$
B001BA	Assistant Weight Handling Equipment Program Manager (AWHEPM) Position Location: Period of Performance:	0	2,008	\$
B001BB	AWHEPM, Over Time		141	\$
B001BC	Energy Manager Contractor Support (ENMCS) Position Location: Period of Performance:	0	2,008	\$
B001BD	ENMCS, Over Time		141	\$
B001BE	Electronic Mechanic Contractor Support (ELMCS) Position Location: Period of Performance:	1	2,008	\$
B001BF	ELMSC, Over Time		141	\$
B001BG	Floor Coverer Contractor Support (FLCVCS) Position Location: Period of Performance:	4	2,008	\$
B001BH	FLCVCS, Over Time		141	\$
B001BJ	Welder Contractor Support (WELDCS) Position Location: Period of Performance:	3	2,008	\$
B001BK	WELDCS, Over Time		141	\$
B001BL	Roofer Contractor Support (ROOFCS) Position Location: Period of Performance:	3	2,008	\$
B001BM	ROOFCS, Over Time		141	\$

B001BN	Energy Program Contractor Support (ENPCS) Position Location: Period of Performance:	0	2,008	\$
B001BP	ENPCS, Over Time		141	\$
B001BQ	HVAC Contractor Support (HVACCS) Position Location: Period of Performance:	10	2,008	\$
B001BR	HVACCS, Over Time		141	\$
B001BS	High Voltage Electrician Contractor Support (HVECS) Position Location: Period of Performance:	4	2,008	\$
B001BT	HVECS, Over Time		141	\$
B001BU	High Voltage Electrician Contractor Support II (HVECS2) Position Location: Period of Performance:	6	2,008	\$
B001BV	HVECS2, Over Time		141	\$
B001BW	High Voltage Electrician Contractor Support III (HVECS3) Position Location: Period of Performance:	4	2,008	\$
B001BX	HVECS3, Over Time		141	\$
B001BY	Industrial Equipment Mechanic Contractor Support (INEMCS) Position Location: Period of Performance:	1	2,008	\$
B001BZ	NEMCS, Over Time		141	\$
B001CA	Insulator Contractor Support (INSRCS) Position Location:	0	2,008	\$

	Period of Performance:			
B001CB	INSRCS, Over Time		141	\$
B001CC	Locksmith Contractor Support (LOCKCS) Position Location: Period of Performance:	0	2,008	\$
B001CD	LOCKCS, Over Time		141	\$
B001CE	Machinist Contractor Support (MACHCS) Position Location: Period of Performance:	0	2,008	\$
B001CF	MACHCS, Over Time		141	\$
B001CG	Maintenance Mechanics Contractor Support (MTMCCS) Position Location: Period of Performance:	0	2,008	\$
B001CH	MTMCCS, Over Time		141	\$
B001CJ	Motor Vehicle Operator Contractor Support (MVOCS) Position Location: Period of Performance:	4	2,008	\$
B001CK	MVOCS, Over Time		141	\$
B001CL	Pest Controller Contractor Support (PESTCS) Position Location: Period of Performance:	0	2,008	\$
B001CM	PESTCS, Over Time		141	\$
B001CN	Plumber Contractor Support (PLMBCS) Position Location: Period of Performance:	7	2,008	\$
B001CP	PLMBCS, Over Time		141	\$
B001CR	Pipefitter Contractor Support (PFCS)	2	2,008	\$

	Position Location: Period of Performance:			
B001CS	PFCS, Over Time		141	\$
B001CT	Rigger Contractor Support (RIGCS) Position Location: Period of Performance:	4	2,008	\$
B001CU	RIGCS, Over Time		141	\$
B001CV	Utilities System Operator Contractor Support (USOCS) Position Location: Period of Performance:	4	2,008	\$
B001CW	USOCS, Over Time		141	\$
B001CX	ODCs - NWCF			\$
		97	Totals:	\$

SECTION J – SCHEDULE OF SUPPLIES OR SERVICES PRICING/COSTS

OPTION PERIOD TWO – AUGUST 1, 2018 – JULY 31, 2018

Proposed ELINs	DESCRIPTION	ESTIMATE D QUANTITY (# of Employees)	NEGOTIATED FIXED HOURLY RATE	TOTAL HRS (Based on 8hr day)	ESTIMATED TOTAL PRICE
C001					
C001AA	Engineering Technician Contractor Support (ETEMCS)	1		2,008	\$
C001AB	ETEMCS, Over Time			141	\$
C001AC	Automotive Mechanics Contractor Support (AMMCS)	0		2,008	\$
C001AD	AMMCS, Over Time			141	\$
C001AE	Boiler Plan Operator Contractor Support (BPOCS) Position Location: Period of Performance:	2		2,008	\$

C001AF	BPOCS, Over Time		141	\$
C001AG	Carpenter Contractor Support (CARPCS) Position Location: Period of Performance:	10	2,008	\$
C001AH	CARPCS, Over Time		141	\$
C001AJ	Crane Operator Contractor Support (CROCS) Position Location: Period of Performance:	2	2,008	\$
C001AK	CROCS, Over Time		141	\$
C001AL	Electromotive Equipment Mechanic Contractor Support (EEMCS) Position Location: Period of Performance:	0	2,008	\$
C001AM	EEMCS, Over Time		141	\$
C001AN	Electrician Contractor Support (ELECCS) Position Location: Period of Performance:	15	2,008	\$
C001AP	ELECCS, Over Time		141	\$
C001AQ	Electrical Power Comptroller Contractor Support (EPCCS) Position Location: Period of Performance:	0	2,008	\$
C001AR	EPCCS, Over Time		141	\$
C001AS	Electronic Security Systems Mechanic Contractor Support (ESSMCS) Position Location: Period of Performance:	0	2,008	\$
C001AT	ESSMCS, Over Time		141	\$
C001AU	Heavy Mobile Equipment	0	2,008	\$

	Mechanics (Crane) Contractor Support (HMECCS) Position Location: Period of Performance:			
C001AV	HMECCS, Over Time		141	\$
C001AW	Heavy Mobile Equipment Mechanic Contractor Support (HMEMCS) Position Location: Period of Performance:	0	2,008	\$
C001AX	HMEMCS, Over Time		141	\$
C001AY	Painter Contractor Support (PACS) Position Location: Period of Performance:	10	2,008	\$
C001AX	PACS, Over Time		141	\$
C001BA	Assistant Weight Handling Equipment Program Manager (AWHEPM) Position Location: Period of Performance:	0	2,008	\$
C001BB	AWHEPM, Over Time		141	\$
C001BC	Energy Manager Contractor Support (ENMCS) Position Location: Period of Performance:	0	2,008	\$
C001BD	ENMCS, Over Time		141	\$
C001BE	Electronic Mechanic Contractor Support (ELMCS) Position Location: Period of Performance:	1	2,008	\$
C001BF	ELMSC, Over Time		141	\$
C001BG	Floor Coverer Contractor Support (FLCVCS) Position Location:	4	2,008	\$

	Period of Performance:			
C001BH	FLCVCS, Over Time		141	\$
C001BJ	Welder Contractor Support (WELDCS) Position Location: Period of Performance:	3	2,008	\$
C001BK	WELDCS, Over Time		141	\$
C001BL	Roofer Contractor Support (ROOFCS) Position Location: Period of Performance:	3	2,008	\$
C001BM	ROOFCS, Over Time		141	\$
C001BN	Energy Program Contractor Support (ENPCS) Position Location: Period of Performance:	0	2,008	\$
C001BP	ENPCS, Over Time		141	\$
C001BQ	HVAC Contractor Support (HVACCS) Position Location: Period of Performance:	10	2,008	\$
C001BR	HVACCS, Over Time		141	\$
C001BS	High Voltage Electrician Contractor Support (HVECS) Position Location: Period of Performance:	4	2,008	\$
C001BT	HVECS, Over Time		141	\$
C001BU	High Voltage Electrician Contractor Support II (HVECS2) Position Location: Period of Performance:	6	2,008	\$
C001BV	HVECS2, Over Time		141	\$
C001BW	High Voltage Electrician Contractor Support III (HVECS3)	4	2,008	\$

	Position Location: Period of Performance:			
C001BX	HVECS3, Over Time		141	\$
C001BY	Industrial Equipment Mechanic Contractor Support (INEMCS) Position Location: Period of Performance:	1	2,008	\$
C001BZ	NEMCS, Over Time		141	\$
C001CA	Insulator Contractor Support (INSRCS) Position Location: Period of Performance:	0	2,008	\$
C001CB	INSRCS, Over Time		141	\$
C001CC	Locksmith Contractor Support (LOCKCS) Position Location: Period of Performance:	0	2,008	\$
C001CD	LOCKCS, Over Time		141	\$
C001CE	Machinist Contractor Support (MACHCS) Position Location: Period of Performance:	0	2,008	\$
C001CF	MACHCS, Over Time		141	\$
C001CG	Maintenance Mechanics Contractor Support (MTMCCS) Position Location: Period of Performance:	0	2,008	\$
C001CH	MTMCCS, Over Time		141	\$
C001CJ	Motor Vehicle Operator Contractor Support (MVOCS) Position Location: Period of Performance:	4	2,008	\$
C001CK	MVOCS, Over		141	\$

Time				
C001CL	Pest Controller Contractor Support (PESTCS) Position Location: Period of Performance:	0	2,008	\$
C001CM	PESTCS, Over Time		141	\$
C001CN	Plumber Contractor Support (PLMBCS) Position Location: Period of Performance:	7	2,008	\$
C001CP	PLMBCS, Over Time		141	\$
C001CR	Pipefitter Contractor Support (PFCS) Position Location: Period of Performance:	2	2,008	\$
C001CS	PFCS, Over Time		141	\$
C001CT	Rigger Contractor Support (RIGCS) Position Location: Period of Performance:	4	2,008	\$
C001CU	RIGCS, Over Time		141	\$
C001CV	Utilities System Operator Contractor Support (USOCS) Position Location: Period of Performance:	4	2,008	\$
C001CW	USOCS, Over Time		141	\$
C001CX	ODCs - NWCF			\$
		97	Totals:	\$

SECTION J – SCHEDULE OF SUPPLIES OR SERVICES PRICING/COSTS

OPTION PERIOD THREE – AUGUST 1, 2019 – JULY 31, 2020

Proposed ELINs	DESCRIPTION	ESTIMATE D QUANTITY (# of Employees)	NEGOTIATED FIXED HOURLY RATE	TOTAL HRS (Based on 8hr day)	ESTIMATED TOTAL PRICE
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D001

D001AA	Engineering Technician Contractor Support (EEMCS)	1	2,008	\$
D001AB	EEMCS, Over Time		141	\$
D001AC	Automotive Mechanics Contractor Support (AMMCS)	0	2,008	\$
D001AD	AMMCS, Over Time		141	\$
D001AE	Boiler Plan Operator Contractor Support (BPOCS) Position Location: Period of Performance:	2	2,008	\$
D001AF	BPOCS, Over Time		141	\$
D001AG	Carpenter Contractor Support (CARPCS) Position Location: Period of Performance:	10	2,008	\$
D001AH	CARPCS, Over Time		141	\$
D001AJ	Crane Operator Contractor Support (CROCS) Position Location: Period of Performance:	2	2,008	\$
D001AK	CROCS, Over Time		141	\$
D001AL	Electromotive Equipment Mechanic Contractor Support (EEMCS) Position Location: Period of Performance:	0	2,008	\$
D001AM	EEMCS, Over Time		141	\$
D001AN	Electrician Contractor Support (ELECCS) Position Location: Period of Performance:	15	2,008	\$
D001AP	ELECCS, Over Time		141	\$
D001AQ	Electrical Power	0	2,008	\$

	Comptroller Contractor Support (EPCCS) Position Location: Period of Performance:			
D001AR	EPCCS, Over Time		141	\$
D001AS	Electronic Security Systems Mechanic Contractor Support (ESSMCS) Position Location: Period of Performance:	0	2,008	\$
D001AT	ESSMCS, Over Time		141	\$
D001AU	Heavy Mobile Equipment Mechanics (Crane) Contractor Support (HMECCS) Position Location: Period of Performance:	0	2,008	\$
D001AV	HMECCS, Over Time		141	\$
D001AW	Heavy Mobile Equipment Mechanic Contractor Support (HMEMCS) Position Location: Period of Performance:	0	2,008	\$
D001AX	HMEMCS, Over Time		141	\$
D001AY	Painter Contractor Support (PACS) Position Location: Period of Performance:	10	2,008	\$
D001AX	PACS, Over Time		141	\$
D001BA	Assistant Weight Handling Equipment Program Manager (AWHEPM) Position Location: Period of Performance:	0	2,008	\$
D001BB	AWHEPM, Over Time		141	\$

D001BC	Energy Manager Contractor Support (ENMCS) Position Location: Period of Performance:	0	2,008	\$
D001BD	ENMCS, Over Time		141	\$
D001BE	Electronic Mechanic Contractor Support (ELMCS) Position Location: Period of Performance:	1	2,008	\$
D001BF	ELMCS, Over Time		141	\$
D001BG	Floor Coverer Contractor Support (FLCVCS) Position Location: Period of Performance:	4	2,008	\$
D001BH	FLCVCS, Over Time		141	\$
D001BJ	Welder Contractor Support (WELDCS) Position Location: Period of Performance:	3	2,008	\$
D001BK	WELDCS, Over Time		141	\$
D001BL	Roofer Contractor Support (ROOFCS) Position Location: Period of Performance:	3	2,008	\$
D001BM	ROOFCS, Over Time		141	\$
D001BN	Energy Program Contractor Support (ENPCS) Position Location: Period of Performance:	0	2,008	\$
D001BP	ENPCS, Over Time		141	\$
D001BQ	HVAC Contractor Support (HVACCS) Position Location: Period of Performance:	10	2,008	\$
D001BR	HVACCS, Over Time		141	\$
D001BS	High Voltage Electrician	4	2,008	\$

	Contractor Support (HVECS) Position Location: Period of Performance:			
D001BT	HVECS, Over Time		141	\$
D001BU	High Voltage Electrician Contractor Support II (HVECS2) Position Location: Period of Performance:	6	2,008	\$
D001BV	HVECS2, Over Time		141	\$
D001BW	High Voltage Electrician Contractor Support III (HVECS3) Position Location: Period of Performance:	4	2,008	\$
D001BX	HVECS3, Over Time		141	\$
D001BY	Industrial Equipment Mechanic Contractor Support (INEMCS) Position Location: Period of Performance:	1	2,008	\$
D001BZ	NEMCS, Over Time		141	\$
D001CA	Insulator Contractor Support (INSRCS) Position Location: Period of Performance:	0	2,008	\$
D001CB	INSRCS, Over Time		141	\$
D001CC	Locksmith Contractor Support (LOCKCS) Position Location: Period of Performance:	0	2,008	\$
D001CD	LOCKCS, Over Time		141	\$
D001CE	Machinist Contractor Support (MACHCS) Position Location: Period of	0	2,008	\$

Performance:				
D001CF	MACHCS, Over Time		141	\$
D001CG	Maintenance Mechanics Contractor Support (MTMCCS) Position Location: Period of Performance:	0	2,008	\$
D001CH	MTMCCS, Over Time		141	\$
D001CJ	Motor Vehicle Operator Contractor Support (MVOCS) Position Location: Period of Performance:	4	2,008	\$
D001CK	MVOCS, Over Time		141	\$
D001CL	Pest Controller Contractor Support (PESTCS) Position Location: Period of Performance:	0	2,008	\$
D001CM	PESTCS, Over Time		141	\$
D001CN	Plumber Contractor Support (PLMBCS) Position Location: Period of Performance:	7	2,008	\$
D001CP	PLMBCS, Over Time		141	\$
D001CR	Pipefitter Contractor Support (PFCS) Position Location: Period of Performance:	2	2,008	\$
D001CS	PFCS, Over Time		141	\$
D001CT	Rigger Contractor Support (RIGCS) Position Location: Period of Performance:	4	2,008	\$
D001CU	RIGCS, Over Time		141	\$
D001CV	Utilities System Operator Contractor Support (USOCS) Position Location: Period of	4	2,008	\$

Performance:			
D001CW	USOCS, Over Time	141	\$
D001CX	ODCs - NWCF		\$
	97	Totals:	\$

SECTION J – SCHEDULE OF SUPPLIES OR SERVICES PRICING/COSTS

OPTION PERIOD FOUR – AUGUST 1, 2020 – JULY 31, 2021

Proposed ELINs	DESCRIPTION	ESTIMATE D QUANTITY (# of Employees)	NEGOTIATED FIXED HOURLY RATE	TOTAL HRS (Based on 8hr day)	ESTIMATED TOTAL PRICE
E001					
E001AA	Engineering Technician Contractor Support (EEMCS)	1		2,008	\$
E001AB	EEMCS, Over Time			141	\$
E001AC	Automotive Mechanics Contractor Support (AMMCS)	0		2,008	\$
E001AD	AMMCS, Over Time			141	\$
E001AE	Boiler Plan Operator Contractor Support (BPOCS) Position Location: Period of Performance:	2		2,008	\$
E001AF	BPOCS, Over Time			141	\$
E001AG	Carpenter Contractor Support (CARPCS) Position Location: Period of Performance:	10		2,008	\$
E001AH	CARPCS, Over Time			141	\$
E001AJ	Crane Operator Contractor Support (CROCS) Position Location: Period of Performance:	2		2,008	\$
E001AK	CROCS, Over Time			141	\$

E001AL	Electromotive Equipment Mechanic Contractor Support (EEMCS) Position Location: Period of Performance:	0	2,008	\$
E001AM	EEMCS, Over Time		141	\$
E001AN	Electrician Contractor Support (ELECCS) Position Location: Period of Performance:	15	2,008	\$
E001AP	ELECCS, Over Time		141	\$
E001AQ	Electrical Power Comptroller Contractor Support (EPCCS) Position Location: Period of Performance:	0	2,008	\$
E001AR	EPCCS, Over Time		141	\$
E001AS	Electronic Security Systems Mechanic Contractor Support (ESSMCS) Position Location: Period of Performance:	0	2,008	\$
E001AT	ESSMCS, Over Time		141	\$
E001AU	Heavy Mobile Equipment Mechanics (Crane) Contractor Support (HMECCS) Position Location: Period of Performance:	0	2,008	\$
E001AV	HMECCS, Over Time		141	\$
E001AW	Heavy Mobile Equipment Mechanic Contractor Support (HMEMCS) Position Location: Period of Performance:	0	2,008	\$

E001AX	HMEMCS, Over Time		141	\$
E001AY	Painter Contractor Support (PACS) Position Location: Period of Performance:	10	2,008	\$
E001AX	PACS, Over Time		141	\$
E001BA	Assistant Weight Handling Equipment Program Manager (AWHEPM) Position Location: Period of Performance:	0	2,008	\$
E001BB	AWHEPM, Over Time		141	\$
E001BC	Energy Manager Contractor Support (ENMCS) Position Location: Period of Performance:	0	2,008	\$
E001BD	ENMCS, Over Time		141	\$
E001BE	Electronic Mechanic Contractor Support (ELMCS) Position Location: Period of Performance:	1	2,008	\$
E001BF	ELMSC, Over Time		141	\$
E001BG	Floor Coverer Contractor Support (FLCVCS) Position Location: Period of Performance:	4	2,008	\$
E001BH	FLCVCS, Over Time		141	\$
E001BJ	Welder Contractor Support (WELDCS) Position Location: Period of Performance:	3	2,008	\$
E001BK	WELDCS, Over Time		141	\$
E001BL	Roofer Contractor Support (ROOFCS) Position Location: Period of Performance:	3	2,008	\$

E001BM	ROOFCS, Over Time		141	\$
E001BN	Energy Program Contractor Support (ENPCS) Position Location: Period of Performance:	0	2,008	\$
E001BP	ENPCS, Over Time		141	\$
E001BQ	HVAC Contractor Support (HVACCS) Position Location: Period of Performance:	10	2,008	\$
E001BR	HVACCS, Over Time		141	\$
E001BS	High Voltage Electrician Contractor Support (HVECS) Position Location: Period of Performance:	4	2,008	\$
E001BT	HVECS, Over Time		141	\$
E001BU	High Voltage Electrician Contractor Support II (HVECS2) Position Location: Period of Performance:	6	2,008	\$
E001BV	HVECS2, Over Time		141	\$
E001BW	High Voltage Electrician Contractor Support III (HVECS3) Position Location: Period of Performance:	4	2,008	\$
E001BX	HVECS3, Over Time		141	\$
E001BY	Industrial Equipment Mechanic Contractor Support (INEMCS) Position Location: Period of Performance:	1	2,008	\$
E001BZ	NEMCS, Over Time		141	\$
E001CA	Insulator Contractor	0	2,008	\$

	Support (INSRCS) Position Location: Period of Performance:			
E001CB	INSRCS, Over Time		141	\$
E001CC	Locksmith Contractor Support (LOCKCS) Position Location: Period of Performance:	0	2,008	\$
E001CD	LOCKCS, Over Time		141	\$
E001CE	Machinist Contractor Support (MACHCS) Position Location: Period of Performance:	0	2,008	\$
E001CF	MACHCS, Over Time		141	\$
E001CG	Maintenance Mechanics Contractor Support (MTMCCS) Position Location: Period of Performance:	0	2,008	\$
E001CH	MTMCCS, Over Time		141	\$
E001CJ	Motor Vehicle Operator Contractor Support (MVOCS) Position Location: Period of Performance:	4	2,008	\$
E001CK	MVOCS, Over Time		141	\$
E001CL	Pest Controller Contractor Support (PESTCS) Position Location: Period of Performance:	0	2,008	\$
E001CM	PESTCS, Over Time		141	\$
E001CN	Plumber Contractor Support (PLMBCS) Position Location: Period of Performance:	7	2,008	\$
E001CP	PLMBCS, Over Time		141	\$

E001CR	Pipefitter Contractor Support (PFCS) Position Location: Period of Performance:	2	2,008	\$
E001CS	PFCS, Over Time		141	\$
E001CT	Rigger Contractor Support (RIGCS) Position Location: Period of Performance:	4	2,008	\$
E001CU	RIGCS, Over Time		141	\$
E001CV	Utilities System Operator Contractor Support (USOCS) Position Location: Period of Performance:	4	2,008	\$
E001CW	USOCS, Over Time		141	\$
E001CX	ODCs - NWCF			\$
		97	Totals:	\$

J-09

PERFORMANCE ASSESSMENT REPORT (PAR)

(If more space is needed, use reverse and identify by number)

- 1. CONTRACT/TASK ORDER NUMBER
- 2. CONTRACTOR
- 3. TYPE OF SERVICES
- 4. QUALITY ASSURANCE PERSONNEL (COR) SIGNATURE AND DATE
- 5. COR PHONE
- 6. SUSPENSE DATE

I. PERFORMANCE

- 7. DEFICIENCY
 NEW
 REPEAT
 NO DEFICIENCY NOTED
 (CHECK ALL BOXES THAT APPLY)
- 8. SERVICES SUMMARY or PWS PARAGRAPH ITEM REVIEWED
- 9. BRIEF DESCRIPTION OF DEFICIENCY (IF DEFICIENCY BOX WAS CHECKED)
- 10. DETAILED PERFORMANCE ASSESSMENT

II. CONTRACTOR VALIDATION

11. CONTRACTOR REPRESENTATIVE
 CONCUR NON-CONCUR

12. CORRECTIVE ACTION ESTIMATED
COMPLETION DATE

13. CONTRACTOR REPRESENTATIVE CORRECTIVE ACTION AND PREVENTION OF RECURRENCE
OR REASON FOR NON-CONCURRENCE OF COR CITED DEFICIENCY

III. ACTION CORRECTED

14. CONCUR NON-CONCUR

COR SIGNATURE AND DATE

15. COR REMARKS (REQUIRED)

16. CONTRACTOR REPRESENTATIVE REMARKS

J-10

**ATTACHMENT J-10
RECENT, RELEVANT EXPERIENCE CONTRACT DATA SHEET
N62473-16-R-0202**

The purpose of this form is to provide supporting contract information for Factor 1 - Corporate Experience of the Firm. This form is to be completed by the Offeror. Only contracts that fit within the parameters of this factor will be evaluated. All other contracts submitted as experience will be removed and discarded prior to evaluation.

1. Contract No. (check one): - 1 - 2 - 3

2. Contract Number:

Title:

Location:

Award Date (mm/dd/yy):

Contract Completion Date (mm/dd/yy):

<p>Award Amount:</p> <p>Total Contract Value (Including all options):</p> <p>Number and Value of Task Orders issued to date (if applicable):</p>	
<p>3. Contract Positions (check all that apply):</p>	
<p><input type="checkbox"/> Engineering Technician</p> <p><input type="checkbox"/> Automotive Mechanic</p> <p><input type="checkbox"/> Boiler Plant Operator</p> <p><input type="checkbox"/> Carpenter</p> <p><input type="checkbox"/> Crane Operator</p> <p><input type="checkbox"/> Electromotive Equipment Mechanic</p> <p><input type="checkbox"/> Electrician</p> <p><input type="checkbox"/> Electrical Power Comptroller</p> <p><input type="checkbox"/> Electronic Security Systems Mechanic</p> <p><input type="checkbox"/> Heavy Mobile Equipment Mechanic (Crane)</p> <p><input type="checkbox"/> Heavy Mobile Equipment Mechanic</p> <p><input type="checkbox"/> HVAC</p>	<p><input type="checkbox"/> High Voltage Electrician</p> <p><input type="checkbox"/> Industrial Equipment Mechanic</p> <p><input type="checkbox"/> Insulator</p> <p><input type="checkbox"/> Locksmith</p> <p><input type="checkbox"/> Machinist</p> <p><input type="checkbox"/> Maintenance Mechanic</p> <p><input type="checkbox"/> Motor Vehicle Operator</p> <p><input type="checkbox"/> Pest Controller</p> <p><input type="checkbox"/> Plumber</p> <p><input type="checkbox"/> Pipefitter</p> <p><input type="checkbox"/> Rigger</p> <p><input type="checkbox"/> Utilities System Operator</p> <p><input type="checkbox"/> Professional Service</p>

MINIMUM REQUIREMENTS

1. Contract is a Labor Support Service Contract for tradesmen, maintenance, diagnostics, repair, and/or profession support services.

Yes No

2. The contract must be substantially complete or completed between 2011 and 2016. Contracts awarded more than five (5) years before the date of the proposal submission will not be considered recent.

Yes No

3. Contract must have been awarded to the Offeror (or team member if submitting as a JV or MP), as the prime contractor.

Yes No

4. The total potential (i.e., not to exceed (NTE)) contract value at award, including Base and all Option Years, of the contract must be \$3.5M or greater.

Yes No

5. Contract was for work on a federal installation?

Yes No

6. Provide a detailed description of the contract scope of work.

<p>7. Firm Who Performed the Work:</p> <p>In what capacity did the firm perform the work on this contract (check all that apply):</p> <p><input type="checkbox"/> Prime Contractor <input type="checkbox"/> JV Partner <input type="checkbox"/> Prime JV Partner</p> <p>If the firm who performed this contract differs from the Offeror proposing on this contract, identify relationship to the Offeror:</p> <p><input type="checkbox"/> Subsidiary <input type="checkbox"/> Parent Company <input type="checkbox"/> Branch Office <input type="checkbox"/> Satellite Office <input type="checkbox"/> Predecessor Company <input type="checkbox"/> Other: _____</p>	<p>8. Customer/Owner Information:</p> <p>Customer/Client Name:</p> <p>Point of Contact:</p> <p>Phone Number:</p> <p>E-mail address:</p>
<p>9. If this contract was performed by a subsidiary, satellite office, parent company, or predecessor company, explain how that office/person will participate in this contract.</p> 	
<p>10. Provide a detailed description of what work your firm self-performed on this contract.</p> 	

J-11

NAVFAC PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)
CONTRACT INFORMATION (Contractor to complete Blocks 1-4)
<p>1. Contractor Information:</p> <p>Firm Name:</p> <p>Address:</p> <p>Phone Number:</p> <p>Point of Contact: Contact Phone Number:</p>

<p>2. Work Performed as: <input type="checkbox"/> Prime Contractor <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain)</p> <p>Percent of project work performed: If subcontractor, who was prime (Name/Phone #):</p>
<p>3. Contract Information</p> <p>Contract Number: Delivery/Task Order Number (if applicable): Title: Location:</p> <p>Award Date (mm/dd/yy): Completion Date (mm/dd/yy):</p> <p>Award Amount: Final Price:</p>
<p>4. Project Description:</p>
<p>CLIENT INFORMATION (Client to complete Blocks 5-8)</p>
<p>5. Client Information</p> <p>Name: Title: Phone Number: Email Address:</p>
<p>6. Describe the client's role in the project:</p>
<p>7. Date Questionnaire was completed:</p>
<p>8. Client's Signature:</p>

NOTE: THE CONTRACTOR MAY COLLECT AND RETAIN COMPLETED QUESTIONNAIRES FROM CLIENTS FOR SUBMITTAL TO THE GOVERNMENT. AFTER COMPLETION OF THIS FORM, THIS FORM MAY BE DUPLICATED BY THE CONTRACTOR. THE GOVERNMENT RESERVES THE RIGHT TO VERIFY ANY AND ALL INFORMATION.

TO BE COMPLETED BY CLIENT

*ADJECTIVE RATINGS AND DEFINITIONS TO BE USED TO BEST REFLECT
YOUR EVALUATION OF THE CONTRACTOR'S PERFORMANCE*

E (EXCELLENT) – Performance meets contractual requirements and exceeds the Client’s/Government’s expectations. The contractual performance of the element being assessed was accomplished with few minor problems for which corrective actions taken by the contractor were highly effective.

V (VERY GOOD) – Performance meets contractual requirements and exceeds some of the Client’s/Government’s expectations. The contractual performance of the element being assessed was accomplished with some minor problems for which corrective actions taken by the contractor were effective.

S (SATISFACTORY) – Performance meets contractual requirements. The contractual performance of the element contains some minor problems for which corrective action taken by the contractor appear or were satisfactory.

M (MARGINAL) –Performance does not meet some contractual requirements. The contractual performance of the element being assessed reflects a serious problem for which the contractor has not yet identified corrective actions. The contractor’s proposed actions appear only marginally effective or were not fully implemented.

U (UNSATISFACTORY) – Performance does not meet most contractual requirements and/or recovery is not likely in a timely manner. The contractual performance of the element contains serious problem(s) for which the contractor’s corrective actions appear or were ineffective.

N (NOT APPLICABLE) – No past performance record is identifiable or the element is not applicable to this project.

PLEASE CIRCLE THE ADJECTIVE RATING WHICH BEST REFLECTS

YOUR EVALUATION OF THE CONTRACTOR'S PERFORMANCE.

1. Ability to meet quality standards specified for technical performance.	E V S M U N
2. Compliance with contractual terms and conditions.	E V S M U N
3. Compliance with contract delivery/completion schedules including any significant intermediate milestones.	E V S M U N
4. Quality/integrity of technical data/report preparation efforts.	E V S M U N
5. Adequacy/effectiveness of quality control program and adherence to contract quality assurance requirements.	E V S M U N
6. Effectiveness of overall contract management (including ability to effectively lead, manage and control the program).	E V S M U N
7. Effectiveness of on-site management, including management of subcontractors?	E V S M U N
8. Contractor was reasonable and cooperative in dealing with your staff (including the ability to successfully resolve disagreements/disputes; responsiveness to administrative reports).	E V S M U N
9. Timeliness/effectiveness of contract problem resolution without extensive customer guidance.	E V S M U N

10. Ability to successfully respond to emergency and/or surge situations.	E	V	S	M	U	N
11. Effectiveness of material management.	E	V	S	M	U	N
12. Effectiveness of acquisition management.	E	V	S	M	U	N

13. Contractor proposed innovative alternative methods/processes that reduced cost, improved maintainability or other factors that benefited the client.	E	V	S	M	U	N
14. Contractor's management of their safety program.	E	V	S	M	U	N
15. Responsiveness regarding safety issues.	E	V	S	M	U	N
16. If this was a cost type contract, compliance with established budgets and avoidance of significant and/or unexplained variances (under-runs or over-runs).	E	V	S	M	U	N
17. If this is/was a Government cost type contract, the Contractor's timeliness in submitting monthly invoices with appropriate back-up documentation and monthly status reports/budget variance reports.	E	V	S	M	U	N
18. If this is/was a Government cost type contract, the Contractor's accuracy regarding monthly invoices with appropriate back-up documentation and monthly status reports/budget variance reports.	E	V	S	M	U	N
19. Ability to hire/apply a qualified workforce to this effort.	E	V	S	M	U	N
20. Ability to retain a qualified workforce on this effort	E	V	S	M	U	N
21. If this is/was a Government contract, has/was this contract been partially or completely terminated for default or convenience or are there any pending terminations? Indicate if show cause or cure notices were issued, or any default action in comment section below.	Yes		No			
22. Have there been any indications that the contractor has had any financial problem? If yes, please explain below.	Yes		No			
23. In summary, provide an overall rating for the work performed by this contractor.	E	V	S	M	U	N

Any additional comments related to the contractor's performance:

J-12

ATTACHMENT J-12 FINANCIAL QUESTIONNAIRE
N62473-16-R-0201
(To be completed by Financial Institution)
<p>NAVFAC Southwest, San Diego, California is currently considering award of a Navy contract to the firm listed below. It is requested that you complete this financial questionnaire with regard to the prospective contractor. Upon completion of the questionnaire please EITHER send the completed questionnaire via email to Jennifer Mcguire at Jennifer.l.mcguire@navy.mil OR place it in a sealed envelope showing the return address of the financial institution and forward it to the Prospective Contractor shown below. The requested information must be received via email or by the contractor no later than April 30, 2016.</p>
<p><i>Prospective Contractor for which information is being requested:</i></p> <p style="margin-left: 40px;">Name: _____</p> <p style="margin-left: 40px;">Address: _____</p> <p style="margin-left: 40px;">_____</p> <p style="margin-left: 40px;">Phone Number: _____</p> <p style="margin-left: 40px;">Point of Contact: _____</p> <p style="margin-left: 40px;">_____</p>
<p>Signature of Prospective Contractor or Contractor Representative Requesting Financial Information</p>
<p>Name of Financial Institution: _____</p> <p style="margin-left: 40px;">Address: _____</p> <p style="margin-left: 40px;">_____</p> <p style="margin-left: 40px;">Phone Number: _____</p>
<p>Type of Account: _____</p> <p>Average Balance Figure* : _____</p> <p><small>*Please note that the account balances may be provided by indicating a range, or only the number of figures, e.g., low five figures, high four figures, etc.</small></p> <p>How long has the Contractor been a client? _____</p> <p>Loan(s) Date Opened: _____</p> <p style="margin-left: 40px;">Original Amount: _____ Current Balance: _____</p> <p>Does the Contractor have a line of credit? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, Expiration Date: _____</p>

Would you be willing to grant this customer a Line of Credit Increase, or loan, if required? Yes No

Name and Title of person providing the _____
above information:

Signature of person providing the above information

Please provide any additional comments that may help determine the business and financial reputation and integrity of the prospective contractor on a separate sheet.

J-13

ATTACHMENT J-13 REQUEST FOR INFORMATION (RFI)			
CONTRACT: N62473-16-R-0202, FY2016-2021 TRADESMEN, MAINTENANCE, DIAGNOSTICS, REPAIR, AND PROFESSIONAL LABOR SUPPORT SERVICES FOR NAVFAC SOUTHWEST			
The Government does not intend to respond to inquiries submitted less than 10 days before the proposal receipt date shown in the solicitation. Please submit questions to Jennifer McGuire, e-mail: jennifer.l.mcguire@navv.mil.			
COMPANY / FIRM NAME:			
POC:			
ADDRESS:			
TELEPHONE NUMBER:		FAX NUMBER:	
EMAIL ADDRESS:			
QUESTION 1:			
QUESTION - -			
SECTION OF RFP - -			
PARAGRAPH - -			
PAGE NUMBER - -			
ADDITIONAL COMMENTS - -			
QUESTION 2:			
QUESTION - -			
SECTION OF RFP - -			
PARAGRAPH - -			
PAGE NUMBER - -			
ADDITIONAL COMMENTS - -			
QUESTION 3:			
QUESTION - -			
SECTION OF RFP - -			
PARAGRAPH - -			

PAGE NUMBER - -	
ADDITIONAL COMMENTS - -	
QUESTION 4:	
QUESTION - -	
SECTION OF RFP - -	
PARAGRAPH - -	
PAGE NUMBER - -	
ADDITIONAL COMMENTS - -	

J-14

ATTACHMENT J-14**PROFESSIONAL EMPLOYEE COMPENSATION PLAN****Directions:**

This contract is for professional services (as defined by 29 CFR 541). Submit a Professional Compensation Plan setting forth salaries and fringe benefits proposed for the professional employees who will work under the contract in accordance with Clause 52.222-46 "Evaluation of Compensation for Professional Employees (FEB 1993)".

Individual compensation disclosure is not required. Submission of general compensation practices often printed in an employee handbook is sufficient.

Contact your local SBA Small Business Representative for more information on how to prepare a Professional Compensation Plan.

Eight Components of an Effective Employee Compensation Plan:

- 1) Statement of overall objectives. This should explain how the rewards program supports the needs of the business, employees, shareholders and/or customers. Each reward element should have a defined role.
- 2) Relative importance of compensation. The compensation plan should explain how the rewards compare with other company identifiers. In other words, is your company known for something such as technology, culture, size, or leadership? Is your company known for its pay programs? Do you want it to be? Do you consider your compensation plan to be an important part of your company's reputation?
- 3) Performance measures. The compensation plan should identify the performance criteria to be rewarded and should define the measurement levels. It should outline the degree that rewards are expected to drive employee actions.
- 4) Competitive reference points. The plan should describe the comparative group for your rewards package. This might be your industry and/or geographic competitors, for example. The key is to define the program benchmarks.
- 5) Competitive positioning. Describe your desired position vs. the market described in the last point. For example, do you want to provide salaries consistent with the industry average? Or do you want to establish

yourself as a company who provides premium pay over the competition? No matter your position, be transparent and state the intent. If your intended positioning is below the industry average, be sure to explain why. Lack of information will only allow rumors to circulate.

- 6) Internal equity and consistency. Will your strategy be consistent? Will it apply to all employee groups? Employees will look for fair and uniform treatment without favoritism between groups. You also need to decide whether you will choose between internal and external consistency or try to balance the two.
- 7) Communication and involvement of employees. How much program information will be disclosed? . It should also be understood who has responsibility (HR vs. management) for program design and ongoing administration.
- 8) Governance. The program should be reviewed and refreshed; the frequency and responsibility for review needs to be established up front.

J-15

**ATTACHMENT J-15
PRE-AWARD CONTRACTOR’S SELF-PERFORMANCE CERTIFICATION
AND NOTIFICATION OF SUBCONTRACTING**

From: **Company Name, Street Address, City, State, Zip**

To: **Name of Contracting Officer, FEAD/Office Name, Naval Facilities Engineering Command, Southwest**

Subj: **Contract No. N62473-XX-X-XXXX**

1. In accordance with the provisions of DFARS Clause 252.219-7009, Section 8(a) Direct Award (Sep 2007), paragraph (c)(2), the Contracting Officer is hereby notified that Company intends to subcontract the following portion(s) of the requirements of this contract:

SUBCONTRACTOR INFORMATION	TYPE OF WORK TO BE SUBCONTRACTED	DOLLAR VALUE TO BE SUBCONTRACTED
NAME: ADDRESS: CAGE/DUNS: PRIMARY NAICS: COMPANY SIZE: POC: PHONE: EMAIL:		
NAME: ADDRESS: CAGE/DUNS:		

PRIMARY NAICS: COMPANY SIZE: POC: PHONE: EMAIL:			
--	--	--	--

Table may be expanded as needed.

2. Furthermore, in accordance with the provisions of FAR 52.219-14, Limitations on Subcontracting (Nov 2011), by submission of an offer and execution of this contract,

Company agrees that in performance of this contract, in the case of a contract for –

(a) Services (except construction) - At least 50% of the cost of contract performance incurred for personnel shall be expended for employees of the concern.

(b) Supplies (other than procurement from non-manufacturer of such supplies) - The concern shall perform work for at least 50% of the cost of manufacturing the supplies, not including the cost of materials.

(c) General construction - The concern will perform at least 15% of the cost of the contract, not including the cost of materials, with its own employees.

(d) Construction by special trade contractors - The concern will perform at least 25% of the cost of the contract, not including the cost of materials, with its own employees.

3. Additionally, Company certifies that they will self-perform the following work –

DESCRIPTION OF WORK	DOLLAR VALUE OF WORK

* * Table may be expanded as needed.

Note: Dollar value of subcontracted work plus self-performed work should equal total award.

4. No changes in subcontractors are allowed without prior written approval of the Contracting Officer and the SBA. The contractor shall notify the Contracting Officer and its SBA servicing center a minimum of 10 business days prior to any needed change. The contractor shall not proceed with any requested change in advance of written approval from the Contracting Officer and the SBA.

CONTRACTOR:

SIGNATURE

NAME AND TITLE

DATE

CONTRACTING OFFICER APPROVAL:

SIGNATURE _____
NAME AND TITLE _____
DATE

SBA APPROVAL:

SIGNATURE _____
NAME AND TITLE _____
DATE

Section K - Representations, Certifications and Other Statements of Offerors

SECTION K

Section K. Representations and Certifications

**SYSTEM FOR AWARD MANAGEMENT
REPRESENTATIONS AND CERTIFICATIONS**

1. In accordance with FAR Subpart 4.12 – Representations and Certifications, all Offerors must be registered in the System for Award Management (SAM) database in order to be eligible for contract award. SAM is an e-Government initiative that was designed by the Integrated Acquisition Environment (IAE) to replace the paper-based Representations and Certifications (Reps and Certs) in Section K of all solicitations, with an Internet application.

2. On-line registration and instructions can be accessed from the SAM website:

<https://www.sam.gov/portal/public/SAM/>.

3. Contractors should complete their SAM registration and submit a copy with the proposal.

4. SAM registration includes the following FAR and DFARS clauses:

FAR CLAUSES -

52.203-2	Certificate of Independent Price Determination
52.203-11	Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions
52.204-3	Taxpayer Identification
52.204-5	Women-Owned Business (Other Than Small Business)
52.209-2	Prohibition on Contracting with Inverted Domestic Corporations-Representation
52.209-5	Certification Regarding Responsibility Matters
52.211-14	Notice of Priority Rating for National Defense, Emergency Preparedness, and Energy Program Use (Apr 2008)
52.215-1	Instructions to Offerors -- Competitive Acquisition (Jan 2004)
52.215-6	Place of Performance
52.216-1	Type of Contract (Apr 1984)
52.219-1	Small Business Program Representations (Alternate 1)
52.222-22	Previous Contracts and Compliance Reports
52.222-25	Affirmative Action Compliance
52.222-38	Compliance with Veterans' Employment Reporting Requirements
52.222-48	Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment Certification
52.222-52	Exemption from Application of the Service Contract Act to Contracts for Certain Services - Certification
52.226-2	Historically Black College or University and Minority Institution Representation
52.227-15	Representation of Limited Rights Data and Restricted Computer Software

DFARS CLAUSES -

252.204-7004	System for Award Management (Alternate A) (Feb 2014)
252.209-7002	Disclosure of Ownership or Control by a Foreign Government

Section L - Instructions, Conditions and Notices to Bidders

SECTION L

Section L - Instructions, Conditions and Notices to Bidders

INSTRUCTIONS, CONDITIONS AND NOTICES TO BIDDERS**L.1 TYPE OF ORDER**

The Government contemplates award of a Indefinite Delivery/Indefinite Quantity (IDIQ) contract as a result of this request for proposal (RFP).

L.2 PRE-PROPOSAL MEETING

(a) No Pre-Proposal meeting is scheduled at this time. If the Government decides to hold a pre-proposal meeting, an amendment will be issued to the RFP with meeting details.

(b) Costs associated with participating in the pre-proposal meeting or responding to the solicitation will not be compensated.

L.3 INQUIRIES OR QUESTIONS

(a) Firms are requested to submit questions in writing via email to Jennifer McGuire, via email: jennifer.l.mcguire@navy.mil, no later than May 20, 2016 or no later than 10 days prior to proposal due date. Questions will be considered and a reply may be sent verbally, written, or electronic. Firms shall note that the terms and conditions of the solicitation can only be changed by a formal written amendment to the solicitation.

(b) All inquiries or questions must state the solicitation number, and clearly state the question and applicable reference and shall be submitted on Section J, Attachment J-13, Request for Information (RFI) Form.

L.4 PRE-AWARD SURVEY

(a) The Government **may** conduct a pre-award survey on the Offerors submitting a proposal (including subcontractors indicating firm commitments to this acquisition), to determine whether the Offeror is qualified and capable of performing the contract. The pre-award survey will involve examination of the offeror's financial status. The pre-award survey is not a part of the technical evaluation.

(b) If the Government requests pre-award survey documents, they shall be hand delivered to the Contracting Officer or mailed to the address stated in Section A, paragraph A.6.

(c) If requested, the following information shall be included in the pre-award survey, in a separate envelope marked "Pre-Award Survey" and submitted within the required time.

1) The Firm's last three (3) complete fiscal years' financial statements, audited, reviewed, or compiled by an independent accounting firm, including the accounting firm's cover letter and full disclosure notes for the prime and each party to a joint venture. Firms shall provide its current year-to-date financial statements as of the quarter ending prior to submission of offers. Any Firm that intends to rely on the financial backing of its parent corporation must submit separate financial statements for both the partially-owned or wholly owned subsidiary and the parent corporation. If a partially-owned or wholly-owned subsidiary relying on the financial backing of a parent corporation cannot submit its own financial statements, provide a detailed explanation why. If a partially-owned or wholly-owned subsidiary which will be performing the contract is relying on a parent corporation for financial backing, a financial guarantee letter must also be submitted.

2) Financial resources available to perform the contract. Submit evidence of availability of working/operating capital that will be used for the performance of the contract. If a Firm relies on financial support from other sources, identify the maximum lines of credit that will be available to include documentation to support the amounts. The maximum lines of credit shall be based upon the inclusion of this contract effort. For joint ventures/teaming arrangements discuss the financial responsibilities among companies and provide same information.

3) In situations where there is a parent and subsidiary relationship, each Firm must indicate:

- a. Whether the parent will sign the contract;
- b. Whether the government will be granted access to the parent books and records to assess financial condition and capability; and
- c. Whether the corporation has a "Cash Sweep" policy and/or practices that allows a parent entity to remove cash from the subsidiary.

4) A list of existing commercial and government business commitments to include contract numbers, names of Contracting Officers, telephone numbers, value of contract, completion date, or percent complete.

L.5 SUBMISSION OF PROPOSAL

Offeror must (1) submit an offer, (2) submit information that pertains to its capabilities, and (3) submit supporting price proposal/cost data. The Government will evaluate the Offeror's understanding of the Government's requirements and ability to perform the work on the basis of its proposal. It is the Offeror's responsibility to provide information and evidence that clearly demonstrates its ability to satisfactorily respond to the contract requirements. Offeror may submit questions requesting clarification of solicitation requirements via email to the Contracting Officer, Jennifer McGuire, at jennifer.l.mcguire@navy.mil. It is requested that all questions be received by 12:00 PM (PDT) on **May 20, 2016**, as time may not permit responses to questions received after this. The estimated award date of this contract is June 6, 2016.

**Price and Technical proposal must be received by
2:00 PM (PDT) on May 31, 2016.**

The Offeror must respond to all of the tasks solicited under this Request for Proposal (RFP). Proposal must be submitted **via U.S. Postal Service or other delivery service, such as FedEx or UPS**. Offeror must comply with the detailed instructions for the format and content of the proposal; if the proposal does not comply with the detailed instructions for the format and content of the proposal may be considered non-responsive and may render the offeror ineligible for award.

L.6 PROPOSAL FORMAT/SUBMISSION REQUIREMENTS

(a) General: Proposals submitted in response to the solicitation shall be formatted as follows and furnished in the number of copies stated herein. Firms shall submit proposals in paper format and via electronic format on editable CD-ROM. CD's shall be placed in binder sleeves in the 3-ring binder.

(b) The acceptable electronic format for proposals includes Microsoft 2007, Word and Excel, or latest version, and Adobe Acrobat 9.0 Pro, or latest version. Factor 4 - Price Proposal is to be submitted in Microsoft Excel 2007 or latest version, with all formulas and links to detail worksheets intact.

PAPER PAGES SHALL BE STANDARD 8½ X 11" SHEETS. PROPOSALS SHALL BE DOUBLE-SIDED/DUPLEX PRINTED. A DOUBLE-SIDED/DUPLEX PRINTED SHEET WILL BE COUNTED AS TWO (2) PAGES.

(c) Electronic mail is not an acceptable media format for submission of proposals. Firms shall ensure that proposal disks are virus free, and free of password protection. If access to proposal data is prohibited due to viruses, passwords, or incorrect format, the proposal may be rejected.

(d) Proposal Submission Requirements:

a. All proposals (paper and electronic) shall be labeled with the Volume Number and Title, Solicitation Number, and the name, address, and phone number of the Offeror. The proposal shall be structured so that it directly identifies which factor, tab, and proposal requirement are being addressed.

b. The electronic/paper proposals shall be submitted on separate Disk and Binder. The proposal shall be submitted in two (2), three-ring binders, not comb-bound. The following information shall be included in each Section (Disk/Binder) and tabbed/labeled accordingly.

c. Offeror(s) shall submit proposal copies as follows:

1. Page limits, if stipulated, must be adhered to. Electronic and paper submittal page sizes shall be 8.5" x 11". Font size shall be 10 or 12 point. A table of contents, list of acronyms, and any relevant/associated tables or figures is required.

2. Volume #1 - Submit (2) two electronic copies and (5) five paper copies in a separate binder.

3. Volume #2 - Submit (1) one electronic copy, and (2) two paper copies in a separate binder.

(e) Proposals shall be delivered to the following address in accordance with the date and time set for receipt of proposals:

NAVAL FACILITIES ENGINEERING COMMAND, SOUTHWEST
SPECIALTY CONTRACTS CORE
ATTN: JENNIFER MCGUIRE, CODE ACQ1, BUILDING 127, ROOM 104
1220 PACIFIC HIGHWAY, SAN DIEGO, CA 92132-5190

(f) Proposal Content - Proposal(s) shall contain complete responses to Factors 1 thru 4.

(g) In order to maximize efficiency and minimize the time for proposal evaluation, it is required that the Offeror submit their proposal in accordance with the format and content specified. The electronic proposal shall be prepared so that if an evaluator prints the proposal it meets the following format requirements: 8.5 x 11 inch paper; single-spaced typed lines; graphics or pictures not allowed; 1 inch margins, 10 or 12-point font text, no hyperlinks; Microsoft Word software all files named with the file extension .doc. Supporting Cost Data may contain spreadsheets in Microsoft Excel software, with all files named with the file extension .xls. Only one Technical proposal file should be submitted.

(h) Your proposal should be presented as follows:

VOLUME #1 – TECHNICAL PROPOSAL –

(1) Cover Letter (1 page limit)

(2) Technical Proposal

Tab A -- Section J, Attachment J-10 **(9 page limit)**

Recent Relevant Experience Project Data Sheets

Tab B -- Section J, Attachment J-11 **(9 page limit for Past Performance Questionnaire.**

No page limit for CPARS evaluations)

Past Performance Questionnaires and/or copies of CPARS evaluations

Tab C -- EMR and DART Rates **(1 page limit)**
 Tab D -- Technical Approach for Safety **(2 page limit)**

VOLUME #2 – PRICE PROPOSAL –

(1) Cover Letter (1 page limit)

(2) Price Proposal

Tab A -- Signed Proposal SF-33
 Tab B -- Section J, Attachment J-07
 IDIQ ELINS Worksheets for Base and Option Periods
 Tab C -- Section J, Attachment J-08
 Breakout of Burdened Rate Costs
 Tab D -- Section J, Attachment J-12
 Financial Questionnaire
 Tab E -- Section J, Attachment J-14
 Professional Employee Compensation Plan
 Tab F -- Section J, Attachment J-15
 Pre-Award Contractor Self-Performance Certification

VOLUME #1 (BINDER 1) - TECHNICAL PROPOSAL -

(a) **General Information:** A cover letter shall accompany the proposal as required by FAR Clause 52.215-1, Instruction to Offerors - Competitive Acquisition (Jan 2004). The first page shall include the solicitation number and name, address, telephone number facsimile number, Dun & Bradstreet Number (DUNS), Cage Code, and Tax Identification Number (TIN) of the Offeror. In addition, it shall contain a statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation and agreement to furnish any or all items upon which prices are offered at the prices stated for each item. Furthermore, the names, titles, and signatures of persons authorized to sign the proposal. Proposals signed by an agent shall be accompanied by evidence of that agent's authority, unless that evidence has been previously furnished to the issuing office.

(b) **File naming of proposal information:** The file naming convention of Volume #1 (Binder 1) - Technical Proposal - shall include:

Tab A -- Section J, Attachment J-10 **(9 page limit)**
 Recent Relevant Experience Project Data Sheets
 Tab B -- Section J, Attachment J-11 **(9 page limit for Past Performance Questionnaire. No page limit for CPARS evaluations)**
 Past Performance Questionnaires and/or copies of CPARS evaluations
 Tab C -- EMR and DART Rates **(1 page limit)**
 Tab D -- Technical Approach for Safety **(2 page limit)**

VOLUME #2 (BINDER 2) - PRICE PROPOSAL -

(a) **General Information:** A cover letter shall accompany the proposal as required by FAR Clause 52.215-1, Instruction to Offerors - Competitive Acquisition (Jan 2004). The first page shall include the solicitation number and name, address, telephone number facsimile number, Dun & Bradstreet Number (DUNS), Cage Code, and Tax Identification Number (TIN) of the Offeror. In addition, it shall contain a statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation and agreement to furnish any or all items upon which prices are offered at the prices stated for each item. Furthermore, the names, titles, and signatures of persons authorized to sign the proposal. Proposals signed by an agent shall be accompanied by evidence of that agent's authority, unless that evidence has been previously furnished to the issuing office.

(b) File naming of proposal information: The file naming convention of Volume #2 (Binder 2) - Price Proposal - shall be as follows:

VOLUME 2 (BINDER 2) - PRICE PROPOSAL

Cover Letter

FACTOR 4 – PRICE

Tab A -	Signed Standard Form (SF) 33 (Solicitation, Offer and Award)
Tab B -	Section J, Attachment J-07, IDIQ ELINS Worksheets
Tab C -	Section J, Attachment J-08, Breakout of Burdened Rate Costs
Tab D -	Section J, Attachment J-12, Financial Questionnaire
Tab E -	Section J, Attachment J-14, Professional Employee Compensation Plan
Tab F -	Section J, Attachment J-15, Pre-Award Contractor Self-Performance Certification

Two (2) CDROMs of all data in Volume 1

Five (5) paper copies of all data in Volume 1

L.7 IMPORTANT NOTES

The Government reserves the right to reject the proposal at any time prior to selecting the LPTA proposal. Offeror will be advised that award may be made without discussions or any contact concerning the proposals received. Accordingly, your initial offer should contain your firm's best terms from a technical and price standpoint.

The Offeror shall make a clear statement that the proposal is valid 60 calendar days from proposal due date.

L.8 SMALL BUSINESS SUBCONTRACTING PLAN

A Small Business Subcontracting Plan is not required.

L.9 PROFESSIONAL EMPLOYEES

(a) In accordance with FAR Section 22.1102, "professional employee," as used in this subpart, means any person meeting the definition of "employee employed in a bona fide . . . professional capacity" given in 29 CFR 541. The term embraces members of those professions having a recognized status based upon acquiring professional knowledge through prolonged study. Examples of these professions include accountancy, actuarial computation, architecture, dentistry, engineering, law, medicine, nursing, pharmacy, the sciences (such as biology, chemistry, and physics, and teaching). To be a professional employee, a person must not only be a professional but must be involved essentially in discharging professional duties.

(b) In accordance with FAR Section 22.1103 and FAR Clause 52.222-46, Evaluation of Compensation for Professional Employees (Feb 1993), all professional employees shall be compensated fairly and properly. This provision requires that offerors submit for evaluation a total compensation plan setting forth proposed salaries and fringe benefits for professional employees working on the contract. Supporting information will include data, such as recognized national and regional compensation surveys and studies of professional, public and private organizations, used in establishing the total compensation structure. Plans indicating unrealistically low professional employee compensation may be assessed adversely as one of the factors considered in making an award.

(c) Section J, Attachment J-08, Breakout of Burdened Rate Costs will be used in evaluating proposals for price realism.

CLAUSES INCORPORATED BY REFERENCE

52.216-1

Type Of Contract

APR 1984

Section M - Evaluation Factors for Award

SECTION M

Section M - Evaluation Factors for Award

EVALUATION FACTORS FOR AWARD

M.1 EVALUATION PROTOCOL

The contract will be awarded based on best value to the Government using the Low Price Technically Acceptable (LPTA) Source Selection process (see FAR 15.101-2). This process allows the lowest price technically acceptable source selection process is appropriate when best value is expected to result from selection of the technically acceptable proposal with the lowest evaluated price.

(a) Interested Firms will respond with information requested in the RFP. The Government intends to award one contract.

(b) The Government reserves the right to eliminate from consideration for award any or all offers at any time prior to award of the contract; to negotiate with offerors in the competitive range; and to award the contract to the offeror submitting the proposal determined to represent the best value—the proposal most advantageous to the Government, price and other factors considered.

(c) The Government may waive informalities and minor irregularities in proposals received.

(d) The Government intends to evaluate proposals and award a contract without discussions with offerors (except clarifications as described in FAR 15.306(a)). The Government reserves the right to conduct discussions if the Contracting Officer later determines them to be necessary. In addition, if the Contracting Officer determines that the number of proposals that would otherwise be in the competitive range exceeds the number at which an efficient competition can be conducted, the Contracting Officer may limit the number of proposals in the competitive range to the greatest number that will permit an efficient competition among the most highly rated proposals.

(e) The Government reserves the right to make an award on any item for a quantity less than the quantity offered, at the unit cost or prices offered, unless the Offeror specifies otherwise in the proposal.

(f) Exchanges with offerors after receipt of a proposal do not constitute a rejection or counteroffer by the Government.

(g) The Government may determine that a proposal is unacceptable if the prices proposed are materially unbalanced between line items or sub line items. Unbalanced pricing exists when, despite an acceptable total evaluated price, the price of one or more contract line items is significantly overstated or understated as indicated by the application of cost or price analysis techniques.

(h) All proposals shall be evaluated against the established criteria set forth herein.

(i) Costs associated with participating in any Pre-Proposal Meetings or responding to the RFP will not be compensated.

(j) Any proposal found to have a deficiency in meeting the stated solicitation requirements or performance objectives will be considered ineligible for award, unless the deficiency is corrected through discussions.

(k) Proposals that have either a significant weakness or multiple weaknesses may impact either the individual factor rating or the overall rating for the proposal.

M.2 EVALUATION OF OPTIONS

The Government will evaluate offers for award purposes by adding the total price for all options, to the total price for the basic requirement. Evaluation of options will not obligate the Government to exercise the option.

M.3 DEFINITIONS

The following definitions shall be utilized in the evaluation process:

ACCEPTABLE (Past Performance Evaluation): Based on the offeror's performance record, the Government has a reasonable expectation that the offeror will successfully perform the required effort, or the offeror's performance record is unknown. (See note below.)

ACCEPTABLE (Technical Rating): Proposal clearly meets the minimum requirements of the solicitation.

ADEQUACY: A proposed method or technique in the proposal that addresses solicitation requirements such that no further explanation or documentation is necessary.

DEFICIENCY: A material failure of a proposal to meet a Government requirement or a combination of significant weaknesses in a proposal that increases the risk of unsuccessful contract performance to an unacceptable level.

OFFEROR: Except where the context in which the term is used clearly indicates otherwise, "Offeror" refers to the contractor submitting the proposal, whose name appears in Block 15A of the SF33, Solicitation, Offer and Award, and to joint venture members, teaming/partnering entities, and major subcontractors (defined as subcontractors performing 20% or more of the work).

PAST PERFORMANCE: Relates to how well an Offeror has performed; e.g., the quality of work accomplished, schedule compliance, cost control, and customer satisfaction.

PROJECT: A project may be a stand-alone contract, or an individual task order under an IQ contract. If an IDIQ contract is provided as a project and individual task orders are listed, Firms must provide the task order number, project description, task order point of contact, phone number, award date, completion date, and award amount. If this information is not provided for the task orders listed, the project will not be considered in the evaluation.

SIGNIFICANT WEAKNESS: A flaw that appreciably increases the risk of unsuccessful contract performance.

SPECIALIZED EXPERIENCE: Pertains to work currently or previously performed by an Offeror, which is the same or similar to the work that may be ordered under this contract.

STRENGTH: An aspect of an offeror's proposal that has merit or exceeds specified performance or capability requirements in a way that will be advantageous to the Government during contract performance.

SUBSTANTIALLY COMPLETE: Pertains to projects that are at least 80% physically complete. If an indefinite quantity (IQ) contract is submitted as a "project", the term "substantially complete" pertains only to the individual task orders under the IQ contract that are included in the narrative.

UNACCEPTABLE (Past Performance Evaluation): Based on the offeror's performance record, the Government has no reasonable expectation that the offeror will be able to successfully perform the required effort.

UNACCEPTABLE (Technical Rating): Proposal does not clearly meet the minimum requirements of the solicitation.

WEAKNESS: A flaw in the proposal that increases the risk of unsuccessful contract performance.

M.4 JOINT VENTURE (JV)/TEAMING AGREEMENTS

(a) Contractors that propose as joint venture teams shall submit their joint venture agreements and letters of commitment shall be submitted with a list of the joint venture parties and/or teaming/partnering parties to include the following information: Company Name, DUNS and CAGE Code Numbers, Address, Point of Contact, Email Address, Phone Number, and Fax Number.

(b) All such agreements shall be signed by the parties and shall demonstrate the relationship between firms and identify contractual relationships and authorities to bind the firm/joint venture/team/partnership.

(c) Offerors shall ensure that joint venture agreements and teaming/partnering agreements comply with the Small Business Administration requirements set forth in 13 CFR 124, 8(A) Business Development/Small Disadvantaged Business Status Determinations, paragraph 124.513. The Proposer is not required to participate in a joint venture or teaming agreement. However, if you propose to enter into any agreements, failure to comply with applicable requirements may eliminate your proposal from consideration for award.

(d) This information will not be evaluated by the Source Selection Evaluation Board, but will be reviewed by the Contracting Officer.

M.5 RELATIVE IMPORTANCE OF THE EVALUATION FACTORS

(a) In accordance with FAR 15.304, the evaluation factors that apply to this acquisition are listed below:

Factor 1 – Corporate Experience

Factor 2 – Safety

Factor 3 – Past Performance

Factor 4 – Price

(b) Factors 1, 2, and 3 will be evaluated as Acceptable or Unacceptable. If Factors 1, 2, or 3 are rated Unacceptable, you will not be considered eligible for award.

(c) Offeror's are advised that if your proposal contains any technical deficiency under any factor, you will not be considered eligible for award.

(d) If your proposal contains a combination of significant weaknesses which creates and unacceptably high risk in contract performance, you will not be considered eligible for award.

FACTOR 1 – CORPORATE EXPERIENCE

(a) Solicitation Submittal Requirements:

The Offeror shall submit the following information:

Submit three (3) temporary labor support services contracts for the Offeror that best demonstrates experience that meets the minimum dollar value, recency, relevancy, as special experience and type (discipline and performance location) listed below.

For purposes of this evaluation, the minimum recency requirement is as follows:

1. The contracts submitted shall be awarded within the past five (5) years of the date of issuance of this RFP, and be complete or partially performed. "Partially performed" is defined as 60% or more of the total value of the contract has been performed.

For purposes of this evaluation, the minimum relevancy requirements are as follows:

1. The contract must have been awarded to the offeror as the prime contractor.
2. The total contract value for each contract submitted as experience shall have a potential (base plus options) minimum total value of \$3.5M.

For purposes of this evaluation, the special experience type requirements are:

1. At least one (1) contract must be submitted as experience that includes at least one of the following disciplines: tradesmen, maintenance, diagnostics, repair support, and/or professional support services.
2. At least one (1) contract submitted as experience must be for work performed on a federal installation.

The attached Recent Relevant Experience Contract Data Sheet (**Exhibit "A"** under Tab "A") is MANDATORY and SHALL be used to submit contract corporate experience information. Except as specifically requested, the Government will not consider information submitted in addition to this form. The content of Exhibit A, as included in the solicitation, may not be edited. Exhibit A is limited to three (3) pages; all additional pages will be removed and will not be evaluated.

For all submitted contracts, the description of the contracts shall clearly describe the scope of work performed and the disciplines involved. Clearly state which contract(s) demonstrates the requirement of meeting at least one (1) of the disciplines described in the relevancy requirements section of the solicitation and clearly state which contract(s) demonstrates meeting at least one (1) contract submitted as experience for work performed on a federal installation.

If the Offeror is a Joint Venture (JV), relevant contract experience should be submitted for contracts completed by the Joint Venture entity or the Joint Venture partners. Offerors are still limited to a total of three (3) contracts combined.

If an Offeror is utilizing experience information of affiliates/subsidiaries/parent/LLC/LTD member companies (name is not exactly as stated on the SF33), the proposal shall clearly demonstrate that the affiliate/subsidiary/parent firm will have meaningful involvement in the performance of the contract in order for the past performance information of the affiliate/subsidiary/parent/LLC/LTD member companies to be considered. The proposal shall state specific commitments of technical resources (e.g. personnel, equipment) that the affiliate/subsidiary/parent/LLC/LTD member companies commit to the performance of this contract. In particular, the proposal will clearly state the specific commitments of resources of the affiliate/subsidiary/parent/LLC/LTD member that will be located at the worksites and company offices in the city/area of the contract. The proposal shall also describe specific roles of the affiliate/subsidiary/parent/LLC/LTD member companies in terms of the work it will either self-perform or manage on behalf of the Offeror in performance of the contract. Any contracts submitted in excess of the three (3) will not be considered.

(b) Basis of Evaluation:

The basis of evaluation will be the Offeror's demonstrated experience in performing three (3) recent and relevant temporary labor support services contracts as defined in the proposal submission requirements above. The assessment of the Offeror's relevant experience will be used as a means of evaluating the capability of the Offeror to successfully meet the requirements of the RFP.

Proposals which submit fewer than three (3) relevant temporary labor support services contracts or fail to demonstrate experience as required above will be rated Unacceptable.

Any contracts submitted as experience which are (1) in excess of the three (3) required contracts, (2) not awarded within the past five (5) years of the date specified and complete or partially performed (see definition), (3) not

awarded to the offeror as the prime contractor, (4) under the minimum total value of \$3.5M (see definition), or (5) outside the scope of work of this solicitation, will not be evaluated.

FACTOR 2 – SAFETY

(a) Submittal Requirements:

The Offeror shall submit the following information: (For a partnership or joint venture, the following submittal requirements are required for each Contractor who is part of the partnership or joint venture; however, only one safety narrative is required. TRC and DART Rates shall not be submitted for subcontractors.)

(1) OSHA Total Recordable Case (TRC) Rate:

For the five (5) previous complete calendar years, submit your OSHA Total Recordable Case (TRC) Rate, as defined by the U.S. Department of Labor, Occupational Safety and Health Administration. If you cannot submit an OSHA TRC Rate, affirmatively state so, and explain why. Any extenuating circumstances that affected the OSHA TRC Rate data should be addressed as part of this element. OSHA TRC rates above 4.0, in any of the previous five years, will be considered UNACCEPTABLE, unless an adequate explanation is provided to address the extenuating circumstances that affected the rate.

(2) OSHA Days Away from Work, Restricted Duty, or Job Transfer (DART) Rate:

For the five (5) previous complete calendar years, submit your OSHA Days Away from Work, Restricted Duty, or Job Transfer (DART) Rate, as defined by the U.S. Department of Labor, Occupational Safety and Health Administration. If you cannot submit an OSHA DART Rate, affirmatively state so, and explain why. Any extenuating circumstances that affected the OSHA DART Rate data should be addressed as part of this element. OSHA DART rates above 3.0, in any of the previous five years, will be considered UNACCEPTABLE, unless an adequate explanation is provided to address the extenuating circumstances that affected the rate.

(3) Technical Approach for Safety:

Describe the plan that the Offeror will implement to qualify, evaluate, select and oversee its potential subcontractors. The Safety narrative shall be limited to one page. Offerors must submit both (1) a plan to include the safety performance of subcontractors in the selection process for all levels of subcontractors and (2) a plan to monitor the safety of those subcontractors during contract performance, highlighting what specific management practices will be in place for providing deliberate safety program management and mishap prevention support to those sub-contractors whose EMR is greater than 1.0, whose TRC is greater than 4.0 and whose DART rate is greater than 3.0. Offerors who fail to submit either of these will be rated UNACCEPTABLE.

(b) Basis of Evaluation:

The Government is seeking to determine whether the Offeror has an acceptable safety record. The Government will evaluate the Offeror's overall safety record as evidenced by the TRC and DART rates, if the Offeror's plan includes safety in the evaluation and selection of subcontractors, and if the narrative includes a plan to monitor the safety performance of subcontractors during performance. The evaluation will collectively consider the following:

- OSHA Total Recordable Case (TRC) Rate
- OSHA Days Away from Work, Restricted Duty, or Job Transfer (DART) Rate
- Offeror Technical Approach to Safety

(1) OSHA Days Away from Work, Restricted Duty, or Job Transfer (DART) Rate:

The Government will evaluate the OSHA TRC Rate to determine if the Offeror's OSHA TRC rate is above 4.0 and extenuating circumstances that impact the rates. OSHA TRC rates above 4.0, in any of the previous five years, will

be considered UNACCEPTABLE, unless an adequate explanation is provided to address the extenuating circumstances that affected the rate.

(2) OSHA Days Away from Work, Restricted Duty, or Job Transfer (DART) Rate:

The Government will evaluate the OSHA DART Rate to determine if the Offeror's OSHA DART rate is above 3.0 and extenuating circumstances that impact the rates. OSHA DART rates above 3.0, in any of the previous five years, will be considered UNACCEPTABLE, unless an adequate explanation is provided to address the extenuating circumstances that affected the rate.

(3) Technical Approach to Safety:

The Government will evaluate the narrative to determine if subcontractor safety performance will be considered in the qualification, evaluation, selection, of all levels of subcontractors on the upcoming project, and both the plan to monitor the safety of those subcontractors during contract performance, highlighting what specific management practices will be in place for providing deliberate safety program management and mishap prevention support to those sub-contractors whose EMR is greater than 1.0, whose TRC is greater than 4.0 and whose DART rate is greater than 3.0. Offerors who fail to address either of these items (i.e. whether the safety performance of subcontractors will be evaluated in the selection process for all levels of subcontractors and whether the safety of those subcontractors will be monitored during contract performance) will be rated UNACCEPTABLE.

FACTOR 3: PAST PERFORMANCE

(a) Submittal Requirements: If a completed Contractor Performance Assessment Reporting System (CPARS) evaluation is available, it shall be submitted with the proposal for each project included in Factor 1. If there is not a completed CPARS evaluation then submit Past Performance Questionnaires (Attachment C) for each project included in Factor 1. The Offeror should provide completed Past Performance Questionnaires (PPQ) in the proposal. Offerors shall not incorporate by reference into their proposal PPQs previously submitted for other RFPs. However, this does not preclude the Government from utilizing previously submitted PPQ information in the past performance evaluation. If the Offeror is unable to obtain a completed PPQ from a client for a project(s) before proposal closing date, the Offeror should complete and submit with the proposal the first page of the PPQ, which will provide contract and client information for the respective project(s). The Government may make reasonable attempts to contact the client noted for that project(s) to obtain the PPQ information. However, Offerors should follow-up with clients/references to help ensure timely submittal of questionnaires. If the client requests, questionnaires may be submitted directly to the Government's point of contact, Jennifer Reece, Contract Specialist, via e-mail: jennifer.reece@navy.mil.

Offerors may provide any information on problems encountered and the corrective actions taken on projects submitted under Factor 1 – Corporate Experience. Offerors may also address any adverse past performance issues. Explanations shall not exceed two (2) double-sided pages (or four (4) single-sided pages) in total.

The Government reserves the right to contact references for verification or additional information. The Government's inability to contact any of the Offeror's references or the references unwillingness to provide the information requested may affect the Government's evaluation of this factor. In addition to the above, the Government reserves the right to obtain information for use in the evaluation of past performance from any and all sources including sources outside of the Government. Other sources may include, but are not limited to, past performance information retrieved through the Past Performance Information Retrieval System (PPIRS) using all CAGE/DUNS numbers of Contractors who are part of a partnership or joint venture identified in the Offeror's proposal, inquiries of owner representative(s), Federal Awardee Performance and Integrity Information System (FAPIIS), Electronic Subcontract Reporting System (eSRS), and any other known sources not provided by the Offeror.

Performance award or additional information submitted will not be considered.

(b) Basis of Evaluation - This evaluation focuses on how well the Offeror performed on the relevant projects submitted under Factor 1 – Experience and past performance on other projects currently documented in known sources. Based on the Offeror’s performance record, the Government has a reasonable expectation that the Offeror will successfully perform the required effort, or the Offeror’s performance record is unknown.

The Government will consider the currency and relevance of the information, the source of the information, context of the data, and general trends in the Contractor’s performance. This evaluation is separate and distinct from the Contracting Officer’s responsibility determination.

In the case of an Offeror without a record of relevant past performance or for whom information on past performance is not available or so sparse that no meaningful past performance rating can be reasonably assigned, the Offeror may not be evaluated favorably or unfavorably on past performance. Therefore, the Offeror shall be determined to have unknown past performance. In the context of acceptability/unacceptability, “unknown” shall be considered “acceptable.”

FACTOR 4: PRICE

(a) Solicitation Submittal Requirements: The Offeror shall complete and submit the following in the order shown below:

- Tab A - Signed Standard Form (SF) 33 (Solicitation, Offer and Award)
- Tab B - Section J, Attachment J-07, IDIQ ELINS Worksheets
- Tab C - Section J, Attachment J-08, Breakout of Burdened Rate Costs
- Tab D - Section J, Attachment J-12, Financial Questionnaire
- Tab E - Section J, Attachment J-14, Professional Employee Compensation Plan
- Tab F - Section J, Attachment J-15, Pre-Award Contractor Self-Performance Certification

(b) Basis of Evaluation - The Government will evaluate price based on the total price. Total price consists of the basic requirements and all option items (see Section B of the solicitation). The Government intends to evaluate all options and has included the provision FAR 52.217-5, Evaluation of Options (JUL 1990) in Section M of the solicitation. In accordance with FAR 52.217-5, Evaluation of Options will not obligate the Government to exercise the option(s). Analysis will be performed by one or more of the following techniques to ensure a fair and reasonable price:

- (i) Comparison of proposed prices received in response to the RFP.
- (ii) Comparison of proposed prices with the IGCE.
- (iii) Comparison of proposed prices with available historical information.
- (iv) Comparison of market survey results.