

| | | | | |
|---|----------------------------------|---|---|-------------------------------------|
| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | 1. CONTRACT ID CODE J | PAGE OF PAGES 1 24 |
| 2. AMENDMENT/MODIFICATION NO. 0003 | 3. EFFECTIVE DATE 03-Aug-2015 | 4. REQUISITION/PURCHASE REQ. NO. | | 5. PROJECT NO.(If applicable) |
| 6. ISSUED BY NAVFAC SOUTHEAST FSC-BOS BUILDING 903, PO BOX 30 JACKSONVILLE FL 32212-0030 | CODE N69450 | 7. ADMINISTERED BY (If other than item 6) See Item 6 | | |
| 8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) | | X | 9A. AMENDMENT OF SOLICITATION NO. N69450-15-R-2115 | |
| | | X | 9B. DATED (SEE ITEM 11) 01-Apr-2015 | |
| | | | 10A. MOD. OF CONTRACT/ORDER NO. | |
| | | | 10B. DATED (SEE ITEM 13) | |
| CODE | FACILITY CODE | | | |
| 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS | | | | |
| <input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input checked="" type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning <u>1</u> copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. | | | | |
| 12. ACCOUNTING AND APPROPRIATION DATA (If required) | | | | |
| 13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. | | | | |
| A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. | | | | |
| B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B). | | | | |
| C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: | | | | |
| D. OTHER (Specify type of modification and authority) | | | | |
| E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office. | | | | |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) N69450-15-R-2115 MULTI-FUNCTION SERVICES, NAS CORPUS CHRISTI AND NAS KINGSVILLE **THIS AMENDMENT IS ONLY APPLICABLE TO THOSE OFFERORS IN THE COMPETITIVE RANGE** See BLOCK 14 CONTINUATION PAGE on page 2. | | | | |
| Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect. | | | | |
| 15A. NAME AND TITLE OF SIGNER (Type or print) | | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) | | |
| | | TEL: | EMAIL: | |
| 15B. CONTRACTOR/OFFEROR _____ (Signature of person authorized to sign) | 15C. DATE SIGNED | 16B. UNITED STATES OF AMERICA BY _____ (Signature of Contracting Officer) | | 16C. DATE SIGNED 03-Aug-2015 |

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

The following items are applicable to this modification:AMENDMENT 0003****THIS AMENDMENT IS ONLY APPLICABLE TO THOSE OFFERORS IN THE COMPETITIVE RANGE****

The purpose of this amendment is to:

- a. Close discussions, request Final Proposal Revisions (FPRs) and provide instructions for FPRs.
- b. Update Section F. A summary of changes is provided below. The revised Section F attachment is provided as file named "N6945015R2115_Section_F_Amendment0003".
 - i. Changed spec item reference for "Activity Hazard Analysis" to 2.9.2
 - ii. Changed spec item reference for "Occupational Risk and Compliance Plans and Programs" to 2.9.3
 - iii. Changed spec item reference for "NAVFAC Contractor Incident Reporting System (CIRS)" to 2.9.4.1
 - iv. Changed spec item reference for "Weight Handling Equipment Accident Report" to 2.9.4.1
 - v. Changed spec item reference for "Monthly On-Site Labor Report" to 2.9.6
 - vi. Changed spec item reference for "OSHA Citations and Violations Corrective Action Report" to 2.9.7
 - vii. Changed spec item Changed spec item reference for "Safety Certifications" to 2.9.9
- c. Update Section J. Revised wage determinations WD 2005-2507 and General Decision No. TX150342 are provided. WD 86-1308 has been added.
- d. Update Section L. FAC 5252.215-9300, Content of Proposals, (b)(3)e has been revised to increase the page count limitation in the Non-Price Proposal binder by 20 pages, from 75 to 95 pages.

The due date and time for FPRs is 2:00 PM EDT, Wednesday, 12 August 2015.

FPR INSTRUCTIONS

Offerors may now submit written proposal revisions for their responsibility determination, nonprice/technical proposal, and/or price proposal, as applicable. FPRs must be received in our office by 2:00 PM EDT on Wednesday, 12 August 2015.

As previously stated in NAVFAC letter dated 30 July 2015, the Government will require submission of fully conformed FPRs, with all changes annotated. The original submission requirements will remain unchanged, reference 5252.215-9300 CONTENT OF PROPOSALS, for details of proposal submittal requirements. FPRs shall be sent to the original proposal submission location, reference L.2 PROPOSAL DELIVERY, for proposal markings and delivery addresses.

You are permitted to increase the conformed non-price/technical proposal by **20 pages** in order to fully address the issues set forth in the discussion questions. Index each change in the front of your revised proposals and ensure the location of the response to each question is identified (i.e., Volume, Table No., Paragraph No., Page No., etc.). Clearly mark the areas you have revised in your proposal. Revisions may be identified with bold print, vertical line in the margin, by underlining or with some type of identifiable marking to allow evaluators to find the changes easily. All remaining format restrictions provided in the original RFP remain unchanged.

Responses to each responsibility determination, technical and price discussion question shall be submitted with your FPR. These responses will not be included in the page limitation. In order to be binding, your responses must be included in your responsibility determination, technical and price proposals respectively. Index each change in the front of your revised proposal and ensure the location of the response to each question is identified (i.e., Volume,

Table No., Paragraph No., Page No., etc.). A complete resubmission of the revised responsibility determination, technical and price proposal, with changes annotated, is required. Offerors who elect not to make any changes to their last responsibility determination, technical and/or price proposal submission shall provide a response stating there are “no changes to the offer” and submit the written response no later than the date and time stated above. However, the offeror must address and include responses to all discussion questions in order to remain in the competition.

The Government will not accept any “conditioning” of your FPR. “Conditioning” means placing any restriction on your responsibility determination, technical and/or price proposals. You should have resolved all uncertainties during discussions.

The response to the questions and FPRs are subject to FAR 52.215-1. The Government intends to make award without obtaining further revisions. Therefore, your FPR shall contain the best terms from a price and technical standpoint.

All other terms and conditions remain unchanged.

SUMMARY OF CHANGES

SECTION A - SOLICITATION/CONTRACT FORM

The required response date/time has changed from 12-May-2015 02:00 PM to 12-Aug-2015 02:00 PM.

SECTION F - DELIVERIES OR PERFORMANCE

The following have been modified:

SECTION F

F.1 LOCATION

As shown in Section C, the work to be performed under this solicitation and resulting contract is at Naval Air Station (NAS) Corpus Christi, TX and NAS Kingsville, TX.

F.2 CONTRACT TERM

The estimated start date is 1 October 2015. The initial contract term of performance is for one year. The entire duration of the contract if all options are exercised is 60 months. There are four option periods and each option period has a term of performance of one year. If the Government requires a shorter term or exercises an option for a period shorter than six months, the proposed monthly ELIN prices will be used as the basis for establishing the reduced term. The Government may extend the term of the contract in accordance with FAC 5252.217-9301, Option to Extend the Term of the Contract – Services incorporated into the resulting contract.

F.3 TRANSITION PERIOD

The Government intends to make award by 31 August 2015 to allow the successful offeror 30 days to mobilize and transition into place. 30 days prior to completion of the contract term the current contractor will be expected to commence demobilization and support the transition of the follow-on contractor.

F.4 DELIVERABLES

The files for SECTION F are provided as the following attachment posted on the NECO website at <https://www.neco.navy.mil/index.aspx>:

N6945015R2115_Section_F_Amendment0003.pdf

NOTE: Deliverables requirements under the contract should be submitted to the Government via Electronic format. The file document(s) format should be Microsoft Office Version 2007 compatible and an unprotected version. The documents may be submitted via email as 'attachment(s)', file size permitting. Else, the deliverables should be submitted on a CD-ROM.

F.5 ECMRA REPORTING REQUIREMENTS

NMCARS 5237.102(a)(1)(90)

The contractor shall report ALL contractor labor hours (including subcontractor labor hours) required for performance of services provided under this contract for NAVFAC Southeast via a secure data collection site. The contractor is required to completely fill in all required data fields using the following web address <https://doncmra.nmci.navy.mil>.

Reporting inputs will be for the labor executed during the period of performance during each Government fiscal year (FY), which runs October 1 through September 30. While inputs may be reported any time during the FY, all data shall be reported no later than October 31 of each calendar year. Contractors may direct questions to the help desk, linked at <https://doncmra.nmci.navy.mil>.

SECTION J - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

The following have been added by full text:

WD 86-1308

WD 86-1308 (Rev.-32) was first posted on www.wdol.gov on 05/12/2015

Elevator Services

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
 By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
 | WASHINGTON, D.C. 20210
 |
 |

Diane C. Koplewski | Division of Wage | Wage Determination No: 1986-1308
 Director | Determinations | Revision No: 32
 | | Date Of Revision: 05/06/2015

 Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Texas

Area: Texas Counties of Aransas, Atascosa, Bandera, Bee, Bexar, Brewster, Brooks, Cameron, Comal, Crane, Crockett, Culberson, De Witt, Dimmit, Duval, Edwards, Frio, Gillespie, Goliad, Gonzales, Guadalupe, Hidalgo, Jeff Davis, Jim Hogg, Jim Wells, Karnes, Kendall, Kenedy, Kerr, Kinney, Kleberg, La Salle, Lavaca, Live Oak, Loving, Maverick, McMullen, Medina, Nueces, Pecos, Presidio, Reagan, Real, Reeves, Refugio, San Patricio, Starr, Terrell, Upton, Uvalde, Val Verde, Ward, Webb, Willacy, Wilson, Zapata, Zavala

 Fringe Benefits Required Follow the Occupational Listing

| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
|---------------------------|----------|------|
| 23210 - Elevator Repairer | 36.74 | |

 ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$13.575 per hour for all hours worked

VACATION: Annual vacation pay is accrued as follows: After 6 months but less than 5 years of service in the industry, 6 percent of regular hourly rate for all hours worked, not to exceed 120 hours pay; more than 5 years of service in the industry, 8 percent of regular hourly rate for all hours worked, at least 160 hours vacation pay. Maximum hours of vacation pay are applicable to an employee who works 1750 hours or more but less than 2000 hours in the year.

HOLIDAYS: A minimum of eight paid holidays per year: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Day after Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

PENSION: Elevator Pension \$8.46 per hour.

401(K) Annuity \$5.75 per hour for all hours worked.

Elevator Education Fund \$.60 per hour for all hours worked.

Elevator - Work Preservation Fund \$.30.

The following have been modified:

GD TX342

General Decision Number: TX150342 04/24/2015 TX342

Superseded General Decision Number: TX20140342

State: Texas

Construction Type: Building

Counties: Aransas, Nueces and San Patricio Counties in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number Publication Date

| | |
|---|------------|
| 0 | 01/02/2015 |
| 1 | 03/06/2015 |
| 2 | 04/24/2015 |

BOIL0074-003 01/01/2014

Rates Fringes

BOILERMAKER.....\$ 23.14 21.55

* ELEC0278-002 08/31/2014

Rates Fringes

ELECTRICIAN.....\$ 24.30 3%+6.80

ENGI0178-005 06/01/2014

Rates Fringes

POWER EQUIPMENT OPERATOR

| | |
|--|-------|
| (1) Tower Crane.....\$ 29.00 | 10.60 |
| (2) Cranes with Pile Driving or Caisson Attachment and Hydraulic Crane 60 tons and above.....\$ 28.75 | 10.60 |
| (3) Hydraulic cranes 59 Tons and under.....\$ 27.50 | 10.60 |

IRON0084-011 06/15/2014

Rates Fringes

| | | |
|---|----------|---------|
| IRONWORKER, ORNAMENTAL..... | \$ 22.02 | 6.35 |
| ----- | | |
| SUTX2014-068 07/21/2014 | | |
| | Rates | Fringes |
| BRICKLAYER..... | \$ 20.04 | 0.00 |
| CARPENTER..... | \$ 15.21 | 0.00 |
| CEMENT MASON/CONCRETE FINISHER... | \$ 15.33 | 0.00 |
| INSULATOR - MECHANICAL (Duct, Pipe & Mechanical System Insulation)..... | \$ 19.77 | 7.13 |
| IRONWORKER, REINFORCING..... | \$ 12.27 | 0.00 |
| IRONWORKER, STRUCTURAL..... | \$ 22.16 | 5.26 |
| LABORER: Common or General..... | \$ 9.68 | 0.00 |
| LABORER: Mason Tender - Brick... | \$ 11.36 | 0.00 |
| LABORER: Mason Tender - Cement/Concrete..... | \$ 10.58 | 0.00 |
| LABORER: Pipelayer..... | \$ 12.49 | 2.13 |
| LABORER: Roof Tearoff..... | \$ 11.28 | 0.00 |
| OPERATOR: Backhoe/Excavator/Trackhoe..... | \$ 14.25 | 0.00 |
| OPERATOR: Bobcat/Skid Steer/Skid Loader..... | \$ 13.93 | 0.00 |
| OPERATOR: Bulldozer..... | \$ 18.29 | 1.31 |
| OPERATOR: Drill..... | \$ 16.22 | 0.34 |
| OPERATOR: Forklift..... | \$ 14.83 | 0.00 |
| OPERATOR: Grader/Blade..... | \$ 13.37 | 0.00 |
| OPERATOR: Loader..... | \$ 13.55 | 0.94 |
| OPERATOR: Mechanic..... | \$ 17.52 | 3.33 |
| OPERATOR: Paver (Asphalt, Aggregate, and Concrete)..... | \$ 16.03 | 0.00 |
| OPERATOR: Roller..... | \$ 12.70 | 0.00 |
| PAINTER (Brush, Roller, and Spray)..... | \$ 14.45 | 0.00 |
| PIPEFITTER..... | \$ 25.80 | 8.55 |
| PLUMBER..... | \$ 25.64 | 8.16 |

| | | |
|---|----------|------|
| ROOFER..... | \$ 13.75 | 0.00 |
| SHEET METAL WORKER (HVAC Duct Installation Only)..... | \$ 22.73 | 7.52 |
| SHEET METAL WORKER, Excludes HVAC Duct Installation..... | \$ 21.13 | 6.53 |
| TILE FINISHER..... | \$ 11.22 | 0.00 |
| TILE SETTER..... | \$ 14.74 | 0.00 |
| TRUCK DRIVER: Dump Truck..... | \$ 12.39 | 1.18 |
| TRUCK DRIVER: Flatbed Truck..... | \$ 19.65 | 8.57 |
| TRUCK DRIVER: Semi-Trailer Truck..... | \$ 12.50 | 0.00 |
| TRUCK DRIVER: Water Truck..... | \$ 12.00 | 4.11 |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1,

2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted

because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

SECTION J

Section J - Table of Contents list the Documents, Exhibits and Other Attachments for this Section are posted on the NECO website at <https://www.neco.navy.mil/index.aspx> with the solicitation.

The ACQUISITION documents are posted as individual file names as indicated in the table.

Section J – Table of Contents

ACQUISITION:

| | |
|------|---|
| JB-1 | JB1 FTE Supplemental Pricing (Provided as file name: N6945015R2115_JB-1FTESHEET.xls) |
|------|---|

| | |
|------|---|
| JL-1 | Government Pre-award Inquiry Form (GPIF) (Provided as file name: N6945015R2115_GPIF.xls) |
| | GPIF Responses to 1-65 (Provided as file name: N6945015R2115GPI_0002.xls) |
| JL-2 | AMAG Form to Obtain Visitor's Pass (Provided as file name: N6945015R2115_AMAG.xls) |
| JL-3 | OMB 0703-0061 Form to Obtain Visitor's Pass (Provided as file name: N6945015R2115_OMB0703.pdf) |
| JL-4 | Site Visit Itinerary (Provided as file name: N6945015R2115_Itinerary.doc) |
| JL-5 | Site Visit Map (Provided as file name: N6945015R2115_CCMMap.pdf) |
| JL-6 | Site Visit Brief (Provided as file name: N6945015R2115_Site_Visit_Brief.pdf) |
| JL-7 | Site Visit Log (Provided as file name: N6945015R2115_Site_Visit_Log.pdf) |
| JM-1 | Past Performance Questionnaire (Provided as file name: N6945015R2115_PPQ) |

The TECHNICAL documents are posted as individual file names as indicated in the table or "all-inclusive" under filename: N6945015R2115_Section_J_Amendment0002.pdf.

TECHNICAL:

| | |
|--------------|--|
| J-0200000-06 | CNRSEINST 4101.1 Navy Region SE Energy Management Program (Provided as file name: AttachmentJ020000006CNRSEINST41011.pdf) |
| J-0200000-08 | Exhibit Line Item Numbers (ELINS) (Provided as file name: N6945015R2115J020000008ELNS_Amendment0002.xls) |

End of Tables

J-0200000-02 WAGE SUMMARY

Attachment J-0200000-02
Wage Determinations/General Decision Summary

Service Contract Act:

The following Service Contract Act (SCA) Wage Determinations (WD) are applicable to all non-bargaining unit service employees performing work under the NAS Corpus Christi and NAS Kingsville Multi-Function Services contract.

- (1) Wage Determination No.: WD 2005-2507 **Rev.17 dated 07/08/2015** is provided under Section J of the solicitation. This SCA WD covers the Texas Counties of Aransas, Bee, Calhoun, Goliad, Jim Wells, Kleberg, Live Oak, Nueces, Refugio, San Patricio, and Victoria.
- (2) Wage Determination No.: WD 1986-1308 **Rev.32 dated 05/06/2015** is provided under Section J of the solicitation. This SCA WD covers the Texas Counties of Aransas, Atascosa, Bandera, Bee, Bexar, Brewster, Brooks, Cameron, Comal, Crane, Crockett, Culberson, De Witt, Dimmit, Duval, Edwards, Frio, Gillespie, Goliad, Gonzales, Guadalupe, Hidalgo, Jeff Davis, Jim Hogg, Jim Wells, Karnes, Kendall, Kenedy, Kerr, Kinney, Kleberg, La Salle, Lavaca, Live Oak, Loving, Maverick, McMullen, Medina, Nueces, Pecos, Presidio, Reagan, Real, Reeves, Refugio, San Patricio, Starr, Terrell, Upton, Uvalde, Val Verde, Ward, Webb, Willacy, Wilson, Zapata, Zavala

Davis-Bacon Act:

The following Davis-Bacon Act (DBA) General Decisions (GD) are applicable to all non-bargaining unit construction employees performing work under the NAS Corpus Christi and NAS Kingsville Multi-Function Services contract.

- (1) General Decision No.: TX150195 dated 01/02/2015 (Building) is provided under Section J of the solicitation. This DBA GD covers the Texas County of Kleberg.
- (2) General Decision No.: TX150342 dated 04/24/2015 (Building) is provided under Section J of the solicitation. This DBA GD covers the Texas Counties of Aransas, Nueces and San Patricio.

WD 05-2507

WD 05-2507 (Rev.-17) was first posted on www.wdol.gov on 07/14/2015

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Division of
Director Wage Determinations

Wage Determination No.: 2005-2507
Revision No.: 17
Date Of Revision: 07/08/2015

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Texas

Area: Texas Counties of Aransas, Bee, Calhoun, Goliad, Jim Wells, Kleberg, Live Oak, Nueces, Refugio, San Patricio, Victoria

****Fringe Benefits Required Follow the Occupational Listing****

| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
|---|----------|-------|
| 01000 - Administrative Support And Clerical Occupations | | |
| 01011 - Accounting Clerk I | | 12.96 |
| 01012 - Accounting Clerk II | | 14.55 |
| 01013 - Accounting Clerk III | | 16.27 |
| 01020 - Administrative Assistant | | 20.11 |
| 01040 - Court Reporter | | 16.11 |

| | |
|--|-------|
| 01051 - Data Entry Operator I | 10.21 |
| 01052 - Data Entry Operator II | 12.12 |
| 01060 - Dispatcher, Motor Vehicle | 15.58 |
| 01070 - Document Preparation Clerk | 11.64 |
| 01090 - Duplicating Machine Operator | 11.64 |
| 01111 - General Clerk I | 11.40 |
| 01112 - General Clerk II | 13.38 |
| 01113 - General Clerk III | 15.06 |
| 01120 - Housing Referral Assistant | 18.25 |
| 01141 - Messenger Courier | 10.32 |
| 01191 - Order Clerk I | 10.43 |
| 01192 - Order Clerk II | 11.96 |
| 01261 - Personnel Assistant (Employment) I | 15.03 |
| 01262 - Personnel Assistant (Employment) II | 16.81 |
| 01263 - Personnel Assistant (Employment) III | 18.75 |
| 01270 - Production Control Clerk | 22.73 |
| 01280 - Receptionist | 10.55 |
| 01290 - Rental Clerk | 13.27 |
| 01300 - Scheduler, Maintenance | 14.51 |
| 01311 - Secretary I | 14.51 |
| 01312 - Secretary II | 16.37 |
| 01313 - Secretary III | 18.25 |
| 01320 - Service Order Dispatcher | 15.58 |
| 01410 - Supply Technician | 20.11 |
| 01420 - Survey Worker | 15.95 |
| 01531 - Travel Clerk I | 11.09 |
| 01532 - Travel Clerk II | 12.21 |
| 01533 - Travel Clerk III | 13.10 |
| 01611 - Word Processor I | 12.31 |
| 01612 - Word Processor II | 13.81 |
| 01613 - Word Processor III | 15.45 |
| 05000 - Automotive Service Occupations | |
| 05005 - Automobile Body Repairer, Fiberglass | 18.21 |
| 05010 - Automotive Electrician | 17.48 |
| 05040 - Automotive Glass Installer | 16.74 |
| 05070 - Automotive Worker | 16.74 |
| 05110 - Mobile Equipment Servicer | 15.29 |
| 05130 - Motor Equipment Metal Mechanic | 18.21 |
| 05160 - Motor Equipment Metal Worker | 16.74 |
| 05190 - Motor Vehicle Mechanic | 18.21 |
| 05220 - Motor Vehicle Mechanic Helper | 14.51 |
| 05250 - Motor Vehicle Upholstery Worker | 16.01 |
| 05280 - Motor Vehicle Wrecker | 16.74 |
| 05310 - Painter, Automotive | 17.48 |
| 05340 - Radiator Repair Specialist | 16.74 |
| 05370 - Tire Repairer | 14.77 |
| 05400 - Transmission Repair Specialist | 18.21 |
| 07000 - Food Preparation And Service Occupations | |
| 07010 - Baker | 9.21 |
| 07041 - Cook I | 9.04 |
| 07042 - Cook II | 10.08 |
| 07070 - Dishwasher | 7.98 |
| 07130 - Food Service Worker | 8.55 |
| 07210 - Meat Cutter | 12.89 |
| 07260 - Waiter/Waitress | 7.25 |
| 09000 - Furniture Maintenance And Repair Occupations | |
| 09010 - Electrostatic Spray Painter | 16.65 |
| 09040 - Furniture Handler | 13.82 |
| 09080 - Furniture Refinisher | 16.65 |
| 09090 - Furniture Refinisher Helper | 13.82 |
| 09110 - Furniture Repairer, Minor | 15.25 |
| 09130 - Upholsterer | 17.70 |

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| 11000 - General Services And Support Occupations | |
| 11030 - Cleaner, Vehicles | 10.49 |
| 11060 - Elevator Operator | 8.92 |
| 11090 - Gardener | 12.98 |
| 11122 - Housekeeping Aide | 8.92 |
| 11150 - Janitor | 9.67 |
| 11210 - Laborer, Grounds Maintenance | 10.24 |
| 11240 - Maid or Houseman | 7.55 |
| 11260 - Pruner | 9.86 |
| 11270 - Tractor Operator | 12.15 |
| 11330 - Trail Maintenance Worker | 10.24 |
| 11360 - Window Cleaner | 10.67 |
| 12000 - Health Occupations | |
| 12010 - Ambulance Driver | 16.18 |
| 12011 - Breath Alcohol Technician | 16.18 |
| 12012 - Certified Occupational Therapist Assistant | 25.05 |
| 12015 - Certified Physical Therapist Assistant | 25.45 |
| 12020 - Dental Assistant | 13.95 |
| 12025 - Dental Hygienist | 26.11 |
| 12030 - EKG Technician | 23.84 |
| 12035 - Electroneurodiagnostic Technologist | 23.84 |
| 12040 - Emergency Medical Technician | 16.18 |
| 12071 - Licensed Practical Nurse I | 15.14 |
| 12072 - Licensed Practical Nurse II | 16.93 |
| 12073 - Licensed Practical Nurse III | 18.88 |
| 12100 - Medical Assistant | 10.96 |
| 12130 - Medical Laboratory Technician | 13.70 |
| 12160 - Medical Record Clerk | 13.21 |
| 12190 - Medical Record Technician | 16.14 |
| 12195 - Medical Transcriptionist | 13.92 |
| 12210 - Nuclear Medicine Technologist | 25.78 |
| 12221 - Nursing Assistant I | 9.86 |
| 12222 - Nursing Assistant II | 11.12 |
| 12223 - Nursing Assistant III | 12.13 |
| 12224 - Nursing Assistant IV | 13.62 |
| 12235 - Optical Dispenser | 12.11 |
| 12236 - Optical Technician | 11.26 |
| 12250 - Pharmacy Technician | 12.34 |
| 12280 - Phlebotomist | 13.62 |
| 12305 - Radiologic Technologist | 22.62 |
| 12311 - Registered Nurse I | 25.83 |
| 12312 - Registered Nurse II | 31.60 |
| 12313 - Registered Nurse II, Specialist | 31.60 |
| 12314 - Registered Nurse III | 38.23 |
| 12315 - Registered Nurse III, Anesthetist | 38.23 |
| 12316 - Registered Nurse IV | 45.82 |
| 12317 - Scheduler (Drug and Alcohol Testing) | 20.05 |
| 13000 - Information And Arts Occupations | |
| 13011 - Exhibits Specialist I | 16.99 |
| 13012 - Exhibits Specialist II | 20.82 |
| 13013 - Exhibits Specialist III | 25.46 |
| 13041 - Illustrator I | 16.99 |
| 13042 - Illustrator II | 20.82 |
| 13043 - Illustrator III | 25.46 |
| 13047 - Librarian | 23.18 |
| 13050 - Library Aide/Clerk | 10.03 |
| 13054 - Library Information Technology Systems Administrator | 20.94 |
| 13058 - Library Technician | 12.51 |
| 13061 - Media Specialist I | 15.10 |
| 13062 - Media Specialist II | 16.90 |
| 13063 - Media Specialist III | 18.84 |

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| 13071 - Photographer I | 13.47 |
| 13072 - Photographer II | 16.43 |
| 13073 - Photographer III | 19.23 |
| 13074 - Photographer IV | 23.46 |
| 13075 - Photographer V | 28.47 |
| 13110 - Video Teleconference Technician | 14.29 |
| 14000 - Information Technology Occupations | |
| 14041 - Computer Operator I | 14.77 |
| 14042 - Computer Operator II | 16.52 |
| 14043 - Computer Operator III | 18.43 |
| 14044 - Computer Operator IV | 20.48 |
| 14045 - Computer Operator V | 22.67 |
| 14071 - Computer Programmer I | (see 1) 21.52 |
| 14072 - Computer Programmer II | (see 1) 26.05 |
| 14073 - Computer Programmer III | (see 1) |
| 14074 - Computer Programmer IV | (see 1) |
| 14101 - Computer Systems Analyst I | (see 1) 26.75 |
| 14102 - Computer Systems Analyst II | (see 1) |
| 14103 - Computer Systems Analyst III | (see 1) |
| 14150 - Peripheral Equipment Operator | 14.77 |
| 14160 - Personal Computer Support Technician | 20.48 |
| 15000 - Instructional Occupations | |
| 15010 - Aircrew Training Devices Instructor (Non-Rated) | 27.65 |
| 15020 - Aircrew Training Devices Instructor (Rated) | 33.46 |
| 15030 - Air Crew Training Devices Instructor (Pilot) | 39.29 |
| 15050 - Computer Based Training Specialist / Instructor | 27.65 |
| 15060 - Educational Technologist | 26.91 |
| 15070 - Flight Instructor (Pilot) | 39.29 |
| 15080 - Graphic Artist | 20.98 |
| 15090 - Technical Instructor | 18.85 |
| 15095 - Technical Instructor/Course Developer | 23.06 |
| 15110 - Test Proctor | 15.22 |
| 15120 - Tutor | 15.22 |
| 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations | |
| 16010 - Assembler | 8.21 |
| 16030 - Counter Attendant | 8.21 |
| 16040 - Dry Cleaner | 9.65 |
| 16070 - Finisher, Flatwork, Machine | 8.21 |
| 16090 - Presser, Hand | 8.21 |
| 16110 - Presser, Machine, Drycleaning | 8.21 |
| 16130 - Presser, Machine, Shirts | 8.21 |
| 16160 - Presser, Machine, Wearing Apparel, Laundry | 8.21 |
| 16190 - Sewing Machine Operator | 10.14 |
| 16220 - Tailor | 10.68 |
| 16250 - Washer, Machine | 8.61 |
| 19000 - Machine Tool Operation And Repair Occupations | |
| 19010 - Machine-Tool Operator (Tool Room) | 18.54 |
| 19040 - Tool And Die Maker | 21.95 |
| 21000 - Materials Handling And Packing Occupations | |
| 21020 - Forklift Operator | 11.29 |
| 21030 - Material Coordinator | 23.55 |
| 21040 - Material Expediter | 23.55 |
| 21050 - Material Handling Laborer | 10.07 |
| 21071 - Order Filler | 10.37 |
| 21080 - Production Line Worker (Food Processing) | 11.29 |
| 21110 - Shipping Packer | 13.35 |
| 21130 - Shipping/Receiving Clerk | 13.35 |
| 21140 - Store Worker I | 13.50 |
| 21150 - Stock Clerk | 18.20 |
| 21210 - Tools And Parts Attendant | 11.77 |
| 21410 - Warehouse Specialist | 11.77 |
| 23000 - Mechanics And Maintenance And Repair Occupations | |

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| 23010 - Aerospace Structural Welder | 25.10 |
| 23021 - Aircraft Mechanic I | 24.06 |
| 23022 - Aircraft Mechanic II | 25.10 |
| 23023 - Aircraft Mechanic III | 26.15 |
| 23040 - Aircraft Mechanic Helper | 19.17 |
| 23050 - Aircraft, Painter | 20.41 |
| 23060 - Aircraft Servicer | 21.17 |
| 23080 - Aircraft Worker | 22.11 |
| 23110 - Appliance Mechanic | 19.18 |
| 23120 - Bicycle Repairer | 13.35 |
| 23125 - Cable Splicer | 20.98 |
| 23130 - Carpenter, Maintenance | 17.36 |
| 23140 - Carpet Layer | 17.64 |
| 23160 - Electrician, Maintenance | 19.38 |
| 23181 - Electronics Technician Maintenance I | 20.66 |
| 23182 - Electronics Technician Maintenance II | 22.55 |
| 23183 - Electronics Technician Maintenance III | 23.59 |
| 23260 - Fabric Worker | 16.74 |
| 23290 - Fire Alarm System Mechanic | 17.34 |
| 23310 - Fire Extinguisher Repairer | 15.82 |
| 23311 - Fuel Distribution System Mechanic | 24.91 |
| 23312 - Fuel Distribution System Operator | 20.32 |
| 23370 - General Maintenance Worker | 14.41 |
| 23380 - Ground Support Equipment Mechanic | 24.06 |
| 23381 - Ground Support Equipment Servicer | 21.17 |
| 23382 - Ground Support Equipment Worker | 22.11 |
| 23391 - Gunsmith I | 15.82 |
| 23392 - Gunsmith II | 17.64 |
| 23393 - Gunsmith III | 19.39 |
| 23410 - Heating, Ventilation And Air-Conditioning Mechanic | 19.18 |
| 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) | 20.00 |
| 23430 - Heavy Equipment Mechanic | 17.79 |
| 23440 - Heavy Equipment Operator | 17.34 |
| 23460 - Instrument Mechanic | 20.98 |
| 23465 - Laboratory/Shelter Mechanic | 18.54 |
| 23470 - Laborer | 12.71 |
| 23510 - Locksmith | 17.53 |
| 23530 - Machinery Maintenance Mechanic | 21.16 |
| 23550 - Machinist, Maintenance | 20.96 |
| 23580 - Maintenance Trades Helper | 13.91 |
| 23591 - Metrology Technician I | 20.98 |
| 23592 - Metrology Technician II | 21.88 |
| 23593 - Metrology Technician III | 22.78 |
| 23640 - Millwright | 19.39 |
| 23710 - Office Appliance Repairer | 16.65 |
| 23760 - Painter, Maintenance | 18.10 |
| 23790 - Pipefitter, Maintenance | 19.64 |
| 23810 - Plumber, Maintenance | 18.87 |
| 23820 - Pneudraulic Systems Mechanic | 19.39 |
| 23850 - Rigger | 21.25 |
| 23870 - Scale Mechanic | 17.64 |
| 23890 - Sheet-Metal Worker, Maintenance | 23.54 |
| 23910 - Small Engine Mechanic | 16.63 |
| 23931 - Telecommunications Mechanic I | 20.85 |
| 23932 - Telecommunications Mechanic II | 21.75 |
| 23950 - Telephone Lineman | 23.11 |
| 23960 - Welder, Combination, Maintenance | 18.30 |
| 23965 - Well Driller | 19.15 |
| 23970 - Woodcraft Worker | 19.39 |
| 23980 - Woodworker | 15.94 |

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| 24000 - Personal Needs Occupations | |
| 24570 - Child Care Attendant | 8.99 |
| 24580 - Child Care Center Clerk | 11.21 |
| 24610 - Chore Aide | 8.36 |
| 24620 - Family Readiness And Support Services Coordinator | 11.85 |
| 24630 - Homemaker | 13.71 |
| 25000 - Plant And System Operations Occupations | |
| 25010 - Boiler Tender | 20.98 |
| 25040 - Sewage Plant Operator | 18.32 |
| 25070 - Stationary Engineer | 20.98 |
| 25190 - Ventilation Equipment Tender | 15.93 |
| 25210 - Water Treatment Plant Operator | 18.16 |
| 27000 - Protective Service Occupations | |
| 27004 - Alarm Monitor | 14.13 |
| 27007 - Baggage Inspector | 10.84 |
| 27008 - Corrections Officer | 19.97 |
| 27010 - Court Security Officer | 19.97 |
| 27030 - Detection Dog Handler | 13.78 |
| 27040 - Detention Officer | 19.97 |
| 27070 - Firefighter | 20.34 |
| 27101 - Guard I | 10.84 |
| 27102 - Guard II | 13.78 |
| 27131 - Police Officer I | 23.49 |
| 27132 - Police Officer II | 26.10 |
| 28000 - Recreation Occupations | |
| 28041 - Carnival Equipment Operator | 12.34 |
| 28042 - Carnival Equipment Repairer | 12.85 |
| 28043 - Carnival Equipment Worker | 10.10 |
| 28210 - Gate Attendant/Gate Tender | 12.94 |
| 28310 - Lifeguard | 11.34 |
| 28350 - Park Attendant (Aide) | 14.48 |
| 28510 - Recreation Aide/Health Facility Attendant | 10.57 |
| 28515 - Recreation Specialist | 17.94 |
| 28630 - Sports Official | 11.54 |
| 28690 - Swimming Pool Operator | 16.28 |
| 29000 - Stevedoring/Longshoremen Occupational Services | |
| 29010 - Blocker And Bracer | 17.93 |
| 29020 - Hatch Tender | 17.93 |
| 29030 - Line Handler | 17.93 |
| 29041 - Stevedore I | 17.11 |
| 29042 - Stevedore II | 18.79 |
| 30000 - Technical Occupations | |
| 30010 - Air Traffic Control Specialist, Center (HFO) (see 2) | 35.77 |
| 30011 - Air Traffic Control Specialist, Station (HFO) (see 2) | 24.66 |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) | 27.16 |
| 30021 - Archeological Technician I | 18.17 |
| 30022 - Archeological Technician II | 20.32 |
| 30023 - Archeological Technician III | 25.17 |
| 30030 - Cartographic Technician | 25.17 |
| 30040 - Civil Engineering Technician | 22.71 |
| 30061 - Drafter/CAD Operator I | 18.17 |
| 30062 - Drafter/CAD Operator II | 20.32 |
| 30063 - Drafter/CAD Operator III | 22.67 |
| 30064 - Drafter/CAD Operator IV | 27.89 |
| 30081 - Engineering Technician I | 15.64 |
| 30082 - Engineering Technician II | 17.56 |
| 30083 - Engineering Technician III | 19.64 |
| 30084 - Engineering Technician IV | 24.33 |
| 30085 - Engineering Technician V | 31.55 |
| 30086 - Engineering Technician VI | 36.00 |
| 30090 - Environmental Technician | 22.96 |

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| 30210 - Laboratory Technician | 19.91 |
| 30240 - Mathematical Technician | 25.17 |
| 30361 - Paralegal/Legal Assistant I | 17.64 |
| 30362 - Paralegal/Legal Assistant II | 21.86 |
| 30363 - Paralegal/Legal Assistant III | 26.74 |
| 30364 - Paralegal/Legal Assistant IV | 32.35 |
| 30390 - Photo-Optics Technician | 24.33 |
| 30461 - Technical Writer I | 25.17 |
| 30462 - Technical Writer II | 30.80 |
| 30463 - Technical Writer III | 37.26 |
| 30491 - Unexploded Ordnance (UXO) Technician I | 22.74 |
| 30492 - Unexploded Ordnance (UXO) Technician II | 27.51 |
| 30493 - Unexploded Ordnance (UXO) Technician III | 32.97 |
| 30494 - Unexploded (UXO) Safety Escort | 22.74 |
| 30495 - Unexploded (UXO) Sweep Personnel | 22.74 |
| 30620 - Weather Observer, Combined Upper Air Or | (see 3) 21.55 |
| Surface Programs | |
| 30621 - Weather Observer, Senior | (see 3) 24.33 |
| 31000 - Transportation/Mobile Equipment Operation Occupations | |
| 31020 - Bus Aide | 11.03 |
| 31030 - Bus Driver | 14.79 |
| 31043 - Driver Courier | 11.98 |
| 31260 - Parking and Lot Attendant | 8.91 |
| 31290 - Shuttle Bus Driver | 12.80 |
| 31310 - Taxi Driver | 9.28 |
| 31361 - Truckdriver, Light | 12.80 |
| 31362 - Truckdriver, Medium | 15.17 |
| 31363 - Truckdriver, Heavy | 15.38 |
| 31364 - Truckdriver, Tractor-Trailer | 15.38 |
| 99000 - Miscellaneous Occupations | |
| 99030 - Cashier | 8.97 |
| 99050 - Desk Clerk | 8.99 |
| 99095 - Embalmer | 21.11 |
| 99251 - Laboratory Animal Caretaker I | 9.41 |
| 99252 - Laboratory Animal Caretaker II | 9.88 |
| 99310 - Mortician | 21.11 |
| 99410 - Pest Controller | 15.36 |
| 99510 - Photofinishing Worker | 11.95 |
| 99710 - Recycling Laborer | 14.32 |
| 99711 - Recycling Specialist | 17.01 |
| 99730 - Refuse Collector | 12.97 |
| 99810 - Sales Clerk | 10.96 |
| 99820 - School Crossing Guard | 9.95 |
| 99830 - Survey Party Chief | 18.65 |
| 99831 - Surveying Aide | 12.54 |
| 99832 - Surveying Technician | 15.43 |
| 99840 - Vending Machine Attendant | 10.82 |
| 99841 - Vending Machine Repairer | 12.50 |
| 99842 - Vending Machine Repairer Helper | 10.82 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 8 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and

with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted

classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

SECTION L - INSTRUCTIONS, CONDITIONS AND NOTICES TO BIDDERS

The following have been modified:

5252.215-9300 CONTENT OF PROPOSALS (JAN 2003)

(a) **PROPOSAL REQUIREMENTS.** The responsibility determination, non-price proposal, and the price/cost proposal shall be submitted in separate volumes. The non-price proposal shall not contain any cost/pricing information. The non-price proposal presented by the offeror to whom the award is made will be incorporated into the contract at time of award.

(b) The offeror shall submit the following information:

- (1) Responsibility Determination Binder: 2 (1 original and 1 copy) copies of the responsibility determination information. With the responsibility determination binder, submit the following:
 - a. Submit completed and signed Standard Form 33 with the applicable DUNS Number and CAGE code of the offeror provided on the face of the SF-33. Ensure the SF-33 includes the appropriate name and address of any newly formed joint venture/partnership arrangement if applicable;
 - b. Submit acknowledgement of all amendments;
 - c. Identify the company names, CAGE Code, and DUNS for all team members and identify their role (prime, significant subcontractor, subcontractor, etc.);
 - d. Submit individual representations and certifications if System for Award Management (SAM) representations and certifications are not complete in accordance with FAR 52,204-7;
 - e. The offeror shall provide the latest three complete fiscal year financial statements, certified by an independent accounting firm or at least by an authorized officer of the organization. If a new joint venture/teaming/partnership arrangement is being proposed, include the latest three complete fiscal year financial statements for each firm, certified by an independent accounting firm or at least by an authorized officer of the organization.
 - f. Submit evidence of availability of working/operating capital from an independent financial institution, which will be used for the performance of the resultant contract.
 - g. If joint venture/teaming/partnership arrangement is being proposed, include copies of agreements and letters of commitment signed by the appropriate individuals of each firm. Agreements must include company name, DUNS number, address, point of contact, email address, phone number and fax number. The agreements shall demonstrate the relationship between firms and identify contractual relationships and authorities to bind the firm/joint venture/team/partnership. Offerors proposing significant subcontracts (subcontracts exceeding 10% of the total contract value) shall submit signed letters of commitment from the subcontractors which define the contractual relationship and identify contribution to the planned arrangement in terms of the type and proportion of work to be performed. For Joint Venture arrangements discuss the financial responsibilities among the companies.
 - h. Offerors shall submit plan in accordance with DFARS 252.237-7024 NOTICE OF CONTINUATION OF ESSENTIAL CONTRACTOR SERVICES (OCT 2010).
 - i. Submit two copies of the entire Responsibility Determination information on CD filed inside the cover of the "Original" hard copy Responsibility Determination binder.
 - j. Paper should be white, 8 ½ by 11 inches and have margins of 1 inch on all four sides. Double-side printing is permitted. Text will be black using a font no smaller than 11 point, Times New Roman or Courier.
 - k. There is no page limitation on the responsibility determination submission. Double-side printing is permitted.
- (2) Price Proposal Binder: 3 (1 original and 2 copies) copies of the cost/price proposal. With the price proposal, submit the following:
 - a. Identify the company names, CAGE Code, and DUNS for all team members and identify their role (prime, significant subcontractor, subcontractor, etc.);
 - b. Submit all Price factor requirements;
 - c. Submit three copies of the entire Price Proposal on CD in readable/searchable electronic format and filed inside the cover of the "Original" hard copy Price Proposal binder. Acceptable readable/searchable formats include MS Word, Excel, and searchable PDF.

- d. Offerors shall submit pricing spreadsheet data (Section B, Section J Attachment J-02000008 Exhibit Line Item Numbers) in hard copy and in EXCEL (Microsoft Office Version 2007 compatible) format on a CD-ROM. Formulas shall be traceable. Failure to do so may be cause to render the offer non-responsive. Offerors may utilize the pricing attachments in EXCEL (Microsoft Office Version 2007 compatible) format in Section J for submission of pricing data. Because the pricing evaluation will concentrate on the electronic files submitted, in the event of a discrepancy between the price proposal hard copies and the price proposal electronic copies, the price proposal electronic copies will take precedence.
 - e. Paper should be white, 8 ½ by 11 inches and have margins of 1 inch on all four sides. Text will be black using a font no smaller than 11 point, Times New Roman or Courier. Double-side printing is permitted. For larger spreadsheets, the offeror may submit folded 11 by 17 inch sheets with printing on one side only.
 - f. Offerors shall put company name on every pricing page.
 - g. There is no page limitation on the pricing proposal.
- (3) Non-Price Proposal Binder: 6 (1 original and 5 copies) copies of the non-price proposal. With the non-price proposal, submit the following:
- a. Identify the company names, CAGE Code, and DUNS for all team members and identify their role (prime, significant subcontractor, subcontractor, etc.);
 - b. Submit all Non-Price factor requirements divided. Each Non-Price factor must have an individual tab divider;
 - c. Submit three copies of the entire Non-Price Proposal on CD in readable/searchable electronic format and filed inside the cover of the "Original" hard copy Non-Price Proposal binder. Acceptable readable/searchable formats include word, excel, and searchable PDF. For the JB-1 Attachment, ensure data is submitted in hard copy and in excel (Microsoft Office Version 2007 compatible) format on the above mentioned CD. In the event of a discrepancy between the Non-Price proposal hard copies and the Non-Price proposal electronic copies, the Non-Price proposal hard copies will take precedence.
 - d. State a clear acknowledgement within the beginning of the binder that nothing in the following proposal is meant to supersede or reduce any of the individual requirements to which the offer addresses. It is the Government's intent to incorporate the offeror's proposal into the final contract while at the same time eliminating any contradictory or conflicting requirements between the two. In the event of a conflict between any part or parts of the offer and part or parts of the requirement, the government has the right to selectively choose that part or those parts which are the more advantageous of the two.
 - e. The non-price proposal submittal shall not exceed 95 pages. Blank tab dividers are excluded from the page limitation. Past Performance Questionnaires and Contractor Performance Assessment Reports will not count toward the page limitation.
 - f. Offerors shall put company name on every Non-Price page.
 - g. Paper will be white, 8 ½ by 11 inches and have margins of 1 inch on all four sides. Text will be black using a font no smaller than 11 point, Times New Roman or Courier. Double-side printing is allowed; however each side will be counted as one page.
 - h. Foldouts are only permitted for the organization charts. Foldouts are limited to 11 by 17 inch white paper that must be folded to fit within the 3-ring D-binder, printing on one side only. 11 by 17 foldouts are considered one page.
- (4) All binder covers and spine inserts will contain the solicitation number and title, the offeror's name including individual point of contact, with phone number AND email address.
- (5) Offers are solicited on an "all or none" basis and FAR 52.215-1, INSTRUCTIONS TO OFFERORS-COMPETITIVE ACQUISITION in Section L, is hereby modified. Failure to submit offers for all line items listed shall be cause for rejection of the offer.

(End of clause)

(End of Summary of Changes)