

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE J	PAGE OF PAGES 1 6
2. AMENDMENT/MODIFICATION NO. 0002	3. EFFECTIVE DATE 21-Jan-2015	4. REQUISITION/PURCHASE REQ. NO. 15R13XX		5. PROJECT NO.(If applicable)
6. ISSUED BY NAVFAC PACIFIC A-E/CONSTR CONTRACTS BRANCH (CODE ACQ31) 258 MAKALAPA DR STE 100 JBP HH HI 96860-3134	CODE N62742	7. ADMINISTERED BY (If other than item 6) See Item 6		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code)		X	9A. AMENDMENT OF SOLICITATION NO. N62742-15-R-1310	
		X	9B. DATED (SEE ITEM 11) 08-Dec-2014	
			10A. MOD. OF CONTRACT/ORDER NO.	
			10B. DATED (SEE ITEM 13)	
CODE	FACILITY CODE			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
<input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input checked="" type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning <u>1</u> copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. ACCOUNTING AND APPROPRIATION DATA (If required)				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.				
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).				
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
D. OTHER (Specify type of modification and authority)				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) FY14 DLA MILCON (DSFH1401), ALTER WAREHOUSE SPACE, BUILDING 479, 2ND FLOOR AND FY14 DLA UMC (DSFH14US), UPGRADE ADMINISTRATIVE SPACE, BUILDING 479, 3RD FLOOR, AT THE JOINT BASE PEARL HARBOR-HICKAM (JBP HH), HAWAII Amendment no. 0002 is continued on page 2.				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)		
		TEL: _____ EMAIL: _____		
15B. CONTRACTOR/OFFEROR _____ (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY _____ (Signature of Contracting Officer)	16C. DATE SIGNED 21-Jan-2015	

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

DOCUMENT 00202 EVALUATION FACTORS FOR AWARD

Factor 2 – Experience

(b) Solicitation Submittal Requirements. (1) Construction Experience.

After the sentence “provide applicable documentation on projects that were validated and / or certified through U.S. Green Building Council (USGBC) or the equivalent organization or process.” Insert “which is not a part of the one (1) double-sided (or two (2) single-sided pages).”

Factor 3 – Safety

(b) Solicitation Submittal Requirements.

Last paragraph. Delete “the narrative shall be limited to two pages” and insert “The narrative shall be limited to one (1) double-sided page (or two (2) single sided-pages).”

Last paragraph. Delete “four pages in length” and insert “two (2) double-sided pages (or four (4) single-sided pages”.

DOCUMENT 00800 LABOR REQUIREMENTS

Delete “Hawaii Statewide Wage Determination No. 2005-2153, revision no. 18, dated 07/25/2014” and insert the attached “Hawaii Statewide Wage Determination No. 2005-2153, revision no. 19, dated 12/22/2014”.

NAVFAC SPECIFICATION WORK ORDER NO. 1167459 AND 1362232

PART 3 – PROJECT PROGRAM

Chapter 6, B20 EXTERIOR ENCLOSURE

1. B201003 Insulation & Air Barriers

Delete the paragraphs in its entirety and replace with the following paragraph:

“Provide insulation and air barrier in all perimeter walls and all interior walls (walls that separate condition spaces from un-condition spaces) within limits of 2nd & 3rd Floor renovation work performed by the Contractor.”

2. B201010 Exterior Joint Sealants

Delete the paragraphs in its entirety and replace with the following paragraph:

“Provide exterior application of joint sealants to seal joints at exterior areas affect by the work performed by the Contractor.”

PART 3 – PROJECT PROGRAM

Chapter 6, C30 INTERIOR FINISHES

1. C3040 Interior Coating and Special Finishes

After the last paragraph, add the following:

“Motorized Window Shades:

Provide roller tube to operate smoothly and be of sufficient diameter and thickness to prevent excessive deflection. Surface mounted or recessed mounted, above the ceiling conditions, pockets and associated accessories (brackets, etc.) shall be provided. The shade cloth shall meet the performance described in NFPA 701, small scale test. Treat steel features for corrosion resistance.

- a. Light Filtering Shades

Provide light filtering window shades to conform to the following:

1. Roller tube shall be extruded aluminum or steel. Diameter, wall thickness, and material to be selected by the manufacturer to accommodate the shade size. Provide roller idler assembly of molded nylon and zinc-plated steel pin. Sliding pin shall allow easy installation and removal of roller. Fabric shall be connected to the roller tube with double sided adhesive specifically developed to attach coated textiles to metal to eliminate horizontal impressions in fabric or attached with a spline lock system.

2. Provide hardware that allows for field adjustment or removal of shade roller tube and other operable hardware component or adjustment of motor without requiring removal of brackets and end or center supports. Provide hardware system that allows for operation of multiple shade bands by a single operator. Connectors shall be offset to assure alignment from the first to the last shade band. Provide shade hardware constructed of minimum 1/8-inch thick plated steel or heavier as required to support 150 percent of the full weight of each shade.

b. Roller Shade Pocket

Provide roller shade pocket for recessed mounting in acoustical tile, or gypsum board ceiling. Shade pocket shall be either extruded aluminum or formed steel, sized to accommodate roller shades, with exposed aluminum closure mount, tile support and removable closure panel to provide access to shades.

c. Fascia

Provide continuous removable extruded aluminum fascia that attaches to the shade mounting brackets without the use of adhesives, magnetic strips, or exposed fasteners. Fascia shall fully conceal brackets, shade roller, and fabric on the tube. Provide bracket/fascia end caps where mounting conditions exposed outside of roller shade brackets.

d. Color

MechoShade; 5200 Series (5 to 6 percent open); Color: Toasted Almond #5203. Brand name and color listed is only for reference and not intended to limit the selection of equal from other manufacturers. Color and product of other manufacturers with comparable quality and color are acceptable. Openness factor of shade fabric shall be 5 to 6 percent.

e. Motor Operation

1. Motors shall be hard-wired, wired into the building electrical system. The position of the motor and electrical connection shall be side of roller, based on the hand of the user facing the shade from inside.

2. Switches that are adjustable and interlocked with motor controls and set to automatically stop the shade at fully raised and fully lowered positions shall be provided. Low voltage switching is required.

3. Operating function: Stop and hold shade at any position.”

PART 3 – PROJECT PROGRAM

Chapter 6, F20 SELECTIVE BUILDING DEMOLITION

1. F201008A Equipment & Furnishings

Delete the paragraphs in its entirety and replace with the following paragraph:

“This section specifically applies to FY14 DLA MILCON (DSFH1401), Alter Warehouse Space, Building 479, 2nd Floor portion only.

The existing modular office was constructed using materials from the Abtech IP3 Series. The wall panels are 3-inch thick with 1/2-inch white vinyl laminated gypsum on both sides of polysterene foam core and are roughly 8-ft high. Aluminum extrusions are used to join the walls panels on all sides. Door materials match the wall panels. The roof is 20 GA. Metal decking. Steel posts and beams are used to support the metal decking in some areas. There is also a drop ceiling with insulation batting above. Fluorescent lighting, emergency exit signs, carpet, window A/C units, drop fire sprinklers, electrical, and telecomm are also present in the modular offices. There is also a Lossnay brand outdoor air unit connected to the modular offices.

2nd Floor:

Remove and dispose portion of the pre-fabricated modular office, including wall, ceiling, window air conditioning units and associated piping and power connection, servicing the area of the modular office to be removed as

specified in the Drawings in Part 6 of this RFP. Dismantle five (5) workstations in the portion of the modular office to be removed, transport, deliver, and reassemble the five (5) workstations in Building 550 (Refer to Part 6 in this RFP for location of Building 550) at Joint Base Pearl harbor Hickam (JBPHH).

Bldg. 550 is a concrete structure located near the Halawa Gate. Five (5) workstations from the 2nd floor of Bldg. 479 shall be re-assembled on the 1st floor of Bldg. 550 (in conjunction with the twenty-eight (28) from the 3rd floor of Bldg. 479, the total number of workstations to be re-assembled in Bldg. 550 shall be thirty-three (33) workstations). All other workstations and excess furniture from Bldg. 479 shall be stored in the 1st floor of Bldg. 550 in the location designated in the sketch in Part 6 of this RFP. The current space is vacant and accessible via the shed area or the loading dock. The floors in Bldg. 550 are concrete.”

2. F201008B Equipment & Furnishings

Delete the paragraphs in its entirety and replace with the following paragraph:

“This section specifically applies to FY14 DLA UMC (DSFH14U2), Upgrade Administrative Space, Building 479, 3rd Floor portion only.

The existing modular office was constructed using materials from the Abtech IP3 Series. The wall panels are 3-inch thick with 1/2-inch white vinyl laminated gypsum on both sides of polysterene foam core and are roughly 8-ft high. Aluminum extrusions are used to join the walls panels on all sides. Door materials match the wall panels. The roof is 20 GA. Metal decking. Steel posts and beams are used to support the metal decking in some areas. There is also a drop ceiling with insulation batting above. Fluorescent lighting, emergency exit signs, carpet, window A/C units, drop fire sprinklers, electrical, and telecomm are also present in the modular offices. There is also a Lossnay brand outdoor air unit connected to the modular offices.

3rd Floor:

Remove and dispose portion of the pre-fabricated modular office, including wall, ceiling, window air conditioning units and associated piping and power connection, servicing the area of the modular office to be removed as specified in the Drawings in Part 6 of this RFP. Dismantle thirty (30) workstations in the portion of the modular office to be removed, transport, deliver the workstations, and reassemble twenty-eight (28) workstations in Building 550 (Refer to Part 6 in this RFP for location of Building 550) at Joint Base Pearl harbor Hickam (JBPHH).

Bldg. 550 is a concrete structure located near the Halawa Gate. Twenty-eight (28) workstations from the 3rd floor of Bldg. 479 shall be re-assembled on the 1st floor of Bldg. 550 (in conjunction with the five (5) from the 2nd floor of Bldg. 479, the total number of workstations to be re-assembled in Bldg. 550 shall be thirty-three (33) workstations). All other workstations and remaining furniture (lateral files cabinets, conference table, conference chairs, office chairs and furniture and 8'-0" high furniture walls, etc.) from Bldg. 479 shall be stored in the 1st floor of Bldg. 550 in the location designated in the sketch in Part 6 of this RFP. The current space is vacant and accessible via the shed area or the loading dock. The floors in Bldg. 550 are concrete.”

PART 3 – PROJECT PROGRAM

Chapter 6, G40 SITE ELECTRICAL UTILITIES

1. System Description

Delete the paragraphs in its entirety and replace with the following paragraphs:

“Provide new weatherproof outlets for electric vehicle charging stations as well as lighting for the charging areas.

Electric vehicle charging stations shall be:

1. SAE J1772 compliant, third party recognized AC, Level 2 charging station (240V single phase) pedestal type, rated 30A in the quantities as shown on the drawings. Capable of operating at 208V input voltage. Each charging station must be provided with two 240V charging ports.

2. The finish shall consist of a coat of gray (ANSI-61) thermosetting, polyester powder paint applied electrostatically to pre-cleaned and phosphatized steel and aluminum for internal and external parts. The coating shall have corrosion resistance of 600 hours to 5% salt spray.
3. The enclosure shall be manufactured from Aluminum or other corrosion resistant material and include a device panel for retrofits and replacements.
4. Provide a UL approved connector that meets SAE J1772 standards.
5. Connector shall be installed on the EVCS via a 4572mm (15') cable.
6. Connector and cable assembly shall be field replaceable.
7. Provide a cord management system or method to minimize the potential for cable entanglement, user injury or connector damage from lying on the ground and comply with NEC articles 625 as it applies to cord management systems.
8. The station's display shall be simple, with universal symbols to allow easy understanding and use of the EVCS.
9. The station shall provide integral overcurrent protection at 5% over the nameplate rating.
10. The station shall be open architecture with native Modbus RTU and RS-232 Serial communications.
11. The station shall include on board memory storage to record up to 30 days of data and a memory slot to allow for the expansion onto an SD card for up to 2 GB of data.

The station shall communicate wirelessly via cellular (GSM/GPRS) and user authentication shall be accomplished via Synchronous Pin Code.

The site electrical utility system consists of all existing power and telecommunications and fiber optic cabling from the existing distribution system point of connection including all connections, accessories and devices.”

PART 6 – ATTACHMENTS – DRAWINGS

1. FY14 DLA MILCON (DSFH1401), Alter Warehouse Space, Building 479, 2nd Floor:

The following drawings are revised as of 01/20/2015:

Drawing Number Title

- AE-101 Second Floor Plan, Revised 01/15/2015.
- P-201 Second Floor Plumbing Plan, Revised 01/15/2015.
- F-201 First & Second Floor Fire Protection Plan, Revised 01/15/2015.
- E-100 Proposed Site Electrical Plan, Revised 01/20/2015.
- E-200 Proposed 2nd Floor Power Plan, Revised 01/20/2015.
- E-201 Proposed 2nd Floor Telecommunication Plan, Revised 01/20/2015.
- E-601 VTC Room Riser Diagram, Revised 01/20/2015.

These revised Drawings accompany this Amendment.

2. FY14 DLA UMC (DSFH14U2), Upgrade Administrative Space, Building 479, 3rd Floor:

The following drawings are revised as of 01/20/2015:

Drawing Number Title

- M-301 Third Floor Mechanical Plan, Revised 01/15/2015.
- P-301 Third Floor Plumbing Floor Plan, Revised 01/15/2015.
- E-301 Proposed 3rd Floor Telecommunication Plan, Revised 01/20/2015.

These revised Drawings accompany this Amendment.

3. FY14 DLA MILCON (DSFH1401), Alter Warehouse Space, Building 479, 2nd Floor & FY14 DLA UMC (DSFH14U2), Upgrade Administrative Space, Building 479, 3rd Floor:

On Drawing Sheet (FY14 DLA UMC – AE-101):

Add the following notes to the drawing:

“SYSTEMS FURNITURE CABLING INSTALLATION:

1. RFP Contractor shall provide cabling with sufficient slack to allow for final termination at the workstations after they have been installed. Coordinate with Contracting Officer regarding the scheduling of the system furniture installation.
2. System Furniture Contractor shall provide/install systems furniture and shall be allowed free and clear access to all areas where furniture is to be installed.
3. The RFP Contractor shall coordinate with Systems Furniture Contractor for installation of cabling within the appropriate internal communication raceways. Built-in outlets shall be suitable for use with the actual systems furniture being provided and shall be furnished by System Furniture Contractor.
4. After the System Furniture installation is complete, the RFP Contractor shall terminate and test cabling, and label outlets upon completion of testing.
5. The RFP Contractor will be responsible for correcting any deficiencies discovered during testing of the cabling at no additional cost to the Government. Test reports shall be submitted documenting that cabling within the systems furniture have been tested and certified.”

PART 6 – ATTACHMENTS – MAP – BUILDING 550

1. Add the following photos/sketches after the map of Building 550 in Part 6 - Attachments Map – Building 550:

- Exterior View of Existing Modular Office
- Interior View of Existing Modular Office
- Bldg. 550 Workstation Layout
- Bldg. 550 – Storage Area for Excess Furniture
- Bldg. 550 – 1st Floor Workstation Area
- Bldg. 550 – 1st Floor Workstation Area
- Bldg. 550 – 1st Floor Workstation Area

WD 05-2153 (Rev.-19) was first posted on www.wdol.gov on 12/30/2014

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
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Diane C. Koplewski Director	Division of Wage Determinations	Wage Determination No.: 2005-2153 Revision No.: 19 Date Of Revision: 12/22/2014
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Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: American Samoa, Hawaii

Area: American Samoa Statewide
Hawaii Statewide

OCCUPATION NOTE:

STEVEDORING AND LONGSHOREMEN: Wage rates and fringe benefits can be found on Wage Determination 2000-0085

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.20
01012 - Accounting Clerk II		15.93
01013 - Accounting Clerk III		17.40
01020 - Administrative Assistant		26.48
01040 - Court Reporter		18.59
01051 - Data Entry Operator I		13.16
01052 - Data Entry Operator II		14.36
01060 - Dispatcher, Motor Vehicle		17.10
01070 - Document Preparation Clerk		13.15
01090 - Duplicating Machine Operator		13.79
01111 - General Clerk I		12.53
01112 - General Clerk II		13.67
01113 - General Clerk III		15.45
01120 - Housing Referral Assistant		23.77
01141 - Messenger Courier		12.47
01191 - Order Clerk I		13.18
01192 - Order Clerk II		14.38
01261 - Personnel Assistant (Employment) I		15.79
01262 - Personnel Assistant (Employment) II		17.88
01263 - Personnel Assistant (Employment) III		19.68
01270 - Production Control Clerk		18.86
01280 - Receptionist		15.40
01290 - Rental Clerk		15.79
01300 - Scheduler, Maintenance		19.05
01311 - Secretary I		19.05

01312	- Secretary II	21.31
01313	- Secretary III	23.77
01320	- Service Order Dispatcher	14.05
01410	- Supply Technician	25.82
01420	- Survey Worker	17.10
01531	- Travel Clerk I	14.78
01532	- Travel Clerk II	15.97
01533	- Travel Clerk III	17.12
01611	- Word Processor I	14.36
01612	- Word Processor II	16.11
01613	- Word Processor III	18.03
05000	- Automotive Service Occupations	
05005	- Automobile Body Repairer, Fiberglass	22.19
05010	- Automotive Electrician	22.43
05040	- Automotive Glass Installer	22.00
05070	- Automotive Worker	22.00
05110	- Mobile Equipment Servicer	18.99
05130	- Motor Equipment Metal Mechanic	24.41
05160	- Motor Equipment Metal Worker	22.00
05190	- Motor Vehicle Mechanic	25.65
05220	- Motor Vehicle Mechanic Helper	17.39
05250	- Motor Vehicle Upholstery Worker	20.80
05280	- Motor Vehicle Wrecker	22.00
05310	- Painter, Automotive	23.19
05340	- Radiator Repair Specialist	22.00
05370	- Tire Repairer	13.78
05400	- Transmission Repair Specialist	24.37
07000	- Food Preparation And Service Occupations	
07010	- Baker	14.87
07041	- Cook I	13.17
07042	- Cook II	15.29
07070	- Dishwasher	12.05
07130	- Food Service Worker	11.14
07210	- Meat Cutter	18.70
07260	- Waiter/Waitress	12.01
09000	- Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	17.41
09040	- Furniture Handler	11.71
09080	- Furniture Refinisher	19.15
09090	- Furniture Refinisher Helper	14.19
09110	- Furniture Repairer, Minor	16.63
09130	- Upholsterer	17.41
11000	- General Services And Support Occupations	
11030	- Cleaner, Vehicles	10.89
11060	- Elevator Operator	12.89
11090	- Gardener	16.40
11122	- Housekeeping Aide	14.00
11150	- Janitor	14.00
11210	- Laborer, Grounds Maintenance	13.55
11240	- Maid or Houseman	14.49
11260	- Pruner	12.13
11270	- Tractor Operator	16.43
11330	- Trail Maintenance Worker	13.55
11360	- Window Cleaner	15.25
12000	- Health Occupations	
12010	- Ambulance Driver	20.70
12011	- Breath Alcohol Technician	20.70
12012	- Certified Occupational Therapist Assistant	19.67
12015	- Certified Physical Therapist Assistant	18.41
12020	- Dental Assistant	14.80
12025	- Dental Hygienist	30.34

12030 - EKG Technician	26.02
12035 - Electroneurodiagnostic Technologist	26.02
12040 - Emergency Medical Technician	22.19
12071 - Licensed Practical Nurse I	18.51
12072 - Licensed Practical Nurse II	20.70
12073 - Licensed Practical Nurse III	23.09
12100 - Medical Assistant	14.83
12130 - Medical Laboratory Technician	19.74
12160 - Medical Record Clerk	17.82
12190 - Medical Record Technician	19.93
12195 - Medical Transcriptionist	19.74
12210 - Nuclear Medicine Technologist	31.72
12221 - Nursing Assistant I	11.39
12222 - Nursing Assistant II	12.81
12223 - Nursing Assistant III	13.98
12224 - Nursing Assistant IV	15.69
12235 - Optical Dispenser	20.03
12236 - Optical Technician	14.91
12250 - Pharmacy Technician	17.19
12280 - Phlebotomist	15.69
12305 - Radiologic Technologist	29.04
12311 - Registered Nurse I	29.29
12312 - Registered Nurse II	35.82
12313 - Registered Nurse II, Specialist	35.82
12314 - Registered Nurse III	43.34
12315 - Registered Nurse III, Anesthetist	43.34
12316 - Registered Nurse IV	51.94
12317 - Scheduler (Drug and Alcohol Testing)	25.66
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	19.61
13012 - Exhibits Specialist II	23.29
13013 - Exhibits Specialist III	28.49
13041 - Illustrator I	20.71
13042 - Illustrator II	25.67
13043 - Illustrator III	31.40
13047 - Librarian	28.71
13050 - Library Aide/Clerk	14.17
13054 - Library Information Technology Systems Administrator	21.89
13058 - Library Technician	17.36
13061 - Media Specialist I	15.86
13062 - Media Specialist II	17.74
13063 - Media Specialist III	19.78
13071 - Photographer I	14.00
13072 - Photographer II	16.54
13073 - Photographer III	19.61
13074 - Photographer IV	23.99
13075 - Photographer V	28.99
13110 - Video Teleconference Technician	20.30
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.54
14042 - Computer Operator II	19.62
14043 - Computer Operator III	22.80
14044 - Computer Operator IV	24.81
14045 - Computer Operator V	27.45
14071 - Computer Programmer I	(see 1) 27.62
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)

14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		17.54
14160 - Personal Computer Support Technician		24.81
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		30.83
15020 - Aircrew Training Devices Instructor (Rated)		37.30
15030 - Air Crew Training Devices Instructor (Pilot)		43.09
15050 - Computer Based Training Specialist / Instructor		30.83
15060 - Educational Technologist		25.80
15070 - Flight Instructor (Pilot)		43.09
15080 - Graphic Artist		22.97
15090 - Technical Instructor		19.66
15095 - Technical Instructor/Course Developer		24.05
15110 - Test Proctor		19.47
15120 - Tutor		19.47
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		11.72
16030 - Counter Attendant		11.72
16040 - Dry Cleaner		14.51
16070 - Finisher, Flatwork, Machine		11.72
16090 - Presser, Hand		11.72
16110 - Presser, Machine, Drycleaning		11.72
16130 - Presser, Machine, Shirts		11.72
16160 - Presser, Machine, Wearing Apparel, Laundry		11.72
16190 - Sewing Machine Operator		15.45
16220 - Tailor		16.27
16250 - Washer, Machine		12.67
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		24.08
19040 - Tool And Die Maker		30.25
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		20.84
21030 - Material Coordinator		21.89
21040 - Material Expediter		21.89
21050 - Material Handling Laborer		16.89
21071 - Order Filler		13.51
21080 - Production Line Worker (Food Processing)		20.84
21110 - Shipping Packer		15.22
21130 - Shipping/Receiving Clerk		14.69
21140 - Store Worker I		13.23
21150 - Stock Clerk		18.58
21210 - Tools And Parts Attendant		20.84
21410 - Warehouse Specialist		20.84
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		28.74
23021 - Aircraft Mechanic I		27.03
23022 - Aircraft Mechanic II		28.74
23023 - Aircraft Mechanic III		30.43
23040 - Aircraft Mechanic Helper		19.51
23050 - Aircraft, Painter		25.27
23060 - Aircraft Servicer		22.63
23080 - Aircraft Worker		24.16
23110 - Appliance Mechanic		21.94
23120 - Bicycle Repairer		15.16
23125 - Cable Splicer		28.39
23130 - Carpenter, Maintenance		30.99
23140 - Carpet Layer		24.86
23160 - Electrician, Maintenance		28.25
23181 - Electronics Technician Maintenance I		26.83
23182 - Electronics Technician Maintenance II		28.69
23183 - Electronics Technician Maintenance III		30.56

23260 - Fabric Worker	20.95
23290 - Fire Alarm System Mechanic	23.46
23310 - Fire Extinguisher Repairer	19.40
23311 - Fuel Distribution System Mechanic	27.68
23312 - Fuel Distribution System Operator	21.58
23370 - General Maintenance Worker	18.45
23380 - Ground Support Equipment Mechanic	27.03
23381 - Ground Support Equipment Servicer	22.63
23382 - Ground Support Equipment Worker	24.16
23391 - Gunsmith I	19.40
23392 - Gunsmith II	22.51
23393 - Gunsmith III	25.64
23410 - Heating, Ventilation And Air-Conditioning Mechanic	24.07
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	25.52
23430 - Heavy Equipment Mechanic	28.29
23440 - Heavy Equipment Operator	34.11
23460 - Instrument Mechanic	29.96
23465 - Laboratory/Shelter Mechanic	24.07
23470 - Laborer	16.49
23510 - Locksmith	23.45
23530 - Machinery Maintenance Mechanic	24.70
23550 - Machinist, Maintenance	24.58
23580 - Maintenance Trades Helper	14.93
23591 - Metrology Technician I	29.96
23592 - Metrology Technician II	31.76
23593 - Metrology Technician III	33.49
23640 - Millwright	25.64
23710 - Office Appliance Repairer	21.56
23760 - Painter, Maintenance	25.29
23790 - Pipefitter, Maintenance	27.69
23810 - Plumber, Maintenance	25.71
23820 - Pneudraulic Systems Mechanic	25.64
23850 - Rigger	25.64
23870 - Scale Mechanic	22.51
23890 - Sheet-Metal Worker, Maintenance	28.46
23910 - Small Engine Mechanic	20.91
23931 - Telecommunications Mechanic I	27.52
23932 - Telecommunications Mechanic II	28.05
23950 - Telephone Lineman	24.18
23960 - Welder, Combination, Maintenance	25.04
23965 - Well Driller	25.14
23970 - Woodcraft Worker	25.64
23980 - Woodworker	17.67
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.62
24580 - Child Care Center Clerk	15.14
24610 - Chore Aide	11.40
24620 - Family Readiness And Support Services Coordinator	16.19
24630 - Homemaker	20.11
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	26.42
25040 - Sewage Plant Operator	21.94
25070 - Stationary Engineer	26.42
25190 - Ventilation Equipment Tender	19.25
25210 - Water Treatment Plant Operator	21.94
27000 - Protective Service Occupations	
27004 - Alarm Monitor	18.69
27007 - Baggage Inspector	12.13

27008 - Corrections Officer	21.67
27010 - Court Security Officer	23.28
27030 - Detection Dog Handler	15.35
27040 - Detention Officer	21.67
27070 - Firefighter	23.69
27101 - Guard I	12.13
27102 - Guard II	15.35
27131 - Police Officer I	23.97
27132 - Police Officer II	26.64
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.47
28042 - Carnival Equipment Repairer	13.26
28043 - Carnival Equipment Worker	9.93
28210 - Gate Attendant/Gate Tender	15.40
28310 - Lifeguard	15.84
28350 - Park Attendant (Aide)	17.23
28510 - Recreation Aide/Health Facility Attendant	13.19
28515 - Recreation Specialist	21.44
28630 - Sports Official	13.72
28690 - Swimming Pool Operator	17.14
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	16.98
30022 - Archeological Technician II	19.43
30023 - Archeological Technician III	24.08
30030 - Cartographic Technician	24.08
30040 - Civil Engineering Technician	21.55
30061 - Drafter/CAD Operator I	16.86
30062 - Drafter/CAD Operator II	19.43
30063 - Drafter/CAD Operator III	21.67
30064 - Drafter/CAD Operator IV	26.66
30081 - Engineering Technician I	15.91
30082 - Engineering Technician II	18.64
30083 - Engineering Technician III	22.50
30084 - Engineering Technician IV	29.74
30085 - Engineering Technician V	32.60
30086 - Engineering Technician VI	39.41
30090 - Environmental Technician	22.21
30210 - Laboratory Technician	23.01
30240 - Mathematical Technician	25.78
30361 - Paralegal/Legal Assistant I	18.66
30362 - Paralegal/Legal Assistant II	23.13
30363 - Paralegal/Legal Assistant III	28.30
30364 - Paralegal/Legal Assistant IV	34.23
30390 - Photo-Optics Technician	25.78
30461 - Technical Writer I	22.86
30462 - Technical Writer II	27.96
30463 - Technical Writer III	33.84
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or (see 2)	21.67
Surface Programs	
30621 - Weather Observer, Senior (see 2)	24.08
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	12.94
31030 - Bus Driver	18.43

31043 - Driver Courier	14.10
31260 - Parking and Lot Attendant	9.16
31290 - Shuttle Bus Driver	14.98
31310 - Taxi Driver	11.77
31361 - Truckdriver, Light	14.98
31362 - Truckdriver, Medium	17.26
31363 - Truckdriver, Heavy	18.27
31364 - Truckdriver, Tractor-Trailer	18.27
99000 - Miscellaneous Occupations	
99030 - Cashier	10.93
99050 - Desk Clerk	18.46
99095 - Embalmer	22.34
99251 - Laboratory Animal Caretaker I	12.41
99252 - Laboratory Animal Caretaker II	17.67
99310 - Mortician	24.57
99410 - Pest Controller	17.33
99510 - Photofinishing Worker	13.86
99710 - Recycling Laborer	19.19
99711 - Recycling Specialist	23.10
99730 - Refuse Collector	17.18
99810 - Sales Clerk	14.39
99820 - School Crossing Guard	15.03
99830 - Survey Party Chief	24.01
99831 - Surveying Aide	13.13
99832 - Surveying Technician	17.99
99840 - Vending Machine Attendant	12.64
99841 - Vending Machine Repairer	15.06
99842 - Vending Machine Repairer Helper	12.64

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: (Hawaii): \$1.66 per hour, or \$66.40 per week, or \$297.73 per month hour for all employees on whose behalf the contractor provides health care benefits pursuant to the Hawaii prepaid Health Care Act. For those employees who are not receiving health care benefits mandated by the Hawaii prepaid Health Care Act, the new health and welfare benefit rate will be \$4.02 per hour.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because

most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the

authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.